

2019 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

1. Aim and purposes

St John's Parochial Church Council (PCC) has the responsibility of cooperating with the Incumbent, the Reverend Tim Hayes, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the following buildings:

- The Church of St John the Evangelist, Vicarage Drive/Oxford Road, Dukinfield
- St John's Church Centre, Vicarage Drive/Oxford Road, Dukinfield
- St Albans Mission Church, Park Road, Dukinfield.

2. Objectives and Activities

St John's aims to be

- A church where lives are changed and unchurched people become disciples of Christ
- A church which demonstrates to our community and locality that churches do grow in this day and age
- A church with a foundation of grace, communicating that people matter to God, reaching out to those who are hurting and without hope
- A church having the faith to try new things and willing to make mistakes
- A church desiring to be a model, an encouragement and a resource for other churches
- A church where people enjoy life and are excited about Jesus.

We can confirm that, in pursuing the objectives set out above and detailed in the following sections of this report:

- we have had regard to the Charity Commission's public benefit guidance, as required by the Charities (Accounts and Reports) Regulations
- we have complied with the duty under section 5 of the Safeguarding & Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

We continue to undertake a range of community ministries, including:

- Our participation in the Tameside East Foodbank, in partnership with Holy Trinity & Christ Church, Stalybridge; New Life Church, Ashton; and the Trussell Trust
- The St Albans project, which offers care and support to people who are homeless and/or vulnerable. The project benefits from the input of volunteers from other local churches, and from individuals with no church connection
- The Toddler Group, which meets every week in our church centre
- The Care Home team of volunteers who go into some of our local care homes once a month to take services there. The team also meets up regularly to prepare and run other special events for people resident in these local homes.

3. Achievements and Performance

3.1 Supporting the local church

We have now completed the final year of our three-year partnership with St James, Millbrook – the aim of the partnership being to support the ministry there by bringing leadership, ministry and other resources, enabling the church to start growing again. In November, our PCC agreed to extend the partnership by a further year to allow time for further discussions with the Diocese about the long-term strategy for St James.

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3.2 Youth Ministry

Our ministry with children, youth and families (**NGAGE and FUSION**) continues to work in line with the mission statement of the church and exists to transform lives by bringing them into a living and growing relationship with Jesus Christ. As we build into the lives of our youngsters, we long for them to know and experience a real sense of belonging to Christ and to the whole church family.

The staff team, members of the children and youth ministry and the wider church family have been prayerfully considering where, as a ministry, we felt God was leading us. After numerous meetings and a lot of prayer, we believe that God is calling us to reimagine how we disciple individual families, within the context of a wider church family. The vision therefore, is a model that sees children surrounded by parents, with extended family and friends and then surrounded and encouraged by a loving, empowering faith community that will help them on a life long journey with God. As a result of this, we are looking to employ a part- time children and families worker to enable the vision we have for children/youth and families to further develop and grow.

In the meantime, we have been working to establish some of the ideas we have for this model. In October, we ran our first 'Raising Faith' sessions with 23 people attending over the seven-week course, some of whom went on to complete the Alpha course which followed. We have established a families and children's Facebook page and we are building a team of families who are involved, in a variety of ways, at our monthly all age service. We have also built up a lending library of books on the subject of parenting for faith.

Children and Youth Ministry (Ngage) continue to meet during the 10:15am service. Over the year, we have welcomed a few new members to each group. We are grateful to God for this numerical growth, but, as stated earlier, our hopes and prayers are for the children to be in a living and growing relationship with Jesus.

We continue to believe that those serving in Sunday morning ministry should have opportunities to attend a Sunday morning service, so that they can receive teaching that will help their own spiritual growth. Unfortunately, we still do not have enough volunteers to allow this to happen, so we continue to pray for those who have a heart for children and young people to consider joining the team on a rota basis.

For the fifth year, we had an amazing time at Quinta, our annual weekend away. Over 50 children, young people and adults spent a weekend in April learning about the life of Paul, through games, teaching, art and craft. There was also plenty of free time to enjoy the beautiful surroundings, have a swim, go on a treasure hunt and of course (for Fusion) the 'Oswestry Challenge' and sweet shop.

Fusion Youth Ministry works with young people in Years 7-13 (aged 11-18) and continues to meet on a Monday night between 7.30 and 9pm during term time for those in Year 7-11. Numbers have averaged 20-24 young people each week, and they spend some time socialising and playing games before a Bible study session in small groups. We now have an established team of 7 leaders on a Monday evening who run games and bible study, with 1 or 2 additional adults supporting us with refreshments and setting up/packing away. Over the past year, we have studied Mark's gospel in line with the church teaching series and, since September 2019, we have once again run Youth Alpha. We continue to run a range of social events at the beginning and end of each term, including Christmas party, summer BBQ and games nights. As well as this, we hosted trips to Laser Quest and Crocky Trail, not to mention our Quinta weekend away.

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For those who are aged 15-18 we also run a Connect Group at Ben and Hannah's house, which meets fortnightly. Since September this group has expanded to 9 regular members and provides older members with an opportunity to discuss the Bible in greater detail. As well as this we provide half termly mentoring by taking small groups to Costa to provide them with an opportunity to chat about their lives and for us to offer support where needed.

For the first time, this year we have seen two young people go to university, and we have been pleased to see one has really connected and got involved with a church there. We have always seen this as part of our wider vision for our young people and we believe this demonstrates them developing an independent faith which we hope will continue throughout their adult life.

We have been blessed with some new volunteers this year, which is wonderful but, because we see these ministries as vital to the church, we are constantly praying for people to join our team.

3.3 Review by the Incumbent/PCC Chair

For we know that the whole creation has been groaning together in the pains of childbirth until now. And not only the creation, but we ourselves, who have the firstfruits of the Spirit, groan inwardly as we wait eagerly for adoption as sons, the redemption of our bodies. For in this hope we were saved. Now hope that is seen is not hope. For who hopes for what he sees? But if we hope for what we do not see, we wait for it with patience. Romans 8:22-25 (ESV)

As a child, whenever I complained to my mother about aches and pains, she always responded in the self-same way "growing pains!" she would say, and that was the end of the conversation.

Paul also talks about the growing pains within both creation and the lives of Christians. What we have now and enjoy through faith in Christ is not the finished package, far from it, but rather the first fruits of that which is promised to come. For now, we wait patiently and as we grow in the love and the life which the Lord Jesus gives us now by His Spirit, it will result in growing pains. It seems to be a natural result of the life which the Lord grows in us. You could almost say that it is a proof and demonstration of God drawing us close to him. No pain no gain - or rather - no pain no growth!

These past few years we have been seeking the Lord to lead us and grow us deeper into his life and love. Many have testified to a deepening of their walk with Christ and a deeper understanding of His Word, leading to a much fuller experience of communion with him. Yet these passages remind us of the growing pains which will accompany this both as individuals and as a church. Growth is never an easy nor a pain free process. Yet we are called to wait both eagerly and patiently as we hope for what is promised to come.

This past year has seen challenges as well as God's blessings in church life. Holding out a vision for going deeper into God's Kingdom life also means (1) being faithful and obedient to God's Word in ways which we perhaps might not have imagined. This going deeper into Christ and deeper into His Word are one and the same thing, you cannot have one without the other. This has always, throughout the church's history, been the way of faithfulness and fruitfulness but also the way of difficulty. As we seek to let God revive us, renew us and reform us there will be, by definition, growing pains. *"In these we both seek to love others and remain faithful to the one in whom we are saved."* (Romans 8:24)

As we seek to grow deeper, we also (2) live with the realities of death and suffering in the circumstances of life. The growth of our lives does not avoid these experiences – instead they become

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the very soil in which that growth takes place. This past year has been a season of sadness and grief for a number of our church family. In many ways we still feel that grief keenly. Perhaps more than at any other time, death and the death of loved ones cause us to, “... *groan inwardly as we wait eagerly for adoption as sons, the redemption of our bodies.*”

We work out this growth, and accompanying growth pains, in our faithfulness to God’s Word, in the circumstances of life and also (3) in our closest relationships. The past year has seen us develop a deeper vision for discipleship within families. One of the most exciting things of the past year has been the running of the “Raising Faith” course, which seeks to encourage and equip families to raise faith in the everydayness of family life. Paralleling this was a reminder to understand the church as a family with joint responsibilities in raising children who love and serve the Lord Jesus Christ. This will grow further in 2020 especially as we look to employ a children and families pastor in September. The commitment of the church to this vision of whole family discipleship was seen in the financial generosity of people to fund this new position. It will be an opportunity to expand and deepen this work amongst families and all who come to St. John’s. The children and youth ministries have seen growth and encouragement and, ultimately, we come to understand that this area of ministry is everyone’s responsibility.

We saw a growth in numbers at the back end of 2019 and yet our calling is ultimately about glorifying the Lord Jesus. In the growing pains of being obedient to God’s Word and the transformation that brings, in the difficult circumstances of life and in our family relationships our desire is to above all things to behold the glory of Christ,

And we all, with unveiled face, beholding the glory of the Lord, are being transformed into the same image from one degree of glory to another. For this comes from the Lord who is the Spirit.

2 Corinthians 3:18 (ESV)

John Owens quote for the church seems good for us in this season.

“Only a sight of his glory and nothing else will truly satisfy God’s people..” John Owen

What better desire could we have for 2020 and beyond?

4. Worship and Prayer

During 2019, St John’s continued to provide two distinctively different worship experiences on Sunday. The aim of both these services is to help people, whatever their background, to hear the good news of the gospel of the Lord Jesus Christ, and to take them deeper in their relationship with Him. Our concern particularly over the past year has been to be more concerned for the glory of Christ than numbers in pews.

The 9.00am service offers an opportunity for more traditional style of worship, framed by the liturgy of Holy Communion. This is appreciated by those who attend. Linking in the teaching for the 10.15 service means that the 9.00 congregation is receiving the same message, albeit in a slightly shorter form.

The 10.15 service was further developed in 2019, so that the whole service is centred on worship through song, prayer, preaching, and service. We began 2019 with a series which enabled us to read, and preach, right through the gospel of Mark. This meant longer Bible readings in the service, and for the preachers a big challenge in dealing with big blocks of material, but it helped us to get the big

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picture of Jesus' life and ministry, and ensured He remained our focus. The deeper, more challenging teaching was well received by many. We still aim to provide 'access points' in all the talks for those who are new to church, and those who are seeking, but we recognise we need to be reminded of this at times.

During the spring term we used the theme of 'Church User Guide' to teach some of the core doctrines and practices of the church, so that people could better understand why we do things the way we do at St John's.

Then during our summer programme, we looked at a number of the Psalms. We did this through our 9.00 service and 10.15 All Age services. We have worked hard this past year to make our All Age services more family friendly by including the youth and children's leaders in the planning and delivery of the service, and involving the children and young people, along with parents, in leading and serving in different ways. This year we also ran a Wednesday evening service each week during the school summer holiday. As part of these services we used video talks from Tim Keller, also on the Psalms. These were a great success as they provided a weekly point of gathering during the holiday period, and some great Bible teaching from one of the best preachers alive today! In the autumn, we went back to the Old Testament and looked at the book of Exodus as a way of ensuring we provide a balanced diet of teaching, and continue to give people a big picture view of the Bible. Again, this was challenging for many people, but we feel worth the effort of stretching people. During Advent 2019 we started a new series on John's gospel which will take us through the first part of 2020.

Our worship group and technical team bedded down during 2019, after going through significant change the previous year. We have been blessed by members of our youth group serving in this ministry on a Sunday morning, and by the adults who contribute to worship either at the back on the sound and vision desks, or at the front leading worship.

We also provide a midweek worship event on a Thursday morning, when we have a service centred on communion, but again providing an opportunity to open God's Word. This past year we decided to use the same theme as Sunday morning, so that this congregation can also engage with the main church preaching programme.

Our midweek worship and teaching events were again important in 2019. Our monthly Worship Central events - with an emphasis on worship in song and prayer, and on Bible teaching - have been generally well attended. We have often been able to use these events to continue our Sunday morning themes, and explore our 'eco church' plans in more detail. These, combined with our Saturday morning leadership events, have provided great opportunities for those who attend to be fed and equipped for service, ministry and leadership in the church. Members of our partner church at St James, Millbrook also come to these events, and it is encouraging for all of us to come together in this way as a worshipping community.

Prayer ministry is offered in the Prayer Chapel following the 10.15 am service on Sunday and a member of the prayer ministry team is available at the Thursday Morning Service to pray with anyone if requested to do so. A book is also available for people to request prayer and a telephone prayer link provides prayer support in urgent situations.

The prayer ministry team is happy to arrange Quiet Days or prayer events if requested to do so and they also have a great variety of resources which they can supply to individuals or groups who want to deepen their experience of prayer. In addition, the team provides prayer support to the Stalybridge Street Pastors team.

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The total number of parishioners on the electoral roll in 2019, following its full revision, was 187 (219 in 2018). The average weekly attendance during the year was around 140 adults, but this number increased at festivals and at special services.

5. Connect Groups

Our small group network at St John's, which has been re branded as 'Connect,' continues to provide a format where people can grow in their relationships with God and with each other. We currently have 8 groups meeting regularly and 81 people involved, including the youth Connect group led by Hannah and Ben Hayes at their home. There has been some re-structuring of the groups during 2019 to provide a more sustainable number of people in each group, and to avoid over working some of our leaders. This process of change has not always been smooth, but the new challenges it has brought in our relationships has been healthy as we have worked through these together.

Over the past year, most of the study material used by the groups has been closely tied to the areas we cover on a Sunday morning. This enables a format for discussion and practical application of the Sunday preaching. Groups continue to meet socially alongside their formal meetings, and are also a place of pastoral care and support. Many people have found this invaluable at difficult times in their lives, and especially during 2019 when we experienced a number of unexpected and painful bereavements in our church family.

Leadership training has been important in 2018 with an emphasis on our Saturday morning leadership development programme, in addition to our regular termly leaders meetings, specific to Connect group leaders, which provide support and advice about the study material, and any other issues that arise.

6. Pastoral Care

Pastoral care in bereavement or complex personal situations is carried out in the first instance by the Vicar and Associate Minister, who also provide sustained pastoral support when a high degree of professional long-term care is required. Pastoral care provided by House Group leaders for the members of their groups is also encouraged and highly valued, as is the spontaneous pastoral care and support which is provided by the Care Home Team, Food Bank Teams, St Albans team and Prayer Ministry.

A group of volunteer pastoral visitors is also available to supplement on request the pastoral care already provided.

7. Mission and Evangelism

In 2019 the PCC allocated just over £14,000 to support the work of:

- Rajan & Carmen in India
- Open Doors
- Tearfund (including the East Africa famine appeal)
- Celio (YWAM South Africa)
- Christians Against Poverty.

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The retiring collection at the Carol Service was given to Compassion.

Rajan's Ministry in India, Open Doors and Tearfund all have a member of the congregation responsible for leading prayers for their organisation on Sunday mornings and keeping the church informed about their work. In addition, our St Albans project for the homeless, the work of Food Banks and our Youth Ministries and Care Home Ministry are included in the Sunday Morning prayer rota.

8. Financial Review

Total receipts on unrestricted funds were £152,853 (£158,029 in 2018). Of this total, £116,420 was unrestricted voluntary donations (£114,916 in 2018), and a further £20,908 was tax recovered under Gift Aid (£22,728 in 2018). Income from the use of the church centre amounted to £11,756 (£15,107 in 2018).

£150,500 was spent from unrestricted funds, compared with £143,244 in 2018. The net result for 2019, after allowing for loan repayments of £5,000, was a General Fund deficit of £2,651.

From a financial point of view, we are still in an encouraging position:

- We continue to meet our parish share obligations
- We continue to devote one tenth of our receipts to mission overseas and in this country (based on 10% of previous year receipts)
- We are able to afford the services of an Associate Minister (Licensed Lay Worker) on a full-time basis
- We continue to make good use of the opportunities to build relationships with our local community, presented by our new Church Centre
- We have been able to resource a three-year partnership with St James, Millbrook
- We ended 2019 with an unrestricted reserve of £28,015.

The total held in Restricted Funds was, once again, almost £12,000 by the end of 2019. Around half of this sum is accounted for by donations to create a position of Children & Families Pastor, following our pledge exercise in the autumn. We expect the post to be filled from September 2020.

9. Reserves policy

The PCC has a target figure of £20,000 for its General Fund contingency reserve. The primary purpose of this reserve is to smooth out cash flow fluctuations and to help meet emergencies. In addition, the PCC agreed in 2018 to designate a sum of £5,000 per annum for maintenance of the church centre, to ensure it remains fit for purpose. The PCC's intention is to designate a similar amount each year to ensure that, when major investment becomes necessary, it can be accommodated without undue impact on the church's overall financial position.

Unrestricted reserves stood at £30,666 at the start of 2019, but had reduced to £28,015 by the end of the year, including the designated reserve of £10,000. This means that the contingency reserve was £2,000 short of the PCC's target figure at the end of 2019. The PCC will review its financial position and reserves policy during the course of 2020.

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10. Quinquennial Inspection

The latest Quinquennial Inspection of the church building was carried out in June 2019. The resulting report identified a small number of areas requiring immediate attention, costing in the region of £10,000 excluding fees and VAT. The most significant of these is the replacement of structural members to two roof trusses, and minor stabilisation work to the remainder. These works will be carried out during 2020.

11. Structure, governance and management

11.1 Parochial Church Council (PCC)

Members of the PCC are either ex-officio or elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. The PCC consists of the incumbent (PCC Chair); Associate Minister (curate); Associate Minister (licensed lay worker); licensed lay reader; churchwardens; deanery synod members and twelve elected members from April 2019 (reduced from fifteen following the reduction in electoral roll numbers in 2019).

The Parish Safeguarding Co-ordinator and PCC Secretary were co-opted to the PCC in April 2019. All those who seek election to the PCC should also be willing to serve as a member of a PCC Sub-Group. PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent.

The PCC met nine times during 2019, with an average attendance level of 77%.

11.2 Standing Committee

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. The Standing Committee met once during 2019.

11.3 Other Committees and Working Groups

The following groups report to the PCC or Standing Committee:

- Mercy & Justice Group
- NGAGE & Youth Group
- Connect Group Leaders
- Buildings Sub-Group
- Allotment Group
- St Albans Project.

11.4 Staff Team

The staff team supports the Incumbent in his leadership of the church. During 2019 it comprised:

Rev Tim Hayes	Incumbent
Rev Chris Viney	Associate Minister
Stuart Philips	Associate Minister (discipleship, training, Connect groups)
Pat Bradshaw	Lay Reader (leadership development)
David Carter	Executive Pastor (strategic planning and growth)
Peter Devlin	Churchwarden
Elizabeth Broadbent	Churchwarden (from Apr 19)
Peter Noble	Churchwarden (to Apr 19).

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12. Legal and financial information

Charitable and legal status

St. John's Church was registered with the Charity Commission on 2 March 2010 – Reference No. 1134598 - under the name of The Parochial Church Council of the Ecclesiastical Parish of Dukinfield St. John. It is part of the Church of England and operates under two governing documents:

- the Parochial Church Councils (Powers) Measure 1956 as amended
- the Church Representation Rules - contained in Schedule 1 to the Church Representation and Ministers Measure 2019 (No. 1).

Incumbent

Rev Tim Hayes, 37 Harold Avenue, Dukinfield, Cheshire, SK16 5NH.

PCC Membership

The following served as PCC members during 2019:

Role	Name	Note
Incumbent	Rev Tim Hayes	
Associate Minister	Rev Chris Viney	Non Stipendiary
Churchwardens	Peter Noble	To Apr 19
	Elizabeth Broadbent	From Apr 19
	Peter Devlin	
Licensed Lay Reader	Patricia Bradshaw	
Licensed Lay Worker	Stuart Phillips	Associate Minister
Deanery Synod Members	Peter Devlin	
	Ian Johnson	
	Fran Marsden	
Elected Members	Trevor Barraclough	
	Ann Billington	
	Elizabeth Broadbent	To Apr 19
	Christine Carter	To Apr 19
	David Carter	
	Wendy Clifford	
	Valerie Devlin	
	Ben Hayes	
	Ian Leech	
	Lucy Leech	
	Kathryn Leigh	To Feb 19
	Barry Selby	
	Erica Splawnyk	From Apr 19
	Osyp Splawnyk	
	Karen Wesley	
Co-opted Members	Sue Phillips	Parish Safeguarding Officer
	Christine Carter	PCC Secretary

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Standing Committee Membership

The following served as Standing Committee members during 2019:

Role	Name	Note
Incumbent	Rev Tim Hayes	
Churchwardens	Peter Noble	To Apr 19
	Elizabeth Broadbent	From Apr 19
	Peter Devlin	
PCC Treasurer	David Carter	
PCC Secretary	Christine Carter	
Associate Minister	Stuart Phillips	
Elected Members	Patricia Bradshaw	
	Val Devlin	

Deanery Synod

Three elected places on Mottram Deanery Synod were available to St John's in 2019. Our Deanery Synod members were Ian Johnson, Fran Marsden and Peter Devlin. Deanery Synod members hold office for a term of three years – the next elections will take place at our 2020 annual meeting.

Our Associate Minister (Stuart Phillips) – as a licensed lay worker – is also a member of deanery synod.

Church Officers

Vicar	Rev Tim Hayes (PCC Chairman)
Associate Minister	Rev Chris Viney
Licensed Lay Worker	Stuart Phillips (Associate Minister)
Licensed Lay Minister (Reader)	Patricia Bradshaw
Churchwardens	Peter Noble (to Apr 19)
	Elizabeth Broadbent (from Apr 19)
	Peter Devlin
PCC Secretary	Christine Carter
PCC Treasurer	David Carter
PCC Vice-Chairman	Peter Devlin

Banks

Yorkshire Bank, 26 Market Avenue, Ashton-under-Lyne, Lancashire, OL6 6AN
Manchester Credit Union, Ground Floor, Queens Court, 24 Queen St, Manchester M2 5HX

Examiners

Stewardship Services (UKET) Ltd, 1 Lamb's Passage, London, EC1Y 8AB.

Church Correspondence Address

St John's Church Centre, Vicarage Drive, Dukinfield, Cheshire, SK16 5HZ.

Approved by the PCC on 6 February 2020 and signed on their behalf by Tim Hayes (PCC Chair) on 6 February 2020.

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of Dukinfield St John ('the charity') for the year ended 31 December 2019 on pages 12 to 15 following.

Responsibilities and basis of report

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jacob Farley ACA

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 8 April 2020



Receipts and payments accounts

CC16a

For the period
from

01-Jan-19

To

31-Dec-19

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Voluntary Receipts				-	
Planned Giving	82,250			82,250	87530
Collections at Services	5,007			5,007	6190
Tax Recovered	20,908	979		21,887	23864
Other Donations	29,163	12,200		41,364	33264
Generated Funds					
Room Hire	11,756			11,756	15107
Thursday lunches	1,820			1,820	2485
Toddler Group	434			434	468
Wedding & Funeral Fees	735			735	479
Other Incoming Resources					
Misc	79			79	77
Events	35			35	652
LPOW VAT Reclaim	-			-	630
Investment & Deposit Income					
Bank Interest	170			170	117
Dividends	97			97	71
Sub total (Gross income for AR)	152,453	13,180	-	165,633	170933
A2 Asset and investment sales, (see table).					
Loan Repayments	400			400	300
Sub total	400	-	-	400	300
Total receipts	152,853	13,180	-	166,033	171233
A3 Payments					
Church Activities	-	-	-		
Charitable Giving	21,210	12,477		33,688	30503
Church Running Expenses	44,642	741		45,383	40547
Clergy & Staffing	30,332			30,332	30246
Parish Share	53,408			53,408	52106
Finance Charges	128			128	157
Governance Costs	780			780	780
				-	
				-	
Sub total	150,500	13,219	-	163,719	154339
A4 Asset and investment purchases, (see table)					
Loan Repayments	5,004	-	-	5,004	5004
	-	-	-	-	
Sub total	5,004	-	-	5,004.00	5004
Total payments	155,504	13,219	-	168,723	159343
Net of receipts/(payments)	- 2,651	- 39	-	- 2,689	11891
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	30,666	11,804	-	42,470	30579
Cash funds this year end	28,015	11,765	-	39,781	42470

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Accounts	27,815	11,765	-
	Petty Cash	200		-
				-
	Total cash funds	28,015	11,765	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Q4 Gift Aid Claimed Jan 20	4,513	1,400	-
	3rd party loan	2,401		-
	Agency sums owed - Dioc. Fees & Youth	400		-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	CCLA Investment Assets	Unrestricted	-	1,557
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Church Centre	Unrestricted	-	-
	Church Fixtures & Fittings (non-consecrated)	Unrestricted	-	-
	Audio-visual Equipment	Unrestricted	-	-
	Office & IT Equipment	Unrestricted	-	-
	Musical Instruments	Unrestricted	-	-
	Kitchen Equipment	Unrestricted	-	-
	Bibles & Service Books	Unrestricted	-	-
	Safety & Security Equipment	Unrestricted	-	-
	Gardening & Maintenance Equipment	Unrestricted	-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Interest free loan	Unrestricted	9,972	10/12/2021
	Printer Lease	Unrestricted	690	31/12/2020
	St James Millbrook	Unrestricted	7,000	31/12/2020
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		David Carter	6 February 2020	

ST JOHN'S DUKINFELD 2019 ACCOUNTS - RESTRICTED FUNDS

Fund	SOY Balance	2019 Receipts	2019 Payments	Closing balance	Notes
St Albans	£1,904.75	£32.50	£4.00	£1,933.25	Ongoing 42p difference in FC
Youth Ministry	£3,519.75	£0.00	£420.17	£3,099.58	
Flowers/Plants	£211.86	£100.00	£107.19	£204.67	
Rajan	£66.95	£984.00	£1,050.95	£0.00	
Tearfund	£95.30	£1,076.00	£1,171.30	£0.00	
Church Improvement Fund	£187.50	£0.00	£0.00	£187.50	
Green Space	£5,816.00	£375.00	£6,151.82	£39.18	
Mission Fund	-£25.00	£25.00	£0.00	£0.00	
Celio	£0.00	£3,229.15	£3,199.15	£30.00	
Discretionary Fund	£26.00	£6.25	£32.25	£0.00	
4th Musketeer	£0.00	£37.50	£37.50	£0.00	
Uganda	£0.00	£263.75	£263.75	£0.00	
Children & Families Worker	£0.00	£5,640.00	£0.00	£5,640.00	
Audio-Visual - IMO Zoe Knight	£0.00	£550.00	£0.00	£550.00	
Compassion	£0.00	£570.50	£570.50	£0.00	
Banners	£0.00	£160.00	£80.00	£80.00	
YWAM - Eliab	£0.00	£130.00	£130.00	£0.00	
	£11,803.11	£13,179.65	£13,218.58	£11,764.18	Includes £265 transfer from GF

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN
NOTES TO THE 2019 FINANCIAL STATEMENTS

1. Staff & Trustees

1.1 Key Management Staff

During 2018, the staff team comprised, in addition to the Incumbent (Rev Tim Hayes):

Rev Chris Viney	Associate Minister (Curate)
Stuart Philips	Associate Minister (discipleship, training, home/small group ministry)
Pat Bradshaw	Lay Reader (leadership development)
David Carter	Executive Pastor (strategic planning and growth); Treasurer
Peter Devlin	Churchwarden
Elizabeth Broadbent	Churchwarden (From Apr 19)
Peter Noble	Churchwarden (To Apr 19)

The team supports the Incumbent in his day-to-day and strategic management of the church.

1.2 Pay & Benefits

The PCC of St Johns Dukinfield is a registered charity, regulated by the Charity Commission - PCC members are therefore also charity trustees. No PCC member receives payment from the church for their work as a charity trustee.

However, a salaried employee of the PCC, Stuart Phillips is also an ex officio PCC member as a result of being a lay worker licensed to the parish. In 2019 salary payments to Stuart, in his capacity as Associate Minister, amounted to £23,166. Contributions to his personal pension scheme totalled £2,316.58. He also received payments of £255.45 for travel and other expenses incurred in connection with his duties as Associate Minister.

The Incumbent, Rev Tim Hayes, received £829.48 in expenses payments.

Travel expenses are paid at HMRC Mileage Allowance Payment rates.

Where church members (including trustees) incur expenses on areas of ministry, they are reimbursed from the relevant budget, on production of receipts.

St John's PCC is not a participating employer in a multi-employer defined benefit pension scheme.

2. Liabilities

In 2012, the PCC received an interest-free loan of £45,000, in relation to the construction of the church centre. As at 31 December 2019, repayments of £35,028 had been made, leaving a balance of £9,972 to be settled by 10 December 2021.

The three year partnership with St James, Millbrook included a financial commitment of £21,000 from St John's, which was discharged by the end of the initial three year period (ie at 31 December 2019). St John's PCC has agreed to extend the partnership by an additional year, and to make a further contribution of £7,000 in 2020.