

ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION
ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2019

Registered charity number 1163999

Trustees' Annual Report for the period									
From		Period start date			To		Period end date		
		1	July	2018			30	June	2019

Section A Reference and administration details

Charity name

Registered charity number

Charity's principal address
 Postcode

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
Professor Meena Upadhyaya, OBE	Chair		
Vimla Patel, MBE	Treasurer		
Nisha Nair	Secretary		
Chetna Sinha			
Sivanes Sivapalan			
Samsunear Ali			
Selina Moyo			
Gurmit Randhawa			

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution adopted 01 October 2010 as amended on 01 September 2014, as amended on 16 July 2015.
How the charity is constituted (eg. trust, association, company)	Association
Trustee selection methods (eg. appointed by, elected by)	Appointed by members at the Annual General Meeting.

Summary of the objects of the charity set out in its governing document

Ethnic Minority Welsh Women Achievement Association (EMWWAA) formerly known as the Welsh Asian Women Achievement Award (WAWAA) is a charitable organisation that aims to create a network of women and girls of ethnic minority origin across Wales to provide beacons of inspiration for current and upcoming generations!

EMWWAA's aim is to empower and inspire women and girls of ethnic minorities in Wales through recognition of their contributions. We aim to identify role models for the communities and facilitate community cohesion and integration with the mainstream systems.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

EMWWAA is able to recognise and celebrate the achievements of wonderful women of ethnic origin by organizing a biennial awards ceremony. EMWWAA profiles the achievements of women who are at multiple disadvantages-not only are they women, but they are also ethnic minority women who have faced barriers of language, culture, appearance, and religion. EMWWAA seeks to make visible how these women have made significant contributions to Wales and to Welsh life and how they have used their talent to help and inspire others.

Attending and participation events that further the objects of the charity.

In December 2018 the Heritage Lottery Fund awarded a grant for EMWWAA to deliver a project for "70 Years of Struggle and Achievement: Life Stories of Ethnic Minority Women in Wales".

This project will reveal how ethnic minority women have built lives in Wales and made significant contributions to Welsh society. Our focus is on the life stories of ethnic minority women who were born or have settled in various parts of Wales since 1948. This oral history, collected in both audio and audio-visual forms and complemented by family photos, will form the basis for a book, DVD, website, and an archive. It will be made accessible to a wide audience via the Peoples' Collection. The women featured include both some from long-settled often mixed families and women who have come from various parts of South and East Asia, Africa, the Caribbean, and the Middle East. Some arrived as migrant workers, others as refugees, students, or the wives of students. Their life experience is an important part of the history of multi-ethnic Wales and helps chart social changes since the 1950s. Individual stories testify both to struggle against the odds and to the remarkable contribution that minority women have made to many sectors of Welsh society.

Summary of the main achievements of the charity during the year

EMWWAA awards 29th March, 2019 attended by over 400 people. The award ceremony included a gala dinner and international entertainments. It was attended by the First Minister of Wales and many other dignitaries. This award ceremony was featured in the social media and press, acknowledging the outstanding achievements of ethnic minority women and girls (EMWWAA.org.uk).

EMWWAA has attended and participated the following events:

Contributed to the Mentorship programme- Wen Wales in short-listing 100 brilliant Welsh Women

Initiated public healthcare lectures to educate public in Wales (emwwh.org).

Participated in a Celebration 100 years of Women Voting, attended by at least 4,000 people.

Celebrated the 100th birthday of Royal Airforce at a dinner in Cardiff City Hall.

Celebration of Africa Day organized by Sub-Sahara Advisory Panel.

Attended fellowship dinner in Swansea organized by the University of Wales Trinity Saint David.

Attended the Royal College Pathologists meeting in Cardiff celebrating women in Cardiff Bay.

Gave a speech celebrating 70 years of NHS in Llandaff Cathedral in the presence of Prince Charles.

Meeting with Julie James, the Minister of Community in the Senedd "What matters to BME young people in Wales?"

Invited for lunch with the Bishop of Llandaff hosted by MaeCymru.

Diwali celebrations in the Senedd organized by the Honorary Consul of Wales.

Lord Mayor's charity tea party: Attended this party and donated £200 to Cancer Research Wales.

Royal Navy Mela: To celebrate the appointment of Honorary Indian Consul of Wales as a Naval Officer. The official inauguration ceremony was called a Royal Navy Mela. Mela is a Hindu term meaning festival. It took place in September at HMS Cambria, the only Royal Navy base in Wales.

Sikh Council of Wales launch: attended the inaugural dinner organized by the Sikh Council of Wales.

Project work commenced on the Heritage Lottery Fund grant for "70 Years of Struggle and Achievement: Life Stories of Ethnic Minority Women in Wales". Project work included audio-visual interviews and photography.

Section D Achievements and performance

Plans for Future Activity

The next biennial rewards will be held on 17 April 2021.

Continued attendance and participation at events that further the charity's objectives.

Continuation of the Heritage Lottery Funded "70 Years of Struggle and Achievement: Life Stories of Ethnic Minority Women in Wales".

Section E Financial review

Brief statement of the charity's policy on reserves

Unrestricted reserves include receipts and payments relating to the biennial awards event and the general running of the charity. At 30 June 2019 the charity had unrestricted reserves of £10,018 – the reserves are to support the charity in years which the award ceremony does not take place and to meet any unexpected costs in years when the award ceremony takes place.

Restricted Reserves - relate to receipts and payments relating to the Heritage Lottery Fund project "70 Years of Struggle and Achievement: Life Stories of Ethnic Minority Women in Wales".

Section F Other optional information – None

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

Full name : Professor Meena Upadhyaya, OBE

Position : Chair

Date : 18 June 2020

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Ethnic Minority Welsh Women Achievement Association

On accounts for the year
ended

30 June 2019

Charity no

1163999

Set out on pages

Pages 6 & 7

Respective responsibilities
of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's
statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act
 have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

16 June 2020

Name:

Ashok Aggarwal

Relevant professional
qualification(s) or body (if
any):

FCA

Address:

Clifton House Partnership, Clifton House, Four Elms Road, Cardiff CF24 1LE

CHARITY NUMBER : 1163999

ETHNIC MINORITY WELSH WOMEN ACHIEVMENT ASSOICATION

RECEIPTS AND PAYMENTS ACCOUNTS

FROM 1 JULY 2018 TO 30 JUNE 2019

	UNRESTRICTED FUNDS 2019	RESTRICTED FUNDS 2019	TOTAL FUNDS 2019	TOTAL FUNDS 2018
RECEIPTS				
Awards Ceremony Ticket Sales	10,187	-	10,187	-
Awards Ceremony Sponsorship	8,850	-	8,850	1,180
Heritage Lottery Fund	-	20,900	20,900	-
Donations	1,360	-	1,360	90
Events	374	-	374	-
Other Income	-	-	-	440
TOTAL RECEIPTS	20,771	20,900	41,671	1,710
PAYMENTS				
Awards Ceremony	20,221	-	20,221	-
Travel and Meeting	157	-	157	-
Donation	200	-	200	-
Office & IT	56	-	56	112
Sundry	-	-	-	514
Heritage Lottery Fund	-	2,706	2,706	-
TOTAL PAYMENTS	20,634	2,706	23,340	626
SURPLUS/DEFICIT	137	18,194	18,331	1,084
FUNDS AT 1 JULY 2018	9,881	-	9,881	8,797
SURPLUS/DEFICIT	137	18,194	18,331	1,084
FUNDS AT 30 JUNE 2019	10,018	18,723	28,212	9,881

CHARITY NUMBER : 1163999

ETHNIC MINORITY WELSH WOMEN ACHIEVMENT ASSOICATION

STATEMENT OF ASSETS AND LIABILITIES

FROM 1 JULY 2018 TO 30 JUNE 2019

CASH FUNDS	2019	2018
Current Bank Account	8,178	9,881
Current Bank Account - Heritage Lottery Fund	20,034	-
TOTAL CASH FUNDS	<u>28,212</u>	<u>9,881</u>

SIGNED ON BEHALF OF THE TRUSTEES

Professor Meena Upadhyaya, OBE

Chair

Date : 18 June 2020

ETHNIC MINORITY WELSH WOMEN ACHIEVMENT ASSOCIATION

YE 30 JUNE 2019

INCOME		<u>2019</u>	<u>2018</u>
Award Ceremony Ticket Sales		10,187.01	-
Award Ceremony Sponsorship			
Ethinc Youth Sponosrhip	500.00		
Cardiff University	5,000.00		
Univesrity of Wales	750.00		
Royal Navy	600.00		180
Chware Teg	<u>2,000.00</u>		<u>1000</u>
	8,850.00		1,180.00
Donations		1,359.62	90.00
Events		374.40	-
Heritage Lottery Fund		20,900.00	-
Other income			
Misc Bankings			150.00
EMWWAA			100.00
Velindre NHS Trust			100.00
SW Police			50.00
Tesco Refund			<u>40.50</u>
			440.50
		<u>41,671.03</u>	<u>1,710.50</u>

Not included Arts Council of Wales £2,000 as it was received post year end.

ETHNIC MINORITY WELSH WOMEN ACHIEVMENT ASSOCIATION**YE 30 JUNE 2019****EXPENSES****2019****2018****Award Ceremony**

Venue Hire	2,000.50	
Printing	614.60	
Audio Visual	3,801.46	
Trophies	730.00	
Event Catering	10,457.58	
Art Council for Wales	3,127.60	
Adeola Lewis	- 511.00	
	<u>20,220.74</u>	

Travel and Meeting

BAWSO Train	56.60	
Parking	40.00	
AGM	24.90	
Interview expenses	<u>35.83</u>	
	157.33	

Donation (Cancer Research Wales) 200.00

Office & IT 55.65

Sundry

Misc Payments

Heritage Lottery Fund

Adeola Dewis	511.00	
SP Capital	254.00	
Yasmin R Begum	900.00	
One for All	45.50	
Ms C M Weedon	689.74	
Bank Charge	18.00	
Eve Lavine	<u>288.00</u>	
	2,706.24	

23,339.96

626.50
