



CHARITY COMMISSION
FOR ENGLAND AND WALES

Inclusive Mosque Initiative

1161730

Receipts and payments accounts

For the period from	01/04/2018	To	Period end date 31/03/2019
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CC16a

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Grants	-	£84,029	-	£84,029	£80,415
Donations	£8,487	-	-	£8,487	£7,006
Events	£1,033	-	-	£1,033	£269
Admin	£939	-	-	£939	£1,342
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for A1)	£10,459	£84,029	-	£94,488	£89,032
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	0	0	-	-	-
Total receipts	£10,459	£84,029	-	£94,488	£89,032
A3 Payments					
Personnel	£347	£45,564	-	-	£30,388
Programme activities	-	£34,736	-	-	£18,010
Overheads	£2,350	£12,526	-	-	£8,219
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	£2,697	£92,826	-	£95,523	£56,617
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	0	0	-	0	-
Total payments	£2,697	£92,826	-	£95,523	£56,617
Net of receipts/(payments)	£7,762	-£8,797	-	-£1,035	£32,416
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	£9,900	£25,267	-	£35,167	£2,751
Cash funds this year end	£17,662	£16,470	-	£34,132	£35,167

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank account	£17,662	£16,470	-
		-	-	-
		-	-	-
	Total cash funds	£17,662	£16,470	-
	(agree balances with receipts and payments account(s))	OK	OK	OK


	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Tamsila Tauqir	11/02/2020



Section A

Independent Examiner's Report

Report to the trustees/
members of

INCLUSIVE MOSQUE INITIATIVE

On accounts for the year
ended

31 MARCH 2019

Charity no
(if any)

1161730

Set out on pages

3 - 4

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination ~~(other than that disclosed below*)~~ which gives me cause to believe that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

11 February 2020

Name:

STEVEN DAVID COOMBE

Relevant professional
qualification(s) or body

FCA

(if any):

Address: 61 QUEEN SQUARE
BRISTOL
BS1 4JZ

Section B **Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



Trustees' Annual Report for the period

Period start date				Period end date			
From	Day	Month	Year	To	Day	Month	Year
	01	04	2018		31	03	2019

01

Section A Reference and administration details

Charity name Inclusive Mosque Initiative

Other names charity is known by IMI

Registered charity number (if any) 1161730

Charity's principal address FreeWord Centre

60 Farringdon Road, Farringdon

London

Postcode EC1R 3GA

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Tamsila Tauqir	Treasurer		
2	Wasi Daniju	Chair	From June 2018 onwards	
3	Dervla Shannahan		From June 2018 onwards	
4	Latifa Akay			
5				
6				
7				
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12				
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14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Halima Hussain, Programmes Manager

Naima Khan, Programmes Manager

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Inclusive Mosque Initiative is governed by a constitution last updated in May 2015.

How the charity is constituted
(eg. trust, association, company)

Charitable incorporated organisation.

Trustee selection methods
(eg. appointed by, elected by)

Appointed by existing trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Summary of the objects of the charity set out in its governing document

1. To proactively uphold, implement and embed the aims of the Inclusive Mosque Initiative in its activities as stated in its Statement of Intent;
2. To maintain and conduct the religious and educational affairs of the Mosque;
3. To conduct ceremonies, congregations and meetings of a religious and cultural nature under the guidance of the organisation's aims, Imams and Management Committee;
4. To teach the spirit, culture, philosophy, ethics and fundamentals of Islam, with a view to improving the moral, intellectual and social condition of Muslims in their community;
5. To expand the knowledge of Islam through discussions and Islamic literature by means of publishing and distributing such literature electronically and physically, and provide an Islamic resource facility for communities at large;
6. To engage nationally and internationally with issues of social, economic and political justice, to promote the welfare of all living beings.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

During the period April 2018 to March 2019, Inclusive Mosque Initiative (IMI), have continued to provide safe and inclusive places of worship and spiritual practice, centring and uplifting the voices and experiences of marginalised people within our communities. To this end we have run a range of spiritual events, social justice programmes, consultations and promoted our work with various media outlets and journalists that we trust.

IMI has delivered free and regular jummah prayers, Ramadan programmes including iftars and taraweh, as well as Muharram reflections and Eid events. We have continued our 'Inclusive Halaqa' event that brings together inclusive theology and spiritual practice.

IMI has continued to build capacity, including the recruiting and training imams to deliver religious services, conduct Islamic (often same sex) marriages and deliver blessings. This recruitment and training has meant additional revenue for the organisation and supported the leadership of marginalised Muslims.

The strengthening of our administrative role into a full project manager position, funded by Arcus Foundation and Joseph Rowntree Charitable Trust (JRCT) has enabled us to deliver much higher quality work and allow our events to reach a much wider audience.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

Our primary project for the period was the Raise Your Gaze (RYG) programme, funded by Joseph Rowntree Charitable Trust (JRCT). This involved curating three large scale conferences in partnership with a range of organisations, individuals and partners. The impact of the project resulted in IMI being named one of The Observer and Nesta's 50 New Radicals, (theguardian.com/world/2018/sep/16/new-radicals-2018-raise-your-gaze-muslim-feminists-mosque).

Selected feedback from the RYG events:

RYG4, Sexual Diversity In Islam (May 2018)-

"It was amazing, one of the best most healing days ever. Every time I visit IMI its like Im coming home, i can't describe how special and important you lot are to me! <3 (I think the workshops are great esp when its such a content heavy subject giving people time to process and think is really great idea)"

RYG5, Our Prayer is Our Protest (September 2018)-

'A huge thank you and well done to all the groups involved and the IMI team. It was a great event and I left feeling really uplifted and loving. The quality and range of speakers and workshops was so lovely and I think there was something for everyone.

RYG6- Beyond The Promise of Secularism (December 2018)

"Brilliant introduction to secularism and the impact on Muslim women. Many of the speakers made very important points on struggles which are real and need addressing. The conference was nuanced and needed, raising conversations that need to keep happening"

In June 2018, IMI ran a consultation, to open a process for people with lived experience of disability to have the opportunity to shape IMI's approach to accessibility. This was funded by the Arcus Foundation and produced a range of policies, resources and training.

In March 2019, supported by Free Word, IMI presented a discussion on the representation of female and non-binary Muslim voices in recitation of the Quran. This included the launch of a digital sound installation of women and non-binary recitations of the Quran.

During the period, IMI was invited to two key international conferences:

- Muslim Women's Religious Leadership and Authority in Europe and North America, University of Edinburgh, September 2018
- Learning Exchange: Combating Hate and Islamophobia organised by Unbound Philanthropy with Social Change Initiative, Washington, March 2019

Our media during the period include:

- Nov 2018- Stylist interview with Salma Haidrani on IMI's response to the MCB's female mosque training scheme (<https://www.stylist.co.uk/long-reads/muslim-women-mosques-training-scheme-uk-leadership-religion-opinion/238517>)
- Nov 2018- IMI was included in a 'Young Imam' photo project by Shyamantha Asokan (<http://shyamantha.co.uk/photos/britains-young-imams/>)
- Dec 2018- BBC World Service interview entitled "Heart And Soul: Women Making Space In The Mosque" with Samira Ahmed, looking into the changing role of women in mosques.

(<https://www.bbc.co.uk/mediacentre/proginfo/2018/51/heart-and-soul>)

Section E Financial review

Brief statement of the charity's policy on reserves

The charity's reserve policy ensures, as far as possible, the sustainability of charitable activities. The trustees recognise the need to hold sufficient unrestricted reserves to provide a buffer for unforeseen operational costs and for the charity to operate for at least the equivalent of one month. The trustees will review the policy on an annual basis.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Tamsila Tauqir

Position (eg Secretary, Chair, etc)

Treasurer

Date

11th February 2020