

Registered number: 6657145
Charity number: 1127321

STOP THE TRAFFIK
(A company limited by guarantee)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

STOP THE TRAFFIK
(A company limited by guarantee)

CONTENTS

	Page
Reference and administrative details of the charity, its trustees and advisers	1
Trustees' report (incorporating a Directors' report)	2 – 7
Independent auditor's report	8 – 10
Statement of financial activities	11
Balance sheet	12
Cash flow statement	13
Notes to the financial statements	14 – 22

STOP THE TRAFFIK

(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2019

Directors	C M Taylor (resigned 10 September 2019) D Willson-Rymer K Britain T Pearce S L Lever (appointed 12 March 2019) S Price (appointed 12 March 2019) M J Ryan (appointed 12 March 2019) P L Talibart (appointed 12 March 2019) Sir Charles Hoare (resigned 12 June 2019) J Connell-Waite (appointed 10 September 2019)
Company number	6657145
Charity number	1127321
Registered office	1 Kennington Road London SE1 7QP
Company Secretary	C Dudbridge
Chief Executive Officer	Ruth Dearnley
Independent Auditor	BDO LLP 55 Baker Street London W1U 7EU

STOP THE TRAFFIK

(A company limited by guarantee)

TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2019

The Directors (who are also trustees of the charity for the purposes of the Charities Act) present their annual report together with the audited financial statements of STOP THE TRAFFIK (the company) for the year ended 31 August 2019. The Directors confirm that the annual report and financial statements of the company comply with the Companies Act 2006, the Charities Act 2011, the requirements of the company's governing document and the provisions of the Charities SORP 2015 applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Structure, governance and management

a. Constitution

STOP THE TRAFFIK ("STT") is a global movement whose purpose is to end the buying and selling of people. The STOP THE TRAFFIK movement arose from a campaign initiated by Oasis Charitable Trust (and a steering group of 6 other organisations) and has grown successfully since its inception in 2006.

STOP THE TRAFFIK, the company, was set up by a Memorandum of Association on 28 July 2008. It is also a registered charity, number 1127321. Oasis International Association (OIA) is the founding member of the charitable company; STOP THE TRAFFIK is a subsidiary company of OIA.

STOP THE TRAFFIK holds the name and legal rights to the use of the brand. The right to grant partnership status to any third party entity either to operate on a national or regional basis remains the prerogative of the STOP THE TRAFFIK board. These accounts and reports represent the activities of STOP THE TRAFFIK within the UK only. STOP THE TRAFFIK does not have any subsidiaries and there are no entities which are within the control of STOP THE TRAFFIK UK. The principal object of the company is to promote Human Rights (as set out in the Universal Declaration of Human Rights, and safeguarded by the Final Protocol to the Convention for the Suppression of the Traffic in Persons and of the Exploitation of the Prostitution of Others (1950), the United Nations Convention on the Abolition of Slavery, the Slave Trade and Institutions and Practices Similar to Slavery(1975), the United Nations Convention on Transnational Organised Crime with its Supplementary Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children (2003) and any other United Nations conventions and declarations) and to prevent the infringement of human rights by people trafficking throughout the world.

The Directors have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. In particular, the Directors consider how planned activities will contribute to the aims and objectives they have set.

b. Method of appointing Directors

The management of the company is the responsibility of the Directors who are elected and co-opted under the terms of the Articles of Association. The appointment of new Directors is subject to the approval of the Directors of OIA.

c. Policies adopted for the induction and training of Directors

New Directors are given a full induction and training as required.

d. Remuneration of Key Management Personnel

The key management personnel of the Trust comprise the trustees and senior management team. The pay for all senior staff follows the pay scales of the organisation which are evaluated according to the responsibilities of the post, with set grades and increments of pay. The pay of the Chief Executives are benchmarked with charities of comparable scale and reach and approved by the Boards.

e. Organisational structure and decision making

The Directors have delegated day to day management of the company to the CEO but retain responsibility for major strategic and governance decisions. In order for STOP THE TRAFFIK to operate efficiently, the structure has developed in the year 2018/19 as follows:

STOP THE TRAFFIK

(A company limited by guarantee)

TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2019

Global Office: This group (salaried and pro bono) provides global leadership for STOP THE TRAFFIK growth around the world. The Global office is served by staff who inform and advise on action and creates specific global working groups that enable collaborative planning and delivery.

Centre for Intelligence Led Prevention: STOP THE TRAFFIK is establishing the Centre for Intelligence Led Prevention. It is designed to be the repository for information from multiple sources about people trafficking or modern slavery. At its heart, the purpose of CfILP is designed to build a rich picture of slavery worldwide, to identify the hotspots and trends and turn that understanding into social media campaigns giving real time intelligence which is shared with multiple stakeholders in order to build resilient communities.

The STOP APP: CfILP is principally fed with stories of trafficking from around the world through The STOP APP, a Smart Phone Application that enables users to securely share their knowledge of trafficking incidents with STT. It pulls in information to the Centre. This information is supplemented with open source data and data held by other NGOs and Statutory Agencies. The resulting 'data soup' is our raw material.

Partnerships: STOP THE TRAFFIK is extending its global reach through diverse and extensive partnerships around its global work and will continue to increase this in order to engage with the intelligence emerging from the Centre for Intelligence Led Prevention. This can involve data sharing agreements. STOP THE TRAFFIK has a number of affiliates. The affiliation agreement is a voluntary commitment between the STOP THE TRAFFIK board and the Affiliate. It enables the Affiliate to use the STOP THE TRAFFIK brand in accordance with an agreed set of operating standards, with a clear understanding of the consequences of failure to meet the standards being the removal of permission to use the brand.

Organised Groups: Organisations, businesses, third sector groups, faith groups, schools, universities, community groups and networks join STOP THE TRAFFIK and take action.

STOP THE TRAFFIK groups: Groups of volunteers who meet regularly to take local action to combat trafficking within their community.

Activists: Individuals who want to join the global movement and take action within the terms of the STOP THE TRAFFIK Charter.

e. Risk management

The Directors have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company in relation to Covid-19, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

The risks and impact of Covid-19 has been assessed by the Directors and there is limited effect on the overall forecast position of the Company for the next 12 months. We have confirmed grant commitments from our major funders covering the period to August 2021 and beyond. We have changed our operations to ensure we are protecting our staff, partners and others we work with, taking into account the social distancing measures that the Government have introduced for the foreseeable future. Covid-19 does not put the sustainability or financial performance at risk.

Other key areas of risk are ensuring that adequate financial resources continue to sustain delivery, putting in place sustainable commercial relationships and adequate relationships with government and law enforcement and ensuring sufficient capacity to adequately manage substantial growth in the CfILP. A risk register is maintain and reviewed on a regular basis and steps are taken to mitigate these risks.

f. Financial review

Total income for the year ended 31 August 2019 amounted to £631,228 (2018: £576,950). Costs of raising voluntary income increased to £10,652 (2018: £5,244) and charitable activity expenditure increased to £553,224 (2018: £436,030). Overall a surplus of £67,352 (2018: £135,676) is reported for the year helping to build reserves in order to combat future fluctuations along with a very robust strategic plan. During the year STT was awarded grants to allow for building a national network of hubs, broadening the reach of the charity and assisting in working towards achieving this key objective.

STOP THE TRAFFIK

(A company limited by guarantee)

TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2019

STOP THE TRAFFIK's income is generated through four distinct income streams; individual and community giving, grant funding, business and community practice and node contribution. All the income streams contribute towards the objectives of STT in preventing human trafficking globally through intelligence-led prevention. Node contribution and individual and community giving contribute to the core running of our prevention operations; producing human trafficking intelligence, intelligence-led campaigns and collaboration with global and local partners to tackle human trafficking in their field of influence. The grant funding we have received is contributing to the scaling of our intelligence-led capabilities, monitoring, evaluation and learning of our intelligence methodology, and the development of locally-led prevention through modern slavery community coordinators. STT work with a number of organisations, through our business & community practice, providing training and support to help identify human trafficking and modern slavery in their operations, helping them to take appropriate steps to mitigate the risk of exploitation in their practices and support victims of human trafficking and modern slavery.

STOP THE TRAFFIK also received a number of donated services during the year. The company is very grateful to the relevant providers of those services. No financial value has been attributed to these services in the financial statements as the related activities would not have been undertaken if this time had not been donated. In addition, STOP THE TRAFFIK relies on volunteer time in order to carry out its activities at a local level. In line with the Charities SORP, this time has not been valued and included in the financial statements but amounts to an estimated 11,920 hours (2018: 4,200 hours). We thank all of the volunteers who have contributed to STOP THE TRAFFIK in this year.

g. Reserves

The Directors continue to review STOP THE TRAFFIK's need for reserves in line with the guidance issued by the Charity Commission and have adopted a policy to set aside funds of approximately three months running costs which is estimated to be £140,970. The level of funds at 31 August is £386,126 (unrestricted is £162,251, designated is £27,182 and restricted £196,693) (2018: total funds £318,774, of which £53,193 was unrestricted, £110,000 designated and £155,581 restricted).

h. Going concern

The Directors have considered the risks, including the impact of Covid-19, and these include the ability for the charity to carry out its activities in an environment where social distancing rules are expected to be in force for some time. Most activities can continue to be delivered from a digital platform. The Directors have confirmed that the major sources of grant funding are committed and the delivery of the activities can be adjusted to ensure that guidelines around social distancing can still be applied. Furthermore, the Directors are confident that costs will only be incurred to the extent that income is secured. The Directors are confident that the charity has adequate resources to continue operating for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

The level of total reserves as at 31 August 2019 is £386,126 (2018: £318,774).

Strategic Objectives

The objectives of STOP THE TRAFFIK's for 2019-22 are to create a world where people are not bought or sold, by;

- reducing the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking;
- preventing human traffickers from accessing (proceeds of crime) money and moving it through the financial systems;
- working with business to identify and reduce the human trafficking and modern slavery risk within their business and supply;
- developing and maintaining the richest global intelligence picture of trafficking, in order to provide the core delivery of STT activity;
- developing the STT group structure, to facilitate growth of STT capacity, to achieve scaling of operations and deliver critical level of impact to evidence disruption of global trafficking

STOP THE TRAFFIK

(A company limited by guarantee)

TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2019

Achievements and performance

Through an intelligence-led, data-driven approach, we have been able to better understand the disrupting and preventing of human trafficking globally by:

- Increased the most granular global human trafficking database, incorporating multi-sector partners and open source data into our own dataset to aggregate over 60,000 records.
- Broadening partner network to enable better data collection and analysis, as well increasing the quantity and quality of data collected.
- Sharing 87 actionable intelligence reports with local and international law enforcement agencies, government bodies, financial institutions and NGOs.
- Continuing to develop the 'Traffik Analysis Hub' (TA Hub) to its hardened state. Uniting partners to share information, in order to disrupt human trafficking.
- Establishing regional centres for research in Singapore, USA and Manchester.
- Re-developing the STOP APP to make it more accessible for users.

We have raised awareness of human trafficking/modern slavery and effectively communicated an important message of support and choice to those vulnerable to being trafficked by:

- Delivering 3 targeted social media awareness campaigns in 4 countries, across 2 continents, in 7 languages. Campaigns this year have reached 1.24 million people, helping to improve the safety and choice of those vulnerable to being trafficked. (Total reach through awareness campaigns to date is over 6 million).
 - Our Lithuania campaign reached 25% of the Lithuanian population on Facebook and Instagram.
 - Local partners report an increase in calls for support and advice across all campaigns.
 - 76% of those reached in Croydon, UK became aware of their labour rights.
 - We worked with an independent research & evaluation partner in an adaptive process to assess the results of the Lithuanian Communities campaign and improve its effectiveness.
- Delivering two successful fundraising campaigns focussing on women vulnerable to being sexual exploited and trafficked (#HerValue December 18) and the prevention of different types of exploitation (#Rewind Aug 19).
- Increasing engagement across online media raising awareness of human trafficking, informing the public on how to spot the signs of exploitation and how and when to report suspicions.

We have supported businesses to eradicate modern slavery from their operations and supply chains by:

- Working with 5 local authorities and 9 businesses operating in hospitality, manufacturing, finance and education sectors.
- Delivering in-person training to 1,210 professionals from the public sector, procurement, operations and human resources. Additionally, an eLearning programme was designed for a FTSE100 company which has been delivered to approximately 10,000 team members.
- Mapping risk over £1.2 billion worth of procurement spend, across 7,000 suppliers (Total £5.3 billion worth of procurement spend, across 33,000 suppliers.)
- Taking part in the review of the Modern Slavery Act and contributing to the GLAA's hospitality protocol.

We have coordinated, multi-agency response to human trafficking in local UK communities by:

- Training over 2,700 people across multiple sectors, including frontline professionals, community groups, and businesses.
- Delivering safeguarding training, which included modern slavery training, to over 800 taxi drivers in Essex. This training was made mandatory for all taxi drivers as a condition of their licences.
- Surveying people who experience homelessness in Greater Manchester alongside local partners to understand their vulnerability to being trafficked. The results included:
 - 29% had experienced being offered food, accommodation, drugs or alcohol in return for work.
 - 24% had not been paid wages that were promised to them after doing work.
 - 17% had known someone to go missing after taking up an offer of work.

STOP THE TRAFFIK

(A company limited by guarantee)

TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2019

- Increasing referrals and intelligence into Discovery (multi-agency unit) as a result of a collaborative 'Communities Against Exploitation' campaign with local partners and communities across East Sussex.
- Establishing community-led project with and for members across the BAME community in Essex. Equipping individuals to be community ambassadors, to support women in vulnerable situations in minority communities, to provide support and access to help and support services.
- Implementing the Modern Slavery Adult Referral Pathway across three London boroughs to provide staff with easy to follow guidance on Modern Slavery reporting and ultimately, to support victims of Modern Slavery to access vital support.

Some achievements of internal resilience

- This is the first full year where we have run an organisational structure centred around four teams (Research & Intelligence, Communications & Campaigns, Business & Community Practice and Operations & Governance), with expanded capacity in each team.
- We have adapted our infrastructure with technology and process driven enhancements, including data management and evaluating our effectiveness to allow us to be more adaptive.

Plans for the future

Key activities for 19-20 to implement our strategic goals are to:

- 1. Reduce the recruitment of vulnerable people who are required to maintain the organised global business of human trafficking.**
 - Continue and scale up our social media focussed campaigns to disrupt the recruitment of vulnerable people/communities, whilst learning and adapting for best impact.
 - Establish regional offices delivering programmes to scale
- 2. Prevent human traffickers from accessing (proceeds of crime) money and moving it through financial systems.**
 - Develop detailed typologies of trafficker interactions using intelligence-led model.
 - Deliver targeted programmes with banks with their business customers, focusing on vulnerable communities/sectors, to reduce opportunity for trafficked labour.
- 3. Work with businesses to identify and reduce the human trafficking and modern slavery risk within their business and supply.**
 - Provide businesses with the tools to identify their inherent and actual risk of modern slavery within their supply chain in order them to prioritise their preventative strategy.
 - Deliver bespoke training to procurement, human resources, and operations professionals in order to establish a culture of awareness and maximise the chance of incidents being identified and responded to appropriately.
 - Work with businesses to design best practice policies and procedures for reducing the risk of modern slavery and, crucially, conduct stakeholder participatory implementation assessments to ensure standards are being met.
- 4. Develop and maintain the richest global intelligence picture of trafficking, in order to provide the core delivery of STT activity.**
 - Increase the quantity and quality of our unique dataset
 - Automate data ingestion and cleaning processes
 - Increase number of partners contributing quality data
- 5. Develop the STT group structure, to facilitate growth of STT capacity, to achieve scaling of operations and deliver critical level of impact to evidence disruption of global trafficking.**
 - Develop leadership and capacity within the STT organisation in order to continue to drive our output to reach ambitious targets.
 - Continue to embed and refine our model through continuous learning and adaptation, through monitoring and evaluation.
 - Successfully replicate our approach with trusted partners to increase reach and extend impact.

STOP THE TRAFFIK

(A company limited by guarantee)

TRUSTEES' REPORT (Incorporating Directors' Report) FOR THE YEAR ENDED 31 AUGUST 2019

Statement of Directors' responsibilities

The Directors (who are also trustees of STOP THE TRAFFIK for the purposes of charity law) are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Provision of information to auditors

Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:

- so far as that Director is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Director has taken all the steps that ought to have been taken as a Director in order to be aware of any information needed by the charitable company's auditor in connection with preparing their report and to establish that the charitable company's auditor is aware of that information.

Auditors

On 1 February 2019, Moore Stephens LLP merged its business with BDO LLP. As a result, Moore Stephens LLP has resigned as auditor and the directors have appointed BDO LLP as auditor in their place. BDO LLP has indicated its willingness to continue in office.

In preparing this report, the Directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Directors on 21 May 2020 and signed on their behalf by:



D Willson-Rymer
Trustee

STOP THE TRAFFIK

(A company limited by guarantee)

Independent Auditor's Report to the Members of Stop The Traffik

Opinion

We have audited the financial statements of Stop the Traffik (the 'charitable company') for the year ended 31 August 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate, or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

STOP THE TRAFFIK

(A company limited by guarantee)

Independent Auditor's Report to the Members of Stop The Traffik

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of Company Law for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report which is included in the Trustees' Report, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report or the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit, or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purpose of company law), are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

STOP THE TRAFFIK

(A company limited by guarantee)

Independent Auditor's Report to the Members of Stop The Traffik

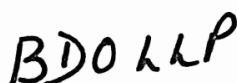
Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under the Companies Act 2006 and report in accordance with the Act and relevant regulations made or having effect thereunder. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs(UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Councils website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Fiona Condron, *Senior Statutory Auditor*

For and on behalf of BDO LLP, Statutory Auditor

BDO LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

55 Baker Street
London
W1U 7EU

Date 29 May 2020

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

STOP THE TRAFFIK

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating an Income and Expenditure Account)
FOR THE YEAR ENDED 31 AUGUST 2019

	Note	Unrestricted funds 2019 £	Designated funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
INCOME FROM:						
Donations and legacies	2	215,357	7,500	336,394	559,251	507,137
Other trading income	3	427	-	-	427	1,340
Charitable activities	4	71,550	-	-	71,550	68,473
TOTAL		287,334	7,500	336,394	631,228	576,950
EXPENDITURE ON:						
Raising funds	5	1,491	554	8,607	10,652	5,244
Charitable activities	6	176,785	89,764	286,675	553,224	436,030
TOTAL		178,276	90,318	295,282	563,876	441,274
INCOME/(EXPENDITURE) FOR THE YEAR, BEING NET MOVEMENT IN FUNDS		109,058	(82,818)	41,112	67,352	135,676
<i>Total funds at 1 September 2018</i>		<i>53,193</i>	<i>110,000</i>	<i>155,581</i>	<i>318,774</i>	<i>183,098</i>
TOTAL FUNDS AT 31 AUGUST 2019		162,251	27,182	196,693	386,126	318,774

The notes on pages 14 to 22 form part of these financial statements.

STOP THE TRAFFIK

**(A company limited by guarantee)
REGISTERED NUMBER: 6657145**

**BALANCE SHEET
AS AT 31 AUGUST 2019**

	Note	2019 £	2018 £
CURRENT ASSETS			
Debtors	10	67,698	153,921
Cash at bank and in hand		<u>396,445</u>	<u>227,422</u>
		464,143	381,343
CREDITORS: amounts falling due within one year	11	<u>(78,017)</u>	<u>(62,569)</u>
NET CURRENT ASSETS		<u>386,126</u>	<u>318,774</u>
NET ASSETS		<u>386,126</u>	<u>318,774</u>
CHARITY FUNDS			
Unrestricted funds	12	162,251	53,193
Designated funds	12	27,182	110,000
Restricted funds	12	<u>196,693</u>	<u>155,581</u>
TOTAL FUNDS	12	<u>386,126</u>	<u>318,774</u>

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements were approved and authorised for issue by the board on 21 May 2020 and were signed on its behalf by:



**D Willson-Rymer
Trustee**

The notes on pages 14 to 22 form part of these financial statements.

STOP THE TRAFFIK

**(A company limited by guarantee)
REGISTERED NUMBER: 6657145**

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	2019	2018
		£	£
Cash flows from operating activities			
Net income		67,352	135,676
Adjustments for:			
Decrease in debtors		86,223	116,909
Increase in creditors		15,448	23,289
		<hr/> 169,023	<hr/> 4,522
Net cash generated from operating activities			
		<hr/> 169,023	<hr/> 4,522
Net increase in cash in the year			
		<hr/> 169,023	<hr/> 4,522
Reconciliation of net cash flow movements to net funds			
Net increase in cash in the year		169,023	4,522
At 1 September		227,422	231,944
		<hr/> 396,445	<hr/> 227,422
At 31 August			
		<hr/> 396,445	<hr/> 227,422
Consisting of:			
CAF Bank		-	37,286
Barclays Current Account		396,445	190,136
		<hr/> 396,445	<hr/> 227,422

The notes on pages 14 to 22 form part of these financial statements.

STOP THE TRAFFIK

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts (financial statements) have been prepared in accordance with the Charities SORP (FRS102) applicable to charities preparing their accounts in accordance with FRS102 the Financial Reporting Standard applicable in the UK and Republic of Ireland, the Companies Act 2006, the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1.2 Company status

The company is a company limited by guarantee, incorporated and domiciled in the UK and is a public benefit entity. Oasis International Association is the sole member of the company. The address of the registered office is 1 Kennington Road, London, SE1 7QP. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. Details of the principal activities of the company are given within the Directors' Report. The accounts have been prepared in GBP and have been rounded to the nearest pound.

1.3 Going concern

The Directors have considered the risks to the Company, including the impact of Covid-19, and these include a reduction in business income and the ability for the Company to carry out its activities in an environment where social distancing rules are expected to be in force for some time. The Directors have confirmed that the major sources of grant funding are committed and the delivery of the activities can be adjusted to ensure that guidelines around social distancing can still be applied. Furthermore, the Directors are confident that costs will only be incurred to the extent that funding is secured. The Directors are confident that the Company has adequate resources to continue operating for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

1.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds are funds that have been set aside by the Trustees for a specific purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.5 Income

All income included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy and the likelihood of receipt of the income is probable. Income includes gifts and donations, grants, event and contract income as listed in note 2. Gifts and donations are recognised when receivable and grant income is recognised in the period applicable for the grant funding. Income received in advance for future periods is held as deferred income.

The company received a number of donated services during the year. The company is very grateful to the relevant providers of those services. No financial value has been attributed to these services in the financial statements as the related activities would not have been undertaken if this time had not been donated. In addition, STOP THE TRAFFIK relies on volunteer time in order to carry out its activities at a local level. In line with the Charities SORP, this time has not been valued and included in the financial statements but amounts to an estimated 11,920 hours. We thank all of the volunteers who have contributed to STOP THE TRAFFIK in this year.

STOP THE TRAFFIK

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Expenditure on raising funds includes costs associated in raising individual giving income.

Expenditure on charitable activities includes the costs of educational activities undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support STT's operations and activities.

1.7 Pensions

The Company operates a defined contribution pension scheme. Contributions are charged to the income and expenditure account as they become payable in accordance with the rules of the scheme. Pension costs relating to staff working on restricted funded projects are recorded as part of the restricted expenditure.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.11 Financial instruments

The company has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Financial assets held at amortised cost comprise cash and bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise bank loans and overdrafts, trade and other creditors.

STOP THE TRAFFIK

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

1.12 Critical accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the directors, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

2. DONATIONS AND LEGACIES

	Unrestricted funds 2019 £	Designated funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	<i>Total funds 2018 £</i>
Donations	140,357	7,500	5,171	153,028	128,882
Grants	75,000	-	331,223	406,223	378,255
	215,357	7,500	336,394	559,251	<i>507,137</i>

3. OTHER TRADING INCOME

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	<i>Total funds 2018 £</i>
Merchandising	427	-	427	1,340
	427	-	427	<i>1,340</i>

STOP THE TRAFFIK

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Consultancy income	45,949	-	45,949	40,483
Training income	25,601	-	25,601	27,990
	<u>71,550</u>	<u>-</u>	<u>71,550</u>	<u>68,473</u>

5. EXPENDITURE ON RAISING FUNDS

	Unrestricted funds 2019 £	Designated funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Publicity and networking	1,491	554	8,607	10,652	5,224

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted funds 2019 £	Designated funds 2019 £	Restricted funds 2019 £	Total 2019 £	Total 2018 £
Travel and subsistence	15,092	210	9,138	24,440	25,794
Property costs	-	-	-	-	11,580
Communication costs	332	-	733	1,065	531
Bank charges	1,722	-	128	1,850	1,645
Office costs	666	162	139	967	1,732
Sundry expenses	26,376	-	27,597	53,973	25,897
Wages and salaries	90,087	75,287	207,875	373,249	273,778
National insurance	13,200	8,144	13,765	35,109	26,120
Pension cost	14,457	5,226	6,986	26,669	19,045
Consultancy	7,177	-	14,039	21,216	29,656
Equipment cost	77	-	3,717	3,794	452
Website	4,599	-	-	4,599	3,794
Advertising and publicity	-	-	1,159	1,159	9,482
Merchandise costs	-	-	-	-	1,147
Training costs	1,786	-	840	2,626	3,266
Governance costs	1,050	-	-	1,050	1,060
Software charges	164	735	559	1,458	1,051
	<u>176,785</u>	<u>89,764</u>	<u>286,675</u>	<u>553,224</u>	<u>436,030</u>

STOP THE TRAFFIK
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

The costs above are classified as:

	Direct Costs 2019 £	Support Costs 2019 £	Governance costs 2019 £	Total costs 2019 £	<i>Total costs 2018 £</i>
Total	<u>496,852</u>	<u>55,322</u>	<u>1,050</u>	<u>553,224</u>	<u>436,030</u>

7. GOVERNANCE COSTS

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	<i>Total funds 2018 £</i>
Auditors' remuneration	1,050	-	1,050	1,060
	<u>1,050</u>	<u>-</u>	<u>1,050</u>	<u>-</u>
			<u>1,050</u>	<u>1,060</u>

8. NET INCOME

This is stated after charging:

	2019 £	<i>2018 £</i>
Auditor's remuneration	1,050	1,060
Pension costs	<u>35,109</u>	<u>19,045</u>

During the year, no Trustees received any remuneration or any reimbursed expenses.

9. STAFF COSTS

Staff costs were as follows:

	2019 £	<i>2018 £</i>
Wages and salaries	373,249	273,778
Social security costs	35,109	26,120
Other pension costs	<u>26,699</u>	<u>19,045</u>
	<u>435,057</u>	<u>318,943</u>

Pension costs are split between unrestricted and restricted expenditure. Amounts are allocated to restricted expenditure based on the employees who have been working on restricted projects.

STOP THE TRAFFIK

(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

9. STAFF COSTS (continued)

The average monthly number of employees during the year was as follows:

	2019	<i>2018</i>
Charitable activities	12	10
Support activities	<u>2</u>	<u>1</u>
	<u>14</u>	<i><u>11</u></i>

One employee received remuneration amounting to more than £60,000 (2018: one employee). The CEO, senior management of the Oasis Group and Trustees form the key management personnel of the company. The salary and pension contribution for the CEO was £78,060, (2018: £70,020) and this is a cost borne by STT. Trustees did not receive any remuneration or expense reimbursement in either year.

10. DEBTORS

	2019	<i>2018</i>
	£	£
Trade debtors	30,007	<i>64,078</i>
Prepayments and accrued income	23,809	<i>89,045</i>
Other debtors	1,942	<i>798</i>
Amounts owed by group undertakings	11,940	<i>-</i>
	<u>67,698</u>	<i><u>153,921</u></i>

**11. CREDITORS:
Amounts falling due within one year**

	2019	<i>2018</i>
	£	£
Trade creditors	2,100	<i>2,054</i>
Amounts owed to group undertakings	4,665	<i>18,567</i>
Taxes and social security costs	15,166	<i>15,103</i>
Accruals and deferred income	56,086	<i>26,845</i>
	<u>78,017</u>	<i><u>62,569</u></i>

Deferred income included in the figures above:

	2019	<i>2018</i>
	£	£
Deferred income at beginning of the year	25,359	<i>64,745</i>
Resources deferred in the year	54,048	<i>25,359</i>
Amounts released from previous year	(25,359)	<i>(64,745)</i>
	<u>54,048</u>	<i><u>25,359</u></i>
Deferred income at the end of the year	54,048	<i>25,359</i>

STOP THE TRAFFIK

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

12. SUMMARY OF FUNDS 2019

	Brought Forward £	Incoming resources £	Resources Expended £	Carried Forward £
General funds	53,193	287,334	(178,276)	162,251
Designated funds	110,000	7,500	(90,318)	27,182
Restricted funds	155,581	336,394	(295,282)	196,693
	318,774	631,228	(563,876)	386,126

The £110,000 of designated funds at the beginning of the financial year were for development of the CfILP, a global app used for reporting possible trafficking. This fund has almost been spent in year with £27,182 remaining at year-end. Restricted funds above relate to restricted projects that are for a specific purpose, including the establishment of a modern slavery network in Manchester with the support of the Greater Manchester police, Comic Relief Funding, City Bridge Funding, and for the operation of the Hastings and Essex Hubs.

SUMMARY OF FUNDS 2018

	Brought Forward £	Transfers between funds £	Incoming Resources £	Resources Expended £	Carried Forward £
General funds	44,559	(78,659)	248,695	(161,402)	53,193
Designated funds	110,000	109,281	-	(109,281)	110,000
Restricted funds	28,539	(30,622)	328,255	(170,591)	155,581
	183,098	-	576,950	(441,274)	318,774

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS 2019

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Current assets	232,496	231,647	464,143
Creditors due within one year	(43,063)	(34,954)	(78,017)
	189,433	196,693	386,126

STOP THE TRAFFIK

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS 2018 (continued)

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £
Current assets	200,403	180,940	381,343
Creditors due within one year	(37,210)	(25,359)	(62,569)
	<u>163,193</u>	<u>155,581</u>	<u>318,774</u>

14. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

The company is a wholly owned subsidiary of Oasis International Association Ltd (OIA) which is the Ultimate Parent and Controlling Party, allowing for appointment and removal of Trustees. During the year STT moved within the Oasis Group structure. It was previously a subsidiary company of Oasis Charitable Trust (OCT). As OCT focuses on activities within the UK, the board decided to move STT so that it became a direct subsidiary of OIA, providing a more global perspective. OIA is a company incorporated in England (registered number 4255992) and a registered charity (registered charity number 1098100). Oasis International Association prepares consolidated financial statements which include the results of Stop the Traffik.

OIA's principle objectives are to:

- To ensure that the national group of organisations is governed well and in accordance with Oasis theology and ethos
- To maintain the cohesion of the family of Oasis organisations by ensuring that the Oasis ethos is understood and implemented across the group of organisations
- To grow and develop Oasis hubs

Copies of the Oasis International Association Ltd group financial statements are available from its registered office at 1 Kennington Road, London, SE1 7QP.

15. RELATED PARTY TRANSACTIONS

During the year the company made the following transactions with other group companies:

- An amount of £37,425 (2018: £35,217) was paid by Stop the Traffik to Oasis Charitable Trust in respect of support for central services and rent. At the year-end a balance of £1,221 (2018: £15,053) was owed from Stop the Traffik to Oasis Charitable Trust. An amount of £11,940 was owed from Stop the Traffik to Oasis Community Learning (2018: £3,514).

There were no other related party transactions.

16. POST BALANCE SHEET EVENT

The impact of Covid-19 is considered to be a non-adjusting post balance sheet event. At present, the Directors have not needed to take advantage of the Government's Job Retention. As noted on page 3, the Directors have considered the financial risks associated with Covid-19 and have reforecast the levels of activity anticipated over the next year taking into account how those activities can be delivered. The Directors are satisfied that the Company will be able to continue its activities for the foreseeable future and that no material uncertainty exists over the entity's ability to continue as a going concern.

STOP THE TRAFFIK

(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

17. STATEMENT OF FINANCIAL ACTIVITIES – COMPARATIVES

	Note	Unrestricted funds 2018 £	Designated funds 2018 £	Restricted funds 2018 £	Total funds 2018 £
INCOME FROM:					
Donations and legacies	2	178,882	-	328,255	507,137
Other trading income	3	1,340	-	-	1,340
Charitable activities	4	68,473	-	-	68,473
TOTAL INCOME		<u>248,695</u>	<u>-</u>	<u>328,255</u>	<u>576,950</u>
EXPENDITURE ON:					
Raising funds	5	5,089	-	155	5,244
Charitable activities	6	156,313	109,281	170,436	436,030
TOTAL EXPENITURE		<u>161,402</u>	<u>109,281</u>	<u>170,591</u>	<u>441,274</u>
INCOME/(EXPENDITURE) FOR THE YEAR, BEING NET MOVEMENT IN FUNDS		87,293	(109,281)	157,664	135,676
Transfer between funds		(78,659)	109,281	(30,622)	-
<i>Total funds at 1 September</i>		<u>44,559</u>	<u>110,000</u>	<u>28,539</u>	<u>183,098</u>
TOTAL FUNDS AT 31 AUGUST		<u>53,193</u>	<u>110,000</u>	<u>155,528</u>	<u>318,774</u>