

# NESTAC

## NEW STEP FOR AFRICAN COMMUNITY ANNUAL REPORT 2020



Reg. Charity: [1110686]

Website: [www.nestac.org.uk](http://www.nestac.org.uk)

TEL: [0(1706) 868993]

237 Newstead. Rochdale. OL12 6RQ

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## **ABOUT US:**

The New Step for African Community” (NESTAC) is a charitable organisation based in the borough of Rochdale. It is an entirely voluntary organisation, set up primarily but not exclusively, to assist immigrants from Africa and other parts of the world. It offers a range of free services and support to the community, such as education, health workshops, cultural and social activities, and services to encouraging community cohesion.

NESTAC aims to:

- ❖ Raise awareness on the needs of immigrants from BAME origin, especially Refugees, Asylum Seekers, and new migrants.
- ❖ Enhance and improve the climate for immigrant integration by promoting and celebrating the African and other migrant culture.
- ❖ Help our clients feel supported socially and emotionally, thus becoming more independent, making sense of their thoughts and feelings.

NESTAC works with black, Asian and ethnic minorities. We are looking to mobilise black and ethnic minorities' migrants in North-West to recognise and receive support regarding FGM, mental health issues as well as health and wellbeing.

We recognise that there are common goals to support mainly women and children who have fled for their personal health and safety. We have been at the forefront of shaping and coordinating responses to help those women and children by working with and listening to them and responding to their needs.

## **OUR PURPOSE:**

To increase the impact NESTAC has on the lives of these migrants by pushing for integration and change by eliminating segregation.”

## **OUR AIM:**

“To build a strong ecosystem to enable, develop and support migrants to integrate British society”

## **...KEY MESSAGE...**

## **OUR AMBITION:**

“To be a powerful force of change by influencing change at all levels locally in Greater Manchester and regionally in the northwest.”

## **“STRONGER COMMUNITIES, SAFER CHILDHOOD AND POSITIVE FUTURES”**

Within that message here are more sub messages:

- ❖ Achieve more together.
- ❖ Empowerment through compassion and education

How we work based on this message:

- ❖ Offering clients advice and support they need to feel safe and lead successful lives in the UK.
- ❖ Assisting victims of FGM and domestic abuse to recovery and work to combat this abhorrent crime.
- ❖ Promote equality, diversity, inclusiveness, and empathy,
- ❖ Enable migrants to become parts of their local communities.
- ❖ Counselling and positive development activities for strong health and wellbeing



### **VALUES**

- ❖ Protection
- ❖ Diversity

- ❖ Equality
- ❖ Partnership

- ❖ Innovation
- EXCELLENCE**

### **ABOUT COVID-19**

In this time of crisis, in order to keep the virus under control, it is important that people work safely

1. . We ensure that staffs maintain a 2m distance between each other in the work premises, including outdoor locations.
2. . We have Increased hygiene, environmental cleanliness and providing reminders about the importance of hygiene
3. . Sanitiser for all staffs and at office entrance.
4. . We have been focusing more on online facilities like telephone, zoom, email etc. for our customers to limit face to face interactions
5. . If a staff experience symptom they are asked to stay home for 7 days or 14 days if they live with someone who has symptoms

**We are still offering our support and services online email, zoom, telephone etc. Face to face interaction if necessary**

# ACHIEVEMENT AND PERFORMANCE

**“Be visible when the whole world doesn’t want you to be seen.”**

**O**ur main focuses are FGM, Health and Wellbeing and our Youth Programme. Within that our main clients are migrant women and children who can often slip through the crack of society and not been seen.

They will be invisible as they do not know who to turn to but also without help from their own community on how to live and survive in the UK whilst waiting for a decision on their case.

## ❖ **FGM** – We advocate, educate and inform

We advocate for the end of FGM in all countries where the practice is legal.

We educate stakeholders such as schools, law enforcement, local and regional government as well as healthcare providers and other charities in understanding the FGM practice including the cultural element behind the practice.

We inform our stakeholders on any new works that we are doing including research as well as development toward helping victims of FGM and stopping patenting further acts of FGM in the northwest.

## ❖ **Health and Wellbeing** – We support

We support migrants by combatting isolation through sports, art and involvement of small projects and workshops within NESTAC.

Peer-to-pee support from migrant to migrant who are better placed to understand each other and offer a more real, honest insight in developing a strong a better mindset living in the UK.

## ❖ **Youth Programme** – We develop

We support young people in developing ideas and skills through working with NESTAC on project developed by them.

This gives them the ability to use their won creativity to run projects from beginning until end with our supervision.

## ❖ **DROP IN AND WORK COACHING CLUB**

Drop in sessions: Current opening hours are as follows: Lower Falinge Community Base: Monday to Friday 10.00 am – 6.00 pm. Clients can call in during these hours for information, guidance and support.

Appointment System: Outside the drop-in times we offer appointments to clients; the Community Base is mainly used for this purpose as a room is available to maintain clients' confidentiality.

Outreach sessions: currently ran in Salford, Manchester, Rochdale, Trafford, Bolton, Bury and London.

**\*More than 30 nationalities and languages have been recorded amongst the clients of NESTAC\***

NESTAC

# FROM THE CHAIR OF THE BOARD

When NESTAC started in 2003, African community living in the borough of Rochdale, especially refugees and asylum seekers, was living with a little knowledge of available services in the borough and was feeling neglected and isolated, demanding for a better system of integration. It is unlikely that 15 years later our work would be as relevant today as it was then. Today, NESTAC promotes one of the best models of BME community cultural integration into the wider society in the region. We have developed a truly cross-cultural therapeutic service for our clients, which is delivered across Greater Manchester by experienced bilingual staff and peer mentors counsellors. NESTAC provide a voluntary service in which the community can benefit from, socially and mentally.

We believe that by means of such programmes, we can:

- Invest in young people to become role models for their peers, and to become youth leaders in their communities.
- Create platforms for youths, for women and for men to be able to speak up and learn about the importance of living in a cohesive society, where their rights as human beings are respected.
- Empower disadvantaged population within the BME community to develop skills and talents in the varying fields in which they aspire to thrive.

The last five years have presented many complex challenges in the charity sector, including greater regulatory control over fundraising, and budget reductions in local government commissioned services to address people's critical needs. The consequences of Brexit will bring yet more uncertainty, which may result in further reductions in voluntary giving and Government spend. As the recession gripped the UK economy it is little surprise that we had several anxious moments over our financial position in 2017. However, we have come through that, and indeed we have managed to secure new funding streams for this financial year, while the challenge continues for the upcoming years to sustain further funding in view of continuing to deliver our activities.

At NESTAC, we are proud to have developed and sustained our key projects known as Support Our Sisters (SOS) and the Guardian Project, which provide safe spaces to support families (children and young people; women; men) affected by Female Genital Mutilation (FGM), prioritising the safeguard of children and young people within those communities.

NESTAC's trustees, management and staff have further forged a brave and ambitious new strategy focused on making the biggest difference to young people's lives, through all our projects involving children and youths, such as the NESTAC Supplementary School (NSS) and the Guardian Project. The

professionalism and love with which NESTAC staff and volunteers work with to care for the children and young people is remarkable. It was such a privilege for me to immerse in staff work this year, having volunteered with them for four weeks, to understand challenges they encounter when supporting children and young people. This experience was needed to add to the board's perspective when working on strengthening our safeguarding policies and strategies. It was a fantastic experience in different ways, and I can only congratulate our team for their devoted work and for their commitment to their project. The whole experience increased both my passion to help and safeguard these children and my admiration for the staff. It is so fortunate that most of our staff and volunteers are local from the Greater Manchester region, with a real understanding of the issues and difficulties experienced by BME families, particularly from African descent.

Finally, I would like to thank the staff and volunteers for their commitment, care and sense of responsibility in what they do. I would like to thank my fellow board members for helping me to lead and govern this great organisations. I would also like to thank families with whom and for whom it is our privilege to work. Their resilience and courage continue to inspire us. They keep us true to our core purpose in supporting them to flourish and thrive, and to overcome the challenges they face. Lastly, I would also like to thank all our funders, institutions, and individuals who have supported us throughout our hard but rewarding journey in this financial year.

**Gael Owono Essono**  
**Chair, 2020**

**Our vision**

Vulnerable people realise their potential and discover their worth.

**Our mission**

We fight for change, supporting people to have better lives.

**Our values**

Safe family is the better environment for the child to grow and develop.



## FINANCIAL HIGHLIGHTS

The Executive Committee of The New Step for African Community (NESTAC) presented their annual report and unaudited accounts for the year ended 31<sup>st</sup> March 2020, and confirmed they complied with the requirements of the Charities Act 1993, as amended by the Charities Act 2006, the trust deed and the Charities SORP 2005.

### Reference and administrative details:

Information related to reference and all administrative details are shown in the schedule of members of the board and professional advisers on page 2 of these accounts.

### Board members:

During the year covering this period, five trustees were part of the board, respectively:

M.P. Massamba

Mr G. Owono

Mr M. Boulal

Ms M. Giblin

Ms H. Sharif

### NESTAC Status

New Step for African Community is a registered charity since 2005. Its governing documents are its Memorandum and Articles and it has a Management Committee currently comprising 5 members. Members are selected as part of proceedings at the Annual General Meeting. In order to meet the aims of the organisation, the Management Committee has the power to employ staff, rent or buy premises, raise funds, enter into partnerships and work with other organisations.

NESTAC went through another challenging financial year; however, we still managed to pursue our vision and values, delivering all our services with very little. As a voluntary-led organisation, our volunteers have once again created the difference by hitting our set targets through the provision of all services needed by our clients. Our volunteering scheme is still demonstrating its importance through the excellent and helpful services provided by a dedicated team. This gave the time to our part-time paid staffs to work with the management committee and look for extra funding. NESTAC recognises that without their support, its aims and vision would have never been achieved. NESTAC would like to thank these devoted members of the NESTAC family and we are also grateful to all who funded our work through the year 2020

### Independent examiner

Francois Ngwewa has been appointed as independent examiner for this financial year.

Signed by order of the Trustees

Gael Owono Essono

Chair

**ADMINISTRATIVE INFORMATION**  
**FOR THE YEAR ENDED 31<sup>st</sup> MARCH 2020**

**Registered charity name:** New Step for African Community (NESTAC)

**Charity number:** 1110686

**Principal office:** 237 Newstead Rochdale Lancashire  
OL12 6RQ

**Trustees:** Mr P. Massamba Mr. Gael Owono Mr M.  
Boulal  
Ms M Giblin Ms H. Sharif

**Key Staff:**

Chief Executive	Guy Bochar
General Manager	Marc L. Midy
Health & Wellbeing Manager	Peggy Mulongo

**Bankers:** Natwest Bank  
The Rock,  
Bury BL9 0NU

**Accountants**

**and Independent examiner:** Finance Prof Limited  
**Unit 3b**  
Caldershaw Business Park  
Ings, Rochdale. .  
OL12 7LQ

NESTAC's Trustees are responsible for preparing the Trustees Annual Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare accounts for each financial year which give a true and fair view of the of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping and preparing proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with section 130 of the 2011 Charities Act and the Charity (Accounts and Reports) Regulations 2008.

The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

**NEW STEP FOR AFRICAN COMMUNITY (NESTAC)**  
**Independent Examiner's Report to the Trustees of NESTAC**  
**YEAR ended 31<sup>st</sup> March 2020**

**1. Accounting policies**

**Basis of accounting**

The financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom accounting standards, the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005 (SORP 2005) and the Charities Act 2011.

**Basis of independent examiner's statement**

I have reviewed the NESTAC Financial Statement for the year 2020. In regard to my review, no matter has come to my attention to suggest in any material respect the requirement:

- To keep accounting records in accordance with section 130 of the 2011 Act
- To prepare accounts which accord with the accounting records and comply with accounting requirement of the 2011 Act

I, therefore approved the accounts.

Finance Prof Limited

Accountant

Unit 3b, Caldershaw Business Park.

**Statement of Financial Activities**  
**For Period Ended 31st March 2020**  
**NESTAC 2019- 2020**

	notes	Unrestricted Funds (£)	Restricted Funds (£)	Total Funds 2020	Total funds 2019
<b>Incoming resources</b>					
Voluntary Income	2	£ 14,725	£ 98,412	£ 113,137.00	£ 150,608
Activities for generating funds	3	£ 9,142	£ -	£ 9,142	£ 5,087
Other	4	£ 49		£ 49	£ 333
				£ -	
<b>Total incoming resources</b>		<b>£ 23,916</b>	<b>£ 98,412</b>	<b>£ 122,328.25</b>	<b>£ 156,028</b>
<b>Resources expended</b>					
Costs of generating funds:					
Costs of generating voluntary activities	5		£ 476	-£ 476.00	-£ 879
Charitable activities	6	-£ 8,761	-£ 26,310	-£ 37,070	-£ 28,599
Governance costs	7	-£ 10,275	-£73,265	-£ 83,540	-£ 124,779
Sundry expenses					
<b>Total resources expended</b>		<b>-£ 19,035</b>	<b>-£100,051</b>	<b>-£ 119,086</b>	<b>-£ 154,252</b>
<b>Net (outgoing)/incoming resources</b>					
Transfer/Adjustment		£ 4,881	£ 1,639	£ 3,342	£ 1,776
Total funds brought forward		£ -		£ 1,500	£ 33,752
		£ 1,500			
<b>Total funds carried forward</b>		<b>£6,381</b>	<b>£1,639</b>	<b>£4,742</b>	<b>£ 35,528</b>

Signed on Behalf of the Charity:

..... Guy Bochar .....10<sup>th</sup> August 2020...

Statement of Financial activities

**Statement of Financial  
activities  
For Year ended 31st March 2020**

	Notes	2020		2019	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	8		£ 5,099.47		£ 1,302.00
<b>Current assets</b>					
Debtors( Prepayment)	9	£ 9,253.11		£ 8,965.98	
Cash at bank		£ 11,151.60		£ 7,819.21	
		<u>£ 20,404.71</u>		<u>£ 16,785.19</u>	
<b>Creditors: Amounts falling due within one year</b>	10	-£ 8,358.98		-£ 10,661.71	
<b>Net current assets/liabilities</b>			£ 12,045.73		£ 6,123.48
<b>Total assets less current liabilities</b>			£ 17,145.20		£ 7,425.48
<b>net assets</b>			<u>£ 17,145.20</u>		<u>£ 7,425.48</u>
<b>Funds</b>					
Restricted income funds	11		£ 7,352.00		£ 2,731.87
Unrestricted income funds	12		£ 9,793.20		£ 4,693.61
<b>Total funds</b>			<u>£ 17,145.20</u>		<u>£ 7,425.48</u>

Financial statements approved by:

Guy Bochar

.....

Guy Bochar

**NOTES TO FINANCIAL STATEMENTS**

**Nestac 2019-2020**

**Annual Account**

**Statement of Financial activities**

**Notes 2: Voluntary income**

	Unrestricted Funds (£)	Restricted Funds (£)	Total Funds 2020	Total funds 2019
<b>Grants receivable</b>				
Youth Music The Henri Smith Foundation				
BBC Children in needs Forward		£29,412	£29,412	17,028
Saheli WAST	4,725		£4,725	
GMPCC/Guardian Project RMBC and Bury council		£49,000	£49,000	£73,000
Rosa Comic Relief		£46,072.00	£46,072.00	£0.00
Manchester City council	£30,000		£30,000	£30,500
Home Office			£0.00	£10,000.00
<b>Total</b>	<b>£34,725</b>	<b>£78,412</b>	<b>£113,137</b>	<b>£150,608</b>

**Notes 3: other incoming**

	Unrestricted Funds (£)		Total Funds 2020	Total funds 2019
Fees for Services	£ 9,142		£ 9,142	£5,087

**Notes 4: incoming from fundraising**

	Unrestricted Funds (£)	Total Funds 2020	Total funds 2019
Fundraising events	£ 49	£49	£333

<b>Notes 5: Costs of generating voluntary income</b>				
	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total Funds</b>	<b>Total funds</b>
	<b>Funds (£)</b>	<b>Funds (£)</b>	<b>2020</b>	<b>2019</b>
Publicity and Marketing	£ 250	£ 629	£ 879	£ 623
Fundraising				0
			<b>£ 879</b>	<b>£ 623</b>

<b>Notes 6: Costs of charitable activities by fund type</b>				
	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total Funds</b>	<b>Total funds</b>
	<b>Funds (£)</b>	<b>Funds (£)</b>	<b>2020</b>	<b>2019</b>
Project management	£ 2,225	£ 3,171	£ 5,396	£ 4,730
Tutors fees	£ 6,060	£ 5,180	£ 11,240	£ 5,425
primary purpose activities				
travel expenses	£ 476	£ 2,493	£ 2,969	£ 6,919
Venue Hire		£ 15,465	£ 15,465	£ 11,520
Refreshment				
Monitoring & Evaluation				
Other				
	<b>£ 8,761</b>	<b>£ 26,309.55</b>	<b>£ 35,070</b>	<b>£ 28,594</b>



Notes 7: Governance costs				
	Unrestricted Funds (£)	Restricted Funds (£)	Total Funds 2020	Total funds 2019
Sundry expenses				
salaries and wages	£ -	£ 53,890	£ 53,890	£ 78,924
Running costs	£ 1,477	£ 1,749	£ 3,226	£ 6,463
staff training	£ 2,000	£ 5,900	£ 7,900	£ 7,900
Professional fees	£ 500	£ 3,300	£ 3,300	£ 3,800
Volunteers & trustee costs	£ 1,952	£ 5,892	£ 7,844	£ 6,790
telephone and internet		£ 619	£ 619	£ 650
Depreciation	£ 876	£ 725	£ 1,600	£ 1,796
Insurance		£ 1,299	£ 1,299	£ 966
Cleaning			£ -	
Stationary	£ -	£ 792	£ 792	£ 1,589
Consultancy	£ 988	£ 4,213	£ 5,201	£ 14,461
Learning Materials		£ 5,768	£ 5,768	£1,500
<b>Total</b>	<b>£ 7,793</b>	<b>£ 84,146</b>	<b>£ 91,940</b>	<b>£ 124,779</b>

Notes 8: Tangible fixed assets	
	Equipment £
<b>Cost</b>	
At 1st April 2019	£ 1,302
Addition	£ 5,099
<b>At 31st March 2020</b>	<b>£ 6,401</b>
<b>Depreciation</b>	
At 1st April 2019	£
Charge for the year	£ 1,600
<b>At 31st March 2020</b>	<b>£ 1,600</b>
<b>Net Book Value</b>	
<b>At 31st March 2020</b>	<b>£ 4,801</b>
At 31st March 2019	£ 1,302

**Note 8 Contd:**

	<b>2020 £</b>	<b>2019 £</b>
<b>Depreciation</b>	£ 1,600	£ 1,736

**Notes 9: Debtors**

	<b>2020 £</b>	<b>2019 £</b>
<b>Prepayment/Debtors</b>	£ 9,253	£8,966

**Notes 10: Creditors**

	<b>2020 £</b>	<b>2019 £</b>
Other Creditors	£8,359	
Accruals	<b>£8,359</b>	<b>£</b>

# Notes 11: Restricted income Funds

	Balance at 01-Apr-19 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance at 31-Mar-20 £
GMPCC/Guardian Project		£ 49,000	£44,200		£ 4,800
Comic relief Saheli The Henri Smith Foundation					
BBC CIN Rosa	£ -	£ 29,412	£ 26,860		£ 2,552
Home Office Youth Music					
	-£ 78,412	£ 26,860	£	£ -	£ 7,352

notes 12: Unrestricted income funds	Balance at 01-Apr-19 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance at 31-Mar-20 £
Forward					
RMBC and Bury council		£ 30,000	-£ 29,322		£ 678
General Funds		£ 9,141	-£ 4,800		-£ 4,341
WAST	£ -	£ 4,725		£ -	£ 4,725
Donation		£ 49	£ -		£ 49
	£ -	£ 43,915	-£ 34,122		£ 9,793

notes 13: Analysis of net assets between funds			
	Tangible Fixed assets £	Net current assets £	Total £
<b>Restricted Income Funds:</b>			
GMPCC/Guardian Project	£ 49,000		£ 49,000
Comic relief			
Saheli			
The Henri Smith Foundation			
Home Office			
	£ 49,000		£ 49,000
<b>Unrestricted Income Funds:</b>	£ -	£ 933	£ 933
<b>Total Funds</b>	£ 49,000	£ 933	£ 49,933

## notes14: Staff costs and emoluments

	2020	2019
	£	£
<b>Total staff costs</b>		
Wages and salaries	£ 53,890.00	£ 78,924.00
Social Security costs		
	<b>£ 53,890.00</b>	<b>£ 78,924.00</b>

## Note 15 Cashflow Statement

### Cash Flow Statement

	For the Year Ending	31/03/2020
	Cash at Beginning of Year	£35,528.30
<b>Operations</b>		
Fund Received from		
	Service fees	£9,191.25
	Unrestricted funds	£14,725.00
	Restricted funds	£98,412.00
	<b>Total Cash Received</b>	<b>£122,328.25</b>
	Other Operations	
Cash paid for		
	Gross wages (BBC/CIN)	£24,000.00
	Gross wages	£0.00
	Gross wages	£0.00
	Gross wages (GMPCC)	£29,890.00
	Gross wages	£0.00
	Volunteers expenses	£7,844.05
	Stationary	£791.86
	Training fees	£0.00
	Publicity	£476.00
	Transport	£2,969.20
	Accounting & legal	£3,300.00
	Rent/ Venue Hire	£15,464.96
	Telephone	£619.16
	Running Cost	£3,226.40
	Insurance	£1,298.84
	Learning Materials	£5,768.17
	Misc	£0.00
	Project Management	£5,395.95
	Feelance/consul;tant	£5,200.94
	Tutors	£11,240.00
	Equipment	<b>£5,099.47</b>
	<b>Total</b>	<b>£122,585.00</b>
Net Cash Flow from Operations		-£256.75

Investing Activities		
Cash receipts from		
	Sale of property and equipment	-£24,120.00
Net Cash Flow from Investing Activities		-£24,120.00
Net Increase in Cash		-£24,376.75
	Cash at End of Year	£11,151.55