

# **FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)**

**FANY (PRVC)**

ESTABLISHED 1907



## **ANNUAL REPORT 2019**

### **ROLE**

To provide response teams in support of civil and military authorities within London during a major event, incident, or in planning and exercise roles.

**REGISTERED CHARITY NUMBER 249360**



## **FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)**

### **Commandant-in-Chief**

Her Royal Highness The Princess Royal, KG, GCVO

### **Vice-Presidents**

The Earl Cadogan KBE DL

General Sir James Everard KCB CBE

Mrs Pauline Halliday OBE

Lord de Mauley TD, FCA

Lady Montagu of Beaulieu

Mrs Lynda Rose MBE

### **Trustees**

Chairman: Major General Simon Lalor CB TD

Air Vice Marshal Randal Munro CBE TD

Brigadier Sam Weller MBE

Ms Mo Shannon TD

Commander Kate Brazier

Mr William Cussans

Dr Elizabeth Wiggins

Miss Frances Blois

Mr James Bogue

### **Regimental Board**

Commandant Philippa Lorimer MBE

Deputy Corps Commander Trisha Bishop (from Oct 18)

Staff Commander Alexandra Milne

The Reverend Canon Flora Winfield DD DL

Commander Kate Brazier

Commander Jenny Carter

Commander Harriet Dodds (until September 2019)

Commander Isla Kennedy (from October 2019)

Commander Venla Freeman

Commander Caroline Squire

Captain Deborah Dukes

## EXECUTIVE SUMMARY

This year has been incredibly busy and full of variety. It has included the challenge of operational deployments, a cross-country skiing expedition to Norway, presentation of the *Legion d'Honneur* to nine of our veterans, participation in national D-Day 75<sup>th</sup> commemorations, and all the routine support and training that keeps Corps members' skill sets up to date and ready 24/7 to respond to a civil or military emergency.

As a Corps, this year we were honoured to have been granted Privileged Status of the City of London, in recognition of our ongoing history of support within the Square Mile. We look forward to a formal celebration next year.

Members provided 651 days of support in 2019, to 38 different organisations. While much of this was routine, members deployed operationally on four occasions. The first of these was in support of a number of organisations in the build up for the initial date of BREXIT. We then supported the Economic Crime Division of the City of London Police (CoLP) for several weeks. Later in the year, we were deployed to the City of London Police Casualty Bureau in support of Essex Police, following the grim discovery of 39 bodies in a lorry. Less than a month later we responded to the terrorist incident in Fishmongers' Hall and on London Bridge. Further details are provided later in this report; the point to highlight here is the ongoing extraordinary commitment and dedication shown by members.

Active members continue to be trained in military skills, watchkeeping, police national call handling, logging, resilience, first aid, leadership and teamwork. In addition, the Corps now has 11 members trained as Trauma Risk Management (TRiM) practitioners / managers and 13 as Mental Health first aiders. This enables us to provide excellent duty of care to members if it is required.

Recruitment and retention have been good and, on completing their training, 13 new members joined the Corps in the summer. Membership is now approaching maximum staffing capacity, which has limited the number of recruits we have taken on this year to 11.

The in-year fundraising target was achieved and was sufficient to meet the critical annual administrative expenses and running costs. The Corps is very grateful to those individuals and organisations who continue to give support.

## OBJECTIVES

The FANY (PRVC) is established to:

- Support civil and military authorities within the United Kingdom, in particular during any military or civil emergency or incident, to protect life and relieve human suffering.
- Advance the education of the public, in particular by providing training and other courses designed to protect life and relieve human suffering.

### Corps' mission statement:

- Liaise and plan with UK civil and military authorities, supporting them during emergencies.
- Select, train and develop active members with the skills and knowhow to undertake support, through the provision of comprehensive training and duty of care.
- Foster FANY *esprit de Corps*, keeping veterans and associate members in touch with the wider Corps family.
- Nurture our Corps' heritage by maintaining membership records and archival material, and responding to enquiries by relatives or researchers.

### Corps' values:



- Ethos of duty, integrity, self-discipline and collaboration.
- Professional reliability from volunteers.
- Responsibility based on mutual trust.

## GOVERNANCE

### Trustees:

The Trustees, chaired by Major General Simon Lalor CB TD, met five times over the year to review, discuss and direct the performance of the Corps. A fundraising subcommittee under the guidance of the Chairman met once this year. It discussed annual operating costs and how to achieve greater financial security for the Corps' future. Following on from the definition of the role of the Vice Presidents in the revised constitution, Trustees made three appointments. One Trustee took the lead on a heritage project to secure funds for digitising our World War I archive. Another Trustee led on leadership training to all those holding roles within the Corps. Three new trustees were welcomed on to the board.

### Regimental Board:

The Regimental Board met six times during the year to assist the Commanding Officer in the day-to-day running of the Corps. Its responsibilities include agreeing and updating policies, selecting relevant support opportunities and ensuring delivery of appropriate training to members. It also advises on appointing volunteers to roles, and represents the Corps at various events.

### Commanding Officer's Forum:

The Commanding Officer's Forum annual meeting took place off site in September. Its 11 long-serving active and associate members meet in an advisory capacity to ensure that the CO has access to a broad range of corporate memory.

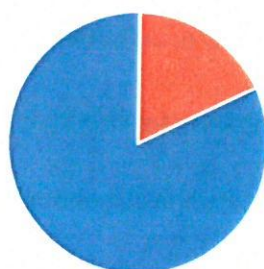
**Headquarters:** There was no change in Headquarters staff.

**Honorary Colonel:** Major General Tom Copinger-Symes CBE continues to support the Corps in the role of Honorary Colonel.

## SUPPORT TO THE CIVIL AND MILITARY AUTHORITIES

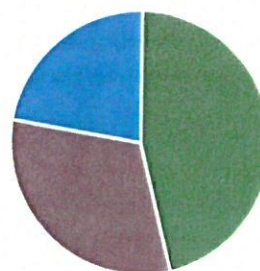
In 2019, the FANY provided 651 days of support to 38 different organisations - 300 days to Defence, 146 days to Police and 205 to other organisations. Members gave 116 days to operational deployments.

Operational v Routine Support



■ Operational ■ Routine

Support Days



■ Military ■ Civilian ■ Police

## Operational crisis support

The Corps remained on call 24/7 to provide a national resilience and emergency response capability following a major incident.

This year, there were four operational tasking deployments including one emergency deployment. First, members supported the Cabinet Office, HQ Standing Joint Command and the London Local Authorities' Panel in the initial run-up to BREXIT. Then for a period of four months, a team of FANYs assisted the City of London Police's Economic Crime Division dealing with victims of fraud. Significantly, the autumn turned out to be even busier than usual, owing to two deployments within four weeks of each other. The first was at the end of October, where we staffed the City of London Police's Casualty Bureau in support of Essex Police, following the grim discovery of 39 bodies in a lorry. Our help was required because of the length of time each call took, on account of the language issues involved. Then, at the end of November, there was the terror attack at Fishmongers' Hall and on London Bridge. This was very close to home because the Fishmongers' Company sponsor two of our recruits each year and we have longstanding links. Once again, we deployed to the Casualty Bureau and covered three shifts, with 35 of our members directly involved in this support. In addition, TRiM-trained FANYs coordinated the support to Fishmongers' staff at their first regrouping since the incident. One of our TRiM Managers delivered the Trauma Incident Brief, while the rest of the team were on hand to help where needed.

## Routine support and events

Throughout the year:

- **Military** - The Corps supported 15 military units in a variety of ways. We provided character-playing support, helped with debriefing exercises, gave ops room and communication support and delivered first aid scenarios. Since our volunteers are not previously known to the exercising troops, our character-playing support (as opposing forces or civilian population - casualties, refugees, press or NGOs) brings additional realism to military exercises. In a new role for the Corps, for four months we provided an *aide-de-camp* (ADC) to the Assistant Chief of the Defence Staff (Reserves and Cadets).
- **Police** - We supported the British Transport Police on 21 separate occasions as part of their Probationers' summation training in Euston and St Pancras Stations. These provided good opportunities to practice role-playing. Two FANYs acted as trainees on the week-long Kent Police instructors Glock course. FANYs also staffed the public first aid post on behalf of Gloucestershire Police during the Royal International Air Tattoo.
- **Other** - Our first aid instructors provided a demonstration to the 'Young Freedom' of the Worshipful Company of Clothworkers. In addition, FANYs assisted at employer and community engagement events such as Ex SHARPE SHOOTER, the City Briefing Dinner and Saragarhi Day. Teams of our members regularly tested the call-handling skills of staff in City firms during emergency exercises.

A few of the year's key events are summarised below:

- Early in 2019, a small team of FANY gave a presentation at the Royal Borough of Kensington and Chelsea's Town Hall to raise funds and awareness.
- In March, our members assisted at the City of London's International Women's Day Breakfast at the Guildhall. We also provided support to an event at the National Army Museum and at the National Disaster Victim Identification Conference.
- In spring, the Corps hosted a Demonstration Evening at FANY HQ, attended by employers, stakeholders, supporters, trainers, friends and family. The evening focused on three key aspects of the Corps' support roles: military, police and civilian first aid assistance.
- Active, associate and veteran members, including two former Commanding Officers, attended the D-Day 75 commemorations in Portsmouth in June. The event enabled active members to be present on the stage while a senior officer of the Corps delivered an introduction to one of the performances.



- Also in June, members were on parade at the Armed Forces Day Flag Raising event in the Guildhall Yard.
- Over the summer, members assisted at a London cadet camp. In October, 35 members provided communication and control support to the Elworthy Trophy, the annual Tri-Service Competition between cadet organisations in London. Two FANY teams also delivered two of the competition stands this year.
- In November, the Corps commemorated the annual Remembrance events by providing a marching squad of active and veteran members at the Cenotaph Parade. Concurrently, following the City of London's Act of Remembrance Service at St Paul's Cathedral, a group of FANYs laid a wreath at the Royal Exchange. Members of the Corps attended the Field of Remembrance ceremony at Westminster Abbey. We also collected for London Poppy Day at the mainline stations.
- Another high point of every year is our participation in the Lord Mayor's Show in November. Our entry this year featured a walking contingent and a riding contingent on military horses – a fantastic opportunity to showcase the Corps.

Participating in ceremonial and other public events enables the Corps to advertise our capabilities and potentially attract new members and sponsorship.

## **TRAINING AND PERSONAL DEVELOPMENT**

The Corps continued to hold training on a weekly basis to develop the skills and experience of its members. Wednesday training evenings ran for 44 of the 52 weeks of the year. The training programme was busy and varied - including police call handling, military skills, communication skills, loggist and watchkeeper training, resilience, and emergency response and first aid. The programme is planned a year in advance so that members can schedule their mandatory training and see what other training opportunities are available. Most of this training is provided in-house, or by the organisations the FANY support, at no cost to the Corps.

In 2019, the Corps ran two successful weekend training camps. Thirteen recruits went to the Royal School of Signals in Blandford in January. The weekend gave our recruits their first occasion to wear uniform as well as an introduction to military skills including drill, voice procedure and radio training, and an opportunity to try shooting on the Dismounted Close Combat Trainer (DCCT.)

In April, 65 members attended Annual Camp over a long weekend at Raglan Barracks and Caerwent, Wales. The aim was to provide a training package within a rural environment. The following disciplines were covered: why things are seen; basic small arms recognition; an observation stand; principle and layout of a patrol harbour; shelter & fire building; a camouflage & concealment exercise; reporting procedures; patrolling techniques day and night; close target reconnaissance and survival cooking.

### **Adventurous training**

In addition to mandatory training, the Corps provided adventurous training opportunities to enhance personal skills and create a spirit of teamwork. It is also a reward for volunteers who give their time freely to train, keep their skills up to date and remain available for a callout at any time. Consequently it remains key to member recruitment and retention. Our adventurous training includes parachuting, riding, skiing, sailing, hill walking and occasional expeditions. Highlights in 2019 included: skiing on Ex SNOW FOX in January; a Land Rover driving course in the spring; and numerous sailing, riding and hill walking weekends throughout the year.

### **Exercise VIKING CHALLENGE**

Fourteen members were involved in the expedition to the Telemark region of Norway from 15 to 24 March. The aim was threefold: First, to research and understand the historic FANY connection with Operation

GROUSE and Operation GUNNERSIDE during World War II. These operations involved members of the Special Operations Executive (SOE) being dropped into Norway with a plan to destroy the heavy water plant at Vermork. Vital information was passed back to the FANY at two main radio stations at Grendon Underwood and Poundon. As a result, a unique bond existed between the SOE saboteurs and members of the Corps. Second, to learn cross-country skiing so as to be able to retrace part of the SOE saboteurs' route through the Telemark region to Vermork. Lastly, to forge links with the Norwegian Reserve Officers' Federation. All three aspects of the challenge were successfully achieved. Those who went undoubtedly had an amazing experience, returning to the UK proficient at cross-country skiing and with a much better understanding of our Corps connection to the region, Norway and its people.

## **RECRUITMENT, RETENTION AND MEMBERSHIP**

The commitment, dedication and motivation of the active members this year has been impressive.

Expressions of interest in joining the Corps remained high and the Corps continues to attract the right quality of women from all backgrounds and cultures. This year, 13 recruits passed out at a parade taken by our Honorary Colonel, Major General Tom Copinger-Symes. After welcoming these new members into the Corps, we took on 11 recruits in the autumn. Their training is ongoing, and a passing out parade for those who successfully complete the course is planned for May 2020.

To retain members, it is essential to keep them engaged and interested, by providing relevant and stimulating training. Much planning goes into the training programme to ensure the training is current and pertinent to the roles we undertake. Our members continually learn and develop their skills, regardless of the length of service they have given to the FANY. Without the support of their employers, many FANYs would not be able to commit to the training or call-out requirements of the Corps. This year's Employer Demonstration evening afforded an opportunity for employers to see for themselves what members of the Corps do. In seeing how those transferable skills learnt by their employees with the Corps can benefit their organisations, we gain the vital support of employers.

Membership figures, as at 31 December 2019, stand as follows:

Active:	129
Recruits:	11
Associate members and Veterans:	239
<b>TOTAL:</b>	<b>379</b>

In addition to members, the Corps also has 49 subscribing Friends of the FANY.

### **Associate members and Veterans**

There have been a number of opportunities for active, associate and veteran members to come together throughout the year. These included a commemorative afternoon tea, the D-Day 75 commemorations, several special interest lectures, our annual Corps Day and finally, our carol service.

The Corps was delighted that nine of our eligible veterans were awarded their *Legion d'Honneur* medals. As none of them felt up to a formal ceremony at the French Embassy, senior members of the Corps travelled around the country to present the medals and celebrate this achievement with their families and friends. It was heart-warming and humbling to meet such incredible women.

## **HERITAGE**

The Corps' heritage is unique, and increasingly recognised for its historical value. Our all-female personnel files, archival materials and memorabilia document a rare -and revealing- perspective on some of the great



upheavals of the twentieth century. The duty and desire to preserve this invaluable archive as an integral part of our national story has to be balanced against protecting individual privacy and the Corps' fiercely prized self-determination.

As at the end of 2019, the digitisation of our WWI records by Army Museums Ogilby Trust (AMOT) is scheduled to begin in March 2020. This is subject to the agreement of the terms and conditions on which AMOT proposes to digitise our archives. Meanwhile our bid to AMOT for funding to begin implementing the recommendations of the 2018 National Army Museum (NAM) health check was successful. It is hoped that the part-time custodian promised by AMOT will be able to start improving the preservation and storage of our artefacts soon. Meanwhile, the Adjutant attended a Regimental Curators' course at the NAM, a networking event also held at the NAM, and London Military Museums Network meetings. Work has been done to produce a legally checked permission form. This has standardised the Corps' response to requests for the use of images from our collections. A new Records Officer has been appointed.

### **FUNDING AND FUNDRAISING**

Fundraising is key to sustaining the organisation and the Corps remains extremely grateful to those who continue to support us. Fundraising efforts in 2019 have been a success, as the amount raised was sufficient to meet annual Corps' administrative expenses and running costs. While the majority of funds this year came from livery companies that have been very generous with their financial assistance, members and their families have also helped to make a significant contribution with fundraising activities. The Corps is particularly grateful to several generous donors who have supported the Corps over many years.

The FANY was successful in a number of small-scale funding bids to a range of associations this year, receiving welcome donations towards the cost of training equipment and adventurous training activities.

The Trustees' fundraising plan for the Corps is overseen by the Fundraising Officer. However, it is acknowledged that fundraising is a team effort, needing the support of all those involved with the Corps.

### **FINANCE**

The detailed statement of financial activities is at Annex A.

#### **Reserves Policy**

The Corps continues to fundraise in an effort to meet the day-to-day running costs. Where possible, fundraising efforts also contribute to building up expendable endowment held in long-term reserves - with an ambition to generate sufficient investment revenue to cover the Corps' expenses.

### **RISK MANAGEMENT**

The Trustees have examined the major strategic, business and operational risks faced by the Corps. They confirm that risks are reviewed regularly, and mitigating action taken.

All health and safety issues in connection with the Corps activities are monitored by the Health and Safety Officer in conjunction with the Commanding Officer.





Signature: \_\_\_\_\_

Name: SIMON LALOR

Date: 23 July 2020

Signature: Katharine Brazier

Name: Katharine Brazier

Date: 23/07/2020



Charity Number: 249360

**FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)**

**FINANCIAL STATEMENTS**

for the year ended

**31<sup>st</sup> DECEMBER 2019**

Mrs M E Bayman

Accountant

14 The Gallops

Esher

Surrey

KT10 8BN





**First Aid Nursing Yeomanry (Princess Royal's Volunteer Corps)**

**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31<sup>st</sup> DECEMBER 2019**

**Independent Examiner's Report to the Trustees of First Aid Nursing Yeomanry (The Princess Royal's Volunteer Corps).**

I report on the accounts of the First Aid Nursing Yeomanry (The Princess Royal's Volunteer Corps) for the year ended 31<sup>st</sup> December 2019, which are set out on the accompanying pages.

**Respective responsibilities of the trustees and the independent examiner**

The charity's trustees are responsible for the preparation of the financial statement and consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility:

- to examine the financial statements under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the 2011 Act; or
- the financial statements did not accord with the accounting records; or
- the financial statements did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Margaret Bayman  
Independent Examiner

14 The Gallops  
Esher  
Surrey KT10 8BN





**FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)****NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31<sup>st</sup> DECEMBER 2019****1. Basis of accounting**

- a) The accounts have been prepared on the accruals basis and are in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16<sup>th</sup> July 2014 and with the Charities Act 2011.
- b) Voluntary income received by way of donations, legacies and gifts is included in the Statement of Financial Activities ('SOFA') when received.
- c) Gross income from events organised by the Corps is included in the SOFA when received.
- d) The income from the sale of memorabilia, uniform and equipment is recognised on receipt by the Corps. Items of memorabilia, uniform and equipment are expensed when purchased. Stock which is held is not valued.
- e) Depreciation is provided on the website and IT equipment at the rate of 33% pa. and on office equipment at 25%. The value of Regimental Memorabilia is not included. Depreciation has not been provided on furniture which is expected to retain its value.
- f) The investments are shown on the Balance Sheet at market value. The unrealised (losses) / gains based on this valuation for the year, are shown in the SOFA.
- g) No provision for taxation is included in the financial statements as the Corps is entitled to exemption under section 505 of the Income and Corporation Taxes Act 1988. A debtor for the repayment of income tax recoverable on subscriptions and donations is included.

**2. Grants, donations and legacies over £1,000**

	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
The Mercers' Company	15,000	15,000
The Cadogan Charity	15,000	10,000
The Clothworkers' Company (restricted)	15,000	15,000
Fishmongers Charitable Trust (restricted)	6,000	6,000
City RFCA	2,000	2,000
Cordwainers Company Charity Fund (part restricted)	2,000	1,000
RFCA Greater London (restricted)	1,125	4,200
Dyers Company	3,000	3,000
Tallow Chandlers Company (restricted)	3,000	3,000
City of London Corporation	10,000	10,000
City of London Police	5,000	15,000
Ulysses Trust (restricted)	4,500	
Merchant Taylors Company (restricted)	3,000	
Chamberlain of London	1,700	
The Gerry Holdsworth Charitable Trust (restricted)	1,150	
AMOT Army Museum (restricted)	1,959	
Mrs F Miller (nee Hallowes) Legacy	2,000	

**FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)****NOTES TO THE ACCOUNT FOR THE YEAR ENDED 31<sup>st</sup> DECEMBER 2019 (cont)****3. Staff costs**

The number of staff employed by the Corps during the year was 2 (2018 – 3). Total salary costs paid of £53,243 for the year (2018 - £57,194) are included in HQ administration costs. None of the trustees was directly or indirectly remunerated in any way. During the year the total reimbursed to staff in respect of travel and sundry costs amounted to £261 (2018 - £294).

**4. Funds**

- a) Restricted funds have been donated for a specific purpose.
- b) Designated funds have been earmarked by the trustees to safeguard 18 months running costs.
- c) The reserve has been allocated by the trustees for future investment and income generation.
- d) Unrestricted funds are held available for the ordinary purposes of the charity.

**5. Analysis of assets**

		2019	2018
		£	£
Furniture		2,494	2,494
Website	1e	6,752	6,811
Office & IT Equipment	1e	2,989	
		<u>£12,235</u>	<u>£9,305</u>

**6. Analysis of debtors**

		£	£
Expenditure prepayments		5,589	1,663
Income tax repayments		6,075	4,800
Investment proceeds & income		39,821	39,080
Other debtors		9,388	4,126
		<u>£60,873</u>	<u>£49,669</u>

**7. Analysis of current liabilities**

		£	£
Creditors: amounts falling due within one year			
Expenditure accruals		5,052	8,811
Deferred income		28	100
Other creditors		31,170	43,359
		<u>£36,250</u>	<u>£52,270</u>

**BALANCE SHEET AS AT 31st DECEMBER 2019**

	Notes	£	£	2018 £
<b>Fixed assets</b>	5			
Tangible assets	1e	12,235		9,305
Investments	1f	1,078,347		915,714
			1,090,582	<u>925,019</u>
<b>Current assets</b>				
Debtors	6	60,873		49,669
Cash at bank and in hand		71,201		85,574
		<u>132,074</u>		<u>135,243</u>
Creditors: Amounts falling due within one year	7	(36,250)		(52,270)
			95,824	<u>82,973</u>
<b>Net current assets</b>				
			<u>£1,186,406</u>	<u>£1,007,992</u>
<b>Total assets less current liabilities</b>				
<b>Funds</b>	4			
Restricted			2,709	75,512
Designated			180,000	180,000
Reserve			300,000	300,000
Unrestricted			703,697	452,480
			<u>£1,186,406</u>	<u>£1,007,992</u>


Approved by the Trustees on

and signed on their behalf by:

Trustee  
Sign & Print

  
**SIMON LALOR**

Trustee  
Sign & Print

  
**Katharine Brazier**

The attached notes form part of these accounts





**STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st DECEMBER 2019**

		FUNDS		Total	2018
		Unrestricted	Restricted	£	Total
		£	£	£	£
	Notes				
<b>Incoming resources</b>					
Subscriptions		24,686	0		23,290
Donations & legacies	1b	7,339	0		9,303
Grants	2	50,000	40,934		106,875
Fund raising	1c	14,379	0		1,707
Activities	1c	29,824	0		42,741
Investment income		37,674	0		35,049
Other income	1d	23,419	0		15,371
				228,255	234,336
<b>Total incoming resources</b>					
<b>Resources expended</b>					
HQ administration	3	47,962	68,320		116,611
Training & activities		3,696	40,740		69,289
Gazette		1,183			2,936
Legal & Professional Fees		7,320			0
Independent examiner's fee		650			650
Depreciation	1e	4,548			3,406
Other costs	1d	4,145	4,678		9,345
				183,242	202,237
<b>Total resources expended</b>					
<b>Net incoming resources</b>				45,013	32,099
Realised gains / (losses) on investments				13,460	4,095
Unrealised gains / (losses) on investments	1f			119,941	(90,746)
<b>Net movement in funds for the year</b>				178,414	(54,552)
Total funds at 1st January 2019				1,007,992	1,062,544
<b>Total funds at 31st December 2019</b>				£1,186,406	£1,007,992
<b>Represented by:</b>	4				
Restricted funds				2,709	75,512
Designated funds				180,000	180,000
Reserve				300,000	300,000
Unrestricted funds				703,697	452,480
				£1,186,406	£1,007,992

The attached notes form part of these accounts

