



ZAHEER & COMPANY

CHARTERED CERTIFIED ACCOUNTANTS
AND REGISTERED AUDITORS

RETHINK REBUILD SOCIETY

TRUSTEES' REPORT & FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MAY 2019

COMPANY REGISTRATION NUMBER:08528808

CHARITY REGISTRATION NO: 1177807



RETHINK REBUILD SOCIETY

(A company limited by guarantee)

CONTENTS

	Page
Directors / Trustees	1
Trustees Report	2 - 5
Independent Review	6
Income and Expenditure Account (SOFA)	7
Balance Sheet	8
Notes to the accounts	9 - 12

RETHINK REBUILD SOCIETY

DIRECTORS / TRUSTEES AND PROFESSIONAL ADVISORS

DIRECTORS / TRUSTEES:

HAYTHAM ALHAMWI
DEAA RAJEH
MOHAMMED BELAL SABBAGH
MOUMEN KANADIL
ABDULLATIF ALFUTIMIE
FATEN BAKLEH

COMPANY NUMBER:

8528808

BUSINESS ADDRESS:

UNIT 7 LONGSIGHT BUSINESS PARK
HAMILTON ROAD
MANCHESTER
M13 0PD

BANKERS:

AL RAYAN BANK
601 STOCKPORT ROAD
LEVENSHULME
MANCHESTER
M13 0RX

ACCOUNTANTS:

ZAHEER AND COMPANY
63 KINGSWAY
BURNAGE
MANCHESTER
M19 2LL

Rethink Rebuild Society (June 2018 – May 2019)

The trustees present their annual report and financial statements for the year ended 31 May 2019 and confirm they comply with the Charities Act 2011, the trust deed and the Charities SORP (FRS 102) requirements.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Rethink Rebuild Society is a charity and it was registered with the Charity Commission on 4th April 2018 under charity number 1177807.

Organizational Structure

The charity trustees are responsible for the general control and management of the charity. The trustees give their time freely and unless approved by the Board receive no remuneration. The trustees meet together and are responsible for decisions taken in relation to activities provided by the charity.

Recruitment and Appointment of Trustees

The existing trustees are responsible for the recruitment and appointment of new trustees

Risk Management

The trustees assess the risks the charity faces on an ongoing basis and manage them throughout the year. The charity is new and the trustees will put in place policies and procedures as needed to ensure that risks are reduced.

OBJECTIVES AND ACTIVITIES

OBJECTIVES

(1) To relieve or prevent poverty for the public benefit, of refugees, asylum seekers and immigrants, in particular but not exclusively, Syrian refugees, asylum seekers and immigrants in greater Manchester by:

- a) providing advice services pertaining to welfare benefits, education, housing and employment.
- B) providing education and training in particular but not exclusively in the english language, computer skills, and entrepreneurship.
- C) providing and facilitating volunteering opportunities.

(2) to promote social inclusion for the public benefit by preventing refugees, asylum seekers and immigrants, in particular but not exclusively, syrian refugees, asylum seekers and immigrants in greater manchester from becoming socially excluded and by assisting them to integrate into society by:

- a) providing education and training in the english language and culture.
- B) raising awareness of the needs and issues affecting refugees, asylum seekers and immigrants.
- C) providing and facilitating volunteering opportunities for individuals within these groups, particularly for women and young people.
- D) promoting the arts, culture and heritage of these communities.
- E) providing recreational facilities that bring communities together and relieve isolation.

(3) The advancement of education and the relief of those in need by reason of youth, age, ill-health, disability and financial hardship in Syria.

In furtherance of the above objects but not otherwise, the trustees shall have power to engage in political activity provided that the trustees are satisfied that the proposed activities will further the purposes of the charity to an extent justified by the resources committed and the activity is not the dominant means by which the charity carries out its objects.

Use of volunteers

The Charity have some regular volunteers who help in the refugee support office. The Charity also depends on many volunteers to perform its events and activities throughout the year.

ACTIVITIES AND ACHIEVEMENTS

During the course of the past year, Rethink Rebuild Society (RR) has continued to raise its standards of operation (policies, documentation and administrative procedures) to stay in line with the requirements of charity status it acquired in 2018. Moreover, an important milestone in the RR's journey was achieved. RR has been able to invest in purchasing a property that will serve as an easy-to-rent temporary home for 4 refugee families at a time. It will also be a source of stable income.

We are also glad to report that we won Manchester Cultural Award 2019 within the category of Promotion of Equality and Diversity. The award aimed to celebrate and profile the fantastic art and cultural activities in the city. In addition, we have been shortlisted to three awards in the last year. These nominations were: Fusion Awards, Charity Film Awards, and The British Muslim Awards.

Direct services:

These consist of the following services:

- **Refugee support:** Our refugee support staff and volunteers are in a very unique cultural and linguistic position which enables them to act as intermediaries between refugees and the various government bodies and service providers they have to interact with. This year, we have managed to help over 800 refugees settle in and integrate into their new environment. Working twice a week, our Refugee Support Office provides support in such vital areas as: benefits, employment, education, housing and healthcare. Most of our clients have no one else to turn to for help in these areas due to linguistic and cultural barriers. They often tell us that they find our service extremely beneficial because it is convenient, friendly and accessible.
'When I first arrived in the UK, Rethink Rebuild Society was one of my first points of call. I needed support in settling in this new country and they gave me a lot of help. They spoke my language, knew the problems I was facing and put me in touch with people from my home country, making life much better for me and my family members.' Amneh, Syrian refugee.
- **Cultural and educational:** An important part of our mission is to build the capacities of Syrian refugees in the UK in order to help them become independent and more self. Therefore, we have been delivering activities that aim to raise the level of awareness especially among new arrivals to the country. Organised in our multi-facility room, the activities attract a large number of attendees because of their relevant topics and friendly nature. Hundreds of people have shown up to our

events throughout the last year. Here are some of the most important events organised by RR in 2018–2019

1. RefuAid Helps You Return to Work: a session on how the charity RefuAid helped people get back to work.
2. 50+ Women Group: This group is dedicated to women who are over 50. It organised several events which were especially designed for them like a Keeping Healthy Course, a First Aid Workshop, a session on 'Self Help: improving mental health', and a visit to Victoria Baths.

'The RefuAid help session was instrumental in helping me apply for support from this charity which enabled me to obtain the necessary English language qualification to return to my job as a dentist'
Daher, Syrian refugee.

'The over-fifty group was really instrumental in getting me out of my loneliness. I met several women of my age and my background and we became good friends. The educational sessions and the outings are all very informative and engaging.' Fatema, Syrian refugee.

Social and community engagement activities:

Some of RR's most popular activities are the social gatherings we organise for Syrian refugees. During the past year RR organised several social gatherings for the Syrian and other communities during Eid days and Christmas and Easter holidays. We also organise activities to engage Syrian refugees with the wider society and also to introduce Syrian culture to the British public. Some of these events were:

1. **Celebrating Syria Festival:** the biggest of its kind in Europe, the festival celebrates a rarely seen face of Syria and its civilisation. Happening in Manchester for the 2nd consecutive year, the festival combines exhibitions, films, theatre, live music, talks by writers, panel discussions and interactive art workshops exploring Syrian art and culture. 2018 festival was funded by the Arts Council and Granada Foundation.
2. **Our Eighth Annual Syrian Fun Day:** This event, organised around Eid period, has become a stable event in the calendars of many Syrians in the UK. The Fun-packed day has been growing bigger steadily since its conception and this year the estimated number of visitors was around 1,700 people.
3. **Memories from Syria:** This project, funded by 'Building a Stronger Britain Together' programme of the Home Office, documents through 50 short videos extremely compelling stories of Syrian refugees. This film project aims to raise the profile of the situation in Syria and the situation of Syrian Refugees living in the UK.

Research area:

RR has previously participated and supervised many researches about the topic of Syria and the Syrian refugees. However, in the last year we have taken a further step to do our own research on these topics. One of those research projects has been completed which was about Refugees' Health and Well-being in Lancashire and was commissioned by Lancashire County Council. Another research project we have been working on is called 'Ageing Equally'. The project is funded by GMCVO and examines the lives of elderly Syrian refugees in Salford and Oldham with the hope to understand their practises, preference, desires and concerns. Furthermore, RR supervised a research project on the repatriation of Syrian refugees called: 'Syria: Safe for Return?' This project was conducted by BSc and MSc students of the HCRI institute at the University of Manchester studying International Disaster Management and Humanitarian Response.

FINANCIAL REVIEW

Reserves policy

The trustees have reviewed the reserves of the charity. Their policy is to hold enough funds to meet three months operating costs of the Centre.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The charity trustees are responsible for preparing an annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements, the trustees are required to:

Select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charities SORP (FRS 102);

Make judgements and estimates that are reasonable and prudent; state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements. Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, and the provisions of the trust deed.

They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees for the purposes of charity law who served during the year and up to the date of this report are set out on page 1.

Approved by the trustees and signed on its behalf by:



Dr. Mohamed Belal Sabbagh

Date: 3/28/2020

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF RETHINK REBUILD SOCIETY

I report on the accounts of the Rethink Rebuild Society, registered charity number 1177807 for the accounts period ended 31st May 2019 which are set out on pages 7 to 12.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's trustees are responsible for the preparation for the accounts in accordance with the requirement of the Charities Act 2011 ("the Act"). The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act)
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act); and in accordance FRS 102 SORP
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT:

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT:

In connection with our examination, no matter has come to my attention;

- (1) which gives me reasonable cause to believe that in any material respect the requirements

. to keep accounting records in accordance with section 41 of the Act; and

. to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr. Farroukh Zaheer (FCCA)

Zaheer and Company

Chartered Certified Accountants and Registered Auditors

63 Kingsway

Burnage

Manchester

M19 2LL

Date:

RETHINK REBUILD SOCIETY
STATEMENT OF FINANCIAL ACTIVITIES
(RECEIPTS AND EXPENDITURES ACCOUNT)

FOR THE YEAR ENDED 31ST MAY 2019

	Notes	2018-19			
		£	£	£	£
INCOME AND ENDOWMENTS		Un-restricted Funds	Restricted Funds	Endowmen Funds	Total
DONATIONS AND LEGACIES	1	225,745	55,297	-	281,042
TOTAL INCOME		225,745	55,297	-	281,042
LESS: EXPENDITURE					
EXPENDITURE ON RAISING FUNDS	4	11,181	16,224	-	27,405
EXPENDITURE ON CHARITABLE ACTIVITIES	4.1	69,473	25,000	-	94,473
TOTAL EXPENDITURE		80,654	41,224	-	121,878
NET INCOME / EXPENDITURE		145,091	14,073	-	159,164
TOTAL FUNDS BROUGHT FORWARD		130,569	7,920	-	138,489
TOTAL FUNDS CARRIED FORWARD		275,660	21,993	-	297,653

RETHINK REBUILD SOCIETY
BALANCE SHEET
FOR THE YEAR ENDED 31ST MAY 2019

	Notes	2018-19	
		£	£
<u>FIXED ASSETS</u>			
Tangible Assets	5		206,169
			<hr/> 206,169
<u>CURRENT ASSETS</u>			
Cash at bank and in hand	6	110,858	
Debtors	6.1	760	
		<hr/> 111,618	
<u>LIABILITIES</u>			
Creditors: amount falling due within one year	7	1,149	
		<hr/> 1,149	
NET CURRENT ASSETS			110,469
<u>TOTAL ASSETS LESS CURRENT LIABILITIES</u>			<hr/> 316,638
Creditors: amount falling due after more than one year	7.1		18,985
<u>TOTAL NET ASSETS</u>			<hr/> 297,653
<u>THE FUNDS OF THE CHARITY:</u>			
Un-restricted Funds:	8		275,660
Restricted Funds:			<hr/> 21,993
TOTAL CHARITY FUNDS			<hr/> 297,653

For the year ending 31st May 2019 the charity was entitled to exemption from audit under charities Act 2011.

Trustees' responsibility:

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476. The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006, with the Financial Reporting Standard for Smaller Entities (effective April 2008) and FRS 102 SORP.

The Charity is subject to Independent Examination under charity legislation, and the report is on page '6'.

Approved on behalf of the Board

We approve these accounts and confirm that we have made available all the information and explanations for their preparation.

Trustees:

Dr. Mohamed Belal Sabbagh

Date : 3/28/2020

RETHINK REBUILD SOCIETY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST MAY 2019

2018-19

Note: 1

INCOME AND ENDOWMENTS	<u>Un-restricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>
	£	£	£	£
Donations and Legacies	184,030	55,297	-	239,327
Fees and Registration	8,802	-	-	8,802
Grant Received	10,000	-	-	10,000
Charitable events	2,698	-	-	2,698
Rent Received	20,215	-	-	20,215
	225,745	55,297.00	-	281,042

Note: 2

ACCOUNTING POLICIES

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with Recommended Accounting Practice 2015', (FRS 102 SORP), and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRSSE SORP 2015 in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Accounting convention

The financial statements are prepared, on a going concern basis, under the historical cost convention. The charity is mainly dependent on continuing donations and as a consequence the going concern basis is also dependent on the continuing of donations.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Recognition of liabilities and expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fund raising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

All costs are allocated between the expenditure categories of Statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, and others are apportioned on an appropriate basis.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Note: 2.1

LIABILITY TO TAXATION

As a registered charity, the organisation is exempt from income and corporation tax to the extent that its income and gains are applied towards the charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

Note: 3

2018-19

STAFF COSTS

	<u>£</u>	<u>Total</u>
		<u>£</u>
Gross Salaries	38,857	38,857
	<u>38,857</u>	<u>38,857</u>

The average numbers of employees during the year were;

	<u>Number</u>	<u>Total</u>
Administration	6	6
Volunteers	2	2

Note: 3.1

TRUSTEES REMUNERATION

All trustees provide their services to the charity free of charge without any remuneration.

Note: 4**EXPENDITURE ON RAISING FUNDS**

	<u>Basis of allocation</u>	<u>Un-restricted</u> £	<u>Restricted</u> £	<u>Endowment</u> £	<u>Total</u> £
Events Expenditure	Usage	10,953	16,224.00	-	27,177
Printing, Postage, Stationary	Usage	228	-	-	228
		11,181	16,224	-	27,405

Note: 4.1**EXPENDITURE ON CHARITABLE ACTIVITIES**

Wages and Salaries	Time	38,857	-	-	38,857
Waqf Project Expense	Usage	7,380	-	-	7,380
Employer Pension Contribution	Usage	204	-	-	204
Charitable Donation	Usage	1,925	25,000	-	26,925

SUPPORT COSTS:

Legal & Professional	Usage	2,101	-	-	2,101
Advertising	Usage	2,058	-	-	2,058
Accountancy	Usage	1,529	-	-	1,529
Insurance	Usage	518	-	-	518
Heat and Light	Usage	1,926	-	-	1,926
Rent	Usage	10,944	-	-	10,944
Telephone & Internet	Usage	460	-	-	460
Depreciation	Usage	425	-	-	425
Bank Charges	Usage	217	-	-	217
Travel	Usage	540	-	-	540
General Expenses	Usage	389	-	-	389
		69,473	25,000	-	94,473

Note: 5

TANGIBLE ASSETS:	Building	Fixtures & Fittings	Total
Cost			
At 01 June 2018	203,758	5,809	209,567
Addition	-	-	-
At 31 May 2019	<u>203,758</u>	<u>5,809</u>	<u>209,567</u>
Depreciation			
At 01 June 2018	-	2,973	2,973
Charge for the year	-	425	425
At 31 May 2019	<u>-</u>	<u>3,398</u>	<u>3,398</u>
Net Book Value			
At 31 May 2019	203,758	2,411	206,169
At 01 June 2018	<u>203,758</u>	<u>2,836</u>	<u>206,594</u>

Note: 6

CASH AT BANK AND IN HAND	£
Cash at IBB Bank	79,577
Cash at Paypal	30,873
Cash at Tide Bank	408
Cash in Hand	-
	<u>110,858</u>

Note: 6

DEBTORS	£
Debtors	760
	<u>760</u>

Note: 7**CREDITORS: Amount falling due within one year**

Accruals and other Creditors	1,149
	<u>1,149</u>

Note: 7.1**CREDITORS: Amount falling due more than one year**

Loan	18,985
	<u>18,985</u>

Note: 8

Note: 8	2018-19			
ACCUMULATED FUNDS	<u>Un-restricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>
Opening Funds as at 01/06/2018	130,569	7,920	-	138,489
Net income/expenditure	145,091	14,073	-	159,164
Closing funds as at 31/05/2019	275,660	21,993	-	297,653