

**The Sainsbury Veterans Welfare Scheme (Charity No; 1125046)**  
**Annual Trustees' Report for the year ended 31 December 2019**

## **Introduction**

The Sainsbury Veterans Welfare Scheme (the charity) was afforded charitable status on 17 July 2008. It had become an independent trust on 11 July 2007, and prior to that had been operating within Sainsbury Supermarkets Ltd, as part of the company's commitment to its Veterans.

The charity exists to provide assistance to Sainsbury's Veterans who are in need of help to enhance the quality of their lives. There are over 19,000 Sainsbury Veterans. A Sainsbury Veteran is defined as a former employee who has retired from the company having completed a required period of continuous company service. For the purposes of the Welfare Scheme the definition also covers spouses and partners of Sainsbury Veterans and surviving spouses and partners of former Sainsbury employees. Whilst priority is given to Sainsbury Veterans, over 12,000 other Sainsbury employees who have retired but have not formally become Veterans, may also benefit.

The charity provide essential items to assist beneficiaries better to maintain independence in their lives in and around their homes. Such essential items might typically, but not exclusively, include bathroom enhancements and aids, transport and other mobility aids, rise and recline beds and chairs household items and walk-in-showers. Support can also be provided for respite care and convalescence.

## **Structure, Governance and Management**

The charity is constituted as a Trust and its governing document is a Declaration of Trust dated 11 July 2007 as amended by a Deed of Variation of Trust dated 25 June 2008. The Declaration of Trust provides that there shall be a minimum of five and a maximum of seven Trustees. The Trustees use their best endeavours to ensure that one of their number is an independent person with experience of or a professional qualification in a discipline relevant to the objects. Otherwise Trustees are appointed from the Veterans Association.

Trustee appointments and re-appointments are for a period of 3 years, up to a maximum of three re-appointments.

The Trustees during 2019 were:

| <u>Name</u>   | <u>Date of Appointment</u> | <u>Date of Re-Appointment</u> | <u>Date of Resignation</u> |
|---------------|----------------------------|-------------------------------|----------------------------|
| Dino Adriano  | 11 July 2007               | 11 July 2015                  | 7 May 2018                 |
| David Clapham | 19 July 2018               |                               |                            |
| Eric Nicholls | 11 July 2007               | 11 July 2017                  |                            |
| Paul Foulger  | 25 October 2007            | 25 October 2016               | 25 October 2019            |

|                |                  |                       |
|----------------|------------------|-----------------------|
| Ian Fidler     | 1 January 2013   | 1 January 2019        |
| David Dahms    | 1 January 2013   | 1 January 2019        |
| Brian Doonar   | 22 November 2018 |                       |
| Tim Straker    | 16 May 2019      | (Independent Trustee) |
| John Padgett   | 6 October 2019   |                       |
| Douglas Parkin | 28 October 2019  |                       |

The Trustees are aware that they have a duty to act in the best interests of the charity. Accordingly Trustees openly declare any personal and professional connections that might bring benefits to the work of the charity but which could also give rise to conflicts of interest.

Mr Eric Nicholls MBE acts as Welfare Scheme Manager. The role co-ordinates grant applications through a local network of regional welfare chairmen and regional welfare co-ordinators.

### **Objectives and Achievements**

The principal objective of the Trustees is to reach as many potential beneficiaries as possible. Significant efforts continued to be made throughout the year to improve communication of the existence and benefits offered by the charity to Sainsbury Veterans. Communication was effected at Veteran Reunions that were held throughout the country during the year, through the Veteran News, which is published quarterly, through the network of Local Associations , and also the Veterans website.

From time to time the Trustees communicate directly with all potential beneficiaries to advise them of the current benefits available . No direct mailings were undertaken in 2019.

The Trustees regularly review other ways to relieve need amongst Sainsbury Veterans.

### **Financial Review**

Income for the year totalled £57,257, the most significant element being a grant of £25,000 from the Linbury Trust, one of the Sainsbury Family Trusts. Events organised by the Veterans Association and by Veterans raised £5302. Donations of £539 were received and income from Gift Aid was £1,972 .

16 grants were made in the year, totalling £25,519. Grants ranged from £250 to £2938.

No paid staff were employed. No payments were made to Trustees, who are all volunteers. Occupational Therapist costs are incurred in visiting potential beneficiaries. Administration expenses claimed were £4. The Trustees are extremely grateful to Welfare Co-ordinators and Trustees who incurred expenses in undertaking voluntary work for the Welfare Scheme but who chose not to claim them. The Trustees also wish to thank Mr Derek Salt FCA who undertook an independent examination of the Welfare Scheme's financial records and statement on a pro-bono basis.

There was an excess of income over expenditure in the year of £6,818, with closing reserves of £56,071. The Trustees recognise that the charity's resources should be expended in accordance with its objects. At the current level of grant payments they consider that year end reserves of around £30,000 are desirable.

David Clapham  
Chair of the Board of Trustees  
6 April 2020





Section A

Independent Examiner's Report

Report to the trustees/  
members of

THE SAINSBURY VETERANS WELFARE SCHEME

On accounts for the year  
ended

31st DECEMBER 2019

Charity no  
(if any)

1125046

Set out on pages

1 - 4

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

Responsibilities and  
basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [ ] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

Date:

23-7-2020

Name:

DEREK SALT

Relevant professional  
qualification(s) or body  
(if any):

FCA

Address:

40 HARESTONE VALLEY RD  
CATERHAM SURREY CR36HN

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here details of any items that the examiner wishes to disclose.

