

## **Involve Leeds**

Charity number 1166340

A company limited by guarantee number 09760686

# **Annual Report and Financial Statements** **for the year ended 30 September 2019**



West Yorkshire Community Accounting Service

# **Involve Leeds**

## **Annual Report and Financial Statements for the year ended 30 September 2019**

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**Prepared by West Yorkshire Community Accounting Service**

## **Involve Leeds**

### **Trustees' report for the year ended 30 September 2019**

#### **Reference and administrative details of the charity, its trustees and advisors**

The trustees during the financial year and up to and including the date the report was approved were:

<b>Name</b>	<b>Position</b>	<b>Dates</b>
Richard Hamlin		
Howard Bradley		Resigned May 2019
Helen Grayson		Appointed May 2019
Samantha Calvert		Appointed July 2019
Michael Dodd		Appointed July 2019
<b>Company secretary</b>	Adele Murray	
<b>Charity number</b>	1166340	Registered in England and Wales
<b>Company number</b>	09760686	Registered in England and Wales
<b>Registered and principal address</b>	<b>Bankers</b>	
Involve Learning Centre	HSBC	
Whitfield Avenue	33 Park Row	
Leeds	Leeds	
LS10 2QE	LS1 1LD	

#### **Independent examiner**

Simon Bostrom FCIE

#### **West Yorkshire Community Accounting Service**

Stringer House  
34 Lupton Street  
Leeds  
LS10 2QW

#### **Structure, governance and management**

The charity is a company limited by guarantee and was formed on 3 September 2015. It is governed by a memorandum and articles of association. The articles were amended by special resolution on 15 March 2016. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10.

#### **Method of recruitment and appointment of trustees**

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

#### **Objectives and activities**

##### **The charity's objects**

To act as a resource for young people from the age of 11 up to the age of 16 living in Leeds by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- advancing education;
- providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

## **Involve Leeds**

### **Trustees' report (continued) for the year ended 30 September 2019**

#### **Objectives and activities**

##### **The charity's main activities**

Involve provides a variety of education programmes to vulnerable young people living in Leeds. The programmes are both effective and creative, positively impacting their education achievement, their self-esteem and their future aspirations. Programmes have included KS3 education, KS4 enterprise, work experience, afterschool clubs, one to one mentoring, bicycle refurbishment, trips, educational visits and residential. All the activities have the joint aim of helping young people learn, achieve and realise their potential.

We continue to offer education to disadvantaged and socially and educationally excluded young people supporting them to return to mainstream or specialist long term provision.

##### **Public benefit statement**

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of education and support programmes

##### **Achievements and performance**

In the academic year 2018/19 we worked with the consultant Adrian Ashton to create a colourful Social Impact Report which outlines the progress the charity has made in supporting young people at risk of exclusion.

We have also supported 3 local groups for Young People, one after school club and 2 lots of youth provision (Rise and Shine).

As a board of trustees it is our intention to purchase the centre building that we are presently renting from The Salvation Army. This will give us greater opportunity to improve and develop the facility with a view to leasing areas of the building to local community groups. As well as increasing our positive impact upon the local community this will provide a further income stream to support the charity's work with young people.

##### **Financial review**

The net income for the year was £101,881, including net expenditure of £24,250 on unrestricted funds and net income of £126,131 on restricted funds.

##### **Reserves policy**

The charity's free reserves, excluding fixed assets, at the year end were £92,114.

It is the policy of the trustees to hold between 3 and 9 months' reserves. This would equate to approximately £37,500 to £112,500 based on current levels of annual expenditure.

# Involve Leeds

## Trustees' report (continued) for the year ended 30 September 2019

### Social Impact Report

# SOCIAL IMPACT REPORT 2018/19

Involve is a high quality nurturing alternative education provision. Our team of teachers and tutors support no more than 8 young people per day at a...

**RATIO OF**



**8 young people to 3 staff**

**IN 2018/19**

Involve supported 10 young people, providing...

**3203 HOURS** of direct support

*The team spent a further 1184 hours which includes curriculum and marking, contact with home and school, and attending multi-agency meetings.*

**WE MEASURE OUR SUCCESS THROUGH ATTENDANCE & ENGAGEMENT, BEHAVIOUR, ACHIEVEMENT AND PROGRESSION**

**ATTENDANCE & ENGAGEMENT**

**81%** ✓

The total attendance for the 10 young people was 81%. 2 of them achieved 95%+

High attendance shows that we get a good "buy-in" from young people. Those we support typically have low levels of attendance in school. We strive to remove barriers to attendance and conduct home visits, review meetings and provide additional support to ensure each young person has the best chance to access their education.

*Attendance taken from CLM system and includes authorised and unauthorised absences. National PRU attendance 64.7% in 2017/18 - DfE*

**BEHAVIOUR**

Involve prides itself in being experts in turning behaviour around. Each day a young person attends they receive a standardised score out of 10 depending on their conduct and engagement throughout the day. Involve has clear boundaries and high expectations which are a necessity to ensure the young people can thrive and succeed.

In 2018/19 the average daily score for behaviour was a fantastic...



**7.7**

A third of young people averaged a score of 9 out of 10 or higher throughout their whole placement.

*Involve uses a scaled behaviour system for each lesson which in turn gives a total score for each day which is fed back to schools*

**INVOLVE IS SUITABLE FOR A KS3 YOUNG PERSON:**

Who struggles in mainstream education and may be at risk of permanent exclusion.

Where existing strategies have been implemented with little or no success

Who has a record of non-engagement, poor attendance, low achievement and challenging behaviour

Faces personal, emotional or social difficulties which stops them achieving at school.

We typically offer 3-5 days a week provision providing we have places available on the requested days. The Involve day starts at 9.45am and finishes at 1.20pm. We may be able to tailor our offering to less than 3 days a week, and/or half days depending on the circumstances of each individual case.

 Involve is committed to working with young people across a 10 - 30 week period.

### Our Programme

Each day that a young person attends, they will complete targeted English and maths work in line with the National Curriculum.

Each day we also deliver lessons on creative topics such as media, food tech and art, as well as building confidence and communication through sports and activities. We place as much emphasis on learner progression as behaviour support.

We keep in touch with referring schools with half termly learner progression reports and provide a detailed report at the end of a placement to offer recommendations for the future.

# Involve Leeds

## Trustees' report (continued) for the year ended 30 September 2019

### Social Impact Report (continued)

#### ACHIEVEMENT

At the beginning of each placement, a young person will complete an initial assessment to identify their current English and Maths levels. Using this data and grades passed from school, young people are set a target grade for each subject. These are reviewed on a half-termly basis, drawing upon data from formative and summative assessments. We regularly provide feedback to young people on their work, progress and targets and communicate this to schools.

In 2018/19 the average increase in levels was (complete places):



#### READING

3 NC sub-levels  
(1 GCSE grades)



#### WRITING

3 NC sub-levels  
(1 GCSE grades)



#### MATHS

5 NC sub-levels  
(2 GCSE grades)

#### PROGRESSION

It is vital we are a link in a positive chain of education and support. Our aim is to reintegrate young people back into mainstream school or prepare them for their next step in education. In 2018/19 of 10 young people we supported:

- 4** Received support obtaining an EHCP and went on to the school/specialist named in the plan.
- 3** Returned to mainstream school.
- 2** Went on to further alternative providers
- 1** Returned to Involve for further support

#### OUTCOMES MATRIX

Involve works holistically with the referred young person using the Involve outcomes matrix capturing wide ranging data regarding their wellbeing. In tutorials young people are asked to comment how they feel their placement is going. In 2018/19...

★★★★★  
**100%**  
★★★★★

Of young people reported a significantly greater level of Behaviour, Attendance, Self-esteem and Attitude to learning since the start of their placement.

#### VALUE FOR MONEY

As a charity Involve works hard to secure funding from a number of different sources – to enhance and support our work.

In 2018/19, for every £2 paid by schools in Leeds, Involve secured £1 from other sources to ensure we were meeting the need of our young people and giving them the best chance to succeed.

*Comparing referral fees to grants and other funding. Quickbooks 2018/19*

#### CASE STUDY

Tony attended Involve for our full 30-week programme after strategies had been exhausted by school and they were facing permanent exclusion. Tony had been involved with a group of young people at school who were regularly truanting, at risk of CSE and regularly causing teachers problems in class. Involve was the space Tony needed to get away from the adversity they faced at school and build relationships with trusted adults. We soon discovered the behaviours and reports from school were the tip of the iceberg, and Tony was facing lots of issues at home and had problems with mental health. Involve was able to provide advocacy for Tony and link services to the family to ensure their need was supported. Meanwhile Tony was going from strength to strength with the progress made in lessons and had developed resilience and a desire to learn again. Involve supported the school put an EHCP together for Tony who has now moved on to a full-time specialist setting which

provides the support that is needed.

Involve was able to provide a transition

period to ensure Tony was

in the best possible place

to start a new provision.

Tony is still attending a specialist

provision full-time and expected to achieve

GCSEs.

*Name has been changed to protect identity of the young person*

“ THE TEAM AT INVOLVE ARE EXCELLENT AT SUPPORTING YOUNG PEOPLE AND THEIR FAMILIES TO ENABLE THEM TO ACCESS THE PROVISION AND TO PROGRESS WELL. THE TEAM REGULARLY GO OVER AND ABOVE TO ENSURE OUR YOUNG PEOPLE HAVE THE BEST SUPPORT ON OFFER ”

*Charlie Greenwood – Co-op Academy Leeds*

Involve Learning Centre, Whitfield Avenue, Leeds

[www.involveleeds.org.uk](http://www.involveleeds.org.uk)

0113 320 0308

Registered Charity No. 1166340



## **Involve Leeds**

### **Trustees' report (continued) for the year ended 30 September 2019**

#### **Statement of trustees' responsibilities**

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

select suitable accounting policies and apply them consistently;

observe the methods and principles in the Charities SORP;

make judgements and estimates that are reasonable and prudent;

state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Signed on behalf of the board of trustees:

Signed H Grayson (Trustee)

Name.H Grayson

Date 14/4/20

## **Involve Leeds**

### **Independent examiner's report to the trustees of Involve Leeds**

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 30 September 2019, which are set out on pages 8 to 14.

#### **Responsibilities and basis of report**

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act.

I confirm that I am qualified to undertake the examination because I am a fellow of ACIE which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: S Bostrom                      Name: Simon Bostrom

Relevant professional qualification or body: FCIE

Date: 14/4/2020

#### **West Yorkshire Community Accounting Service**

Stringer House  
34 Lupton Street  
Leeds  
LS10 2QW



## Involve Leeds

### Statement of Financial Activities

(including summary income and expenditure account)

for the year ended 30 September 2019

	Notes	2019 Unrestricted funds £	2019 Restricted funds £	2019 Total funds £	2018 Total funds £
<b>Income from:</b>					
Grants and donations	(2)	15,225	150,000	165,225	93,507
Schools income		76,313	-	76,313	80,693
Rental income		3,320	-	3,320	5,140
Recharges to St Luke's Cares		10,565	-	10,565	12,852
Other income		480	-	480	-
<b>Total income</b>		<b>105,903</b>	<b>150,000</b>	<b>255,903</b>	<b>192,192</b>
<b>Expenditure on:</b>					
Salaries and NIC	(3)	86,486	19,774	106,260	92,402
Sessional workers		591	-	591	-
Administration costs		535	108	643	269
Broadband		518	-	518	599
Computer and internet expenses		426	-	426	28
Food and refreshments		3,671	250	3,921	4,047
Insurance		2,176	-	2,176	2,365
Office expenses		213	-	213	1,658
Teaching resources		886	107	993	270
Premises		17,624	-	17,624	11,792
Printing and reproduction		300	183	483	294
Professional fees		1,135	3,432	4,567	4,307
Repairs and maintenance		689	-	689	126
Small tools and equipment		353	15	368	88
Staff training		1,080	-	1,080	826
Childcare vouchers		2,544	-	2,544	8,198
Travel and meetings		3,416	-	3,416	1,902
Trips and residentials		457	-	457	363
Young persons support		332	-	332	-
Utilities		4,851	-	4,851	5,157
Donation to others		75	-	75	100
Postage and delivery		27	-	27	12
Depreciation		1,768	-	1,768	2,151
<b>Total expenditure</b>		<b>130,153</b>	<b>23,869</b>	<b>154,022</b>	<b>136,954</b>
<b>Net income / (expenditure)</b>		<b>(24,250)</b>	<b>126,131</b>	<b>101,881</b>	<b>55,238</b>
<b>Fund balances brought forward</b>		<b>116,364</b>	<b>57,462</b>	<b>173,826</b>	<b>118,588</b>
<b>Fund balances carried forward</b>	(4)	<b>92,114</b>	<b>183,593</b>	<b>275,707</b>	<b>173,826</b>

All incoming resources and resources expended derive from continuing activities.

## Involve Leeds

### Balance sheet

as at 30 September 2019

	2019	2019	2019	2018
	Unrestricted	Restricted	Total	Total
	£	£	£	£
<b>Fixed assets</b>				
Tangible assets	(5) -	-	-	1,768
<b>Total fixed assets</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,768</u>
<b>Current assets</b>				
Debtors and prepayments	(6) 4,046	-	4,046	26,757
Cash at bank and in hand	(7) 88,929	183,593	272,522	146,809
<b>Total current assets</b>	<u>92,975</u>	<u>183,593</u>	<u>276,568</u>	<u>173,566</u>
<b>Current liabilities:</b>				
<b>amounts falling due within one year</b>				
Creditors and accruals	(8) 861	-	861	1,508
<b>Total current liabilities</b>	<u>861</u>	<u>-</u>	<u>861</u>	<u>1,508</u>
<b>Net current assets / (liabilities)</b>	<u>92,114</u>	<u>183,593</u>	<u>275,707</u>	<u>172,058</u>
<b>Net assets</b>	<u>92,114</u>	<u>183,593</u>	<u>275,707</u>	<u>173,826</u>
<b>Funds</b>				
Unrestricted funds	92,114	-	92,114	116,364
Restricted funds	-	183,593	183,593	57,462
<b>Total funds</b>	<u>92,114</u>	<u>183,593</u>	<u>275,707</u>	<u>173,826</u>

For the year ending 30 September 2019 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2015).

The financial statements were approved by the board of trustees on

Date: 14/4/20

Signed H Grayson

(Trustee)

Name.H Grayson

# **Involve Leeds**

## **Notes to the accounts**

### **for the year ended 30 September 2019**

#### **1 Accounting policies**

##### **Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice:

Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

##### **Going concern**

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

##### **Incoming resources**

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

##### **Grants and donations**

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

##### **Expenditure and liabilities**

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

##### **Taxation**

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

##### **Tangible fixed assets**

Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives.

Minibus: over 4 years

Fixtures and fittings: over the lifetime of the tenancy agreement.

Computer equipment (second hand): over 2 years

##### **Pensions**

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

# Involve Leeds

## Notes to the accounts continued

### for the year ended 30 September 2019

#### 1 Accounting policies (continued)

##### Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

#### 2 Grants and donations

	2019 Unrestricted funds £	2019 Restricted funds £	2019 Total funds £	2018 Total funds £
Garfield Weston Foundation	-	150,000	150,000	30,000
Social Investment Business (SIB)	-	-	-	32,390
Awards for All	-	-	-	9,580
WYPCC	-	-	-	4,992
Arise 2018	-	-	-	980
Swire Charitable Trust	15,000	-	15,000	15,000
Charles Brotherton Trust	150	-	150	-
Other donations	75	-	75	565
	<u>15,225</u>	<u>150,000</u>	<u>165,225</u>	<u>93,507</u>

#### 3 Staff costs and numbers

	2019 £	2018 £
Gross salaries	96,950	83,066
Social security costs	7,120	6,675
Employment allowance	(3,000)	(3,000)
Payroll administration charges	902	950
Pensions	4,288	4,711
	<u>106,260</u>	<u>92,402</u>

The average number employees during the year was 5.5, being an average of 4.3 full time equivalent (2018: 5, 3.8 FTE).

There were no employees with emoluments above £60,000.

##### Defined contribution pension scheme

	2019 £	2018 £
Costs of the scheme to the charity for the year	4,288	4,711

#### 4 Restricted funds

	Balance b/f £	Incoming £	Outgoing £	Balance c/f £
Garfield Weston	23,750	-	15,000	8,750
SIB	28,958	-	4,115	24,843
Awards for All	4,504	-	4,504	-
Arise 2018	250	-	250	-
Garfield Weston capital	-	150,000	-	150,000
	<u>57,462</u>	<u>150,000</u>	<u>23,869</u>	<u>183,593</u>

**Involve Leeds**  
**Notes to the accounts continued**  
**for the year ended 30 September 2019**

**4 Restricted funds (continued)**

<b>Fund name</b>	<b>Purpose of restriction</b>
Garfield Weston SIB	For KS3 alternative education provision and Wrap-Around support over 2 years To support Involve to become investment ready A transfer of £183 was made for publicity expenses
Awards for All	Can cook, will cook project
Arise 2018	Towards the delivery of a tailored education programme to support complex and vulnerable 11-14 year olds at risk of exclusion
Garfield Weston capital	For the provision of buying the building

**5 Tangible assets**

	Equipment	Fixtures and fittings	Minibus	Total
<u>Cost</u>		£	£	£
At 1 October 2018	765	4,075	3,000	7,840
At 30 September 2019	<u>765</u>	<u>4,075</u>	<u>3,000</u>	<u>7,840</u>
<u>Depreciation</u>				
At 1 October 2018	765	3,057	2,250	6,072
Charge for year	-	1,018	750	1,768
At 30 September 2019	<u>765</u>	<u>4,075</u>	<u>3,000</u>	<u>7,840</u>
<u>Net book value</u>				
At 30 September 2019	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 30 September 2018	<u>-</u>	<u>1,018</u>	<u>750</u>	<u>1,768</u>

**6 Debtors and prepayments**

	2019	2018
	£	£
Debtors	3,851	26,757
Prepayments	195	-
	<u>4,046</u>	<u>26,757</u>

**7 Cash at bank and in hand**

	2019	2018
	£	£
HSBC current account	272,440	146,741
Cash	82	68
	<u>272,522</u>	<u>146,809</u>

**8 Creditors and accruals**

	2019	2018
	£	£
Credit card	81	223
Creditors	-	678
Accruals	780	607
	<u>861</u>	<u>1,508</u>

## **Involve Leeds**

### **Notes to the accounts continued**

#### **for the year ended 30 September 2019**

##### **9 Trustee expenses**

No trustee received any expenses during this year or the previous year.

##### **10 Trustee remuneration and benefits**

No trustee received any remuneration or benefit during this or the previous year.

##### **11 Remuneration and benefits received by key management personnel**

The key management personnel of the charity include the trustees and the project lead and the project co-ordinators. The total employee benefits received by the project lead were £26,303 (In 2018 key management personnel included the project co-ordinators as well as the project lead. Total employee benefits were £93,465).

## Involve Leeds

### Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 30 September 2019

	2019 Unrestricted funds £	2018 Unrestricted funds £	2019 Restricted funds £	2018 Restricted funds £	2019 Total funds £	2018 Total funds £
<b>Income</b>						
Grants and donations	15,225	5,557	150,000	87,950	165,225	93,507
Schools income	76,313	80,693	-	-	76,313	80,693
Fundraising events	-	-	-	-	-	-
Rental income	3,320	5,140	-	-	3,320	5,140
Recharges to St Luke's Cares	10,565	12,852	-	-	10,565	12,852
Other income	480	-	-	-	480	-
<b>Total income</b>	<b>105,903</b>	<b>104,242</b>	<b>150,000</b>	<b>87,950</b>	<b>255,423</b>	<b>192,192</b>
<b>Expenditure</b>						
Salaries and NIC	86,486	72,037	19,774	20,365	106,260	92,402
Sessional workers	591	-	-	-	591	-
Administration costs	535	153	108	116	643	269
Broadband	518	156	-	443	518	599
Computer and internet expenses	426	28	-	-	426	28
Food and refreshments	3,671	2,497	250	1,550	3,921	4,047
Insurance	2,176	2,365	-	-	2,176	2,365
Office expenses	213	1,167	-	491	213	1,658
Teaching resources	886	270	107	-	993	270
Premises	17,624	9,729	-	2,063	17,624	11,792
Printing and reproduction	300	68	183	226	483	294
Professional fees	1,135	863	3,432	3,444	4,567	4,307
Repairs and maintenance	689	100	-	26	689	126
Small tools and equipment	353	88	15	-	368	88
Staff training	1,080	756	-	70	1,080	826
Childcare vouchers	2,544	8,198	-	-	2,544	8,198
Travel and meetings	3,416	1,311	-	591	3,416	1,902
Trips and residentials	457	-	-	363	457	363
Young persons support	332	-	-	-	332	-
Utilities	4,851	4,417	-	740	4,851	5,157
Donation to others	75	100	-	-	75	100
Postage and delivery	27	12	-	-	27	12
Depreciation	1,768	2,151	-	-	1,768	2,151
<b>Total expenditure</b>	<b>130,153</b>	<b>106,466</b>	<b>23,869</b>	<b>30,488</b>	<b>154,022</b>	<b>136,954</b>
<b>Net income / (expenditure)</b>	<b>(24,250)</b>	<b>(2,224)</b>	<b>126,131</b>	<b>57,462</b>	<b>101,401</b>	<b>55,238</b>
<b>Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>	<b>(24,250)</b>	<b>(2,224)</b>	<b>126,131</b>	<b>57,462</b>	<b>101,401</b>	<b>55,238</b>
<b>Fund balances brought forward</b>	<b>116,364</b>	<b>118,588</b>	<b>57,462</b>	<b>-</b>	<b>173,826</b>	<b>118,588</b>
<b>Fund balances carried forward</b>	<b>92,114</b>	<b>116,364</b>	<b>183,593</b>	<b>57,462</b>	<b>275,227</b>	<b>173,826</b>