

**DERBY TEACHING SCHOOLS ALLIANCE
UNAUDITED FINANCIAL STATEMENTS**

31 AUGUST 2019



PELLS

Chartered accountants
1 Derby Road
Eastwood
Nottingham
NG16 3PA

DERBY TEACHING SCHOOLS ALLIANCE

FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2019

	Page
Trustees' annual report	1
Independent examiner's report to the trustees	15
Statement of financial activities	16
Statement of financial position	17
Statement of cash flows	18
Notes to the financial statements	19

DERBY TEACHING SCHOOLS ALLIANCE

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 AUGUST 2019

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 August 2019.

Reference and administrative details

Registered charity name	Derby Teaching Schools Alliance
Charity registration number	1172828
Principal office	Chellaston Academy Swarkestone Road Chellaston Derby DE73 5UB

Reference and Administrative Details

Company Name	Derby Teaching Schools Alliance (DTSA)
Registered Office	St Martins Special School Bracknell Drive Derby, DE24 0BT

DERBY TEACHING SCHOOLS ALLIANCE

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 AUGUST 2019

Other Trading Identities	Derby Governance Partnership (DGP) Derby and Derbyshire Science Learning Partnership (SLP)
CIO Number	1172828
Date of incorporation	2nd May 2017
Chair of the Board	Debbie Gerring
Vice Chair of the Board	Kevin Gaiderman
Trustees	Debbie Gerring Kevin Gaiderman Sarah Coleman Suzanne Pennington (resigned 17.3.20) Kathy Burke (appointed 24.09.19) Rachel Cooper (appointed 24.09.19) Alistair Crawford (appointed 24.09.19) Cara Walker (appointed 24.09.19) Deborah Outhwaite (Ex Officio)
Voting Members	As above
Non-voting Members	Any educational establishment that uses our services
DTSA Director	Deborah Outhwaite
Bank	Yorkshire Bank, 7 North Avenue, Clydesbank, G81 2NT
Solicitors	Flint Bishop, St Michael's Lane, DE1 3HQ

DTSA Trustees Report for the year ended 31st August 2019

The trustees present their annual report and independently examined accounts for the year 1st September 2018 to 31st August 2019 and confirm that they comply with the Charities Act 2011, the CIO Constitution and the Charities SORP (FRS 102).

Derby Teaching Schools Alliance (known as DTSA) operates a not for profit Teaching School Alliance (TSA), for alliance and non-alliance members alike, serving educational establishments within the Derby and Derbyshire area and beyond where needed.

Independent examiner	Mark Burnell 1 Derby Road Eastwood Nottingham NG16 3PA
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DERBY TEACHING SCHOOLS ALLIANCE

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 AUGUST 2019

Structure, governance and management

a) Constitution

DTSA is a charitable incorporated organisation.

The charities constitution document is the primary governing document of the CIO and is available upon request.

The details of the Trustees who served during the year are included in the Reference and Administrative Details on page 2.

DTSA came into being as a newly established Charitable Incorporated Organisation (CIO) on 2nd May 2017, with a Trustee Board of seven Derby City head teachers, who oversee a small administration team to make sure that there is effective running of the areas 1-6 described below. On 27th February 2019 it was agreed that the trustees will be reduced to the four head teachers of the lead schools within the alliance and other interested parties would remain on the board as members. On the 24th September 2019 it was agreed that the board would consist of 2 members from each lead school as pressures of headship was causing problems with Quora at meetings and 4 more trustees were appointed from the lead schools. On the 17th March 2020 it was decided that due to our lead schools being split into two Multi Academy Trusts, that it would be prudent to change the requirement for specific schools to be trustees and allow any local school to become trustees to future proof the charity and allow trustees to be pulled in from a larger and more diverse knowledge base.

b) Methods of recruitment

The methods used to recruit and appoint new charity trustees, are by unanimous invitation from the existing board members when candidates are brought to the attention of the board and discussed. They must be Senior Leadership Team employees from one of our member schools and invited to sit on the board. This allows a rotation of trustees from different organisations without a constant change to the constitution. The term of office for a Trustee is 3 years. Any Trustee may be reappointed subject to continuing eligibility.

In addition, non-voting members of the Board are allowed to attend Strategic Board throughout the year, if it is felt by the Trustees that they will add value to the Board discussions in providing the DTSA's CPDL services.

c) Trustees' indemnities

Subject to the constitution of the CIO every Trustee of the CIO shall be indemnified against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgement is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of Derby Teaching Schools Alliance.

d) Organisational Structure

The Board of Trustees held 6 meetings during the year and has delegated authority to a finance sub group. The finance sub group held 2 meetings during the year.

The finance sub group has agreed terms of reference, which detail the level of responsibility from the board to the sub-committee. These are updated and reviewed annually. The Finance Manager reports

DERBY TEACHING SCHOOLS ALLIANCE

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 AUGUST 2019

back to the board following each sub-committee meeting.

The Board of Trustees are responsible for setting general policy, adopting an annual improvement plan for implementation by the DTSA Director, monitoring the charities annual performance against NCTL/DfE KPI's and making major decisions about the direction of the charity, its staffing and extraordinary expenditure through the finance sub-committee.

The day to day management of the charity was delegated to the DTSA Director who directs the central team which consisted of 1 x Finance and HR Manager, 1 x Programme Officer, 1 x Projects Manager and 1 x School Direct Programme Officer during the allotted period.

The budget is devolved to the Finance and HR Manager as appropriate with an expenditure limit in place that is then co-signed by the Chair of the Board of Trustees before payment is made.

e) Arrangement for setting pay and remuneration of personnel

The pay range for the Director is determined in accordance with the criteria specified in the Teachers Pay and Conditions document and is paid at a level commensurate with their role and responsibility. The central team are paid in accordance with local government pay scales (NJC) and receive annual increments subject to successful annual appraisals and guidance by the Living Wage Foundation.

f) Related parties and other connected organisations

DTSA enjoys a wide range of partnerships and collaborations, both formal and informal which have been established to promote the core aims of the charity including STEM for the Derby and Derbyshire SLP section of DTSA, Derby University for our School Direct programme, Flint Bishop for the Derby and Derbyshire Governance (DGP) section of the DTSA

DERBY TEACHING SCHOOLS ALLIANCE

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 AUGUST 2019

Objectives and activities

a) Aims and objectives

This DTSA Trustees Report provides information intended to help the user understand how our charity's aims fulfil its legal purposes, the activities that it undertakes and what it has achieved historically, and within the current financial year explicitly.

The charity trust's aim is as follows:

1. Advancing for the public benefit educational improvements in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a Teaching School Alliance offering activities being for schools by schools based on needs identified by schools through existing partnership arrangements. This Report confirms that the trustees have all been given a PDF copy of the Charity Commission's guidance on public benefit and agreed at Board that DTSA met the requirements in it.

DTSA has the following objectives on which the improvement plan and associated spending decisions are based. These are:

1. To engage school leaders that are committed to improvement through open, honest and co-operative relationships
2. To focus on improving outcomes through learning and learning how to learn
3. To deploy reflective practitioners who encourage and support colleagues in their own and other schools through shared problem solving and joint working
4. Collectively leading, co-ordinating and delivering sustainable improvements in an inclusive and non-hierarchical approach
5. To use collective resources efficiently and effectively to raise standards
6. To work collaboratively in a way that makes a real difference and has positive impact on the lives and life chances of children and young people

The purpose of the DTSA charity is to provide Continuing Professional Development and Learning for teachers across all phases, 0-19. CPDL here includes, the following main activities in seven main areas:

1. School to school support (S2SS) that includes, working with our five (August 2019) and now four DfE designated National Leaders of Education (NLEs) to provide School Improvement (SI) as described by the DfE. Deploying our 60 Specialist Leaders of Education (SLE) to help areas requiring SI across our region, this includes the running of our Primary Networks across most subjects and running (at no cost to the schools) a termly Teaching and Learning Network for the Secondary Schools across Derby City.
 2. Holding the STEM Learning UK contract for Derby City and Derbyshire, and as at April 2020 for the Nottinghamshire area also, providing the Science Learning Partnership (SLP) support for all schools across the region, including providing Network Meetings; ITE/ NQT support; Bespoke Staff training days (INSET, including across Multi-Academy Trusts (MATs) where commissioned) and also holding the STEM Club Champion contract for the East Midlands area whilst working with STEM for the Opportunities Area (OA) in Derby City.
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DERBY TEACHING SCHOOLS ALLIANCE

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 AUGUST 2019

3. SEND support for cross-phase staff across the region, providing specialist CPDL; and personnel to the OA Board sub-groups to help with Derby City's strategic planning in education, for which SEND is one of the main areas identified and targeted for developments.

4. School Direct Primary and Secondary Initial Teacher Education (ITE) with the University of Derby helping the recruitment of high-quality teachers into the sector and working with the DfE on teacher workload, recruitment, and retention to support the Newly Qualified Teachers (NQTs) and Recently Qualified Teachers (RQTs) within the first five years of their qualification.

5. Derby & Derbyshire Governance Partnership (DGP) provides support and training for Governors, Trustees and Clerks by our National Leaders of Governance (NLGs) and experienced consultants. This includes External Reviews of Governance, Supported Self Reviews and mentoring/ coaching for new chairs/boards. The in-school support for boards and MATs is an important aspect of the support provided and DGP can also act as independent external advisors in any headteacher performance management process. DGP works with the National Governance Association (NGA) providing information to Governors in LA maintained schools, to Stand Alone Trusts and MATs.

6. Leadership Development for Heads and Deputies including an Annual Education Leadership Conference, termly Heads Development Meetings and a Network for NQT mentors to share challenges and experiences, which includes peer to peer support, Ofsted and NGA Briefings and DfE updates.

7. DfE lead projects such as TSST and Accelerate. The Physics TSST course aims to improve the physics subject's knowledge of teachers that are returning to teaching physics and experienced teachers that need to improve their physics teaching skills or who are new to teaching physics. Our programme uses the skills and expertise of experienced Physics specialists to provide extensive and thorough CPD experience and is designed to increase the subject knowledge of participants and their confidence to deliver across the 11-16 age range. DTSA also entered into an SLA with the Chartered College of Teaching and the Education Development Trust to provide a Derby hub for the Accelerate programme, where we provided coaching for between 40 and 50 teachers in the first five years of teaching, and held hub days to deliver the chartered teacher CTeach qualification.

b) Charitable Activities

The trustees recognise that DTSA has completed the following charitable activities during the financial year, identified as charitable because of the difference it made to the beneficiaries and the wider benefits to society as a whole.

1. Primary STEM Programmes

Primary STEM Programmes is where DTSA fully funds internally support that helps schools, managers and teachers plan, develop and deliver science in a primary setting, to help schools that have challenges within this area overcome them and improve outcomes for all children within their setting at no cost to the school when budget restrictions have prevented schools from attending.

2. Triple Science

Triple science support helps schools, managers and teachers plan, develop and deliver Triple Science GCSEs. The programme offers schools training, consultancy, networking opportunities, resources and publications. The schools work together with experienced facilitators to improve outcomes for all students within their setting and encourage students to want to take triple science at GCSE, which in turn will upskill the local community workforce into skilled employment in the future.

DERBY TEACHING SCHOOLS ALLIANCE

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 AUGUST 2019

3. School to School Support

Using our NLE's, SLE's and NLG's to provide School Improvement (SI) as described by the DfE to help schools retain and retrain teachers where needed to ensure that all children receive quality first teaching at no cost to the schools which in turn provides better education and employment opportunities for the local area.

4. TSST (Physics)

One school was not able to meet the funding criteria for TSST (Teacher Subject Specialism Training) in Physics and so we have funded this place under our charitable aims, which in turn will upskill the local community workforce into skilled employment in the future.

5. Priority Secondary

Priority Secondary schools are those that fall into the bottom 300 schools nationally in terms of attainment. DTSA fully internally funds 10 hours of support that offers schools training, consultancy, networking opportunities, resources and publications at no cost to the school when budget restrictions have prevented schools from engaging with science specific CPD.

DERBY TEACHING SCHOOLS ALLIANCE

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 AUGUST 2019

Achievements and performance

a) Key performance indicators

The alliance continues to work with around 50 schools on a yearly basis maintaining its reach across the Derby and Derbyshire area despite challenging circumstances within the local area due to OA funding and our network meeting ratings at good or excellent was maintained at 100%.

This report identifies the difference that the charity's work has made to the circumstances of its beneficiaries and the wider benefits to society as a whole in this period, for areas 1-7 listed above we have achieved:

1. School to school support (S2SS) the deployments of our NLEs in areas assigned to them by the DfE, and deployment of our NLEs and SLEs in the successful £500,000 SSIF2 bid through Chellaston Academy across the City in related School Improvement.

2. Meeting CPD hours and newly engaged school KPIs set for our STEM Learning UK contract for Derby City and Derbyshire including running our STEM Board with representatives from STEM Learning UK, the STEM Ambassadors Hub, and Rolls-Royce plc. Plans for meeting other targets set are in place to ensure future expansion next year.

3. SEND support including running our DTSA SEND Network in conjunction with two of our Lead Schools (St Martins and St Andrews) so that we can play an effective role in the City's SEND OA strategy.

4. School Direct Primary and Secondary Initial Teacher Education (ITE) with the University of Derby: we have continued to help the recruitment of high-quality teachers into the sector, and to support these Newly Qualified Teachers (NQTs) and Recently Qualified Teachers (RQTs) within the first five years of their qualification, through the running of our SD Primary programme led by two former primary head teachers, and running our Networks for NQTs, and RQTs in Years, 2 and 3: so supporting teachers in in the first five years of the profession to the best of our ability.

5. Derby/Derbyshire Governance Partnership (DGP) has continued to run sessions that are organised for schools and academies who subscribe, but also where help is required in wider City and Shire contexts. In this period, this included carrying out External Reviews of Governance (ERGs) in Holy Rosary School in Burton, Field House School in Ilkeston, St Mary's in Glossop, St Charles in Glossop and Taylor Road School in Leicester. On-going work to support the 4 MATs created by the NRCDES was also completed.

6. Leadership Development for Heads and Deputies we held an Annual Education Leadership Conference in November 2018 that was attended by around 75 staff, where our speakers ranged from the Regional Schools Commissioner (RSC) to internationally well-known names of teacher educators. DTSA's termly Heads Development Meetings work across around 40 Head teachers and DTSA often organise and broker peer to peer support, for Heads, sometimes also including our Governance staff.

b) Going Concern

After Finance sub-committee conversations, the Board of Trustees has a reasonable expectation that the charity has adequate resources to continue in operational existence for the next financial period and beyond. For this reason, DTSA continues to adopt the going concern basis when preparing its financial statements. Further details for this can be found in the charity's Accounting Policy document.

DERBY TEACHING SCHOOLS ALLIANCE

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 AUGUST 2019

Financial review

Particulars of Restricted Funds

a) DfE Funding

The Trustees acknowledge receipt of monies to run the Teaching School Alliance which can be spent on staff costs, auditing fees and Insurance fees only. Within this income, there was also an additional sum of money to run a TSST Physics programme which covered materials, cover costs, facilitators and running costs. The spending for both these items were applied in accordance with restrictions set by the NCTL and reported to the relevant bodies at the correct times, including information supplied using Annex G.

b) School Direct Funding

The Trustees acknowledge receipt of monies to run the School Direct Programme from Derby University which can be spent on staff costs, funded placements, mentoring, quality control and hub fees. The spending for this item is applied in accordance with restrictions set by Derby University.

c) STEM Funding

The Trustees acknowledge receipt of monies to run the Science Learning Partnership and the Triple Science Programme from STEM Learning UK to enhance science delivery within the Derby and Derbyshire area. The spending for these items were applied in accordance with restrictions set by STEM Learning UK and reported individually for each school on the required paperwork within the required time limits.

d) Accelerate Funding

The Trustees acknowledge receipt of monies to run the Accelerate project to provide expert support to early career teachers from around the country. The spending for these items were applied in accordance with restrictions set by the Education Development Trust and Chartered College of Teaching and reported individually for each coach on the required paperwork within the required time limits.

DERBY TEACHING SCHOOLS ALLIANCE

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 AUGUST 2019

Notes to the Accounts

a) Reserves Policy

The Trustees review the reserve levels of the charity in conjunction with the Finance sub-committee as part of their regular monitoring of the charity finances.

During this period DTSA had an in-year deficit of £17345.13 mainly due to the handover between senior managers where for this particular period we were paying for 2 senior managers. Without this extra payment DTSA would have made a small surplus of less than £5,000.

These leaves DTSA with fund balances of £302,856 are related to monies needed to continue running the STEM contract restricted funds (£42,258), Triple Science contract restricted funds (£10,724) and School Direct contract restricted funds (£14,005).

DTSA has built up a level of reserves in order to ensure that provision is available for the future because Derby City has been an Opportunity Area for the period from September 2017 - August 2020. This means that some of DTSA's usual activities (for example, the SEND Network) have been run - and funded by - the OA in DTSA's place.

The Trustees have therefore decided that some reserves would be kept to be able to effectively help with the delivery of the legacy courses once the additional OA funding that the City has received is depleted, so that opportunities and projects are not lost. A minimum amount of funding is to be kept to ensure that 1 years' worth of wages can be funded in case funding streams are unavailable at the time to ensure that services to the beneficiaries can run smoothly and redundancies be actioned if necessary. The Trustees determine that this amount needed is £160,000 which DTSA comfortably meets with its current unrestricted funds balance of £235,869.

There are currently no uncertainties about the charity's ability to continue as a going concern. DTSA currently hold no funds or have any subsidiary undertaking that is materially in deficit. The remaining reserves will be invested in the future development of the charity's infrastructure.

b) Key Personnel

The trustees received no remuneration/expenses for their time as trustees as they are volunteers. The trustees acknowledge that the term 'key management personnel' is defined in the Glossary to FRS 102 as: 'Those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity.'

The following key personnel were paid the following amounts during this period as the Board of trustees delegated the day to day running to them:

- | | |
|---|---------|
| 1. Director | |
| Deborah Outhwaite inc Pension and ER NI | £82,283 |
| (subcontracted from St Martins Special School through Derby City Council) | |
| 2. Finance and HR Manager | |
| Anna Cummings inc Pension and ER NI | £43,512 |
| (direct employee of the charity) | |
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DERBY TEACHING SCHOOLS ALLIANCE

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 AUGUST 2019

c) Register of Interest

The trustees acknowledge that due to the nature of the Teaching School that Trustees Employers have a registered interest within the Teaching School Alliance for the following items. It should be noted that when these items are discussed at board level that the relevant parties are excused from the discussion and subsequent vote and that all items are paid at market value or less. The following items are of note during this period:

Chellaston Academy

Rent of office space and training rooms

Refreshments for courses and meetings

Co-ordination of secondary programme

Photocopying £25,078

Homefields

Rent of interview space

Funding for Student Teachers £4,950

St Martins

Director £82,283

d) Risk Management

The Board of Trustees have assessed the major risks to which the charity is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the charity, and its finances. The Trustees have implemented a number of systems to assess risks that the charity faces in operational and financial areas. The Trustees have introduced systems, including operational procedures and an effective system of internal financial control in order to minimise risk.

Risks to the charity could come from one of the following areas:

1. Financial. Income to the charity is always dealt with on a prudent basis and accrued where needed. Expenditure plans are controlled by a subcommittee and the Finance Manager is accountable to the Board of Trustees for restricting expenditure within budget limits in conjunction with the Chair of the Board of Trustees.

2. Premises. Due to the nature of renting premises DTSA is subject to the landlord's availability of rooms. Should this change at the current location then new premises would need to be sought in order for the charity to continue.

3. Performance. A decline in good or outstanding speakers would lead to a less favourable reputation which would, in turn, lead to fewer numbers of schools working with the alliance with a subsequent loss in income. The DTSA Director is accountable to the Board of Trustees for these results.

4. Health and Safety. A range of risk assessment is completed by the Finance and HR manager and policies regarding actions to be taken in the event of incidents, have been written and are in place. These are reviewed annually.

DERBY TEACHING SCHOOLS ALLIANCE

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 AUGUST 2019

e) Future Plans

An in-year deficit budget has been set for the year beginning 1st September 2020 due to being in an opportunity area and substantial changes to the programme due to be delivered. This deficit is fully funded by the charity's established unreserved funds.

f) Non material changes to the format of the accounts

Since the accounts for the year ended 31st August 2018 were completed, the trustees decided that they required more oversight over particular areas of the accounts. This means that new accounts lines were created. In order to remain fully transparent, DTSA has decided that the previous year's figures are to be made fully comparable with this year's figures and so changes have been made which will be different to readers of last year's accounts. These changes made no difference to the bottom line and are therefore in these accounts to allow comparison.

The changes centred around showing how much SEND work was being completed. Therefore, the SEND network and courses were removed from the networks and courses section and shown in their own right. A previous issue where the Triple Science spend had been coded to STEM courses has now been rectified and balanced with records at STEM. These items were immaterial in nature and made no difference to the total funds identified and have now shown more detail to the accounts than before.

g) Independent Examination Information

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based upon the ongoing process designed to identify and prioritise the risks to the achievement of DTSA policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and manage them efficiently, effectively and economically. The system of internal control has been in place for the year 1st September 2018 to 31st August 2019 and up to date of approval of the annual report and financial statements.

DTSA's system of internal financial control is based on a framework of regular management information and administrative procedures including a system of delegation and accountability.

It includes:

1. Comprehensive budgeting systems with an annual budget and termly management reports which are reviewed and agreed by the Director and Chair of the Board.
2. Regular reviews by the Director which include financial performance against agreed funds and forecasts.
3. Clearly defined purchasing guidelines and preferred suppliers to maintain discounts and working partnerships, reviewed annually and amended where needed.
4. Delegation of authority
5. Management of risks including spending limits and authorisation procedures

The Board of Trustees has considered the need for a specific internal audit function and has decided not

DERBY TEACHING SCHOOLS ALLIANCE

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 AUGUST 2019

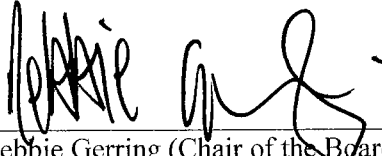
to appoint an internal auditor as the NCTL have completed a review of the restricted funds this year already and no issues were found. The trustees have therefore decided that this year's statements can be independently examined in order to provide additional checks and the following amount was paid to Pells Accountants for this work £1,200.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Charities Act 2011, the CIO Constitution and the Charities SORP (FRS 102).

The Trustees would also like to confirm:

- . That there are no exemptions from disclosure.
- . No funds held as custodian trustee on behalf of others.
- . That this is an honest and accurate Report filed on behalf of the Trustees of the DTSA CIO.

This Trustees report, incorporating a strategic report, was approved by order of the Board of Trustees on the date below and signed on its behalf by:


Debbie Gerring (Chair of the Board of Trustees)

10 / 6 / 20
Date

DERBY TEACHING SCHOOLS ALLIANCE

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 AUGUST 2019

Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

As described on the statement of financial position, the trustees of the charity are responsible for the preparation of the financial statements for the year ended 31 August 2018, which comprise the statement of financial activities, statement of financial position, statement of cash flows and the related notes.

You consider that the charity is exempt from an audit under the Charities Act 2011.

In accordance with your instructions we have compiled these financial statements in order to assist you to fulfil your statutory responsibilities, from the accounting records and from information and explanations supplied to us.

PELLS
Chartered accountants

1 Derby Road
Eastwood
Nottingham
NG16 3PA

DERBY TEACHING SCHOOLS ALLIANCE

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF DERBY TEACHING SCHOOLS ALLIANCE

YEAR ENDED 31 AUGUST 2019

I report to the trustees on my examination of the financial statements of Derby Teaching Schools Alliance ('the charity') for the year ended 31 August 2019.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mark Burnell
Independent Examiner

1 Derby Road
Eastwood
Nottingham
NG16 3PA

DERBY TEACHING SCHOOLS ALLIANCE

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 AUGUST 2019

		Unrestricted funds £	2019 Restricted funds £	Total funds £	2018 Total funds £
	Note				
Income and endowments					
Donations and legacies	4	162,626	280,628	443,254	749,268
Total income		<u>162,626</u>	<u>280,628</u>	<u>443,254</u>	<u>749,268</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	5	193,233	267,367	460,600	429,066
Total expenditure		<u>193,233</u>	<u>267,367</u>	<u>460,600</u>	<u>429,066</u>
Net (expenditure)/income and net movement in funds		<u>(30,607)</u>	<u>13,261</u>	<u>(17,346)</u>	<u>320,202</u>
Reconciliation of funds					
Total funds brought forward		277,199	43,003	320,202	—
Total funds carried forward		<u>246,592</u>	<u>56,264</u>	<u>302,856</u>	<u>320,202</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 19 to 25 form part of these financial statements.

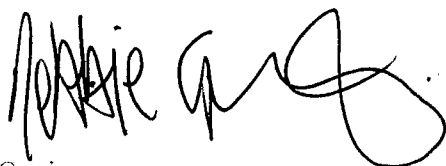
DERBY TEACHING SCHOOLS ALLIANCE

STATEMENT OF FINANCIAL POSITION

31 AUGUST 2019

	Note	2019 £	2018 £	£
CURRENT ASSETS				
Debtors	9	16,012	26,575	
Cash at bank and in hand		361,682	424,744	
		<u>377,694</u>	<u>451,319</u>	
CREDITORS: amounts falling due within one year	10	74,838	131,117	
NET CURRENT ASSETS		<u>302,856</u>		320,202
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>302,856</u>		320,202
NET ASSETS		<u>302,856</u>		<u>320,202</u>
FUNDS OF THE CHARITY				
Restricted funds		56,264		43,003
Unrestricted funds		246,592		277,199
Total charity funds	11	<u>302,856</u>		<u>320,202</u>

These financial statements were approved by the board of trustees and authorised for issue on 04 June 2020, and are signed on behalf of the board by:



Ms D Gerring
Trustee

The notes on pages 19 to 25 form part of these financial statements.

DERBY TEACHING SCHOOLS ALLIANCE

STATEMENT OF CASH FLOWS

YEAR ENDED 31 AUGUST 2019

	2019 £	2018 £
CASH FLOWS FROM OPERATING ACTIVITIES		
Net (expenditure)/income	(17,346)	320,202
<i>Changes in:</i>		
Trade and other debtors	10,563	(26,575)
Trade and other creditors	(56,279)	131,117
Cash generated from operations	(63,062)	424,744
Net cash (used in)/from operating activities	<u>(63,062)</u>	<u>424,744</u>
NET (DECREASE)/INCREASE IN CASH AND CASH EQUIVALENTS	(63,062)	424,744
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	424,744	—
CASH AND CASH EQUIVALENTS AT END OF YEAR	<u>361,682</u>	<u>424,744</u>

The notes on pages 19 to 25 form part of these financial statements.

DERBY TEACHING SCHOOLS ALLIANCE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2019

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Chellaston Academy, Swarkestone Road, Chellaston, Derby, DE73 5UB.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

DERBY TEACHING SCHOOLS ALLIANCE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 31 AUGUST 2019

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

DERBY TEACHING SCHOOLS ALLIANCE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 31 AUGUST 2019

3. Accounting policies *(continued)*

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

DERBY TEACHING SCHOOLS ALLIANCE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 31 AUGUST 2019

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
GRANTS			
Alliance Membership	23,592	—	23,592
Commercial Conference	21,665	—	21,665
Commercial Course income	6,005	—	6,005
Commercial Network Income	20,464	—	20,464
Commercial Teacher Development Income	49,614	—	49,614
DfE Funding	—	65,330	65,330
School Direct Funding from Derby University	—	101,000	101,000
School to School Support Activities	16,520	—	16,520
STEM Funding	—	99,937	99,937
Project income	2,000	—	2,000
Governance income	20,452	—	20,452
Accelerate income	—	14,361	14,361
Commercial Send	2,200	—	2,200
Commercial Online	114	—	114
	<u>162,626</u>	<u>280,628</u>	<u>443,254</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
GRANTS			
Alliance Membership	273,184	—	273,184
Commercial Conference	29,744	—	29,744
Commercial Course income	22,390	—	22,390
Commercial Network Income	30,836	—	30,836
Commercial Teacher Development Income	62,305	—	62,305
DfE Funding	—	68,000	68,000
School Direct Funding from Derby University	—	94,885	94,885
School to School Support Activities	40,433	—	40,433
STEM Funding	—	96,814	96,814
Project income	—	—	—
Governance income	27,712	—	27,712
Accelerate income	—	—	—
Commercial Send	2,965	—	2,965
Commercial Online	—	—	—
	<u>489,569</u>	<u>259,699</u>	<u>749,268</u>

DERBY TEACHING SCHOOLS ALLIANCE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 31 AUGUST 2019

5. Costs of raising donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
UCAS and NGA Fees	4,716	540	5,256
Wages and other associated costs	48,308	40,106	88,414
Contractor Fees	68,255	94,294	162,549
Venue costs	29,559	8,734	38,293
School Direct Funding to Schools	-	25,500	25,500
Audit, Legal, Insurance and Accountancy Fees	2,381	1,702	4,083
Telephone	645	393	1,038
IT, Stationery, Postage, Rent and Printing	19,614	1,505	21,189
Additional Course Costs and Cover	1,191	18,596	19,787
Clerks Accreditation Costs	-	-	-
Directors wages	11,409	73,877	85,286
External Administration	6,754	-	6,754
Marketing	331	2,120	2,451
	<u>193,233</u>	<u>267,367</u>	<u>460,600</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
UCAS and NGA Fees	4,561	-	4,561
Wages and other associated costs	6,386	58,590	64,976
Contractor Fees	91,072	90,649	181,721
Venue costs	39,788	7,702	47,490
School Direct Funding to Schools	20,000	-	20,000
Audit, Legal, Insurance and Accountancy Fees	4,341	1,020	5,361
Telephone	789	3,394	4,183
IT, Stationery, Postage and Printing	8,026	-	8,026
Additional Course Costs and Cover	5,751	16,000	21,751
Clerks Accreditation Costs	680	-	680
Directors wages	16,000	27,600	43,600
External Administration	9,272	9,216	18,488
Marketing	5,704	2,525	8,229
	<u>212,370</u>	<u>216,696</u>	<u>429,066</u>

6. Independent examination fees

	2019 £	2018 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	<u>1,200</u>	<u>900</u>

DERBY TEACHING SCHOOLS ALLIANCE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 31 AUGUST 2019

7. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2019	2018
	£	£
Wages and salaries	88,414	64,976

The average head count of employees during the year was 4 (2018: 3).

No employee received employee benefits of more than £60,000 during the year (2018: Nil).

8. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees

9. Debtors

	2019	2018
	£	£
Trade debtors	14,466	27,574
Prepayments and accrued income	1,546	(999)
	<u>16,012</u>	<u>26,575</u>

10. Creditors: amounts falling due within one year

	2019	2018
	£	£
Trade creditors	22,487	17,447
Accruals and deferred income	52,145	112,946
Social security and other taxes	206	724
	<u>74,838</u>	<u>131,117</u>

DERBY TEACHING SCHOOLS ALLIANCE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 31 AUGUST 2019

11. Analysis of charitable funds

Unrestricted funds

	At 1 September 2018	Income	Expenditure	At 31 August 20 19
	£	£	£	£
Unrestricted funds	<u>277,199</u>	<u>162,626</u>	<u>(193,233)</u>	<u>246,592</u>

	At 1 September 2017	Income	Expenditure	At 31 August 20 18
	£	£	£	£
Unrestricted funds	<u>—</u>	<u>489,569</u>	<u>(212,370)</u>	<u>277,199</u>

Restricted funds

	At 1 September 2018	Income	Expenditure	At 31 August 20 19
	£	£	£	£
Restricted Funds	<u>43,003</u>	<u>280,628</u>	<u>(267,367)</u>	<u>56,264</u>

	At 1 September 2017	Income	Expenditure	At 31 August 20 18
	£	£	£	£
Restricted Funds	<u>—</u>	<u>259,699</u>	<u>(216,696)</u>	<u>43,003</u>

13. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds 2019
	£	£	£
Current assets	321,430	56,264	377,694
Creditors less than 1 year	(74,838)	—	(74,838)
Net assets	<u>246,592</u>	<u>56,264</u>	<u>302,856</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2018
	£	£	£
Current assets	408,316	43,003	451,319
Creditors less than 1 year	(131,117)	—	(131,117)
Net assets	<u>277,199</u>	<u>43,003</u>	<u>320,202</u>