



# The Clock (Yorkshire) Ltd

## Annual Report

### 2018 – 2019



The Clock, Church Hall, St James Green  
Thirsk, YO7 1AQ,  
T:01845 524494 E:info@theclock.org  
[www.theclock.org](http://www.theclock.org)

The Clock (Yorkshire) Ltd  
Registered Charity No. 1096518  
Registered Company No. 04520206  
A Company Limited by Guarantee,  
Registered in England & Wales



# Being Part of The Clock Means:

"I can now feel safe and happier with my life".

To have fun, learn stuff and talk to

"I know where I can go if I need support or help."

"Being part of The Clock to me is you get to meet new people."

"I can make new friends and have fun"

## Contents

Being Part of The Clock	Page 2
CEO's 17 <sup>th</sup> Report	Page 3
Our Business Aims	Page 4
Annual Survey Summary	Page 5
Benefits of being a member	Page 6
Safety and Wellbeing	Page 7
Clockworks	Page 8
Community Reuse Store	Page 9
Support to Adults	Pages 10&11
Support to Young People	Page 12
Support to Older People	Page 13
Final Words	Page 14

I am part of a team

I belong somewhere and have more pride about myself.

"it means everything to me. The Clock is my family."

"Is somewhere I know I can go if I have problems and I have someone to help me?"

I have the support I need to help me with school

"Knowing I have somewhere and someone who can help and not judge."

"I know where to go for help and support with issues that I may have and they could help me to solve any problems I have."

Having someone to talk to, making friends, and having support when I needed it."

Being part of The Clock is important to me as it's good for the mind and means I'm not alone

"I have something to look forward to and doing things I never would have tried myself".

"They can help me get in college."

"It helps me make new friends."

"I can talk to someone instead of bottling all my feelings up – I can let them out."

# The 17<sup>th</sup> Annual Report from the Chief Executive Officer



**Name:** Abigail Homer

**Role and Responsibilities:** Chief Executive

- Implementing and achieving the Business Plan
- Securing sufficient funds to achieve Business Plan
- Leading on the merger between The Clock and Thirsk Community Care

The **best part of my job** is being part of a small team that achieves big things

The uncertainty we started 2018 with soon became very exciting opportunities. The hard decisions we made not to look to replace lost funding but to find other sources of income and the even harder decisions made to make redundancies have resulted in positive outcomes. We secured significant funding from new funders including three years of funding from Tudor Trust for our Enterprise and Partnerships Manager, Awards for All funding for a Volunteer Coordinator and funding from the Methodist Circuit for our Furniture Store Manager

New staff including Suzy Flintoff, Victoria Stapylton, and Tom Thompson joined the team. Andy Butcher, Jackie Garratt and Oliver Lewis changed roles within the organisation and Kev Brookes returned to the staff team. Sadly, Chris White left to progress his career after 13 years of service.

Another part of our business plan was to explore the potential for new or different partnerships. In April 2018 we started to think creatively how we could work more effectively with Thirsk Community Care in order to make both organisations more sustainable. The Boards of Trustees met and agreed to explore the potential of merging together. This work supported by NYCC has continued and we now feel that a merger is the best option for both.



It's almost 10 years since we moved to the Church Hall. When we were faced with being homeless, Rev. Geoff Bruce arranged for us to move into the unused Hall. At the time, there were many people who did not believe it was the right location for us, but the Church Council provided us with the opportunity to prove them wrong. Initially we moved as a temporary measure until we found somewhere more permanent. Once we had been here seven years (longer than we were in the Market Place) we stopped calling it a temporary measure, unpacked and bought a carpet.

In 2018 we were thrilled to secure funding from Your4Good to renovate the Church Hall. Staff and users worked together to design a new layout for the café area. The renovations were supported by several local businesses including Ashby and Rand Renovations, Fountain Electrical, Howdens and KDW Architecture and Calvert's Carpets. Thirsk Mayor made a donation towards the new kitchen appliances. Everyone who has used the space is absolutely thrilled with it.

There were many other new projects started during the year, but I'll let the staff team tell you about them.



## Our business aims remain the same:

**Increase Social Inclusion**— We want our communities to be more socially included. Over the next three years our work will help more of our members, particularly older people, to belong, join in, and contribute to community life. Fewer people will feel isolated and will have taken up opportunities to make and sustain friendships. More members will have moved on to join other local community groups with our support and taken part in 'giving back' activities that have grown their feelings of community belonging. As part of this we will have delivered focused pieces of work supporting people with mental health problems, older people, unemployed young people, and people with long-term ill health, and helped build community life in places where little currently exists, including the newly developing communities in Sowerby.



**Increase Community Resilience** - We want our communities to be more resilient, able to step up and solve their own problems. Over the next three years the Clock will focus on growing more active volunteers who recognize and value the merits of 'giving back'. Our work will connect the power of local people with the time and will to support others to people and communities in need, building teams of volunteers who can identify community need and deliver community-led solutions. In order to do this, we will actively grow our own volunteer team to deliver a range of volunteer-led services.

**Increase Economic Prosperity** – We want our members to broaden the sense of what is possible in their lives and develop hope in their futures. Our work over the next three years will support local people to gain learning, skill and experiences that increase their access to new opportunities. Where users are of working age, we will support them to improve their employability and access to higher value work. As part of this we will build a range of sustainable services and activities which offer users meaningful opportunities to gain work-related experience that has value to employers.



**Improve Well-being**— Over the next three years people we will develop work which supports a range of vulnerable people to improve their physical and mental wellbeing. Our activities will enable more people to develop their confidence, self-esteem and coping strategies, adopt healthy living behaviors (such as better exercise and diet) and reduce reliance on damaging coping strategies (such as self-harm, substance abuse, and anti-social behavior). More people, particularly those over 25, will have been able to increase their resilience to the chaotic circumstances in which many of them live, enabling them to take positive steps to achieving their potential.

**Name:** Kirsty White

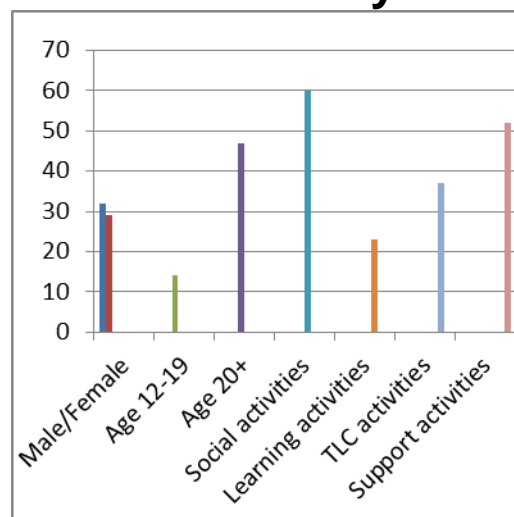
**Role and Responsibilities:** Action Towards Inclusion Keyworker

- Delivering support to unemployed adults
- Providing group interventions to help adults develop their employability skills

**The best part of my job is** building rapport with the members, supporting them to overcome their barriers and them seeing their true potential. It's nice to work with so many caring people.

## Summary of this year's Annual Survey

As is usual at The Clock, we asked our members to complete our annual survey. This year, the annual survey results reflect views from 61 adult participants who completed our full questionnaire. Our younger members were also asked for their feedback which was collated in a shortened questionnaire which 37 responded to. We have *The diagram provides further background information about our members who took part and depicts what kind of activities they have engaged with.*



### Children and Young People

Their responses were very similar to adults. In order of highest score:

To have fun (100%)

To meet people have somewhere to go (92%)

Take part in an activity (90%)

Get help and support (80%)

Feel part of something (80%)

Talk to staff (80%)

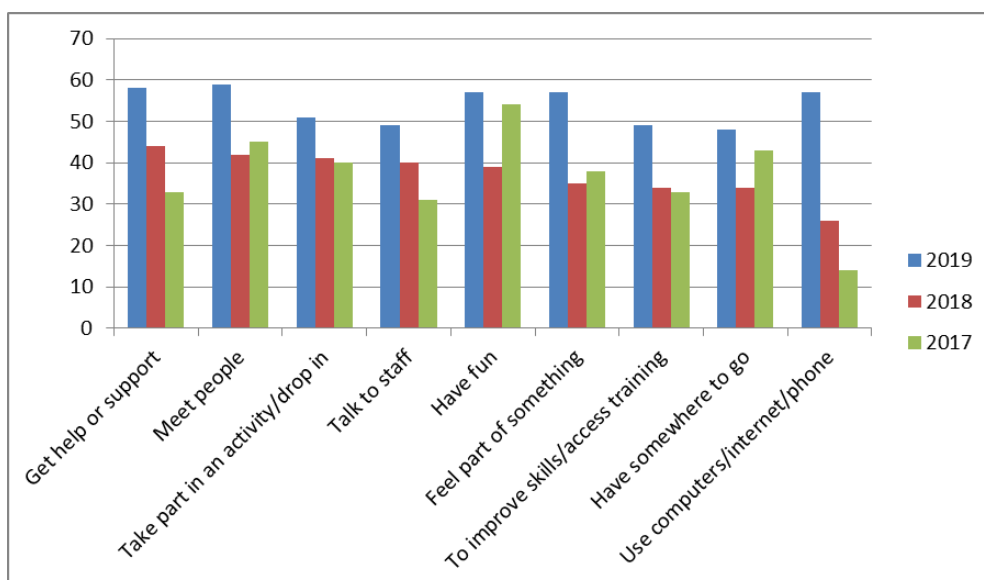
To improve skills (75%)

Use computers, internet, phone (55%)

Volunteering (8%)

The survey responses indicate that the main reason our members come to The Clock is to access social opportunities through organised activities such as 'Time for Time' and 'Prime Time', which are aimed at reducing social isolation. The next highest reason why people engage with The Clock is to gain support. Support may be in the form of planned 1-2-1's, drop ins, help with Job search or developing computer skills. Members also access ongoing support through tailored programmes such as 'Access Towards Inclusion' and 'Improving Lives'. Programmes such as these are aimed at helping individuals address barriers that stop them from achieving their potential, whilst providing support to gain the education and skills that enables them to move on in life. We support individuals in the widest sense. About 75% of our adult users first approach us in crisis, (e.g. homelessness, domestic violence, lack of food) and remain active users until they have resolved their issues and beyond.

### Why adults use The Clock



## Benefits from being a member of The Clock

The results of the Annual Survey indicate that The Clock is successfully meeting its social objectives which include increasing social inclusion, increasing community resilience, improving well-being and increasing economic prosperity. In 2018 we put some new questions to our members to see how being a member of The Clock had helped them. The figures taken from last year's survey gave The Clock a baseline to work from and suggested ways of how we could improve, especially in our lowest ranking area of improving physical health and activity, which we successfully achieved through our work this year.

The results below show the percentage of members who agreed with the following statements in 2018 and 2019 (*green highlight shows improved results; red highlight shows lowered results*):

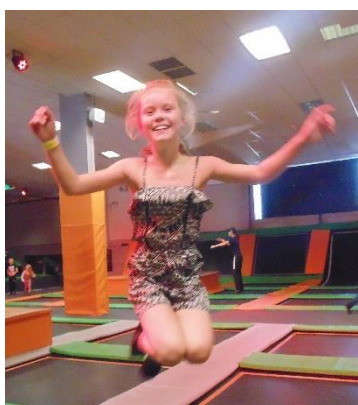


**Name:** Tom Thompson

### Role and Responsibilities:

- Delivering youth work activities
- Planning interventions for adults to overcome barriers
- Providing support to adults

The **best part of my job** is seeing people grow through volunteering



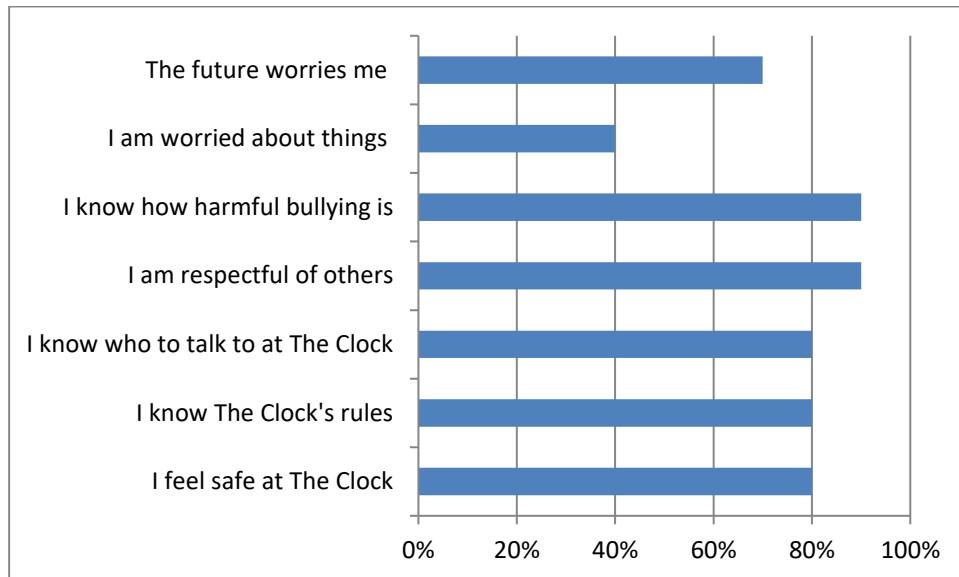
## Being a member of The Clock means:

	Adults		C&YP
	2019	2018	
I have made and kept friends	88%	94.6%	80%
My confidence and self-esteem has improved	89%	95.2%	90%
I feel less stressed and anxious	85%	84.1%	70%
I am managing things better in my life	90%	87.5%	60%
I feel I belong to a community	91%	82.2%	60%
I have learnt new things or have participated in activities that make my life healthier	88%	61.3%	90%
My physical activity has increased	78%	76.4%	60%
I have been better able to afford or access food/transport/furniture etc	78%	83.8%	20%
I have gained new skills/qualifications that can help me now or in the future when looking for employment	86%	91.7%	20%
I have gained work experience that I feel will be valuable to employers	94%	82.1%	10%
I have accessed employment, training, further/higher education or volunteering	94%	96.2%	30%
I have learnt new skills and/or improved existing skills	94%	88.1%	60%
I have taken part in a new activity or started a new interest/hobby	93%	85.7%	60%
I have looked for ways I can volunteer or have started	88%	81.5%	5%



## How we promote safety and wellbeing

In 2017, we added 2 new questions to our annual survey, asking members about their worries and concerns. This year 78%, a concerning rise of 35.5% of members responded that they have things they are presently worried about and 66% admitted to being worried about the future; another increase of 10% compared to the previous year.



### Children and young people

Lastly, we asked our users what kind of services they would like to know The Clock offered in case either they or someone they knew needed them in the future. A significant rise in members responded to this question than in previous years, indicating their need or interest in these services being offered. The results can be seen below with services highlighted in red being the most wanted. It is interesting to note that the year before the most wanted services were;

- Careers Advice
- Use of Computers and Internet
- Foodbank

Whilst these services remain an important part of what our members want, other services have become equally important such as; **Mental Health Support English & Maths Skills / Qualifications, Homelessness, Job Search, General Information, Advice and Guidance.**

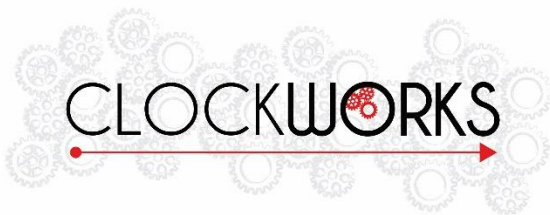


# Clockworks

Thanks to the Trustees of Tudor Trust recognising our 'can-do attitude' and awarding us three years of funding we have employed an Enterprise and Partnerships Manager to focus on developing social enterprise as a route to delivering our charitable aims and helping us become more financially sustainable.

Since opening the Community Re-Use Store in November 2018, by the end of February 2019, we had already made a significant social and environmental impact in our community as described below. (Household Savings and CO2 data has been generated by categorising and inputting the items sold into an online 'Impact Calculator' provided by the Re-Use Network, a membership body representing 150 reuse charities across the UK to help them alleviate poverty, reduce waste and tackle climate change.)

- ☐ Donated re-usable items rehomed: 498
- ☐ Estimated savings to local households: £49,210
- ☐ CO2 saved from our environment: 16,359kg



**Name:** Suzy Flintoff

**Role and responsibilities:** Enterprise and Partnerships Manager

- Exploring and creating enterprise-based opportunities as routes to achieving our charitable aims
- Strategic leadership and development of social enterprises under the 'Clock Works' banner
- Seeking out opportunities to partner with people and organisations (including funders) to develop solutions to local issues with enterprise approaches.

**"The best part of my job** is working alongside a motivated and committed team of staff and volunteers who are enjoying making a positive difference to the lives of others in our community."





# Community Reuse Store and Workshop



**Name:** Victoria Stapylton

**Role and Responsibilities:** Community Re-Use Store & Workshop Manager

- Managing the day-to-day operations at the Store and Workshop
- Providing leadership to the staff, volunteers and work placements delivering the services
- Leading the delivery of supported programmes based at the Store and Workshop.

The **best part of my job** is working with a wonderful team of volunteers and participants; they never fail to surprise me with their commitment and dedication, not only to the Store and our customers, but to the organisation as a whole.

At the rear of the Store is a warehouse that now houses our Community Workshop as well as offering a holding area for goods-in/out. The Workshop is split into two parts; one is a bike workshop and the other is for furniture/woodwork. These workshops can process donated items requiring some repair or refurbishment, making them fit for re-sale and adding value. Once the work is completed the items are offered for sale on the shop floor. There are four groups of people from our community currently utilising this facility and we are in the process of engaging more.

We also employ a project lead for some of the Workshop sessions, funded for a year by a grant from a joint Health/Local Authority initiative aimed at tackling mental health issues in men

The Methodist Circuit have been one of our strongest supporters over the years and we are thrilled that they are funding our Store Manager post. This post leads on the day-to-day operational running of the enterprise.

The Store brings together a number of the areas we identified in our business plan as opportunities for enterprise development, based on the experience we had of people offering to donate goods to us and requests for help to source items from people in our community.

Broadacres Housing contributed to setting up our delivery and collection service. Donated goods are either brought to the Store or we collect for free from a specified geographical area (encompassing households and businesses in the districts of Thirsk, Northallerton, Bedale, Ripon, Boroughbridge, Easingwold and Helmsley). We also offer a delivery service to these areas (for a fee).



**Name:** Kev Brookes

**Role and Responsibilities:** Enterprise Project Worker

- Supporting the development and delivery of Workshop-based projects
- Leading the Men's Shed/Furniture Refurb sessions

Facilitating practical interventions with those on our support programmes based around development

The **best part of my job** is seeing the look on people's faces when they realise what they can achieve."

# Support to adults



Improving Lives is The Clock's very own tailor-made support and training programme for adults and young people. Individuals are supported with any aspect which is preventing them moving forward including support using IT equipment, job search and applications, housing queries and advocacy. They are encouraged to access the wide range of training courses on offer.

Since the start of the programme the Improving lives project over 57 people in the local area have participated in the programme. With the support they have received from the programme leader and their own commitment 24 have moved into employment, 23 have taken part in an Emergency First Aid at Work course and passed, 27 have taken part in functional skills course to help with improving their maths and English up to level 2. 8 have taken up volunteering roles within Clock projects, 2 have moved into further education, and 26 still attend regular appointments for support and guidance.

**Name:** Andy Butcher

**Role and Responsibilities:** Programme Leader

- Co-ordinating training programmes
- Providing support to adults to reach their potential
- Managing a staff team

The **best part of my job is knowing** that with my help and support some people in the community are able to progress, develop and improve on their own skills, raise self-esteem and confidence and eventually move into employment.

## Success story

One participant who was able to access support from the programme and has now proven to be a success story is called John! John was long term unemployed and had no place that he could call his home and would rely on friends with sofa surfing and just somewhere he could rest up. On several occasions, he was seen sleeping on benches in and around the town area (warm nights)

He was able to access support to help him to develop and improve on his employability skills by taking part in a number of training courses! He was also able to access support

## Training Information

**76 people have participated in training provided by The Clock between October 18 and October 19. Here are some of the statistics**

56% - male

6.2% - travellers

43% - aged 20-40

12.5% - have mental ill health

2% - addiction issues

25% - have a learning disability

20.8% - gained employment

44% - female

27% - aged 16-20

30% - aged 40-60+

2% - ex offenders

31.2% - have started to volunteer

85.4% - passed the training



## Support to adults

Action Towards Inclusion is aimed at unemployed adults who are far from the labour market. They may have barriers including low confidence, mental health issues, lack of skills and disabilities that prevent them from working. The aim of the project is to boost their confidence and skills and get them looking for work or into work.

The project has been running since 2017 and its' great advantage has been the funding available to help clients in the long term. It has been able to fund participants into training, has been able to fund transport and provide wellbeing and employability activities. This can be vital in an area where a large proportion are isolated in a rural area with poor access to transport and training.

There have been 24 new participants on the ATI project this year. Of these 14 are Economically Inactive and 10 are Unemployed whom also often still have significant barriers between them and work.

We have had 13 men and 11 women join the project, 16 participants who consider themselves to have a disability and we have also had 5 who are aged 50 or over. 14 of our participants have now progressed into employment, 4 have progressed into training and 5 have progressed into job searching independently.



**Name:** Oliver Lewis

**Role and Responsibilities:** Key worker

- Delivering support to unemployed adults
- Providing benefits advice to unemployed adults
- Co-ordinating the caseload on ATI

The **best part of my job** is helping members to turn their lives around, gain confidence and start to contribute to their community.

### Success Story

The ATI Project has been very successful for participants who need a significant amount of support over a long period of time. Participant X joined the programme with low confidence and esteem, as well as very little self-worth. The project has enabled X to overcome a number of barriers particularly self-confidence.

Over the course of the programme X has engaged in social wellbeing activities which has helped X feel part of a community, and training which has given X a lot more confidence about X's own capabilities. X Has progressed from the project and become an invaluable and dedicated member of our volunteer team. This did not seem possible when X first joined.





## Support to children and young people



**Name:** Jackie Garratt

**Role and Responsibilities:** Activities Coordinator

- Activities Coordinator delivering contracted work on behalf of Broadacres Housing Association
- Coordinate targeted 1-2-1 support in schools and provide universal support to young people via youth clubs for children and young people in Thirsk, Northallerton and Stokesley
- Manage the volunteer team who help run the youth clubs

• The **best part of my job** is being part of a young person's journey, witnessing them overcoming obstacles and barriers to living happy and fulfilled lives.



Broadacres funding has continued to provide universal youth work in the form of youth clubs in Thirsk, Northallerton and Stokesley as well as holiday activities. One-to-one support is also available for young people living in Broadacres properties who may need extra help in their lives. We could not run the youth clubs without our team of dedicated and enthusiastic volunteers and so part of the work we do is to recruit, train and support those who are willing to give up their time to volunteer. We have had a great turn-out from community volunteers, including Rotary, Church, School representatives and work placement students who continue to support the youth clubs and hope this will continue to be the case as we take the youth clubs forward.

In the last year, 114 sessions have taken place benefitting 121 young people. The sessions provided a safe place for the young people to come, meet friends, talk to staff and take part in structured games and activities.

During 2017-2018, we delivered a record 220 one-to-one sessions that supported many young people with additional needs in their lives. The youth clubs and individual support we offer help us to invest in the young people of our community, contributing to their wellbeing and personal development.

As part of our work, we actively encourage young people to take a bigger part in their community, playing a positive role by volunteering, fundraising and visiting local care homes. By engaging in their local community and building relationships with others this helps the young people feel more connected and less likely to be involved in Anti-social behaviour.

As always, we believe partnership working is key to building stronger communities and so liaise regularly with other agencies and organisations. This year we have formed new partnerships that have attracted further funding and donations to support the work we do; meaning that we could move the Stokesley youth club into a new, improved venue and cover the costs of doing so.

# Support to older people

The number of regular social activities delivered at The Clock for adults and older people has continued to grow.

Shared Time runs twice a week and is for older people who want to make and meet new friends. There are a variety of activities on offer, but the favourites are quizzes.

Primetime is The Clock's twice weekly indoor sports. Staff help people of all abilities play boccia and Curling.

Time for Time is our long running Wednesday morning coffee, cake and quizzes.

**Name:** Ellie Homer

**Role and Responsibilities:** Activities Coordinator

- Delivering social activities for adults and older people
- Delivering indoor sports for adults and older people
- Supporting the delivery of youth clubs

The **best part of my job** is working with members of all ages and abilities, sharing their highs and lows.



## Why do people come to The Clock

The first time we meet new people at The Clock we do our very best to give them what they need, anything and everything from a food parcel to someone to talk to. We then try to find out what prompted them to join us, here are a few of the reasons.

"I was going to the job centre and they told me to go to The Clock, though I thought it was only for young ones but now it's for anyone."

"My partner passed away."

"I was getting into trouble with the police."

"Last week and I'm already doing volunteer work."

"I was close to becoming homeless and had access to some support with my wellbeing."

"My school friends told me about it."

"I needed help with improving my skills and confidence."

"I needed help and support with accessing my CV, also with help using a computer and someone to fill in and explain the forms to me."

"Through my son accessing support from staff at The Clock with issues he had"

"I was having issues with benefits and housing that was causing severe stress."

"A friend told me about The Clock I needed help with housing problems also money problems"

## Monitoring information 18/19

The column marked with a \* represents the numbers of young people accessing the services and is the data we have always collated annually. It is the first year we have collated the figures in the column marked with a +. We did some very valuable work with someone with a business background who suggested that we needed to collect data regarding those who have had a positive outcome from the services. This demonstrates the excellent work of The Clock and the unmet needs still to be addressed.

*						
	16/17		17/18		18/19	
	*	+		+		
Total users	956		836		448	
New members	487		339		209	
One to one support						
Self-referral	278		193		189	
IN1 (Guidance)	266		156		167	
IN2 (advice)	289		217		214	
IN3 (Information)	560		463		289	
<b>money</b>						
Financial hardship	67	51	67	60	81	56
Benefits	38	27	29	28	79	60
budgeting	47	39	16	15	84	80
funding	48	40	34	34	18	18
<b>transport</b>						
advice	172	172	100	100	55	55
funding	172	163	84	82	34	34
accompanied	77	77	71	71	50	50
<b>Health</b>						
General	154	133	123	120	99	78
Sexual	18	15	11	11	6	6
Self-harming	14	124	46	41	17	10
Mental illness	61	40	48	45	62	50
Anger Management	64	64	39	39	7	7
Stress Management	177	166	133	121	6	6
<b>addictions</b>						
Alcohol	40	34	31	20	32	18
Smoking	25	15	14	12	0	0
Drugs	37	30	26	20	15	12
Gambling	2	1	2	2	2	0
other	1	1	1	1		
<b>housing</b>						
homelessness	25	25	27	20	30	23
vulnerable	11	11	9	8	12	12
general	42	25	41	41	67	60
<b>family</b>						
breakdown	68	46	55	50	34	30
parenting	5	5	9	8	0	0
pregnancy	3	3	9	9	2	2
Home issues	107	98	91	78	55	43
Bereavement	9	9	13	13	4	1

	16/17		17/18		18/19	
	*	+			*	+
<b>Criminal activities</b>						
Criminal behaviour	14	11	8	8	7	6
Anti-social behaviour	33	28	28	25	12	10
Courts	4					
Victim of crime	7	7	2	2	2	1
prison	1					
YJS/probation	8					
<b>Education</b>						
School	353	334	267	267	38	35
PRS	18	16	9	9	1	1
Training	34	19	46	40	5	3
Apprenticeships	167	157	108	78	3	3
FE	333	330	8	8	12	10
HE	8	8	7	7	0	0
Functional Skills	14	11	7	7	15	13
Exam Support	177	160	264	245	2	2
Interview Skills	202	198	47	47	46	46
Clock Training	54	50	45	45	37	37
Accredited Learning	9	9	45	45	25	10
<b>employment</b>						
CV	213	213	237	236	156	156
Job search	156	156	262	260	150	129
Seeking employment	54	44	61	61	141	140
Long term NEET	12	10	0		13	12
Careers guide	244	237	168	168	77	56
<b>partnership</b>						
Multi agency	65	65	42	40	49	49
Partners use of building	9	9	4	4	7	7
<b>other</b>						
Individual use of building	17	17	9	9	15	15
TLC	77	77	72	72	58	58
Food Parcels	96	96	145	145	166	166
resources	156	156	3	3	32	32
Support to Family	15	15	19	19	25	25
Furniture	29	29	13	13	33	33
Social Activities	255	255	239	239	288	288



# To the Trustees, Staff and Volunteers

"Thank you to the staff who have made me very welcome and make me feel like part of a team. I would say a 'Big Thank you!'"

"I am greatly appreciative of all the help and support I have had, and currently receiving from everyone at The Clock."

"It's like being at home"

"You help people."

"Good Work."

"To continue the excellent work, they are doing for the community."

"It's really helping me out with this course. Well done to all the volunteers".

"I would like to say a massive 'Thank you' to all the staff at The Clock."

"Thank you for all you do."

"I can speak to people who understand."

"Believe in yourself."

"It's a good club".

"Cheers."

"Keep it up."

"Thanks for the help."

"Just a big thank you for your help and in letting me volunteer."

"I like the work that you do, and you are very friendly and approachable."

"You do a great job for the community."

"Keep up the good work."

"Thank you for your help."

Thank you for your help.

"Keep on going you are doing a brilliant job."

"You are good, and we are grateful for the help and advice that you give to us."

"Keep it up."

"Thank you for the support when I needed it."

"Thank you all to The Clock."

"You changed my life"

"Thank you for giving me a second chance."

"Thank you for continuing to offer fantastic support"

"The Clock has been very helpful when I needed it."

"Thanks."

"Thank you."

"It's good."

"It is the best."

"It is really fun."

"Thanks, youth club is lovely."

"You have made things easier for me."

"Thank you for helping with food parcels – it has really helped my family."

"I can't thank the Clock enough for all that they have done for me."

As we come to the end of The Clock's Annual Report for another year, we asked our members what we should focus on next year and the priorities are:

"I'd like to do more sports at The Clock."

"I would like an outside area."

"Can we do more things outside?"

"Do more trips."

"More help for mental health issues"

Thank you to all our funders and partnership agencies who make the work of The Clock possible



**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Trustees' report and financial statements**

**for the year ended 31 March 2019**

**Charity number: 1096518**

**Company number: 04520206 (England & Wales)**



**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Contents**

	<b>Page</b>
Chair's report	<b>1</b>
Legal and administrative information	<b>2 - 3</b>
Trustees' report	<b>4 - 6</b>
Independent examiners' report	<b>7</b>
Statement of financial activities	<b>8</b>
Balance sheet	<b>9 - 10</b>
Notes to the financial statements	<b>11 - 20</b>

## **The Clock (Yorkshire) Limited** **(A company limited by guarantee)**

### **Chair's Report**

**for the year ended 31 March 2019**

As my seventh year as Chairman comes to a close I'm reflecting on the changes we have made and are about to make. If last year was hard, this year has been on a par in terms of the workload, but I'm pleased to report that this has been for much more positive reasons. The work over the past twelve months will certainly strengthen the services we provide and without doubt will enhance and expand the services we offer the communities of Thirsk.

The first piece of work I'd like to highlight is the extremely successful Community Reuse Store and Workshop which is selling second hand furniture. This project is funded by The Methodist Circuit and without their support we would never have got this up and running. The funding helped secure a fantastic location on the market square as our shop premises and funds the Store Manager post. The project opened in November 2018 and in just three short months we had nearly 500 items donated and more importantly we estimate that we have helped local residents to save around £50,000.

The aim of the shop and some of our other initiatives is to diversify our income streams, away from grant and contract funding to be more sustainable. Contracts and grants will remain our main income stream but to ensure core costs and unrestricted funding can be generated the 'traded' goods aspect of our work will continue to improve and increase.

We have also taken over Thirsk Skate Park this year. This was to ensure the sustainability of the park for the young people of Thirsk. In practice it means very little operationally, due to the fact that the majority of the Skate Park Committee were The Clock Trustees. From an Accountancy point of view the transfer means we have increased our Fixed Assets by over £100,000.

The other change we have been working on is the potential merger between ourselves and Thirsk Community Care. This is an ongoing piece of work that will hopefully see, in early 2020, a new organisation being created called 'Community Works'. Supported by the Stronger Communities Team at North Yorkshire County Council the vision is for 'Community Works' to be -

A strong, community focussed organisation that will continue to respond to the needs of local people of all ages. It will be the single point of contact, willing to respond to individual's and community requirements by finding solutions.

In terms of the other work we have been doing I'm pleased to say that the successful Action Towards Inclusion (ATI) contract continues to go from strength to strength, our Little Hands Youth Clubs have large numbers attending, over 120, and our family events run over the summer were an amazing success.

All of this work means we have again managed to create a surplus which will be put back into supporting the communities we work with and mean that we have become more sustainable and in a better financial position than we have ever been in. This does not mean we will be complacent, in fact quite the opposite. Our success is driving us to be better and to ensure the support services we provide meet the needs of those in crisis.

Finally I'd like to take this opportunity to formally thank all our supporters across the year, from the major funders, to the hundreds of hours of volunteering people have done and even right down to the individual donations of food. Every little bit makes a difference, so thank you very much.

Again as always my thanks to the amazing staff team and Trustees of The Clock. Without your support, dedication and commitment we would not be able to achieve the amazing things we have done.

Mr D I Sharp  
Chair of the trustees  
25 November 2019

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Legal and administrative information**

**Charity number** 1096518

**Company registration number** 04520206 (England & Wales)

**Business address** Church Hall  
St James Green  
Thirsk  
North Yorkshire  
YO7 1AQ

**Registered office** Church Hall  
St James Green  
Thirsk  
North Yorkshire  
YO7 1AQ

**Trustees**

(iii)	Mr D Adamson	
(ii)	Mrs L J Gibbon	
(i)	Mr M Johnson	
(i)	Mr D I Sharp	Chairperson
(i)	Miss L M Wilson	(resigned 21 November 2018)
(i)	Mrs L A Ford	
(i)	Ms S Burton	
(iv)	Mr C Snowden	(appointed 12 June 2018)
(i)	Mr D Shorrocks	(appointed 15 January 2019)
(i)	General members	
(ii)	Appointed by Thirsk and District Churches Together	
(iii)	Appointed by Thirsk Town Council	
(iv)	Appointed by Sowerby Parish Council	

**Chief Executive** Miss A C Homer

**Accountants** The Barker Partnership  
Chartered Accountants & Statutory Auditors  
17 Central Buildings  
Market Place  
Thirsk  
North Yorkshire  
YO7 1HD

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Legal and administrative information**

**Bankers**

Lloyds Bank plc  
39 Market Place  
Thirsk  
North Yorkshire  
YO7 1HB

Nationwide Building Society  
Nationwide House  
Pipers Way  
Swindon  
SN38 1NW



## **The Clock (Yorkshire) Limited** **(A company limited by guarantee)**

### **Report of the trustees (incorporating the directors' report)** **for the year ended 31 March 2019**

The trustees present their report and the financial statements for the year ended 31 March 2019. The trustees, who are also directors of The Clock (Yorkshire) Limited for the purposes of company law and who served during the year and up to the date of this report are set out on page 2.

#### **Structure, governance and management**

##### *Governing document*

The organisation is a charitable company limited by guarantee, incorporated on 28 August 2002 and registered as a charity on 14 March 2003.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

##### *Appointment of trustees*

Under the Articles of Association at annual general meetings one third of the trustees shall retire by rotation. In addition the following organisations have the right to appoint trustees.

Thirsk and District Churches Together - 1 trustee  
Thirsk Town Council - 1 trustee  
Sowerby Parish Council - 1 trustee

##### *Trustee induction and training*

Most trustees are already familiar with the practical work of The Clock. New trustees are invited to meet with the chair in order to familiarise themselves with the charity, in areas such as:

- The obligation of the board of trustees
- The main documents which set out the operational framework for the charity
- Resourcing and financial position
- Future plans and objectives.

Trustees are encouraged to attend external training events where these will facilitate the undertaking of their role.

##### *Organisation*

The Clock's governing document states that there can be a maximum of 12 trustees, they are made up as follows:

Up to:

9 from the general public  
1 from Thirsk and District Churches Together  
1 from Thirsk Town Council  
1 from Sowerby Parish Council

Representatives of the community are elected annually at The Clock's annual general meeting. Representatives of Churches Together, Thirsk Town Council and Sowerby Parish Council are elected at their own meetings.

Sub groups of the board of trustees cover specific issues such as human resources, events and health and safety.

##### *Volunteers*

The Clock values the help and support the volunteers provide. Volunteers are encouraged to participate in internal and external training programmes.

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the year ended 31 March 2019**

*Risk review*

The trustees have conducted a review of the major risks to which the charity is exposed, particularly those related to the operations and finances of the charity. They are satisfied that systems are in place to mitigate exposure to the major risks.

**Objectives and activities**

**Our Mission**

The Clock will support more vulnerable, isolated and disadvantaged people in North Yorkshire to connect with and contribute to their community by providing opportunities for them to improve their economic, physical and social well-being. In particular, our work will help make the following differences:

Increase Social Inclusion  
Increase Community Resilience  
Improve Well-being  
Increase Economic Prosperity

**Achievements and performance**

The achievements and performance of the charity are explained in detail in the chair's report on page 1.

**Financial review**

The charity depends almost entirely on grants and donations for its incoming resources. These resources have increased during the year by £8,560 to £341,174. Resources expended during the year were £279,032 resulting in an overall net increase in funds of £62,142.

During the year the Charity took over the assets and funds of Thirsk 8 Park Limited. The assets and funds transferred amounted to £113,254.

*Investment powers and policy*

The trustees have the power to invest in such assets as they see fit.

*Reserves policy*

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets are held as general funds at such a level that there are free reserves to provide financial flexibility over the next financial period.

New funding streams are continually being identified for this purpose.

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the year ended 31 March 2019**

**Statement of trustees' responsibilities**

The trustees (who are also directors of The Clock (Yorkshire) Limited for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Small company provisions**

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

On behalf of the board

Ms S Burton  
Secretary

25 November 2019

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Independent examiner's report to the trustees on the unaudited financial statements of The Clock (Yorkshire) Limited.**

I report on the accounts of The Clock (Yorkshire) Limited for the year ended 31 March 2019 set out on pages 4 to 20.

**Respective responsibilities of trustees and independent examiner**

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011,
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (i) which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- (ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Andrew Taylor ACA FCCA**

The Barker Partnership  
Chartered Accountants & Statutory Auditors  
17 Central Buildings  
Market Place  
Thirsk  
North Yorkshire  
YO7 1HD

25 November 2019



**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Statement of financial activities (incorporating the income and expenditure account)**

**For the year ended 31 March 2019**

	Notes	Unrestricted funds £	Restricted funds £	2019 Total £	2018 Total £
<b>Incoming and endowments</b>					
Donations and legacies	2	64,291	1,000	65,291	72,065
Investment income	3	107	-	107	3
Incoming resources from charitable activities	4	22,651	251,463	274,114	259,280
Other income	5	1,662	-	1,662	1,266
<b>Total income</b>		<u>88,711</u>	<u>252,463</u>	<u>341,174</u>	<u>332,614</u>
<b>Expenditure</b>					
Expenditure on charitable activities	6	<u>73,524</u>	<u>205,508</u>	<u>279,032</u>	<u>320,652</u>
<b>Total expenditure</b>		<u>73,524</u>	<u>205,508</u>	<u>279,032</u>	<u>320,652</u>
<b>Net income/(expenditure) for the year</b>		15,187	46,955	62,142	11,962
Total funds brought forward		81,159	-	81,159	69,197
Funds transferred from Thirsk 8 Part Limited		-	113,254	113,254	-
<b>Total funds carried forward</b>		<u>96,346</u>	<u>160,209</u>	<u>256,555</u>	<u>81,159</u>

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 11 to 20 form an integral part of these financial statements.

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Balance sheet**  
**as at 31 March 2019**

	Notes	£	2019 £	£	2018 £
<b>Fixed assets</b>					
Tangible assets	13		106,215		1,954
<b>Current assets</b>					
Debtors	14	-		13,582	
Cash at bank and in hand		155,890		88,942	
		<u>155,890</u>		<u>102,524</u>	
<b>Creditors: amounts falling due within one year</b>	15	(5,550)		(23,319)	
<b>Net current assets</b>			<u>150,340</u>		<u>79,205</u>
<b>Net assets</b>			<u>256,555</u>		<u>81,159</u>
<b>Funds</b>	16				
Restricted income funds			160,209		-
Unrestricted income funds			<u>96,346</u>		<u>81,159</u>
<b>Total funds</b>			<u>256,555</u>		<u>81,159</u>

The Balance Sheet continues on the following page.

The notes on pages 11 to 20 form an integral part of these financial statements.

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Balance sheet (continued)**

**Trustees statements required by the Companies Act 2006**  
**for the year ended 31 March 2019**

For the year ended 31 March 2019 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The financial statements were approved by the members of the committee and authorised for issue on 25 November 2019 and signed on its behalf by

Mr D I Sharp  
Director

Company registration number 04520206

The notes on pages 11 to 20 form an integral part of these financial statements.

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2019**

**1. Accounting policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

**1.1. Basis of accounting**

The financial statements are prepared under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) and the Companies Act 2006 and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the entity.

**1.2. Income**

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the statement of financial activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity, being the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market. The value of services provided by volunteers has not been included.
- Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.
- Investment income is included when receivable.

**1.3. Expenditure**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

**1.4. Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Leasehold property improvements	-	Straight line over the life of the lease
Fixtures, fittings and equipment	-	33% straight line
Office equipment	-	33% straight line
Motor vehicles	-	25% reducing balance
Skate Park	-	5% straight line



**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2019**

**1.5. Pension costs**

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. The annual contributions payable are charged to the statement of financial activities.

**2. Donations and legacies**

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>2019 Total £</b>	<b>2018 Total £</b>
General donations and fundraising	24,291	1,000	25,291	27,065
Garfield Weston Foundation	40,000	-	40,000	45,000
	<u>64,291</u>	<u>1,000</u>	<u>65,291</u>	<u>72,065</u>

**3. Investment income**

	<b>Unrestricted funds £</b>	<b>2019 Total £</b>	<b>2018 Total £</b>
Bank interest receivable	107	107	3
	<u>107</u>	<u>107</u>	<u>3</u>

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2019**

**4. Incoming resources from charitable activities**

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>2019 Total £</b>	<b>2018 Total £</b>
Your Consortium	-	58,504	58,504	29,347
Humber Learning Consortium	-	5,000	5,000	7,628
Thirsk School	-	2,045	2,045	100
Prospects Services	-	-	-	36,171
North Yorkshire County Council	-	26,691	26,691	130,337
Broadacres	2,681	27,127	29,808	29,244
Hambleton District Council	-	10,475	10,475	9,225
Management fee	-	-	-	17,228
Furniture sales	18,470	-	18,470	-
Methodist Circuit	1,500	4,200	5,700	-
Your 4 Good	-	10,000	10,000	-
Two Ridings Community Foundation	-	14,936	14,936	-
The Henry Smith Charity	-	57,800	57,800	-
The Tudor Trust	-	20,000	20,000	-
Didymus	-	4,900	4,900	-
Awards for All	-	9,785	9,785	-
	<u>22,651</u>	<u>251,463</u>	<u>274,114</u>	<u>259,280</u>

**5. Other income**

	<b>Unrestricted funds £</b>	<b>2019 Total £</b>	<b>2018 Total £</b>
Gift aid income	1,662	1,662	1,266
	<u>1,662</u>	<u>1,662</u>	<u>1,266</u>

**6. Costs of charitable activities - by fund type**

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>2019 Total £</b>	<b>2018 Total £</b>
Active Engagement (note 7)	-	-	-	127,359
Thirsk Clock (note 7)	-	179,618	179,618	60,034
Clockworks (note 7)	9,898	17,800	27,698	66,395
Core costs (note 8)	63,626	8,090	71,716	66,864
	<u>73,524</u>	<u>205,508</u>	<u>279,032</u>	<u>320,652</u>

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2019**

**7. Analysis of expenditure on charitable activities**

	<b>Thirsk Clockworks</b>		<b>2019</b>	<b>2018</b>
	<b>Clock</b>		<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Staff costs	154,634	18,819	173,453	213,049
Rent	2,000	6,949	8,949	7,238
Light and heat	700	823	1,523	1,586
Repairs and maintenance	10,000	-	10,000	184
Insurance	-	405	405	2,878
Motor and travelling costs	6,244	329	6,573	7,445
Accountancy charges	-	-	-	686
Other office expenses	2,846	150	2,996	7,136
Telephone	-	40	40	3,005
Sundry expenses	1,327	183	1,510	4,732
Depreciation	-	-	-	339
Events	1,867	-	1,867	5,510
	<u>179,618</u>	<u>27,698</u>	<u>207,316</u>	<u>253,788</u>

**8. Core costs**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>2019</b>	<b>2018</b>
	<b>funds</b>	<b>funds</b>	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Wages and salaries	14,424	-	14,424	37,013
Employer's NIC	825	-	825	2,296
Pension costs	2,711	-	2,711	1,980
Staff - other costs	1,807	-	1,807	1,380
Rent	9,064	-	9,064	3,995
Rates & water	723	-	723	-
Light & heat	876	-	876	1,052
Repairs & maintenance	3,611	-	3,611	1,422
Insurance	3,679	-	3,679	641
Motor and travelling costs	2,450	-	2,450	2,762
Accountancy charges	4,496	-	4,496	3,800
Other office expenses	5,647	-	5,647	3,942
Telephone	3,252	-	3,252	757
Sundry expenses	6,607	-	6,607	3,959
Depreciation	904	8,090	8,994	502
Events	2,550	-	2,550	1,363
	<u>63,626</u>	<u>8,090</u>	<u>71,716</u>	<u>66,864</u>

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2019**

**9. Net incoming resources for the year**

	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Net incoming resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	8,993	973
Reporting accountants' independent examination fee	3,240	3,000
	<u>12,233</u>	<u>3,973</u>

**10. Employees**

<b>Employment costs</b>	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Wages and salaries	166,633	225,423
Social security costs	10,207	16,550
Pension costs	8,788	12,270
Other costs	7,592	1,475
	<u>193,220</u>	<u>255,718</u>

No employee received emoluments of more than £60,000 (2018 : None).

**Number of employees**

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

	<b>2019</b>	<b>2018</b>
	<b>Number</b>	<b>Number</b>
Trustees	8	8
Administration	1	1
Staff and development workers	8	10
	<u>17</u>	<u>19</u>

Trustees received no remuneration and were not reimbursed for any of their expenses.

**11. Pension costs**

The company contributes towards a defined contribution pension scheme in respect of certain employees. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company.

	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Pension charge	8,788	12,270
	<u>8,788</u>	<u>12,270</u>

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2019**

**12. Taxation**

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

<b>13. Tangible fixed assets</b>	<b>Leasehold property improvements £</b>	<b>Fixtures, fittings and equipment £</b>	<b>Computer equipment £</b>	<b>Motor vehicles £</b>	<b>Skate Park £</b>	<b>Total £</b>
<b>Cost</b>						
At 1 April 2018	28,058	18,762	14,212	3,000	-	64,032
Additions	-	-	-	-	113,254	113,254
At 31 March 2019	<u>28,058</u>	<u>18,761</u>	<u>14,212</u>	<u>3,000</u>	<u>113,254</u>	<u>177,285</u>
<b>Depreciation</b>						
At 1 April 2018	28,058	18,435	13,535	2,051	-	62,079
Charge for the year	-	326	338	237	8,090	8,991
At 31 March 2019	<u>28,058</u>	<u>18,761</u>	<u>13,873</u>	<u>2,288</u>	<u>8,090</u>	<u>71,070</u>
<b>Net book values</b>						
At 31 March 2019	<u>-</u>	<u>-</u>	<u>339</u>	<u>712</u>	<u>105,164</u>	<u>106,215</u>
At 31 March 2018	<u>-</u>	<u>326</u>	<u>677</u>	<u>949</u>	<u>-</u>	<u>1,952</u>

**14. Debtors**

	<b>2019 £</b>	<b>2018 £</b>
Trade debtors	<u>-</u>	<u>13,582</u>

**15. Creditors: amounts falling due  
within one year**

	<b>2019 £</b>	<b>2018 £</b>
Trade creditors	711	336
Other taxes and social security	-	3,678
Accruals and deferred income	4,839	19,305
	<u>5,550</u>	<u>23,319</u>



**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2019**

**16. Analysis of net assets between funds**

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Total funds £</b>
Fund balances at 31 March 2019 as represented by:			
Tangible fixed assets	1,051	105,164	106,215
Current assets	100,845	55,045	155,890
Current liabilities	(5,550)	-	(5,550)
	<u>96,346</u>	<u>160,209</u>	<u>256,555</u>

**17. Unrestricted funds**

	<b>At 1 April 2018 £</b>	<b>Incoming resources £</b>	<b>Outgoing resources £</b>	<b>At 31 March 2019 £</b>
General Funds	<u>81,159</u>	<u>88,711</u>	<u>(73,524)</u>	<u>96,346</u>

**Purposes of unrestricted funds**

Unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objects.

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2019**

**18. Restricted funds**

	At 1 April 2018	Incoming resources	Outgoing resources	Funds Transferred	At 31 March 2019
	£	£	£	£	£
<b>The Clock</b>					
North Yorkshire County Council	-	26,691	(26,691)	-	-
The Henry Smith Charity	-	57,800	(28,700)	-	29,100
Broadacres Housing Association	-	27,127	(27,127)	-	-
Hambleton District Council	-	10,475	(10,475)	-	-
Awards for All	-	9,785	(4,816)	-	4,969
Your Consortium	-	58,504	(58,504)	-	-
Humber Learning Consortium	-	5,000	(5,000)	-	-
General donations	-	1,000	(1,000)	-	-
Your 4 Good	-	10,000	(10,000)	-	-
Thirsk School and Sixth Form College	-	2,045	(2,045)	-	-
Two Ridings Community Foundation - 1	-	4,939	(2,058)	-	2,881
Two Ridings Community Foundation - 2	-	9,997	-	-	9,997
Didymus	-	4,900	(3,201)	-	1,699
<b>Clockworks</b>					
Tudor Trust	-	20,000	(13,601)	-	6,399
Methodist Circuit	-	4,200	(4,200)	-	-
<b>Thirsk Skate Park</b>					
Hambleton District Council	-	-	(4,110)	57,545	53,435
Big Lottery Fund	-	-	(2,500)	35,125	32,625
Thirsk Town Council	-	-	(250)	3,500	3,250
North Yorkshire County Council	-	-	(900)	12,600	11,700
General donations	-	-	(330)	4,484	4,154
	-	252,463	205,508	113,254	160,209

During the year the charity took over the assets and funds of Thirsk 8 Park Limited, a charity set up to own and run a skate park in Thirsk. The depreciated cost of the assets transferred was £113,254. Grants had been provided to Thirsk 8 Park Limited from local and district councils and Big Lottery to construct the skate park. These were held as restricted funds.

**Purposes of restricted funds**

**The Clock**

North Yorkshire County Council

Provides funding towards the Chief Executive's salary to support the running of The Clock.

The Henry Smith Charity

Provides support and training to young people and adults to reach their potential.

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2019**

**Purposes of restricted funds (continued)**

Broadacres Housing Association

Provides support and social activities for children and young people.

Hambleton District Council

Supports young people and adults in improving their IT skills and help them secure employment.

Awards for All

To recruit and support new volunteers.

Your Consortium

Provides support and interventions to unemployed adults furthest away from the labour market.

Humber Learning Consortium

Provides support and training to unemployed adults.

General donations

To support adults accessing universal credit.

Your 4 Good

Provided funds towards the refurbishment of the charity's premises.

Thirsk School and Sixth Form College

Provides support to young people.

Two Ridings Community Foundation - 1

To support vulnerable girls and women to raise aspiration and improve confidence.

Two Ridings Community Foundation - 2

Provides support and activities to lonely older people.

Didymus

Provides activities to children and young people.

**Clockworks**

Tudor Trust

Provides funding to allow the charity to employ an Enterprise and Partnership manager.

Methodist Circuit

Provides funding to allow the charity to employ a Community Restore Manager.

**Thirsk Skate Park**

The HDC, Big Lottery Fund, Thirsk Town Council, North Yorkshire County Council and the Donation represents income received for the construction of the park. The balance on these funds represents the undepreciated element of the park.

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2019**

**19. Company limited by guarantee**

The Clock (Yorkshire) Limited is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Trustees' report and financial statements**

**for the year ended 31 March 2019**

**Charity number: 1096518**

**Company number: 04520206 (England & Wales)**



**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Contents**

	<b>Page</b>
Chair's report	<b>1</b>
Legal and administrative information	<b>2 - 3</b>
Trustees' report	<b>4 - 6</b>
Independent examiners' report	<b>7</b>
Statement of financial activities	<b>8</b>
Balance sheet	<b>9 - 10</b>
Notes to the financial statements	<b>11 - 20</b>

## **The Clock (Yorkshire) Limited** **(A company limited by guarantee)**

### **Chair's Report**

**for the year ended 31 March 2019**

As my seventh year as Chairman comes to a close I'm reflecting on the changes we have made and are about to make. If last year was hard, this year has been on a par in terms of the workload, but I'm pleased to report that this has been for much more positive reasons. The work over the past twelve months will certainly strengthen the services we provide and without doubt will enhance and expand the services we offer the communities of Thirsk.

The first piece of work I'd like to highlight is the extremely successful Community Reuse Store and Workshop which is selling second hand furniture. This project is funded by The Methodist Circuit and without their support we would never have got this up and running. The funding helped secure a fantastic location on the market square as our shop premises and funds the Store Manager post. The project opened in November 2018 and in just three short months we had nearly 500 items donated and more importantly we estimate that we have helped local residents to save around £50,000.

The aim of the shop and some of our other initiatives is to diversify our income streams, away from grant and contract funding to be more sustainable. Contracts and grants will remain our main income stream but to ensure core costs and unrestricted funding can be generated the 'traded' goods aspect of our work will continue to improve and increase.

We have also taken over Thirsk Skate Park this year. This was to ensure the sustainability of the park for the young people of Thirsk. In practice it means very little operationally, due to the fact that the majority of the Skate Park Committee were The Clock Trustees. From an Accountancy point of view the transfer means we have increased our Fixed Assets by over £100,000.

The other change we have been working on is the potential merger between ourselves and Thirsk Community Care. This is an ongoing piece of work that will hopefully see, in early 2020, a new organisation being created called 'Community Works'. Supported by the Stronger Communities Team at North Yorkshire County Council the vision is for 'Community Works' to be -

A strong, community focussed organisation that will continue to respond to the needs of local people of all ages. It will be the single point of contact, willing to respond to individual's and community requirements by finding solutions.

In terms of the other work we have been doing I'm pleased to say that the successful Action Towards Inclusion (ATI) contract continues to go from strength to strength, our Little Hands Youth Clubs have large numbers attending, over 120, and our family events run over the summer were an amazing success.

All of this work means we have again managed to create a surplus which will be put back into supporting the communities we work with and mean that we have become more sustainable and in a better financial position than we have ever been in. This does not mean we will be complacent, in fact quite the opposite. Our success is driving us to be better and to ensure the support services we provide meet the needs of those in crisis.

Finally I'd like to take this opportunity to formally thank all our supporters across the year, from the major funders, to the hundreds of hours of volunteering people have done and even right down to the individual donations of food. Every little bit makes a difference, so thank you very much.

Again as always my thanks to the amazing staff team and Trustees of The Clock. Without your support, dedication and commitment we would not be able to achieve the amazing things we have done.

Mr D I Sharp  
Chair of the trustees  
25 November 2019

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Legal and administrative information**

**Charity number** 1096518

**Company registration number** 04520206 (England & Wales)

**Business address** Church Hall  
St James Green  
Thirsk  
North Yorkshire  
YO7 1AQ

**Registered office** Church Hall  
St James Green  
Thirsk  
North Yorkshire  
YO7 1AQ

**Trustees**

(iii)	Mr D Adamson	
(ii)	Mrs L J Gibbon	
(i)	Mr M Johnson	
(i)	Mr D I Sharp	Chairperson
(i)	Miss L M Wilson	(resigned 21 November 2018)
(i)	Mrs L A Ford	
(i)	Ms S Burton	
(iv)	Mr C Snowden	(appointed 12 June 2018)
(i)	Mr D Shorrocks	(appointed 15 January 2019)
(i)	General members	
(ii)	Appointed by Thirsk and District Churches Together	
(iii)	Appointed by Thirsk Town Council	
(iv)	Appointed by Sowerby Parish Council	

**Chief Executive** Miss A C Homer

**Accountants** The Barker Partnership  
Chartered Accountants & Statutory Auditors  
17 Central Buildings  
Market Place  
Thirsk  
North Yorkshire  
YO7 1HD

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Legal and administrative information**

**Bankers**

Lloyds Bank plc  
39 Market Place  
Thirsk  
North Yorkshire  
YO7 1HB

Nationwide Building Society  
Nationwide House  
Pipers Way  
Swindon  
SN38 1NW

## **The Clock (Yorkshire) Limited** **(A company limited by guarantee)**

### **Report of the trustees (incorporating the directors' report)** **for the year ended 31 March 2019**

The trustees present their report and the financial statements for the year ended 31 March 2019. The trustees, who are also directors of The Clock (Yorkshire) Limited for the purposes of company law and who served during the year and up to the date of this report are set out on page 2.

#### **Structure, governance and management**

##### *Governing document*

The organisation is a charitable company limited by guarantee, incorporated on 28 August 2002 and registered as a charity on 14 March 2003.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

##### *Appointment of trustees*

Under the Articles of Association at annual general meetings one third of the trustees shall retire by rotation. In addition the following organisations have the right to appoint trustees.

Thirsk and District Churches Together - 1 trustee  
Thirsk Town Council - 1 trustee  
Sowerby Parish Council - 1 trustee

##### *Trustee induction and training*

Most trustees are already familiar with the practical work of The Clock. New trustees are invited to meet with the chair in order to familiarise themselves with the charity, in areas such as:

- The obligation of the board of trustees
- The main documents which set out the operational framework for the charity
- Resourcing and financial position
- Future plans and objectives.

Trustees are encouraged to attend external training events where these will facilitate the undertaking of their role.

##### *Organisation*

The Clock's governing document states that there can be a maximum of 12 trustees, they are made up as follows:

Up to:

9 from the general public  
1 from Thirsk and District Churches Together  
1 from Thirsk Town Council  
1 from Sowerby Parish Council

Representatives of the community are elected annually at The Clock's annual general meeting. Representatives of Churches Together, Thirsk Town Council and Sowerby Parish Council are elected at their own meetings.

Sub groups of the board of trustees cover specific issues such as human resources, events and health and safety.

##### *Volunteers*

The Clock values the help and support the volunteers provide. Volunteers are encouraged to participate in internal and external training programmes.



**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the year ended 31 March 2019**

*Risk review*

The trustees have conducted a review of the major risks to which the charity is exposed, particularly those related to the operations and finances of the charity. They are satisfied that systems are in place to mitigate exposure to the major risks.

**Objectives and activities**

**Our Mission**

The Clock will support more vulnerable, isolated and disadvantaged people in North Yorkshire to connect with and contribute to their community by providing opportunities for them to improve their economic, physical and social well-being. In particular, our work will help make the following differences:

Increase Social Inclusion  
Increase Community Resilience  
Improve Well-being  
Increase Economic Prosperity

**Achievements and performance**

The achievements and performance of the charity are explained in detail in the chair's report on page 1.

**Financial review**

The charity depends almost entirely on grants and donations for its incoming resources. These resources have increased during the year by £8,560 to £341,174. Resources expended during the year were £279,032 resulting in an overall net increase in funds of £62,142.

During the year the Charity took over the assets and funds of Thirsk 8 Park Limited. The assets and funds transferred amounted to £113,254.

*Investment powers and policy*

The trustees have the power to invest in such assets as they see fit.

*Reserves policy*

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets are held as general funds at such a level that there are free reserves to provide financial flexibility over the next financial period.

New funding streams are continually being identified for this purpose.

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the year ended 31 March 2019**

**Statement of trustees' responsibilities**

The trustees (who are also directors of The Clock (Yorkshire) Limited for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Small company provisions**

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

On behalf of the board

Ms S Burton  
Secretary

25 November 2019

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Independent examiner's report to the trustees on the unaudited financial statements of The Clock (Yorkshire) Limited.**

I report on the accounts of The Clock (Yorkshire) Limited for the year ended 31 March 2019 set out on pages 4 to 20.

**Respective responsibilities of trustees and independent examiner**

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011,
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (i) which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- (ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Andrew Taylor ACA FCCA**

The Barker Partnership  
Chartered Accountants & Statutory Auditors  
17 Central Buildings  
Market Place  
Thirsk  
North Yorkshire  
YO7 1HD

25 November 2019

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Statement of financial activities (incorporating the income and expenditure account)**

**For the year ended 31 March 2019**

	Notes	Unrestricted funds £	Restricted funds £	2019 Total £	2018 Total £
<b>Incoming and endowments</b>					
Donations and legacies	2	64,291	1,000	65,291	72,065
Investment income	3	107	-	107	3
Incoming resources from charitable activities	4	22,651	251,463	274,114	259,280
Other income	5	1,662	-	1,662	1,266
<b>Total income</b>		<u>88,711</u>	<u>252,463</u>	<u>341,174</u>	<u>332,614</u>
<b>Expenditure</b>					
Expenditure on charitable activities	6	<u>73,524</u>	<u>205,508</u>	<u>279,032</u>	<u>320,652</u>
<b>Total expenditure</b>		<u>73,524</u>	<u>205,508</u>	<u>279,032</u>	<u>320,652</u>
<b>Net income/(expenditure) for the year</b>		15,187	46,955	62,142	11,962
Total funds brought forward		81,159	-	81,159	69,197
Funds transferred from Thirsk 8 Part Limited		-	113,254	113,254	-
<b>Total funds carried forward</b>		<u>96,346</u>	<u>160,209</u>	<u>256,555</u>	<u>81,159</u>

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 11 to 20 form an integral part of these financial statements.

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Balance sheet**  
**as at 31 March 2019**

	Notes	£	2019 £	£	2018 £
<b>Fixed assets</b>					
Tangible assets	13		106,215		1,954
<b>Current assets</b>					
Debtors	14	-		13,582	
Cash at bank and in hand		155,890		88,942	
		<u>155,890</u>		<u>102,524</u>	
<b>Creditors: amounts falling due within one year</b>	15	(5,550)		(23,319)	
<b>Net current assets</b>			<u>150,340</u>		<u>79,205</u>
<b>Net assets</b>			<u>256,555</u>		<u>81,159</u>
<b>Funds</b>	16				
Restricted income funds			160,209		-
Unrestricted income funds			<u>96,346</u>		<u>81,159</u>
<b>Total funds</b>			<u>256,555</u>		<u>81,159</u>

The Balance Sheet continues on the following page.

The notes on pages 11 to 20 form an integral part of these financial statements.

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Balance sheet (continued)**

**Trustees statements required by the Companies Act 2006**  
**for the year ended 31 March 2019**

For the year ended 31 March 2019 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The financial statements were approved by the members of the committee and authorised for issue on 25 November 2019 and signed on its behalf by

Mr D I Sharp  
Director

Company registration number 04520206

The notes on pages 11 to 20 form an integral part of these financial statements.



**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2019**

**1. Accounting policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

**1.1. Basis of accounting**

The financial statements are prepared under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) and the Companies Act 2006 and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the entity.

**1.2. Income**

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the statement of financial activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity, being the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market. The value of services provided by volunteers has not been included.
- Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.
- Investment income is included when receivable.

**1.3. Expenditure**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

**1.4. Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Leasehold property improvements	-	Straight line over the life of the lease
Fixtures, fittings and equipment	-	33% straight line
Office equipment	-	33% straight line
Motor vehicles	-	25% reducing balance
Skate Park	-	5% straight line

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2019**

**1.5. Pension costs**

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. The annual contributions payable are charged to the statement of financial activities.

**2. Donations and legacies**

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>2019 Total £</b>	<b>2018 Total £</b>
General donations and fundraising	24,291	1,000	25,291	27,065
Garfield Weston Foundation	40,000	-	40,000	45,000
	<u>64,291</u>	<u>1,000</u>	<u>65,291</u>	<u>72,065</u>

**3. Investment income**

	<b>Unrestricted funds £</b>	<b>2019 Total £</b>	<b>2018 Total £</b>
Bank interest receivable	107	107	3
	<u>107</u>	<u>107</u>	<u>3</u>

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2019**

**4. Incoming resources from charitable activities**

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>2019 Total £</b>	<b>2018 Total £</b>
Your Consortium	-	58,504	58,504	29,347
Humber Learning Consortium	-	5,000	5,000	7,628
Thirsk School	-	2,045	2,045	100
Prospects Services	-	-	-	36,171
North Yorkshire County Council	-	26,691	26,691	130,337
Broadacres	2,681	27,127	29,808	29,244
Hambleton District Council	-	10,475	10,475	9,225
Management fee	-	-	-	17,228
Furniture sales	18,470	-	18,470	-
Methodist Circuit	1,500	4,200	5,700	-
Your 4 Good	-	10,000	10,000	-
Two Ridings Community Foundation	-	14,936	14,936	-
The Henry Smith Charity	-	57,800	57,800	-
The Tudor Trust	-	20,000	20,000	-
Didymus	-	4,900	4,900	-
Awards for All	-	9,785	9,785	-
	<u>22,651</u>	<u>251,463</u>	<u>274,114</u>	<u>259,280</u>

**5. Other income**

	<b>Unrestricted funds £</b>	<b>2019 Total £</b>	<b>2018 Total £</b>
Gift aid income	1,662	1,662	1,266
	<u>1,662</u>	<u>1,662</u>	<u>1,266</u>

**6. Costs of charitable activities - by fund type**

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>2019 Total £</b>	<b>2018 Total £</b>
Active Engagement (note 7)	-	-	-	127,359
Thirsk Clock (note 7)	-	179,618	179,618	60,034
Clockworks (note 7)	9,898	17,800	27,698	66,395
Core costs (note 8)	63,626	8,090	71,716	66,864
	<u>73,524</u>	<u>205,508</u>	<u>279,032</u>	<u>320,652</u>

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2019**

**7. Analysis of expenditure on charitable activities**

	<b>Thirsk Clockworks</b>		<b>2019</b>	<b>2018</b>
	<b>Clock</b>		<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Staff costs	154,634	18,819	173,453	213,049
Rent	2,000	6,949	8,949	7,238
Light and heat	700	823	1,523	1,586
Repairs and maintenance	10,000	-	10,000	184
Insurance	-	405	405	2,878
Motor and travelling costs	6,244	329	6,573	7,445
Accountancy charges	-	-	-	686
Other office expenses	2,846	150	2,996	7,136
Telephone	-	40	40	3,005
Sundry expenses	1,327	183	1,510	4,732
Depreciation	-	-	-	339
Events	1,867	-	1,867	5,510
	<u>179,618</u>	<u>27,698</u>	<u>207,316</u>	<u>253,788</u>

**8. Core costs**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>2019</b>	<b>2018</b>
	<b>funds</b>	<b>funds</b>	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Wages and salaries	14,424	-	14,424	37,013
Employer's NIC	825	-	825	2,296
Pension costs	2,711	-	2,711	1,980
Staff - other costs	1,807	-	1,807	1,380
Rent	9,064	-	9,064	3,995
Rates & water	723	-	723	-
Light & heat	876	-	876	1,052
Repairs & maintenance	3,611	-	3,611	1,422
Insurance	3,679	-	3,679	641
Motor and travelling costs	2,450	-	2,450	2,762
Accountancy charges	4,496	-	4,496	3,800
Other office expenses	5,647	-	5,647	3,942
Telephone	3,252	-	3,252	757
Sundry expenses	6,607	-	6,607	3,959
Depreciation	904	8,090	8,994	502
Events	2,550	-	2,550	1,363
	<u>63,626</u>	<u>8,090</u>	<u>71,716</u>	<u>66,864</u>

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2019**

**9. Net incoming resources for the year**

	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Net incoming resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	8,993	973
Reporting accountants' independent examination fee	3,240	3,000
	<u>12,233</u>	<u>3,973</u>

**10. Employees**

<b>Employment costs</b>	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Wages and salaries	166,633	225,423
Social security costs	10,207	16,550
Pension costs	8,788	12,270
Other costs	7,592	1,475
	<u>193,220</u>	<u>255,718</u>

No employee received emoluments of more than £60,000 (2018 : None).

**Number of employees**

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

	<b>2019</b>	<b>2018</b>
	<b>Number</b>	<b>Number</b>
Trustees	8	8
Administration	1	1
Staff and development workers	8	10
	<u>17</u>	<u>19</u>

Trustees received no remuneration and were not reimbursed for any of their expenses.

**11. Pension costs**

The company contributes towards a defined contribution pension scheme in respect of certain employees. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company.

	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Pension charge	8,788	12,270
	<u>8,788</u>	<u>12,270</u>

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2019**

**12. Taxation**

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

<b>13. Tangible fixed assets</b>	<b>Leasehold property improvements</b>	<b>Fixtures, fittings and equipment</b>	<b>Computer equipment</b>	<b>Motor vehicles</b>	<b>Skate Park</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Cost</b>						
At 1 April 2018	28,058	18,762	14,212	3,000	-	64,032
Additions	-	-	-	-	113,254	113,254
At 31 March 2019	<u>28,058</u>	<u>18,761</u>	<u>14,212</u>	<u>3,000</u>	<u>113,254</u>	<u>177,285</u>
<b>Depreciation</b>						
At 1 April 2018	28,058	18,435	13,535	2,051	-	62,079
Charge for the year	-	326	338	237	8,090	8,991
At 31 March 2019	<u>28,058</u>	<u>18,761</u>	<u>13,873</u>	<u>2,288</u>	<u>8,090</u>	<u>71,070</u>
<b>Net book values</b>						
At 31 March 2019	<u>-</u>	<u>-</u>	<u>339</u>	<u>712</u>	<u>105,164</u>	<u>106,215</u>
At 31 March 2018	<u>-</u>	<u>326</u>	<u>677</u>	<u>949</u>	<u>-</u>	<u>1,952</u>

**14. Debtors**

	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Trade debtors	<u>-</u>	<u>13,582</u>

**15. Creditors: amounts falling due  
within one year**

	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Trade creditors	711	336
Other taxes and social security	-	3,678
Accruals and deferred income	4,839	19,305
	<u>5,550</u>	<u>23,319</u>

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2019**

**16. Analysis of net assets between funds**

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Total funds £</b>
Fund balances at 31 March 2019 as represented by:			
Tangible fixed assets	1,051	105,164	106,215
Current assets	100,845	55,045	155,890
Current liabilities	(5,550)	-	(5,550)
	<u>96,346</u>	<u>160,209</u>	<u>256,555</u>

**17. Unrestricted funds**

	<b>At 1 April 2018 £</b>	<b>Incoming resources £</b>	<b>Outgoing resources £</b>	<b>At 31 March 2019 £</b>
General Funds	<u>81,159</u>	<u>88,711</u>	<u>(73,524)</u>	<u>96,346</u>

**Purposes of unrestricted funds**

Unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objects.

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2019**

**18. Restricted funds**

	At 1 April 2018	Incoming resources	Outgoing resources	Funds Transferred	At 31 March 2019
	£	£	£	£	£
<b>The Clock</b>					
North Yorkshire County Council	-	26,691	(26,691)	-	-
The Henry Smith Charity	-	57,800	(28,700)	-	29,100
Broadacres Housing Association	-	27,127	(27,127)	-	-
Hambleton District Council	-	10,475	(10,475)	-	-
Awards for All	-	9,785	(4,816)	-	4,969
Your Consortium	-	58,504	(58,504)	-	-
Humber Learning Consortium	-	5,000	(5,000)	-	-
General donations	-	1,000	(1,000)	-	-
Your 4 Good	-	10,000	(10,000)	-	-
Thirsk School and Sixth Form College	-	2,045	(2,045)	-	-
Two Ridings Community Foundation - 1	-	4,939	(2,058)	-	2,881
Two Ridings Community Foundation - 2	-	9,997	-	-	9,997
Didymus	-	4,900	(3,201)	-	1,699
<b>Clockworks</b>					
Tudor Trust	-	20,000	(13,601)	-	6,399
Methodist Circuit	-	4,200	(4,200)	-	-
<b>Thirsk Skate Park</b>					
Hambleton District Council	-	-	(4,110)	57,545	53,435
Big Lottery Fund	-	-	(2,500)	35,125	32,625
Thirsk Town Council	-	-	(250)	3,500	3,250
North Yorkshire County Council	-	-	(900)	12,600	11,700
General donations	-	-	(330)	4,484	4,154
	-	252,463	205,508	113,254	160,209

During the year the charity took over the assets and funds of Thirsk 8 Park Limited, a charity set up to own and run a skate park in Thirsk. The depreciated cost of the assets transferred was £113,254. Grants had been provided to Thirsk 8 Park Limited from local and district councils and Big Lottery to construct the skate park. These were held as restricted funds.

**Purposes of restricted funds**

**The Clock**

North Yorkshire County Council

Provides funding towards the Chief Executive's salary to support the running of The Clock.

The Henry Smith Charity

Provides support and training to young people and adults to reach their potential.



**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2019**

**Purposes of restricted funds (continued)**

Broadacres Housing Association

Provides support and social activities for children and young people.

Hambleton District Council

Supports young people and adults in improving their IT skills and help them secure employment.

Awards for All

To recruit and support new volunteers.

Your Consortium

Provides support and interventions to unemployed adults furthest away from the labour market.

Humber Learning Consortium

Provides support and training to unemployed adults.

General donations

To support adults accessing universal credit.

Your 4 Good

Provided funds towards the refurbishment of the charity's premises.

Thirsk School and Sixth Form College

Provides support to young people.

Two Ridings Community Foundation - 1

To support vulnerable girls and women to raise aspiration and improve confidence.

Two Ridings Community Foundation - 2

Provides support and activities to lonely older people.

Didymus

Provides activities to children and young people.

**Clockworks**

Tudor Trust

Provides funding to allow the charity to employ an Enterprise and Partnership manager.

Methodist Circuit

Provides funding to allow the charity to employ a Community Restore Manager.

**Thirsk Skate Park**

The HDC, Big Lottery Fund, Thirsk Town Council, North Yorkshire County Council and the Donation represents income received for the construction of the park. The balance on these funds represents the undepreciated element of the park.

**The Clock (Yorkshire) Limited**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2019**

**19. Company limited by guarantee**

The Clock (Yorkshire) Limited is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.