



The Charity's objectives

De Nederlandse Regenboog School was founded in 1993 and turned into a Charity in September 2007. Its objectives are to advance Dutch language and Dutch & Flemish cultural education for school children. These children have at least one parent/carer who speaks Dutch/Flemish fluently.

The Governors

The Charity's membership consists of all parents/carers of the children attending the school. During the annual general meeting, the Members elect the governing body and also can seek election into that governing body. The governing body manages and administers the Charity. In June 2019 the following members have been elected as officers:

- Ms Janne de Haan / Chair
- Ms Conchita Rouppe / Vice-Chair
- Mr Ruud Kole / Treasurer
- Mr Frank t' Sas / Vice Treasurer
- Ms Eefje van der Heul / Secretary
- Ms Jenny Soderstorm / Vice Secretary
- Mr Jan de Boer / General Officer
- Ms Monique Jongen / General Officer

The governing body consists of volunteers. Its officers do not receive specific training but are prepared for their posts by their predecessors. A written record listing the officers' duties is in place. The School Director is responsible for the curriculum and the educational planning, in close co-operation with the other members of the teaching staff. Decisions are made by consensus and discussed in meetings by the governing body.

The Trustees

Both Governors and Trustees are 'charity trustees' (as defined in the s.177 Charities Act 2011) and collectively have legal responsibility to ensure the charity complies with the requirements of its governing document, charity law and any other legislation or regulations which govern the activities of the charity.

The Governing Body proposes the external Trustees and asks the Charity's members for approval at the next Annual General Meeting. An External Trustee cannot be a parent/carer of a current pupil at the school nor a teacher but is a nominated person with a relevant connection to the Charity's objectives. The External Trustees don't receive specific training but are familiar with the publication The Essential Trustee – what you need to know, published by the Charity Commission. The following external trustees have been appointed:

- Mr René van Velzen
- Mr Wilco Alberda
- Ms Nicole Heijens-Berry
- Ms Brenda McCafferty
- Mr Peter van Veen
- Mr Edwin Welman

The Trustees attend the Annual Trustees Meeting, where the Governing Body presents the previous year's annual report as well as its plans for the upcoming year. The Trustees will discuss the report and advise on plans for the future. The following annual meeting will be held in the spring of 2020.

Services provided to Charity members

- Published the school prospectus.
- Opened for lessons on 37 Saturdays from 10am-1pm.
- Provided Dutch language and Dutch and Flemish cultural education to 116 children of primary and secondary school age (mark date: 1st Oct 2019).
- Allowed for working in small groups under the supervision of one qualified teacher and an experienced assistant per group.
- Offered trainee opportunities to three previous students from De Regenboogschool, who support the youngest three year groups.
- Provided up-to-date teaching materials for use within the classroom and at home.
- Provided a library service with a varied selection of Dutch language books.
- Supplied parents with two written reports on the progress of their children.
- Organised parent meetings with teachers where this was required or requested.
- Tested the children on their progress and compared results with those of children in The Netherlands to ensure that they meet the required standard for re-entry into the Dutch educational system, should the parents decide to return to The Netherlands.
- Prepared two of the secondary school pupils for the Dutch CNaVT exam B2 and two students for C1, of which all passed the exam.
- Organised a workshop for parents by the director to interpret test results within a multilingual environment.
- Organised a coffee morning with parent representatives for each year group.
- Organised cultural events to celebrate the Dutch national children's book week, Kings Day, St Nicholas and the National Remembrance at Mill Hill Cemetery.
- Invited guest speakers to lecture about Carnival and the various celebrations of 'Light'.
- Provided Coffee services each Saturday by parents/carers to the teaching staff and a coffee corner service for parents and carers with free coffee and tea.
- Published three newsletters during the year to keep the parents informed.

Other highlights:

- Renewed the lease with 4 years for the classrooms at Salusbury Primary School.
- Developed a new school plan, a strategic plan describing the mission, vision and outlook for the next 4 years for the school.
- Participated in the Dutch Kings Day celebration at the Dutch Centre with other Dutch organisations.



- Attended the NOB yearly conference in the Netherlands with 2 teachers and 1 teaching assistant
- Recruited a parent representative for each year group to support the board with organising the parent support schedule and event communications.
- Organised a Traditional New Year's drink at the directors home for teaching staff, governing body and trustees.
- Welcomed a new vice chair to the governing body and said farewell to three trusted board members.
- Welcomed a new member to the board of trustees while a long-lasting trustee member said farewell.
- Undertook a pupil questionnaire which showed our pupils to be satisfied with the education and services offered.
- Improved the enrolment process.
- Set a clear policy on pupil attendance and follow-up.
- Continued to implement the DBS process for all staff and trustees involved.
- Executed the yearly fire drill with success. In 2019 the fire drill was done in cooperation with the Brazilian school as on Saturdays hire class rooms at the Salusbury school at similar hours to De Regenboogschool.

Objectives for next year (2020):

- Act on the effects of COVID-19 for the school,
- Continue to implement and monitor the yearly actions set in the 4-year school plan.
- Implement an improve school access system with access cards to improve school security.
- Follow up last year's pupil questionnaire, undertake the two-yearly parent questionnaire.
- Recruit new board members in view of departing board members at the end of the school year including the treasurer.
- Start preparing recruitment of successor of the Director who is likely to leave by the end of the academic school year 2020/21.
- Continuously improve the quality of the teaching.
- Implement a structured approach to collect experiences of reintegration from families moving back to the Netherlands or Belgium.
- Review photo consent and update this in the relevant functionality in Parnassys.
- Anticipate and act on the effects of Brexit for the school.

Financial declaration

The school aims to keep the receipts and payments in balance as the Charity is not for profit. To ensure that the school always has the necessary funding for unforeseen expenses or an unexpected drop in receipts, it keeps additional savings (reserves). The aim is to have additional savings of at least 50% of annual payments.

Receipts

The school is funded by parent/carer contributions (£101,426 this year) and a grant from the Dutch government, which was £24,811 in 2019. Total receipts for this year: £127,031.

Payments

The decrease in outgoing payments relates to lower costs for equipment and events. In 2018 there was an extra boost from the NOB for equipment and there were additional expenses in relation to the 25-year anniversary celebrations. There were no unforeseen expenses for 2019. Total payments (including foreign exchange effect EUR account) for this year: £105,172.

Reserves

The reserves (as per 31 December 2019) have increased to a total of £111k – which exceeds the aimed minimum 50% of annual payments, even after taking into account the prepaid parent/carer contributions (ca.£23k was prepaid as per 31-12-2019). The Trustees agree to keep the level of reserves under review, but in the current state of heightened uncertainty (including COVID-19 and Brexit, which could lead to dropping student numbers as well as increased wage costs) are comfortable holding the current level of reserves.

External scrutiny of accounts

The receipts and payments accounts (CC16a) for 2019 were completed in April 2019 and submitted to David Lindon & Co Chartered Accountants for external examination.

At this moment the school is in a very good financial position to cope with any unforeseen events. The continuation of Government grants combined with parental contributions will suffice to meet the payments made in the ordinary course.

Charity No: 1121703

DE NEDERLANDSE REGENBOOG SCHOOL

**RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

DE NEDERLANDSE REGENBOOG SCHOOL (Charity No: 1121703)

Contents
for the year ended 31 December 2019

	Page
Charity Information	1
Independent Examiner's Report	2
Receipts and Payments Accounts	3 - 4

DE NEDERLANDSE REGENBOOG SCHOOL (Charity No: 1121703)

CHARITY INFORMATION

CHARITY NUMBER

1121703

TRUSTEES

Janne de Haan (Chair)
Conchita Rouppe (Vice-Chair)
Ruud Kole (Treasurer)
Frank van 't Sas (Vice Treasurer)
Eefje van der Heul (Secretary)
Jenny Soderstorm (Vice Secretary)
Jan de Boer
Monique Jongen

Nicole Heijens-Berry
Peter van Veen
René van Velzen
Brenda McCafferty
Edwin Welman
Wilco Alberda

CONTACT ADDRESS

5 Lupton Street
London
NW5 2JA

SCHOOL ADDRESS

Salisbury Road
London
NW6 6RG

ACCOUNTANTS

David Lindon & Co
Avaland House
110 London Road, Apsley
Hemel Hempstead
Hertfordshire
HP3 9SD

INDEPENDENT EXAMINER'S REPORT
to the trustees of
DE NEDERLANDSE REGENBOOG SCHOOL (Charity No: 1121703)
on the accounts for the year ended 31 December 2019

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2019 which are set out on pages 3 to 4.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("The Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (i) accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- (ii) the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Antony Durrant ACA
For and on behalf of David Lindon & Co Chartered Accountants
Avaland House
110 London Road
Apsley
Hemel Hempstead
Hertfordshire HP3 9SD

Date: 30 June 2020

DE NEDERLANDSE REGENBOOG SCHOOL (Charity No: 1121703)

RECEIPTS & PAYMENTS ACCOUNTS

for the period 1 January 2019 to 31 December 2019

	2019		2018	
	£	£	£	£
<u>GENERAL (UNRESTRICTED) RECEIPTS AND PAYMENTS ACCOUNTS</u>				
RECEIPTS				
Receipts from School activities:				
Parent contributions		101,130		90,605
Government grants		24,811		24,476
		<u>125,941</u>		<u>115,081</u>
Donations:		532		1,168
Other income:		60		-
Receipts from investments:				
Interest		183		110
Total receipts		<u>126,716</u>		<u>116,359</u>
PAYMENTS				
School activities:				
Teachers salaries	81,260		82,975	
Training	1,307		1,835	
Classroom hire	10,000		10,423	
School equipment	520		-	
Cultural events	983		2,612	
Other educational costs	4,042		5,200	
Accountancy	2,940		2,825	
Insurance	612		604	
Other administrative expenses	1,517		2,282	
Foreign exchange (gain)/loss	1,593		(437)	
Total payments	<u>104,774</u>		<u>108,319</u>	
Excess of Receipts over Payments		21,942		8,040
Cash funds at 1 January		88,962		80,922
Cash Funds at 31 December		<u>110,904</u>		<u>88,962</u>

DE NEDERLANDSE REGENBOOG SCHOOL (Charity No: 1121703)

RECEIPTS & PAYMENTS ACCOUNTS
for the period 1 January 2019 to 31 December 2019

STATEMENT OF ASSETS AND LIABILITIES (UNRESTRICTED) AT 31 DECEMBER 2019

CASH FUNDS	2019 £	2018 £
Santander Current Account	17,290	12,790
Santander Business Reserve	72,215	47,032
ABN-Amro (note 1)	21,399	-
Deutsche Bank Current Account (note 1)	-	25,825
Deutsche Bank Savings Account (note 1)	-	3,315
Cash in hand	-	-
	<u>110,904</u>	<u>88,962</u>

Note 1. Figures converted from Euros to GBP using the rate 1.1765 Euros to 1 GBP (2018 : 1.1122)

OTHER MONETARY ASSETS	2019 £	2018 £
Wages overpaid	1,189	-
	<u>1,189</u>	<u>-</u>

ASSETS RETAINED FOR CHARITY'S OWN USE

The School owns the following teaching equipment:


Computer equipment
Books and educational material

LIABILITIES	2019 £	2018 £
Social security and other taxes	1,507	1,704
Wages	578	-
	<u>2,085</u>	<u>1,704</u>

APPROVAL

These accounts were approved by the board of trustees on 30 June 2020 and are signed on their behalf by:


.....
JANNE DE HAAN


.....
RUUD KOLE

Charity No: 1121703

DE NEDERLANDSE REGENBOOG SCHOOL

**RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

DE NEDERLANDSE REGENBOOG SCHOOL (Charity No: 1121703)

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	Page
Charity Information	1
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