Registered number: 00675042 Charity number: 211934

THE ABBEYFIELD ST. ALBANS SOCIETY LIMITED

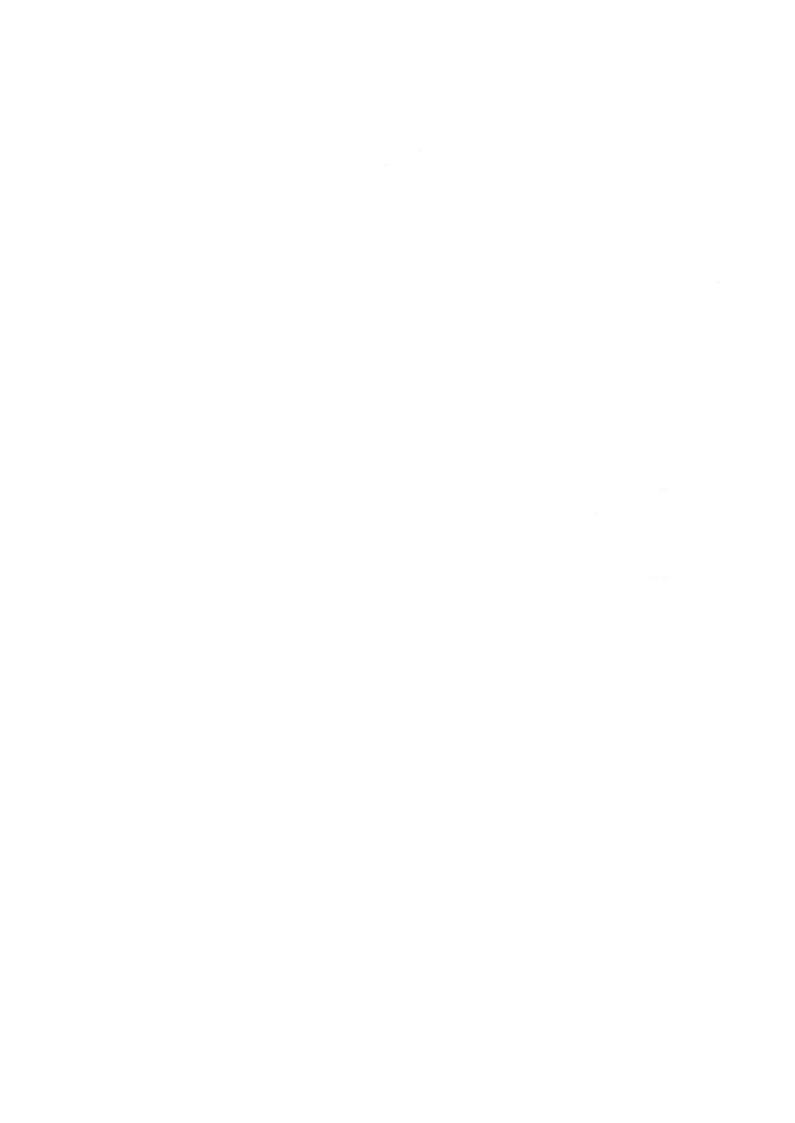
(A company limited by guarantee)

COMMITTEE OF MANAGEMENT'S REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2019



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REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 30 SEPTEMBER 2019

Committee of Management

Ms J Elek Mr D J Farr Mr K Faulkner, Chairman Mr S Gore Mr C Muparano (appointed 25 February 2019) Mr J S Thomson, Secretary and Treasurer Mr M Wooster

Company registered number

00675042

Charity registered number

211934

Registered office

Grace Muriel Abbeyfield House Tavistock Avenue Hertfordshire AL1 2NW

Company secretary

Mr J S Thomson

Independent auditors

Hillier Hopkins LLP Chartered Accountants Stautory Auditor Radius House 51 Clarendon Road Watford Hertfordshire WD17 1HP

Bankers

Barclays Bank plc 22/24 Upper Marlborough Road St Albans Hertfordshire



COMMITTEE OF MANAGEMENT'S REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2019

The Committee of Management (members of which are also Directors of the Company for the purposes of the Companies Act) present their annual report together with the financial statements of the company for the year 1 October 2018 to 30 September 2019. The Committee of Management confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Structure, governance and management

a. CONSTITUTION

Incorporated under the Companies Act 1948 on 15 November, 1960, the Company (number 00675042) is limited by guarantee, does not have a share capital and is governed by its Memorandum and Articles of Association.

The Company is also a charity (Number 211934).

The Directors, who were also the Trustees and members of the Committee of Management, throughout the financial year unless stated otherwise were:

Ms J Elek

Mr D J Farr

Mr K Faulkner (Chairman)

Mr S Gore

Mr C Muparano (Appointed 25 February 2019)

Mr J S Thomson (Secretary & Treasurer)

Mr M Wooster

Keith Faulkner, Malcolm Wooster and Jill Elek are due to retire by rotation and are to offer themselves for reelection at the Annual General Meeting to be held in March 2020.

b. METHOD OF APPOINTMENT OR ELECTION OF COMMITTEE OF MANAGEMENT

Potential members of the Committee/Trustees are identified by their profession and experience and consideration given to how those attributes may complement those of the existing trustees to provide a broad skill base to meet the challenges and responsibilities of the Society. Prospective members are invited to attend a minimum of three meetings so that they may gain an insight into the operation of the Society, an understanding of the responsibilities to be undertaken and the commitment required.

c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF COMMITTEE OF MANAGEMENT

Beyond basic induction procedures no formal training is usually provided as this is not normally necessary due to the background and experience of the prospective member(s). However completion of The Abbeyfield Society's induction workbook will be expected and attendance at a Corporate Induction Day run by The Abbeyfield Society may be required.



COMMITTEE OF MANAGEMENT'S REPORT (continued) FOR THE YEAR ENDED 30 SEPTEMBER 2019

d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

The Committee is responsible for the supervision of the Society's activities, it has a minimum of eight meetings annually and full minutes of the meetings are circulated to all trustees, all of whom are volunteers. The minutes are made available to the auditors.

The day-to-day management of the House is the responsibility of the Manager, Annette Gibbons, to whom operational decisions are delegated. She is supported by a Deputy Manager (who is also responsible for the training of staff) and the Head of Care.

The Manager reports directly to the Chairman as her line manager.

The Manager attends and submits reports to each Committee meeting and it is at those meetings that strategic and budgetary matters are discussed and agreed by the Committee.

The Society sets a financial budget each year which is monitored and reviewed at Committee meetings and amended if appropriate.

Capital expenditure on the fabric of the building at Grace Muriel House, plus Fixtures and Fittings and Equipment, is regularly reviewed and, when considered necessary, free cash is put into Reserves to cover the likely cost of the expenditure.

Specific fund-raising activities are organised when necessary by the Trustees in conjunction with staff, members and Friends of the Society. Staff members, together with Volunteers, organise activities and events for residents throughout the year.

e. RISK MANAGEMENT

The Directors and Management have assessed the major risks to which the charitable company is exposed and are satisfied that systems are in place to mitigate exposure to those risks.

Objects and Activities

a. POLICIES AND OBJECTS

The principal activity of the Society is the provision of accommodation and care facilities in St. Albans in order to enhance the quality of life for older people in accordance with the aims and principles of The Abbeyfield Society Limited.

b. MAIN ACTIVITIES UNDERTAKEN TO FURTHER THE CHARITY'S PURPOSES FOR PUBLIC BENEFIT

The Society's main objects and the groups at which they are aimed are described within Policies and Objects. All of the Society's charitable activities are focused on furthering the charitable objectives for the public benefit of the local community.

In planning activities to further the Society's charitable objectives, the Committee have given careful consideration to the Charity Commission's public benefit directive.

COMMITTEE OF MANAGEMENT'S REPORT (continued) FOR THE YEAR ENDED 30 SEPTEMBER 2019

Achievements and performance

a. GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

b. KEY FINANCIAL PERFORMANCE INDICATORS

The Directors consider the following to be the Key Performance Indicators, which are reviewed regularly:

- The level of voids (unoccupied rooms),
- The ratio of full time staff to agency staff,
- The retained surplus for the year as a percentage of total income (suggested as 5% by the Abbeyfield Society).

c. REVIEW OF ACTIVITIES

During the financial year our Staff were faced by rather more issues than usual, particularly on the maintenance front, including: ongoing boiler problems (one boiler being replaced early 2020), adjustments to the fittings and woodwork of many of our doors (the company inspecting our doors had more sophisticated gap-measuring equipment than previously), the commencement of the West Wing Lounge extension, lift servicing, continued difficulties in recruiting sufficient staff of the right calibre and rather more longer term staff sick-leave than usual.

Despite these and other problems high standards of care were maintained thanks to our Staff and Management and our Volunteers supported and encouraged by our Board Members.

Shortly after the end of the financial year our staff received some awards in recognition of their performance during the year:

- they reached the finals of the Caring UK Awards for the Activity Team and commitment to Training;
- our Activities principal, Siouxsie Liddle, won the Hertfordshire Care Award for Making a Difference within her activity role; and
- the Grace Muriel House Team won the Abbeyfield Society's Doorstep Challenge Community Engagement Award.

These awards together with the opinions voiced by our residents, their relatives and sponsors via conversations, questionnaires, meetings, and directors' monitoring visits confirm that care levels remain high.

The Financial performance comments may be seen below in "Outcome for the Year".

Financial review

a. RESERVES POLICY

The Society owns a freehold property known as 24 George Street, St Albans. This property is not held for direct use by the Society and is let to a tenant under a fully repairing lease for commercial purposes. The rental income received is currently put aside into the Society's free reserves.

The property itself is available to mortgage or sell to meet any general or specific expenditure agreed by the Directors that is not part of the Society's planned annual day-to-day commitments.



COMMITTEE OF MANAGEMENT'S REPORT (continued) FOR THE YEAR ENDED 30 SEPTEMBER 2019

The rental income is currently excluded from the budget and is being transferred to the Society's free reserves. The accumulating fund is used in part to meet the Society's public benefit contribution with the use of the remainder to be considered further once it is known how the extension/en-suite project at Grace Muriel House is to proceed.

For many years the Society has budgeted from within its fee income an amount above normal expenditure to be applied towards defined categories of expenditure relating to Grace Muriel House that is not planned. It has always been the practice to transfer freely between different categories as need arises and where there is a specific "surplus" against a specific "shortfall" within these reserves. Because of this practice these funds are regarded as unrestricted and to be applied towards any unplanned expenditure.

Where reserves are not held in the form of fixed assets but in cash, the funds are invested in suitable interest earning accounts that the Directors consider should not place the underlying investment at risk. With that in mind a significant proportion of the Society's reserves are deposited with a second major bank. Interest rates are reviewed on a regular basis against those being offered by similar providers to ensure the Society benefits from any competitive movement in interest rates.

The Society does not have a policy to maintain reserves in a form that is a multiple of annual expenditure but, under the direction of the Directors, takes a prudent view to maintain reserves at a level considered appropriate to meet any unforeseen expenditure but at the same time not restricting availability of funds to meet clear charitable need within the objects of the Society.

In the unlikely event of the Society ceasing to trade, redundancy payments and any outstanding debts could be covered by the sale of the property.

The reserves policy is reviewed at the Annual General Meeting.

b. OUTCOME OF THE YEAR

The operational surplus for the year was ahead of budget at £20k due to an occupancy figure of 95.89% (Voids of 4.11%). After legacies, donations, interest and rental income the overall surplus for the year was £62.5k.

In common with the remainder of the care sector, our difficulties in recruiting suitable staff continued and Agency Staff costs were £135k, some £55k more than projected.

The net assets of the Society remain substantial, as do cash balances, and the Trustees are of the opinion that the financial position of the Society remains strong. Nevertheless we are aware that, until such time as we are able to complete our extension project and have all rooms with an en-suite facility, then, despite the occupancy levels seen over the last three years, void levels may well be higher than we would wish.

Plans for future periods

a. FUTURE DEVELOPMENTS

Reference has been made in previous year's reports to our having received planning consent for the construction of an extension to the East Wing, to comprise eight en-suite rooms, and also for an extension to enlarge our West Wing lounge and to improve the facilities for our less mobile residents. The planning consent was subject to certain conditions and our proposals for meeting those conditions have been accepted.

However, the West Wing extension will be on land the freehold of which is owned by St Albans City and District Council and, although the East Wing extension will be on our own freehold land, the link will be on Council-



COMMITTEE OF MANAGEMENT'S REPORT (continued) FOR THE YEAR ENDED 30 SEPTEMBER 2019

owned land. Through our solicitor we applied to the Council in February 2018 for permission for the construction of the extensions but it was not until August 2019 that consent was received.

Fortunately construction of the West Wing extension commenced in early September, just weeks before Planning Permission expired.

Quantity surveyors have provided estimates for the various costs involved in the East Wing extension. Once all estimates for significant capital expenditure items are assembled then financial projections will be compiled and consideration given to how the project may be financed.

However, indications are that the amount required may be more than the funds we could contribute and borrow and fundraising may well be necessary.

Replacement of the West Wing lift is planned to begin in March 2020 and the East Wing lift replacement should be considered for 2021.

b. PAY POLICY FOR SENIOR STAFF

The pay of senior staff is reviewed annually by the Directors.

INFORMATION ON FUNDRAISING PRACTICES

The Society does not undertake any fundraising activity, either by its Trustees or by Management. Therefore a statement on fundraising activities is not required

COMMITTEE OF MANAGEMENT' RESPONSIBILITIES STATEMENT

The Committee is responsible for preparing the Committee of Management's report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Committee of Management to prepare financial statements for each financial year. Under company law the Committee of Management must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Committee of Management are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Committee of Management are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



THE ABBEYFIELD ST. ALBANS SOCIETY LIMITED

(A company limited by guarantee)

COMMITTEE OF MANAGEMENT'S REPORT (continued) FOR THE YEAR ENDED 30 SEPTEMBER 2019

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are members of the Committee of Management at the time when this Committee of Management's report is approved has confirmed that:

- so far as that Committee of Management is aware, there is no relevant audit information of which the company's auditors are unaware, and
- that Committee of Management has taken all the steps that ought to have been taken as a Committee of Management in order to be aware of any information needed by the company's auditors in connection with preparing their report and to establish that the company's auditors are aware of that information.

AUDITORS

The auditors, Hillier Hopkins LLP, have indicated their willingness to continue in office. The Committee of Management will propose a motion re-appointing the auditors at the Annual General Meeting.

This report was approved by the Committee of Management, on 24/4/2020 and signed on their behalf by:

Mr K Faulkner, Chairman

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE ABBEYFIELD ST. ALBANS SOCIETY LIMITED

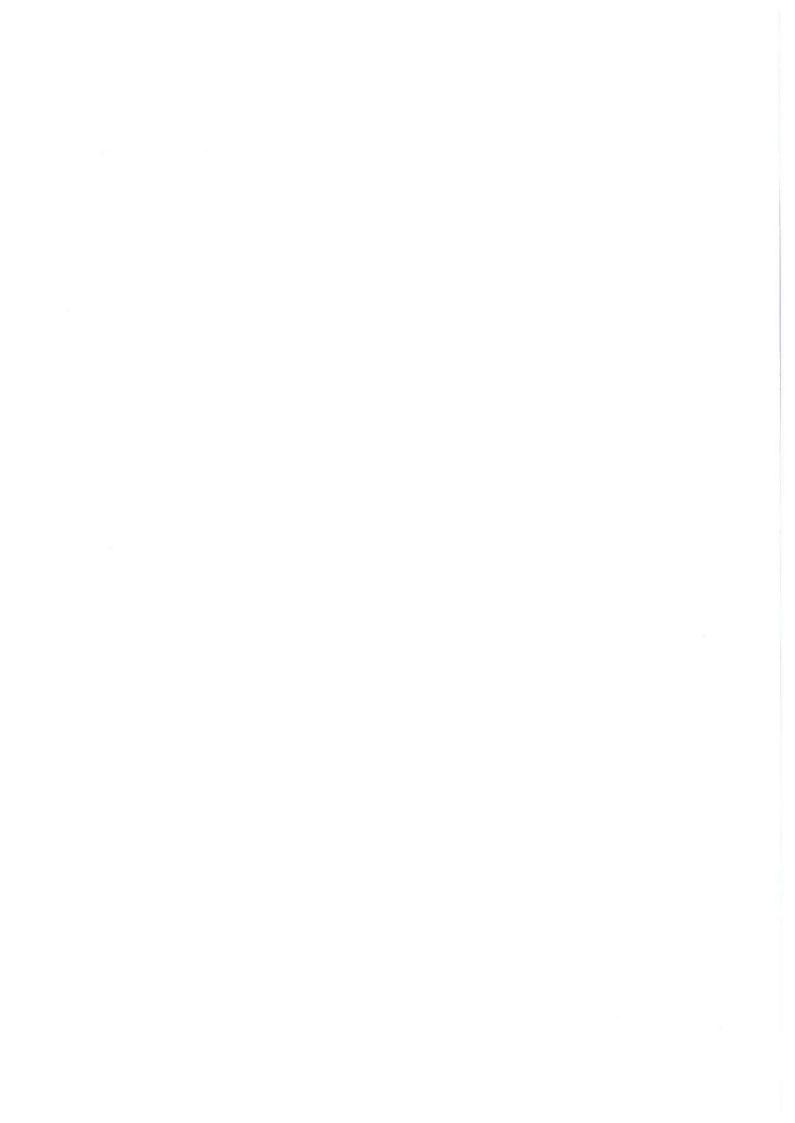
We have audited the financial statements of The Abbeyfield St. Albans Society Limited for the year ended 30 September 2019 set out on pages 11 to 28. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF COMMITTEE OF MANAGEMENT AND AUDITORS

The responsibilities of the Committee of Management (who are also the directors of the company for the purposes of company law) for preparing the Committee of Management's report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), and for being satisfied that the financial statements give a true and fair view, are set out in the Statement of Committee of Management's responsibilities.

The Committee of Management have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under section 144 of the Charities Act 2011 and report to you in accordance with regulations made under section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.



INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE ABBEYFIELD ST. ALBANS SOCIETY LIMITED

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Committee of Management's report is inconsistent in any material respect with the financial statements; or
- the company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit; or
- the Committee of Management were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic report.

Hillier Hopkins LLP

Chartered Accountants Stautory Auditor

Radius House

51 Clarendon Road

Watford

Hertfordshire

WD17 1HP

11th March 2020 Date:

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Hillier Hopkins LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.



STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30 SEPTEMBER 2019

| INCOME FROM: | Note | Restricted funds 2019 £ | Unrestricted funds 2019 £ | Total funds 2019 £ | Total funds 2018 £ |
|--|--------|----------------------------------|------------------------------------|-----------------------------|-----------------------------|
| | • | | | | |
| Donations and legacies Charitable activities | 2 | • | 14,151 | 14,151 | 18,186 |
| investments | 4 3 | - - | 1,669,881 36,021 | 1,669,881 36,021 | 1,607,410 |
| Other income | 3 | | 6,396 | 6,396 | 32,420 3,501 |
| TOTAL INCOME | | • | 1,726,449 | 1,726,449 | 1,661,517 |
| EXPENDITURE ON: | | | | | |
| Charitable activities | 5,6 | - | 1,663,991 | 1,663,991 | 1,583,392 |
| TOTAL EXPENDITURE | | - | 1,663,991 | 1,663,991 | 1,583,392 |
| NET INCOME BEFORE OTHER | | | | | - CASSESSION D |
| RECOGNISED GAINS AND LOSSES | | - | 62,458 | 62,458 | 78,125 |
| NET MOVEMENT IN FUNDS | | - | 62,458 | 62,458 | 78,125 |
| RECONCILIATION OF FUNDS: | | | | | |
| Total funds brought forward | | 135,416 | 2,921,032 | 3,056,448 | 2,978,323 |
| TOTAL FUNDS CARRIED FORWARD | | 135,416 | 2,983,490 | 3,118,906 | 3,056,448 |
| TO THE TOTAL OF THE TOTAL | | | | | |

The notes on pages 15 to 28 form part of these financial statements.



THE ABBEYFIELD ST. ALBANS SOCIETY LIMITED

(A company limited by guarantee) REGISTERED NUMBER: 00675042

BALANCE SHEET AS AT 30 SEPTEMBER 2019

| | Note | £ | 2019 £ | £ | 2018 £ |
|---|------|-----------|-----------------------|-----------|-----------|
| FIXED ASSETS | | | = | 137 | ~ |
| Tangible assets | 9 | 1,648,334 | | 1,646,306 | |
| Investment property | 10 | 535,000 | | 535,000 | |
| Total tangible assets | | | 2,183,334 | | 2,181,306 |
| | | | 2,183,334 | | 2,181,306 |
| CURRENT ASSETS | | | | | |
| Stocks | 11 | 3,000 | | 3,027 | |
| Debtors | 12 | 18,521 | | 18,830 | |
| Cash at bank and in hand | | 1,080,696 | | 1,016,033 | |
| | | 1,102,217 | | 1,037,890 | |
| CREDITORS: amounts falling due within one year | 13 | (93,595) | | (75,998) | |
| NET CURRENT ASSETS | | | 1,008,622 | | 961,892 |
| TOTAL ASSETS LESS CURRENT LIABILI | TIES | | 3,191,956 | | 3.143.198 |
| CREDITORS: amounts falling due after more than one year | 14 | | (73,050) | | (86,750) |
| NET ASSETS | | | 3,118,906 | | 3,056,448 |
| CHARITY FUNDS | | | | | |
| Restricted funds | 15 | | 135,416 | | 135,416 |
| Unrestricted funds: | | | A TALANTA PROBLEMS OF | | |
| Unrestricted funds | 15 | 2,473,490 | | 2,411,032 | |
| Revaluation reserve | | 510,000 | | 510,000 | |
| Total unrestricted funds | | | 2,983,490 | | 2,921,032 |
| TOTAL FUNDS | | | 3,118,906 | | 3,056,448 |



THE ABBEYFIELD ST. ALBANS SOCIETY LIMITED

(A company limited by guarantee)

BALANCE SHEET (continued) AS AT 30 SEPTEMBER 2019

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The Committee of Management consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act. However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Committee of Management acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

The financial statements were approved and authorised for issue by the Committee of Management on and signed on their behalf, by:

ir K Faulkner, Chairman

Mr J Thomson, Secretary, Treasurer

The notes on pages 15 to 28 form part of these financial statements.

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STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 SEPTEMBER 2019

| | | | |
|---|----------|-------------------|-------------------|
| | Note | 2019 £ | 2018 £ |
| Cash flows from operating activities | VIOLENCE | ~ | ₹ |
| Net cash provided by operating activities | 17 | 121,870 | 144.612 |
| Cash flows from investing activities: | | | |
| Dividends, interest and rents from investments Purchase of tangible fixed assets | | 6,521 (50,028) | 2,920 (28,733) |
| Net cash used in investing activities | | (43,507) | (25,813) |
| Cash flows from financing activities: Repayments of borrowings | | (42.700) | (40.700) |
| Repayments of borrowings | | (13,700) | (13,700) |
| Net cash used in financing activities | | (13,700) | (13,700) |
| Change in cash and cash equivalents in the year | | 64,663 | 105,099 |
| Cash and cash equivalents brought forward | | 1,016,033 | 910,934 |
| Cash and cash equivalents carried forward | 18 | 1,080,696 | 1,016,033 |
| | | | |

The notes on pages 15 to 28 form part of these financial statements.



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2019

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Abbeyfield St. Albans Society Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Company status

The company is a company limited by guarantee. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Committee of Management in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Committee of Management for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2019

1. ACCOUNTING POLICIES (continued)

1.4 Tangible fixed assets and depreciation

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

Tangible fixed assets are carried at cost or valuation, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold building

- over 50 years

L/Term Leasehold Property

over period of lease - expires 2070

Furniture and fittings

- 3 - 10 years straight line

Grace Muriel Abbeyfield House comprises long leasehold and freehold property. Cost includes aquisition and development expenditure.

The useful economic lives of all the tangible fixed assets are reviewed annually.

All properties are considered for impairment annually and detailed reviews of assets for impairment are carried out if there is any indication that impairment has occurred. Impairments that are a result of a major reduction in the service potential of a property are recognised in the same income and expenditure account.

1.5 Revaluation of tangible fixed assets

The company has adopted the revaluation model to revalue items of property, plant and equipment whose fair value can be measured reliably. The revaluations shall be made with sufficient regularity to ensure that the carrying amount does not differ materially from that which would be determined using fair value at the end of the reporting period.

The fair value of land and buildings is usually determined from market-based evidence by appraisal that is normally undertaken by professionally qualified valuers. The fair value of items of plant and machinery is usually their market value determined by appraisal.

Revaluation gains and losses are recognised in other comprehensive income and accumulated in equity.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2019

1. ACCOUNTING POLICIES (continued)

1.6 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the company is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the company has been notified of the executor's intention to make a distribution. Where legacies have been notified to the company, or the company is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.7 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

1.8 Operating leases

Rentals under operating leases are charged to the Statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

1.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2019

1. ACCOUNTING POLICIES (continued)

1.10 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

1.11 Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

1.12 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.13 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.14 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.15 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2019

| 2. | INCOME FROM DONATIONS AND LEGACI | ES | | | |
|----|-----------------------------------|----------------------------------|------------------------------------|-----------------------------|-----------------------------|
| | | Restricte fund 201 | ls funds | Total funds 2019 £ | Total funds 2018 £ |
| | Donations | - | 14,151 | 14,151 | 18,186 |
| | Total 2018 | - | 18,186 | 18,186 | |
| 3. | INVESTMENT INCOME | | | | |
| | | Restricted funds 2019 £ | Unrestricted funds 2019 £ | Total funds 2019 £ | Total funds 2018 £ |
| | Rental Income Interest | • | 29,500 6,521 | 29,500 6,521 | 29.500 2,920 |
| | | | 36,021 | 36,021 | 32,420 |
| | Total 2018 | - | 32,420 | 32,420 | |
| 4. | INCOME FROM CHARITABLE ACTIVITIES | | | | |
| | | Restricted funds 2019 £ | Unrestricted funds 2019 £ | Total funds 2019 £ | Total funds 2018 £ |
| | Residential fees and rent | • | 1,669,881 | 1,669,881 | 1,607,410 |
| | Total 2018 | - | 1,607,410 | 1,607,410 | |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2019

| 5. | DIRECT COSTS | | | | |
|----|--------------------------------|------------|--------------|--------------------|--------------------|
| | | | General £ | Total 2019 £ | Total 2018 £ |
| | Repairs & general maintenance | | 104,933 | 104,933 | 90,791 |
| | Sundry | | 11,031 | 11,031 | 9,173 |
| | Equipment | | 31,036 | 31,036 | 27,396 |
| | Insurance | | 17,171 | 17,171 | 16,996 |
| | Loan interest | | 1,763 | 1,763 | 1,752 |
| | Legal fees | | 9,113 | 9,113 | 6.828 |
| | Agency staff | | 135,517 | 135,517 | 100,005 |
| | Contract cleaning | | 70,704 | 70,704 | 67,553 |
| | Telephone | | 4,419 | 4,419 | 4,453 |
| | Staff training | | 5,386 | 5,386 | 4,772 |
| | Advertising and recruitment | | 7,748 | 7,748 | 6,484 |
| | Printing, postage & stationery | | 6,154 | 6,154 | 5,829 |
| | Food and other household costs | | 148,590 | 148,590 | 150,095 |
| | Water rates and council tax | | 17,085 | 17,085 | 9,833 |
| | Rent | | 1,405 | 1,405 | 1,997 |
| | Travel | | 1,183 | 1,183 | 541 |
| | Wages and salaries | | 934,798 | 934,798 | 912,813 |
| | National insurance | | 69,815 | 69,815 | 70,253 |
| | Pension cost | | 13,918 | 13,918 | 9,576 |
| | Depreciation | | 48,000 | 48,000 | 62,553 |
| | | | 1,639,769 | 1,639,769 | 1,559,693 |
| | Total 2018 | | 1,559,693 | 1,559,693 | |
| 6. | GOVERNANCE COSTS | | | | |
| | | Restricted | Unrestricted | Total | Total |
| | | funds | funds | funds | funds |
| | | 2019 | 2019 | 2019 | 2018 |
| | | £ | £ | £ | £ |
| | Auditors' remuneration | | 7,440 | 7,440 | 7,200 |
| | Abbeyfield affiliation Fee | | 10,861 | 10,861 | 10,562 |
| | Registration fees | ** | 5,921 | 5,921 | 5,937 |
| | | • | 24,222 | 24,222 | 23,699 |
| | | | | | |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2019

7. NET INCOME/(EXPENDITURE)

This is stated after charging:

| | 2019 £ | 2018 £ |
|--|-----------|-----------|
| Depreciation of tangible fixed assets: | | |
| owned by the charity | 48,000 | 62,553 |
| Auditors' remuneration - audit | 7,440 | 7,200 |
| | | |

During the year, no Committee of Management received any remuneration (2018 - £NIL).

During the year, no Committee of Management received any benefits in kind (2018 - £NIL).

During the year, no Committee of Management received any reimbursement of expenses (2018 - £NIL).

8. STAFF COSTS

Staff costs were as follows:

| | 2019 £ | 2018 £ |
|-----------------------|-----------|------------------|
| Wages and salaries | 934,798 | 912,813 |
| Social security costs | 69,815 | 70,253 |
| Other pension costs | 13,918 | 9,576 |
| | 1,018,531 | 992,642 |
| | | |

The average number of persons employed by the company during the year was as follows:

| 2019 | 2018 |
|------|------|
| No. | No. |
| 51 | 49 |

No employee received remuneration amounting to more than £60,000 in either year.



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2019

| • | TALLOIDI | - | |
|----|----------|----------|--------|
| 9. | TANGIBL | .E FIXED | ASSETS |

| | Freehold £ | Long Leasehold £ | Furniture and fittings £ | Total £ |
|--|-----------------|---------------------------------------|--------------------------------|---------------------|
| Cost or valuation | | | | |
| At 1 October 2018 Additions | 492,646 - | 1,521,026 11,511 | 674,350 38,517 | 2,688,022 50,028 |
| At 30 September 2019 | 492,646 | 1,532,537 | 712,867 | 2,738,050 |
| Depreciation | | · · · · · · · · · · · · · · · · · · · | | |
| At 1 October 2018 Charge for the year | 68,230 8,700 | 337,729 24,000 | 635,757 15,300 | 1,041,716 48,000 |
| At 30 September 2019 | 76,930 | 361,729 | 651,057 | 1,089,716 |
| Net book value | | | | |
| At 30 September 2019 | 415,716 | 1,170,808 | 61,810 | 1,648,334 |
| At 30 September 2018 | 424,416 | 1,183,297 | 38,593 | 1,646,306 |

The Society's properties are all situated in St Albans.

Grace Muriel Abbeyfield House comprises a long leasehold SHG assisted element together with a freehold extension.

10. INVESTMENT PROPERTY

| | Freehold property £ |
|---|---------------------------|
| Valuation | |
| At 1 October 2018 and 30 September 2019 | 535,000 |
| | |

The valuation was made by Aitchison Raffety on 5 April 2018, on an open market value for existing use basis. The Committee of Management consider the valuation at 30 September 2019 to be unchanged.

11. STOCKS

| | 2019 | 2018 |
|-------------------------------------|-------|-------|
| | £ | £ |
| Finished goods and goods for resale | 3,000 | 3,027 |
| | | |



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2019

| 12. | DEBTORS | | |
|-----|--|-----------|-----------------|
| | | 2019 | 2018 |
| | | £ | £ |
| | Trade debtors | | 1,187 |
| | Other debtors | 18,521 | 17,643 |
| | | 18,521 | 18,830 |
| 13. | CREDITORS: Amounts falling due within one year | | |
| 10. | CREDITORO. Amounts failing due within one year | 2040 | 0040 |
| | | 2019 £ | 2018 £ |
| | Bank loans and overdrafts | 13,700 | |
| | Trade creditors | 31,333 | 13,700 7,544 |
| | Other taxation and social security | 17,224 | 15,713 |
| | Other creditors | 4,770 | 8,884 |
| | Accruals and deferred income | 26,568 | 30.157 |
| | | 93,595 | 75,998 |
| 14. | CREDITORS: Amounts falling due after more than one year | | |
| | | 2019 | 2018 |
| | | £ | £ |
| | Bank loans | 73,050 | 86,750 |
| | Creditors include amounts not wholly repayable within 5 years as follo | ws: | |
| | | 2019 | 2018 |
| | | £ | £ |
| | Repayable by instalments | 18,250 | 31,950 |
| | | | |

The loan is secured on Grace Muriel House and the land at the rear of the property. The loan is subject to an interest rate of 1.1% over the base rate.



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2019

15. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

| | Balance at 1 October 2018 £ | Income £ | Expenditure £ | Balance at 30 September 2019 £ |
|---|---|---|----------------------------|---|
| Designated funds | | | | |
| Repairs fund Small projects fund Lift fund Gift Aid Legacies Friends of Grace Muriel House Investment income Milligan Society | 30,000 30,000 93,000 12,266 231,665 938 219,849 90,740 | 12,000 - 10,007 - 29,500 - 51,507 | (20,505) | 30,000 30,000 84,495 12,266 241,672 938 249,349 90,740 |
| General funds | | | | |
| General Fund Revaluation reserve | 1,702,574 510,000 | 1,674,942 | (1,643,486) | 1,734,030 510,000 |
| Total Unrestricted funds | 2,212,574 | 1,674,942 | (1,643,486) (1,663,991) | 2,244,030 |
| Restricted funds | | (800 100 100 100 100 100 100 100 100 100 | | |
| Social Housing Grant | 135,416 | - | | 135,416 |
| Total of funds | 3,056,448 | 1,726,449 | (1,663,991) | 3,118,906 |

Restricted Funds

Social Housing Grant - Althought the Society has deregistered as a housing association but should the land and buildings be sold in the future, the Housing Corporation (now the Office for Tenants and Social Landlords) may demand repayment of these grants.

Designated Funds

Lift Fund - Funds are provided for every year in order to replace the lifts when this is necessary. The other designated funds include two specific provisions, for repairs and small projects, and a number of specific identifiable income streams which the board have designated for expenditure that is outside the normal expenditure of the company



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2019

15. STATEMENT OF FUNDS (continued)

STATEMENT OF FUNDS - PRIOR YEAR

| | Balance at 1 October 2017 £ | Income £ | Expenditure £ | Balance at 30 September 2018 £ |
|-------------------------------|--------------------------------------|-------------|------------------|--|
| Designated funds | | | | |
| Repairs fund | 30,000 | - | - | 30,000 |
| Small projects fund | 30,000 | = | _ | 30,000 |
| Lift fund | 81,000 | 12,000 | - | 93,000 |
| Gift Aid | 12,266 | - | | 12,266 |
| Legacies | 216,328 | 15,337 | | 231,665 |
| Friends of Grace Muriel House | 938 | - | | 938 |
| Investment income | 190,349 | 29,500 | 8 - | 219,849 |
| Milligan Society | 90,740 | :=: | - | 90,740 |
| | | | | ************************************** |
| | 651,621 | 56,837 | - | 708,458 |
| | | | | |
| General funds | | | | |
| General Fund | 1,681,286 | 1,604,680 | (1,583,392) | 1,702,574 |
| Revaluation reserve | 510,000 | - | • | 510,000 |
| | 2,191,286 | 1,604,680 | (1,583,392) | 2,212,574 |
| | 2,707,200 | 7,004,000 | (1,000,002) | 2,212,014 |
| Total Unrestricted funds | 2,842,907 | 1,661,517 | (1,583,392) | 2,921,032 |
| Restricted funds | | | | |
| Social Housing Grant | 135,416 | | | 135,416 |
| Total of funds | 2,978,323 | 1,661,517 | (1,583,392) | 3,056,448 |
| | | | . , | |



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2019

SUMMARY OF FUNDS - CURRENT YEAR

| Designated funds General funds | Balance at 1 October 2018 £ 708,458 2,212,574 | Income £ 51,507 1,674,942 | Expenditure £ (20,505) (1,643,486) | Balance at 30 September 2019 £ 739,460 2,244,030 |
|-----------------------------------|--|------------------------------------|------------------------------------|--|
| | | | | |
| | 2,921,032 | 1,726,449 | (1,663,991) | 2,983,490 |
| Restricted funds | 135,416 | - | - | 135,416 |
| | 3,056,448 | 1,726,449 | (1,663,991) | 3,118,906 |
| SUMMARY OF FUNDS - PRIOR YEAR | | | | |
| | Balance at 1 October 2017 £ | Income £ | Expenditure £ | Balance at 30 September 2018 £ |
| Designated funds General funds | 651,621 2,191,286 | 56,837 1,604,680 | - (1,583,392) | 708,458 2,212,574 |
| | 2,842,907 | 1,661,517 | (1,583,392) | 2,921,032 |
| Restricted funds | 135,416 | -,00,,01, | - | 135,416 |
| | 2,978,323 | 1,661,517 | (1,583,392) | 3,056,448 |



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2019

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

| | Restricted funds 2019 £ | Unrestricted funds 2019 £ | Total funds 2019 £ |
|--|----------------------------------|---|---|
| Tangible fixed assets Investment property Current assets Creditors due within one year Creditors due in more than one year | 135,416 - - - - - | 1,512,919 535,000 1,102,216 (93,595) (73,050) | 1,648,335 535,000 1,102,216 (93,595) (73,050) |
| | 135,416 | 2,983,490 | 3,118,906 |
| ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR | | | |
| | Restricted funds 2018 £ | Unrestricted funds 2018 £ | Total funds 2018 £ |
| Tangible fixed assets Investment property Current assets Creditors due within one year Creditors due in more than one year | 135,416 - - - - | 1,510,890 535,000 1,037,891 (75,999) (86,750) | 1,646,306 535,000 1,037,890 (75,998) (86,750) |
| | 135,416 | 2,921,032 | 3,056,448 |

17. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | 2019 £ | 2018 £ |
|--|-----------|-----------|
| Net income for the year (as per Statement of Financial Activities) | 62,458 | 78,125 |
| Adjustment for: | | |
| Depreciation charges | 48,000 | 62,553 |
| Dividends, interest and rents from investments | (6,521) | (2,920) |
| Decrease/(increase) in stocks | 27 | (27) |
| Decrease in debtors | 309 | 5,166 |
| Increase in creditors | 17,597 | 1,715 |
| Net cash provided by operating activities | 121,870 | 144,612 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2019

18. ANALYSIS OF CASH AND CASH EQUIVALENTS

| | 2019 £ | 2018 £ |
|--------------|-----------|-----------|
| Cash in hand | 1,080,696 | 1,016,033 |
| Total | 1,080,696 | 1,016,033 |

19. CONTINGENT LIABILITIES

Until 2007, the Society was registered with the Housing Corporation and was in receipt of Social Housing Grants amounting to £135,416 in respect of the development of the residential home. The Society has now deregistered but should the land and buildings be sold in the future, the Housing Corporation (now the Office for Tenants and Social Landlords) may demand repayment of these grants.

20. PENSION COMMITMENTS

The Society contributed £13,918 (2018: £9,576) towards the workplace contribution scheme pension during the year. There was no amounts owed on the balance sheet at year end.

21. OPERATING LEASE COMMITMENTS

At 30 September 2019 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

| | 2019 | 2018 |
|-----------------------|----------|------|
| Amounts payable: | . | 2 |
| Within 1 year | 214 | 458 |
| Between 1 and 5 years | 247 | - |
| Total | 461 | 458 |
| | | |

22. RELATED PARTY TRANSACTIONS

Key Management Personnel

The key management personnel is considered to be the Directors, Manager and Head of Care. Total remuneration in respect of these individuals is £129,894 (2018: £126,117).

No expenses were reimbursed to directors in either the current or prior period.