

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30TH JUNE 2015**

**BENCH
OUTREACH**

(A company limited by guarantee)

**CHARITY REGISTRATION No: 1077933
COMPANY REGISTRATION No: 3751509**

BENCH OUTREACH
(A company limited by guarantee)

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BENCH OUTREACH
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LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1077933
COMPANY REGISTRATION NUMBER	3751509
DATE OF INCORPORATION	13th April 1999
START OF FINANCIAL YEAR	1st July 2014
END OF FINANCIAL YEAR	30th June 2015
DIRECTORS AT 30TH JUNE 2015	P Chapman (Chair) E Chambers S Mathers A Schlachter
CHIEF EXECUTIVE	D Flynn
COMPANY SECRETARY	J Mathers
GOVERNING DOCUMENTS	Memorandum & Articles of Association, incorporated 13th April 1999

OBJECTS

- A) Advance the Christian faith in the United Kingdom and elsewhere in the world as the Directors of the charity (herein called the Trustees) may from time to time think fit,
- B) To relieve persons who are in conditions of need or hardship or who are aged or sick or who are homeless and to relieve the distress caused thereby in the United Kingdom and elsewhere in the world as the Trustees may from time to time think fit,
- C) To advance education in accordance with Christian principles by such means as the Trustees may consider appropriate including by means of establishing and operating any educational establishment or establishments in the United Kingdom and elsewhere in the world as the Trustees may from time to time think fit,
- D) To promote the rehabilitation of persons affected by drugs, alcohol and other substance addiction and abuse in the United Kingdom and elsewhere in the world as the Trustees may from time to time think fit,
- E) To relieve persons who are experiencing mental or emotional suffering in the United Kingdom and elsewhere in the world as the Trustees may from time to time think fit,
- F) To advance the provision of training and the development of skills for employment for those in financial and economic need in the United Kingdom and elsewhere in the world as the Trustees may from time to time think fit,
- G) To promote and fulfil such other charitable purposes beneficial to the community in the United Kingdom and elsewhere in the world as the Trustees may from time to time think fit.

REGISTERED ADDRESS 14 New King Street
Deptford
London
SE8 3HS

**INDEPENDENT
EXAMINER**

RN Russell BSc FCA
9 The Causeway
Wirksworth
Derbyshire DE4 4DL

BANKERS HSBC Bank Plc
50 High Street
Deptford
SE8 4RQ

BENCH OUTREACH
(A company limited by guarantee)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30TH JUNE 2015

The trustees, who are also the directors of the charity for the purposes of Company Law, present their report together with the financial statements of the charity for the year ended 30 June 2015. The financial statements have been prepared in accordance with the accounting policies set out in this document and comply with the charity's constitution and applicable law.

Structure, Governance and Management

Bench Outreach is a registered charity (No. 1077933) and a company limited by guarantee (No. 37515009). Our operations are governed by the Memorandum and Articles of Association adopted on 13 April 1999 and amended by a special resolution of the members on 16 November 2015.

There have been two changes to the membership of our Board of Trustees during the year with the resignations of both Mr Richard Alvarez and Mr Delme Thonpson.

On the 30 June 2015, the board of trustees consisted of four members served by a company secretary:

Mr Paul Chapman (Chair)
Mr Errol Chambers
Mr Stephen Mathers
Dr Ann Schlachter

Mr Richard Alvarez - resigned 23/03/15
Mr Delme Thompson - resigned 23/03/15

Mrs Shaun Simon - appointed 07/09/15

The company secretary is Mrs Jannet Mathers

The day to day running of the organisation has been entrusted to Declan Flynn as Chief Executive.

Aims and Values

The aims of the organisation are to help vulnerable people overcome drug and alcohol dependence, find decent homes and lead lives that have meaning and purpose. We are a registered Christian charity offering an inclusive, confidential, non-judgemental service founded on equality, diversity and the sanctity of human life.

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Trust's aims and objectives and in planning future activities.

The Team

Bench Outreach now has six full time and two part-time employees delivering our services. As with most charities, we value the support of a team of highly skilled and dedicated volunteers, especially in delivering the Evening Service on Sunday nights. We now have over 20 regular helpers working in all areas of the organisation.

The People We Help

The people we work with have complex needs. Most are homeless, threatened with homelessness, or living in hostels. If they are housed, they are hanging on to their accommodation by a thread because of rent arrears and anti-social behaviour. They typically have some form of addiction. Alcohol dependency is the most common problem, and is usually combined with either heroin, crack cocaine addiction or both. Cannabis use is considered a normal part of life. Many of the people we see have mental health issues related to their drug and alcohol problems or caused by the stress of not having a place to call home; however, we are seeing an increasing number of people who are becoming homeless or who are experiencing poor mental health due to the effects of poverty and austerity.

Projects

Access to Housing and Treatment offers signposting, advice, referral and advocacy and has been running since 2005. We help homeless and vulnerable people access housing and treatment. We now work with over 300 people annually.

Housing First places entrenched homeless people into self-contained housing and provides them with support to maintain their tenancies. The 'housing first' approach is based on the belief that many homeless and at-risk people are more responsive to support when they are in their own home, rather than while living in hostels and temporary accommodation. We aim to house 60 entrenched homeless people by the end of 2017.

The Evening Service is a partnership between Bench Outreach and The Bear Church in Deptford. On Sunday evenings, our staff and volunteers serve food to around 60 vulnerable and homeless people. As well as providing food, the evening is an opportunity for people to engage with us about their housing and treatment needs and to receive signposting to appropriate services.

Nyon Grove is a house in Catford. We took a lease on this property in February 2015. We are now able to provide short term accommodation for people who have had recent experiences of homelessness, and we help them find a permanent and sustainable home.

Activities

In the last 12 months Bench Outreach has worked with over 300 people so we are experiencing a substantial increase in demand for the service, and we are meeting this demand. Of the people seeking our help, around half were homeless, and to date our Access to Housing and Treatment service has helped around 100 of them find accommodation. We have also helped close to 100 people access drug, alcohol and mental health treatment and continue to help a small but significant number of them to access residential treatment. We have now expanded to include a housing clinic one day a week at New Direction, Lewisham's community drug and alcohol service. The remaining people we saw were either threatened with homelessness, or had various issues around the receipt of benefits.

The launching of our Nyon Grove project relates to our Access to Housing and Treatment service and complements the work we do with Deptford Reach through our DROP partnership (Deptford Reaching Out Project) – an initiative helping people access private rented sector accommodation. The house has been in full occupancy since March of 2015 providing assured shorthold tenancies to five people.

Our Housing First project goes from strength to strength. We have now thirty highly vulnerable, homeless people engaged with the service. In partnership with the London Borough of Lewisham's homelessness services, we are placing them in independent accommodation. For many, it is the first time they have had a place to call their own. In August, a new support worker joined this service, bringing the team up to its full complement until the end of 2017. We have also started to pilot the approach with the Royal Borough of Greenwich with the aim of establishing a similar housing option for its more vulnerable rough sleepers.

The Evening Service is entering its second decade which is a significant achievement in its own right. As well as providing food and respite for up to 60 vulnerable people on Sunday nights, it continues to be a gateway for people to engage with our services, or to be signposted to more appropriate help.

This year we have helped four students at varying stages of their training in health and social care to complete their course requirements. One social work student from Goldsmiths, University of London, completed a very valuable piece of research based on the experiences of people in our Housing First project. This is particularly gratifying, as in September 2015 one of our ex-clients started a degree course, having completed residential rehab.

Challenges for the Future

The effects of economic uncertainty are being felt deeply in the third sector and, like all comparable organisations, Bench Outreach faces the challenge of funding our activities in the face of fierce competition for resources and growing demand for our services. We believe the sector as a whole needs to become more efficient, more focused and more willing to work in partnership. In an effort to maximise resources, we have embarked on a policy of partnership working with other local charities – Deptford Reach and the 999 Club in particular. We continue our partnership with Deptford Reach, helping homeless people with low support needs access the private rented sector. We are very involved in working with the 999 Club's Winter Night Shelter, and in January and February 2015, we jointly conducted research around service user need. Independently, we also continue to research new and innovative ways of meeting the needs of our growing clientele.

Risk Assessment

The trustees actively review the major risks which the charity faces on a regular basis. We believe that the major risk is if insufficient funds are raised to meet our planned expenditure. This year the organisation has again grown significantly and the correspondingly increased level of fundraising required now needs to be maintained. As a result fundraising is a continuous process. The trustees also conduct an annual review of the controls over key financial systems and have updated the systems to mitigate the significant risks. The trustees acknowledge that the significant operational risk is the loss of one of the key employees; this is common to any small charity.

Financial Review

The year has seen the fruits of our fundraising efforts and we wish to thank all our supporters for their generosity. The full list of donors is given on Page 13. Total costs increased again with the Housing First project running for the full year and this has all been covered by specific funding. However Access to Housing and Treatment was not fully covered by specific funding for part of the year and unrestricted reserves at the year end are therefore marginally down on last year. Funding for 2016 is nearly complete with major grants agreed by the Big Lottery Fund, Trust for London and Lloyds Bank Foundation. Although reserves are now below the level of three months' expenditure we hope to be able to use unrestricted donations to build reserves up to a more comfortable level during 2016.

Reserves Policy

The trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs, based on the charity's size and the level of financial commitments. We consider this to be unrestricted funds equivalent to a minimum of three month's total expenditure and a maximum of twelve months total expenditure. This should enable the trustees to ensure that the charity will be able to continue to fulfill its charitable objectives even if there is a temporary shortfall in income or additional unexpected expenditure. The trustees will endeavour not to set aside funds unnecessarily.

Conclusion

We, the trustees, would like to thank our clients for their faith in Bench Outreach and their generous appreciation of the service. We thank our staff and volunteers for their selflessness and dedication.. We thank our many generous supporters who sustain the work financially and we are grateful for the support of our partner organisations – especially Deptford Reach, the 999 Club, Thames Reach, the Bear Church, the Salvation Army, Kings Church, Lewisham Council, New Direction CRI, St Mungo's, Acorn House, Kairos and Emmaus.

Trustees Responsibilities

In preparing these accounts, the trustees are required to

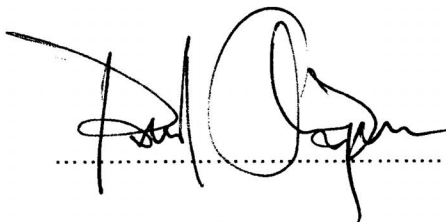
select suitable accounting policies and apply them consistently

- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statement
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the organisation will continue to operate.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the charity's assets and taking reasonable steps to prevent or detect fraud and breaches of law and regulation.

So far as each of the trustees is aware, there is no relevant information that has not been disclosed to the charity's examiner and each of the trustees believes that all steps have been taken to make him aware of any relevant audit information and to establish that the examiner has been made aware of this information.

Signed on behalf of the trustees



P Chapman

Date:

21st March 2016

BENCH OUTREACH
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STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30TH JUNE 2015

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2014/15 £	TOTAL 2013/14 £
INCOMING RESOURCES					
Incoming Resources from Generated Funds	2	23,696	203,243	226,939	167,520
Incoming Resources from Charitable Activities		13,925	0	13,925	146
TOTAL INCOMING RESOURCES		37,621	203,243	240,864	167,666
RESOURCES EXPENDED					
Costs of Generating Funds		480	0	480	0
Costs of Charitable Activities	3a	37,547	205,456	243,003	144,862
Governance Costs	3b	0	600	600	386
TOTAL RESOURCES EXPENDED		38,027	206,056	244,083	145,248
NET INCOMING/(OUTGOING) RESOURCES		(406)	(2,813)	(3,219)	22,418
Total Funds Brought Forward		44,016	4,896	48,912	26,494
TOTAL FUNDS CARRIED FORWARD		43,610	2,083	45,693	48,912

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 10 to 15 form part of these financial statements.

BENCH OUTREACH
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BALANCE SHEET
AS AT 30TH JUNE 2015

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 30/06/15 £	TOTAL 30/06/14 £
Fixed Assets					
Tangible Assets	4	0	0	0	0
Current Assets					
Cash at Bank and in Hand	6	40,976	82,859	123,835	75,504
Debtors: amounts falling due within one year	7	5,978	15,000	20,978	7,685
Total Current Assets		46,954	97,859	144,813	83,189
Creditors: amounts falling due within one year	8	(3,344)	(95,776)	(99,120)	(34,277)
NET CURRENT ASSETS		43,610	2,083	45,693	48,912
TOTAL ASSETS LESS CURRENT LIABILITIES		43,610	2,083	45,693	48,912
Funds of the Charity					
General Funds		43,610	0	43,610	44,016
Restricted funds	5b	0	2,083	2,083	4,896
TOTAL FUNDS		43,610	2,083	45,693	48,912

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 ('the Act') relating to small companies, and with the Financial Reporting Standard for Smaller Entities.

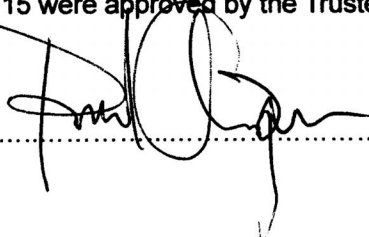
For the year ended 30 June 2015, the company was entitled to the exemption from audit under Section 477(2) of the Act. The members have not required the company to obtain an audit of its accounts for this financial period in accordance with Section 476 of the Act.

The trustees acknowledge their responsibility for:

- 1 ensuring the company keeps accounting records which comply with Section 386; and
- 2 preparing accounts that give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its net incoming resources for the financial year, in accordance with the requirements of Section 393, and otherwise comply with the requirements of the Act relating to accounts, insofar as they are applicable to the company.

The financial statements on pages 8 to 15 were approved by the Trustees on 21st March 2016

and signed on their behalf by Trustee



P Chapman

BENCH OUTREACH
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH JUNE 2015

1 ACCOUNTING POLICIES

Basis of Preparation

The financial statements have been prepared on the historical cost basis of accounting in accordance with the Charities Act 2011 and with applicable accounting standards. In preparing the financial statements the charity follows best practice as laid down in the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2005) issued in March 2005.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- ♦ the charity becomes entitled to the resources;
- ♦ the Trustees are virtually certain they will receive the resources; and
- ♦ the monetary value can be measured with sufficient reliability.

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources. Where a grant is awarded for use against expenditure over a specified period, only that proportion of the grant relating to the financial period is recognised in the SOFA.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services have been delivered.

Gifts in Kind

Gifts in kind are accounted for at the lower of a reasonable estimate of their value to the charity and the amount actually realised. Gifts in kind for sale are included as gifts only when sold by the charity.

Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the Trustees' Annual Report.

Investment Income

This is included in the accounts when receivable.

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NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 30TH JUNE 2015

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

These include costs of the preparation and examination of statutory accounts, the costs of the Trustees' meetings and the cost of any legal advice to Trustees on governance or constitutional matters.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

Grants Payable without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in the control of the charity.

Support Costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a straight line basis over their estimated useful lives. The rates applied per annum is as follows:

- Fixtures and Fittings 10%

2 INCOMING RESOURCES	Unrestricted Funds £	Restricted Funds £	TOTAL 2014/15 £	TOTAL 2013/14 £
Incoming Resources from Generated Funds				
Voluntary Income	21,650	203,243	224,893	167,281
Activities for Generating Funds	1,962	0	1,962	194
Investment Income	84	0	84	45
	23,696	203,243	226,939	167,520

See Note 5a regarding Voluntary Income for Unrestricted Funds of £21,650.
See Note 5b regarding Voluntary Income for Restricted Funds of £203,243.

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NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 30TH JUNE 2015

3 RESOURCES EXPENDED	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2014/15 £	TOTAL 2013/14 £
a) Costs of Charitable Activities					
Catering		87	482	569	302
Equipment		565	1,245	1,810	1,909
Licences & Subscriptions		106	3,316	3,422	1,062
Postage, Printing & Stationery		156	156	312	384
Office Costs		0	27,500	27,500	21,000
Nyon Grove - Client Accomodation		9,539	0	9,539	0
Staff	9	23,334	156,902	180,236	113,013
Sundry Expenses		459	286	745	278
Telephone & Internet		50	4,594	4,644	2,709
Training		277	1,060	1,337	2,069
Travel & Subsistence		15	1,372	1,387	711
Volunteer Expenses		0	148	148	0
Client Welfare		2,959	8,395	11,354	1,425
		37,547	205,456	243,003	144,862
b) Governance Costs					
Bank Charges		0	0	0	22
Insurance		0	600	600	364
Independent Examiners Fees		0	0	0	0
		0	600	600	386

The Independent Examiner has waived his fee for 2014/15.

4 TANGIBLE FIXED ASSETS		Fixtures & Fittings £	Total £
Cost	30-Jun-14	3,869	3,869
Additions		0	0
Disposals		0	0
Cost at	30-Jun-15	3,869	3,869
Depreciation	30-Jun-14	3,869	3,869
Charge		0	0
Disposals		0	0
Depreciation at	30-Jun-15	3,869	3,869
Net Book Value	30-Jun-14	0	0
Net Book Value	30-Jun-15	0	0

The annual commitments under irrevocable operating leases and capital commitments at 30-Jun-15 were £Nil, (30-Jun-14 £Nil).

BENCH OUTREACH
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NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 30TH JUNE 2015

5a UNRESTRICTED FUNDS	Incoming Resources 2014/15 £		Incoming Resources 2013/14 £	
Archer Trust	0		2,000	
Bear Church	1,800		1,800	
Brewin Dolphin	0		500	
Jessica Mathers Trust	6,000		6,285	
Marsh Christian Trust	0		250	
Michael & Anna Wix Charitable Trust	0		100	
Morden College	500		0	
St Margaret's Church, Lee	0		750	
St Paul's Church, Crofton	500		500	
St Petèr's Church, Brockley	423		479	
Xerox (UK) Trust	0		500	
Anonymous Foundation	0		500	
Regular Individual Donations	10,096		6,679	
Other Individual Donations	2,331		626	
Total	21,650		20,969	

5b RESTRICTED FUNDS	At 30/06/14 £	Deferred Income 30/06/14 £	Grants Receivable £	Deferred Income 30/06/15 (Note 8) £	Incoming Resources £	Outgoing Resources £	At 30/06/15 £
Deptford Challenge Trust	0	0	7,500	(3,750)	3,750	(3,750)	0
Deptford Reach	1,859	12,500	15,000	(12,500)	15,000	(16,859)	0
Future Ready Fund	1,200	4,272	0	0	4,272	(5,472)	0
Homelessness Transition	1,282	7,538	64,028	0	71,566	(72,848)	0
Big Lottery	0	0	35,914	(23,943)	11,971	(11,569)	402
Garfield Weston	0	0	14,000	(12,250)	1,750	(1,750)	0
Lloyds Bank	0	0	25,000	(12,500)	12,500	(12,500)	0
Tudor Trust	0	0	50,000	(25,000)	25,000	(24,160)	840
Trust for London	0	0	25,000	0	25,000	(24,159)	841
Trusthouse Foundation	0	0	7,000	(5,833)	1,167	(1,167)	0
Red Nose Day	555	1,667	0	0	1,667	(2,222)	0
Changing Lives	0	2,100	0	0	2,100	(2,100)	0
Jessica Mathers Trust	0	0	27,500	0	27,500	(27,500)	0
Total	4,896	28,077	270,942	(95,776)	203,243	(206,056)	2,083

The major grants for specific purposes during the year were:-

- 1) A new grant of £7,500 from the Deptford Challenge Trust to increase capacity in the Access to Housing and Treatment team with one additional part-time complex needs worker.

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NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 30TH JUNE 2015

- 2) A second grant of £15,000 from Deptford Reach in a partnership to help homeless people with low level support needs to access and sustain private rented accommodation.
- 3) A second grant of £64,028 from the Homelessness Transition Fund towards the first year of the 'Housing First' pilot project.
- 4) A new grant of £35,914 from the Big Lottery Fund towards the second year of the 'Housing First' pilot project.
- 5) A new grant of £14,000 from the Garfield Weston Foundation towards the costs of the Access to Housing and Treatment service.
- 6) A new grant of £25,000 from the Lloyds Bank Foundation to help fund the salaries of the Access to Housing and Treatment team.
- 7) A new grant of £50,000 from the Tudor Trust towards the second year of the 'Housing First' pilot project.
- 8) A new grant of £25,000 from Trust for London towards the second year of the 'Housing First' pilot project.
- 9) A new grant of £7,000 from the Trusthouse Charitable Foundation towards salary costs.
- 10) The Jessica Mathers Trust has donated the use of office space and related services at Jessica's Heart, 14 New King St, Deptford, London SE8 3HS. This has been included at its estimated value.

6 CASH AT BANK AND IN HAND

	Unrestricted Funds £	Restricted Funds £	TOTAL 30/06/15 £	TOTAL 30/06/14 £
Cash at Bank	40,650	82,859	123,509	75,222
Cash in Hand	326	0	326	282
	40,976	82,859	123,835	75,504

7 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Funds £	Restricted Funds £	TOTAL 30/06/15 £	TOTAL 30/06/14 £
Income Receivable	2,076	15,000	17,076	2,100
Tax Refund on Gift Aid	1,697	0	1,697	5,585
Prepayment	2,205	0	2,205	0
	5,978	15,000	20,978	7,685

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NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 30TH JUNE 2015

8 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Funds £	Restricted Funds £	TOTAL 30/06/15 £	TOTAL 30/06/14 £
Deferred Income	0	95,776	95,776	28,077
Sundry Creditors and Accruals	3,344	0	3,344	6,200
	3,344	95,776	99,120	34,277

See Note 5b regarding Deferred Income for Restricted Funds of £95,776.

9 STAFF COSTS AND NUMBERS

	2014/15 £	2013/14 £
Gross Wages and Salaries	165,959	104,573
Employer's National Insurance Costs	14,277	8,440
	180,236	113,013

Employees who were engaged in furtherance of the charity's objectives:

	2014/15	2013/14
Full time equivalent	6	4

No employee received emoluments in excess of £60,000.

10 PAYMENTS TO TRUSTEES AND RELATED PARTIES

No payments were made to trustees or any persons connected with them during this financial period. A flat for a client in the final stages of recovery was provided by a trustee in accordance with the charity's policy on the 'Allocation of Clients to Available Accommodation', for which the relevant trustee received rental payments from the local authority. No other material transaction took place between the organisation and a trustee or any person connected with them.

BENCH OUTREACH
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INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the Trustees of Bench Outreach on the accounts for the year ended 30th June 2015 set out on pages 8 to 15.

This report is made solely to the Trustees in accordance with Section 154 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees for my examination work, for this report, or for the opinions I have formed.

Respective responsibilities of Trustees and examiner

The charity's Trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Act), and that an independent examination is needed.

Having been satisfied that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts (under Section 145 of the Act),
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an opinion as to whether the accounts present a 'true and fair' view and my report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the Trustees have not met the requirements to show that:
 - accounting records are kept (in accordance with Section 386 of the Companies Act 2006), and
 - accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Companies Act 2006 and the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (revised 2005).
- or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

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Date: 21 March 2016