

HACRO CIO

Registered Charity 1163064

ANNUAL REPORT FOR THE YEAR ENDING 31 March 2020

Mission

Our mission is to offer support to offenders, potential offenders and their families to manage positive changes in their lives; to engage with influential partners in the community of Hertfordshire and neighbouring counties; and work to establish a range of educational and training initiatives with a focus on gaps in provision.

Governing Document

The Constitution was last amended on 5th August 2015.

Principal Office

62-72 Victoria Street, St Albans, Hertfordshire, AL1 3XH

General

HACRO facilitated and managed four main programmes:

Friends of The Mount: Support for the residents of HMP The Mount and their families.

WorkAbility: a work-readiness programme designed to be part of offenders' sentence in the community.

Project Strive: Building Better Opportunities, helping people overcome barriers to engaging with training, education and employment.

Caring Dads: is a parenting programme for men against whom there have been allegations of domestic abuse.

Finance

HACRO started the year with total funds of £109,016 of which £90,472 was either restricted or designated and ended the year with total funds of £141,463 of which £106,960 was either restricted or designated. Income amounted to £238,237. of which a high proportion represented finance for future commitments.

Reserves

HACRO seeks to maintain reserves enabling it to maintain its programmes for a further six months without further income.


Accounts

The accounts of HACRO are prepared on a receipts and payments basis.

Personnel

In total, we are served by eight trustees which is one less than last year.

The trustees are supported by three full time and eight part time staff members together with 46 volunteers.


John Walker
Treasurer

HACRO

... for the Care and Resettlement of Offenders

ACCOUNTS

2019 - 20

Email: office@hacro.org.uk

Tel: 01727 854727

Website: www.hacro.org.uk

Address: 62-72 Victoria Street, St Albans, Herts, AL1 3XH

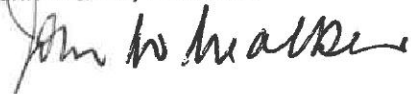
HACRO CIO
Accounts for year to 31 March 2020
Balance Sheet

		<u>2020</u>	<u>2019</u>
CURRENT ASSETS			
Cash at bank:	Lloyds Bank	130,241	95,271
	COIF	9,999	9,999
Debtors		1,000	3,497
Cash in hand		223	249
		<u>141,463</u>	<u>109,016</u>
CURRENT LIABILITIES			
Creditors		0	0
Total Assets less Liabilities		<u><u>141,463</u></u>	<u><u>109,016</u></u>
FUNDS HELD			
Restricted		91,552	77,049
Designated		15,408	13,423
Unrestricted		34,503	18,544
Total Funds		<u><u>141,463</u></u>	<u><u>109,016</u></u>

The above Balance Sheet and attached Statement of Financial Activities have been prepared from the HACRO bank accounts and other relevant papers, and are in accordance therewith.

Signed:

John Walker, Treasurer



Dated:

3rd May 2020

HACRO CIO
Accounts for the year to 31 March 2020
Statement of Financial Activities

	Restricted Funds	Designated Funds	Unrestricted Funds	Total 2019	Total 2018
INCOME					
Donations			1,826	1,826	1,969
Membership subscriptions			845	845	915
Tax refund - Gift Aid			281	281	29
Bank interest			102	102	65
AGM/Awards		2,988		2,988	6,400
Management Salaries	15,000		20,000	35,000	
Friends of the Mount				0	621
Activities in the furtherance of HACRO objectives					
Small Grants	1,411			1,411	261
Caring Dads	25,005			25,005	48,990
WorkAbility	44,908			44,908	43,130
Project Strive	82,921			82,921	70,819
Visitor Centre/Volunteer programme	5,000		37,950	42,950	34,983
Social Enterprise				0	5,117
Total income	174,245	2,988	61,004	238,237	213,299
EXPENDITURE					
Office Expenses			(3,758)	(3,758)	(2,699)
Subscriptions			(341)	(341)	(241)
Training			(634)	(634)	(165)
Printing & Stationery			(2,011)	(2,011)	(2,243)
Social Media	(3,600)			(3,600)	
Insurance			(1,297)	(1,297)	(1,255)
Communications			(1,138)	(1,138)	(1,578)
Information Technology			(835)	(835)	(165)
Bank Charges			(248)	(248)	(272)
Administration			(10,090)	(10,090)	(8,021)
Management	(9,241)			(9,241)	0
Other			(115)	(115)	0
Cost of activities in furtherance of HACRO objectives					
Transfers	(6,831)	6,831		0	0
Appropriations	(5,976)	(3,690)	9,666	0	0
Small Grants	(3,754)			(3,754)	(1,757)
Caring Dads	(29,021)			(29,021)	(33,958)
WorkAbility	(16,117)			(16,117)	(11,543)
Project Strive	(85,202)		(2,437)	(87,639)	(57,039)
Visitor Centre/Volunteer programme			(31,807)	(31,807)	(27,082)
AGM/Awards		(4,144)		(4,144)	(3,528)
Total expenditure	(159,742)	(1,003)	(45,045)	(205,790)	(151,546)
Net movement	14,503	1,985	15,959	32,447	55,429
Funds at 1 April 2019	77,049	13,423	18,544	109,016	53,587
Funds at 31 March 2020	91,552	15,408	34,503	141,463	109,016

HACRO CIO
Accounts for year to 31 March 2020
Notes to the accounts

Analysis of funds

	Balance 31-03-19	Income	Expenditure	Transfer	Appropriations	Balance 31-03-20
Restricted funds						
Small Grant	3,273	1,411	(3,754)	1,500		2,430
Caring Dads	29,438	25,005	(29,021)		(3,000)	22,422
Workability	30,650	44,908	(16,117)		(3,500)	55,941
Project Strive	9,112	82,921	(85,202)	(6,831)		0
Visitor Centre/Volunteer programme		5,000				5,000
Leaving Prison Behind	1,500			(1,500)		0
Social Media	3,076		(3,600)		524	0
Management		15,000	(9,241)			5,759
	77,049	174,245	(146,935)	(6,831)	(5,976)	91,552
Designated funds						
Workability	3,690				(3,690)	0
Project Strive	7,533			6,831		14,364
Awards Ceremony	2,200	2,988	(4,144)			1,044
	13,423	2,988	(4,144)	6,831	(3,690)	15,408
Unrestricted funds						
General	7,147	3,054	(20,405)		9,666	-539
Visitor Centre/Volunteer programme	7,900	37,950	(31,808)			14,042
Management		20,000				20,000
Loans	3,497		(2,497)			1,000
	18,544	61,003	(54,710)	0	9,666	34,503
Total funds	109,016	238,237	(205,790)	0	0	141,463

HACRO CIO

REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES

I report on the accounts of HACRO CIO (charity number 1163064) for the year ended 31 March 2020 which comprise the Statement of Financial Activities, Balance Sheet and related notes.

Respective responsibilities of trustees and examiner

The Charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the financial statements under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirement of the 2011 Act;have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Signed:

Gary Cartlidge
Bovingdon, Hertfordshire



Date:

3rd May 2020

HACRO CIO

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Gary Cartidge
Bovingdon, Hertfordshire



Date:

3rd May 2020