

Charity No: 312044
Company No: 00770891

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

ANNUAL REPORT

FOR THE YEAR ENDED 31ST AUGUST 2019

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

COMPANY INFORMATION

Directors:

The directors of the company who are also the charity trustees and the governors of the school are as follows:

C. C. Shipley (Chairman)

R.H. Austen
Mrs V.I. Bacon
Mrs J.H. Bourne
Dr H. Bowen-Perkins
R.L. Clarke
Mrs L.S. Culm
R.J. Evans
R. Johnstone
G. Kent
A.G. Law
A.R. Matthews

Headmaster:

D. Murphy

Company Number:

770891

Charity Number:

312044

Registered Office and Principal Address:

56 West Hill
Epsom
Surrey
KT19 8LG

Website

www.kingswoodhouse.org

Guarantors

The company is limited by guarantee and does not have a share capital. All governors are guarantors of the company to the extent of £1 each.

Statutory Auditor

Braidwood Wheeler & Co
Chartered Certified Accountants
Goodman House
13a West Street
Reigate
Surrey RH2 9BL

Bankers:

National Westminster Bank plc
115 High Street
Epsom
Surrey KT19 8DX

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

REPORT OF THE GOVERNORS

FOR THE YEAR ENDED 31ST AUGUST 2019

INTRODUCTION

The Board of Governors (who are trustees for the purpose of charity law and directors for the purposes of company law) present their annual report for the year ended 31st August 2019 prepared under the regulations of the Companies Act 2006, the Charities Act 2011, together with the audited financial statements for the year and confirm that the latter comply with the requirements of the Companies Act 2006 and the company's memorandum and articles of association and the Charities SORP, applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK (FRS102) effective January 2015.

The report of the governors includes the information required to be disclosed under company law in the directors' report.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The School was founded in 1899 and became a charitable trust in 1963. It is governed by its memorandum and articles of association.

Governing Body

Governors are elected at a meeting of the board of governors and all new governors are invited to become members of the charitable company. Careful consideration is given to the appointment of governors and individuals are approached where there is a need for particular skills. All key areas of responsibility are adequately covered by the existing board of governors.

Governors

All governors give of their time freely and no remuneration or expenses were paid in the year. No governor or person connected with a governor received any benefit from either means tested bursaries or scholarships awarded to any pupils.

Governors training

New governors are well briefed about the school and its procedures and policies. A detailed induction process is in place and includes a file containing all relevant aspects of the school (such as the prospectus, memorandum and articles, and the latest inspection report), together with the AGBIS handbook and training details. Governors visit the school during the term to gain an understanding of teaching methods. They also attend seminars and training events when appropriate to keep up to date about governance, safeguarding and other developments.

Organisational Management

The governors determine the strategic policy of the school and review its overall management and control for which they are legally responsible. The full governing body meets at least once a term and more often if required. In addition, the Finance, Health, Safety and Welfare, Marketing, Academic and Pastoral sub-committees meet termly and report back to the main governing body. The day to day management of the School is delegated to the Head who is well supported by other members of the senior leadership team.

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

REPORT OF THE GOVERNORS

(continued)

Pay Policy for Senior Staff

The Head, Bursar and senior teaching staff comprise the key management personnel of the school. Remuneration of the Head and Bursar is reviewed annually in accordance with their contracts of employment, and is benchmarked against schools of similar size in the locality.

Remuneration of senior teaching staff is reviewed annually and benchmarked against national scale rates for teaching staff of equivalent experience, seniority and responsibility.

Risk Management

The board of governors is responsible for the management of risks faced by the school. The risk register and policy is reviewed by a sub-committee of governors and senior school staff, who report annually to the board of governors. Risks are identified, assessed and controls applied throughout the year.

Principal Activity

The principal activity of the charity continues to be the provision of a preparatory school for boys up to the age of 16+ with education and pastoral care of the highest possible calibre.

OUR AIMS

Kingswood House is committed to safeguarding and promoting the welfare of children:

- Staying safe
- Being healthy
- Enjoying and achieving
- Making a positive contribution
- Social and economic well-being

Kingswood House aims to:

- Develop the individual abilities of each child in a secure, caring and friendly environment where they are happy and motivated to learn and to appreciate the benefits of healthy living and physical fitness.
- Encourage participation, enjoyment and success in all areas of the School's curriculum to create a well rounded, confident child who shows respect, tolerance and compassion towards people and the environment.
- Help children develop self-worth and maturity so they are equipped to deal with life's challenges and are prepared for the next stage of their education.
- Create a strong partnership between parents, children and staff to foster social awareness and to allow all members of the School community to feel valued and appreciated.

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

REPORT OF THE GOVERNORS **(continued)**

OUR OBJECTIVES

Our objectives are set to reflect our educational aims and the ethos of the school. It is important to us that we maintain and enhance the academic success of the school. This objective is, however, set in the context of the broader goals we set for the school and its pupils.

In setting our objectives and planning our activities our governors have given careful consideration to the charity commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and on fee-charging.

Our key objectives for the year include:

- To enhance and improve the education and social development of every child in an individual manner such that they achieve their maximum potential and are able to gain entrance to their chosen senior school for the completion of their education;
- To continue to develop the first class pastoral care we provide for pupils;
- To provide continuing support of our pupils already in receipt of fee assistance through bursaries; and if possible increase the provision of means tested bursaries for next year's intake of pupils;
- To continue to improve the facilities available to the pupils.

OUR ETHOS, STRATEGY AND POLICIES

Strategy

Our governors are responsible for setting a strategy for achieving the objectives they have set. The focus of our strategy is to create and maintain a secure and friendly environment where pupils are happy and well motivated to learn from the wide range of opportunities presented to them. With an individual approach for each pupil, the objective is to maximise their academic potential and other abilities, develop self-discipline, social awareness and self-esteem.

The strategy for achieving these aims is the provision of small class sizes from the earliest stage, staffed by high quality teachers with support from a wide range of in house specialists in learning development, with access to the most appropriate facilities undertaken within a broad and challenging curriculum.

In taking forward our strategy we also plan to:

- Invest in technology and the infrastructure of our school;
- Co-operate and share resources with local schools; and
- Continue to review and develop our methods for awarding bursaries and scholarships to ensure wider access to pupils from all backgrounds.

Our ethos: a caring school serving our local community and society

Kingswood House School is a charitable trust which seeks to benefit the public through the pursuit of its stated aims. Our fees are set at a level to ensure the financial viability of our school and at a level that is consistent with our aim of providing a first class education for all our pupils.

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

REPORT OF THE GOVERNORS

(continued)

Our school welcomes pupils from all backgrounds. To admit a prospective pupil, we need to be satisfied that our school will be able to educate and develop a prospective pupil to the best of their potential and in line with the general standards achieved by their peers. Entrance interviews and assessments are undertaken to satisfy ourselves and parents that potential pupils can cope with the pace of learning and benefit from the education we provide. An individual's economic status, ethnicity, race, religion or disability do not form part of our assessment processes.

We are an equal opportunity organisation and are committed to a working environment that is free from any form of discrimination on the grounds of colour, race, ethnicity, religion, sex, sexual orientation or disability. We will make reasonable adjustments to meet the needs of staff or pupils who are or become disabled.

Our school is committed to safeguarding and promoting the welfare of our pupils and expects all staff and volunteers to share this commitment.

Access policy

It is important to us that access to the education we offer is not restricted to those who can afford our fees. We believe our pupils benefit from learning within a diverse community. A great deal of learning occurs through social interaction, conversation and shared experiences which helps our pupils develop an understanding of the perspectives of other people that will be vital in their adult lives. Our bursary policy contributes to a widening of access to the education we offer and the facilities we enjoy. We are also hoping to establish more teaching links with local state schools.

Bursary policy

The Governors view our bursary awards as important in helping to ensure children from families who would otherwise not be able to afford the fees can access the education we offer. Our bursary awards are available to all who meet our general entry requirements and are made solely on the basis of parental means or to relieve hardship where a pupil's education and future prospects would otherwise be at risk, for example, in the case of redundancy. In assessing means we take a number of factors into consideration including family income, investments and savings and family circumstances for example dependant relatives and the number of siblings. However, the School does not have any endowment or bursary funds so the awards have to be met out of current income. In funding them we have to be mindful of ensuring a balance between fee-paying parents, many of whom make considerable personal sacrifices to fund their child's education, and those benefiting from the awards. In the past year we have provided financial help to 71 pupils in the School by way of scholarships, bursaries and sibling discounts.

Details of the bursaries available can be found on the website.

REVIEW OF ACHIEVEMENTS FOR THE YEAR

Operational Performance

This has been a generally successful year for the School and the key objectives have all been met. The academic results were strong with several internal or external scholarships being awarded.

Pupil numbers grew through the year and have increased again for the 2018/19 academic year, and there continues to be a pleasing level of interest and enquiry from potential pupils in most year groups.

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

REPORT OF THE GOVERNORS

(continued)

In May 2018 the School was found to be fully compliant by the Independent Schools Inspectorate following a Regulatory Compliance Inspection. Previous to this, in October 2014, the School was judged as excellent in all areas, including the Early Years Foundation Stage, during a whole school inspection:

1. The quality of pupils' achievements and learning:	Excellent
2. The contribution of curricular and extra-curricular provision:	Excellent
3. The contribution of teaching:	Excellent
4. The spiritual, moral, social and cultural development of pupils:	Excellent
5. The contribution of arrangements for pastoral care:	Excellent
6. The contribution of arrangements for welfare, health and safety:	Excellent
7. The quality of governance:	Excellent
8. The quality of leadership and management:	Excellent

The following comments were made in their report:

- Teaching standards across the school, including the EYFS, are excellent; enthusiastic and experienced staff prepare excellent lessons which are interesting and motivating.
- The school successfully achieves its aim to develop well-rounded, confident pupils, who succeed in line with their individual abilities and who are well prepared for their future education.
- Pupils thrive within the overwhelmingly strong atmosphere of encouragement and support.
- Pupils display exceptionally high standards of mutual respect and tolerance towards one another.
- A highly caring family atmosphere permeates throughout the school.

Teaching Blocks

The new Humanities and Pre-Prep Teaching Blocks opened in the autumn of 2014 and have been a huge success. They are situated next to the Junior Teaching Block that was completed in 2013 and all buildings have greatly enhanced the learning environment and raised the confidence and self-esteem of the children and hence the desire to learn. These buildings have made a big impression on both prospective and current parents and have been a contributing factor for our high pupil numbers.

A new Senior School building was opened in September 2018 and this has further enhanced the learning environment for our senior pupils in Years 9 to 11 providing them with additional classrooms including a new Art room, French classroom, English room with adjoining library and a common room. The School has also refurbished a new Design and Technology room and Drama Studio.

Fundraising

Fundraising for the school was organised mainly by current parents of the school. The Kingswood House Association is run by a hard-working committee of parents who continue to arrange social events for parents and pupils and fundraise for the benefit of the pupils, which includes sporting equipment and maintenance of the School van. The Governors are extremely grateful for the energetic and enthusiastic activities of these parents whose efforts add significantly to the facilities in the School.

Investment Performance

Surplus funds are kept in suitable interest-bearing accounts, with £1,719 (2018: £893) being received in interest during the year.

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

REPORT OF THE GOVERNORS **(continued)**

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

The results for the year show income from tuition fees of £2,869,213 (2018: £2,562,799) and a net deficit of £92,965 (2018: deficit - £8,309). This gives a surplus to carry forward of £1,911,216 of which £1,859,108 (2018: £1,952,348) is in the General fund and £52,108 (2018: £51,833) is in the Development fund. The results for the year were after including approved exceptional expenditure of £22,545 for various premises related expenses (2018: £35,758).

Scholarships, bursaries and discounts totalled £322,998 of which bursaries and scholarships amounted to £285,813 and discounts £37,186. The Bursary scheme is available for pupils whose parents are having financial difficulty and each case is assessed separately giving particular attention to the benefits of the child. Scholarships are given to exceptional students and are awarded to pupils in Years 3, 5, 7 and 9, both external and internal, following successful completion of the Scholarship exam.

Like many schools in the independent sector, the school faces financial risks including the increase in employer contribution rate into the teachers' pension scheme from 16.48% to 23.68%, which came into effect from September 2019. The governors are satisfied that the school finances are able to manage this additional increase in costs by careful management of the school's financial resources.

THE RESERVES POLICY

The policy of the Governors is to maintain adequate free reserves by means of appropriate financial management consistent with the development and improvement of the resources of the School.

The level of reserves is reviewed at least annually.

CORONAVIRUS OUTBREAK

As a result of the Covid-19 pandemic, the Government closed all schools in England on Friday 20th March 2020. On Monday 1st June 2020 there was a partial relaxation of the closure and the school re-opened for children in years 1 and 6. For all other pupils, the school has provided online learning. Parental support has been excellent, with over 85% of the summer term fees having been paid by 1st June 2020 and with the required term's notice to leave at the end of term having been received in respect of just 4 pupils. In 2020/2021 the school has budgeted for planned expenditure in excess of £200,000 on improvements to buildings and facilities, but there are no contractual commitments in respect of such improvements. If necessary, all or part of such expenditure can be cancelled or postponed to support the cash needs of the school. The Governors remain confident of the continued long term viability of the school.

COMMUNITY RELATIONS AND CHARITABLE DONATIONS

During the year many charities approach us to support their needs. It is our policy to support charities that work with children, whenever we can. Our main fundraising comes from our "House Days". Each House this year chose a charity. The boys put forward and spoke to their peers and staff members about charities that they felt passionate about and the House voted on one they would like to support. They organised a fun day with activities and games at lunch time.

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

REPORT OF THE GOVERNORS **(continued)**

Last academic year we supported the following charities:

1) RNLI

One of our Nelson boys volunteers for the RNLI and proposed Nelson support them this year.

RNLI volunteer lifeboat crews provide a 24-hour rescue service in the UK and Ireland, and their seasonal lifeguards look after people on busy beaches. Our Flood Rescue Team helps those affected by flooding.

RNLI crews and lifeguards have saved over 142,200 lives since 1824 but we're more than a rescue service. We influence, supervise and educate people too. Our Community Safety teams explain the risks and share safety knowledge with anyone going out to sea or to the coast. And our international teams work with like-minded organisations to help tackle drowning in communities at risk all around the world.

2) Shooting Star Chase

Shooting Star Chase is a leading children's hospice charity caring for babies, children and young people with life-limiting conditions, and their families. We support families across Surrey and London from diagnosis to end of life and throughout bereavement with a range of nursing, practical, emotional and medical care. It costs £10 million a year to maintain our current level of care and just 10% of that income comes from government funding, so we rely on our supporters' generosity to keep the service running.

3) Battersea Dogs and Cats Home

Battersea aims to never turn away a dog or cat in need of help, caring for them until their owners or loving new homes can be found, no matter how long it takes. We are champions for, and supporters of, vulnerable dogs and cats, determined to create lasting changes for animals in our society.

4) Children in Need

Our vision is that every child in the UK has a childhood, which is safe, happy, secure and allows them the chance to reach their potential. We provide grants to projects in the UK which focus on children and young people who are disadvantaged. We are local to people in all corners of the UK and support small and large organisations which empower children and extend their life choices.

We are currently supporting over 3,000 local charities and projects in communities across the UK. The projects we fund help children facing a range of disadvantages for example poverty and deprivation; children who have been the victims of abuse or neglect or disabled young people.

5) Lungi Sierra Leone Charity

This charity was hit hard by the Ebola outbreak in Sierra Leone. Some staff died and many lost family members. Peter Brooks and Sally Witts went to Lungi in 2014, to visit the schools. Peter, Sally, Colin, Sam and Jane went to visit the town in May 2017. They helped with the charity by supporting their work in schools and developing the new medical centre.

The charity aims to advance education and training, relieve poverty and distress, and promote health within the Tintafor, Kamasondo, Benkeh district of Lungi. Income in this rural area is minimal, around one dollar a day, and poverty extreme, with little effective medical care. One in five children die under the age of five years and few if any are vaccinated.

They have built a Primary School and Pre-School for 500 children! We have sent classroom furniture, books, supplies and money. Although education is privately funded in Sierra Leone, this particular school takes children whose families are unable to pay for their education.

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

REPORT OF THE GOVERNORS

(continued)

We have decided that next year 25% of all monies raised during House fund raising events will be donated to this charity. Furthermore, a reminder to the boys and Heads of Houses has been given to ensure that charities they suggest to support should primarily be charities whom help other children.

Other charities supported throughout the year include Young Minds, Break, the NSPCC, Save the Children, the Barnabus Trust, Great Ormond Street, the Alternatives Trust, Comic Relief and the Spinnaker Trust.

FUTURE PLANS

The key objective is to maintain the aims and objectives of the School as mentioned above, to equip every child, regardless of learning style, with the skills he needs to fulfil his potential, academically and otherwise.

PUBLIC BENEFIT

The Governors have complied with the duty required by the Charities Act 2011 with regard to the public benefit guidance published by the Charities Commission

As an important part of the school's functions we audit on an annual basis the public benefit provided by our school:

1. During the school year from September 2018 to August 2019 we educated 228 children.
2. The standards of our education are reviewed against national benchmarks and our education exceeds those benchmarks.
3. The school has a special interest in educating children with special educational needs, including dyslexia, speech and language difficulties and gifted children, and is recognised as providing tuition in this area, which is excellent by national standards. We educated 15 children last year who have an Education and Health Care Plan, 8 of whom have their school fees paid for by the relevant County Council. We are a member of The National Association of Gifted Children and are registered with Crested (Council for the Registration of schools teaching dyslexic pupils).
4. As a matter of policy, we provide access to our education to children from less affluent backgrounds. In the past year we have provided financial help to 71 pupils in the school, at a cost of £322,999, which includes other discounts of £36,021. Bursaries amount to 7.1% of the total fee income.
5. We run holiday activity courses for 8 weeks during the year for our pupils, their family, friends and neighbours.
6. We share sports and other facilities with local schools and members of the general public:
 - Local men, parents and staff use our floodlit playground for weekly evening soccer.
 - Our neighbours, families and friends are invited to our fireworks evening run by our Parents' Association.
 - The Epsom Choral Society and our neighbours are given the use of our car park.
 - The Council run a Cycling Proficiency Course at the school every May half term holiday for children aged 10 to 13.
 - We occasionally hold lectures/meetings of interest to which we invite local schools.

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

REPORT OF THE GOVERNORS

(continued)

7. We have a good relationship with local groups/clubs/schools who allow us the use of their facilities:
- Ashtead and Epsom Cricket Clubs allow us to use their grounds for cricket, rugby and football..
 - We use the local recreation ground for cross country training and the local sports centre for Squash.
 - We use Epsom College for swimming lessons.
 - We use the Adrian Mann Theatre at NESOT to stage our annual Senior Drama Production.
 - We use the local attractions of Horton Farm, Bocketts Farm, Painshill Park, The Discovery Centre at Bracknell and Nower Wood for Science studies.
 - The pupils pay frequent visits to the local library and bookshops.
 - We hold our annual Carol Service, Easter Service and other assembles and services at Christ Church, Epsom.
 - We use Epsom College Big School for Prize Giving annually.
8. We contribute to the local community in a variety of ways:
- We have raised money for the Rotary Club by carol singing in the local shopping centre.
 - We support the Royal British Legion by selling poppies prior to Remembrance Day.
 - Our Head boys represented the school at the Garden of Remembrance with other local schools and they were invited to join other schools in a Remembrance Service in the town.
 - Produce from our annual Harvest Festival is given to Age Concern.
 - We invite our local vicar to assemblies and she kindly allows us to use the church to hold our Carol Service, Harvest Festival and other end of term services and assemblies. Two year ago we also participated in a special Christmas Tree celebration organised by Christ Church.
 - We invite local residents for a coffee morning each year.
 - A local business helps us with minibus training.
 - Food and clothing is donated to the Leatherhead night shelter.
 - We have formed links with a school in Lungi, Sierra Leone, and donate furniture, equipment, books and donated money raised by the pupils in the House Days.
 - We support a children's home in India and donate money raised by the pupils in their House Days.
 - We support a variety of local charities by raising money in House Days.
 - The pupils participate in a Road Safety programme.
 - The pupils attend a multi-agency Child Safety event at the Epsom Grandstand annually.
 - Our choirs join with other prep school choirs for an annual concert at Epsom College.
 - Our PSHE Programme brings in the members of the community.
 - We hold an annual Sixth Form Evening to which local colleges are invited.
 - We run INSET courses (staff training) with other local schools.
 - The Mayor of Epsom and Ewell attends some of our special occasions; i.e. speech day, drama productions.
 - Pupils explore the local community as part of their field work studies.
 - We host a 'mini-Olympics' for local Pre-Prep state schools.
 - We hosted a day for 90 children in Year 2 from The Mead Infant School to spend a day with us. They participated in a variety of activities, which included Science, French, Art and sport. We hope to be able to offer this annually.
 - We hosted a day for children from Walton-on-the-Hill Primary School. This is another event we hope to be able to repeat.
 - We lend our driver and minibus to local state schools to enable them to take the children on outings and sporting events.

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

REPORT OF THE GOVERNORS

(continued)

- We lend our minibus to a scout group for a weekend.
 - We hold a special ‘Open Day’ especially for Grandparents.
 - The Governors play a pro-active part in the daily life of the school.
 - We accept and monitor students from local schools doing work experience.
 - We accept placements from local universities for students on teaching degree courses and allow students to observe teaching prior to completing teacher training.
 - We accept placements for students to complete an independent PGCE from Buckingham University.
9. We have a comprehensive facility hire programme so that our facilities may be used by a greater proportion of the population:
- A classroom is hired out each Saturday for Mandarin lessons.
 - The school hall and kitchen are hired out for parties, either by local residents or school staff and their families.

GOVERNORS’ RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The governors are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The purpose of this statement is to distinguish the governors’ responsibilities for the accounts from those of the auditors as stated in their report.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the governors are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and accounting estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures discovered and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company’s transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company’s website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

REPORT OF THE GOVERNORS
(continued)

PROVISION OF INFORMATION TO AUDITOR

Each of the persons who are governors at the time when this governors' report is approved has confirmed that:

- So far as that governor is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- He or she has taken all the steps that ought to have been taken as a governor in order to be aware of any information needed by the charitable company's auditors in connection with preparing their report and to establish that the charitable company's auditors are aware of that information.

AUDITORS

The auditors, Braidwood Wheeler & Co have indicated their willingness to continue in office. A resolution proposing their re-appointment as auditors will be put to the annual general meeting.

In preparing this report the Governors have taken advantage of the small companies exemptions provided by S415A of the Companies Act 2006

This Report was approved by the Board of Governors on 18th June 2020 and signed on their behalf by:

Signed.....C C Shipley
Chairman

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

**REPORT OF THE INDEPENDENT AUDITORS' TO THE MEMBERS OF
KINGSWOOD HOUSE SCHOOL TRUST LIMITED
FOR THE YEAR ENDED 31ST AUGUST 2019**

Opinion

We have audited the financial statements of Kingswood House School Trust Limited for the year ended 31st August 2019 which comprise the Statement of Financial Activities, the Income and Expenditure account, the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st August 2019 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; including Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the United Kingdom and Ireland' and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- The Governors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- The Governors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

**REPORT OF THE INDEPENDENT AUDITORS' TO THE MEMBERS OF
KINGSWOOD HOUSE SCHOOL TRUST LIMITED
FOR THE YEAR ENDED 31ST AUGUST 2019
(continued)**

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Governors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Governors' Report, which includes the Directors' Report, prepared for the purposes of company law for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The Directors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- The financial statements are not in agreement with the accounting records and returns;
- Certain disclosures of Governors' remuneration specified by law are not made;
- We have not received all the information and explanations we require for our audit, or
- The Governors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Governors' Report and take advantage of the small companies exemption from the requirement to prepare a Strategic Report.

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

**REPORT OF THE INDEPENDENT AUDITORS' TO THE MEMBERS OF
KINGSWOOD HOUSE SCHOOL TRUST LIMITED
FOR THE YEAR ENDED 31ST AUGUST 2019
(continued)**

Responsibilities of the Governors

As explained more fully in the Governors' Responsibilities Statement set out on page 13, the Governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

David Wheeler FCCA
(Senior Statutory Auditor)
For and on behalf of:
Braidwood Wheeler & Co
Statutory Auditor and Chartered Certified Accountants
Goodman House
13a West Street
Reigate
Surrey
RH2 9BL

Date: 25 June 2020

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES INCLUDING THE
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31ST AUGUST 2019**

		Year to 31 st August 2019			2018
	Notes	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
INCOME					
Donations		4,021	275	4,296	6,051
Income from charitable activities					
Tuition fees		2,869,213	-	2,869,213	2,562,799
Other income		99,563	-	99,563	78,209
Bank interest		1,719	-	1,719	893
Total Income		<u>2,974,516</u>	<u>275</u>	<u>2,974,791</u>	<u>2,647,952</u>
EXPENDITURE					
Expenditure on charitable activities					
Teaching		1,824,711	-	1,824,711	1,622,682
Catering		165,096	-	165,096	151,331
Premises		590,728	-	590,728	488,538
Support		471,136	-	471,136	384,426
	2	<u>3,051,671</u>	<u>-</u>	<u>3,051,671</u>	<u>2,646,977</u>
Governance costs	4	<u>16,085</u>	<u>-</u>	<u>16,085</u>	<u>9,284</u>
Total Expenditure		<u>3,067,756</u>	<u>-</u>	<u>3,067,756</u>	<u>2,656,261</u>
Net loss and net movement in funds for the year		(93,240)	275	(92,965)	(8,309)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,952,348</u>	<u>51,833</u>	<u>2,004,181</u>	<u>2,012,490</u>
Total funds carried forward		<u>1,859,108</u>	<u>52,108</u>	<u>1,911,216</u>	<u>2,004,181</u>

The notes on pages 21 to 26 form an integral part of these Accounts

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

BALANCE SHEET AS AT 31ST AUGUST 2019

	<u>Notes</u>	<u>31.8.19</u>	<u>31.8.18</u>
		£	£
FIXED ASSETS			
Leasehold improvements	5	2,176,302	2,205,392
		<hr/>	<hr/>
CURRENT ASSETS			
Debtors	6	142,981	150,342
Cash at bank and in hand		776,125	518,377
		<hr/>	<hr/>
Total current assets		919,106	668,719
CURRENT LIABILITIES:			
Creditors falling due within one year	7	625,254	608,230
		<hr/>	<hr/>
NET CURRENT ASSETS		293,852	60,489
		<hr/>	<hr/>
TOTAL ASSETS LESS CURRENT LIABILITIES		2,470,154	2,265,881
		<hr/>	<hr/>
Creditors: Amounts falling due after one year	8	558,938	261,700
		<hr/>	<hr/>
TOTAL NET ASSETS		1,911,216	2,004,181
		<hr/>	<hr/>
THE FUNDS OF THE CHARITY			
		<hr/>	<hr/>
General Fund - unrestricted		1,859,108	1,952,348
Development Fund - restricted		52,108	51,833
		<hr/>	<hr/>
TOTAL CHARITY FUNDS	10	1,911,216	2,004,181
		<hr/>	<hr/>

The governors consider that the charitable company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 (“the Act”) and members have not required the charitable company to obtain an audit for the year in question in accordance with section 476 of the Act. However, an audit is required in accordance with Section 144 of the Charities Act 2011.

The governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for preparing financial statements which give a true and fair view of the state of affairs of the company as at 31st August 2019 and of its net resources expended for the year in accordance with the requirements of section 394 and 395 of the Act and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements were approved by the Governors on 18TH June 2020 and signed on their behalf by:

C. C Shipley (Governor)

The notes on pages 21 to 26 form an integral part of these Accounts

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31ST AUGUST 2019

Reconciliation of movement in funds to net cash flow from operating activities

	2019	2018
	£	£
Net movement in funds for the year	(92,965)	(8,309)
Add: depreciation	151,839	106,373
Deduct: interest received	(1,719)	(893)
Decrease (Increase) in debtors	7,360	22,133
(Decrease)/Increase in creditors	(44,676)	234,995
Cash used in operating activities	<u>19,840</u>	<u>354,299</u>
Cashflows from investing activities		
Interest income	1,719	893
Purchase of fixed assets	(122,747)	(845,029)
Cash used in investing activities	(121,028)	(844,136)
Cash flows from financing activities		
Draw down of bank loan and long term fees	358,937	261,700
Change in cash and cash equivalents in the year	<u>257,748</u>	<u>(228,137)</u>
Cash and cash equivalents brought forward	518,377	746,514
Cash and cash equivalents carried forward	<u>776,125</u>	<u>518,377</u>

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31ST AUGUST 2019**

STATUTORY INFORMATION

Kingswood House School Trust Limited is a charitable company limited by guarantee, registered in England and Wales. The charitable company's registration number is 770891, and the registered office is at 56 West Hill, Epsom, Surrey, KT19 8LF.

The charitable company is a public benefit entity.

1. ACCOUNTING POLICIES

1.1 Basis of Accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards and the Statement of Recommended Practice, Accounting and reporting by Charities in accordance with Financial Reporting Standards applicable in the UK (FRS102) effective January 2015 and the Companies Act 2006. They include the results of the School's operations which are described in the governors' report and all of which are continuing.

1.2 Fee income

Fees consist of charges for the year to parents for tuition and lunches, less bursaries, scholarships and allowances. Where fees are invoiced in advance for a future period, these are shown in creditors.

1.3 Donations

Donations are recognised when they are received.

1.4 Expenditure

Expenditure is accrued as soon as a liability is considered probable. Certain expenditure is apportioned to cost categories based on the estimated amount attributed to the activity in the year. The irrecoverable amount of VAT is included with the item of expenditure.

Support costs comprise a proportion of staff costs together with a proportion of the overheads for the school. Governance costs are those incurred in connection with the governance of the school and the compliance with constitutional and statutory requirements.

1.5 Tangible fixed assets and depreciation

The policy for equipment is to write off the expenditure as incurred as it is the opinion of the Governors that it has no residual value. The previous long term improvements to the leasehold premises are depreciated at the following rates:

Improvements to the leasehold premises –

Study Centre - 10% on cost.

Teaching blocks, car park and field - 5% on cost.

1.6 Pensions

The school contributes to the Teachers' Pensions Agency Superannuation Scheme, a defined benefit scheme, for its teaching staff. The contributions are paid into a centrally administered fund and are currently calculated using the following percentages of gross salary – employer's contributions 16.48%. The employees' contributions are tiered with the lowest contributions being 6.4% and the highest 10.1%.

The school provides a stakeholder scheme for non-teaching staff, for those wishing to join it and the employer's contributions are subject to a maximum contribution rate of 5% of salary.

1.7 Reserves

The School's current policy is to increase its general reserves so as to build up a fund for future developments and facilities.

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST AUGUST 2019

2. DIRECT CHARITABLE EXPENDITURE

	Staff Costs	Other	Depreciation	Operating Lease Payments	Total	2018
	£	£	£	£	£	£
Teaching	1,575,587	249,124	-	-	1,824,711	1,622,682
Catering	81,496	83,600	-	-	165,096	151,331
Premises	27,504	212,683	151,839	198,772	590,728	488,538
Support	244,420	196,750	-	29,966	471,137	384,426
	<u>1,929,007</u>	<u>742,087</u>	<u>151,839</u>	<u>228,738</u>	<u>3,051,671</u>	<u>2,646,977</u>

3. STAFF COSTS include:

	<u>2019</u>	<u>2018</u>
	£	£
Wages and salaries	1,576,656	1,420,476
Social Security costs	137,968	122,606
Teachers' pension contributions	171,683	155,336
Stakeholder pension costs	12,978	8,704
Severance pay	18,672	-
Health Insurance	11,050	9,348
	<u>1,929,007</u>	<u>£1,716,470</u>

The average number of full and part time employees in the year was:

Teaching	56	52
Domestic	8	9
Premises	1	1
Administration	9	9

One employee received emoluments of £80,000 - £90,000 (2018: one employee received emoluments of £70,000 - £80,000).

One employee received severance pay of £18,672 in full settlement on the termination of their employment with the school.

4. GOVERNANCE COSTS

	<u>2019</u>	<u>2018</u>
	£	£
Auditors remuneration		
for audit	5,120	4,410
for other services	480	480
Professional fees	10,485	4,394
	<u>16,085</u>	<u>9,284</u>

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST AUGUST 2019
(continued)

5	FIXED ASSETS				2019	2018
	Leasehold improvements					
		Study Centre	Teaching Blocks & Lab	Car park and Field	Total	Total
		£	£	£	£	£
	Cost					
	At 1.9.18	192,288	2,468,390	66,694	2,727,372	1,882,343
	Additions	-	121,818	931	122,749	845,029
	At 31.8.18	<u>192,288</u>	<u>2,590,208</u>	<u>67,625</u>	<u>2,850,121</u>	<u>2,727,372</u>
	Depreciation					
	At 1.9.19	173,065	342,246	6,669	521,980	415,608
	Charge for the year	19,223	129,235	3,381	151,839	106,372
	At 31.8.19	<u>192,288</u>	<u>471,481</u>	<u>10,050</u>	<u>673,819</u>	<u>521,980</u>
	Net book value					
	At 31.8.19	<u>-</u>	<u>2,118,727</u>	<u>57,575</u>	<u>2,176,302</u>	<u>2,205,392</u>
	At 31.8.18	<u>19,223</u>	<u>2,126,143</u>	<u>60,026</u>	<u>2,205,392</u>	<u>1,466,735</u>
					2019	2018
					£	£
6	DEBTORS					
	Fee debtors				63,795	61,153
	Prepayments and accrued income				79,186	89,189
					<u>142,981</u>	<u>150,342</u>
					2019	2018
					£	£
7	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR					
	Bank loan				21,363	-
	Fee deposits				32,400	25,200
	Fees paid in advance				362,986	273,397
	Trade creditors				20,378	257,059
	Accruals				188,127	52,574
					<u>625,254</u>	<u>608,230</u>

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST AUGUST 2019
(continued)

8. BANK LOANS

The Company has a loan with the following summarised terms:

	Remaining term of loan	Interest rate payable per annum	Loan repayments in next year £	Total amount of loan drawn at 31 August 2019 £	Total amount of loan drawn at 31 August 2018 £
Senior school loan	14 years	2.6%	21,363	478,638	200,000

The rate of interest payable on the loan will be a fixed rate (2.6% per annum) until the review date which is 10 years after the date the loan is borrowed. The rate of interest payable on the loan from the “review date” will be based on the base rate plus 2.8% per annum. The bank loan is secured on the assets of the charitable company.

**9. CREDITORS: AMOUNTS FALLING DUE
AFTER MORE THAN ONE YEAR**

	2019 £	2018 £
Bank loan	478,638	200,000
Fee deposits	<u>80,300</u>	<u>61,700</u>
	<u>558,938</u>	<u>261,700</u>

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 31st August 2019 are represented by:

	Unrestricted funds £	Restricted funds £	Total funds £
Fixed assets	2,176,302	-	2,176,302
Current assets	866,998	52,108	919,106
Current liabilities	(625,254)	-	(625,254)
Creditors due after one year	<u>(558,938)</u>	<u>-</u>	<u>(558,938)</u>
	<u>1,859,108</u>	<u>52,108</u>	<u>1,911,216</u>

11. TAXATION

The Company is a charitable trust and its income is exempt from corporation tax.

12. OTHER COMMITMENTS

At 31st August 2019 the company had total future commitments under non-cancellable operating leases as follows.

	<u>Land & Buildings</u>	<u>Other</u>
Expiry date:		
Within 1 year	179,275	29,966
Between 2 – 5 years	717,100	119,864

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST AUGUST 2019
(continued)

13. TEACHERS' PENSION SCHEME

The School participates in the Teachers' Pension Scheme (England and Wales) ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £171,385 (2018: £155,336) and at the year-end £NIL (2018: £NIL) was accrued in respect of contributions into the scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by the Teachers' Pensions Regulations 2010 as amended and, from 1st April 2014, the Teachers' Pension Scheme Regulations 2014. Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to Government funding resources. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The latest valuation report in respect of the TPS was prepared at 31st March 2012 and was published in June 2014 showed a large liability to be met by supplementary employer's contributions of 16.4% from 1 September 2015. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 16.48%.

The most recent actuarial valuation undertaken by the Government Actuary's Department as at 31st March 2016 determined that employer contribution rates would increase with effect from 1 September 2019. H M Treasury published final findings in April 2019 which confirmed that the employer contribution rate for the TPS would increase to 23.68% per annum for relevant salaries inclusive of the administration levy, with effect from 1 September 2019.

The School also offers a scheme for its non-teaching staff, which is a defined contributions scheme. The School's contributions to the scheme during the year were £13,276 (2018: £8,704).

14. RELATED PARTY TRANSACTIONS

There were no related party transactions during the year, that require disclosure, except for the payment of £10,550 to Raymond Clarke Associates for professional services, where the principal is a governor of the school.

15. RESTRICTED FUNDS

Donations continued for the development foundation. The purpose of the foundation is to provide funds for additional developments in the school, particularly to enable a sports hall and a swimming pool to be built in the future.

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST AUGUST 2019
(continued)

16. LEGAL STATUS

The trust is a charitable company limited by guarantee incorporated in England and Wales, and has no share capital. The liability of each member in the event of winding-up is limited to £1.

17. LEASE PAYMENTS

Payments of £179,725 (2018: £168,510) were made during the year in relation to the rental of the school buildings and £29,966 (2018: £25,113) for the lease of the school minibus.

18. GOVERNORS REMUNERATION AND EXPENSES

The governors give their time freely and have not claimed any expenses during the year.

19. APB ETHICAL STANDARD – PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other organisations of a similar size and nature we use our auditors to assist with the preparation of the financial statements.

20. CORONAVIRUS OUTBREAK AND GOING CONCERN

As a result of the Covid-19 pandemic, the Government closed all schools in England on Friday 20th March 2020. On Monday 1st June 2020 there was a partial relaxation of the closure and the school re-opened for children in years 1 and 6, and for all other pupils, the school has provided online learning. The indications are that pupil numbers will be maintained for the coming year.

The Governors have carried out projections for the forthcoming 12 months and beyond, which allows for flexibility in the timing of the major capital project expenditure in order that the schools cashflows can be managed carefully. They are satisfied that the school will be able to manage its cash resources and will continue to operate as a going concern.

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

DETAILED INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31ST AUGUST 2019

<u>INCOME</u>	<u>2019</u>	<u>2018</u>
FEE CHARGES		
General tuition including lunches	2,963,816	2,590,147
Support fees	228,395	245,054
Less: Scholarships bursaries & discounts	(322,998)	(272,402)
	<u>2,869,213</u>	<u>2,562,799</u>
OTHER INCOME		
Extras, Entrance fees and sundry income	54,241	46,271
Activities weeks	39,916	26,794
LDU rent	5,406	5,144
	<u>99,563</u>	<u>78,209</u>
INTEREST RECEIVED		
Bank interest	1,719	893
DONATIONS		
KHA:	3,971	3,566
KHA: for minibus expenses	-	2,060
General	50	-
	<u>4,021</u>	<u>5,626</u>
<u>TOTAL INCOME</u>	<u>2,974,516</u>	<u>2,647,527</u>
<u>EXPENSES</u>		
TEACHING COSTS		
Teachers' salaries and NIC	1,162,304	1,082,496
Severance pay	18,672	-
LSA support	184,277	157,402
Support costs	3,974	62,306
Activities Weeks: salaries	23,626	22,859
Teachers' Pension Scheme	171,385	155,336
Other Pension Scheme	299	2,147
Health insurance	11,050	9,348
Text books and teaching aids	104,443	56,928
Staff training	26,875	16,507
Sports, prizes & rent of pitches	19,225	7,674
IT – maintenance and consumables	98,581	49,679
	<u>1,824,711</u>	<u>1,622,682</u>
CATERING		
Provisions	83,600	70,257
Catering wages	81,496	81,074
	<u>165,096</u>	<u>151,331</u>

KINGSWOOD HOUSE SCHOOL TRUST LIMITED

DETAILED INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31ST AUGUST 2019 (CONTINUED)

PREMISES	<u>Year to 31.8.19</u>	<u>Year to 31.8.18</u>
Rent	198,772	168,510
Rates	20,108	16,408
Repairs and maintenance	48,587	42,312
Household maintenance	28,280	24,911
Groundsman's wages	27,504	24,701
Insurance	29,588	19,430
Cleaning	36,193	25,450
Light and heat	25,159	22,407
Major refurbishments	24,698	35,758
Kitchen refurbishments	-	2,278
Depreciation	151,839	106,373
	<u>590,728</u>	<u>488,538</u>
SUPPORT COSTS		
Office salaries	213,050	161,238
Stakeholder pensions	12,978	8,704
Stationery and photocopying	35,181	33,839
Telephone and postage	10,881	18,038
Sundry expenses	7,686	8,617
Subscriptions	22,202	19,455
Advertising and recruitment	8,522	10,751
Hospitality expenses	9,508	11,022
Motor expenses	14,990	12,400
Minibus lease – contract hire	29,966	25,113
Minibus – driver's wages	18,356	15,039
Speech day and carol service expenses	1,932	3,629
Marketing	14,122	8,789
Accountancy	25,366	28,683
School inspection	1,252	318
Bad debts	15,731	1,584
School prospectus	1,477	9,436
Bank charges	3,142	7,772
Document storage and security	1,430	98
Bank loan interest	23,364	-
	<u>471,136</u>	<u>384,426</u>
GOVERNANCE COSTS		
Auditors remuneration	5,600	4,890
Professional fees	10,485	4,394
	<u>16,085</u>	<u>9,284</u>
<u>TOTAL EXPENSES</u>	<u>3,067,756</u>	<u>2,656,261</u>
<u>DEFICIT FOR THE YEAR ON GENERAL FUND</u>	<u>(93,240)</u>	<u>(8,734)</u>
<u>DEVELOPMENT APPEAL (RESTRICTED FUND)</u>		
Donations	275	425
<u>TOTAL DEFICIT FOR THE YEAR</u>	<u>(92,965)</u>	<u>(8,309)</u>