Newham All Star Sports Academy

Company No. 5782467 Charity No. 1114835

Report and Financial Statements For the year ended 30 September 2019

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Newham All Star Sports Academy (NASSA) Report of the trustees for the year end 30th September 2019

The Trustees who are also Director are pleased to present their report together with the financial statements of the Charity for the year end 30th September 2019.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102 – effective 1 January 2015), (Charities SORP – FRS 102) and the Companies Act 2006.

Objectives and Activities for the Public Benefit

The principal aims of the Charity are to promote and to assist the development sports and physical activity for young people and in particular to carry on sports on Basketball, Volleyball, Football and other kinds of sports.

Community Benefits

NASSA aims to be different from other clubs. It believes in developing the individual not only through their basketball skills but focusing on developing future leaders and creating role models. We aim to provide young people with the fundamental skills that they will need to succeed in their lives.

The CABNAB programme delivered by NASSA has had a positive impact on reducing incidents of anti-social behaviour and crime. The programme is aimed at attracting young people and engaging them in a constructive activity rather than them being allowed to roam the streets. It teaches them discipline, respect and teamwork, all of which are important life skills.

By engaging children and young people in sport, NASSA are helping to promote and educate participants in the importance of a healthy lifestyle. Players are educated on diet and nutrition and by encouraging participation in the programme some players will train up to five times a week, which is line with government recommendations on physical activity.

Achievements and Successes of 2018-2019

NASSA enjoyed a successful and promising 12 months, building on the foundations laid during the transitional year of 2017-18 and re-asserting its identity as a trusted provider of community sport within the Borough of Newham and east London.

NASSA continued to work with our funders and supporters. New programmes built on the work of existing ones and while our commitment to helping local young people on their journey

towards employment and fulfilling careers was re-affirmed with the opening of a new NASSA basketball academy.

Our Carry A Basketball Not A Blade (CABNAB) initiative educating local young people on the dangers of knife crime and gang culture grew further in impact and relevance. Stabbings across London rose to unprecedented levels and kept knife crime firmly in the spotlight. To help spread the CABNAB message, NASSA joined forces with London's Air Ambulance service to devise two new projects which combine NASSA's ability to educate local young people on knife crime with London's Air Ambulance's knowledge and expertise in saving lives affected by knife crime.

Reaching out to young people signposted by the Metropolitan Police's Youth Offending Team and to others designated by teachers in local schools as being at risk of exclusion, the new projects combined basketball skills training with talks and practical sessions led by London's Air Ambulance's Outreach Manager.

They included talks on how London's Air Ambulance operates as well on careers in the emergency services. The participants were also able to simulate being in the London's Air Ambulance control room when a 999 call comes in using a specially developed app on tablets provided by the Outreach Manager. The service's Helivan was brought on site to show the young people and two visits were made by participants to the London Hospital Helipad from which London's Air Ambulance operates.

Funding was secured for these new projects from the philanthropic arm of Mercers Company, a livery company in the City of London, and from the Mayor of London's Young Londoners Fund. In both cases, the funding was secured for a period of three years. Delivery began on the Mercers project in May 2019, while the Mayor of London funding was secured in September 2019.

To complete a successful 12 months in attracting long-term investment in NASSA projects, we also secured two years of funding from Sport England to deliver a schools programme across the Borough of Newham.

NASSA consolidated its position as one of Newham's premier and trusted providers of schools sport sessions. The previous Head Coach had used his contacts within local schools where he had worked on behalf of NASSA to take contracts away from NASSA in 2017. From a low point of 10 schools, NASSA is now back delivering basketball sessions in 25 schools across east London, reaching over 500 local schoolchildren every week.

The year marked the end of the three-year Junior Community Coaches programme run in partnership with the L&Q Housing Foundation. Sessions in Newham, Leyton, Redbridge and Barking & Dagenham gave local young people the opportunity to gain nationally recognised sports qualifications as basketball coaches, referees and table officials.

By the end of the programme in January 2019, a total of 237 individuals had gained 314 qualifications between them. Specifically:

- 192 local young people gained basketball officiating qualifications (the original project target was 75);
- 68 local young people became Basketball Level 1 qualified coaches 52 boys, 16 girls (target 60);
- 54 local young people became Basketball Level 2 qualified coaches 44 boys, 10 girls (target 40).

The new Junior Coaches Programme at Royal Docks School, also came to an end and was replaced by a new RISE project using basketball to tackle truancy. A total of 162 participants attended the RISE project. Continued participation in the programme was dependent on regular attendance at school. Truancy levels at Royal Docks School dropped from between 25-30% to around 10%. The success of the project meant that funding was extended for a second year.

The National League club programme suffered a setback due to Basketball England's insistence on implementing a new online membership registration system. This caused huge problems across the National League club network. Previously, a player would join NASSA as a member. NASSA would then register that player to be eligible to play in National League competitions. The new system placed the membership and registration onus on the player. It was complicated, difficult to navigate and proved impossible for the parents of some NASSA members who do not even have email accounts. It meant that NASSA club membership dropped to 49 for the 2018-19 season and meant that NASSA could only run three National League teams (U-16s, U-18s and the NASSA/UEL partnership men's team) as well as a girls development team in a local league. This impacted on membership fees (£110), meaning that only around £5,000 was raised. NASSA had recruited a new Head Coach in the autumn of 2018, but he subsequently left in August 2019 to take up a coaching opportunity in Spain, meaning it was necessary to recruit for the position again.

The Metropolitan Police's Junior Citizens programme continues to thrive with 36 schools in Newham taking part. NASSA ran CABNAB workshops for 3,000 local schoolchildren across six days as part of this programme.

NASSA continues to reinforce its strong relationships with key partners. These include the University of East London (UEL), Basketball England, the Metropolitan Police, Tate & Lyle Sugars, London City Airport, the L&Q Foundation, Aspers Casino, Sport England, ExCeL, Royal Docks Trust and active Newham.

NASSA's girls programme continues to grow, supported by funding from active Newham. We were able to establish an U-14s team which suffered some very heavy defeats early on, but rallied remarkably to win a number of matches by season's end and finish mid-table in a local league. This was a huge achievement by girls who had never played the sport before. The programme sessions, which take place at Sarah Bonnell School, were funded through Go For It grants by active Newham. The girls were boosted by a visit from former New York Knicks

NBA star John Starks in January 2019, who inspired the girls with a talk, demonstrated his skills and even laid on an impromptu skills clinic for them.

NASSA continues to run basketball camps during every major school holiday. These camps are self-funding and continue to attract up to 40 local young people each day in the Christmas, Easter and summer holidays, as well as the October and February half-term weeks. NASSA's roll-out of its corporate team-building workshop attracted interest and participation from businesses in and around Canary Wharf. The workshop raises funds for NASSA and increase awareness of the charity. Local partners, including Tate & Lyle and ExCeL, paid for workshops and brought teams of employees.

NASSA applied for and received acceptance from Basketball England to launch its first basketball academy based at Mayfield School in Ilford. Students were recruited from across east London with the first intake of 30 students beginning courses in September 2019. They combine academic tuition with 18 hours of basketball classes, including games, per week. The NASSA Annual Achievement Awards were held at the Houses of Parliament in February half-term 2019. They were hosted by NASSA Patron, Rt Hon Stephen Timms, MP for Newham and included the privilege for all attendees to walk through the tunnel which connects Portcullis House to the main Houses of Parliament building. This tunnel is usually reserved for use by Members of Parliament.

NASSA was shortlisted in the first annual East London Community Heroes Awards, organised by the Rotary Club of Stratford. We were a finalist in the Outstanding Business Community Partnership category.

Mission Statement

"Every child is unique and all have the ability to 'speak the language of sport'.

At NASSA we aim to develop a team of dedicated, skillful players on the court, but off the court our goal is to create good people.

NASSA strives to provide opportunities for young people to participate in, enjoy and learn through sport to help educate and strengthen their future development."

NASSA Vision 2019-2020

NASSA will establish its new NASSA Advisory Board which will comprise representatives from all of NASSA's main community partners as well as key individuals from the Canary Wharf and London Docklands business community.

We will continue to grow our grassroots coaching programmes within the local schools and the community of east London. It will develop links with neighbouring boroughs to roll out the NASSA model.

NASSA still hopes to expand its CABNAB programme to other London Boroughs with the continued support of the Metropolitan Police. We will continue to foster relationship within the seats of power, including the London Assembly.

NASSA will continue to work with new partners, including London's Air Ambulance, to secure funding through joint bids.

NASSA will build on the progress it has made in re-establishing its club programme with the aim of making itself one of the highest achieving clubs in the country once again, following the success of the senior men's team. Having overcome the difficulties of the new Basketball England membership registration system, NASSA was able to enter more teams into the 2019-20 National League season.

Having expanded NASSA's Junior Coaches Programme into the Royal Docks area of east London, we hope to find further funding in the future to continue the roll-out of this important initiative. The qualifications gained by the young people on the programme enhance their employability and establish a pathway from the basketball court into work. It is hoped that this cohort of young coaches will become the next generation of community sports coaches in east London.

NASSA aims to continue the roll-out of its corporate team-building workshop to attract participation from businesses in and around Canary Wharf and raise funds for NASSA and increase awareness of the charity.

Partnerships with bodies, such as Sport England, Basketball England, UEL and the London Borough of Newham will be reinforced to secure funding to establish projects to benefit the community. A new initiative being developed by NASSA will see future funding bids include opportunities for young people to gain First Aid qualifications, which will benefit not only them, but also the communities in which they live.

Established partnerships will be reviewed and strengthened to ensure that NASSA has the opportunity to be the leader in the delivery of effective, quality basketball coaching in east London.

NASSA will continue to run its successful, self-funding holiday programmes to introduce basketball to more young people in east London and to attract new players to the NASSA club programme.

NASSA will develop and finish work on a new NASSA website which will promote the organisation and our work to potential investors, community partners and participants alike. The chair of the board and the trustees will be responsible for securing further funding from a number of corporate and/or local authority sources. Further capital will be sought to progress the development of NASSA and its activities.

MAY 2020 - PLEASE NOTE: The above vision will be affected by the current Coronavirus pandemic and the consequent lockdown and suspension of all group-related activities.

Financial Review

In spite of limited resources and uncertainty over funding, NASSA has continued to develop its coaching programme and to use the power of basketball to develop programmes for the benefit of local young people. It has a comprehensive business plan to ensure further growth of its services. The Charity had total Income £180,084 and had total expenditure £187,245.

Reference and Administrative Information

The trustees who are also Director served during the year ended 30 September 2019:

Tamara Egorova (Direcot/Chair)

Munza Nasim (Secretary)

Mohammed Usman (Director/Treasurer)

Nicola Campbell (Director)

Association Office:

Flat - 18

40 Barking Road London E16 1EQ

Bankers:

HSBC Bank PLC

118 High Street North

East Ham

London E6 2XH

Independent Examiners:

Glory Community Accounting Services

318 Barking Road London E13 8HL

Structure, Governance and Management

Governing Documents

Newham All Star Sports Academy (NASSA) is a company limited by guarantee with no share capital. NASSA started in March 2005 as a voluntary sector organisation. The company is governed by its Memorandum and Articles of Association dated 26th April 2006. It is registered

as a charity with the Charity Commission. All directors are members of the company and they may invite such other persons, as they deem fit, to become members of the company.

Appointment of Trustees

As set out in the Articles of Association the chair of the company is appointed by the directors. The directors determine how long the chair will hold office. The directors retire by rotation and are eligible for reappointment. At any time the directors may nominate any person as a director either to fill a casual vacancy or by way of addition to their number.

Trustee's Induction and Training

All new trustees are required to attend an orientation day to develop their understanding and knowledge of; their legal obligations under the charity and company law, the content of the Memorandum and Articles of Association, the decision-making processes and recent financial performance of the charity. All trustees are encouraged to attend appropriate external training events where this will facilitate the undertaking of their role.

External Risk

The main external risk of the Charity is funding withdrawal.

<u>Internal Risk:</u> The charity is able to minimise internal risks by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of service for all operational aspects of the charitable company. The procedures are regularly review by the Board of Trustees to meet the needs of the charity.

<u>Independent Examiner:</u> A resolution Passed in the Annual General Meeting will be to appoint Glory Community Accounting Services to act as an Independent Examiner and it is approved by the Trustees.

<u>Responsibilities of the Trustees</u> - Company law requires the trustees to prepare a financial statement for each financial year. The statement must report on the state of the affairs of the charitable company at the balance sheet date, and of its incoming resources and application of resources, including income and expenditure, for the financial year.

Newham All Star Sports Academy Report of the Trustees for the year ended September 2019

In preparing these financial statements, the trustees should follow best practice and:

- Select suitable accounting and then apply them consistently
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the charitable company. They are also required to ensure that the financial statements comply with the Companies Act 1985.

The trustees are responsible for safeguarding the assets of the charitable company and are required to take reasonable steps in the prevention and detection of fraud and other irregularities.

The trustees are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report.

In the case of each trustee:

- So far as the trustees is aware, there is no relevant audit information of which the company's auditors are unaware;
- As the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

This Report has been prepared in accordance with the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Approved by the Trustees and signed on their behalf by:

Approved by the Trustees and signed on their behalf by:

Tamara Egorova (Director / Chair). Date. 29 144 2 0 2 0

Independent Examiners Report to the Members of Newham All Star Sports Academy (NASSA)

I report on the attached Financial Statements for the year ended 30 September 2019, which are set on pages 10 to 16 and have been prepared on an accrual basis.

Respective responsibilities of Management Committee and Examiner:

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement:

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement:

In connection with my examination, no matter has come to my attention to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006
- the accounts do not accord with such records
- where accounts are prepared on a accrual basis, whether they fail to comply
 with relevant accounting requirements under section 396 of the Companies
 Act 2006, or are not consistent and with the Charities SORP (FRS102)

 any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

Hasina Jahan (DFT, M Com, MAAT, MBA) Glory Community Accounting Services

318 Barking Road

Plaistow London

E13 8HL

Glory Community Accounting Services
318 Barking Road
Plaistow

London E13 8HL

Date: 29-5-20

Income and Expenditure	Notes	Unrestricted	Restricted	Total	Total
		Funds	Funds	Funds	Funds
_		2019	2019	2019	2018
Income		£	£	£	£
Income from Charitable Activities	2	57,530	94,525	152,055	124,460
Income from other activities	3	28,029	2	28,029	38,375
Investment Income (Bank Interest)		-	_		30,373
Total Income	16 -	85,559	94,525	180,084	162,835
Expenditure					
Expenditure on Charitable activities	4 _	86,230	101,015	187,245	176,773
Total Expenditure		86,230	101,015	187,245	176,773
Net Income / (Expenditure)		(671)	(6,490)	(7,161)	(13,938)
Fund brought forward		9,211	6,543	15,754	
Total Funds carried forward	_	8,540	53	8,593	29,692 15,754

The Company's Income and Expenditures all relate to continuing activities. Movements in reserves and all recognised gains and losses are shown above.

Newham All Star Sports Academy Balance Sheet as at 30 September 2019

	Notes	2019	2018
		Total	Total
Fixed Assets		£	£
Tangible Assets		_	-
Current Assets			
Cash at Bank		9,830	17,149
Accruals & Prepayment		13	
Current Liabilities			
Creditors and Accruals	6	(1,250)	(1,395)
(amount falling due within one year)		*	())
Net Current Assets		8,593	15,754
Net Assets	_	8,593	15,754
Funds and Reserves			
Unrestricted Funds		8,540	0.211
Restricted Funds			9,211
Total Funds	_	53 8,593	6,543 15,754

For the year ended 30 September 2019 the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- the members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
- the directors ackowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts;
- these accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board of Directors' and signed on behalf by:

Tamara Egorova - Director / Chair) Date. 39. MHY 2020

1. Accounting Policies

(a) Format of the Financial Statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102- effective 1 January 2015) - (Charities SORP - FRS 102) and the Companies Act 2006. The Charitable Company meets the definition of a public benefit entity under FRS 102.

The Financial statements have been prepared under the historical cost or transaction value unless otherwise stated in the relevant accounting policy or note. Company without further specified purpose and are available as general funds.

(b) Unresrticted Funds

Unrestricted funds are voluntary income which are grants and Bank interest receivable or generated for the objects of the Company without further specified purpose. The charity should hold unrestricted reserves in order to ensure that the charity can continue to operate and meet the needs of clients in the event of unforseen and potentially financially circumstances that may arise.

(c) Restricted Funds

Voluntary income grants are recognised in the Statement of Financial Activities in the year received. Restricted fund can not be used for the general purpose of the charity. Their existence and the sums of money therin, do not imply to there has been an underspent but may result from a variety of circumstances including timing differences between the charity's financial year and the funding year of the project concerned.

(d) Designated Funds

Designeted funds used for the following purposes:

Equipment-a reserve to ensure that there is sufficient money to replace equipment when it becomes obsolete or beyond economic repair.

Contractual Commitment-a reserve to ensure that the charity is able to cover contracted payments to staff such as redundancy, provision of locum maternity cover and the costs of any disciplinary and/or grievance procedures which may arise.

Premises - a reserve to provide for the cost of relocating to new premises if larger premises are deemed necessary. Added Value to Project Delivery- a reserve to add value to projects that we deliver on behalf of the community in furtherance of our projects.

(d) Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty or receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

(e) Expenditure recognition

Expenditure are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the statement of financial activities.

(f) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities.

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice.

(g) Charitable activities

The expenditure on charitable activities includes grants made, governance costs and of support costs as shown in note.

(h) Pensions

Employees of the charity are entitled to join a work place pension scheme which is funded by contributions from employee and employer or alternatively they may have opted to join the group money purchase defined contribution pension scheme.

(i) Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

(j) Tangible Fixed Assets

Depreciation is calculated under straight line method over a period of 4 years and is charged at 25 % per annum on cost.

	2019 Unrestricted	2019 Restricted	2019	2018
	Fund	Fund	Total	Tr 1
2. Income from Charitable Activities	£	£	£	Total
London Community Foundation	11,849	17,774	29,623	£
Mercers Trustee	-	25,000	25,000	=
Tate & Lyle	11,167	2,600	13,767	10.000
Jack Petchey	-	6,970	5	10,000
Aspers	=	1,687	6,970	6,750
ExCel	<u>~</u>	10,000	1,687	5,063
Royal Docks Trust	8,120	1550 DEC1000	10,000	10,000
East End Community Foundation	12,781	11,130 19,364	19,250	23,500
University of East London	6,066		32,145	34,326
Sport London	1,406	=	6,066	9,059
Lottery Fund	-	-	1,406	-
London Borough of Newham	-	-	-	10,000
R J M Sports Ltd	-	-	-	6,620
LYC City Airport	-	-	-	469
Basketball England	-		-	2,000
Membership Fee & Subscription	- (141	-		280
Total	6,141	-	6,141	6,393
Total	57,530	94,525	152,055	124,460
2 Income Company				
3. Income from other activities	2019	2019	2019	2018
	Unrestricted	Restricted	100000000000000000000000000000000000000	2010
	Fund	Fund	Total	Total
D	£	£	£	£
Donation / Other Income	21,036	_	21,036	33,007
Income from Schools	4,670	-	4,670	33,007
Just Giving	2,323	-	2,323	5 260
Total	28,029	•	28,029	5,368 38,375
				,

	2019 Unrestricted	2019 Restricted	2019	2018
4.Expenditure on Charitable activities	Fund £	Fund £	Total £	Total £
Coaching Fee	17,850	31,665	40.515	
Facility Hire	-	33,300	49,515	35,554
Basketball Fee	14,703		33,300	37,100
Heat & Light	340	11,553	26,256	19,666
Postage / Printing / Stationery	450	-	340	580
Telephone / Internet / Website	303		450	268
Small Equipment	1,219	502	303	748
Uniform Expenses	4,257	523	1,742	1,832
Volunteer Expenses	448	2,023	6,280	11,251
Publicity	770	1,776	2,224	3,174
Trophies and Medals	950±	454	454	894
Meeting & Events	3,175	359	359	120
Insurance	500 A 500 C C C C C C C C C C C C C C C C C C	-	3,175	3,268
Registration fee	1,140	~	1,140	1,120
Support & Governance Costs (Notes 5)	3,100	-	3,100	2,105
Sessional Admin worker	23,933	15,974	39,907	37,086
Travel expenses	14,083	-	14,083	10,860
Refreshment	751	1,126	1,877	3,252
Depreciation Expenses	478	1,912	2,390	2,375
Training		-	-	4,385
Motor Car Expenses	2.	350	350	560
Sundry Expenses	=	Ξ.	<u>-</u>	548
Total		-	-	27
A V 666 I	86,230	101,015	187,245	176,773
				and the second second

	2019	2019	2019	2018
	Unrestricted	Restricted		_010
5 Support & Covernous C	Fund	Fund	Total	Total
5.Support & Governance Costs Staff costs	£	£	£	£
1000	-	15,974	15,974	15,909
Accountancy Fee	1,250	-	1,250	1,250
Payroll & Bookkeeping expenses	1,825	-	1,825	1,915
Consultancy	20,845	-	20,845	17,999
Legal fee	13		13	13
Total	23,933	15,974	39,907	37,086
6.Creditor & Accruals	2019 Unrestricted Fund £	2019 Restricted Fund £	2019 Total €	2018 Total £
Social Securities and Taxes	-	_	de	
Accountancy Fee	1,250		1,250	145 1,250
Total	1,250	-	1,250	1,395