COMPANY REGISTRATION NUMBER: 06459251 CHARITY REGISTRATION NUMBER: 1138341

Emmanuel School (Walsall) Company Limited by Guarantee Unaudited Financial Statements 31 August 2019

Company Limited by Guarantee

Financial Statements

Year ended 31 August 2019

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Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report)

Year ended 31 August 2019

The directors, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 August 2019.

Reference and administrative details

Registered charity name Emmanuel School (Walsall)

Charity registration number 1138341

Company registration number 06459251

Principal office and registered 54 Jayshaw Avenue

office

Great Barr Birmingham

B43 5SA

The directors

Mr J Swain Mr J Chalmers Mrs A Kendrick Mr C McKane

Mr C McKane Company secretary

Accountants Adams Moore Limited

Accountants and Business Advisers

38 - 39 Albert Road

Tamworth Staffordshire B79 7JS

Structure, governance and management

Emmanuel School (Walsall) is constituted as limited company (registered number 6459251) which is a charity registered with the Charities Commission under the charity number 1138341.

The Board of Directors are the trustees and are responsible for the general control and management of the charity on a voluntary basis - they receive no remuneration or any other financial benefit for their services as trustees.

The trustees generally meet as a full board on a half-termly basis, unless circumstances demand additional meetings, to discuss the operational and financial affairs of the school, and to review any recommendations made by the Headmaster, School Manager and the staff Senior Management Team, who are immediately responsible for the day-to-day running of the school. Additional sub-committees meet regularly to manage and review finance and health & safety.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) (continued)

Year ended 31 August 2019

Objectives and activities

Emmanuel School provides high quality Christian education from nursery to GCSE, and our vision is to see pupils who:

- > Love the Lord God with all their heart, soul and strength.
- > Love others.
- > Are eager to learn and fulfill their academic potential.
- > Recognise their abilities, gifts and passions and are encouraged to develop them fully.
- > Go out and make a positive difference in the communities in which they live, work, worship and play.

We have a close relationship with the Walsall Afro-Caribbean Community Association (who are our Landlords) and students attend their lunch club several times a year to sing and perform for the clients. The younger pupils enjoy the use of the community garden which is on site. We also play an active part in our local community by ensuring that students are involved in activities in local care homes and churches several times a year.

Achievements and performance

Academic Results

During this period, we entered 8 candidates for GCSE examinations. Of the 70 grades awarded, 86% were at grades 4/C and above and 30% of grades were awarded at grade 7/A and above. Of the 8 candidates, 87% achieved 5 results at grade 4/C and above.

Building

We continue in the same building as last year and the landlord has made further repairs to the building including replacing the heating system in the main part of the building.

The landlord is in discussion with a property developer about redeveloping the site but the landlord has insisted that any new or refurbished building needs to accommodate the needs of the school.

Staffing

Due to a reduction in the number of students, five members of staff were made redundant at the end of the 2018/19 academic year. We are very thankful for their faithful service over many years and are also thankful to the remaining staff and volunteers.

Staff were given a small pay rise in September 2018 to ensure that they continue to be paid in line with the National Minimum Wage regulations.

Ofsted

The school was inspected by Ofsted in May 2018 as part of the normal three-yearly cycle and despite an improvement to Good in Personal development, behaviour and welfare, we received an overall rating of 'Requires Improvement'.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) (continued)

Year ended 31 August 2019

Financial review

As Emmanuel School (Walsall) is an independent school, we receive negligible state funding, and the running costs of the school are met by parental fees and donations. There was a small decrease in the number of pupils to around 100.

The fee structure remained the same as in the previous year but the fees were increased by 3% on the 2017/18 levels. Fee support remains available on application to those on lower incomes and a number of families were supported again this year.

We again received donations from a number of sources and have increased the number of individuals supporting us on a monthly basis.

Plans for future periods

Staff salaries will rise again in September 2019 to reflect the increase in the national living wage which comes into force in October 2019.

In line with regulations, qualifying staff will contine to contribute to their pensions at a rate of 5% of qualifying salary in the year ahead. In addition, the employer contribution will remain at 3% of qualifying salary.

We are looking into possible additional activities and revenue streams for the school and hope to develop these plans over the next few years.

We are continuing our efforts to increase our overall effectiveness in the areas of Leadership, Teaching, Pupil Outcomes and Early Years Provision with a view to raising the school's Ofsted rating from 'Requires Improvement' to 'Good' at the next Ofsted inspection which is expected in 2020/21.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) (continued)

Year ended 31 August 2019

Mr J Swain Director

Mr J Chalmers Director

Mrs A Kendrick Director Mr C McKane Director

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Company Limited by Guarantee

Accountants and Business Advisers Report to the Board of Trustees on the Preparation of the Unaudited Statutory Financial Statements of Emmanuel School (Walsall)

Year ended 31 August 2019

As described on the statement of financial position, the directors of the charity are responsible for the preparation of the financial statements for the year ended 31 August 2019, which comprise the statement of financial activities (including income and expenditure account), statement of financial position and the related notes.

You consider that the charity is exempt from an audit under the Companies Act 2006.

In accordance with your instructions we have compiled these financial statements in order to assist you to fulfil your statutory responsibilities, from the accounting records and from information and explanations supplied to us.

ADAMS MOORE LIMITED
Accountants and Business Advisers

38 - 39 Albert Road Tamworth Staffordshire B79 7JS

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 August 2019

	2019 Unrestricted		2018	
	Note	funds £	Total funds £	Total funds £
Income and endowments				
Donations and legacies	5	102,250	102,250	109,258
Charitable activities	6	249,616	249,616	238,094
Investment income	7	5	5	11
Other income	8	4,691	4,691	1,783
Total income		356,562	356,562	349,146
Expenditure Expenditure on charitable activities Other expenditure	9,10 11	355,572 153	355,572 153	354,161 104
Total expenditure		355,725	355,725	354,265
Net income/(expenditure) and net movement	in funds	837	837	(5,119)
Reconciliation of funds Total funds brought forward		27,360	27,360	32,479
Total funds carried forward		28,197	28,197	27,360

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 8 to 15 form part of these financial statements.

Company Limited by Guarantee

Statement of Financial Position

31 August 2019

		2019		2018
	Note	£	£	£
Current assets Debtors Cash at bank and in hand	15	29,433 1,998		35,499 1,798
		31,431		37,297
Creditors: amounts falling due within one year	16	3,234		9,937
Net current assets			28,197	27,360
Total assets less current liabilities			28,197	27,360
Net assets			28,197	27,360
Finale of the election				
Funds of the charity Unrestricted funds			28,197	27,360
Total charity funds	18		28,197	27,360

For the year ending 31 August 2019 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Mr J Swain Director

Mr C McKane Director

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 August 2019

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in and a registered charity in England and Wales. The address of the registered office is 54 Jayshaw Avenue, Great Barr, Birmingham, B43 5SA.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

No judgements or estimates have been used in these accounts.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the directors for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2019

3. Accounting policies (continued)

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the
 contracted service. This is classified as unrestricted funds unless there is a contractual
 requirement for it to be spent on a particular purpose and returned if unspent, in which case
 it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking
 activities that further its charitable aims for the benefit of its beneficiaries, including those
 support costs and costs relating to the governance of the charity apportioned to charitable
 activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

All fixed assets are initially recorded at cost.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2019

3. Accounting policies (continued)

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures & fittings - 25% reducing balance Equipment - 25% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2019

3. Accounting policies (continued)

Financial instruments (continued)

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The company is limited by guarantee.

5. Donations and legacies

	Unrestricted Funds £	Total Funds 2019 £	Unrestricted Funds £	Total Funds 2018 £
Donations Donations	41,372	41,372	39,142	39,142
Grants Grants receivable	60,878	60,878	70,116	70,116
	102,250	102,250	109,258	109,258

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2019

6.	Charitable activities				
		Unrestricted Funds £	Total Funds 2019 £	Unrestricted Funds £	Total Funds 2018 £
	School fees Before/after school club	244,430 5,186	244,430 5,186	234,016 4,078	234,016 4,078
		249,616	249,616	238,094	238,094
7.	Investment income				
		Unrestricted Funds £	Total Funds 2019 £	Unrestricted Funds £	Total Funds 2018 £
	Bank interest receivable type 1	5	5	11	11
8.	Other income				
		Unrestricted Funds £	Total Funds 2019 £	Unrestricted Funds £	Total Funds 2018 £
	Other income	4,691	4,691		1,783
9.	Expenditure on charitable activities	by fund type			
	Charitable activities	Funds £	Total Funds 2019 £ 355,572	Unrestricted Funds £ 354,145	Total Funds 2018 £ 354,145
	Charitable activities			16	16
		355,572	355,572	354,161	354,161
10.	Expenditure on charitable activities	by activity typ	e		
			Activities undertaken directly £	Total funds 2019 £	Total fund 2018 £
	Charitable activities Charitable activities		355,572 –	355,572 -	354,145 16
			355,572	355,572	354,161

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2019

11. Other expenditure

	Unrestricted	Total Funds	Unrestricted	Total Funds
	Funds	2019	Funds	2018
	£	£	£	£
Bank Charges	153	153	104	104

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2019	2018
	£	£
Wages and salaries	231,996	216,428
Social security costs	9,801	8,645
Employer contributions to pension plans	5,632	3,352
Other employee benefits	3,574	1,924
	251,003	230,349

The average head count of employees during the year was Nil (2018: 20). The average number of full-time equivalent employees during the year is analysed as follows:

	2019	2018
	No.	No.
Number of staff	15	_

No employee received employee benefits of more than £60,000 during the year (2018: Nil).

13. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees

14. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost			
At 1 September 2018 and 31 August 2019	11,557	1,946	13,503
Depreciation At 1 September 2018 and 31 August 2019	11,557	1,946	13,503
Carrying amount At 31 August 2019			
At 31 August 2018			

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2019

	2019	2018
	£	£
Trade debtors	26,030	32,096
Other debtors	3,403	3,403
	29,433	35,499

16. Creditors: amounts falling due within one year

	2019	2018
	£	£
Trade creditors	2,909	3,349
Accruals and deferred income	325	300
Other creditors		6,288
	3,234	9,937

17. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £5,632 (2018: £3,352).

18. Analysis of charitable funds

Unrestricted funds

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	At			At
	1 September		31 August 20	
	2018	Income	Expenditure	19
	£	£	£	£
General funds	27,360	356,562	(355,725)	28,197
	At			At
	1 September			31 August 20
	2017	Income	Expenditure	18
	£	£	£	£
General funds	32,479	349,146	(354, 265)	27,360
			·	

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 August 2019

19. Analysis of net assets between funds

Current assets Creditors less than 1 year	Unrestricted Funds £ 31,431 (3,234)	Total Funds 2019 £ 31,431 (3,234)
Net assets	28,197	28,197
	Unrestricted Funds £	Total Funds 2018 £
Current assets Creditors less than 1 year	37,297 (9,937)	74,594 (19,874)
Net assets	27,360	54,720

20. Financial instruments

The only financial instruments are trade debtors and trade creditors, all of which are repayable within one year and hence have not been discounted to net present value.