

ADF International (UK)

Report and Accounts

year ended 30 June 2019

stewardship[®]

1 Lamb's Passage LONDON EC1Y 8AB
t: 0208 502 5600
e: enquiries@stewardship.org.uk
w: www.stewardship.org.uk

ADF INTERNATIONAL (UK)
COMPANY INFORMATION
FOR THE YEAR ENDED 30 JUNE 2019

Trustees Mr Andrew Moore
Mr Paul Coleman
Mr Robert Clarke
Mr Philip Young (appointed 18 December 2018)

Company Secretary Ms Jasmina Hensellek

Governing Document Memorandum and Articles of Association
last amended 30 June 2017

Company Registration Number 09923116

Charity Registration Number 1173195

Principal Address and Registered Office ADF International (UK)
16 Old Queen Street
London
SW1H 9HP

Independent Examiner Jacob Farley ACA
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Bankers Barclays bank
1 Churchill Place
London
E14 5HP

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ADF INTERNATIONAL (UK)
TRUSTEES' ANNUAL REPORT
(INCORPORATING DIRECTORS' REPORT)
FOR THE YEAR ENDED 30 JUNE 2019

The Trustees, who are the Charity's Directors for the purposes of company law, have pleasure in submitting the Report and Accounts for the year.

Objects of the Charity

The charitable objects of the Charity are to advance Christianity for the public benefit both generally and in particular by promoting Christian principles and ethics by supporting and enabling Christians to live and worship in accordance with Christian principles and ethics. In shaping the Charity's objectives and planning its activities, the Trustees have considered and had regard to the Charity Commission's guidance on public benefit.

Summary of the Charity's main activities and achievements

To further the above objects and vision, the Charity engaged in a number of different activities in the year. To these ends, ADF International (UK) engaged in public commentary and the production of resources, public speaking and training, as well as targeted assistance for those who may be prevented from living and worshipping in accordance with Christian principles and ethics whether by, for example, engaging at a local level with decision-makers.

ADF International (UK) finalised and successfully launched the resource 'Christianity in the Workplace: An Employer's Guide to Christian Beliefs' at an event hosted in the Law Society's Hall in central London. The resource was produced in collaboration with the Lawyers' Christian Fellowship and the Evangelical Alliance to provide employers in the United Kingdom with insight on how Christian beliefs might manifest in the workplace, as well as exploring and analysing the relevant equality law in the area. It aims to be a useful and informative reference for employers in the United Kingdom, encouraging them to cultivate an inclusive work environment and giving specific examples of how that might be achieved. It also seeks to equip Christians with knowledge of current legal freedoms they enjoy in the workplace, supporting them in their ability to live and worship in accordance with their faith.

The September 2018 launch event of 'Christianity in the Workplace' saw over 100 lawyers, policy experts, employers, members of different faith communities and journalists come together to hear a series of informative panel discussions and presentations that considered the opportunities that exist for employers to cultivate an inclusive and enfranchising work environment. Those attending were addressed by a number of speakers from the Police Force, Royal Navy, major city law firms, and from the worlds of business and politics. The resource is available in print and online, and ADF International (UK) has and will continue to strategically deploy the resource with allies and partners to ensure it is widely available to employers and employees alike across the United Kingdom. This will help enable Christians to know their legal rights and enable them to live in accordance with their principles and ethics. Moreover, it will help employers to better understand the legal framework surrounding freedom of religion and thereby enable Christians to live accordingly.

ADF INTERNATIONAL (UK)
TRUSTEES' ANNUAL REPORT (continued)
FOR THE YEAR ENDED 30 JUNE 2019

ADF International (UK) has supported a number of student groups across the United Kingdom who have been subject to censure after student representative bodies had unlawfully curtailed their rights to free expression and freedom of religion on the basis of their Christian beliefs. With the assistance of ADF International (UK) and volunteer lawyers we have trained the student groups were able to draw the attention of the student representative bodies to their legal obligations and the fundamental freedoms that were being violated, which resulted in the initial decisions being reversed. These reversals will facilitate greater enjoyment of freedom of expression for all students across the UK.

ADF International (UK) staff have continued to carefully monitor the cases coming before the courts of the United Kingdom and highlight cases which have a particular bearing on Christian principles and ethics. In particular, ADF International (UK) has prepared legal briefings on a number of cases – including the landmark judgments of *Lee v Ashers Baking Company* and *Ngole v University of Sheffield* – highlighting implications for Christians being able to live and worship in accordance with Christian principles and ethics. Staff have also highlighted concerns with the significant restrictions on freedom of expression imposed on individuals (in particular their ability to pray and offer supportive leaflets) outside of abortion facilities through local councils' use of public spaces protection orders.

ADF International (UK) staff were centrally involved in an ADF International training event in Vienna, Austria in March of 2019 which brought together lawyers, academics and policy officers from across the United Kingdom and Europe. The Vienna event focused on educating attendees on how to defend and champion fundamental freedoms and human rights, including freedom of religion, freedom of conscience, freedom of association and freedom of speech, as guaranteed by the European Convention of Human Rights and the Universal Declaration of Human Rights. Those trained have made themselves available to support work falling within the objects of ADF International (UK).

ADF International (UK) staff have made television and radio appearances to analyse the stories that affect Christians from around the world on shows including BBC World News, Premier Christian Radio's "News Hour" roundup and the "Unbelievable" show, as well as on United Christian Broadcasters (UCB) radio. Topics covered during these segments have included the right to freedom of religion and belief, the UK's response to religious persecution internationally, the right to freedom of expression and engagement at international institutions such as the European Court of Human Rights.

ADF International (UK) staff have continued to successfully contribute opinion pieces to a variety of media outlets on topics concerning the fundamental rights and freedoms guaranteed by the European Convention of Human Rights, and the ability of Christians to live and worship in accordance with Christian principles and ethics. These media outlets have included The Times, The Spectator and the Oxford Human Rights Hub.

ADF International (UK) staff have continued to attend conferences in the United Kingdom and Europe that concerned the promotion of Christian principles and ethics, allowing the ADF International (UK) staff members to discover and discuss the latest developments affecting Christians from legal and public-policy perspectives, as well as networking with key individuals and organisations who are knowledgeable and influential in these areas.

ADF International (UK) has also submitted responses to several public consultations that assessed the status of fundamental rights in the United Kingdom. These included submissions to the Commission for Countering Extremism on the appropriate ways to tackle extremism in the UK, and the Bishop of Truro's Independent Review for the Foreign Secretary of the Foreign Office's Support for persecuted Christians worldwide.

ADF INTERNATIONAL (UK)
TRUSTEES' ANNUAL REPORT (continued)
FOR THE YEAR ENDED 30 JUNE 2019

In measuring success, the Trustees reviewed the number of areas in which the Charity engaged and the outcome in each case. Where the objective was to inform and equip, the reach of the event or materials was evaluated. Where the objective was to promote and protect the practice of Christianity, the Trustees reviewed the type of assistance provided and the impact that had on the final resolution of the matter.

Volunteers

Given the specialist nature of the activities of ADF International (UK) there is no general programme of volunteer assistance. Lawyers who complete an ADF International (UK) training programme often volunteer to work on areas falling within the Charity's objects at no charge however this would normally be done through a representation agreement formed between the lawyer and their client.

Structure, Governance and Management

Responsibility for setting policy and for making operating decisions rests with the Trustees who meet regularly to monitor the activities of the Charity. The Trustees are in the process of considering a scheme of delegation in relation to the operational management of the Company.

New Trustees are recruited by recommendation from existing Trustees, through the Charity's networks and the wider community of Christians working in the field of religious freedom, or through advertising. When appointing new Trustees, the existing Trustees take into account the requirement of specialist skills needed. New Trustees are appointed at Board meetings following recommendation by the existing Trustees, and provided no objection has been raised by Alliance Defending Freedom (a registered s501(c)(3) non-profit entity in the US). Every new Trustee must affirm their acceptance of the Charity's statement of faith. Apart from the initial Trustees, whose terms of office are staged as set out in the Articles, each Trustee is appointed for a term of three years. A Trustee whose term of office has expired may, if willing and eligible to act, be reappointed.

All new Trustees are presented with a copy of the Articles, the Charity Commission guidance "The Essential Trustee", recent financial statements, key strategy and business planning documents as well as the Charity's policies and previous minutes of recent Trustees meetings.

The Trustees have reviewed and adopted pay scales for staff common to other ADF International entities. These are based on the skills required, experience obtained, market conditions and cost of living.

ADF International (UK) is governed by its Trustees who are bound to act in its best interests. Where it provides for greater effectiveness, cost savings, or for other reasons, ADF International (UK) will cooperate with other ADF International entities around the world. For example, in the course of submitting information to the Foreign Office review on the persecution of Christians, the organization was able to draw on expertise from the ground through ADF India, based in New Delhi, India.

Financial review

During the year income increased by £142,229, to £580,669 (2018: £438,440), and expenditure also increased by £76,914, to £448,436 (2018: £371,522). As a result surplus for the year increased by £65,314, to £132,233 (2018: £66,919). This has led to a large increase in Net Assets.

ADF INTERNATIONAL (UK)
TRUSTEES' ANNUAL REPORT (continued)
FOR THE YEAR ENDED 30 JUNE 2019

The income has increased with £50,000 of grants received from third parties this year that were not received previously and an increase of £100,000 of funding from Alliance Defending Freedom. The increase in expenditure has largely arisen in the new events hosted this year to raise awareness of Christian persecution.

Investments

ADF International (UK) does not hold investments, maintaining its funds as cash balances. As such, there is no policy which could be commonly understood as an “investment policy”, related objectives or assessment against those objectives.

Fundraising

ADF International (UK) is registered with the fundraising regulator and monitors its fundraising activities against the requirements of the Code of Fundraising Practice. ADF International (UK) did not receive any formal complaints during the year in respect of any fundraising activities. The fundraising costs in the Statement of Financial Activities refer to direct mailings and adverts placed to raise funds to support our work.

Reserves policy

The Trustees are endeavouring to ensure the financial sustainability and the continued success of the Charity with a combination of measures by focussing on the development of our donor base, financial management, as well as broadening the Charity's sources of income. The Trustees hope in the medium term to move into a position where they can retain cash reserves in the region of 3 to 6 months' running costs, which would be in the region of £98,000 to £196,000. The Charity had £236,861 (2018: £90,451) of unrestricted cash reserves at the year end, as increased donations have allowed us to continue to bolster our free reserves.

During the year the Charity has received financial support in the form of unrestricted donations from Alliance Defending Freedom, a linked Charity in the US which operates under the same principles as ADF International (UK). The companies are not related organisations for 'group' purposes due to a different control structure. The donations do not require repayment and Alliance Defending Freedom has confirmed that it will continue to support ADF International (UK) to meet its day to day liabilities as they fall due.

Key risks and uncertainties

Trustees are mindful of the key risks that may face the Charity, in particular in connection with reputational risk and adverse publicity arising out of the kinds of issues on which the Charity may choose to engage in advancing Christian principles and ethics. The Trustees keep these key risks under review, and are in the process of developing a risk management framework that will enable them to adopt mitigation strategies as appropriate. The Charity already has in place a risk analysis policy specifically relating to decisions regarding whether or not the Charity should engage (in any way) with litigation in furtherance of the Charity's charitable purposes.

ADF INTERNATIONAL (UK)
TRUSTEES' ANNUAL REPORT (continued)
FOR THE YEAR ENDED 30 JUNE 2019

Plans for the future

In the coming year ADF International (UK) aims to place a particular focus on freedom of expression as it relates to the free practice of religion. In particular, the continued rollout of the “Christianity in the Workplace” resource will see the development of a number of related resources, including online and digital material. Similarly, the Charity plans to continue to engage with universities where policies and decisions have negatively impacted freedom of expression. In order to most effectively deploy limited resources, the Charity will engage with the Equality and Human Rights Commission with a view to providing guidance to universities on their obligations under the law.

Responsibilities of Trustees under company law

The Trustees are responsible for preparing the Trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the Trustees are required to:

1. select suitable accounting policies and apply them consistently;
2. observe the methods and principles in the Charities SORP;
3. make judgements and estimates that are reasonable and prudent;
4. state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

This report, which has been prepared in accordance with the provisions of the Companies Act 2006 relating to small companies, was approved by the Trustees and signed on their behalf by:

PAUL COLEMAN

Date: 11 March 2020

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

ADF INTERNATIONAL (UK)

('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 June 2019 on pages 8 to 15 following, which have been prepared on the basis of the accounting policies set out on pages 11 to 12.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jacob Farley ACA
Institute of Chartered Accountants in England and Wales

18 March 2020

Stewardship
1 Lamb's Passage
London
EC1Y 8AB

ADF INTERNATIONAL (UK)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30 JUNE 2019

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £	Total Funds 2018 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	566,737	-	566,737	427,536
Other trading activities	4	13,919	-	13,919	10,899
Investments		14	-	14	5
Total income and endowments		580,669	-	580,669	438,440
EXPENDITURE ON:					
Charitable activities	5	395,840	-	395,840	361,752
Raising funds	6	52,596	-	52,596	9,770
Total expenditure		448,436	-	448,436	371,522
Net income/(expenditure)		132,233	-	132,233	66,919
Transfers between funds	12	-	-	-	-
Net movement in funds		132,233	-	132,233	66,919
Reconciliation of funds:					
Total funds brought forward		89,365	-	89,365	22,446
Total funds carried forward	12	221,598	-	221,598	89,365

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 11 to 15 form part of these accounts.

ADF INTERNATIONAL (UK)

BALANCE SHEET

AS AT 30 JUNE 2019

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £	Total Funds 2018 £
CURRENT ASSETS					
Debtors	8	14,637	-	14,637	15,803
Cash at bank and in hand	9	236,861	-	236,861	90,451
		<u>251,498</u>	<u>-</u>	<u>251,498</u>	<u>106,254</u>
CREDITORS: Amounts falling due within one year					
	10	(29,900)	-	(29,900)	(16,889)
		<u>221,598</u>	<u>-</u>	<u>221,598</u>	<u>89,365</u>
Net current assets / (liabilities)					
		<u>221,598</u>	<u>-</u>	<u>221,598</u>	<u>89,365</u>
Total assets less current liabilities					
		<u>221,598</u>	<u>-</u>	<u>221,598</u>	<u>89,365</u>
TOTAL NET ASSETS					
		<u>221,598</u>	<u>-</u>	<u>221,598</u>	<u>89,365</u>
FUND BALANCES					
	12				
Unrestricted Funds					
General funds		221,598	-	221,598	89,365
Restricted Funds					
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
		<u>221,598</u>	<u>-</u>	<u>221,598</u>	<u>89,365</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2019.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2019 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities

- (a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 11 March 2020 and were signed on its behalf by:

PAUL COLEMAN

Company number: 09923116

Charity number: 1173195

The notes on page 11 to 15 form part of these accounts.

ADF INTERNATIONAL (UK)
CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 £	2018 £
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	a	<u>146,396</u>	<u>66,126</u>
Cash flows from investing activities:			
Dividends, interest and rents from investments		<u>14</u>	<u>5</u>
Net cash provided by/(used in) investing activities		<u>14</u>	<u>5</u>
Change in cash and equivalents in the reporting period		146,410	66,131
Cash and equivalents at the beginning of the year	b	<u>90,451</u>	<u>24,320</u>
Cash and cash equivalents at the end of the year	b	<u>236,861</u>	<u>90,451</u>

ADF INTERNATIONAL (UK)
NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2019

Note a: Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2019 £	2018 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	132,233	66,919
Adjustments for:		
Dividends, interest and rents from investments	(14)	(5)
(Increase)/decrease in debtors	1,166	992
Increase/(decrease) in creditors	13,011	(1,780)
Net cash provided by (used in) operating activities	<u>146,396</u>	<u>66,126</u>

Note b: Analysis of cash and cash equivalents

	2019 £	2018 £
Cash at bank with immediate access	<u>236,861</u>	<u>90,451</u>
Total cash and cash equivalents	<u>236,861</u>	<u>90,451</u>

ADF INTERNATIONAL (UK)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2019

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from the rental of property.

Investment income represents income generated by the charity's assets and includes income from bank interest.

The charity has taken the view that it has only one charitable activity, namely the advancement of the Christian faith, and all income from donations, legacies and charitable activities is in respect of this one activity.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on raising funds comprises the costs predominantly incurred on fundraising activities.

The Charities SORP requires charities with income over £500,000 to allocate costs to the various activities undertaken by the charity. The nature of the work of the charity is considered to be so integrated that the core charitable activity costs are considered to be for the one activity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

ADF INTERNATIONAL (UK)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2019

2 Accounting Policies (continued)

e) Leased assets

Leases which do not transfer substantially all the risks and rewards of ownership to the charity are classified as operating leases. Operating lease payments are recognised as an expense on a straight-line basis over the lease term (unless another systematic basis is more representative of use).

f) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

g) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

h) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

i) Critical accounting estimates and areas of judgement

The trustees do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

3 Donations and legacies

	2019	2018
	£	£
Donations of cash and similar	39,978	50,233
ADF support	474,900	376,000
Other grants receivable	50,000	-
Income tax recoverable	1,859	1,303
	566,737	427,536

4 Income from other trading activities

	2019	2018
	£	£
Office sublet	13,919	10,899

5 Charitable expenditure

	2019	2018
	£	£
a Costs incurred directly on specific activities		
Salaries, travel and expenses	178,356	170,699
Rent and rates	114,834	114,419
Communications	53,335	55,891
Events and training	34,318	8,103
Direct Costs	7,310	2,859
Grants payable (note 5c)	-	1,772
	388,153	353,743

ADF INTERNATIONAL (UK)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2019

5 Charitable expenditure (continued)

b Costs incurred on support & administration

Governance costs

Independent examiner's fee

Other

2,400 1,800

748 3,101

3,148 4,901

Office equipment and website

4,063 433

Sundry expenses

108 57

Legal Fees

- 2,436

Insurance

368 182

7,687 8,009

Total expenditure

395,840 361,752

The fee payable to the independent examiner for preparing and examining the accounts was £2,400 (2018: £1,800); in addition the charity paid £539 (2018: £nil) to Stewardship for payroll bureau services.

c Grants payable

During the year no grant payments were made to individuals or institutions. In 2018 one grant payment was made of £1,772 to the institution The Lawyers Christian Fellowship.

6 Cost of raising funds

2019 2018

£ £

Mailing costs and other support liaison

52,596 9,770

7 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

2019 2018

£ £

Gross wages and salaries

162,620 152,743

Social security

17,100 15,974

Pension costs

(1,364) 1,982

178,356 170,699

The average monthly number of employees during the year was 2 (2018: 2). Most of the charity's activities are carried out by staff members however the charity also relies on volunteers to carry out some of its activities. In accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

Two members of staff, who served as key management, received salaries at a rate of more than £60,000 per annum, with both receiving between £80,000 and £90,000 (2018: 2 staff both in the band £70,000 to £80,000) and in aggregate received employment benefits totalling £178,356 (2018: £170,699).

The negative pension figure relates to amounts refunded by the pension provider during the year in respect of prior year over payments.

No trustees received employment benefits in either the current or preceding year.

8 Debtors

2019 2018

£ £

Falling due within one year:

Tax recoverable

1,637 1,303

Rent deposits

13,000 13,000

Prepayments and accrued income

- 1,500

14,637 15,803

ADF INTERNATIONAL (UK)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2019

9 Cash at Bank and in Hand

	2019	2018
	£	£
Cash at bank with immediate access	236,861	90,451
	<u>236,861</u>	<u>90,451</u>

10 Creditors: liabilities falling due within one year

	2019	2018
	£	£
Trade creditors	-	1,596
Taxation and social security	-	5,990
Accruals	29,900	9,302
	<u>29,900</u>	<u>16,889</u>

11 Pension commitments

During the year the charity received net refunds on employer's pension contributions totalling £1,364 (2018: net expenses of £1,982) for defined contribution personal pension schemes. No pension contributions were owing at the balance sheet date (2018: £1,524).

12 Funds

During the year the charity received and spent no amounts on restricted funds. The opening and closing balance of restricted funds was £nil and therefore at yearend all assets and liabilities of the charity were in respect of the general funds. In 2018 the charity received £5,000 and spent £5,000 in a restricted fund for cases of severe Christian persecution which included work on 'Bringing Daesh to Justice'. In 2018 the opening and closing balance of restricted funds was £nil and therefore at 2018 yearend all assets and liabilities of the charity were in respect of the general funds.

13 Operating lease commitments

The charity has an operating lease for property at 16 Old Queen Street, London. The minimum amount payable (until the next break clause and ignoring the potential effect of future rent reviews) in respect of this lease is as follows:

	2019	2018
	£	£
Payments falling due:		
Within one year	63,351	95,947
Between one and five years	-	63,351
	<u>63,351</u>	<u>159,298</u>

During the year the charity was charged £95,947 (2018: £95,947) for its operating lease.

14 Transactions with related parties

During the year the charity paid expenses totalling £514 (2018: £299) to 2 trustees (2018: 1 trustee) for travel whilst carrying out duties associated with being trustees; reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee are not included in this disclosure.

Except as disclosed in note 7 'Analysis of staff costs', there have been no other transactions with related parties during the year.

15 Members

Each member of the company commits to contribute if the charity is wound up an amount of £1.

ADF INTERNATIONAL (UK)
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 30 JUNE 2019

	Note	General 2019 £	Restricted 2019 £	Total 2019 £	General 2018 £	Restricted 2018 £	Total 2018 £
INCOME AND ENDOWMENTS FROM:							
Donations and legacies	3	566,737	-	566,737	422,536	5,000	427,536
Other trading activities	4	13,919	-	13,919	10,899	-	10,899
Investments		14	-	14	5	-	5
Total income and endowments		580,669	-	580,669	433,440	5,000	438,440
EXPENDITURE ON:							
Charitable activities:	5	395,840	-	395,840	356,752	5,000	361,752
Raising funds	6	52,596	-	52,596	9,770	-	9,770
Total Expenditure		448,436	-	448,436	366,522	5,000	371,522
Net income/(expenditure)		132,233	-	132,233	66,919	-	66,919
Transfers between funds	12	-	-	-	-	-	-
Net movement in funds		132,233	-	132,233	66,919	-	66,919
Reconciliation of funds:							
Total funds brought forward		89,365	-	89,365	22,446	-	22,446
Total funds carried forward	12	221,598	-	221,598	89,365	-	89,365