

REGISTERED COMPANY NUMBER: 06620941 (England and Wales)
REGISTERED CHARITY NUMBER: 1132666

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2019
for
The Jewish Council for Racial
Equality (2008)

Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
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HA1 1UD

**The Jewish Council for Racial
Equality (2008)**

**Contents of the Financial Statements
for the year ended 31 December 2019**

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**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2019**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2019. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Policies and objectives

In settling objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission.

In order to meet our objectives, as listed under the 'constitution' section below, we have undertaken the following activity to meet those objectives.

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2019**

OBJECTIVES AND ACTIVITIES

Significant activities

Now in its 43rd year, JCORE continues to provide a Jewish voice on race and asylum issues in the UK. In the run-up to Brexit, this has been against a background of anti-migrant rhetoric, as well as record levels of racism, including antisemitism, Islamophobia and anti-Black racism.

However, there were some positive moments, including a successful fundraising dinner with David Lammy MP, and a conference for refugee doctors.

Practical support

JCORE continues to provide practical support to refugees and asylum seekers in the UK and offers unique opportunities for members of the Jewish community to get involved in our projects. These include our JUMP befriending project, our mentoring scheme for refugee doctors and JCORE Support.

- JUMP-JCORE Unaccompanied Minors Project

JUMP trains volunteer befrienders to support young refugees and asylum seekers who are in the UK without their family. Young people need structured relationships outside of the refugee and asylum system and the professionals they meet within it; JUMP allows for supportive, one-to-one relationships to help them flourish in a world in which they repeatedly face challenging experiences.

In 2019, we worked with 33 refugee and asylum-seeking young people identified as isolated or in need of additional support—two more than in the previous year, and 12 more since 2017. We currently support young people from 11 different countries, the most common being Afghanistan and Syria; over two thirds are from a Muslim background. They meet up with their befrienders on a regular basis, with a budget of ten pounds to spend each time on their chosen activities.

Despite the great challenges that our young unaccompanied refugees and asylum seekers face, JUMP befrienders were able to support them in a variety of ways, from helping with asylum applications, attending appointments, improving their English, finding accommodation and tackling their often poor mental health and low confidence, to purely enjoyable outings, such as exploring London. In the past, many of these befriending relationships have continued for months or years, and JUMP will be supporting our current pairs into the future as well.

- Refugee doctors mentoring scheme

Certain sections of the media often cast refugees as a drain on society, living off benefits. However, many refugees were highly qualified in their home countries and are eager to pursue their former professions in the UK. This is particularly true of refugee medics, who fulfil a vital role at a time of skills shortages in the NHS. But there are many hurdles to requalifying in the UK, and doctors need to pass both stringent UK medical and English language examinations in order to practise in the UK.

We have been supporting refugee doctors through this process for the past 20 years; for the past five, we have also been running a mentoring scheme that pairs UK-trained doctors with their refugee counterparts in order to help them to requalify. During the past year, we trained a new cohort of ten doctors, and currently have five mentors and eleven refugee doctors on the scheme.

As part of our monitoring and evaluation of the project, we organised a conference for refugee doctors and service providers to look at gaps in provision. 50 health professionals attended the event on December 12 and there will be follow-up work during 2020.

- JCORE Support

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2019**

OBJECTIVES AND ACTIVITIES

As in previous years, we ran collections in March (Pants for Purim) and December (Coats for Calais) which have each raised around £500 to help meet some of the basic needs of destitute asylum seekers and refugees in the UK and Northern France. The funds are distributed through synagogue-run drop-in centres in the UK, and through Care 4 Calais in France. This year, we added a third appeal, Succot for SUFRA, which raised around £500 for the SUFRA food bank in Neasden in north-west London, and we hope to repeat this on a regular basis.

Campaigning

The other important aspect of our work is campaigning for the rights of refugees, asylum seekers and BAME communities. This year we have focused on two main campaigns, mostly adding a Jewish voice to national coalitions. In the final quarter of the year, however, we focused on campaigning around the General Election.

- General Election, December 2019

During the run-up to the General Election we ran a campaign asking candidates to sign up to six pledges on race and asylum issues. These were:

1. Allow asylum seekers the right to work.
2. Reunite refugee families.
3. Create a properly funded programme to resettle unaccompanied refugee children and young people in the UK.
4. Protect the Race Disparity Unit, which monitors the extent of racial inequality in Britain.
5. Provide funding for a permanent memorial to the victims of the transatlantic slave trade.
6. Make sure all political parties have clear and transparent procedures for dealing with all forms of racism, including antisemitism, Islamophobia and anti-black racism.

This list was sent to 130 candidates in areas of the country with significant Jewish populations. It was signed by 13 candidates from several parties and was endorsed by the Board of Deputies of British Jews who included it in their own manifesto. We also produced a set of questions for people to ask candidates at hustings and on the doorstep, and we know that these were used at a number of hustings around the country.

- Lift the Ban

As part of the Lift the Ban coalition, we joined calls for asylum seekers whose cases have not been settled within six months to be allowed to work. Our role has been to set up a petition within the Jewish community, and it has so far gathered nearly 300 signatures. We were also active in canvassing MPs—we met with four MPs on this issue—and in encouraging our supporters to do the same.

- Family reunion / Let the children in

We have continued to support national campaigns calling for unaccompanied children and young people to be allowed to resettle in the UK, and for refugee families to be reunited with relatives in the UK. This very much ties in with our practical support work with young refugees and is inspired by our own community's experiences of the Kindertransport in the 1930s.

Over the past year, we have galvanised a small group of campaigners from the Jewish community in Finchley in support of the campaign run by Safe Passage, including providing a Jewish contingent for two rallies outside parliament.

- Other campaigns

We have been supporting calls for a memorial to the victims of the North Atlantic Slave Trade to be erected in Hyde Park. Campaigners from Memorial 07 had secured planning permission for the site but this was withdrawn, as funding (around £3m) was not available. We are calling on the government to fund this important memorial, and have met with MPs from several parties.

We are also calling for an official definition of Islamophobia to be adopted. In March, we held a briefing on the issue for Jewish communal organisations which was addressed by Omar Kahn from the Runnymede Trust. Around 20 people attended, including representatives from the Board of Deputies, Community Service Trust and synagogue bodies.

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2019**

OBJECTIVES AND ACTIVITIES

Youth engagement

As part of our goal of engaging with younger supporters, we relaunched our Young Neighbours project and continued our Fellowship scheme.

- Young Neighbours

This initiative brings together young Jews and Muslims to campaign on and provide practical support for refugees and asylum seekers in the UK. We worked with a new Muslim partner, Mentor Wise, and ran a film screening of *Through our Eyes*, followed by a Q&A with the producer, Samir Mehanovic, over Skype. We also took a Lift the Ban petition out into the streets and collected 50 signatures from passers-by in Brick Lane and Willesden Green.

- Anti- Racism Activist Fellowship

Our fellowship scheme organised walking tours of the Jewish and Bangladeshi history in the East End of London, and ran sessions in campaigning skills.

Press, talks and fundraising

- Dinner

More than 100 guests joined us for our fundraising dinner in June. Guest speaker David Lammy MP stressed the importance for the Jewish and Black communities of working together to challenge the hostile environment policy, which is still leading to shocking hardships for victims of the Windrush scandal. He also reminded the audience of the historic links between the two communities, citing Jewish support for Martin Luther King and the civil rights movement in the US, and the Jewish lawyers who worked to free Nelson Mandela in South Africa. We also heard from Johanna Botta, one of our JUMP volunteers, on her experience of befriending, and from Marcel, a JUMP client, whose powerful contribution was recorded on video. The inspiring event raised more than £30,000 for our work.

- Talks and articles

During the year, we had coverage in eleven articles in the Jewish press and a letter published in the Guardian. Our executive director addressed two church-based policy groups; gave a talk on citizenship at Liberal Judaism's Montagu Centre; ran a session for a staff inset day at Hasmonean High School; gave a 'nosh and drosh' talk at the Liberal Jewish Synagogue in St John's Wood; and chaired an event at Jewish Book Week hosted in association with JCORE. We also took part in an education session at UCS School in Hampstead.

Staff and volunteers

During the year we welcomed Leyla Williams as our JUMP project coordinator, Eilidh Turnbull as our campaign assistant and Jack Kushner as our youth engagement coordinator. Eilidh and Jack replaced Rob Abrams who left JCORE to pursue other campaigning roles.

As always, special thanks go to our hard-working team of volunteers, including Marsha Sanders, Helen Halpern and Jenny Kay for their work on our refugee doctors project. Thanks also to Chris Mohr, Roberta Rosefield, our Finchley campaigning group, and, of course, all our befrienders and mentor doctors.

During the year we also had some changes to our Board of Directors: Edward Levy and Stephen Rosefield both stood down after many years as trustees. As treasurer for more than ten years, Edward's stewardship of our finances has been exemplary. Stephen has been a long-standing friend and supporter of JCORE. We shall miss their wise counsel.

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2019**

**ACHIEVEMENT AND PERFORMANCE
VOLUNTEERS**

We have 36 volunteers in our organisation, excluding our board of directors and participants in our youth engagement projects.

25 of these are befrienders with our JUMP project, which matches volunteer befrienders with unaccompanied asylum-seeking children and young people who are in the UK without their parents. All of our volunteers undergo an enhanced DBS check and receive training. 5 mentor doctors volunteer on our refugee doctor mentoring scheme and another two volunteers run that project. The remaining volunteers help with PR, publicity and other one-off activities as needed.

FINANCIAL REVIEW

Investment policy and objectives

During the year ended 31 December 2019 the charity recorded a deficit of £2,776 (2018 - Deficit £5,171).

In accordance with the recommendations of the Statement of Recommended Practice the trustees confirm that they have reviewed the major risks to which the charity might be exposed. An indemnity policy is in place to cover the negligence or default of trustees or employees.

RESERVES POLICY

It is the policy of the trustees to distribute most of the income that is received for the purposes of the charity, only retaining sufficient reserves for designated purposes or to finance working capital. Accordingly, in order to ensure the smooth running of the charity, the trustees aim to have reserves available to cover between three and six months future core expenditure at any time.

At the end of 2019 the charity held £47,647 in reserves, of which £14,667 were restricted funds.

FUTURE DEVELOPMENTS

The charity is expecting to continue its current priorities of combatting all forms of racism, promoting dialogue between communities and supporting and campaigning for the rights of refugees and asylum seekers.

In 2020 we will specifically aim to:

- Build on the work of our conference for Refugee Doctors in December 2019 by continuing to support refugee doctors seeking to requalify in the UK and campaign for the requalification process to be sped up.
- Restart our 'Minds Together' project which provides volunteer therapists for vulnerable clients of the Refugee Council.
- Continue to support calls for a permanent memorial to the victims of slavery in London's Hyde Park.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2019**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Charity constitution

The company is registered as a charitable company limited by guarantee.

The company is constituted under a Memorandum of Association dated 29 September 2009, as amended by a Special Resolution passed on 7 July 2015 and further amended by a special resolution passed on 17 September 2019, and is a registered charity number 1132666.

The objectives of the charity are:-

1. The promotion of racial harmony by any charitable means for the public benefit, including by:
 - (a) Promoting knowledge and mutual understanding between different racial groups;
 - (b) Advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups;
 - (c) Supporting learning in both formal and informal sectors, such as schools, synagogues, and Jewish communal organisations, to spread an awareness of community and race relations issues throughout the Jewish community;
 - (d) Encouraging the commitment of the Jewish community to these objects and stimulating its active involvement in their pursuit.
2. The advancement of education in particular but not exclusively of young people in relation to issues of racial equality.
3. The relief of need for public benefit amongst asylum seekers and those granted refugee status by the provision of vocational skills and training, advice and support so as to advance them in life and any other relevant means appropriate for that purpose that may apply.

Recruitment and appointment of new trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Organisational structure

The management of the company is the responsibility of the Trustees.

The Trustees have carried out annual reviews for risks to which the charity is exposed and where necessary have established systems to mitigate such risks.

The day to day management has been delegated to the Executive director Dr. Edie Friedman.

Decision making

The charity is expected to continue its current priorities of combatting racism in all its forms, promoting dialogue between communities in order to foster understanding and build bridges and supporting refugees and asylum seekers, inspired by all the Jews who, over generations, have found sanctuary in the UK.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06620941 (England and Wales)

Registered Charity number

1132666

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2019**

Registered office

1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Trustees

Ms S R Cozens
L S Brass
Ms K Goodman
Ms S Isal Williamson
E G Levy (resigned 17.12.2019)
A D Rose
S M Rosefield (resigned 28.10.2019)
Ms J E Schwartz Zango (resigned 24.2.2020)
D M Thompson (appointed 17.9.2019)
J S Black (appointed 17.9.2019)
A H Isaacs
D P Garay Bymel

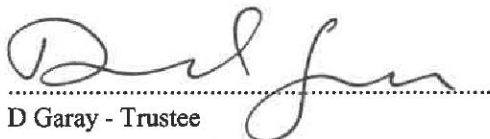
Since the year end D Garay and A Isaacs were appointed as trustee's on 16th June 2020.

Company Secretary

Independent Examiner

Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Approved by order of the board of trustees on 14/08/20 and signed on its behalf by:


D Garay - Trustee

**Independent Examiner's Report to the Trustees of
The Jewish Council for Racial
Equality (2008)**

Independent examiner's report to the trustees of The Jewish Council for Racial Equality (2008) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2019.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jeremy Harrod FCCA
Chartered Certified Accountant
Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
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Middlesex
HA1 1UD

Date: 14/8/20

**The Jewish Council for Racial
Equality (2008)**

**Statement of Financial Activities
for the year ended 31 December 2019**

| | Notes | Unrestricted fund £ | Restricted funds £ | 2019 Total funds £ | 2018 Total funds £ |
|--|-------|---------------------------|--------------------------|-----------------------------|-----------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | 2 | 109,851 | 35,428 | 145,279 | 116,466 |
| Investment income | 3 | 332 | - | 332 | 196 |
| Total | | <u>110,183</u> | <u>35,428</u> | <u>145,611</u> | <u>116,662</u> |
| EXPENDITURE ON | | | | | |
| Charitable activities | | | | | |
| Charitable activities | | 110,521 | 37,866 | 148,387 | 121,833 |
| NET INCOME/(EXPENDITURE) | | <u>(338)</u> | <u>(2,438)</u> | <u>(2,776)</u> | <u>(5,171)</u> |
| Transfers between funds | 12 | <u>4,813</u> | <u>(4,813)</u> | <u>-</u> | <u>-</u> |
| Net movement in funds | | <u>4,475</u> | <u>(7,251)</u> | <u>(2,776)</u> | <u>(5,171)</u> |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 28,505 | 21,918 | 50,423 | 55,594 |
| TOTAL FUNDS CARRIED FORWARD | | <u><u>32,980</u></u> | <u><u>14,667</u></u> | <u><u>47,647</u></u> | <u><u>50,423</u></u> |

The notes form part of these financial statements

**The Jewish Council for Racial
Equality (2008)**

**Balance Sheet
31 December 2019**

| | Notes | Unrestricted fund £ | Restricted funds £ | 2019 Total funds £ | 2018 Total funds £ |
|--|-------|---------------------------|--------------------------|-----------------------------|-----------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 9 | 10 | - | 10 | 20 |
| CURRENT ASSETS | | | | | |
| Debtors | 10 | 2,103 | - | 2,103 | 2,074 |
| Cash at bank | | 41,231 | 14,667 | 55,898 | 57,956 |
| | | <u>43,334</u> | <u>14,667</u> | <u>58,001</u> | <u>60,030</u> |
| CREDITORS | | | | | |
| Amounts falling due within one year | 11 | (10,364) | - | (10,364) | (9,627) |
| NET CURRENT ASSETS | | <u>32,970</u> | <u>14,667</u> | <u>47,637</u> | <u>50,403</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | <u>32,980</u> | <u>14,667</u> | <u>47,647</u> | <u>50,423</u> |
| NET ASSETS | | <u>32,980</u> | <u>14,667</u> | <u>47,647</u> | <u>50,423</u> |
| FUNDS | 12 | | | | |
| Unrestricted funds | | | | 32,980 | 28,505 |
| Restricted funds | | | | 14,667 | 21,918 |
| TOTAL FUNDS | | | | <u>47,647</u> | <u>50,423</u> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2019.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2019 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

**The Jewish Council for Racial
Equality (2008)**

**Balance Sheet - continued
31 December 2019**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on14/08/20..... and were signed on its behalf by:



.....
A D Rose - Trustee



.....
D P Garay Bymel - Trustee

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements
for the year ended 31 December 2019**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

| | |
|-----------------------|------------------------------|
| Fixtures and fittings | - 25% on reducing balance |
| Computer equipment | - Straight line over 3 years |

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2019**

2. DONATIONS AND LEGACIES

| | 2019 | 2018 |
|------------------------|----------------|----------------|
| | £ | £ |
| Donations and legacies | <u>145,279</u> | <u>116,466</u> |

3. INVESTMENT INCOME

| | 2019 | 2018 |
|--------------------------|------------|------------|
| | £ | £ |
| Deposit account interest | <u>332</u> | <u>196</u> |

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 2019 | 2018 |
|-----------------------------|-----------|-----------|
| | £ | £ |
| Depreciation - owned assets | <u>10</u> | <u>10</u> |

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2019 nor for the year ended 31 December 2018.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2019 nor for the year ended 31 December 2018.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

| | 2019 | 2018 |
|--------------------|----------|----------|
| Executive director | 1 | 1 |
| Administration | 2 | 2 |
| Project staff | 1 | 1 |
| | <u>4</u> | <u>4</u> |

No employees received emoluments in excess of £60,000.

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2019**

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2017)

| | Unrestricted fund £ | Restricted funds £ | Total funds £ |
|--|---------------------------|--------------------------|---------------------|
| INCOME AND ENDOWMENTS FROM | | | |
| Donations and legacies | 72,266 | 44,200 | 116,466 |
| Investment income | 196 | - | 196 |
| Total | 72,462 | 44,200 | 116,662 |
| EXPENDITURE ON | | | |
| Charitable activities | | | |
| Charitable activities | 87,537 | 34,296 | 121,833 |
| NET INCOME/(EXPENDITURE) | (15,075) | 9,904 | (5,171) |
| Transfers between funds | (1,090) | 1,090 | - |
| Net movement in funds | (16,165) | 10,994 | (5,171) |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | 44,670 | 10,924 | 55,594 |
| TOTAL FUNDS CARRIED FORWARD | 28,505 | 21,918 | 50,423 |

8. MAJOR DONORS

| | Restricted Funds £ | Unrestricted Funds £ | 2019 £ | 2018 £ |
|------------------------------------|--------------------------|----------------------------|-----------------------|-----------------------|
| Blue Moon Trust | | 15,000 | 15,000 | |
| Bluston Charitable Trust | - | - | - | 10,000 |
| Fundraising Dinner (Gross) | - | 48,162 | 48,162 | - |
| Humanitarian Trust | 6,000 | - | 6,000 | 6,000 |
| Income from appeals and events | - | - | - | 16,301 |
| HH Wingate Foundation | 5,000 | - | 5,000 | 6,000 |
| Hashomer Hatzair | - | - | - | 5,000 |
| Kobler Trust | - | - | - | 5,000 |
| Legacies | - | 2,500 | 2,500 | 3,000 |
| Little Butterflies Trust | 5,000 | - | 5,000 | 5,000 |
| Little Charitable Trust | - | 10,000 | 10,000 | 10,000 |
| JCORE Support Aid donors | 3,525 | - | 3,525 | 1,000 |
| Standing Orders and direct debits | - | 5,436 | 5,436 | 5,450 |
| Ploughshares Charitable Foundation | 5,000 | - | 5,000 | 5,000 |
| Synagogues | - | 20,623 | 20,623 | 5,085 |
| Tuixen Foundation | 10,000 | - | 10,000 | 10,000 |
| Other donations and income | <u>903</u> | <u>8,462</u> | <u>9,365</u> | <u>23,630</u> |
| Total | <u>35,428</u> | <u>95,183</u> | <u>145,611</u> | <u>116,466</u> |

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2019**

9. TANGIBLE FIXED ASSETS

| | Fixtures and fittings £ | Computer equipment £ | Totals £ |
|--|----------------------------------|----------------------------|-------------|
| COST | | | |
| At 1 January 2019 and 31 December 2019 | 3,650 | 640 | 4,290 |
| DEPRECIATION | | | |
| At 1 January 2019 | 3,630 | 640 | 4,270 |
| Charge for year | 10 | - | 10 |
| At 31 December 2019 | 3,640 | 640 | 4,280 |
| NET BOOK VALUE | | | |
| At 31 December 2019 | 10 | - | 10 |
| At 31 December 2018 | 20 | - | 20 |

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2019 £ | 2018 £ |
|--------------------------------|--------------|--------------|
| Trade debtors | 29 | - |
| Prepayments and accrued income | 2,074 | 2,074 |
| | <u>2,103</u> | <u>2,074</u> |

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2019 £ | 2018 £ |
|---------------------------------|---------------|--------------|
| Social security and other taxes | 2,314 | 1,577 |
| Accruals and deferred income | 8,050 | 8,050 |
| | <u>10,364</u> | <u>9,627</u> |

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2019**

12. MOVEMENT IN FUNDS

| | At 1.1.19 £ | Net movement in funds £ | Transfers between funds £ | At 31.12.19 £ |
|---------------------------|----------------|----------------------------------|------------------------------------|---------------------|
| Unrestricted funds | | | | |
| General fund | 28,505 | (338) | 4,813 | 32,980 |
| Restricted funds | | | | |
| Refugee Doctor mentoring | - | (142) | 142 | - |
| JUMP | 5,800 | (2,717) | - | 3,083 |
| JCORE Support Project | 2,282 | - | - | 2,282 |
| JCORE Support Aid | 3,686 | 506 | - | 4,192 |
| Minds Together | 5,050 | (388) | - | 4,662 |
| Fellowship | 2,600 | (145) | (2,455) | - |
| Young Neighbours | 2,500 | - | (2,500) | - |
| JUMP Hardship Fund | - | 448 | - | 448 |
| | <u>21,918</u> | <u>(2,438)</u> | <u>(4,813)</u> | <u>14,667</u> |
| TOTAL FUNDS | <u>50,423</u> | <u>(2,776)</u> | <u>-</u> | <u>47,647</u> |

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 110,183 | (110,521) | (338) |
| Restricted funds | | | |
| Refugee Doctor mentoring | - | (142) | (142) |
| JUMP | 31,000 | (33,717) | (2,717) |
| JCORE Support Aid | 3,525 | (3,019) | 506 |
| Minds Together | - | (388) | (388) |
| Fellowship | 55 | (200) | (145) |
| JUMP Hardship Fund | 848 | (400) | 448 |
| | <u>35,428</u> | <u>(37,866)</u> | <u>(2,438)</u> |
| TOTAL FUNDS | <u>145,611</u> | <u>(148,387)</u> | <u>(2,776)</u> |

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2019**

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

| | At 1.1.18 £ | Net movement in funds £ | Transfers between funds £ | At 31.12.18 £ |
|---------------------------|----------------|----------------------------------|------------------------------------|---------------------|
| Unrestricted funds | | | | |
| General fund | 44,670 | (15,075) | (1,090) | 28,505 |
| Restricted funds | | | | |
| Refugee Doctor mentoring | 25 | (115) | 90 | - |
| JUMP | - | 5,800 | - | 5,800 |
| JCORE Support Project | 2,293 | (11) | - | 2,282 |
| JCORE Support Aid | 2,606 | 80 | 1,000 | 3,686 |
| Minds Together | 6,000 | (950) | - | 5,050 |
| Fellowship | - | 2,600 | - | 2,600 |
| Young Neighbours | - | 2,500 | - | 2,500 |
| | <u>10,924</u> | <u>9,904</u> | <u>1,090</u> | <u>21,918</u> |
| TOTAL FUNDS | <u>55,594</u> | <u>(5,171)</u> | <u>-</u> | <u>50,423</u> |

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 72,462 | (87,537) | (15,075) |
| Restricted funds | | | |
| Refugee Doctor mentoring | - | (115) | (115) |
| JUMP | 33,100 | (27,300) | 5,800 |
| JCORE Support Project | - | (11) | (11) |
| JCORE Support Aid | 1,000 | (920) | 80 |
| Minds Together | - | (950) | (950) |
| Fellowship | 5,100 | (2,500) | 2,600 |
| Young Neighbours | 5,000 | (2,500) | 2,500 |
| | <u>44,200</u> | <u>(34,296)</u> | <u>9,904</u> |
| TOTAL FUNDS | <u>116,662</u> | <u>(121,833)</u> | <u>(5,171)</u> |

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2019**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

| | At 1.1.18 £ | Net movement in funds £ | Transfers between funds £ | At 31.12.19 £ |
|---------------------------|----------------|----------------------------------|------------------------------------|---------------------|
| Unrestricted funds | | | | |
| General fund | 44,670 | (15,413) | 3,723 | 32,980 |
| Restricted funds | | | | |
| Refugee Doctor mentoring | 25 | (257) | 232 | - |
| JUMP | - | 3,083 | - | 3,083 |
| JCORE Support Project | 2,293 | (11) | - | 2,282 |
| JCORE Support Aid | 2,606 | 586 | 1,000 | 4,192 |
| Minds Together | 6,000 | (1,338) | - | 4,662 |
| Fellowship | - | 2,455 | (2,455) | - |
| Young Neighbours | - | 2,500 | (2,500) | - |
| JUMP Hardship Fund | - | 448 | - | 448 |
| | <u>10,924</u> | <u>7,466</u> | <u>(3,723)</u> | <u>14,667</u> |
| TOTAL FUNDS | <u>55,594</u> | <u>(7,947)</u> | <u>-</u> | <u>47,647</u> |

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 182,645 | (198,058) | (15,413) |
| Restricted funds | | | |
| Refugee Doctor mentoring | - | (257) | (257) |
| JUMP | 64,100 | (61,017) | 3,083 |
| JCORE Support Project | - | (11) | (11) |
| JCORE Support Aid | 4,525 | (3,939) | 586 |
| Minds Together | - | (1,338) | (1,338) |
| Fellowship | 5,155 | (2,700) | 2,455 |
| Young Neighbours | 5,000 | (2,500) | 2,500 |
| JUMP Hardship Fund | 848 | (400) | 448 |
| | <u>79,628</u> | <u>(72,162)</u> | <u>7,466</u> |
| TOTAL FUNDS | <u>262,273</u> | <u>(270,220)</u> | <u>(7,947)</u> |

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2019**

12. MOVEMENT IN FUNDS - continued

Types of restricted funds:

JUMP: A project to help unaccompanied asylum-seeking children by means of a befriending scheme and other activities.

Refugee Doctors Mentoring: A mentoring scheme pairing refugee doctors with UK-trained doctors to help re-qualify in the UK.

JCORE Support Project: A project that enables us to provide practical goods and services for destitute refugees and asylum seekers.

JCORE Support Aid: Funds for purchasing goods and services for destitute refugees and asylum seekers.

Support Refugees: A co-ordinating group of different Jewish organisations working on refugee issues. This includes a website, www.supportrefugees.org.uk and a monthly e-newsletter.

Minds together: A therapy project matching volunteer therapists with clients of the Refugee Council.

Fellowship: Our Anti-Racism Activism Fellowship is a 9-month programme teaching 18-30 year olds about race and asylum issues as well as practical campaigning skills.

Young Neighbours: A project bring together young Jews and Muslims to campaign and provide practical support for refugees in the UK.

JUMP Hardship Fund: A dedicated fund for helping clients of the JUMP project with emergency/practical support.

Transfers between funds

Transfers between restricted and unrestricted funds are as agreed with the donors of the funds to cover core costs used to support specific projects.

13. EMPLOYEE BENEFIT OBLIGATIONS

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered scheme. The pension cost charge represents contributions payable by the company to the fund and amounted to £4,941 (2018 - £3,807). At the balance sheet date £Nil (2018 - £Nil) of contributions were payable to the fund.

14. RELATED PARTY DISCLOSURES

During the year under review the charity received aggregate unconditional donations from trustees amounting to £3,100 (2018 - £3,070). Trustees were not reimbursed any costs during the year.

