Company Number: 04133294

Charity Number: 1086407

Report and Accounts for the year ended 30th June 2019

Wenn Townsend

**Chartered Accountants** 

Oxford

### **Charity Information**

Trustees/Directors:	Peter G Aspbury Jason Bacon Emily C Bartels Jeffrey W Cason Eamon Delgiacco Marc Gecewicz Pamela D Johnston Erika H Lederman Jayne L W Maxwell David Provost
Company Secretary:	Jayne L W Maxwell
Principal:	Guy Perry
Registered Office:	Middlebury College CMRS Oxford Humanities Program St Michael's Hall Shoe Lane Oxford OX1 2DP
Company Number:	04133294
Charity Number:	1086407
Bankers:	Handelsbanken Oxford
Examiner:	Wenn Townsend 30 St Giles' Oxford

#### Report of the Trustees (including the Directors Report) for the year ended 30th June 2019

The Trustees present their report and the financial statements of the charity for the year ended 30th June 2019. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

#### Structure, Governance and Management

Middlebury College UK Trust Limited is a charitable company limited by shares and was set up on 27th December 2000. It is governed by its Memorandum and Articles of Association. It is registered as a charity with the Charity Commission (Charity No: 1086407). It has no liability to corporation tax on its charitable activities. Any surplus arising on the winding up of the charity after payment of all debts and liabilities shall be given or transferred to some other charitable body having similar objects to Middlebury College UK Trust Limited.

#### **Trustees Induction and Training**

Any new trustees appointed are briefed by the board of Trustees of their legal obligation under charity and company law and the contents of the Memorandum and Articles of Association. They are given copies of the Memorandum and Articles of Association, recent trustees meeting minutes and the latest financial information. They are also directed towards the Charity Commission website, especially to booklets CC3, "The Essential Trustee" and CC3a "Charity Trustee: what's involved". Trustees are encouraged to attend appropriate training events which will help them to know their responsibilities.

#### **Key Management Personnel Remuneration**

The Trustees consider the Board of Trustees and the Principal as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis. All Trustees give of their time freely and no Trustee remuneration was paid in the year. Details of Trustee expenses and related party transactions are disclosed in notes 7 and 15 to the accounts.

Trustees are required to disclose all relevant interests and in accordance with the Trust's policy withdraw from decisions where a conflict of interest arises.

The pay of the Principal is reviewed annually and is normally increased in accordance with average earnings. The remuneration is reviewed to ensure that it is fair and not out of line with similar roles.

#### **Organisational and Decision Making Structure**

For the year ended 30th June 2019, the Trustees have been responsible for all aspects of running the Charity.

#### **Risk Management**

The Trustees have conducted their own review of the major risks to which the charity is exposed and systems and policies have been established to mitigate those risks.

#### **Objectives and Activities**

The principal aim of the charity is to advance education: in particular, by providing grants to the President and Fellows of Middlebury College, and to their educational institutions, to assist in the advancement of the education of the students attending those institutions.

#### Report of the Trustees (including the Directors Report) (continued) for the year ended 30th June 2019

#### **Objectives and Activities (continued)**

The main strategy towards achieving this aim is to work closely with Middlebury College, and with the Trust's partners in the UK, so as to permit the continuance, betterment and expansion of the M-CMRS educational programme.

The principal significant activity is the continuance, betterment and expansion of the M-CMRS educational program, which contributes to the advancement of education.

Owing to the levels of professionalism that are required to run such an educational program, the significance of volunteers in the Trust's activities is low. It is confined, mainly, to the Board of Trustees.

#### **Public Benefit Statement**

The Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties.

#### Achievements and Performance

The charity received donations totalling £21,717 during this year (2018: £22,966), and grants payable in respect of this year amounted to £18,301 (2018: £21,963).

The main achievement is the continuance, betterment and expansion of the M-CMRS educational programme.

A wide range of criteria have been used to measure success in the reporting period. This includes the institutional and financial health of the educational program; the diversity of the courses and modules available; numbers of students enrolled; levels of student satisfaction; student educational performance; and the expansion of Middlebury's profile, both in the UK and in the US.

The main positive factor, affecting the achievement of the overall aim, is the continued support of Middlebury College. The main negative factors remain some ongoing uncertainty about the lease, and any possible negative fallout from Brexit. However suitable strategies are in place to try to mitigate both of these.

#### **Financial Review**

The results for the year are as shown on page 5.

Any future investments, investment policy and/or objectives would have to be formally approved by the Board of Trustees.

#### Report of the Trustees (including the Directors Report) (continued) for the year ended 30th June 2019

#### **Reserves Policy**

The charity does not hold free reserves as it is funded by grants from President & Fellows of Middlebury College to meet its obligations to run the Middlebury College CMRS Oxford Humanities Programme and the Bread Loaf School of English at Lincoln College programme. Any funds held at the year end are carried forward to meet the following year's obligations.

#### Plans for future periods

The charity aims to continue with its existing operations as required by Middlebury College.

This report has been prepared having taken advantage of the small companies' exemption in the Companies Act 2006.

Signed by order of the Board

Peter G Aspbury Trustee

4th December 2019

#### Independent Examiner's Report to the Trustees of Middlebury College UK Trust Limited

I report to the charity trustees on my examination of the accounts of the company for the year ended 30th June 2019 which are set out on pages 5 to 15.

#### Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

G L Cole FCA Partner Wenn Townsend, Chartered Accountants Oxford

4th December 2019

#### Statement of Financial Activities (including income and expenditure account) for the year ended 30th June 2019

	Note	Unrestricted Funds £	Restricted Funds £	Total 2019 £	Unrestricted Funds £	Restricted Funds £	Total 2018 £
Income from:							
Grants from President & Fellows of Middlebury Colle Donations Other income	ege 2 3	808,814 6,804 822	- 14,913 -	808,814 21,717 822	829,573 6,628 12,082	- 16,338 -	829,573 22,966 12,082
Total income		816,440	14,913	831,353	848,283	16,338	864,621
Expenditure on:							
Charitable activities Donations made to Middlebury College	4	674,839 3,388	- 14,913	674,839 18,301	755,432 5,037	- 16,926	755,432 21,963
Total expenditure		678,227	14,913	693,140	760,469	16,926	777,395
Net income/(expenditure)		138,213		138,213	87,814	(588)	87,226
Reconciliation of funds carried forward							
Fund balances brought forward Net movements in funds (above)		309,192 138,213	-	309,192 138,213	221,378 87,814	588 (588)	221,966 87,226
Funds balances carried forward		447,405	-	447,405	309,192		309,192

All income and expenditure derive from continuing activities. The statement of financial activities includes all gains and losses recognised during the year.

# Balance Sheet 30th June 2019

	Note	2019 £	2018 £
Fixed Assets Tangible assets	8	495,721	344,184
<b>Current Assets</b> Debtors Cash at bank and in hand	9 10	1,216 171,262	1,180 157,934
Current Assets		172,478	159,114
Creditors: Amounts falling due within one year	11	(220,794)	(194,106)
Net Current Liabilities		(48,316)	(34,992)
Net Assets		447,405	309,192
Financed by:			
Share capital	12	100	100
Funds – restricted Funds – unrestricted	13 13	- 447,305	309,092
Total Charity Funds		447,405	309,192

For the year ending 30th June 2019 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

- The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 applicable to small companies.

#### Approved by the Board of Trustees on 4th December 2019 and signed on their behalf by :

Peter G Aspbury Trustee

Company number: 04133294

#### The notes on page 8 to 15 form part of these financial statements

# Statement of Cash Flows for the year ending 30th June 2019

	Note	2019 £	2018 £
Cash flow from operating activities	14	178,949	(1,151)
Cash flows from investing activities			
Interest income		291	249
Purchase of tangible fixed assets		(165,912)	(29,026)
Cash used in investing activities		(165,621)	(28,777)
Increase/(decrease) in cash and cash equival	ents in the year	13,328	(29,928)
Cash and cash equivalents at the beginning c	of the year	157,934	187,862
Total cash and cash equivalents at the end	l of the year	171,262	157,934

# Notes to the Accounts for the year ended 30th June 2019

#### **1** Summary of Significant Accounting Policies

#### **Basis of Preparation**

Middlebury College UK Trust Limited is a charitable company in the United Kingdom. The address of the registered office is given in the charity information at the front of these financial statements. The nature of the charity's operations and principal activities are noted in the Trustees Report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16th July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity, and rounded to the nearest  $\pounds$ . The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

#### **Income Recognition**

All income is included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained, then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Grants from the parent company are recognised with their receipt.

#### Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required, and the amount of the obligation can be measured reliably. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of those resources.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for beneficiaries. It includes costs that can be allocated directly to such activities, and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

#### **Grants Payable**

Grants are payable to charitable organisations in accordance with the charity's governing instruments. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the grant will be paid.

Notes to the Accounts (continued) for the year ended 30th June 2019

#### 1 Summary of significant accounting policies (continued)

#### **Tangible Fixed Assets and Depreciation**

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Leasehold improvements	-	20 years (or term of the lease, whichever is shorter)	)
Fixtures, fittings and equipment	-	7 years, straight line	

Surpluses arising on the disposal of fixed assets are adjusted for in the depreciation charge for the year. The standard capitalisation threshold for capitalising assets has been established as US \$5,000 following the parent company's Fixed Asset Policy.

#### Rare Books

Rare books are capitalised and included at cost or donated value.

These items are not depreciated, as is appropriate to their nature.

#### **Fund Accounting**

Income received for specified purposes is considered to be restricted and may only be applied to those purposes. Income which may be applied to any of the charity's objectives is treated as unrestricted.

#### **Foreign Currency**

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities are retranslated at the rate of exchange ruling at the balance sheet date. All differences are taken to the SOFA.

#### **Operating Leases**

Rentals applicable to operating leases are charged to the SOFA over the period in which the cost is incurred.

#### Debtors and Creditors Receivable/Payable Within One Year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

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The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

#### **Going Concern**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising the financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

# Notes to the Accounts (continued) for the year ended 30th June 2019

#### 2 Grant income

The grant income of the charity comprises funds transferred from the Presidents and Fellows of Middlebury College at Middlebury, VT, USA to finance the operations of the Oxford programmes.

#### 3 Donation income

	Unrestricted	Restricted	Total 2019	Total 2018
	£	£	£	£
Donations Rooms	3,588 3,216	14,913	18,501 3,216	20,651 2,315
	6,804	14,913	21,717	22,966

# Notes to the Accounts (continued) for the year ended 30th June 2019

#### 4 Expenditure

	Basis of Allocation	Staff Costs £	Other Costs £	Support Costs £	Total 2019 £	Total 2018 £
Charitable expenditure						
Academic costs:						
Wages and benefits	Direct	154,174	-	-	154,174	80,474
Directors' taxes	Time	(25,039)	-	-	(25,039)	73,253
Tuition and exam fees	Direct	-	83,831	-	83,831	103,852
Bodleian Library	Direct	-	33,630	-	33,630	39,060
Keble Fellowship	Direct	-	35,712	-	35,712	11,446
Field trips	Direct	-	23,455	-	23,455	20,914
Dues and membership	Direct	-	9,970	-	9,970	7,043
Library	Direct	-	3,769	-	3,769	6,008
Support costs (note 5)	Usage	40,621	-	21,452	62,073	53,640
		169,756	190,367	21,452	381,575	395,690
Accommodation costs:						
Advertising	Direct	-	474	-	474	-
Association fees	Direct	-	67,761	-	67,761	70,009
Repairs and maintenance	Direct	-	19,525	-	19,525	20,805
Rent and rates	Direct	-	47,747	-	47,747	42,218
Project cost	Direct	-	1,668	-	1,668	71,497
Cleaning and laundry	Direct	-	7,763	-	7,763	9,902
Accommodation utilities	Direct	-	24,402	-	24,402	34,565
Insurance	Direct	-	9,694	-	9,694	9,011
Contribution paid to CMRS	Direct	-	24,000	-	24,000	-
Junior Deans' wages and benefits	Direct	27,451	-	-	27,451	28,285
Directors' taxes	Time	(942)	-	-	(942)	2,757
Support costs (note 5)	Usage	23,696	-	12,514	36,210	31,288
		50,205	203,034	12,514	265,753	320,337

#### Governance costs

	Basis of Allocation	Staff Costs £	Other Costs £	Support Costs £	Total 2019 £	Total 2018 £
Legal and professional Examiner's fees	Direct	-	10,346	-	10,346	18,354
<ul> <li>examination work</li> </ul>	Direct	-	3,948	-	3,948	4,632
- other work	Direct	-	6,467	-	6,467	9,192
Wages and benefits	Time	2,520	-	-	2,520	-
Directors' taxes	Time	(942)	-	-	(942)	2,757
Support costs (note 5)	Usage	3,385	-	1,787	5,172	4,470
		4,963	20,761	1,787	27,511	39,405
Total charitable expenditure		224,924	414,162	35,753	674,839	755,432

### Notes to the Accounts (continued) for the year ended 30th June 2019

#### 5 Allocation of support costs

	60% Charitable Programme £	35% Charitable Accommodation £	5% Governance Costs £	Total 2019 £	Total 2018 £
Administrator's salary & benefits	40,621	23,696	3,385	67,702	61,537
Computer	2,945	1,718	245	4,908	5,859
Travelling	6,095	3,556	508	10,159	6,886
Office supplies	1,329	775	111	2,215	5,713
Other contracted services	2,392	1,395	199	3,986	2,914
Sundry	5	4	-	9	-
Depreciation	8,625	5,031	719	14,375	6,363
Bank charges	61	35	5	101	126
	62,073	36,210	5,172	103,455	89,398

#### 6 Staff costs and numbers

	2019 £	2018 £
Wages and salaries	200,830	232,589
Social security costs	18,548	13,155
Pension costs	5,546	3,319
	224,924	249,063

During the year, the average number of employees and the number of full-time equivalent (FTE) staff, analysed by function was:

	2	2019		18
	FTE	Number	FTE	Number
Education and accommodation	7	10	6	9

There was 1 employee earning between £60,001-£70,000 during the year (2018: none).

#### 7 Trustees and key management personnel remuneration and expenses

The Trustees neither received nor waived any remuneration or reimbursement for expenses during the year (2018: £Nil).

The Trust considers its Key Management Personnel comprise the Board of Trustees and Principal. The total amount of employee remuneration received by key management personnel during the year was £65,276 (2018: £78,766).

Notes to the Accounts (continued) for the year ended 30th June 2019

#### 8 Tangible fixed assets

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	Rare Books	Leasehold Improvements & Equipment	Fixtures, Fittings	Total
	£	£	£	£
<b>Cost</b> At 1st July 2018 Additions	200,000	105,000 165,912	48,664	353,664 165,912
At 30th June 2019	200,000	270,912	48,664	519,576
<b>Depreciation</b> At 1st July 2018 Charge for the year	-	5,527 7,423	3,953 6,952	9,480 14,375
At 30th June 2019	<u>-</u>	12,950	10,905	23,855
<b>Net book values</b> At 30th June 2019	200,000	257,962	37,759	495,721
At 30th June 2018	200,000	99,473	44,711	344,184
Debtors			2019 £	2018 £
Prepayments and accrued income			1,216	1,180
Bank and cash in hand			2019 £	2018 £
Bank accounts			171,262	157,934

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# Notes to the Accounts (continued) for the year ended 30th June 2019

#### 11 Creditors

	2019 £	2018 £
Deferred income	148,682	140,427
Accrued expenses	65,979	41,276
Taxation and social security	6,133	12,403
	220,794	194,106

Deferred income at 30th June 2019 consists of:

• funds covering operating expenses of the Middlebury CMRS program in July and August.

#### 12 Share Capital

	2019	2018
	£	£
Authorised:		
100 Ordinary shares of £1 each	100	100
Allotted, called up and fully paid:		
100 Ordinary shares of £1 each	100	100

#### 13 Statement of funds

	At 30th June 2018 £	Income £	Expenditure £	At 30th June 2019 £
Unrestricted funds	309,192	816,440	(678,227)	447,405
Restricted funds: Scholarship fund	-	14,913	(14,913)	-
Total restricted funds		14,913	(14,913)	-
Total funds	309,192	831,353	(693,140)	447,405

# Notes to the Accounts (continued) for the year ended 30th June 2019

#### 14 Reconciliation of net movement in funds to net cash flow from operating activities

	2019 £	2018 £
Net movement in funds	138,213	87,226
Depreciation charge	14,375	6,363
Interest income	(291)	(249)
(Increase)/decrease in debtors	(36)	1,355
Increase/(decrease) in creditors	26,688	(56,158)
Donations in kind	-	(39,688)
Net cash flow from operating activities	178,949	(1,151)

#### 15 Parent undertaking and related party transactions

Since 30th June 2015, the holding company is President & Fellows of Middlebury College Inc., a registered company incorporated in the U.S.A.

Aside from monies transferred from the parent, noted in note 2, there were no related party transactions in the period (2018: none).

#### 16 Financial commitments

Contractual commitments for the acquisition of tangible fixed assets contracted for but not provided in the financial statements amounted to £57,000 (2018: £nil).