



Trustees' Annual Report for the period

	Period start date			T o	Period end date		
	1	April	2018		01	April	2019
From							

Section A Reference and administration details

Charity name Inspiring Youth Achievement

Other names charity is known by INSPYA

Registered charity number (if any) 1170347

Charity's principal address

129A Northumberland Park	
Tottenham	
London	
Postcode	N17 0TL

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Vida Simpeh	N/A	N/A	N/A
2	Nana Ayebi-Kwakye	N/A	N/A	N/A
3	Winnifred Sarfo-Gyamfi	N/A	N/A	N/A

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
N/A	

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
N/A		

Name of chief executive or names of senior staff members (Optional information)

N/A

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution

How the charity is constituted
(eg. trust, association, company)

Charity Incorporated Organisation

Trustee selection methods
(eg. appointed by, elected by)

Appointed by current trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The charity seeks to work with young people residing in the UK. The trustees develop and oversee the running of the projects and seek feedback from those who benefit from our projects in order to inform future activities.

There is a child protection policy, volunteer policy and safeguarding policy in place. DBS checks are undertaken of volunteers who work directly with young people prior to the commencement.

INSPYA partnered with colleges, a film production company and a local youth club in order to undertake various projects including a filming project and career talks.

All trustees give their time voluntarily and receive no remuneration or other benefits.

From October 2019, the organisation will also be working with young people in Ghana from deprived backgrounds and supporting in the advancement of their education.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

To advance the education and training of young people under the age of 25 years in England for the public benefit in particular but not exclusively by providing mentoring, self-development workshops, career events, networking opportunities and training programmes, advice.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

In planning our activities for the year, we kept in mind the objective of the charity and the Charity commission's guidance on public benefit in order to ensure that the young people we work with benefit from our programmes.

The main activities were:

1. Filming Project with SRC films
2. Career Workshop in pursuing a career in Media
3. Career Workshop in pursuing a career in Law

These activities benefit young people by developing their knowledge and understanding in the skills needed to pursue their career ambitions. It also provided them with the confidence and motivation to develop their skills at an early stage.

In addition to our main activities in the UK, INSPYA registered in Ghana and from October 2019, the organisation will be working with young people from deprived backgrounds in supporting them to advance in their education and training. The activities of INSPYA Ghana will be set out within the 2019/20 report.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

We are grateful for the professionals who gave their time to speak with the young people and to encourage and inspire them. We are grateful to SRC films for giving their time to work with the young people, who successfully produced a short film at the end of the project. The young people gained considerable insight into different professions and were truly inspired. Without the time given by those professionals, it would not have been possible to achieve so much.

We are also grateful to Bruce Grove Youth Club for permitting us to use their facilities for our projects and supporting us in our activities.

Summary of the main achievements of the charity during the year

Career Workshops

The charity continued with their career workshops.

The first workshop related to pursuing a career in Media. Priscilla Baffour who was previously an Industry Talent Specialist at Channel and Head of Diversity and Inclusion at ITN and now the Global Head of Diversity and Inclusion at Financial Times.

The workshop involved speaking to young people interested in a career in media and explaining to them the routes to achieve this and what was expected of them by employers.

The talk was considered by the College to have been a great talk and few students had further questions following the talk and were able to apply the knowledge they had gained during the talk by applying for work experience and taking steps following the talk to develop the requisite skills.

The second workshop related to pursuing a career in Law. The workshop was delivered by our Trustee, Vida Simpeh, Barrister at Haringey Sixth Form College. The workshop was delivered to a total of 120 students, with the students being delivered in 4 groups of 30. The workshop included activities which discussed the skills and experience required to become a lawyer and also dealt with the issue of knife crime through case studies. The feedback received was extremely positive and some students applied the knowledge they gained through the workshop to successfully secure work experience opportunities.

Filming Workshop

We partnered with a film production company to deliver a filming workshop for young people who attend Bruce Grove Youth Club during the summer.

The filming workshop took place over the course of 6 weeks and covered the following topics:

1. Script writing
2. Filming and editing
3. Acting
4. Directing
5. Production

At the conclusion of the project, the young people successfully filmed a short film, which had been written, directed and produced by them. The film which was titled "Home Alone" was about a group of children who were left at home by their parents, who had gone out for a night out or so the children thought. The children believed that they the parents had forgotten about one of their birthdays and decided to celebrate in their own way, which led to them getting themselves in more trouble when their parents returned home to discover what they had been up to. As a result of their behaviour, the children lost out on the present their parent had bought for them, which was the real reason they had gone out in the first place.

This workshop developed the writing skills of the young people and also developed their confidence and communication skills as well as their team working skills.

Section E

Financial review

Brief statement of the charity's policy on reserves

N/A

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Inspiring Youth Achievement are grateful to Bruce Grove Youth Club, SRC Films and all our speakers for their support.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s) V.Simpeh

Full name(s) Vida Simpeh

Position (eg Secretary, Chair, etc)

Chair

Date 29 February 2020

INSPYA FINANCIAL STATEMENT 2018/2019

	Unrestricted fund	Restricted Fund	Endowment Funds	2019 Total	2018 Total
INCOME					
Donations and Legacies	-	-	-	-	£506.41
Charitable activities	-	-	-	-	
Investments	-	-	-	-	
Other trading activities	-	-	-	-	
Other (funding applications)	-	-	-	-	
Total					£506.41

	Unrestricted fund	Restricted Fund	Endowment Funds	2019 Total	2018 Total
EXPENDITURE					
Raising funds	-	-	-	-	
Charitable activities			-	£70	£706
Separate material item of expense	-	-	-	-	
Total				£70	

	Unrestricted fund	Restricted Fund	Endowment Funds	2019 Total	2018 Total
NET INCOME (expenditure) before investment gains/losses					
Net income/ (expenditure)	-	-	-	£436.41	£506.41
Extraordinary Items			-	-	
Transfers between funds	-	-	-	-	
Total				£436.41	

NOTES TO THE ACCOUNT

Income

1. There were no funds raised during this financial period.
2. The charity did not receive any income from contracts or any grant funding from central government or local authorities.

Grant making

3. There were no grants made by the charity in this financial period.

Overseas Charitable Activities

4. During the financial period, Inspiring Youth Achievement, registered as charity in Ghana. The charity also attended a career fair at the University of Ghana in order to promote its work and with a view to recruiting volunteers for the upcoming projects.
5. Monies were transferred to Ghana using the money transfer company World Remit. In order for money to be retrieved by our team in Ghana, they are required to attend one of the specified banks and can only withdraw using a photo ID.
6. The charity does have monitoring controls in place to monitor expenditure. The trustees are satisfied that the risk management policy and procedures adequately address the risks to the charity arising from its activities and where it operates.

Trading Subsidiaries

7. The charity does not have any trading subsidiaries

Trustees/Staff/Volunteers

8. The trustees did not receive any remunerations or benefits other than expenses incurred. Trustees were not for any services. All trustees act on a voluntary basis.
9. There have been no resignations during the financial period by any trustees.
10. The charity does not have any paid staff. All those who assist with the activities of the charity, do so on a voluntary basis.
11. During the financial period, the charity had three trustees and seven volunteers.
12. The charity has obtained a DBS check for all trustees and volunteers in eligible positions.

Financial Controls

13. In light of the fact that the charity will now be operating outside of the UK and has received an increase in income in the last financial period, a review of the financial controls in place will be taking place in order to ensure that the current controls in place are still adequate.