

Charity number

1166257

# Brighton and Hove Faith in Action

TRUSTEES REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR 29<sup>th</sup> JULY 2018 – 28<sup>th</sup> JULY 2019

## **CHARITY INFORMATION**

### **Board of Trustees**

Sabri Ben Ameer

Rik Child (Chair)

Mahmut Gunaydin

Simon Lewis

Titular Archbishop of Selsey, The Most Reverend Jerome Lloyd OSJV DD FRSA

Fiona Sharpe

The Ven Martin Clifford Lloyd Williams

Andrea Zanardo

**Secretary:** Rik Child

### **Registered office**

9 SELBA DRIVE

BRIGHTON

BN2 4RG

### **Independent Examiner**

Ray Goldring

RJ Accounts

65 Warren Way

Barnham

Bognor Regis

West Sussex PO22 0LR

**Charity number** 1166257

## **Brighton and Hove Faith in Action**

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## TRUSTEES' REPORT FOR THE YEAR ENDED 28<sup>th</sup> July 2019

The Trustees submit their report and financial statements for the year ended 28<sup>th</sup> July 2019

### **Status of the charity and principal activities**

The charity is registered as a charitable incorporated organisation (CIO) number: 1166257 registered on 30<sup>th</sup> March 2016.

The object of the CIO is:

To promote for the public benefit the efficiency and effectiveness of faith based charities and the efficient use of resources for charitable purposes by faith based charitable and not for profit organisations in Brighton and Hove with the aim of relieving poverty, financial hardship or other social or economic disadvantage by developing collaborative work between faith based organisations that provide services and support to individuals in need.

For the purpose of this clause, charities are organisations that are established for exclusively charitable purposes in accordance with the laws of England and Wales. Not for profit organisations are independent organisations which are established for purposes that add value to the community as a whole, or a significant section of the community and which are not permitted by their constitution to make a profit for private distribution.

### **Trustees**

The Trustees, who are also the Directors of the charitable incorporated organisation, served during the year and to the date of approval of the accounts as follows:

List of trustees who served on the board for at least a portion of time from 28<sup>th</sup> July 2018 to 28<sup>th</sup> July 2019

<b>Trustee</b>	<b>Appointed</b>	<b>Office (if any)</b>	<b>Re-appointed</b>
Simon Lewis	February 14	Vice Chair	November 18
Mahmut Gunaydin	October 16		
Sabri Ben Amuer	March 17		
Richard 'Rik' Child	June 17	Treasurer/ Secretary	November 18
Paul Johanson	May 18		Retired: Oct 18
Jerome Lloyd	February 18	Chair	November 18
Fiona Sharpe	May 18		
Martin Lloyd Williams	Nov-18		
Andrea Zanerdo	Oct-18		

## **Governance and Decision Making**

Brighton & Hove Faith in Action (BHFA) is an association model charitable incorporated organisation, which means our members have the greatest say over how our organisation is run.

The Board of Trustees is drawn from the membership by election and governs the charity and meets at least four times a year to discuss and review strategy, planning, development and financial matters. Day-to-day management of the organisation is delegated to the Project Co-ordinator.

The board of trustees were appointed at the inaugural meeting in February 2014. At every AGM a third of the board (the longest serving trustees) is obliged to retire, however they may stand for election and be reappointed. Additional board members may be co-opted onto the board between AGMs. The officers of the board of trustees are elected at every AGM. Non-trustees may be co-opted to serve as officers (such as secretary). The minimum size of the board is three and the maximum is 15.

Any decision may be taken either at a meeting of the charity trustees; or by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signified their agreement.

Where appropriate and necessary, sub-committees or working groups are established, with delegated authority from the full Board to undertake detailed reviews. These are most commonly known as "Faith Partnerships" working on specific areas of interest. The Combatting Faith Hate Partnership, chaired by Jerome Lloyd, now also the Chair of BHFA, has been significantly developed during 2018/19 and there are still plans to develop work with to combat homelessness which may mean the development of another faith partnership.

### **Induction of trustees**

All new trustees are sent a copy of the constitution and the minutes of the last board of trustees meeting. They are added to the trustees' email group, a short biography is posted on the BHFA website and they are added to the BHFA registration with the Charity Commission. New trustees are also sent a copy of the Charity Commission document CC3 – *The Essential Trustee: What you need to know*.

## **Activities During the Financial Year ending 28<sup>th</sup> July 2019**

### Faith Covenant

During the summer of 2018, BHFA worked closely with officers from Brighton & Hove City Council's equalities and communities team to work up the text of the Faith Covenant between the local authority and the faith community. The final text was presented at the Neighbourhoods, Inclusion, Communities & Equalities Committee on 8<sup>th</sup> October 2018 and was passed unanimously by all councillors and members. The covenant was launched on 18<sup>th</sup> November 2018 at the annual Celebrating Faith event with speeches by Rt Rev Richard Jackson (Bishop of Lewes), Rt Hon Stephen Timms MP (Chair of the all-party parliamentary group for faith and society) and The Most Reverend Jerome Lloyd (Chair of BHFA).

### Faith Council

The Faith Council has met regularly during 2018 and 2019 and has undertaken work in a number of areas. In the early part of 2019 there was considerable discussion about the homelessness crisis affecting the UK and how the faith community could respond within Brighton & Hove. In addition, the main focus of activity for the Faith Council has been to work closely with the local authority on combatting faith hate as part of a wider network of groups campaigning against hate speech and intolerance of minority groups within society. To this end, the Faith Council hosted a visit from Suleman Nagdi MBE a Leicester based expert in interfaith relations. In addition, Chair of the Faith Council, Jerome Lloyd, is working with the local authority to bring about an *Upstanders* community of local residents committed to stand up for decency, friendliness and acceptance of the diverse communities within Brighton & Hove and to speak out against hate speech and prejudice which has no place within Brighton.

The Faith Council also organised the Celebrating Faith event of 6<sup>th</sup> June, this year held at the Open Market allowing the faith community to demonstrate to the wider community both the on-going dialogue and friendships between people of different faiths and affording an opportunity to show case the socially beneficial projects undertaken by the faith community.

The event was opened by the newly elected Mayor, Councillor Alex Phillips who also spoke alongside faith leaders. The event was well attended and garnered interest from the general public and will continue to grow year on year.

The Faith Council also organised a meeting during May 2019, shortly before the local election, with the Leader of the Council, a Labour councillor to discuss the on-going anti-Semitism crisis and to speak to the local authority about the possibility of adopting the International Holocaust Remembrance Alliance (IHRA) definition of anti-Semitism. The council leader, Dan Yates, spoke in strong support of the Jewish community within the city and the council later adopted the definition.

### Combatting Faith Hate

In March 2018, the Faith Council set up the Combatting Faith Hate Partnership to address the sharp rise in faith hate in recent years. BHFA recruited faith partners from Catholic, Anglican, Jewish, Coptic and Muslim communities; namely the Catholic Diocese of Arundel and Brighton, the Anglican Diocese of Chichester, the Sussex Jewish Representative Council, St Mary and Abraams Coptic Orthodox Church and the Brighton and Hove Muslim Forum.

The project has three main elements, those being:

During this year significant further progress has been made with a group of faith leaders receiving training from the Faith and Belief Forum as preparation to deliver training in schools to students who will meet leaders from different faiths, hear about their beliefs and have the opportunity to ask questions and learn about communities they may rarely meet. These events will be key in dispelling myths about people groups and faiths and help build a diverse

society at peace with itself. Schools work will begin in earnest during the next accounting year.

As part of this work, a group of clergy from the different faith groups have started to meet together to learn more about each other's beliefs with the express purpose of broadening understanding between peoples from very different cultures and traditions and allowing these leaders to develop solidarity with each other. During the year, a meal was organised in a local restaurant and the Mayor invited faith leaders to the Mayor's Parlour to thank them for their work in the city. The programme of events will continue in the next accounting year.

Faith partners have been recruited for the Faith Tour aspect of the project which will be completed in the next accounting year. A group of local residents will be recruited to visit a synagogue, mosque, two churches from very different traditions and a Buddhist centre. The tours will be filmed and there will be an opportunity for questions and reflection. The final videos will be available on-line as a resource after the visits.

#### Homelessness

YMCA Downs Link Group, undertook a fresh citywide audit of faith groups to find out what services to the homeless they were delivering. This work will be developed further in the next accounting year and a homeless faith partnership or similar working group will be developed.

#### Standing Together

BHFA was able to work with Brighton & Hove City Council to bring together peoples of all faith to stand alongside each other as friends in remembrance of those who lost their lives in two major terrorist attacks during the last accounting year, namely the attacks on a Pittsburgh synagogue in October 2018 and the attacks on mosques in Christchurch in March 2019. BHFA will continue to play a role in speaking out against acts of prejudice and terror and working to create a different society.

#### Building a Stronger Britain Together

During 2019, members of the BHFA board met colleagues at MC Saatchi to undertake work for the *Building a Stronger Britain Together* project. During the year significant work has been undertaken on BHFA messaging and branding and the next accounting year will see the production of a new leaflet and banner with the new BHFA branding. In addition to this, there will be a new website better illustrating BHFA's mission and purpose.

**Brighton Hove Faith in Action  
Statement of Financial Activities**

For the Period 29th July to 28th July 2019

	Unrestricted Funds £	Restricted Funds £	Total Funds £
<b>Income resources</b>			
Community Works - Mental Health			0
-Faith Event			0
-Reps Fees		400	400
-TSIP		7,800	7,800
Brighton & Hove Council - core funding			0
MIND Funding			0
Free Reserves			0
CAF Donation	5,341		5,341
Faith Hate Partnership		0	0
FEE Sundries	0		0
<b>Total Incoming Resources</b>	<b>5,341</b>	<b>8,200</b>	<b>13,541</b>
 <b>Resources Expended</b>			
Mental Health Project			0
Rep fees		400	400
BHFA costs			0
BHFA Faith Event			0
Community Works - TSIP Event		5,567	5,567
MIND			0
AFVS			0
CAF Donation	354		354
Faith Hate Partnership		2,258	2,258
Free Reserves			0
<b>Total Resources Expended</b>	<b>354</b>	<b>8,225</b>	<b>8,579</b>
 <b>Net Incoming(Outgoing) Resources</b>	<b>4,987</b>	<b>-25</b>	<b>4,962</b>
<b>Total Funds Brought Forward</b>	<b>591</b>	<b>9,076</b>	<b>9,667</b>
<b>Total Funds Carried Forward</b>	<b>5,578</b>	<b>9,051</b>	<b>14,629</b>



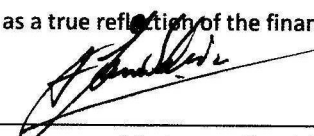
Brighton Hove Faith in Action

Balance Sheet

At 28th July 2019

	2019
Current Assets	£
Cash at Bank	14,629
Total Current Assets	<u>14,629</u>
Liabilities	0
Creditors	0
Net Current Assets	<u>0</u>
Net Assets	14,629
FUNDS	
Unrestricted Income - Funds	4,962
Restricted Income - Funds	9,667
Total Funds	<u>14,629</u>

Signed as a true reflection of the financial position on 28th July 2019

  
The Most Reverend Dr Jerome Lloyd OSJV DD - Chair of Trustees

  
Date

## **Explanation of the Statement of Financial Activities**

### **INCOME & EXPENDITURE**

#### Community works income

Reps fees – The Chair of Trustees, Fr Jerome Lloyd took over a faith rep during the accounting year and will seek to represent the interests of the faith community at events and meetings organised by Community Works, the voluntary sector infrastructure organisation that serves the city of Brighton & Hove. As such, the charity received £400 and the funds were passed to the Chair of trustees against expenses for this work.

Third Sector Investment Programme (TSIP) – BHFA entered its third year operating a three year contract to run the Faith Council, established by Community Works, to provide greater coordination over faith led social welfare and community development projects. £7,800 was received during the accounting year and £5,567 was spent during this period. All funds will be spent by the end of the three year project.

Brighton and Hove Council: During the previous accounting year, BHFA received a grant of £12,000 to fund the Combatting Faith Hate Partnership. Funds have been spent against the project goals and this will continue in the next accounting year until project end.

CAF Donation: A large donation of £5,341 was donated in November 2018 from the Co-operative Group that sends funds to local charities via the Charities Aid Foundation (CAF) based on local participation in stores. These funds will be channelled to core costs and therefore remain unrestricted although trustees have indicated funds should be used on the emerging homelessness work that the charity seeks to undertake.

#### **Plans for Accounting Year ending 28<sup>th</sup> July 2020**

BHFA expects to continue to run the Faith Partnership and hold the TSIP contract the remainder of the three-year contract (2017-2020). BHFA will work with Community Works and other local partners to bid for similar infrastructure development work for the financial years 2020-2023.

The Combatting Faith Hate Partnership will be completed during the next financial year and due consideration will be given as to whether funds will be sought to expand this project.

Trustees have indicated that there needs to be an increased focus on helping the faith community co-ordinate its response to street homelessness which is particularly acute within Brighton & Hove. Work to establish a Homelessness Faith Partnership will be undertaken during the year.