

REGISTERED COMPANY NUMBER: 03646475 (England and Wales)
REGISTERED CHARITY NUMBER: 1072827

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2017
for
Development Education in Dorset (DEED)**

Ward Goodman
4 Cedar Park
Cobham Road
Ferndown Industrial Estate
Wimborne
Dorset
BH21 7SF

Development Education in Dorset (DEED)

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for the Year Ended 31 March 2017**

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Development Education in Dorset (DEED)

Chairman's Report for the Year Ended 31 March 2017

During the year Diane Spurdens and Stephen Waring joined the Board, bringing a wealth of experience and expertise to DEED.

This year we continued our partnership with Pearson, DFID and the Global Learning Programme. Sarah Wise and Louise Boston-Mammah are GLP Local Advisers and look after a wide range of schools across Dorset, Hampshire and Wiltshire. We also took the first steps to working with a new client group from our local community, Gypsy and Traveller families who are part of the community organisation Kushti Bok on the Positive Stories project. We hope this is the start of an ongoing partnership raising the profile of Dorset's diverse communities.

DEED is planning for life after the GLP and is looking to work more on environmental projects.

DEED is running a new Tree Power project and is currently working closely with Dorset's Eco Schools team. We are also looking to work more in the Early Years again and are currently researching the needs of this varied and interesting client group. Highlights of the year include the high profile, highly successful CPD events for teachers in partnership with Chris Lubbe, inspirational speaker, anti-apartheid campaigner and one time bodyguard to Nelson Mandela and in partnership with Flick Dunkley promoting Philosophy for Children (P4C).

The DEED team deserve many congratulations on the completion of another good year. I thank the Board members and all our volunteers for so generously giving their time and support.

Eric Bevan, Chair of Directors

Development Education in Dorset (DEED)

Report of the Trustees for the Year Ended 31 March 2017

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2017. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

DEED is established to promote, maintain, improve and advance public education particularly by the promotion of education in world problems of hunger, disease, poverty and ignorance and the solutions thereof and the economic and other problems of developing countries and their relationship with other countries whose economies are better advanced and developed hereinafter referred to as "Development Education".

Significant activities

Positive Stories

DEED's latest project, Positive Stories, is a partnership with Kushti Bok, a charity which provides a voice for the local Gypsy and Traveller community in Dorset.

The project, funded by Comic Relief, supported over 50 Gypsies and Travellers in Dorset to tell their own stories about their lives and have them published in the local press and media. We have had some success with articles both in the Dorset Echo and Blackmore Vale. Stories include an eye witness account of a Gypsy funeral, reflections on the 'gorja,' or non-travelling, way of life and a celebration of Romany Gypsy culture. A local Romany Gypsy woman told us her 'dream' as a little girl was of being outside at night under the wagons, "I heard lovely music - the Irish drum, banjos, (typical Gypsy music)."

The project has run workshops on film-making, photography and interview techniques at Hilfield Friary (near Dorchester) and in Piddlehinton on a site for Gypsies and Travellers where we were made very welcome and invited to take photographs. We also attended Dorset County Council's Gypsy, Roma and Traveller Month event in Dorchester Gardens with a display.

"We at Kushti Bok are committed to the success of this project and hope it will help to alleviate the discrimination and prejudice that Romany Gypsies and Travellers still face today"

Chair of Kushti Bok, Betty Smith-Billington, Romany Gypsy

We especially thank Betty Smith-Billington, Chair of Kushti Bok, who supported the project whole heartedly.

The sessions were delivered by local writer Louisa Adjoa Parker, filmmaker Sara Whistance, and photographer Sue Deegan.

This project has enabled people from local Gypsy and Traveller communities to tell their own stories, in their own words, and let others know that their lifestyles may be different but their hopes, dreams and concerns for the future are the same as those of the wider community. A selection of stories are available on the DEED website. We hope that these stories will help counter-balance the negative image that many people have of Gypsies and Travellers, who often experience discrimination.

Volunteers

With huge thanks to Colin Stark, Ann and Brent Coleman for all that they do for DEED and to our committed trustees. Thanks to West Moors Middle School for our premises.

Development Education in Dorset (DEED)

Report of the Trustees for the Year Ended 31 March 2017

OBJECTIVES AND ACTIVITIES

Project & Core Work

Global Learning Programme (GLP)

Louise and Sarah have continued to be seconded onto the GLP as Local Advisors for Dorset, Hampshire and Wiltshire.

Their role is a supportive one - having recruited new schools onto the programme, they attend launch events and insets held by the lead school or 'Expert Centre' for their partner schools.

This year Louise and Sarah worked with 263 teachers from across 195 GLP registered schools! And recruited 13 new phase 7 and 8 Expert Centre schools including: Valentine Primary; Bitham Brook Primary; Glenmoor Academy; Rownhams St John's Primary; Thomas Hardy School; Fernhill School; Bay House School; Endeavour primary; Queen's Crescent Primary; Henry Cort Community College; Commonweal School; Admiral Lord Nelson School, and Woodroffe School.

Over 6,000 schools have registered on the GLP nationally, and of these all state funded schools with KS2/3 have the opportunity to spend their £500 worth of e-credits on accredited training such as CPD courses offered by DEED and other providers. The GLP website has more information: <http://glp.globaldimension.org.uk/>.

The GLP has been a fantastic way for us to reach and support many more new schools across Dorset, Hampshire (and Wiltshire) and the programme continues to be well received.

'Without a doubt it was the chance to meet other teachers who are passionate about global learning. The sharing of ideas, methods and strategies was very helpful and supportive, as well as access to quality resources. In particular, the support and expert guidance from DEED, our local DEC, has been inspirational.'

GLP Lead teacher from Merley First School

Dorset P4C Network and Hubs

DEED continues to work in partnership with Flick Dunkley, our local P4C qualified trainer, to promote P4C in Dorset. In June we launched the Dorset P4C network as a way to share good practice between teachers trained in P4C. Twelve teachers representing 10 schools attended with Allison Allsop from SAPERE and Emma Maggs from Beechcroft St Paul's Primary School leading the event. Two West Dorset hubs were created as a result, one based in Beechcroft in Weymouth and another based at the Thomas Hardy School in Dorchester. These hubs have gone on to run P4C Level 1 SAPERE accredited training for 24 teachers in their local area. We look forward to developing more hubs in Dorset in the future.

'It supports everything I believe in education. it was good to actually participate ourselves and to see how it should run'

P4C Course participant Thomas Hardy School

Tree Power

DEED has started this exciting new project developed by the International Tree Foundation and intends to work with at least 3 primary schools from West Dorset to help teachers and pupils create school woodland areas and explore trees from a local and global perspective.

A new teacher resource pack will be used which brings together environmental and development education in a series of 8 lesson plans.

'No one will protect what they don't care about, and no one will care about what they have never experienced'

Sir David Attenborough

'Until you dig a hole, plant a tree, water it and make it survive, you haven't done a thing. You are just talking'

Wangari Maathai

Schools & Teacher Training

Core work delivered by DEED

DEED has successfully delivered a range of CPD courses for schools, many of whom have used their GLP e-credits to pay for them. One of the most popular courses has been **Philosophy for Children** (P4C) with Flick Dunkley, as our SAPERE qualified Level 1 trainer. All her courses have been very well received and she has trained 62 teachers from 15 schools over the year.

Our **Whole School Curriculum Planning** course has also been successful, and consists of 2 twilight insets and resource loans bespoke to each school. Sarah has delivered this in 7 schools with 75 teaching staff across Dorset and Hampshire.

'Thank you very much for your wonderful staff meeting. You have invigorated the staff which is no mean feat. Could you approach your funders and see if you could secure some more e-credits for Four Lanes so in the first instance we could at least secure your services for a half a day inset?

The power and importance of your message has meant that we are looking to launch our Global Learning with a whole week project for the whole school and your input would take it to the next level. I look forward to hearing from you'

Development Education in Dorset (DEED)

Report of the Trustees for the Year Ended 31 March 2017

OBJECTIVES AND ACTIVITIES

Four Lanes Junior School, GLP Partner School

In addition, Louise has run our **British Values** course with 101 teachers from 27 schools plus 1 Children's Centre.

'I have a deeper understanding of what lies beneath British Values'

'I have learnt how to embed British Values across the curriculum and it has raised my awareness'

Exploring British Values Inset January 2017 participants

Sarah delivered training to 14 Early Years staff in a setting in Poole, and practitioners enjoyed a morning exploring the wider world and how that relates to their children in their setting.

The RADE Centre and EMTAS in Hampshire invited DEED to attend an RRS Conference where we promoted the GLP and DEED to over 70 teachers. DEED also attended a Dorset Primary Heads conference for 150 Headteachers in Sandbanks. The Rotary Club of Boscombe and Southbourne invited DEED to present at a lunchtime meeting of 35 members.

Eco Schools has also been an area of growing interest, and new partnerships have developed with Dorset County Council's Sustainability Officer. We hope to write new project proposals and work together more closely in the future.

As part of our expansion into Hampshire we have also been lucky enough to work with the inspiring Chris Lubbe who has amazed and moved teachers through sharing his story of growing up in South Africa during apartheid. Thanks to GLP e-credits Chris has worked with 62 staff from 11 schools that would not otherwise have been able to afford him.

Initial Teacher Training

DEED enjoys working with primary and secondary trainee teachers on the various Initial Teacher Education (ITE) programmes across Dorset and Hampshire. We have trained 123 primary and 54 secondary trainee teachers from the various ITE Partnerships including: Bournemouth Poole & Dorset Secondary Training Partnership; TADSS ITT Partnership; Poole SCITT; South Coast SCITT; Poole High School for the Wessex Schools Training Partnership and Solent SCITT. We delivered workshops based on an **Introduction to Global Citizenship and Multicultural Britain** which were all well received. We thank the ITE providers for their support and interest in DEED and hope that this will continue to be a growing area for our services.

Pupil Workshops

Many thanks to Chris Lubbe who has continued to impress pupils in schools across Dorset and Hampshire with his unique, and very personal stories of apartheid and its impact in South Africa. He worked with 40 students from Poole Grammar School in the summer term, 89 pupils from Valentine Primary School in Southampton and 60 pupils from Northern Parade Junior in the spring term.

Resources & Exhibitions

DEED Exhibitions

DEED's **Dorset's Hidden Histories** Exhibition was on display in the Bournemouth and Poole College, North Road site for 1 week during Black History Month October 2016.

A condensed version of **1944 We Were Here** was also on display for the same week at Bournemouth and Poole College Landsowne site.

We would like to thank Gemma Genco Equality, Diversity & Community Engagement Manager, Bournemouth & Poole College for arranging this.

FINANCIAL REVIEW

Financial position

This year the charity has achieved an income of £73,025 which is consistent with prior year earnings which is largely due to the income for the Global Learning Programme.

Expenditure is slightly lower than the prior year to give a surplus of £4,829.

Restricted funds carried forward are £2,223 and unrestricted funds £65,980 to give total closing reserves of £68,203.

Development Education in Dorset (DEED)

Report of the Trustees for the Year Ended 31 March 2017

FINANCIAL REVIEW

Reserves policy

The reserves of the charity are set out on the balance sheet. Restricted funds represent reserves utilised in carrying out projects for which specific grants have been received. Unrestricted funds represent the utilisation of all other reserves in furtherance of the charity's objects.

It is the policy of the charity to maintain unrestricted funds, which are the free reserves of the charity, at a level equating to at least three months unrestricted expenditure plus redundancy costs for all qualifying employed staff. This provides sufficient funds to cover management and administration and support costs and provides the level of stability that the charity requires. Unrestricted funds were maintained at this level throughout the year.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

Trustees are selected and recruited to reflect the diverse range of experience and skills needed for the Board.

Induction and training of new trustees

DEED has an induction and training programme to support their duties under law, personal development, staff relations and overall strategic planning and monitoring.

Key management

Staff

Programme Co-ordinator	Louise Boston-Mammah
Centre Co-ordinator	Sarah Wise
Education & Admin	Abigail Leigh-Watts

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03646475 (England and Wales)

Registered Charity number

1072827

Registered office

West Moors Middle School
Heathfield Way
Ferndown
Dorset
BH22 0DA

Trustees

S Newell	Corporate equality officer	- resigned 12.6.2017
E J Taylor	Councillor	
S J Waring	Retired	- appointed 13.3.2017
G Higley	Retired	
E G Bevan	Retired civil servant	
A M Coleman	Retired teacher	
N Reshamwala	Finance manager	
C Catton	Education consultant	
D Spurdens	Software company administrator	- appointed 13.3.2017
N Dowling	Project Manager	- resigned 18.5.2017

Development Education in Dorset (DEED)

**Report of the Trustees
for the Year Ended 31 March 2017**

REFERENCE AND ADMINISTRATIVE DETAILS

Independent examiner

Ward Goodman
4 Cedar Park
Cobham Road
Ferndown Industrial Estate
Wimborne
Dorset
BH21 7SF

Approved by order of the board of trustees on *13/11/2017* and signed on its behalf by:



.....
E G Bevan - Trustee

**Independent Examiner's Report to the Trustees of
Development Education in Dorset (DEED)**

I report on the accounts for the year ended 31 March 2017 set out on pages eight to fourteen.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Jen Richardson
ACA FCCA DChA
Ward Goodman
4 Cedar Park
Cobham Road
Ferndown Industrial Estate
Wimborne
Dorset
BH21 7SF

Date: 20th November 2017

Development Education in Dorset (DEED)

**Statement of Financial Activities
for the Year Ended 31 March 2017**

	Notes	Unrestricted fund £	Restricted funds £	2017 Total funds £	2016 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	3,285	3,600	6,885	10,268
Charitable activities					
Global Learning Programme	6	40,424	-	40,424	39,875
Tree Power		2,880	-	2,880	-
World of East Dorset		-	-	-	11,559
Other trading activities	4	22,759	-	22,759	11,013
Investment income	5	77	-	77	137
Total		<u>69,425</u>	<u>3,600</u>	<u>73,025</u>	<u>72,852</u>
EXPENDITURE ON					
Charitable activities					
Global Learning Programme		40,658	-	40,658	38,992
Core projects		19,657	-	19,657	20,763
Tree Power		157	-	157	-
World of East Dorset		-	4,485	4,485	7,074
Positive stories		-	1,377	1,377	-
Santander SEDA		-	1,862	1,862	5,690
Total		<u>60,472</u>	<u>7,724</u>	<u>68,196</u>	<u>72,519</u>
NET INCOME/(EXPENDITURE)		<u>8,953</u>	<u>(4,124)</u>	<u>4,829</u>	<u>333</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>57,027</u>	<u>6,347</u>	<u>63,374</u>	<u>63,041</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>65,980</u></u>	<u><u>2,223</u></u>	<u><u>68,203</u></u>	<u><u>63,374</u></u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

Development Education in Dorset (DEED)

**Statement of Financial Position
At 31 March 2017**

	Notes	Unrestricted fund £	Restricted funds £	2017 Total funds £	2016 Total funds £
CURRENT ASSETS					
Debtors	11	12,209	-	12,209	8,307
Cash at bank and in hand		54,782	2,223	57,005	56,078
		<u>66,991</u>	<u>2,223</u>	<u>69,214</u>	<u>64,385</u>
CREDITORS					
Amounts falling due within one year	12	(1,011)	-	(1,011)	(1,011)
		<u>65,980</u>	<u>2,223</u>	<u>68,203</u>	<u>63,374</u>
NET CURRENT ASSETS					
		<u>65,980</u>	<u>2,223</u>	<u>68,203</u>	<u>63,374</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>65,980</u>	<u>2,223</u>	<u>68,203</u>	<u>63,374</u>
NET ASSETS		<u>65,980</u>	<u>2,223</u>	<u>68,203</u>	<u>63,374</u>
FUNDS					
	13				
Unrestricted funds				65,980	57,027
Restricted funds				2,223	6,347
TOTAL FUNDS				<u>68,203</u>	<u>63,374</u>

The charitable company is entitled to exemption from audit under Section 479A of the Companies Act 2006 relating to subsidiary charitable companies for the year ended 31 March 2017.


The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2017 in accordance with Section 476 of the Companies Act 2006.

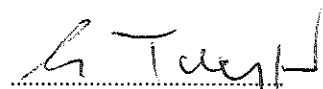
The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 13/11/2017 and were signed on its behalf by:


.....
E G Bevan -Trustee


.....
E J Taylor -Trustee

The notes form part of these financial statements

Development Education in Dorset (DEED)

Notes to the Financial Statements for the Year Ended 31 March 2017

1. STATUTORY INFORMATION

Development Education in Dorset (DEED) is a private company, limited by guarantee, registered in England & Wales. The company's registered number and registered office address can be found in the report of the trustees.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income and debtors

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Trade debtors are recognised at the settlement amount due after any trade discount offered.

Expenditure and creditors

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- Straight line over 4 years
Motor vehicles	- Straight line over 4 years
Computer equipment	- Straight line over 4 years

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Development Education in Dorset (DEED)

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2017**

3. DONATIONS AND LEGACIES

	2017	2016
	£	£
Donations	371	161
Grants	3,600	6,002
Subscriptions	2,914	4,105
	<u>6,885</u>	<u>10,268</u>

Grants received, included in the above, are as follows:

	2017	2016
	£	£
Dorset Community Foundation (Positive Stories)	3,600	-
CGA Conference Grant	-	6,002
	<u>3,600</u>	<u>6,002</u>

4. OTHER TRADING ACTIVITIES

	2017	2016
	£	£
Fees	22,707	10,871
Sales of publications	52	142
	<u>22,759</u>	<u>11,013</u>

5. INVESTMENT INCOME

	2017	2016
	£	£
Bank interest	77	137
	<u>77</u>	<u>137</u>

6. INCOME FROM CHARITABLE ACTIVITIES

	2017	2016
	£	£
Project income	40,424	51,434
	<u>40,424</u>	<u>51,434</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2017 nor for the year ended 31 March 2016.

Trustees' expenses

In the current year and the prior year no expenses were reimbursed to trustees.

In the prior year, fees of £200 were paid to A Coleman, Trustee, for educational services. There were no payments in the current year.

Development Education in Dorset (DEED)

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2017**

8. STAFF COSTS

	2017	2016
	£	£
Wages and salaries	<u>48,022</u>	<u>43,272</u>

The average monthly number of employees during the year was as follows:

2017	2016
<u>3</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

Staff costs relate to Key Management Personnel only.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	10,268	-	10,268
Charitable activities			
Global Learning Programme	39,875	-	39,875
World of East Dorset	-	11,559	11,559
Other trading activities	11,013	-	11,013
Investment income	137	-	137
Total	<u>61,293</u>	<u>11,559</u>	<u>72,852</u>
EXPENDITURE ON			
Charitable activities			
Global Learning Programme	38,992	-	38,992
Core projects	20,763	-	20,763
World of East Dorset	-	7,074	7,074
Santander SEDA	-	5,690	5,690
Total	<u>59,755</u>	<u>12,764</u>	<u>72,519</u>
NET INCOME/(EXPENDITURE)	<u>1,538</u>	<u>(1,205)</u>	<u>333</u>
Transfers between funds	<u>68</u>	<u>(68)</u>	<u>-</u>
Net movement in funds	<u>1,606</u>	<u>(1,273)</u>	<u>333</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>55,421</u>	<u>7,620</u>	<u>63,041</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>57,027</u></u>	<u><u>6,347</u></u>	<u><u>63,374</u></u>

Development Education in Dorset (DEED)

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2017**

10. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 April 2016 and 31 March 2017	<u>6,844</u>	<u>19,750</u>	<u>2,113</u>	<u>28,707</u>
DEPRECIATION				
At 1 April 2016 and 31 March 2017	<u>6,844</u>	<u>19,750</u>	<u>2,113</u>	<u>28,707</u>
NET BOOK VALUE				
At 31 March 2017	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>
At 31 March 2016	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017 £	2016 £
Trade debtors	<u>12,209</u>	<u>8,307</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017 £	2016 £
Accrued expenses	<u>1,011</u>	<u>1,011</u>

13. MOVEMENT IN FUNDS

	At 1.4.16 £	Net movement in funds £	At 31.3.17 £
Unrestricted funds			
General fund	57,027	8,953	65,980
Restricted funds			
World of East Dorset	4,485	(4,485)	-
Santander SEDA	1,862	(1,862)	-
Positive stories	-	2,223	2,223
	<u>6,347</u>	<u>(4,124)</u>	<u>2,223</u>
TOTAL FUNDS	<u>63,374</u>	<u>4,829</u>	<u>68,203</u>

Development Education in Dorset (DEED)

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2017**

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	69,425	(60,472)	8,953
Restricted funds			
World of East Dorset	-	(4,485)	(4,485)
Positive stories	3,600	(1,377)	2,223
Santander SEDA	-	(1,862)	(1,862)
	<u>3,600</u>	<u>(7,724)</u>	<u>(4,124)</u>
TOTAL FUNDS	<u><u>73,025</u></u>	<u><u>(68,196)</u></u>	<u><u>4,829</u></u>

Positive Stories is a new fund in the year. A grant was received for the purpose of designing, developing and delivering a new free training course.

Word of East Dorset was a project funded by the Heritage Lottery Fund to put together an exhibition and a book based on the family history of children living in East Dorset.

Santander SEDA funding was awarded for the purpose of continuing to provide training in schools in Dorset and Hampshire.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2017.

15. FIRST YEAR ADOPTION

There are no adjustments on transition to FRS 102.



Annual Report 2016-2017

**DEED is a centre for global education and learning
serving Dorset and Hampshire**

**We encourage and inspire teachers and pupils to develop their understanding
of global issues and cultural diversity**

*In this year (1 April 2016 to 31 March 2017) DEED staff trained 777 teachers, worked in 226 schools
and worked with 2,277 pupils across Dorset and Hampshire*

Comments from the Chair

During the year Diane Spurdens and Stephen Waring joined the Board, bringing a wealth of experience and expertise to DEED.

This year we continued our partnership with Pearson, DFID and the Global Learning Programme. Sarah Wise and Louise Boston-Mammah are GLP Local Advisers and look after a wide range of schools across Dorset, Hampshire and Wiltshire. We also took the first steps to working with a new client group from our local community, Gypsy and Traveller families who are part of the community organisation Kushti Bok on the **Positive Stories** project. We hope this is the start of an ongoing partnership raising the profile of Dorset's diverse communities.

DEED is planning for life after the GLP and is looking at

projects linked to the Sustainable Development Goals (SDGs).

DEED is running a new **Tree Power** project and is currently working closely with Dorset's Eco Schools team. We are also looking to work more in the Early Years again and are currently researching the needs of this varied and interesting client group. Highlights of the year include the high profile, highly successful CPD events for teachers in partnership with Chris Lubbe, inspirational speaker, anti-apartheid campaigner and one time bodyguard to Nelson Mandela and in partnership with Flick Dunkley promoting **Philosophy for Children (P4C)**.

The DEED team deserve many congratulations on the completion of another good year. I thank the Board members and all our volunteers for so generously giving their time and support.

Eric Bevan, Chair of Directors

Positive Stories

DEED's latest project, Positive Stories, is a partnership with Kushti Bok, a charity which provides a voice for the Gypsy and Traveller community in Dorset.

The project, funded by Comic Relief, supported over 50 Gypsies and Travellers in Dorset to tell their own stories about their lives and have them published in the local press and media. We have had some success with articles both in the Dorset Echo and Blackmore Vale. Stories include an eye witness account of a Gypsy funeral, reflections on the 'gorja,' or non-travelling, way of life and a celebration of Romany Gypsy culture. A local Romany Gypsy woman told us her 'dream' as a little girl was of being outside at night under the wagons, "I heard lovely music – the Irish drum, banjos, (typical Gypsy music)."

The project has run workshops on film-making, photography and interview techniques at Hilfield Friary (near Dorchester) and in Piddlehinton on a site for Gypsies and Travellers where we were made very welcome and invited to take photographs. We also attended Dorset County Council's Gypsy, Roma and Traveller Month event in Dorchester Gardens with a display.

"We at Kushti Bok are committed to the success of this project and hope it will help to alleviate the discrimination and prejudice that Romany Gypsies and Travellers still face today"

Betty Smith-Billington, Chair of Kushti Bok, a Romany Gypsy

We especially thank Betty Smith-Billington, Chair of Kushti Bok, who supported the project wholeheartedly.

The sessions were delivered by local writer Louisa Adjoa Parker, filmmaker Sara Whistance, and photographer Sue Deegan.

This project has enabled people from local Gypsy and Traveller communities to tell their own stories, in their own words, and let others know that their lifestyles may be different but their hopes, dreams and concerns for the future are the same as those of the wider community. A selection of stories are available on the DEED website. We hope that these stories will help counter-balance the negative image that many people have of Gypsies and Travellers, who often experience discrimination.



Positive Stories Project Team



Project & Core Work

Global Learning Programme (GLP)

Louise and Sarah have continued to be seconded onto the GLP as Local Advisors for Dorset, Hampshire and Wiltshire.



Their role is a supportive one – having recruited new schools onto the programme, they attend launch events and insets held by the lead school or 'Expert Centre' for their partner schools.

This year Louise and Sarah worked with 263 teachers from across 195 GLP registered schools! And recruited 13 new phase 7 and 8 Expert Centre schools including: Valentine Primary; Bitham Brook Primary; Glenmoor Academy; Rownhams St John's Primary; Thomas Hardy School; Fernhill School; Bay House School; Endeavour Primary; Queen's Crescent Primary; Henry Cort Community College; Commonweal School; Admiral Lord Nelson School, and Woodroffe School.



GLP Expert Centre - Rowhams St John's Primary School display

Over 6,000 schools have registered on the GLP nationally, and of these all state funded schools with KS2/3 have the opportunity to spend their £500 worth of e-credits on accredited training such as CPD courses offered by DEED and other providers. The GLP website has more information: <http://glp.globaldimension.org.uk/>.

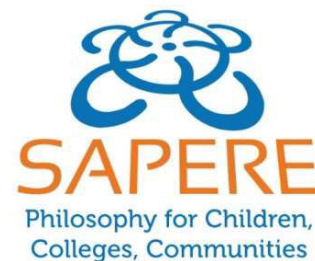
The GLP has been a fantastic way for us to reach and support many more new schools across Dorset, Hampshire (and Wiltshire) and the programme continues to be well received.

"Without a doubt it was the chance to meet other teachers who are passionate about global learning. The sharing of ideas, methods and strategies was very helpful and supportive, as well as access to quality resources. In particular, the support and expert guidance from DEED, our local DEC, has been inspirational."

GLP Lead teacher from Merley First School, Wimborne

Dorset P4C Network and Hubs

DEED continues to work in partnership with Flick Dunkley, our local P4C qualified trainer, to promote P4C in Dorset. In June we launched the Dorset P4C network as a way to share good practice between teachers trained in P4C.



Twelve teachers representing 10 schools attended with Allison Allsop from SAPERE and Emma Maggs from Beechcroft St Paul's Primary School leading the event. Two West Dorset hubs were created as a result, one based in Beechcroft in Weymouth and another based at the Thomas Hardy School in Dorchester. These hubs have gone on to run P4C Level 1 SAPERE accredited training for 24 teachers in their local area. We look forward to developing more hubs in Dorset in the future.

"It supports everything I believe in education. It was good to actually participate ourselves and to see how it should run."

P4C Course participant Thomas Hardy School

Tree Power

DEED has started this exciting new project developed by the International Tree Foundation and intends to work with at least 3 primary schools from West Dorset to help teachers and pupils create school woodland areas and explore trees from a local and global perspective.

A new teacher resource pack will be used which brings together environmental and development education in a series of 8 lesson plans.

"No one will protect what they don't care about, and no one will care about what they have never experienced."
Sir David Attenborough



"Until you dig a hole, plant a tree, water it and make it survive, you haven't done a thing. You are just talking."
Wangari Maathai

Schools & Teacher Training

Core work delivered by DEED

DEED has successfully delivered a range of CPD courses for schools, many of whom have used their GLP e-credits to pay for them. One of the most popular courses has been



Philosophy for Children (P4C) with Flick Dunkley, as our SAPERE qualified Level 1 trainer. All her courses have been very well received and she has trained 62 teachers from 15 schools over the year.

Our **Whole School Curriculum Planning** course has also been successful, and consists of 2 twilight insets and resource loans bespoke to each school. Sarah has delivered this in 7 schools with 75 teaching staff across Dorset and Hampshire.

"Thank you very much for your wonderful staff meeting. You have invigorated the staff which is no mean feat. Could you approach your funders and see if you could secure some more e-credits for Four Lanes so in the first instance we could at least secure your services for a half a day inset?"

The power and importance of your message has meant that we are looking to launch our Global Learning with a whole week project for the whole school and your input would take it to the next level. I look forward to hearing from you."

Four Lanes Junior School, GLP Partner School



Merley First School Curriculum Planning ideas

In addition, Louise has run our **British Values** course with 101 teachers from 27 schools plus 1 Children's Centre.

"I have gained a deeper understanding of what lies beneath British Values."

"I have learnt how to embed British Values across the curriculum and it has raised my awareness."

Exploring British Values Inset January 2017 participants

Sarah delivered training to 14 Early Years staff in a setting in Poole, and practitioners enjoyed a morning exploring the wider world and how that relates to children in their setting.

The RADE Centre and EMTAS in Hampshire invited DEED to attend a Rights Respecting Schools Conference where we promoted the GLP and DEED to over 70 teachers. DEED also attended a Dorset Primary Heads conference for 150 Headteachers in Sandbanks. The Rotary Club of Boscombe and Southbourne invited DEED to present at a lunchtime meeting of 35 members.

Eco Schools has also been an area of growing interest, and new partnerships have developed with Dorset County Council's Sustainability Officer, Alison Jay. We hope to write new project proposals and work together more closely in the future.

As part of our expansion into Hampshire we have also been lucky enough to work with the inspiring Chris Lubbe who has amazed and moved teachers through sharing his story of growing up in South Africa during apartheid. Thanks to GLP e-credits Chris has worked with 62 staff from 11 schools that would not otherwise have been able to afford him.

Initial Teacher Training

DEED enjoys working with primary and secondary trainee teachers on the various Initial Teacher Education (ITE) programmes across Dorset and Hampshire. We have trained 123 primary and 54 secondary trainee teachers from the various ITE Partnerships including: Bournemouth Poole & Dorset Secondary Training Partnership; TADSS ITT Partnership; Poole SCITT; South Coast SCITT; Poole High School for the Wessex Schools Training Partnership and Solent SCITT. We delivered workshops based on an **Introduction to Global Citizenship** and **Multicultural Britain** which were all well received. We thank the ITE providers for their support and interest in DEED and hope that this will continue to be a growing area for our services.

Pupil Workshops

Many thanks to Chris Lubbe who has continued to impress pupils in schools across Dorset and Hampshire with his unique, and very personal stories of apartheid and its impact in South Africa. He worked with 40 students from Poole Grammar School in the summer term, 89 pupils from Valentine Primary School in Southampton and 60 pupils from Northern Parade Junior in the spring term.



Chris Lubbe at Poole Grammar School

Resources & Exhibitions

DEED Exhibitions

DEED's **Dorset's Hidden Histories** Exhibition was on display in the Bournemouth and Poole College, North Road site for 1 week during Black History Month October 2016. A condensed version of **1944 We Were Here** was also on display at Bournemouth and Poole College Lansdowne site. We would like to thank Gemma Genco, Equality, Diversity & Community Engagement Manager at Bournemouth & Poole College for arranging this.

Resources

The DEED resource collections are often borrowed by schools as part of their curriculum planning training. Our Recycled Collection has been the most popular this year.



DEED's Dorset's Hidden Histories Exhibition

Finance & Staffing

Financial Report

This year DEED has managed to maintain an income of £73,025. This is similar to the previous year of £72,852, largely because of the third year of funding from the Department for International Development (DFID) via the Global Learning Programme (GLP). Staff wages have increased this year but ongoing costs have reduced to help produce a small surplus of £4,829. DEED's newest projects, Positive Stories and Tree Power, have brought in an extra £6,480 of income and we have doubled our income to £22,707 from core fees mainly through the provision of staff training and resources. As always, many volunteer hours have been given to DEED and we are extremely thankful.

We are thankful to our funders who believe in, and support the work we are doing in our local community. This year, it includes: DFID, Comic Relief, International Tree Foundation, SCITT partners, schools, subscribers and donors.

Board

Chair Eric Bevan
Vice Chair Edward Taylor
Company Sec/Treasurer Position Vacant
Other Directors: Natalie Dowling, Nihar Reshamwala, Ann Coleman, Sue Newell, Carol Catton, Graham Higley, Di Spurdens (appointed 13.03.2017) and Stephen Waring (appointed 13.03.2017)

Structure, Governance and Management

DEED is constituted as a *Charitable Company Limited By Guarantee* as outlined in the governing documents *Articles of Association* and *Memorandum of Association*.

Charity name Development Education in Dorset (DEED)

Charity number 1072827

Company number 3646475

Registered Office West Moors Middle School
Heathfield Way
Ferndown
Dorset BH22 0DA

Volunteers

With huge thanks to Colin Stark, Ann and Brent Coleman for all that they do for DEED and to our committed trustees. Thanks to West Moors Middle School for our premises.

Staff

Programme Co-ordinator Louise Boston-Mammah
Centre Co-ordinator Sarah Wise
Education & Admin Abigail Leigh-Watts

Summary of DEED Annual Accounts 2016-17

Income and expenditure for year end 31 March 2017

Income	£73,025
Expenditure	£68,196
Net (outgoing) /incoming resources	£4,829
Fund balances brought forward at 1 April 2016	£63,374
Fund balances carried forward at 31 March 2017	£68,203

Fixed assets

Tangible Assets	nil
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Current Assets

Debtors	£12,209
Cash at bank and in hand	£57,005
	£69,214

Creditors

Amounts falling due within one year	£1,011
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Net current assets

Total assets less current liabilities	£68,203
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Represented by

Unrestricted funds - general funds	£65,980
Restricted funds - projects	£2,223
	£68,203

A copy of the full DEED Annual Accounts 2016-17 is available from DEED on application

Bankers: CAF Bank

Independent Examiners: Ward Goodman Chartered Accountants,
4 Cedar Park, Cobham Road, Wimborne, BH21 7SF