

Charity Registration No. 1131238
Company Registration No. 06917207
(England and Wales)

**HACKNEY RUGBY
FOOTBALL CLUB LIMITED**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS
For the year ended 31 May 2019**

Hackney Rugby Football Club Limited

Legal and administrative information forming part of the Trustees' Report

Trustees	Alistair Duncan Anthony Joseph Matthew Hanton Alexander O'Hara Shaun Rooke
Secretary	John Young
Charity registration no.	1131238
Company registration no.	06917207
Registered office	14 Harcombe Road London N16 0SA
Bankers	Barclays Bank Plc 1 Churchill Place London E14 5HP

Hackney Rugby Football Club Limited

Index to the Accounts Year ended 31 May 2019

	Page
Trustees' Report	4
Income and Expenditure Account	8
Statement of Financial Activity	9
Balance Sheet	10
Notes and Accounting Policies	11-13

Hackney Rugby Football Club Limited

Report of the Trustees Year ended 31 May 2019

The Trustees present their report and financial statements of the Company for the year ended 31 May 2019.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting for Charities", issued in March 2006.

Trustees

The Trustees, who are also Directors and the Secretary for the purpose of company law, who served the Company during the year, were as follows:

Jessica Cobb	Resigned 28 May 2019
Alistair Duncan	
Anthony Joseph	
Matthew Hanton	Appointed 28 May 2019
Alexander O'Hara	
Shaun Rooke	
John Young (Secretary)	

None of the Trustees received any remuneration from the charity during the current or prior years.

Structure, Governance and Management

Hackney Rugby Football Club Limited (HRFC) is a charitable company limited by guarantee, which was incorporated on 28 May 2009. It is governed by its Memorandum and Articles of Association, adopted on 28 May 2009 and changed at the Annual General Meeting on 30 April 2014.

The Board of Trustees controls and manages the affairs of the charity including setting the strategic direction of the company. Trustees are given a short induction when they join HRFC, which involves interviews with the Chair and a number of the existing Trustees.

Risk Management

The Board of Trustees has overall responsibility for risk management. The Board can confirm that the major risks to which HRFC is exposed have been reviewed and procedures established to manage the risks.

Major risks include:

- Injury to children playing rugby
- Failure to comply with regulation
- Unavailability of playing grounds

Principal Activities and Objectives

HRFC is a charity with the principal activity of providing coaching to girls and boys of all age groups between Under 7 and Under 17 in the Hackney, Haringey and Islington areas, at its home ground – Spring Hill, Hackney, E5 9BL. Our principle activities grew last year to include the coaching of 5 adult teams – 4 mens and 1 ladies team. The activities of both clubs are now run under this company.

HRFC's objectives are:

- to promote community participation in healthy recreation by providing opportunity and facilities for playing Rugby Union Football
- the provision of facilities for recreation in the interests of social welfare
- the advancement of education, particularly rugby coaching

Hackney Rugby Football Club Limited

- such other exclusively charitable purposes as the Trustees shall from time to time determine.

Achievements and Performance Review of the Year

In 2018/19, the club had another year of enjoyable and exciting rugby on and off the field, continued development as a club, particularly within the community and integrating senior and junior teams.

On Saturdays and Sundays between August 2018 and May 2019 we fielded teams and training squads at age groups from Under 7 up to Under 16 and into open age rugby. We aim to be competitive within the league structures and in friendlies within the mini and youth sections.

We continued to develop the girls section, the Hackney Belles, and implemented plans for community coaching for girls. We worked closely with the all schools programme, Middlesex and the RFU to ensure competitive matches at under 13/15 and Under 18 levels. There was also increased focus and effort put into transitioning Junior and Colts players into open age rugby.

We made further progress in ensuring that the club is able to offer the opportunity to play rugby to as broad a constituency as possible within Hackney's diverse community we have further formalised our bursary system and continue to look for funding to ensure player participation. An important element within this was the deepening relationship with the all schools programme with City Academy, Petchey Academy and Stoke Newington School. The all schools programme is finishing its 3-year programme in Hackney and we are seeing other schools start to run their own sessions which we will continue to support. Starting an under 6's programme on Sunday. This has proved to be very successful and has boosted the U6's rugby offer. In the older ages of U13's, U14's and U15's, player recruitment and retention has been a challenge and continues to remain a challenge whereas the ages of U12 and below (the mini's) continue to grow we have consolidated the age groups of under 14's and down focussing on these age groups is far more achievable than trying to find players at U15's and 16's.

The adult section continued to improve through pre-season training at Springhill and Wednesday night training on the flood lit all weather pitch at Mabley Green. Notably, the men's 1st team have gained promotion and its promoted position is the highest in the club's history the 1st team has been able to hold its position; all credit goes out to all the players and the head coach, for the success. The women's section gained promotion which will enable us to have a 2nd team in the league structure and we will strive to achieve that in the year 2019/20. We are also looking to add the 2nd ladies team to the league fixtures. Overall, all of the league-based senior club teams were competitive in their respective leagues. We continue looking to see how we can progress and are reviewing all of our facilities with the help of the RFU.

Over the next two to three years a major priority is to raise funds to continue to support local school rugby, both at City Academy and other local schools and to use this to recruit players for club rugby, particularly those from diverse and non-traditional rugby backgrounds. Similarly, an equally important fund-raising priority is to support professional coaching within the club at mini, junior and adult levels.

Finally, 2018/19 was the 5th season as a single club following the merger of the activities between Hackney Bulls Youth RFC and Hackney RFC. A significant benefit of this merger is the whole club approach as we are seeing adult players helping out in the junior section and junior players moving into the adult club. In addition, there has been a bigger take up of committee membership developing the club structure as we continue to serve the players, members and rugby in Hackney in general. This combination has led to an exciting year as the club now looks forward to continuing mini to veteran's rugby in a competitive structure whilst progressing social rugby through tours and friendlies. The adoption of whole club values of respect, community and inclusion form the basis to move forward as we continue to merge our identities and grow in the next few years.

Anthony Joseph
Chair

Hackney Rugby Football Club Limited

Plans for the Future

HRFC's objectives for the forthcoming financial year are as follows:

- Increase the number of children playing rugby with the club
- Increase the quality of coaching delivered to the children
- Secure funding for the short, medium and longer term

Our Thanks to

- Scor SE
- Core
- Attic Self Storage
- London Youth
- London Borough of Hackney
- RFU
- Ferguson & Jarvis
- Anthony Joseph for his unparalleled energy and enthusiasm
- Our loyal and immensely hard working team of volunteers, parents, coaches and children.

Get Involved

If you are interested in learning more about HRFC then visit our websites <http://www.hackneybulls.co.uk/> www.hackneyrffc.co.uk or email enquiries@hackneybulls.co.uk / rugby@hackneyrffc.co.uk

Hackney Rugby Football Club Limited

Report of the Trustees
Year ended 31 May 2019

Financial Results

HRFC recorded a surplus for the year of £30,280 (2018: £20,701). The surplus was in line with expectations.

Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The Board of Trustees ensures that HRFC meets its aims and objectives as stated in the Memorandum and Articles of Association.

Company law requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Company and of the surplus or deficit of the Company for that period. In preparing these financial statements, the Board are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting policies have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and Charities (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

On behalf of the Board of Trustees on 17 February 2020

JOHN ALEXANDER YOUNG
- SECRETARY

Trustee

Hackney Rugby Football Club Limited

Income and Expenditure Account Year ended 31 May 2019

		Year ended 31 May 2019 £	Year ended 31 May 2018 £
	Notes		
Income from charitable activities	2	96,504	86,827
Direct charitable expenditure		(66,224)	(66,126)
Net charitable income		30,280	20,701
Interest receivable		-	-
Surplus for the financial period		30,280	20,701
Fund balances carried forward at 31 May		98,616	68,336

The Company has no recognised gains or losses other than the results for the year as set out above, which are all from continuing activities. The notes form part of these financial statements.

Hackney Rugby Football Club Limited

Statement of Financial Activity Year ended 31 May 2019

	Notes	Year ended 31 May 2019 £	Year ended 31 May 2018 £
Incoming resources from generated funds			
Charitable activities	2	96,504	86,827
Total incoming resources		<u>96,504</u>	<u>86,827</u>
Resources expended			
Charitable activities		(66,224)	(66,126)
Total resources expended	3	<u>(66,224)</u>	<u>(66,126)</u>
Net incoming from activities		30,280	20,701
Fund balances brought forward		68,336	47,635
Fund balances carried forward at 31 May		<u>98,616</u>	<u>68,336</u>

The notes form part of these financial statements.

Hackney Rugby Football Club Limited

Balance Sheet As at 31 May 2019

	2019 £	2018 £
Current assets		
Gift aid recoverable	825	825
Cash at bank and in hand	97,790	67,511
	<u>98,615</u>	<u>68,336</u>
Creditors: amounts falling due within one year		
Other creditors	-	-
Net assets	<u>98,616</u>	<u>68,336</u>
Funds		
Unrestricted funds	98,616	68,336
Members' funds	<u>98,616</u>	<u>68,336</u>

Audit exemption statements

- For the year ending 31 May 2019 the Company was entitled to exemption under section 477 of the Companies Act 2006.
- The Members have not required the Company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act.
- The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

The notes form part of these financial statements.

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved and authorised to be issued by the Board of Trustees on 14 February 2020 and signed on their behalf by

Trustee



JOHN ALEXANDER YOUNG
SECRETARY

Hackney Rugby Football Club Limited

Notes and Accounting Policies Year ended 31 May 2019

1) Accounting policies

a) Basis of preparation

The financial statements are prepared under the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities" published in 2006 and applicable accounting standards. The financial statements have been prepared on a going concern basis.

The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement on the grounds that it is a small company.

b) Grants and donations

Revenue grants and donations include all income receivable in the period. Where the income covers costs already incurred and are committed, but not yet received, this income has been accrued. The element of such grants and donations received for specific projects, which are not expended at the period end is carried forward as restricted funds.

c) Company status

The charitable company is a company limited by guarantee. The members of the charitable company include the parents or guardians of junior members. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company.

d) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category.

Hackney Rugby Football Club Limited

2) Income from charitable activities

	2019 £	2018 £
<u>Core activities</u>		
Membership and kit – Junior Club	14,546	17,681
Membership and kit – Senior Club	23,347	27,126
Ticket income – Senior Club	20,246	11,838
Social income – Senior Club	4,405	8,303
Tour income – Senior Club	404	2,597
Coaching services – Junior Club	-	1,540
Club Day		
<u>Donations – Junior Club</u>		
RFU	13,834	2,040
Attic Self Storage	3,182	-
London Youth	2,000	-
Hackney Council	735	-
People Live	500	-
Sport Inspire	120	600
London Sport	-	300
Middlesex Rugby	-	250
Other	4,185	561
<u>Donations – Senior Club</u>		
King & Shaxson	-	6,000
Scor SE	3,000	3,000
Core	2,000	2,000
Ferguson & Jarvis	600	-
John Grimmer	-	1,000
Simon Ferguson	-	600
Travelport International	-	600
Other	3,400	791
	96,504	86,827

Hackney Rugby Football Club Limited

Notes and Accounting Policies
Year ended 31 May 2019

3) Charitable activities expenditure

	2019	2018
	£	£
Club administration – Junior Club	1,835	7,343
Training and coaching – Junior Club	3,945	3,748
Training and coaching – Senior Club	12,023	8,388
Pitch and gym hire – Senior Club	6,007	13,057
Courses	-	580
Kit – Junior Club	6,222	1,072
Kit – Senior Club	9,060	7,937
Food (net) – Junior Club	(2,204)	429
Food (net) – Senior Club	1,374	1,190
Tickets – Senior Club	18,410	10,950
Rugby festival fees – Junior Club	-	-
Social costs – Senior Club	4,904	5,781
Tour expenses – Senior Club	1,839	960
Other expenditure – Junior Club	-	1,140
Other expenditure – Senior Club	2,809	3,551
	66,224	66,126

4) Employees

There were no employees and no emoluments were paid to the Trustees during the year. The club is run by a team of hard working volunteers, parents, coaches and children. This includes a number of professional coaches who are paid on a session by session basis to coach players and generally support the club's activities.

5) Financial commitments

At the balance sheet date the Company had no capital commitments.

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Index to the Accounts Year ended 31 May 2019

	Page
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Hackney Rugby Football Club Limited

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On behalf of the Board of Trustees on 17 February 2020

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Trustee

Hackney Rugby Football Club Limited

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Hackney Rugby Football Club Limited

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JOHN ALEXANDER YOUNG
SECRETARY

Hackney Rugby Football Club Limited

Notes and Accounting Policies Year ended 31 May 2019

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Hackney Rugby Football Club Limited

2) Income from charitable activities

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John Grimmer	-	1,000
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Travelport International	-	600
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Hackney Rugby Football Club Limited

Notes and Accounting Policies
Year ended 31 May 2019

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4) Employees

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5) Financial commitments

At the balance sheet date the Company had no capital commitments.

Independent examiner's report to the trustees of Hackney Rugby Football Club (HRFC)

I report on the accounts of the company for the year ended 31 May 2019, which are set out on pages 01 to 13.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income did not exceed £250,000 and I am therefore qualified to undertake the examination by having the required experience as a book-keeper / accounts manager.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met.

Name: Tracy Lilburn

Address: 17 Tylers Close, Kings Langley, Herts WD4 9QA

Date: 26/02/2020