

Holy Trinity with St John the Divine Church, Regent Road, Leicester

Registered charity number: 1132601

Annual Report and Financial Statements of the Parochial Church Council Year ended 31 December 2016

Incumbent

Revd John McGinley
Church Office
Turner Street
Leicester
LE1 6WY

Bankers

Lloyds TSB Bank plc
Old Market Square Branch
Nottingham
NG1 6FD

HSBC Bank plc
31 Granby Street
Leicester
LE1 6EP

Auditors

The Rowleys Partnership Ltd
Chartered Accountants
and Registered Auditors
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
LE19 1WP

HOLY TRINITY CHURCH LEICESTER ANNUAL REPORT
Year ended 31ST December 2016

Administrative Information

Holy Trinity Church is situated on Regent Road, Leicester. It is part of the Diocese of Leicester within the Church of England. The correspondence address is Church Office, Turner Street, Leicester, LE1 6WY.

Church Officials:

Incumbent	Revd John McGinley (Chairman of PCC)
Associate Vicar	Revd Elaine Sutherland
Curate	Revd Sami Lindsey (from July 2013 to July 2016) Revd Pep Hill (from September 2014)
Wardens	Rob Davidson and Charles Ndigirwa (elected for the first time in 2011)
Deanery Synod members:	Rob Davidson, Tim Meadows

PCC Members:

Elected at 2013 APCM	Philip Carver (resigned in 2016), Jane Durden-Vowles (resigned in 2016)
Elected at 2014 APCM	Simeon Coleman, Cheryl Pharoah, Tim Meadows, Helen Green (resigned in 2016), Mark Ward
Elected at 2015 APCM	Ian Lewis, Jenna Hickling, Claire Greaves, Cathi Batho, David Exon, Mandy Forrest
Elected at 2016 APCM	Sheila Major, Charles Franks, Kevin Maloney, Nikkie Bliss, Beccy Smyth

PCC Officers:

Chairman John McGinley
Lay Vice-Chairman Rob Davidson
Treasurer Nikkie Bliss
Secretary Jenna Hickling

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. Following changes to the law, the PCC was required to register with the Charity Commission during 2009 and became registered on 9 November 2009. Members of the PCC are either elected by the Annual Parochial Church Meeting (APCM) or are ex-officio in accordance with the Church Representation Rules.

Members of staff may attend PCC meetings as required by the PCC and participate fully in general discussions, but have no entitlement to vote on any issue. The PCC have formalised procedures in the event of a conflict of interest arising in discussions at PCC meetings, for example in respect of salary or expenses discussions. Where any PCC member feels a conflict of interest has arisen, the conflict will be fully and openly declared. Staff members may be asked to leave the room when certain items giving cause to a conflict of interest are discussed and a full explanation will be given as to why the request is being made.

The only committee of the Council is the Standing Committee, which meets only to deal with urgent business as and when required. The Standing Committee is the only committee required by law. It has the power to transact the business of the PCC between its meetings, subject to any directions given by the PCC. The current members of the Standing Committee are the Incumbent, Churchwardens, the Treasurer and the PCC Secretary. All church attendees are encouraged to register on the Electoral Roll and to consider standing for election to the PCC.

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Administrative Information

Related parties

During the year, the Church made payments to New Wine of which Revd John McGinley is a Regional Director.

Objectives and activities

The primary object of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC of Holy Trinity is required, as stated in the Parochial Church Councils (Powers) Measure 1956, to co-operate with the Incumbent in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. In so doing, the incumbent and PCC seek to apply the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

The vision of the church is summarised as: Holy Trinity Church will be a community of missional disciples who will transform the city of Leicester, and beyond, with the Gospel of Jesus Christ.

Review of the Year

The strategy to achieve the vision as stated above is centred on Mission Shaped Communities (MSCs), in which people come together in communities to serve people in different areas, networks and points of need within the city. At the end of 2016 16 such communities and the statistical analysis carried out showed that 741 adults and children regularly participate in the life of these MSCs.

In addition to this, outreach ministries have also been developing such as Triangle Homeless Ministry, Saffires and Trinity Money Advice Leicester. One of the significant developments during 2016 was the employment of Bridget Rennie as the member of staff to oversee our compassion ministries. This has been possible through a match-funding grant from the Diocese of Leicester Growth Fund. The result of this has been the strengthening of these ministries with a life-skills course, Winter Shelter and Blue Mountain Crew and a number of the members of these communities coming to faith in Jesus.

As a Christian Church we believe that prayer is a key way in which the life of the church is strengthened as we draw close to God and he answers our prayers. In 2016 we strengthened the life of prayer at Holy Trinity. We built a monthly rhythm of gathering for prayer called Thirst. We continued to hold two weeks of 24-7 prayer and in September held our first day of prayer and worship called 10:10. We also developed a regular pattern of resourcing the church members spiritual lives which we called Vibrance where each week there was a meeting in which there was teaching and an opportunity to grow in faith; Theology Night, School of the Spirit and Art and Spirituality.

At the beginning of the year we developed plans for the Trinity Centre Building Project to extend the capacity and facilities of Trinity Hall through the demolition of the rectory garage and the erection of a 3 floor annexe to Trinity Hall. We received planning permission for this project and were almost at the point of raising the final funds to build it when we received news of a neighbouring piece of land becoming available for sale. We paused the plans and assessed the site (called The Yard) and made an offer of £300,000 to purchase it. This offer has been rejected and we are waiting to see if it might still be possible to purchase this. In the meantime, we have used the time to assess the church building and have developed plans for its refurbishment.

Achievements and performance

Church attendance

At the date of the APCM in 2015 there were 316 persons on the Electoral Roll (of whom 8 live in the Parish). The analysis of the general attendance and participation in the life of the church was:
107 services were held at Holy Trinity during the year. There were 3 weddings, 23 baptisms and 7 Dedications.

The average number of adult attendees per Sunday during the month of October 2016 (the annual count month) was 395 (2015: 353), including those attending Mission Shaped Community worship events outside of the church building. The average number of children was 84 each Sunday. The total number of people participating in the life and worship of Holy Trinity on a regular basis is 816 (2015:888). Many of these only ever attend one of our MSCs.

During the year the full PCC met twelve times. The Standing Committee was not required to meet during 2016. During the year, the PCC was involved in a number of decisions concerning the running of the Church, many of which have been explained above. The following is a summary of these decisions

- The development of the buildings available to Holy Trinity for our mission and ministry (as above)

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- Approving the appointment of 7 interns.
- Approving staffing appointments (as described above).
- Complying with Charity Commission regulations
- Making a number of small gifts to individuals going on mission

Risk review

The Safeguarding children & adults policy was reviewed and updated as necessary in June 2014 and is reported on each year.

Appropriate buildings and public and employee liability insurance is in place and is regularly reviewed.

Financial review

Total income for the year from all sources amounted to £669,738 (2015:£779,116) which included specific gifts for the redevelopment project and other restricted funds. Total expenditure amounted to £585,354 (2015:£616,427) giving rise to an overall surplus for the year of £84,384 (2015:£162,689). We received different types of income: general unrestricted income which are spent at the discretion of the trustees to further any of the charity's purposes and restricted income given for specific purposes such as the redevelopment project, triangle, TMAL. The surplus in excess of expenditure for the restricted funds was £94,028, mainly arising from donations received for the redevelopment of the Trinity Centre.

The Statement of Financial Activates shows a net deficit for the year on unrestricted funds of £37,866, the deficit includes £13,185 depreciation of buildings, within Trinity Hall Fund and £14,017 of designated fund expenditure from Community Worker Fund leaving a deficit on general church activities for the year of £9,644.

Income including gift aid receipts arising from congregational giving in 2016 for general church activities was £415,407 (2015:£420,700) and accounted for 82% of general unrestricted income (2015: 84%). 2016 voluntary income budget was exceeded by £4,195.

Specific congregational donations to restricted funds including gift aid in 2016 totaled £165,716 (2015:£274,351). 2016 donations included £139,601 (2015:£274,351) for Trinity redevelopment Project, £21,026 in grant funding for Community Worker Fund, £1,875 for the Hardship Fund, £3,214 for missional activities.

The mortgage with Methodist Chapel Aid raised to finance the purchase of Trinity Hall has been serviced in full during the year with the outstanding capital balance at the yearend reduced to £375,795. The variable interest rate is 2.9%. Members of the congregation have pledged donations to the Trinity Centre Development Fund sufficient to make mortgage repayments for the next financial year.

Income from charitable activities is derived from the following: New wine discipleship training, children, youth & student events, ticket sales for church and new wine events, room hire, hospitality and fees received for services held at holy trinity. Other sources of income are for rentals and gas vat refunds totaling £11,231.

Total expenditure for the year amounted to £585,354 (2015: £616,427) of which £43,465 (2015:£66,369) was allocated against restricted income for specific purposes. Restricted expenditure includes mortgage interest for the purchase of Trinity Hall, the capital repayment element of the mortgage of £14,205 was transferred from restricted funds to unrestricted funds at the year end. Of the balance of unrestricted expenditure of £380,438 (2015:£361,631) was expended from mission and ministry and £157,041 (2015:£184,287) on property, management & administration. Governance costs were £4,410 (2015:£4,140).

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Reserves Policy

It is not the intention of the PCC to hold large amounts of reserves for investment purposes, as it believes the churches resources should be used for the work of God's kingdom, as it is provided to us. It is however recognised as prudent to keep some general reserves to cover primary operational costs in the event of an unforeseen reduction in income or increase in expenditure. It is the PCC's policy to maintain a minimum of unrestricted funds of £90,000 for 2016, which will be reviewed and calculated each year. This is to cover operational costs equivalent to 3 months of gross salaries and essential running costs. During the next financial year, the reserves policy will be developed by the PCC to indicate procedures which would be put into practice should the unrestricted fund reach its minimum.

Unrestricted Funds

The balance of unrestricted funds at 31 December 2016 was £345,815 (2015:£355,459). The 2016 total includes a transfer from restricted funds of £14,205 relating to the capital repayments of the mortgage loan raised to purchase Trinity Hall. Unrestricted funds are further divided into those that are designated by the PCC for a specific purpose which includes designated funds for the purchase of property and the making of grants for individual mission. The purchase costs of Trinity Hall and Rectory Garage, to be known as the Trinity Centre are fully capitalised in fixed assets, reduced annually by straight line depreciation at 2% of total cost. Trinity Hall and Rectory Garage Funds are made up of sums received towards the purchase of these buildings plus the annual capital repayments of the mortgage less depreciation. At 31 December 2016 these funds amounted to £205,240 (2015:£203,397) and £38,702 (2015:£39,525) respectively. Also described as a designated fund is the Small Gift Fund of £10,719 (2015:£10,719).

Restricted Funds

The balance of restricted funds at 31 December 2016 was £309,003 (2015:£214,975). In 2016 the Trinity Hall Development Fund received income of £139,601 and incurred expenditure of £37,631 the balance of this fund at 31 December 2016 was £282,839. Other restricted funds include Community Worker Fund £7,009, Church Re-development Fund £12,500 and mission based funds totalling £6,655. Details of all movements on funds are shown in note 12.

Plans for future periods

A budgeted surplus of £1,113 (2016:£644) for general unrestricted income and expenditure has been set for 2017. The church will continue to donate 10% of annual income derived from congregational giving including gift aid to external home and overseas missions and individuals engaged in missionary work.

Public benefit

The charity has achieved its objectives of the promotion of the advancing the Gospel of our Lord Jesus Christ. Activities and community programmes for all ages were held and are available freely. This has been to the benefit of church attendees and the wider community.

Statement of Trustees responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards. (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and

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application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP 2015 (FRS 102)
- Make judgement and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Parochial Church Council on

7 May 2017



Revd John McGinley
Chairman



Nikkie Bliss
Treasurer

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Independent Auditor's Report to the trustees of the Holy Trinity Church Leicester

We have audited the financial statements of the Holy Trinity Church Leicester for the year ended 31 December 2016 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland.

This report is made solely to the charity's trustees, as a body, in accordance with regulations made under section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement set out on page 6, the trustees are responsible for the preparation of financial statements which give a true and fair view.

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2016 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities;
- have been prepared in accordance with the requirements of the Charities Act 2011.

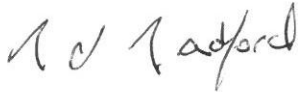
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Independent Auditor's Report to the trustees of the Holy Trinity Church Leicester (Continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.



Mr Robert Radford FCA
The Rowleys Partnership Limited
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7 May 2017


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STATEMENT OF FINANCIAL ACTIVITIES		Unrestricted Funds	Restricted Funds	TOTAL FUNDS	
				2016	2015
	<i>notes</i>	£	£	£	£
INCOME and ENDOWMENTS from:					
Voluntary income	<i>2a</i>	424,648	158,367	583,015	701,584
Activites for generating funds	<i>2b</i>	-	5,848	5,848	1,810
Investment income	<i>2c</i>	219	-	219	123
Income resources from charitable activites	<i>2d</i>	61,815	1,500	63,315	65,507
Other incoming resources	<i>2e</i>	17,341	-	17,341	10,092
TOTAL		<u>504,023</u>	<u>165,715</u>	<u>669,738</u>	<u>779,116</u>
EXPENDITURE on:					
Fundraising costs	<i>3</i>	-	1,403	1,403	31
Charitable activities					
Mission and ministry	<i>3a</i>	380,438	5,834	386,272	367,772
Property, management and administration	<i>3b</i>	157,041	36,228	193,269	244,484
Other					
Governance costs		4,410	-	4,410	4,140
TOTAL		<u>541,889</u>	<u>43,465</u>	<u>585,354</u>	<u>616,427</u>
NET INCOME(EXPENDITURE)		(37,866)	122,250	84,384	162,689
Transfers between funds		28,222	(28,222)	-	-
NET MOVEMENT IN FUNDS		<u>(9,644)</u>	<u>94,028</u>	<u>84,384</u>	<u>162,689</u>
RECONCILIATION OF FUNDS:					
Total funds brought forward		355,459	214,975	570,434	407,745
Total Funds carried forward	<i>12</i>	<u>345,815</u>	<u>309,003</u>	<u>654,818</u>	<u>570,434</u>

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BALANCE SHEET AT 31 DECEMBER 2016	<i>notes</i>	2016	2015
		£	£
FIXED ASSETS:			
Tangible assets	7	625,141	639,328
CURRENT ASSETS:			
Debtors	9	89,539	61,118
Short term deposits		62,594	62,594
Cash at bank and in hand		<u>302,619</u>	<u>262,500</u>
		454,752	386,212
LIABILITIES:			
Creditors: Amounts falling due within one year	10	(63,280)	(79,106)
Net current assets		<u>391,472</u>	<u>307,106</u>
Total assets less current liabilities		1,016,613	946,434
Creditors: Amounts falling due after more than one ye:	11	(361,795)	(376,000)
TOTAL NET ASSETS OR LIABILITIES		<u><u>654,818</u></u>	<u><u>570,434</u></u>
THE FUNDS OF THE CHARITY:			
Restricted funds	12	309,003	214,975
Unrestricted funds		345,815	355,459
TOTAL FUNDS		<u><u>654,818</u></u>	<u><u>570,434</u></u>

Approved by the Parochial Church Council on 11th April 2017 and signed on its behalf by :


Revd John McGinley
Chairman


Nikkie Bliss
Treasurer

The notes on pages 10 to 15 form part of these accounts.

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STATEMENT OF CASH FLOWS

	Total funds	
<i>notes</i>	2016	2015
	£	£
Cash flows from operating activities:		
Net cash provided by (used in) operating activities	<i>16</i> <u>55,112</u>	<u>173,316</u>
Cash flows from investing activities:		
Interest on cash deposits	219	123
Proceeds from the sale of property and equipment	-	-
Purchase of property and equipment	<u>(1,007)</u>	<u>(2,590)</u>
Net cash provided by (used in) investing activities	<u>(788)</u>	<u>(2,467)</u>
Cash flows from financing activities:		
Repayments of borrowing	(14,205)	(14,000)
Cash inflows from new borrowing	-	-
Net cash provided by (used in) financing activities	<u>(14,205)</u>	<u>(14,000)</u>
Change in cash and cash equivalents in the reporting period	40,119	156,849
Cash and cash equivalents at 1st January	325,094	168,245
Cash and cash equivalents at 31st December	<u>365,213</u>	<u>325,094</u>

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NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, together with accounting standard FRS 102 and the Charities SORP effective 1st January 2015.

The charity is a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements have been prepared as a going concern under the historical cost convention except for the valuation on investment assets where appropriate, which are shown at market value.

Funds

General funds represent the funds of the PCC that are not subject to any restriction regarding their particular use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Where monies given for a restricted capital purpose are expended, the asset is no longer viewed as restricted and an appropriate transfer is made to the General Fund. This includes the payment of any related mortgage liability.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC. Planned giving under Gift Aid is recognised only when received. Income tax on Gift Aid donations is recognised when the income is recognised.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Interest is accounted for as it accrues.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December in each year.

Resources used

Grants

Grants and donations are accounted for when paid, or when awarded if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the church

The parish share is accounted for when paid. Any parish share unpaid at 31 December is not provided for in these accounts, as it is a voluntary contribution and not legally enforceable.

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NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES (continued)

Taxation

The PCC is exempted from tax under s.505 ICTA 1988, as a registered charity (reference 1132601).

Fixed assets

Consecrated land and buildings and movable church furnishings

The value of these assets is excluded from the accounts by virtue of s.96(2)(a) of the Charities Act 2011. Any expenditure, whether maintenance or improvement, is written off to revenue in the year it arises.

Purchased land and buildings

Purchased land and buildings are stated at cost. Buildings are depreciated over 50 years on a straight line basis.

Other fixtures, fittings and office equipment

Expenditure below £500 per item is written off in the year of acquisition. Computer equipment is depreciated on a straight line basis over three years. Other equipment is depreciated over 5 years on a straight line basis.

Current assets

All amounts owing to the PCC at 31 December are shown as debtors, less a provision for any amounts that may prove uncollectable.

Short term deposits comprise funds held on deposit with the CCLA Church of England Funds.

Provisions for liabilities are shown where an essential future cost is estimated at the year end.

Pension costs

Staff are encouraged to save into a defined contribution pension scheme. Where a staff member has committed to deduction of personal pension contributions from salary, the church contracts to make a similar monthly contribution according to the contract of employment. All pension costs are included in expenditure within the SOFA.

From January 2017 the PCC as employer has enrolled with the Peoples Pension auto enrolment pension scheme.

Risk management

The PCC recognises its responsibility for identifying and managing risks within the organisation. A working party of PCC members has identified, collated and scored risks for the PCC to manage and action as necessary.

Donated goods, facilities and services, including volunteers

Income raised from donated gifts for resale is recognised at the point of sale where the value of the donation is considered not material in the context of total annual income and/or where the estimated resale value cannot be determined.

The organisation relies on the contribution of many unpaid general volunteers to carry out activities. In the absence of a reliable basis for measurement, this contribution is not accounted for in monetary terms.

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NOTES TO THE FINANCIAL STATEMENTS (continued)

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	
	£	£	2016	2015
	£	£	£	£
2 INCOME and ENDOWMENTS				
2a Voluntary income				
Planned giving				
Gift Aided donations	257,224	89,409	346,633	454,168
Non Gift Aided donations	64,278	25,160	89,438	91,396
Tax recoverable	70,422	22,772	93,194	114,202
Collections (Open plate)	15,376	-	15,376	23,058
One off Gifts	8,107	-	8,107	-
Sponsorship Income - New Wine	5,241	-	5,241	12,860
St Johns Church	4,000	-	4,000	5,900
Grants	-	21,026	21,026	-
	<u>424,648</u>	<u>158,367</u>	<u>583,015</u>	<u>701,584</u>
2b Activites for generating funds				
Fundraising	-	5,848	5,848	1,810
	<u>-</u>	<u>5,848</u>	<u>5,848</u>	<u>1,810</u>
2c Investment income				
Bank Interest	219	-	219	123
	<u>219</u>	<u>-</u>	<u>219</u>	<u>123</u>
2d Income resources from charitable activites				
Church and room hire	7,866	-	7,866	4,418
Church Fees i.e weddings	556	-	556	453
Income from church activities	53,393	-	53,393	57,629
Hardship fund	-	1,500	1,500	3,007
	<u>61,815</u>	<u>1,500</u>	<u>63,315</u>	<u>65,507</u>
2e Other incoming resources				
Tower Street & Lancaster Rd Rent	6,110	-	6,110	9,525
Vat Refunds	11,231	-	11,231	567
	<u>17,341</u>	<u>-</u>	<u>17,341</u>	<u>10,092</u>
TOTAL	<u>504,023</u>	<u>165,715</u>	<u>669,738</u>	<u>779,116</u>

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NOTES TO THE FINANCIAL STATEMENTS (continued)

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
			2016 £	2015 £
3 EXPENDITURE on:				
Fundraising costs	-	1,403	1,403	31
	-	1,403	1,403	31
3a Charitable expenditure				
Mission and ministry				
Mission links - individuals (note 14)	25,375	-	25,375	22,750
Mission Links - Societies and Organisations (note 14)	11,250	-	11,250	10,500
Individual Gifts - amounts paid (note 14)	5,686	-	5,686	12,569
Diocesan parish gift	96,899	-	96,899	95,000
MSC's, Alpha & Evangelism	5,756	-	5,756	4,335
TMAL & Triangle	2,683	5,570	8,253	5,706
Youth, Young Trinity and Student work	16,202	137	16,339	17,816
Training and development - incl NWDY	28,165	77	28,242	25,801
Church events and hospitality	21,869	-	21,869	18,961
Church Services & Music	4,731	-	4,731	5,202
Church & Trinity hall room hire costs	1,554	-	1,554	-
Church Fees costs ie weddings	250	-	250	-
Hardship fund	-	50	50	4,178
Ministerial staff salaries & pensions	156,932	-	156,932	137,444
Staff expenses & housing costs	3,086	-	3,086	7,510
	<u>380,438</u>	<u>5,834</u>	<u>386,272</u>	<u>367,772</u>
3b Property, management & administration				
Church & Offices - insc, rates, utilities, cleaning & carpark	28,308	-	28,308	28,133
Church repairs and maintenance	9,016	-	9,016	18,765
Equipment, depreciation and technical maintenance	8,825	-	8,825	6,859
Trinity Hall running costs	10,570	-	10,570	12,288
Trinity Hall & Rectory Garage depreciation	13,185	-	13,185	13,185
Trinity Hall development expenditure	-	1,092	1,092	67,673
Administrative staff salaries, pensions & expenses	59,216	21,000	80,216	66,486
Tower Street & Lancaster Rd - rent and costs	14,283	-	14,283	8,779
Office expenses and printing	10,713	-	10,713	9,894
Professional Fees and licensing fees	2,645	2,400	5,045	-
Bank charges	80	-	80	-
Bad debt provision	200	-	200	-
Mortgage interest	-	11,736	11,736	12,422
	<u>157,041</u>	<u>36,228</u>	<u>193,269</u>	<u>244,484</u>
3c Other				
Governance costs				
Auditor's remuneration	4,410	-	4,410	4,140
	<u>4,410</u>	<u>-</u>	<u>4,410</u>	<u>4,140</u>
TOTAL	<u><u>541,889</u></u>	<u><u>43,465</u></u>	<u><u>585,354</u></u>	<u><u>616,427</u></u>
4 NET INCOME FOR THE YEAR			2016	2015
			£	£
Net income is stated after charging:				
Depreciation			15,194	15,147
Operating lease rentals			<u>1,087</u>	<u>652</u>
5 STAFF COSTS			2016	2015
			£	£
Wages and salaries			210,423	180,532
Social Security costs			13,803	12,492
Pension costs			8,574	9,470
TOTAL			<u><u>232,800</u></u>	<u><u>202,494</u></u>

In 2016, the PCC employed an average of 10 full time equivalent employees 13 (2015: 13) members of staff, none of whom earned more than £60,000 including pension costs. The PCC contributed to a defined contribution personal pension scheme for 4 employees (2015: 5).

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NOTES TO THE FINANCIAL STATEMENTS (continued)

6 RENUMERATION AND EXPENSES PAID TO TRUSTEES AND SENIOR LEADERSHIP STAFF

No trustee was paid for their services as trustee. One trustee was a part-time salaried member of staff. Expenses incurred wholly, exclusively and necessarily for the benefit of the organisation were reimbursed during 2016 as follows: Trustees £243 (2015: £849) and Senior Leadership Staff £27,052 (2015: £34,204)

7 FIXED ASSETS FOR USE BY THE PCC

	Property £	Equipment £	Total £
Tangible Fixed Assets			
Cost at 1 January 2016	659,294	17,280	676,574
Additions	0	1,007	1,007
Disposals	0	(618)	(618)
Cost at 31 December 2016	659,294	17,669	676,963
Depreciation at 1 January 2016	26,372	10,874	37,246
Eliminated on disposal	0	(618)	(618)
Depreciation for the year	13,185	2,009	15,194
Depreciation at 31 December 2016	39,557	12,265	51,822
NBV at 31 December 2016	<u>619,737</u>	<u>5,404</u>	<u>625,141</u>
NBV at 31 December 2015	<u>632,922</u>	<u>6,406</u>	<u>639,328</u>

The PCC rents 72 Tower Street from Midland Heart under an agreement that allows the PCC to sub-let the property on a not for profit basis. All rental income and expenses are included in the SOFA.

8 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Total 2016 £	Total 2015 £
Fixed Assets	625,141	-	625,141	639,328
Current Assets	145,749	309,003	454,752	386,212
Current Liabilities	(63,280)	-	(63,280)	(79,106)
Long Term Liabilities	(361,795)	-	(361,795)	(376,000)
	<u>345,815</u>	<u>309,003</u>	<u>654,818</u>	<u>570,434</u>

9 DEBTORS

	2016 £	2015 £
Gift Aid recoverable	66,153	49,734
Other debtors & prepayments	23,386	11,384
	<u>89,539</u>	<u>61,118</u>

10 LIABILITIES : AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016 £	2015 £
Accrued expenses	6,818	5,894
Missionary allocations and gifts	9,250	7,875
Creditors for goods and services	2,276	23,012
Other Creditors	1,120	725
Deferred income	14,816	12,600
Mortgage capital repayment	14,000	14,000
Trinity Hall Development loan	15,000	15,000
	<u>63,280</u>	<u>79,106</u>

Deferred income relates to monies received for the cost of training internship students for 11 months inline with the academic year.

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NOTES TO THE FINANCIAL STATEMENTS (continued)

11 LIABILITIES : AMOUNTS FALLING DUE MORE THAN ONE YEAR	2016	2015
	£	£
Mortgage loan with Methodist Chapel Aid secured on Trinity Hall Repayment term over 30 years	361,795	376,000

12 SUMMARY OF FUND MOVEMENTS

	Fund balances brought forward	Income	Expenditure	Transfers	Fund balances carried forward
	£	£	£	£	£
<u>Restricted funds:</u>					
Hardship Fund	882	1,875	(50)	-	2,707
Pre-school Fund	484	7	-	-	491
Equipping Track	198	-	(77)	-	121
Trinity Money Advice (TMAL)	4,000	225	(225)	(4,000)	-
TMAL Santander Fund	-	-	(2,352)	4,000	1,648
12a Trinity Hall Development Fund	195,074	139,601	(37,631)	(14,205)	282,839
Church Re-development Fund	12,500	-	-	-	12,500
Triangle Fund	1,000	2,950	(2,950)	(1,000)	-
Triangle Life Skills Funds	-	-	(43)	1,000	957
Glow Performing Arts Fund	700	-	-	-	700
Schools, Youth & Children Fund	137	-	(137)	-	-
Students -Convinced Fund	-	32	-	-	32
Community Worker Fund	-	21,026	-	(14,017)	7,009
	214,975	165,715	(43,465)	(28,222)	309,003
<u>Unrestricted funds:</u>					
General funds	101,818	504,023	(528,704)	14,017	91,154
<u>Designated funds:</u>					
12b Trinity Hall Fund	203,397	-	(12,362)	14,205	205,240
12c Rectory Garage Fund	39,525	-	(823)	-	38,702
Small Gift Fund	10,719	-	-	-	10,719
	355,459	504,023	(541,889)	28,222	345,815
Total funds	570,434	669,738	(585,354)	-	654,818

12a Following the purchase of Trinity Hall in December 2013 and Rectory Garage in May 2014, the PCC commissioned architectural plans and sought planning permission for the extension and renovation of these buildings into Trinity Centre. In October 2015 an appeal to church members was made for specific funds to carry out the planned building work for Trinity Centre. Work was been placed on hold whilst investigations are being made into purchasing additional land around the site.

12b The Trinity Hall Fund shows the capital balance of reserves after depreciation vested in the purchase of that building, the balance being the mortgage loan with Methodist Chapel Aid, note 10.

12c The Rectory Garage Fund shows the capital balance of reserves after depreciation of the amount vested in the purchase of that building.

13 TRANSACTIONS WITH RELATED PARTIES

During the year, the church made payments to New Wine, of which the incumbent, the Reverend John McGinley was a representative and Regional Director. The amounts paid are detailed in note 14. During 2016, the church hosted several events on behalf of New Wine on a normal commercial basis.

During the year, the church made payments to ReSource, of which Philip Carver is a Trustee. The amounts paid are detailed in note 14.

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NOTES TO THE FINANCIAL STATEMENTS (continued)

14 GRANTS		2016	2015
Giving to Missions and other organisations:		£	£
Individual recipient	Link		
Andrew Fanstone	IRIS Ministries	3,500	3,500
Hugo & Techi Vergara	S American Mission Soc	3,500	3,500
Sarah Wheway	Hellenic Ministries	3,500	3,500
Brian Blacklock	Navigators	3,500	3,500
Andrew and Susie Smith	SIM	3,500	3,500
ReSource	Alison Morgan	3,500	3,500
Andy and Ines Shudall	TSCF - New Zealand	-	1,750
Simon Braker		4,375	-
		<u>25,375</u>	<u>22,750</u>
Societies & organisations			
Africa Fund	Rooted in Jesus	1,500	1,500
Christian Aid		1,500	1,500
DBFA - Bishop Isaiah in Kiteto	Tanzania link	-	1,500
Open Doors		1,500	1,500
Fusion	Student ministry	3,000	3,000
Tear Fund		3,000	-
New Wine	Home mission	750	1,500
		<u>11,250</u>	<u>10,500</u>
Giving to individual mission			
Jesus Loves Leicester		250	250
LUCU mission		250	400
DMUCU mission		250	400
LivUCU mission		100	-
LeedsUCU mission		100	-
Juliette Willis - book grant		250	-
Jenny ridge		-	250
Jenny Ridge - book grant		250	250
Pep Hill - book grant		150	-
Evangelical Alliance - donation		100	-
ROC UK		300	300
Leicester Diocese - Leicester @ the Cross		1,000	1,500
Emma Stark - Gift		300	-
Fliss Brett - Romania - mission gift		220	-
Ben & Anna Anderson - mission gift		500	-
Grace McSharry - gift for Fusion work		600	-
Joe Welsh - Ukraine mission gift		160	-
Andy Slater - Ukraine mission gift		160	-
The turning gift towards mission		131	-
Jane Hamon - gift		200	-
Bethan McGinley		400	-
Jess Hamon - Gift		15	-
Carl Robinson - ordination training		-	250
Tom Gray - Rock UK		-	400
S M Packwood -		-	400
All Nations - San Jose		-	300
Paul Gask		-	250
Anastasia Lubke		-	300
EE Star - Bangladesh		-	1,000
Simon Braker	See above	-	5,200
Steve Addison		-	100
Alison Addison		-	193
Troy Cooper		-	826
		<u>5,686</u>	<u>12,569</u>
Total mission payments		<u>42,311</u>	<u>45,819</u>

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NOTES TO THE FINANCIAL STATEMENTS (continued)

15 LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:-

	2016	2015
	£	£
Within one year	1,437	1,303
Between one and five years	3,593	4,561
	5,030	5,864

16 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2016	2015
	£	£
Net income/(expenditure) for the year ended 31st December (as per statement of financial activities)	84,384	162,689
Adjustments for:		
Depreciation charges	15,194	15,147
Interest on investments	(219)	(123)
Loss/(profit) on sale of fixed assets	-	-
(Increase)/decrease in debtors	(28,421)	(27,359)
Increase/(decrease) in creditors	(15,826)	22,962
Net cash provided by (used in) operating activities	55,112	173,316

