Registered Company No. 5828180 (England and Wales)
Registered Charity No. 1146500

ACCOUNTS 31ST MARCH 2019

ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2019

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REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2019

The Trustees, who are also Directors of the charity for the purposes of Company Law, present their annual report together with the accounts for the year ended 31st March 2019. They are prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2015) (as amended by Update Bulletin 1 on 2nd February 2016).

OBJECTIVES AND ACTIVITIES

Objects and activity

The charity's objects are:

- the relief of unemployment for the public benefit in such ways as may be thought fit
 including assistance to find employment.
- the relief of poverty through the provision of advice, information and legal representation.

The beneficiaries of these objects are all adults who live in the Unitary Authority of Luton and the surrounding area within Bedfordshire.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing their aims and objectives and in planning future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

ACHIEVEMENTS AND PERFORMANCE

Luton Rights is a registered charity working in Luton which aims to provide local residents, especially those who are vulnerable, with access to high quality and free advice. Luton Rights also provides a family mediation service, community outreach advice, employment support and works in partnership with Luton Council, Citizens Advice Luton, Luton Law Centre and Luton Irish Forum, as part of Luton Access.

This partnership, based at Community House on New Bedford Road, provides a one-stop advice service ensuring people have access to the information and advice they need, when they need it. Gateway assessments are undertaken on a drop-in basis Monday to Friday by Citizens Advice Luton; clients in need of specialist welfare benefits advice and help are referred to Luton Rights with appointments taking place for clients at Community House.

Luton Rights was formed in 1982 as a TUC Advice Centre at a time when there was rising unemployment and political and social unrest in England; Luton Rights continues to work closely with Unite the Union and its office base is in Unite House in Luton.

The work of Luton Rights is needed just as much today as it was when we were formed with ever increasing numbers of people needing independent and impartial advice. The complicated and often very technical requirements to complete welfare benefits applications, most of which can only be done on-line, causes significant issues for many vulnerable adults.

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2019

ACHIEVEMENTS AND PERFORMANCE (continued)

Our reach into disadvantaged communities in Luton continues with our community advice service, although funding reductions means only one community outreach location is currently active in Bury Park area from March 2019; data shows most clients who use the community outreach service are elderly, have language barriers, have a disability and have no or few IT skills. Our weekly community advice is supported by two advisers and a small team of committed volunteers and without the support from the volunteers this service would not be able to be run effectively.

The Luton Rights advice team is small but highly experienced with over eighty years experience between the three welfare advisers and a large percentage of their case work involves supporting clients with appeals and tribunals.

Our continued thanks go to Luton Borough Council and London Luton Airport Limited for supporting us and the advice work we do in Luton. We are also grateful to Bedfordshire & Luton Community Foundation and Wixamtree Trust for their support of the Outreach Service.

In the last twelve months Luton Rights has focussed on providing specialist level welfare benefits advice as its main area of work.

During the year Luton Rights has provided:-

Specialist Welfare Benefits advice including appeals and representation at tribunals for clients;

Community outreach advice at a number of community locations outside the town centre, focussed on increasing access to advice for the most vulnerable and disadvantaged;

Family mediation service for Luton residents who are separating or facing divorce;

Support to unemployed clients to gain employment, accredited training or move closer to the job market. Funded by European Social Fund and The National Lottery Fund, the project focuses on helping unemployed people manage their money more effectively and at the same time improve their employability skills and career options.

During the year Luton Rights worked with 2,450 clients, which is 1,117 clients more than in the previous year. This was achieved through efficiency savings, smarter working, minimal back office and admin staff with no extra resources or funding for our work. There was a fairly even split of clients by gender; the greatest proportion of clients were aged 25 - 49 years.

The majority of clients (80%) were seen by our two advisers at Community House, a shared facility incorporating Luton Citizens Advice and Luton Law Centre, as part of Luton Access.

Luton Rights provided a community outreach advice service at Centre for Youth and Community Development, Building Blocks Children's Centre and Bury Park Community Centre with 20% of the annual client total being clients seen on outreach. The outreach at Building Blocks and Bury Park Centre closed in March 2019.

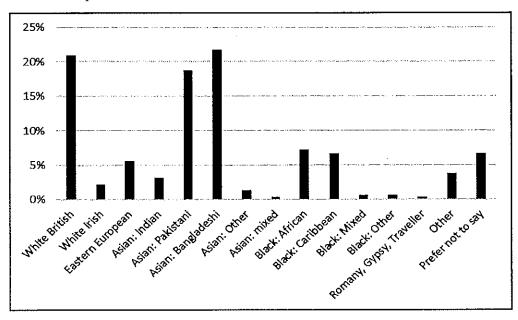
The purpose of the Community outreach sessions is to make access to advice easier for vulnerable clients for example those with disability, those who are frail or infirm, those who find travelling to the town centre difficult and those whose culture and English language is a barrier to them accessing advice in the town centre.

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2019

ACHIEVEMENTS AND PERFORMANCE (continued)

Our records show 21% of clients were White British with 19% Pakistani and 22% Bangladeshi. The chart below provides a full breakdown.



55% of clients had a disability or special needs, such as dyslexia or had a work-limiting illness.

Advice provided to clients:

All of the clients who saw one of our advisers at Community House received specialist welfare benefits advice which included case work and representation at an appeal or tribunal.

Total number of clients		2,450
Advice provided at Community House - Specialist Welfare Benefits		1,886
Advice provided at Community Outreach		
- Welfare Benefits		370
- Debt		31
- Housing		23
- General / Mixed		43
		467
Clients seen at Family Mediation		39
Clients engaged in Employment Support		58
Number who gained employment	40%	
Number who started accredited training	25%	
		£
Financial gains for clients		4,135,819

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2019

FUNDING

The following grants and project revenues were received during the year:

	£
London Luton Airport Limited	126,000
The Legal Aid Agency	7,073
Building Better Opportunities - Voluntary Works	41,945
Beds & Luton Community Foundation	8,120
The Wixamtree Trust	4,063
	187,201

FINANCIAL REVIEW

The results of the charity for the year are set out in the Statement of Financial Activities on page 9.

Overall the charity had a surplus for the year of £16,328 (2018 - £6,113).

Investment powers and policy

Under the Memorandum and Articles of Association, the charity has the power to invest in any way the trustees wish.

Reserves policy

Restricted

The following are classified as restricted, as the donor has imposed restrictions on the use of funds, which are legally binding.

Building Better Opportunities - Voluntary Works

The project aims to support unemployed or economically inactive individuals, improve their financial capacity and tackle out of work poverty which will enable them to be more job ready, and in the longer term move into work.

Project objectives:

- increased awareness by individuals of the support available for financial inclusion and understanding on how to manage finances;
- · lower levels of poverty and therefore bringing more prosperity to the local communities;
- increased understanding of the effect of welfare reforms, benefits cap, universal credit and better off calculations;
- · increased partnership working.

Unrestricted funds

In accordance with guidelines issued by the Charity Commissioners, the Trustees have adopted a policy regarding reserves to ensure that sufficient finance is available to adequately respond to the potential for a curtailment or cessation of operations in the event of a significant variation in funding.

The level of reserves is considered and reviewed at regular intervals by the Trustees.

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2019

PLANS FOR THE FUTURE

Specialist Welfare Benefits advice

Luton Rights will continue to work as part of Luton Access, working particularly with Citizens Advice Luton, to support clients who are referred after initial assessment or gateway with specialist welfare benefits advice, and particularly, for those clients who are vulnerable.

Telephone advice service (Welfare Benefits)

Luton Rights have identified a significant number of clients who find accessing the welfare benefits advice through Community House problematic either because of their mobility issues or the inaccessibility of attending Community House when it is open.

Family Mediation

Luton Rights will continue providing family mediation and will train a member of staff towards accreditation as a mediator.

Community Outreach Advice

Luton Rights will develop a new community partnership — Centre for Youth & Community Development and run a pilot project providing welfare benefits and immigration advice mostly to people of Pakistani and Bangladeshi heritage who require language support.

Employment Support

Luton Rights has, over a number of years, provided careers advice and employment support service. Luton Rights will seek funding as it becomes available to provide a bespoke service targeted at unemployed and low-skilled workers. From October 2019 Luton Rights will deliver an employment and training project for unemployed people focussed on entering the care sector.

Immigration Advice

Luton Rights recognises that as a result of changes between the UK and European Union there are numbers of Luton residents, particularly those with Bangladesh and Pakistani heritage, who are EU passport holders, who need immigration information and advice including assistance with the Migrant Registration Scheme.

Luton Rights will register with Office Immigration Services Commissioner (OISC) to deliver Migrant Registration Scheme (EU Nationals) only from October 2019. It will use the last six months of 2019-20 to prepare its advisers to pass the OISC Level 1 registration and from June 2020 aims to provide all level 1 immigration work.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity was formed in March 2003 as an unincorporated charity which was registered with the Charity Commission. It was incorporated on 24th May 2006 as a company limited by guarantee, and was re-registered with the Charity Commission on 22nd March 2012.

The governing instruments currently in force are the Memorandum and Articles of Association.

There are currently 5 members (2018 - 6), each of whom agrees to contribute £10 in the event of the charity winding up.

Appointment of trustees

Trustees are appointed by the members at the Annual General Meeting, which is normally held in December.

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Trustees induction and training

All new Trustees are given an induction pack to keep. These packs are reviewed and updated regularly.

The pack includes:-

- · Governing document
- · Standing orders
- Sets of recent board papers and minutes and dates of next meetings
- Terms of reference of committees, sub-committees, working groups
- · Annual Reports and accounts for the previous three years
- · Policy documents including equal opportunities and financial control
- · Brief history of the organisation
- · Structure of the organisation committees, sub-committees, working groups, user groups, staff
- Staff structure
- Centre managers job description
- · Information about premises
- · Publicity
- · Business plan
- Task descriptions of Trustees and Honorary Officers
- A profile of Trustees and contact details
- A Trustee Guide giving guidance on roles and responsibilities of Trustees

Organisation

The names of the Trustees who served during the year are set out on page 7.

The Trustees meet on a regular basis and the day to day management of the charity is delegated to the Centre Manager.

Management committee

The Luton Rights Management Committee is a committee of the Board of Trustees and as such is answerable to it. The committee is established for an annual term every year. Should the Board not be able to place confidence in the work of the management committee during the year, an EGM must be called for the committee to be disbanded. As part of the renewal process, the Board must assess the work done by the management committee against the requirements of the Board.

Purpose of management committee

- To provide Luton Rights Board of Trustees with the views, opinions and knowledge of the
 wider community in Luton to ensure the work of Luton Rights remains representative of and
 reflects the needs of the wider community. The management committee will provide an
 advisory service to the Board of Trustees.
- To provide the role of "critical friend" through receiving reports and making comments on the plans, delivery and impact of Luton Rights work, making recommendations and raising concerns where necessary to the Board of Trustees.

Risk management

The Trustees carry out an annual review of the risks which the charity may face, have established systems and procedures to mitigate any risks identified and minimise any potential impact should any identified risks materialise.

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2019

REFERENCE AND ADMINISTRATIVE INFORMATION

Registered Company No.

5828180

Registered Charity No.

1146500

Trustees

D Billington P Cowan MBE Chair Treasurer

J Simmons

R Cartwright

G Fabian Cllr S Goodchild (Resigned January 2019)

Company Secretary

Cllr S Goodchild

Management and Development

Mrs R Chowdhury

Centre Manager

Management Committee

Cllr M Rivers L Patterson R Gates

Cllr W Akbar

M Scheimann Mrs M Daly

J Horan O Ajayi Luton Borough Council

Luton Borough Council Luton Borough Council Luton Trades Council Luton Trades Council Luton Trades Council Staff Representative

(Appointed December 2018)

(Resigned May 2018)

Registered Office

28 King Street Luton Beds LU1 2DP

Independent Examiner

P A Howkins FCA Keens Shay Keens Limited Christchurch House Upper George Street

Luton Beds LU1 2RS

Bankers

Unity Trust Bank 9 Brindley Place Birmingham B12HB

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2019

The Report of the Trustees has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Signed, on behalf of the Board,

P Cowan

Trustee

15 New Bedford Road

Luton

Beds

LU1 1SA

W/12/19

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31ST MARCH 2019

Income from:	Note	Unrestricted Funds	Restricted Funds	2019 Total Funds £	2018 Total Funds £
Charitable activities:			•		
London Luton Airport Limited g	grants	126,000	-	126,000	126,000
Luton Borough Council grants		-		-	6,280
BBO - Voluntary Works		_	41,945	41,945	36,494
Other grants and fees		20,591	-	20,591	3,743
Total		146,591 [.]	41,945	188,536	172,517
Expenditure on:					
Charitable activities	3	130,263	41,945	172,208	166,404
Total	4	130,263	41,945	172,208	166,404
Net movement in funds	2	16,328	-	16,328	6,113
Reconciliation of funds: Balance brought forward at				,	
1st April 2018		114,646	_	114,646	108,533
Balance carried forward at 31st March 2019		130,974	-	130,974	114,646

BALANCE SHEET

AS AT 31ST MARCH 2019

	Note	2019		2018	
FIXED ASSETS	7	,	£		£
Tangible fixed assets	7		61	-	91
CURRENT ASSETS					
Debtors	8	26,478		26,275	
Cash at bank and in hand		125,542		109,025	
LEGG CUDDENELLA DIL INICI		152,020		135,300	
LESS: CURRENT LIABILITIES Liabilities: amounts falling due within					
one year	9	21,107		20,745	
NET CURRENT ASSETS			130,913		114,555
NET ASSETS			130,974		114,646
FUNDS					
Unrestricted:					
General		•	84,487		55,611
Designated	10		46,487		59,035
Restricted					
Project	11				
			130,974		114,646

The charity is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2019.

The members have not required the charity to obtain an audit of its accounts for the year ended 31st March 2019 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

- (a) ensuring that the charity keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing accounts which give a true and fair view of the state of affairs of the charity as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Section 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charity.

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by the Trustees on
and signed on their behalf by:
Mowen
P Cowan
Trustee

Company Registration Number: 5828180

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2019

1. ACCOUNTING POLICIES

(a) Basis of preparation

- (i) The accounts have been prepared under the historical cost convention.
- (ii) The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015) (as amended by Update Bulletin 1 on 2nd February 2016) and the Companies Act 2006.
- (iii) The charity meets the definition of a public benefit entity under FRS102.

(b) Company status

The charity is a company limited by guarantee. The members of the charity are the trustees named on page 7. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

(c) Fund accounting

- (i) The charity's unrestricted general fund consists of funds which the charity may use for its purposes at its discretion. The designated funds are set aside from unrestricted general funds for specific future purposes.
- (ii) The charity's restricted funds are those where the donor has imposed restrictions on the use of the funds which are legally binding.

(d) Income recognition

All income is accounted for when the charity has entitlement, there is certainty of receipt and the amount is measurable. Income is accounted for on a receivable basis, except where donors specify that donations and grants given to the charity must be used in future accounting periods, then the income is deferred until those periods.

(e) Expenditure recognition

Resources expended are included in the Statement of Financial Activities on an accruals basis inclusive of any VAT which cannot be recovered.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include costs linked to the strategic management of the charity.

(f) Fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is charged on the reducing balance basis over the expected useful lives of the assets at the following rates:

Computer equipment - 33.33%

(g) Pension costs and other post - retirement benefits

The charity operates a defined contribution pension held in a separately administered fund. Contributions payable to the pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2019

2.	NET MOVEMENT IN FUNDS FOR THE YEAR Net movement in funds is stated after			2019 £	2018 £
•	charging: Staff costs (note 6) Independent Examiners' remuneration			139,392 4,770	139,478 5,265
		,		2019	2018
		Unrestricted	Restricted	2023	
_		Funds	Funds	Total	Total
3.	CHARITABLE EXPENDITURE			£	£
	Advice and information services Salaries costs	07 447	41,945	139,392	139,478
		97,447 17,271	41,943	139,392	11,932
	Activity costs Premises	•	-	17,271	·9,729
		10,775	-	•	•
	Governance costs	4,770	-	4,770	5,265
	Total	130,263	41,945	172,208	166,404

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2019

4. ANALYSIS OF EXPENDITURE

5.

		Basis of allocation	Charitable activities	Grant Applications	2019 Total	2018 Total
	Costs directly allocated to activities	Actual			£	£
	Staff costs	Hotaui	139,392	_	139,392	139,478
	Project costs	•	90	_	90	1,120
	General office costs		14,041	-	14,041	9,340
	Training		2,116	-	2,116	636
	Accountancy		4,770	-	4,770	5,265
			160,409	_	160,409	155,839
	Support costs allocated to activities					
	Premises Fl	oor Area	10,775	_	10,775	9,729
	Professional fees	Usage	535	-	535	290
	Communications	Usage	459	-	459	500
	Depreciation	Usage	30	-	30	46
			11,799	-	11,799	10,565
	Total expenditure		172,208	-	172,208	166,404
•	STAFF COSTS AND N Staff costs	UMBERS			2019 £	2018 £
	Wages and salaries			·	131,021	131,108
	Social security costs				7,940	8,370
	Pension costs				431	
					139,392	139,478
	Staff numbers by functi	on			Number	Number
	Advice and information	workers			_6	_6
						_

No employee received remuneration of more than £60,000.

No trustee received remuneration or reimbursement of expenses.

NOTES TO THE ACCOUNTS

7.

FOR THE YEAR ENDED 31ST MARCH 2019

6. COMPARATIVES FROM THE STATEMENT OF FINANCIAL ACTIVITIES

Income from:	Unrestricted Funds	Restricted Funds	2018 Total Funds £
Charitable activities Investment income	136,023	36,494	172,517 -
Total	136,023	36,494	172,517
Expenditure on: Charitable activities	129,910	36,494	166,404
Total	129,910	36,494	166,404
Net movement in funds	6,113	-	6,113
Reconciliation of funds: Balance brought forward at 1st April 2017	108,533	-	108,533
Balance carried forward at 31st March 2018	114,646	-	114,646
TANGIBLE FIXED ASSETS Cost At 1st April 2018 and	Equipment £		

TANGIBLE FIXED ASSETS Cost	£
At 1st April 2018 and	
At 31st March 2019	6,154
Accumulated depreciation	
At 1st April 2018	6,063
Charge for the year	30
At 31st March 2019	6,093
Net book value	
At 31st March 2019	61
At 31st March 2018	91

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2019

		2019	2018
		£	£
8.	DEBTORS		
	Accrued income - grants and fees	24,924	24,014
	Prepayments	1,554	2,261
		26,478	26,275
	·		
		2019	2018
		£	£
9.	LIABILITIES		
	Amounts falling due within one year		
	Other creditors	2,994	100
	Accruals and deferred income	18,113	20,645
		21,107	20,745

10. DESIGNATED FUND

The trustees have designated reserves of the charity in recognising the charity's responsibility to cover anticipated costs in respect of re-organisation expenditure to move the charity forward in the future.

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2019

11.	MOVEMENT IN FUNDS	Balance 1st April 2018	Income in year	Expenditure in year	Transfer	Balance 31st March 2019 £
	RESTRICTED FUNDS					*
	Project revenues: BBO - Voluntary Works	-	41,945	(41,945)	-	-
			41,945	(41,945)	_	-
	UNRESTRICTED FUNDS					·
	General	55,611	146,591	(130,263)	12,548	84,487
	Designated	59,035	-	-	(12,548)	46,487
		114,646	146,591	(130,263)	-	130,974
	TOTAL FUNDS	114,646	188,536	(172,208)	-	130,974
	TOTAL FUNDS	114,646	188,536	(1/2,208)	-	130,9

COMPARISON FOR MOVEMENT IN FUNDS

RESTRICTED FUNDS	Balance 1st April 2017	Income in year	Expenditure in year	Transfer	Balance 31st March 2018 £
Project revenues: BBO - Voluntary Works	-	36,494	(36,494)	<u>.</u>	-
•	_	36,494	(36,494)		-
UNRESTRICTED FUNDS					
General	71,799	136,023	(129,910)	(22,301)	55,611
Designated	36,734	_	-	22,301	59,035
	108,533	136,023	(129,910)		114,646
TOTAL FUNDS	108,533	172,517	(166,404)	-	114,646

Building Better Opportunities - Voluntary Works

The project aims to support unemployed or economically inactive individuals improve their financial capacity and tackle out of work poverty which will enable them to be more job ready, and in the longer term move into work.

Project objectives:

- increased awareness by individuals of the support available for financial inclusion and understanding on how to manage finances;
- lower levels of poverty and therefore bringing more prosperity to the local communities;
- increased understanding of the effect of welfare reforms, benefits cap, universal credit and better off calculations;
- increased partnership working.

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2019

12.	ANALYSIS OF NET ASSETS BETWEEN FUNDS Restricted funds Projects	Tangible Fixed Assets	2019 Net Current Assets	Total £ -	Tangible Fixed Assets	2018 Net Current Assets	Total £
	Unrestricted funds General Designated	61 - 61	84,426 46,487 130,913	84,487 46,487 130,974	91 91	55,520 59,035 114,555	55,611 59,035 114,646

13. RELATED PARTY TRANSACTIONS

There were no related party transactions during the year (2018 - none).

14. TAXATION

As a charity, Luton Rights Limited is exempt from tax on income and gains falling within section 478 of the Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LUTON RIGHTS LIMITED FOR THE YEAR ENDED 31ST MARCH 2019

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2019, which are set out on pages 9 to 17.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the company are not required to be audited under part 16 of the 2006 Act or section 144(2) of the Charities Act 2011 (the 2011 Act) and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed the directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

P A Howkins FCA
KEENS SHAY KEENS LIMITED
Chartered Accountants

Christchurch House Upper George Street Luton Bedfordshire

LU1 2RS

19th December 2019