

Ann Craft Trust

Annual Report

ann craft trust
acting against abuse

2018 to 2019

1st August 2018 to 31st July 2019

Members of ACT Committees and Groups

TRUSTEES/MANAGEMENT

Claire Bearder (Co-Chair)

Gwyn Fraser

Dave Marsland (Co-Chair)

Tania May (Vice Chair)

Penny Standen

Suzanne Wilson

Sallie Barker

Gwyn Fraser

Rachel Fyson

Deborah Kitson

David Marsland

Tania May

Bridget Penhale

Penny Standen

Suzanne Wilson

STAFF TEAM

Lisa Curtis

Elliot Davies

Nicola Dean

Sarah Goff

Deborah Kitson

Nat Rock

Marc Scott

Laura Thorpe

Ieuan Watkins

RESEARCH

Rachael Clawson

Rachel Fyson

Sarah Goff

Deborah Kitson

TRAINING ASSOCIATES

Ian Ford

Claire Greenwood

Sue Gregory

Bill Horrocks

Julia McNaney

Nick Slinn

Tina Thordal

PATRONS

Sir Roger Singleton

Kate Spicer

CONSULTANTS

Sallie Barker

Julie Mather

Hazel Rippin

BANKERS

Yorkshire Bank

11 Smithy Row

Nottingham

NG1 3EJ

NatWest Bank

19 High Road

Beeston

Nottingham

NG9 2JX

A Message from the Co-Chairs

This is our second annual report penned as co-chairs of the Board of Trustees and management committee of the Ann Craft Trust. It is with great delight that we are able to report an unprecedented level of very positive development and activity which is described in greater detail in this annual report.

Last year the Trust organised the first ever National Safeguarding Adults awareness week. This year the second national week is set to be much bigger and we are really pleased that as well as voluntary organisations agencies such as Local Authorities have signed up together with other statutory bodies including the Care Quality Commission and NHS England. This is hugely positive and will continue to generate much publicity and awareness of the issues surrounding safeguarding.

Safeguarding Adults in Sport has seen some exciting developments including an eLearning resource and a National Standards Framework for the sport and activity sector. This is the first ever Standards Framework regarding safeguarding adults in sport.

The anticipated culmination of research funded by the Lloyds Foundation into domestic abuse of young people with learning disabilities has concluded and was launched at a Parliamentary event earlier in the year. This important research has helped to further develop our knowledge in this area and support us all to recognise and reduce risks of domestic abuse for disabled young adults; understanding and improving access to services.

We were both humbled to be invited to an event entitled "Abuse in care? Let's start a conversation that matters!" People with learning disabilities continue to face cruelty, neglect and abuse in the services that are intended to offer care and support. In September following the Whorlton Hall closure (Panorama, May 2019) the Ann Craft Trust brought together people from self-advocacy groups, family networks, service providers, commissioners, practitioners, researchers, regulators and many other different organisations that are trying to help and support people with learning disabilities. The hope is that we might listen to each other and start some different conversations about how we can promote the kind of safe and respectful cultures that we all want. We believe that working together we can start a genuine dialogue that can lead to positive change.

All this (and much more! do continue reading the full report) has only been achieved through the expansion of the organisation and the recruitment of several new talented staff who have joined the existing equally talented team.

Our thanks go to:

- The inspirational and committed staff team (all named in the CEO's report) for their enthusiasm and unstinting work, and to the CEO Deborah Kitson whose vision and leadership guides and inspires the team to achieve the best they can.
- The ever flexible associate trainers who deliver much of the well-received and effective training working with a wide variety of audiences, always ensuring it is tailor made to individual needs.
- Our fellow Trustees and management committee members whose time and expertise is given so freely and generously to guide the Trust and support its work.
- The University of Nottingham who provide us with a meaningful home and support from the School of Sociology and Social Policy.
- Lastly, but most importantly to those of you who support ACT in a variety of ways. We all recognise that safeguarding has come a long way but there is still much to be done to ensure everyone can live a life free from abuse and neglect and we can only continue with our work with your support.

As we plan for the future we feel confident that we can do so building on some very firm foundations that all of you have contributed to because you recognise it is only by working together that we can continue the vital work to prevent abuse and neglect.

Claire Bearder and Dave Marsland, Co-Chairs of Trustees

Trustees Report

The Trustees are pleased to present their annual report for the year 2018/19.

Structure, Governance and Management

The Ann Craft Trust is a company limited by guarantee and not having a share capital. Its Memorandum and Articles of Association are available on the website and at its main office at;

Ann Craft Trust
Centre for Social Work
University Park
Nottingham
NG9 7HB

The trustees have reviewed the business, strategic and operational risks of the charity and are assured that there are systems in place to alert and report risks as required and to take timely action. A risk template is completed if there is a reported risk which identifies the risk and its severity, the control procedure and the monitoring process outlining responsibility and review requirements.

Recruitment, Appointment and Retirement of Trustees

Trustee positions are posted on the ACT website and other media channels. A skills audit is carried out annually to inform the charity of the relevant skills and knowledge required. Expressions of interest are requested followed by a CV and an introduction to and discussion with the Chair of Trustees. Trustees are appointed at the charity's AGM.

In any election of trustees the candidate with the higher number of votes shall be elected to any vacancy, in descending order of votes until all the seats are filled. The trustees may from time to time alter the method of electing members to trusteeship.

The trustees may appoint one of the Board to be the Chairperson and chair of their meetings and may at any time remove him/her from that office.

Trustees who retire by rotation at an annual general meeting may, if willing to act, be reappointed.

Trustee Induction

Newly appointed Trustees are required to complete the fit and proper person declaration and adhere to all relevant policies. They attend relevant training and events as required and receive regular updates relating to their role and responsibilities as Trustees.

Responsibilities of the Board of Trustees

- Major changes to the legal and management structure
- Responsibility for overall governance and setting of ACT's mission, vision, values and standards
- Approval of all annual operating budgets and any changes to them
- Decision to cease operation of all or any part of ACT's business
- Approval of the annual report and audited accounts
- Ensuring internal control and risk management
- Determining the staff and CEO remuneration in line with the University of Nottingham's policy
- Approval of external communication including press releases, media appearances, blogs and social media on matters considered to pose high risk or reputational damage to ACT
- Changes to the structure, size and composition of the Board
- Selection of Chair and CEO
- Review of governance arrangements
- Annual appraisal of the CEO in line with the university's appraisal system
- Reviewing conflicts of interest as required
- Approval of ACT policies
- Dealing with and resolution of disputes including litigation
- Approval of insurance levels in line with University requirements
- Any other decision that has potential for significant impact on the organisation (See Trustee Role and Responsibility policy)

Financial Review

The Statement of Financial Activities showed a net surplus of £63,131 (2018 surplus £75,252) for the year and reserves stand at £314,584 (2018 £251,452).

The surplus is split between unrestricted funds, which showed a surplus of £65,031 (2018 Surplus £73,352) and restricted funds, which showed a deficit of £1,900 (2018 Surplus £1,900).

Total income increased by 34% in the year to £552,513, up by £141,216 taking us into the “Larger charity” category for reporting.

The main impact in the charity's income streams are as follows:

- Funding from Sport England £290,000 (£277,000 recognised in year) primarily supporting the Safeguarding in Sport Framework
- NCVO Lottery Funding £80,000 (£55,000 recognised in year) primarily supporting the Safeguarding Checklist
- Increased income from Training (Adults £7,000; Children and Young People £14,000)
- Increased income from Consultancy £6,000

As a result of the increase in income to over £500,000 the financial statements have been prepared to include the additional reporting requirements required by SORP FRS 102 and the Charities Commission.

Reserves policy

The reserves policy agreed by the Trustees is six months running costs (estimated at £165,000).

This figure includes staff costs that are not wholly funded by specific grants, plus office running costs.

A program to increase staff and activity to reduce reserves has been agreed by the trustees.

Staff Recruitment

ACT has appointed two new staff this year to existing posts– a Marketing Officer and a Safeguarding Adults in Sport Manager. Both roles were job matched using the University of Nottingham's job family process.

A Job Family describes a number of roles which are engaged in the same or similar kind of work. Job Family modelling is a process of analysing work within a job family to identify levels of work based on accountabilities, performance measures, skills and competencies. A completed job family considers how many levels of that type of work there are, and describes key factors, which differentiate one level from the next.

All ACT staff are appointed according to the levels in the Administrative, Professional and Management job family.

Introduction to ACT's activities

The Business Plan for the 2019 – 2022 has the following strategic objectives:

- To increase safeguarding knowledge, insight and skills
- To support organisations to develop safer services
- To support the creation of safer environments
- To promote safeguarding in all policy and practice
- To influence policy and practice across a wide range of national and regional services and organisations
- To empower people to raise concerns and influence change and development

There are now three arms to the organisation as shown on the ACT website: Safeguarding Adults, Safeguarding Children and Young People and Safeguarding Adults in Sport. Activity has been busy across the organisation this year.

Here is a summary of some of ACT's recent and current activities during 2018/19. Please do not hesitate to contact us if you would like to know more about any of our projects, or our services generally. Further information about all our work can be found at www.anncrafttrust.org.

Safeguarding Adults in Sport

Sport England have agreed further funding for 2019/21 to continue ACT's work safeguarding adults in sport. As a part of this work in June this year the first Safeguarding Adults in Sport Standards framework was launched nationally (following the pilot) which will result in all National Governing Bodies and Active Partnerships having to meet the standards to ensure that safeguarding adults is being addressed in the sport and activity sector. All National Governing Bodies and Active Partnerships will be completing the Framework over the next two years and will be assessed and appropriate awards given.

UK Sport have also agreed to fund ACT in 2109/21 to provide similar services across their funded sport organisations including elite sports. We now have five team members working in the sport arm of the organisation. We have completed the development of eLearning with UK Coaching and this will be launched nationally during the Safeguarding Adults Week in November.

Participant groups are now established regionally across the sport and activity sector to evaluate their experience of feeling safe in sport. There will be a report published next year with its findings.

We are hoping to be contributing to the safeguarding adults agenda in the forthcoming Commonwealth Games. We are waiting for further information about this.

Training and Consultancy

ACT continues to offer a wide range of training across the statutory and independent and voluntary sectors on all issues relating to the safeguarding of disabled young people and adults at risk. We are also external safeguarding consultants for a number of national organisations and sit on their National Safeguarding Groups as well as carrying out bespoke safeguarding reviews, including currently a review into the high reporting of medication errors in one service.

Training continues to be busy generally with more enquiries for commissioned training.

In 2018 we facilitated 169 training days and offered 114 days consultancy across over 60 organisations. ACT core staff team deliver training and each sector of the charity now has a team of Associate Trainers to deliver training and enables ACT to ensure that we have relevant trainers across the diversity of safeguarding issues that are addressed on the training.

We continue to deliver training in partnership with other organisations and have now started to deliver training across the sport and recreation sector.

We have carried out a number of policy reviews for organisations.

We have been asked again by NSPCC to assist in developing new e-learning training courses that include adult safeguarding.

Marketing and Website

Our marketing efforts have in this period principally focused on:

- Regular blogging, including general update blogs and keyword-optimised blogs to attract organic search traffic.
- Heavy use of social media, with a regular schedule of content on three separate platforms.
- One monthly email based on safeguarding in sport and activity, one quarterly general safeguarding update, and numerous ad hoc emails tied to specific events or campaigns
- The launch of a new podcast, called Safeguarding Matters.

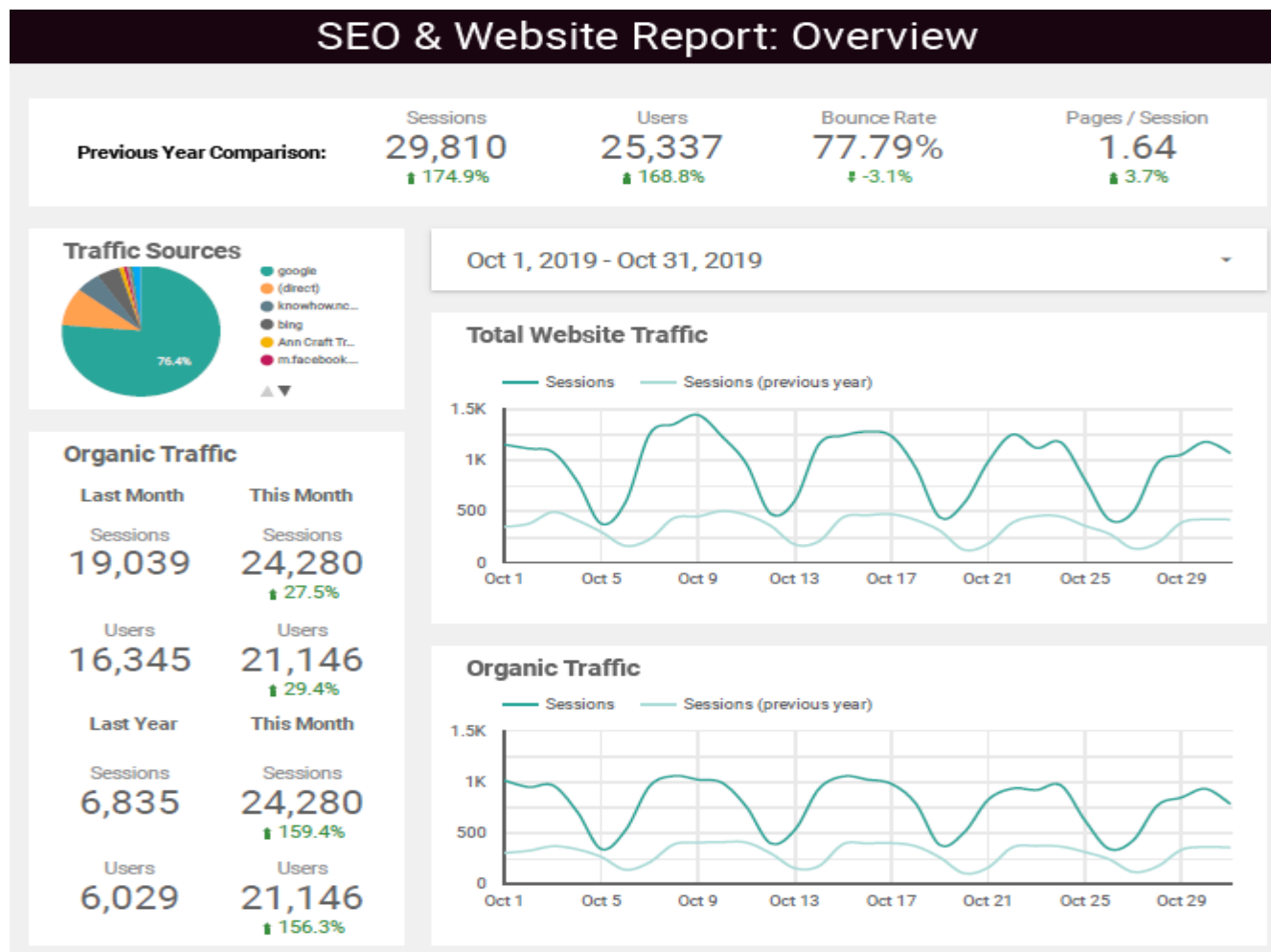
Here are some of the results we have seen:

- Website sessions are up 174.9% compared to the previous year figures, and web users are up 168.8%.

- Traffic to our blog posts is up by 6,414.8%, with monthly organic blog traffic up by 8,604%.
- Visits to our online resources are up 84.1%, with 95% of this traffic coming from organic Google searches.
- Visits to our safeguarding adult legislation resource are up by 198.1%, but our most popular resource is the six principles of adult safeguarding, which received 11,610 unique page views in this period.

The ACT website provides guidance for any individual seeking advice and information on a variety of safeguarding issues. Most of our visitors come from organic searches, and our generally low bounce rate and generally high page/session rate indicates that people are finding the information they are looking for.

SEO & Website Report: Overview

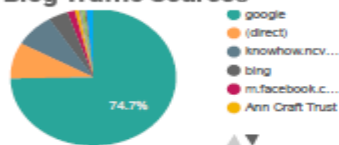


Blog Overview

Previous Year Comparison:

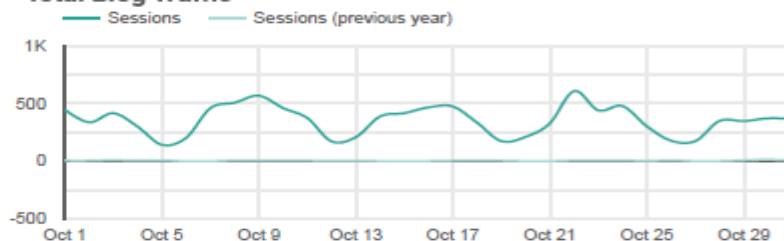
Sessions	11,010	Users	9,701	Bounce Rate	78.29%	Pages / Session	1.53
	↑ 6,414.8%		↑ 5,888.3%		↑ 11.2%		↓ -36.6%

Blog Traffic Sources

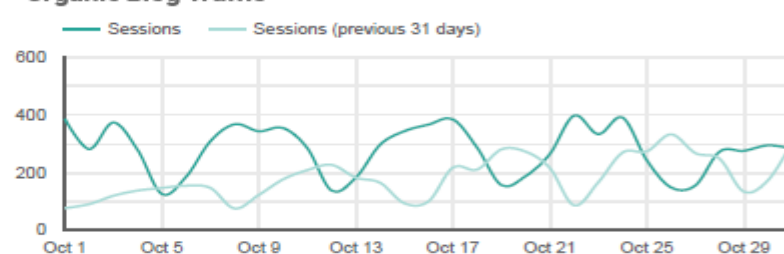


Oct 1, 2019 - Oct 31, 2019

Total Blog Traffic



Organic Blog Traffic



Organic Blog Traffic

Last month	This month
Sessions	Sessions
5,690	8,704
	↑ 53.0%
Users	Users
4,998	7,691
	↑ 53.9%
Last Year	This month
Sessions	Sessions
100	8,704
	↑ 8,604.0%
Users	Users
98	7,691
	↑ 7,748.0%

National Safeguarding Adults Week will take place 18-22 November 2018

19 – 25 November 2018 marked the first ever National Safeguarding Adults Week. It was a week of awareness raising launched by members of the National Safeguarding Adults Network.

We realised that many organisations across the UK put on their own safeguarding weeks throughout the year. So our aim was to create a time when we can all focus on safeguarding adults. Because we want to be better, together.

Throughout the week, national and regional safeguarding organisations and sports and activity organisations put on a range of activities to help spread awareness of this vital issue.

Each day of the week focused on a different safeguarding issue:

- Monday 19th November – Disability Hate Crime.
- Tuesday 20th November – Forced Marriage, Domestic Abuse and the Prevent Agenda.
- Wednesday 21st November – Financial Abuse.
- Thursday 22nd November – The Ann Craft Trust Safeguarding Seminar.
- Friday 23rd November – Online Safety and Cyber Bullying.
- Saturday 24th – Sunday 25th November – Safeguarding Adults in Sport and Activity.

We put together a wealth of resources relating to these issues.

The week was such a hit that we saw our Twitter impressions rise by 1,192%.

81,700 people saw our content relating to National Safeguarding Week.

Our #SafeguardingAdultsWeek hashtag was used in around 1,400 total tweets by 560 Twitter users.

According to data from Tweet Binder, the first ever National Safeguarding Week reached at least 1,943,306 people on Twitter alone.

A Week of Activity

As outlined above, every day of National Safeguarding Adult week focused on a different safeguarding adults issue. We encouraged people to use the #SafeguardingAdultsWeek hashtag on social media to share updates and pictures.

We were overwhelmed by the level of support we saw. Every day, organisations everywhere posted photos and updates detailing their activities. We saw outreach stalls in public places, new safeguarding policy launches and lots of messages of support.

After the successful launch in 2018, we were pleased to announce the return of National Safeguarding Adults Week in 2019.

This time we have partnered with The SAB Manager Network and The University of Nottingham. Our aim is to create a time when we can all focus on safeguarding adults – so we can be better, together.

Like last year, each day is focused on a different safeguarding adults at risk issue. We will be releasing new resources and information about each in the build up to the week.

Safer Social Sector Partnership

The National Lottery Community Fund awarded ACT and NSPCC in partnership with NCVO £570,000 to develop the Safer Social Sector Partnership. Working in partnership with 13 national umbrella bodies and organisations, the project has shared their skills, knowledge and experience so that all voluntary organisations can be a safe place for beneficiaries, volunteers and staff.

The funding was awarded by the National Lottery Community Fund as part of a joint £1.2m Safeguarding Training Fund with the Department for Digital, Culture, Media and Sport (DCMS). This allowed for the development of a suite of accessible and relevant safeguarding resources,

tailored to meet the needs of the full spectrum of the voluntary sector, from small community groups as well as the largest organisations

We have now completed this project and have the free safeguarding tools and advice for the voluntary sector on the website. This includes an adult safeguarding checklist to be accessed by individuals, small groups and larger organisations to assess their safeguarding knowledge and practice. On completion of the checklist the user is provided with a range of resources in response to their answers. We have also produced a number of case study videos, a peer video that features a range of people speaking about safeguarding in their organisations and a suite of podcasts. It is a great way to test safeguarding knowledge and reaches a wide and diverse range of organisations.

The project emphasises the message that safeguarding should be a joint effort across the charity sector as a whole and across individual organisations.

Recognising and reducing risks of domestic abuse for disabled young adults; understanding and improving access to services

Ann Craft Trust in partnership with Coventry University have now completed the Lloyds Foundation funded research project (2017–2019).

The aims of this research were to:

- Understand the experiences of disabled young people of support services and intervention by domestic abuse services, police, health, social care and other and other workers; to seek young peoples' views about how services responded to them.
- Find out more about what disabled young people want from domestic abuse services and support agencies; what would good practice mean to them.
- Identify what works and what have been the barriers to delivering this help and support.

We held a Parliamentary Launch event in July at which Jess Phillip, MP and Sarah Champion, MP spoke. They have been very involved in the Domestic Abuse Bill and have asked us to continue to work with them on these issues. A conference is being facilitated at EMCC on December 9th to disseminate the findings nationally. The final research report is now available.

National Safeguarding Adults Network

ACT co-ordinate and chairs the network of voluntary sector organisations that meet to share information, discuss concerns and campaign for change liaising with government departments and national and local services.

National Working Group on Safeguarding Disabled Children

ACT co-chairs the National Working Group of national organisations that meets quarterly to ensure that the voice of the disabled child is heard.

Student Placements

ACT is really pleased to be offering students in the Faculty of Law and Social Sciences at the University of Nottingham placements as well as Nuffield research placements for 16-18 year olds. Two students worked with ACT during the Safeguarding Week last November and their contribution was appreciated by us all.

ACT has interviewed students again to join us on placement to contribute to the planning, marketing and delivery of the Safeguarding Week in 2019 and to have an opportunity to see how a charity runs.

Parent's/carers views on how we can work together to prevent the sexual abuse of disabled children

This research was commissioned by NSPCC to better understand how to engage with parents and carers of disabled children, including children with physical and learning disabilities, and complex communication needs, when it comes to keeping their children safe from child sexual abuse. The final report of this research will be published in October and can be accessed on the NSPCC and ACT websites.

Review of learning from serious case reviews

Funded by NHS England this project was a brief overview study of Serious Case Reviews to learn about the harm experienced by children and young people with learning disabilities and Autistic Spectrum needs and how the learning from the reviews can impact on practice. The report will be available later this month.

Abuse in care? Let's start a conversation that matters!

People with learning disabilities continue to face cruelty, neglect and abuse in the services that are intended to offer care and support. In the Summer following the Whorlton Hall closure (Panorama, May 2019) and the concerning statistics showing evidence of the high numbers of people continuing to be placed for long periods of time in Assessment and Treatment Units (ATU's) we brought together people from self-advocacy groups, family networks, service providers, commissioners, practitioners, researchers, regulators and many other different organisations that are trying to help and support people with learning disabilities. The hope is

that we might listen to each other and start some different conversations about how we can promote the kind of safe and respectful cultures that we all want. We believe that working together we can start a genuine dialogue that can lead to positive change.

Since that meeting we have been invited by CQC to contribute to guidance that they are developing for Inspectors and will be meeting them later in the year.

Additional Work includes:

- Training and Consultancy
- Information and advice
- Chair and co-ordinate National Safeguarding Adults Network
- Chair and co-ordinate National Working Group on Safeguarding Disabled Children
- Independent member of a number of national Adult Safeguarding Groups
- Carrying out safeguarding reviews and audits
- Working with key government departments to influence policy and practice.

Statements of Financial Activities

Income and Expenditure Account for the Year Ending 31 July 2019

	Notes	Unrestricted Funds	Restricted Funds	Total 2019	Unrestricted	Restricted	Total 2018
		£	£	£			£
INCOME							
Subscriptions							
Publications		25		25	139		139
Training		100,432		100,432	80,270		80,270
Consultancy		65,902		65,902	58,798		58,797
Donations/ Non-recurring Income		1,749		1,749	2,054		2,054
Grant Income	1		383,174	383,174		270,037	270,037
Bank Interest		1,231		1,231			-
TOTAL INCOME		169,339	383,174	552,513	141,261	270,037	411,297
EXPENDITURE							
Staff Costs		58,571	277,447	336,018	45,045	228,009	273,054
Trainers Fees/Consultancy		21,232	68,304	89,536	11,339	16,892	28,231
Trainers' Travel and Subsistence		6,904	2,573	9,477	1,318	3,084	4,402
Trust Operating Costs (*)	2	17,053	17,549	34,602	10,102	10,222	20,324
Marketing/Web Design		548	19,201	19,749	105	9,930	10,036
TOTAL EXPENDITURE		104,308	385,074	489,382	67,909	268,137	336,046
NET INCOME / (EXPENDITURE) for the Year		65,031	- 1,900	63,131	73,352	1,900	75,252

Balance Sheet as of 31 July 2019

	Notes	2019	2018
		£	£
Current Assets			
Debtors	3	24,023	108,682
Cash at bank and in hand		479,366	313,224
		503,389	
Creditors: amounts falling due within one year	5	(188,805)	(170,454)
Net Current Assets/Liabilities		314,584	251,452
Net Assets		314,584	251,452

Statement of Cashflows Year Ended 31 July 2019

		2019	2018
Cashflows from operating Activities:			
Net Cash Provided by Operating Activities		164,911	11,066
Cash flows From Investing Activities:			
Interest Income		1,231	-
Change in cash for the reporting period		166,142	11,066
Cash at the beginning of the reporting period		313,224	302,158
Cash at the end of the reporting period		479,366	313,224
Reconciliation of cash flows from operating activities			
Net Income/(Expenditure) for the year as per the statement of financial activities		63,131	75,252
		-	-
(Increase)/Decrease in Debtors		84,658	-
Increase/(Decrease) in Creditors		18,353	18,675
		166,142	11,066

Notes to the Accounts for the Year Ended 31 July 2019

1	Grant Income		2019	2018
	Sport England Grant		277,049	224,429
	Lloyds Bank Foundation		33,476	45,498
	Sport Wales		17,259	
	NCVO		55,391	
	European project			111
			383,175	270,038
2	Trustees Expenses		357	246
3	Debtors			
	Trade Debtors	Unrestricted	16,257	38,001
	Accrued Income	4	7,766	70,681
			24,023	108,682
4	Accrued Income			
	Sport England Grant	Restricted		69,471
	NCVO Lottery Grant	Restricted	7,766	
	Sales	Unrestricted		1,210
			7,766	70,681
5	Creditors			
	Trade Creditors	Unrestricted	68,156	58,557
	Deferred Income	6	98,609	83,835
	Accrued Expenditure	7	22,039	28,062
			188,805	170,454

6	Deferred Income				
	Sport England Grant	Restricted	77,561		42,052
	Lloyds Foundation Grant	Restricted	8,307		41,783
	Sport Wales Grant	Restricted	12,741		
			98,609		83,835
7	Accrued Expenditure				
	Sport England Grant underspend	Restricted	20,470		
	Trade Creditors	Unrestricted	1,569		28,062
			22,039		28,062

Independent examiner's report on the accounts

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records;
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Date

10/11/2019

Name

Robert Morgan ACMA

Address

14 Scrivener Close
Bushby
LE7 9NE

Chief Executive Report

This year has been yet another very busy year for all of us.

The growing team and an increase in training, consultancy and other services has kept us all busy and we have welcomed the opportunity to work with new partners as well as continuing relationships with a wide network of partner organisations.

As always I welcome this opportunity to thank all the team for the great contribution they all make to ACT's work. We were sorry to say goodbye to both Marc Scott and Abra Millar this year.

Marc contributed hugely to the development of the eLearning for coaches that will be piloted and launched across the sport and activity sector nationally as well as assisting in raising the safeguarding of adults across the sector. It is great that Laura has now joined the safeguarding adults in sport team and is working with Nicola introducing the new Safeguarding Framework and continuing to raise awareness of the importance of sport considering safeguarding adults in their strategic planning. Nicola also has the lead in the work with participation groups ensuring that everyone has a voice and this is progressing well with an increased take up of sports asking to contribute to this agenda. Ieuan also joined the team during the year funded by Sport Wales and has already in a short time raised their awareness of safeguarding adults and is crucially working also with the statutory sectors to encourage joint working and recognition of the vital contribution that sport can make to the safeguarding agenda.

Abra took the lead in designing our new website as well as developing our new marketing strategy that has had an immense impact in increasing ACT's profile and ensuring that information is reaching a wide audience. We have been delighted to welcome Elliot to the marketing team who has continued this work with increasing the number of visits to our website, introduction of regular blogs and great management of our first ever Safeguarding Adults Week in November which was so successful.

Sarah has continued to work on the Lloyds Foundation funded research looking at domestic abuse of young people with learning disabilities. The Parliamentary launch was a great success and we were delighted that both Sarah Champion, MP and Jess Phillips, MP agreed to speak at it. Ongoing work with NHS England and Ofsted has been welcomed both in training and consultancy raising awareness nationally of the importance of safeguarding disabled children and young people.

I am pleased to report that Lisa was successfully appointed as ACT's Deputy CEO. Her valuable contribution both to the day to day work of the charity and its management and strategic direction is hugely appreciated and recognised and has assisted the charity in widening its

breadth of work including the delivery of training and consultancy to more diverse organisations than previously.

The office would not be the same without Nat and Julie. Nat has had an increasingly busy job dealing with training enquiries, commissioning agencies and the planning of training so that we all know where we have to be and when! She also manages the ACT mailbox ensuring that all requests for information and advice are dealt with as well as answering questions and queries from all the team. Julie manages our finances and as funding has increased, both in grants and service income, so this task has grown. I am particularly grateful to see the budgets, forecasts and general accounting dealt with so efficiently.

As well as the staff team, a thank you goes to the Associate Trainers that continue to deliver excellent training for ACT. I would also like to thank Sallie Barker and Hazel Rippin for their contribution as consultants to the charity – Sallie advises the safeguarding in sport team and chairs our Steering Group and Hazel has supported a number of projects including the recent NCVO when we developed the online checklist. I also need to thank the Trustees and Management Committee who continue to support the development and business areas of the charity and to offer me support in the work I do.

Last but by no means least thanks go to our external partners which includes the Safeguarding Network and the Child Protection in Sport Unit (CPSU) which provide continuing evidence to me that working together rather than competitively is so effective. Also our funders that give us the opportunity to continue with our work, and The University of Nottingham that continues to generously support the work we do.

Ann Craft Trust Team



Deborah Kitson

CEO



Lisa Curtis

Safeguarding Adults
Manager



Elliot Davies

Marketing Officer



Nicola Dean

Safeguarding Adults in
Sport Manager



Sarah Goff

Safeguarding Disabled
Children Manager



Julie Mather

Finance



Nat Rock

Administrator



Laura Thorpe

Safeguarding Adults in
Sport Manager



Ieuan Watkins

Safeguarding Adults in
Sport Manager—Wales

Ann Craft Trust

Centre for Social Work
University of Nottingham
NG7 2RD

0115 951 5400

ann-craft-trust@nottingham.ac.uk



Everyone has a right to be treated with respect and dignity.
Everyone deserves to be safe.

ann craft trust
acting against abuse