England & Wales Charity number: 1042391 Scottish Charity number: SC043612

**COMMUNITY SECURITY TRUST** FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2019

**LUBBOCK FINE Chartered Accountants** Paternoster House 65 St Paul's Churchyard London EC4M 8AB

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#### REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY AND ADVISERS

#### FOR THE YEAR ENDED 31 MARCH 2019

PRINCIPAL OFFICE Shield House

Harmony Way London NW4 2BZ

**ENGLAND & WALES** 

**CHARITY NUMBER** 

1042391

**SCOTTISH CHARITY** 

NUMBER

SC043612

INDEPENDENT Lubbock Fine

AUDITORS Chartered Accountants & Statutory Auditors

Paternoster House 65 St Paul's Churchyard

London EC4M 8AB

**BANKERS** Royal Bank of Scotland

62-63 Threadneedle Street

London EC2R 8LA

**SOLICITORS** Bates Wells Braithwaite

10 Queen Street Place

London EC4R 1BE

#### TRUSTEE'S REPORT

#### YEAR ENDED 31 MARCH 2019

The Trustee presents its annual report together with the audited financial statements of Community Security Trust (referred to in this report as "the Charity" or "CST") for the period of 1 April 2018 to 31 March 2019.

CST is a registered charity in England and Wales, charity number 1042391, and in Scotland, charity number SC043612.

The accounts have been prepared in accordance with the accounting policies set out in Note 1 to the accounts and comply with the trust deed, the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (SORP FRS 102), Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

#### 1. REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown on page 1 of the financial statements.

#### 2. STRUCTURE, GOVERNANCE AND MANAGEMENT

The Trustee is a Corporate Trustee. Dispensation has been granted by the Charity Commission from disclosing the name of the Corporate Trustee and its directors within these accounts.

The Charity was established by a charitable trust deed on 21 November 1994 as amended by deeds of variation on 12 November 1996, 31 December 2002, 16 March 2012 and 12 March 2018.

#### 2.1. Trustee Recruitment and Appointment

The power to appoint directors rests with the current Trustee. The Trustee board of directors may appoint new directors at their regular board meetings following recommendations by the Remuneration & Nomination Committee. The directors regularly review areas in which more guidance and support is needed. Appointments are made in order to continue enhancing the activities and effectiveness of CST by supplementing the skill sets of existing directors through new appointments.

#### 2.2. Induction and Training

In line with the Charity Commission's recommended best practice, the Charity will continue to update its induction procedure for future appointments. Prospective new directors will be invited to detailed briefings and meetings with the Chair of the board of directors, the Chief Executive Officer (CEO), and key staff to further their understanding of the history, aims and operations of CST. New directors will receive an induction pack including three years of accounts, details of the organisation, a copy of the governing trust deeds, Trustee board and committee minutes, and a copy of the Charity Commission's *Guidance on being a Trustee*, and *Public Benefit: Running a Charity*. Upon appointment, new directors will sign a model trustee declaration statement committing them to give their time and expertise. New directors may then be appointed to a committee(s) which assists in the governance of various aspects of CST's work.

Existing directors are encouraged by the CEO to attend trustee training events.

#### TRUSTEE'S REPORT

#### YEAR ENDED 31 MARCH 2019

#### 2.3. Board Committees

Six separate committees support the board with its responsibilities. Each committee has specific terms of reference. Under these terms of reference, the board has delegated certain authorities to these committees, and these allow the committees to provide advice, guidance and expertise within their relevant areas of responsibility. The membership of each committee is drawn from the board and a pool of lay leaders. The committees are: Finance & Audit, Fundraising, Operations & Risk, Investment, Remuneration & Nomination and Public Affairs.

#### 3. PUBLIC BENEFIT

The Trustee confirms that it has complied with its duty under the Charities Act 2011 and the Charities and Trustee Investment (Scotland) Act 2005 to have due regard to the English Charity Commission's general guidance on public benefit.

#### 4. KEY STAFF

The Trustee board of directors meets on a regular basis, to agree the strategy and areas of activity for CST, including consideration of grants, investments, reserves, risk management and the Charity's performance. The day-to-day administration of CST operations is delegated to the CEO, David Delew, who is supported by the senior management team.

The remuneration of the CEO and senior management team is set by the Remuneration & Nomination committee. The remuneration of staff is recommended by the CEO and submitted to the Trustee for approval. Remuneration is based upon the market rate for the post, with previous experience and length of service also considered as relevant factors. The Trustee board of directors are not remunerated, nor do they receive any reimbursement of expenses.

#### 5. OBJECTIVES AND ACTIVITES

From 1 April 2018 to 31 March 2019, CST focused upon its key objective of promoting good relations in the UK between the Jewish community and all other members of society. This was achieved by following the objects of the charity:

- To promote good race relations between the Jewish community and other members of society by working towards the elimination of racism in the form of antisemitism.
- To relieve the victims of racial or religious prejudice and especially antisemitism who are in need or who
  have suffered hardship or distress.
- To promote research into racism, antisemitism and extremism and to publish the results of such research and otherwise to promote public education about racism, antisemitism and extremism.
- To promote the efficiency of the police within the community at large and the promotion of good citizenship and greater public participation in the prevention of crime with particular reference to:
  - providing security assistance to the Jewish community;
  - the maintenance of public order, safety and security;
  - mitigation, security and protection against antisemitism and terrorism;
  - promoting the safety of or safeguarding human life in the event of an emergency; and
  - racially motivated crime, especially antisemitic crime.

CST also promotes and supports other charitable purposes or institutions as the Trustee may from time to time think fit.

#### TRUSTEE'S REPORT

#### YEAR ENDED 31 MARCH 2019

#### 6. ACHIEVEMENTS AND ACTIVITIES

#### 6.1. Antisemitic Incidents: Reporting and Analysis

CST records and publishes reports on antisemitic incidents nationwide and is widely recognised as the UK's leading authority on such matters. These incidents include reports received directly from members of the public and also those shared by various police forces.

#### 6.2. Working with the Government, Civil Servants and the Police

In 2018-2019 the national UK terror threat level categorised by the Government and security services remained at its second highest level, "severe", meaning an attack is "highly likely". CST is keenly aware of the importance of antisemitism within many terrorist groups' ideologies, and this continuing threat is central to all of CST's work and relationships, including the support and partnership received from Government and Police.

CST is in very regular contact with Government and civil servants. Most advisory interactions occur with the MHCLG (Ministry of Housing, Communities and Local Government) and the Home Office. CST also works with local Government, mayors and Police and Crime Commissioners.

CST-Police interactions vary upon security operations, threat levels, reports of crimes, investigations and exchanges of information pertaining to antisemitism. These will be at any levels of policing, from local stations to national oversight and will occur many hundreds of times per annum.

CST is repeatedly referenced by leading politicians and the Police as a unique example of best practice on the charity's key areas of understanding and combatting hate crime; working in partnership with Police, Government, politicians and civil service; community cohesion; and counter-extremism.

CST is a key stakeholder for national and local Government and Police, directly for Jewish communal security issues and also how its expertise can be used for the benefit of other minority groups and society as a whole.

The combination of CST representing best practice and expertise for both Jews and others, was exemplified by CST's role as the lead Jewish communal partner for the important MHCLG/ Home Office Hate Crime Action Plan, published in October 2018, which updated the national 2016 Hate Crime Action Plan. CST was consulted extensively in both instances. Its role was acknowledged in the completed report, fittingly alongside that of Tell MAMA, the Muslim anti-hate crime group that CST has helped establish and develop, and that now stands as expert in its own right. The report stated:

"We deeply value the work of community-based organisations such as the Community Security Trust, Tell MAMA and others across all strands of hate crime. Through their expert work, we remain alive to the concerns of communities and able to respond effectively. Their work is invaluable to the progress we make under the key themes of the Hate Crime Action Plan, and in ensuring that this progress is always rooted in communities."

The Action Plan became the basis for the Home Office's latest updated Places of Worship security grant scheme, which CST helped advise, although the scheme is specifically not for Jewish recipients (which are covered by a separate Government grant that is managed by CST).

The Government Taskforce on Combating Antisemitism is the central mechanism by which the Government, civil servants, the Police and others work with the Jewish community towards the goal of reducing antisemitism and its harms.

#### TRUSTEE'S REPORT

#### YEAR ENDED 31 MARCH 2019

Meetings of the Government Taskforce are attended by CST and representatives of other UK Jewish communal bodies, with CST providing the statistical evidence and summaries of communal perception. These meetings set the framework for the Government's actions against antisemitism. The meetings review progress across departments, discuss new developments and suggest further actions. The meetings also provide an excellent example of cross communal cooperation and communication with the Government, which can serve as a useful template for other groups and minorities.

CST provided the lead input for the 13 March 2019 high level "Antisemitism Roundtable" hosted by the then Home Secretary Sajid Javid and the then Communities Secretary James Brokenshire. This important meeting also included Home Office Minister Baroness Williams, the then MHCLG Minister Lord Bourne, the Commission for Countering Extremism and numerous Jewish communal organisations and individuals.

CST staff brief dozens of MPs each year, from all of the political parties present at Westminster. CST engages with Parliamentary committees, such as the ongoing Home Affairs select committee Inquiry into Hate Crime and its Violent Consequences. CST also regularly meets with Local Authority Community Coordinators on improving community cohesion.

CST and Maccabi GB (a sports and youth leadership charity) jointly run Streetwise, a personal development and well-being project for Jewish youth that also runs a project called Stand Up!, which delivers anti-discrimination education, especially on antisemitism and anti-Muslim hate, to children of all backgrounds in schools of all types. CST helped obtain £160,000 of government support for Stand Up!, The funding began in November 2016 and continued until April 2019, after which date charitable funds were obtained to fund the project.

CST is an accredited trainer for ACT Awareness (Action Counters Terrorism), run by the National Counter Terrorism Security Office to assist public safety by advising on understanding terrorism, responding to terrorism, and identifying and reporting suspicious activity. This replaced Project Griffin in March 2018, for which CST had also been a trainer.

Since 2017, CST has published and distributed *Hate Crime: A Guide for Those Affected*, co-authored by CST with the Crown Prosecution Service and the anti-Muslim hate crime group Tell MAMA. This has been distributed to Hate Crime Liaison Officers, victim support services, courts, the CPS and to victims and witnesses of antisemitism and other forms of hate crime. It is referenced as an example of best practice in the latest Home Office Hate Crime Action Plan.

CST continued to support and participate in National Hate Crime Awareness Week.

In 2018-2019, CST continued to be consulted by the recently established Government Counter Extremism Commission.

CST provides constant security support for Jewish communities nationwide. Security personnel, drawn from CST staff and volunteers, helped protect Jewish communal buildings and Jewish events throughout 2018-2019. CST would not be able to provide the current high levels of sustained security support to the Jewish communities without its volunteers and the levels of training they undertake.

The esteem in which CST is held was shown by the Police and Government asking for CST's continuing assistance in advising other faith communities on how to best protect themselves from terrorist attack. These requests, and CST's fulfilment of them, intensified significantly after the mass casualty terror attacks against Muslims in New Zealand (March 2019) and against Christians in Sri Lanka (April 2019).

#### TRUSTEE'S REPORT

#### YEAR ENDED 31 MARCH 2019

## 6.3. Administration, Management and Distribution of the Jewish Community Protective Security Grant and Other Security Assistance

In her address as keynote speaker to the CST Annual Dinner in March 2016, the then Home Secretary, Theresa May MP, announced that, in the fiscal year 2016-17, the Government would provide £13.4 million of funding for UK Jewish community security measures. This Home Office grant combined two previous sums that were managed by CST in 2015, one of £3 million, the other of £10.4 million.

The funding was then renewed annually, following announcements by the then Home Secretary, Amber Rudd MP, in her keynote addresses to consecutive CST Annual Dinners in March 2017 and March 2018. The funding was increased to £14 million for the fiscal year 2019-2020 by the then Home Secretary, Sajid Javid MP, when he spoke at CST's Annual Dinner in February 2019. CST is, again, the grant recipient, responsible for administration, management and distribution by means of sub-grants to approved locations.

The importance of this project lies in both the security that it provides, and also in the reassurance that it gives to Jewish communities, demonstrating the Government's commitment to oppose antisemitism. That CST is repeatedly entrusted with this task shows the continuing close cooperation with the Government and civil servants.

## 6.4. CST Security Enhancement Project Funding

For the fiscal year 2018-2019, CST continued its Protective Windows Project and Security Enhancement Project. These projects have seen CST provide security upgrades, equipment and installations at many hundreds of Jewish buildings throughout the UK, at a cost to the Charity of nearly £12 million up to April 2019. Over 130 Jewish locations completed such works with CST grants in 2018-2019.

The success of these projects lies in the security that they provide and also in the working partnerships that they foster between CST and these Jewish locations.

The goal of these projects is for all Jewish premises to best meet the recommendations of government counterterrorism guidance, which may be summarised as deterring, detecting and delaying intruders.

#### 6.5. Interfaith Work and Sharing Expertise

CST regularly shares its expertise through its leading role in many police and other community forums. Since June 2017, this has extended beyond hate crime advice to counter-terrorism security advice, following the deadly vehicle ramming attack upon worshippers exiting from Finsbury Park Mosque in north London. At the request of the police, CST provided security guidance for distribution to mosques. CST's work was intrinsic to security advice for mosques distributed by both Faith Associates and Tell MAMA.

2018 and 2019 saw further terrorist attacks against religious targets, most notably American synagogues, two New Zealand mosques and a Sri Lankan church. After these attacks, CST's 2017 written security advice for mosques was updated and re-published on CST's website as Security Procedures for Places of Worship. The advice was then promoted with the assistance of Government and Police.

CST now receives a significant number of requests from many different faith groups for security advice. A number of mosques, Sikh gurdwaras, Hindu temples and Christian churches have made contact with CST, either directly or through police referral, to request advice on managing their communal security needs. In many instances, the Police, local authority, the Mayor's Office and Government are engaging CST, as the prime example on communal security, to speak on working panels and share best practice with other faith groups in regard to security.

CST will continue to work with other communities to help them improve their security.

#### TRUSTEE'S REPORT

#### YEAR ENDED 31 MARCH 2019

CST continues to build on its strong links with the Muslim community, in particular our close working relationship with Tell MAMA, the organisation that monitors anti-Muslim hate in the UK. CST staff members regularly advise on an adhoc basis as well as through formal structures, with one staffer on Tell MAMA's Advisory Board, and another on their regional London Advisory Board. In October 2018, CST and Tell MAMA held a joint anti-racism social media campaign Don't Label Me that reached over 2 million views online.

CST also assists Faith Associates, which supports the governance and security of UK Muslim communities. CST and Faith Associates as well as Tell MAMA, Hope Not Hate, Stonewall and the Jo Cox Memorial Foundation, comprise the UK Steering Group of Facebook's OCCI Initiative, which is working to combat online hate speech and extremism.

CST's relationship with Tell MAMA enabled Streetwise (see section 6.6 below) to establish and successfully run Stand Up! Education Against Discrimination, which began in January 2017 and uses young Jewish and Muslim educators to explain antisemitism and anti-Muslim hatred to schoolchildren. This provides anti-racism and anti-discrimination lessons for non-Jewish children in non-Jewish schools. CST also brought two other organisations into the project, the football anti-racism organisation Kick It Out, and GALOP, which works against domestic abuse, homophobia and other LGBT+ related hate crimes.

CST promoted the Stand Up! programme to the Government, which awarded the project a substantial three-year grant recognising the importance, to society as a whole, of educating against both anti-Jewish and anti-Muslim hatred. Stand Up! reached 8,500 students in 41 schools throughout 2018.

CST staff continued their advisory and participatory roles in numerous official forums, including the Crown Prosecution Service Hate Crime Panel, the Ministry of Justice Independent Advisory Group on Hate Crime and the London Mayor's Office for Policing and Crime (MOPAC) Hate Crime Strategy Delivery Panel. This includes CST offering its security expertise to advise other faith-based groups via the Mayor's office.

CST supports further cross-communal anti-hate crime initiatives, including National Hate Crime Awareness Week, the annual No2H8 Awards and the MOPAC-supported Community Alliance to Combat Hate Crime (CATCH).

CST also continued to play a leading role in the European Union-funded Facing Facts project, helping to train other minority groups throughout Europe in the collection, analysis and presentation of hate crime data. CST was a co-founding partner of this project, which takes CST's expertise and makes it available for the benefit of others in the UK and throughout the EU. In 2018-2019 the project expanded to also include the training of police forces from various EU member states. Similarly, CST continued its advisory role within the Fundamental Rights Agency of the European Union and continued its work with the OSCE Office for Democratic Institutions and Human Rights (OSCE / ODIHR).

CST's International Director continued his role as the national UK representative on the Council of Europe's anti-racism body, ECRI (European Commission against Racism and Intolerance). This is a striking example of CST's expertise now being utilised on behalf of the UK as a whole, playing a leading role in the development and monitoring of government, policing and judicial actions against antisemitism and other forms of prejudice.

The key to this work lies in utilising CST's expertise and experience to build working alliances against racism and extremism, specifically with other communities, leading to the improvement of relations across communities and the reduction of divisions and hostilities.

#### TRUSTEE'S REPORT

#### YEAR ENDED 31 MARCH 2019

#### 6.6. Streetwise - Helping Jewish Youth

CST's Streetwise programme, run in conjunction with Maccabi GB, saw over 20,000 young people taught personal safety and personal development in support of their physical and emotional well-being, with courses run in over 50 schools, most of which (but not all) are Jewish. This is a key project for CST, helping Jewish youth to feel confident and avoid becoming victims of crime, and educating them against drug and alcohol abuse.

CST also oversaw the continued success of a recent Streetwise initiative entitled Stand Up!, which works in schools of all types and teaches children of all backgrounds not to discriminate, especially regarding antisemitism and anti-Muslim hatred.

#### 6.7. Activities in Scotland

CST has been a registered charity in Scotland (SC043612) since 29 November 2012. CST's activities in Scotland are broadly the same as those undertaken in the rest of the UK. CST records antisemitic incidents against Scottish Jews and these are included in the annual report of antisemitic incidents throughout the UK. CST works with Scottish Jewish leaders, communal bodies and the Police, providing advice on security, antisemitism and related matters. Where appropriate, CST joins representatives of Scottish Jewry at meetings with the Scottish Government, civil servants and Police Scotland.

#### 6.8. Volunteers and Training

CST security volunteers are fundamental to the ability of the Charity to fulfil its security duties on behalf of Jewish communities throughout the UK.

CST regards training as a vital component in both the general development of staff and volunteers, and specifically to ensure the best possible response to security threats.

CST employs two members of staff to help oversee personnel and training, these are a Human Resources Manager and a Volunteer Recruitment & Development Officer, both of whom identify training requirements and help implement it for CST staff and volunteers. This is in addition to the work of CST's own security trainers, who are drawn from staff and senior volunteers, with courses occurring throughout the country.

The training of CST's security staff and volunteers was consistently adapted throughout 2018-2019 to meet the modus operandi of terror attacks, including threats posed by the use of knives, vehicles and firearms.

## 7. MEASURES OF SUCCESS

CST's progress towards its objectives are the criteria by which the Trustee gauges the success, or otherwise, of CST's work, reputation and impact. The Charity's performance against its objectives in 2018-2019 repeatedly demonstrated the continuing successful reach and influence of CST, both within Jewish communities across the UK and with the Government and the Police.

For example, when terrorism struck Jewish communities in Pittsburgh and San Diego, our own British Jewish community expressed its strong gratitude for the many years of investment and work by CST in protecting British Jews. CST staff and volunteers, reacting to both the terror threat and increasing levels of concern across the Jewish community about antisemitism in general, secured around 1,000 events and venues across Britain. The continuing dedication of existing volunteers and the regular influx of new volunteers joining the charity, is a strong measure of the success of CST in galvanising the Jewish community to participate actively and responsibly in its own protection.

#### TRUSTEE'S REPORT

#### YEAR ENDED 31 MARCH 2019

CST worked alongside the police throughout the Jewish festivals and ensured that the Government's £13.4 million grant (now raised to £14 million) for guarding at Jewish schools and other locations was managed to the highest standard, as overseen and agreed by the Home Office.

Perhaps the single most important development in CST's capability was the continued growth in the number of Jewish sites across the UK with direct links to CST's 24/7 national security control centre.

CST's understanding of antisemitism, including levels of antisemitic hate crimes, continues to be the key reference point for police, government, responsible media outlets as well as Jewish community leaders and representative groups.

#### 8. PRIMARY FACTOR AFFECTING CST: THE THREAT OF TERRORISM

All of society remains at threat from extreme Jihadist and right wing terrorism. The Jewish community, however, remains amongst the primary ideological and physical targets for such extremists, including National Action, ISIS, al-Qaeda, Hizbollah and those individuals or small groups who are inspired to act in support of them.

CST's discussions with the Police and Government leave the Charity in no doubt that the overall current threat will persist for the foreseeable future. CST's provisions of security must therefore be proactive and widespread throughout British Jewish communities. This requires these Jewish communities to be consistent in their support for the Charity.

#### 9. SIGNIFICANT EVENTS THAT COULD AFFECT THE FINANCIAL PERFORMANCE OF THE CHARITY

Potentially significant events that could affect the financial performance of CST are not significantly different to those facing any charity, such as a reputational or functional failure on the part of the Charity or a material change in the circumstance of CST donors.

#### 10. FUTURE PLANS

The Trustee anticipates that acts of terrorism and antisemitism are unlikely to diminish in the foreseeable future. CST's objectives are unlikely to change during this time and there will be no significant alterations to CST's strategy and overall work priorities.

The Trustee understands that the current problem of terrorism and antisemitism has endured from the early 2000s, requiring CST to keep developing its staffing levels, its professionalism, its volunteer base, and its provision of security equipment, personnel, training and advice. The UK Jewish community rightly makes more demands of CST's services than ever before, but this requires CST to meet the challenges, including increased funding for CST's core budget and provision of the Security Enhancement Project assistance to community locations. The Trustee will continue seeking to expand CST's donor base, through fundraising activities, for example, in partnership with synagogue bodies. The Trustee will continue seeking to increase the development of staff and volunteers through training.

#### 11. FINANCIAL REVIEW

#### 11.1 Surplus for the Year

The Statement of Financial Activities reports net income for the year ending 31 March 2019 of £519,654 (2017/18: £658,409). This net income reflects cost management in the organisation over the past year and reflects the ability of the organisation to operate within its financial limitations.

#### TRUSTEE'S REPORT

#### YEAR ENDED 31 MARCH 2019

#### 11.2 Income

The Statement of Financial Activities reports incoming resources during the 12-month period amounting to £20,923,442 (2017/18: £20,198,318), including £13,400,000 of Home Office Grant funding.

During the twelve-month period, CST raised donations of £6,761,786 (2017/18: £6,077,562) to fund its core activities. Income from donations is analysed in notes 2 and 3 of the Accounts.

#### 11.3 Expenditure

Total expenditure amounted to £20,486,911 (2017/18: £19,764,383), including £13,400,000 of expenditure relating to the Home Office Grant.

Expenditure on raising funds in the year totalled £659,219 (2017/18: £843,092). The decrease is due to a number of events held during 2017/18 that were not repeated in the current year.

Charitable activities in promoting race relations, combating antisemitism and providing security was £6,427,692 (2017/18: £5,521,291). This area of expenditure reflects CST's continuing support for existing programmes.

#### Movement in Funds and Total Net Assets

After other recognised net gains on investment of £83,123 (2017/18: £224,474), the net movement in funds for the year was an increase of £519,654 (2017/18 £658,409). Total funds and net assets at the year-end amounted to £17,941,889 (2017/18: £17,422,235). This, and details of CST's reserves, is explained further in Note 20 of this report.

## 11.4 Approach to fundraising

CST seeks to raise an annual amount of money equivalent to the needs of the organisation's budget, with a 10% surplus to be added to reserves.

Funds are raised almost entirely from the UK's Jewish community and primarily from a relatively small number of regular donors from around the UK, and an even smaller number overseas. Should a large pledge be received from a new donor, checks are made to ensure that the donor is known to CST or its existing supporters before the donation can be accepted. CST also seeks to secure funding from legacies from the UK Jewish Community.

Methods of fundraising include dinners, lunches and mailing campaigns, as well as direct approaches by directors of the Trustee and staff. CST also makes applications for funding to selected charitable trusts who might be sympathetic to our work. CST does not cold call.

## 11.5 Work with, and oversight of, any commercial participators/professional fundraisers

CST does not work with third party fundraisers.

#### 11.6 Fundraising conforming to recognised standards

CST is registered with the Fundraising Regulator, and is in full compliance with their current Code of Fundraising Practice.

#### TRUSTEE'S REPORT

#### YEAR ENDED 31 MARCH 2019

#### 11.7 Fundraising complaints

CST has a documented complaints procedure, and all staff have received appropriate training. Complaints are logged on an internal system and for the period ending 31 March 2019, CST has had no complaints to its Fundraising Department or in relation to our fundraising activities.

# 11.8 Protection of the public, including vulnerable people, from unreasonably intrusive or persistent fundraising approaches, and undue pressure to donate

CST does not use third parties or pressure techniques to raise money. The majority of our donors are known to us and, where we feel that a donor is vulnerable, we act with sensitivity. In cases where a donor has a form of dementia, we will ensure we speak to another member of the family. Whilst legacy giving is promoted, beneficiaries are not put under pressure to influence a testator. As an organisation acting within a relatively small community, CST does not use aggressive or persistent behaviours to try to elicit funds. Maintaining good relations with donors and potential donors has been a far more productive strategy.

#### 11.9 2018-2019 fundraising performance

Income from fundraising during the period grew by 11% over the previous year and slightly exceeded the target set by the Trustee which itself had grown in line with CST's costs.

Rising concern amongst the Jewish Community in relation to the level of antisemitic incidents, and particularly the hostility experienced from the political extremes, led to a growth in donations in the second half of calendar 2018. This continued into 2019 and was responsible for a very well-attended annual dinner at the end of the financial year with a record level of income.

All Trustee Board meetings were presented with reports on fundraising progress and activity.

#### 11.10 Home Office Grant for Protective Security of the Jewish Community

In December 2010, the Department for Education (DfE) announced an annual grant of up to £2 million to cover the costs of paid security guards at government-maintained and voluntary-aided Jewish schools in England. This continued until June 2015, when the DfE raised the annual grant to £3 million, again intended to cover the costs of paid security guards at all government-maintained and voluntary-aided Jewish schools in England.

In March 2015, the Government announced that it would also pay for security guard costs at private and independent Jewish schools and other sensitive locations. As with the continuing DfE funding, this new £10.4 million funding was also to be administered on behalf of the Government by CST, but would come from a new Home Office grant for Protective Security of the Jewish Community.

As of 1 April 2016 the two government grants (DfE and Home Office) were combined into a single Home Office grant for the Protective Security of the Jewish Community of £13.4 million.

CST is the recipient of the Home Office grant and, as an administrator and facilitator, acts as the conduit providing funding from the Government to Jewish locations by means of sub-grants. For the twelve-month period, CST was granted £250,000 to cover the administration of the grant, an amount considerably below the actual cost to the Charity for such work. The majority of grant money was distributed in arrears to the Jewish community to cover costs of security guarding at hundreds of Jewish private and independent schools (DfE approved), and community sites.

#### TRUSTEE'S REPORT

#### YEAR ENDED 31 MARCH 2019

#### 12. INVESTMENT POLICY

The Trustee's aim is to achieve an investment return in excess of inflation over the long term. Sufficient funds are retained in cash or readily accessible investments to meet current and anticipated expenditure requirements. The Trustee's policy is that its funds should be invested to produce a balance of both income and capital growth, investing in UK fixed interest securities, cash deposits and property. The Trustee accepts a medium degree of risk. Details of CST's fixed asset investments and revaluations are included in Note 15 to the accounts.

#### 13. RESERVES POLICY

It is the policy of the Trustee that unrestricted funds, which have not been designated for a specific use, should be maintained at a level equivalent to at least the next 12 months' anticipated unrestricted expenditure, with a target of achieving 18 months. The Trustee considers that reserves at this level will ensure that, in the event of a significant drop in funding, it will be able to continue the Charity's current activities whilst consideration is given to ways in which additional funds may be raised and costs reduced.

At 31 March 2019, total unrestricted funds were £17,831,047 (2017/18: £17,304,383). Of these funds, £1,800,000 (2017/18: £1,800,000) was designated to meet 18 months of security enhancement expenditure, £2,207,658 (2017/18: £2,363,894) was designated in relation to fixed assets, and the Charity has designated its investment property asset of £5,350,000 (2017/18: £5,350,000) as a separate fund, to represent more clearly the fact that this is an asset held for income generation. Free reserves at the year-end totalled £8,473,389 (2017/18: £7,790,489), which is in line with the reserves policy as set out above.

At the year-end, total restricted funds were made up of non-government restricted funds of £110,842 (2017/18: £117,852) and restricted government funds £nil (2017/18: £nil).

#### 14. RISK MANAGEMENT

The Trustee continues to assess the major risks to which the Charity is exposed. The Trustee keeps under continual review the systems that are in place to mitigate exposure to major risks and makes such changes as are necessary to ensure the continued adequacy of such systems.

The following are amongst the risk areas identified within the Risk Register: loss of charitable status; conflict of interest for individual directors of the corporate trustee; loss of directors of the corporate trustee or key CST staff; libel; data protection; reputational damage; financial reporting failure; health and safety compliance; employment law compliance; volunteer recruitment; staff and volunteer training; security provision failure; fundraising failure; loss of key buildings; exceeding budget expenditure; poor funding investment; increase in debtors; fraud.

The Trustee is satisfied that sufficient procedures are in place to identify and manage key risks faced by the Charity which are kept under review.

#### 15. TRUSTEE'S RESPONSIBILITIES STATEMENT

The Trustee is responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

#### TRUSTEE'S REPORT

#### YEAR ENDED 31 MARCH 2019

The law applicable to charities in England & Wales and Scotland requires the Trustee to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that period. In preparing these financial statements, the Trustee is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustee is responsible for keeping proper accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity, and enable it to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended) and the provisions of the trust deed. The Trustee is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### 16. AUDITOR

Lubbock Fine have expressed their willingness to continue as the CST's auditor. A resolution proposing that they are reappointed as auditors will be put to the Trustee.



#### INDEPENDENT AUDITORS' REPORT TO THE TRUSTEE OF COMMUNITY SECURITY TRUST

#### **OPINION**

We have audited the financial statements of Community Security Trust (the 'Charity') for the year ended 31 March 2019 set out on pages 17 to 36. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2019 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

#### **BASIS FOR OPINION**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **CONCLUSIONS RELATING TO GOING CONCERN**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may
  cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting
  for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### INDEPENDENT AUDITORS' REPORT TO THE TRUSTEE OF COMMUNITY SECURITY TRUST

#### OTHER INFORMATION

The Trustee is responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 and the Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:

- the information given in the Trustee's Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

#### **RESPONSIBILITIES OF TRUSTEES**

As explained more fully in the Trustee's Responsibilities Statement, the Trustee is responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

#### **AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

#### INDEPENDENT AUDITORS' REPORT TO THE TRUSTEE OF COMMUNITY SECURITY TRUST

#### **USE OF OUR REPORT**

This report is made solely to the Charity's Trustee, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008 and Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the Charity's Trustee those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and its Trustee, for our audit work, for this report, or for the opinions we have formed.

Lubbock Fine

Chartered Accountants & Statutory Auditors Paternoster House 65 St Paul's Churchyard London EC4M 8AB

Date: 18/12/19

Lubbock Fine are eligible for appointment as auditor of the Charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

# COMMUNITY SECURITY TRUST STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2019

DODATIONS   2   6,362,249   399,537   6,761,786   6,077,562   13,400,000   142,376   10,100   10		Note	Unrestricted funds 2019 £	Restricted funds 2019	Total funds 2019 £	Total funds 2018 £
Home Office Protective Security Grant Donations under Gift Aid from CST Promotions Limited Security Grant Sec	INCOME FROM:					
Promotions Limited Other income   5   552,297   - 552,297   578,380	Home Office Protective Security Grant		6,362,249 -	•		
EXPENDITURE ON:  Raising funds 6 6 659,219 - 659,219 843,092  Charitable activities:  Promote race relations, combat antisemitism and provide security Home Office Protective Security Grant 6 - 13,400,000 13,400,000 13,400,000  TOTAL EXPENDITURE 6 6,680,364 13,806,547 20,486,911 19,764,383  NET INCOME / (EXPENDITURE) BEFORE INVESTMENT GAINS 15 83,123 - 83,123 224,474  NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES 526,664 (7,010) 519,654 658,409  NET MOVEMENT IN FUNDS 526,664 (7,010) 519,654 658,409  RECONCILIATION OF FUNDS:  Total funds brought forward 17,304,383 117,852 17,422,235 16,763,826	Promotions Limited			- -		
Raising funds         6         659,219         -         659,219         843,092           Charitable activities:         Promote race relations, combat antisemitism and provide security         6         6,021,145         406,547         6,427,692         5,521,291           Home Office Protective Security Grant         6         -         13,400,000         13,400,000         13,400,000           TOTAL EXPENDITURE         6         6,680,364         13,806,547         20,486,911         19,764,383           NET INCOME / (EXPENDITURE) BEFORE INVESTMENT GAINS         443,541         (7,010)         436,531         433,935           Net gains on investments         15         83,123         -         83,123         224,474           NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES         526,664         (7,010)         519,654         658,409           NET MOVEMENT IN FUNDS         526,664         (7,010)         519,654         658,409           RECONCILIATION OF FUNDS:         17,304,383         117,852         17,422,235         16,763,826	TOTAL INCOME		7,123,905	13,799,537	20,923,442	20,198,318
and provide security         6         6,021,145         406,547         6,427,692         5,521,291           Home Office Protective Security Grant         6         -         13,400,000         13,400,000         13,400,000           TOTAL EXPENDITURE         6         6,680,364         13,806,547         20,486,911         19,764,383           NET INCOME / (EXPENDITURE) BEFORE INVESTMENT GAINS         443,541         (7,010)         436,531         433,935           Net gains on investments         15         83,123         -         83,123         224,474           NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES         526,664         (7,010)         519,654         658,409           NET MOVEMENT IN FUNDS         526,664         (7,010)         519,654         658,409           RECONCILIATION OF FUNDS:         17,304,383         117,852         17,422,235         16,763,826	Raising funds Charitable activities:		659,219	-	659,219	843,092
TOTAL EXPENDITURE         6         6,680,364         13,806,547         20,486,911         19,764,383           NET INCOME / (EXPENDITURE) BEFORE INVESTMENT GAINS Net gains on investments         15         443,541 (7,010) 436,531 83,123         433,935 433,935 433,935 433,935 433,935 433,123           NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES         526,664 (7,010) 519,654 658,409           NET MOVEMENT IN FUNDS         526,664 (7,010) 519,654 658,409           RECONCILIATION OF FUNDS:         17,304,383 117,852 17,422,235 16,763,826	and provide security	6	6,021,145 -			
INVESTMENT GAINS         443,541         (7,010)         436,531         433,935           Net gains on investments         15         83,123         -         83,123         224,474           NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES         526,664         (7,010)         519,654         658,409           NET MOVEMENT IN FUNDS         526,664         (7,010)         519,654         658,409           RECONCILIATION OF FUNDS:         17,304,383         117,852         17,422,235         16,763,826	TOTAL EXPENDITURE		6,680,364	13,806,547	20,486,911	19,764,383
OTHER RECOGNISED GAINS AND LOSSES         526,664         (7,010)         519,654         658,409           NET MOVEMENT IN FUNDS         526,664         (7,010)         519,654         658,409           RECONCILIATION OF FUNDS:         Total funds brought forward         17,304,383         117,852         17,422,235         16,763,826	INVESTMENT GAINS	15	,	(7,010)	,	· ·
RECONCILIATION OF FUNDS:           Total funds brought forward         17,304,383         117,852         17,422,235         16,763,826	OTHER RECOGNISED GAINS AND		526,664	(7,010)	519,654	658,409
Total funds brought forward 17,304,383 117,852 17,422,235 16,763,826	NET MOVEMENT IN FUNDS		526,664	(7,010)	519,654	658,409
<del></del>	RECONCILIATION OF FUNDS:					
17 831 047 110 842 17 041 890 17 422 225	Total funds brought forward		17,304,383	117,852	17,422,235	16,763,826
TOTAL FUNDS CARRIED FORWARD ————————————————————————————————————	TOTAL FUNDS CARRIED FORWARD		17,831,047	110,842	17,941,889	17,422,235

Notes on pages 20 to 36 are part of the financial statements.

## **BALANCE SHEET**

## **AS AT 31 MARCH 2019**

	Note	£	2019 £	£	2018 £
FIXED ASSETS				75	
Tangible assets	13	2,207,657		2,363,896	
Investment property	14	5,350,000		5,350,000	
Total tangible assets			7,557,657		7,713,896
Investments	15		3,422,837		4,936,529
			10,980,494		12,650,425
CURRENT ASSETS					
Debtors	16	4,320,540		5,930,664	
Investments	17	554,129		552,482	
Cash at bank and in hand		6,765,896		2,620,716	
		11,640,565		9,103,862	
CREDITORS: amounts falling due within one year	18	(4,679,170)		(4,332,052)	
NET CURRENT ASSETS			6,961,395		4,771,810
NET ASSETS			17,941,889		17,422,235
CHARITY FUNDS					
Restricted funds	20		110,842		117,852
Unrestricted funds	20		17,831,047		17,304,383
TOTAL FUNDS			17,941,889		17,422,235

The financial statements were approved and authorised for issue by the Trustee on 2/12/19

Trustee/

The notes on pages 20 to 36 form part of these financial statements.

## STATEMENT OF CASH FLOWS

## FOR THE YEAR ENDED 31 MARCH 2019

	Note	2019 £	2018 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash provided by operating activities	23	2,573,406	356,948
CASH FLOWS FROM INVESTING ACTIVITIES Dividends, interest and rents from investments Purchase of fixed assets Proceeds from sale of investments	5 13	111,705 (160,339) 1,622,055	137,786 (226,862)
NET CASH PROVIDED BY/(USED IN) INVESTING ACTIVITIES		1,573,421	(89,076)
CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR		4,146,827	267,872
Cash and cash equivalents brought forward		3,173,198	2,905,326
CASH AND CASH EQUIVALENTS CARRIED FORWARD	24	7,320,025	3,173,198

The notes on pages 20 to 36 form part of these financial statements.

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 MARCH 2019

#### 1. ACCOUNTING POLICIES

#### 1.1 General information

Community Security Trust is a registered charity. The registered office address and principal place of business is Shield House, Harmony Way, London, NW4 2BZ.

#### 1.2 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011 and the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

Community Security Trust constitutes a public benefit entity as defined by FRS 102.

The accounts of the Charity's trading subsidiary, CST Promotions Limited, are not consolidated with these accounts. The trading Company's Balance Sheet comprises primarily of gift aid owed to the Charity and cash at bank. The Charity has dispensed with preparing consolidated accounts as the trading subsidiary is immaterial.

The Trustee considers that there is no material uncertainty about the Charity's ability to continue as a going concern.

## 1.3 Judgements in applying accounting policies and key sources of estimation uncertainty

There are no significant areas of judgement or key sources of estimation uncertainty arising from the preparation of the financial statements, except for the valuation of the investment property.

#### 1.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustee for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 MARCH 2019

#### 1. ACCOUNTING POLICIES (continued)

#### 1.5 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income is accounted for on a receivable basis and comprises donations, net surpluses from functions, and receipts under Gift Aid. Pledges are accounted for when made less any provision for pledges that are considered irrecoverable. Grants are accounted for once the Charity has entitlement to the income. Entitlement to government grant income arises when a corresponding eligible expenditure commitment is made.

Deferred income represents amounts received for future periods and is released to income in the period for which it has been received. Such income is only deferred when either the donor specifies that the grant or donation must only be used in a future accounting period or has imposed conditions which must be met before the Charity has unconditional entitlement.

#### 1.6 Expenditure

Expenditure is accounted for on an accruals basis. Grants are included in the year they are awarded. The Charity does not publish the names of the organisations to which it has made an award.

The charge relating to the security enhancements project comprises the cost of new commitments approved and communicated to the beneficiary organisation at the Balance Sheet date. Outstanding commitments are shown within creditors within one year as these are payable on presentation of invoices for the cost of works by the beneficiary organisation.

All donations made are charged in full to the income and expenditure accounts in the year in which they are payable.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Support costs are those costs incurred directly in support of expenditure on the objects of the Charity.

Governance costs comprise the costs of statutory compliance and relate exclusively to the auditors remuneration detailed in note 9 of these accounts.

#### 1.7 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

#### 1.8 Pensions

The pension costs charged in the accounts represent the contributions payable by the Charity to the defined contribution scheme during the year.

The pension expense is allocated between funds in accordance with the wages allocation. The creditor is unrestricted.

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 MARCH 2019

#### 1. ACCOUNTING POLICIES (continued)

#### 1.9 Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property and - 2% straight line

improvements

Fixtures, fittings and equipment - 33.33% straight line Motor vehicles - 25% straight line

#### 1.10 Fixed asset investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless fair value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading 'Net gains/(losses) on investments' in the Statement of Financial Activities.

#### 1.11 Investment properties

Investment properties must be measured initially at cost and subsequently at fair value at the reporting date. Fair value is considered to represent the property's open market value at the reporting date.

#### 1.12 Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the Balance Sheet date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the Statement of Financial Activities.

#### 1.13 Debtors

Donations receivable are recognised at their recoverable amount. Prepayments are valued at the fair value of the future services to be rendered. Accrued income is valued at the fair value of consideration receivable.

#### 1.14 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### 1.15 Current asset investments

Current asset investments represent cash on deposit and cash equivalents with a maturity of less than one year held for investment purposes.

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 MARCH 2019

#### 1. ACCOUNTING POLICIES (continued)

#### 1.16 Creditors and provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amounts due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

#### 1.17 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

#### 1.18 Lease commitments

Operating lease and rental costs, where substantially all the benefits and risks of ownership remain with the lessor, are charged to revenue expenditure over the lease term.

#### 2. INCOME FROM DONATIONS

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Gift Aid recovered	201,309	-	201,309	172,933
Donations from individuals and trusts	6,160,940	_	6,160,940	5,560,147
Streetwise project	-	1,000	1,000	52,250
Campus fund	-	10,000	10,000	10,000
Security enhancement	-	-	-	3,000
Security equipment project	-	_	-	22,909
Inter communal project	-	30,000	30,000	22,500
Social media project	-	65,000	65,000	-
Mishon volunteer awards fund	-	5,000	5,000	3,750
Merchandise	-	10,004	10,004	-
Victim and witness support fund (Mayor of London)	-	23,752	23,752	51,868
Voluntary training fund	-	-	-	15,000
Residential training course	-	4,781	4,781	-
CCTV Trust fund	-	150,000	150,000	150,000
Standup	-	100,000	100,000	-
Discourse report	-	-	-	900
Jewish Contribution to an Inclusive Europe	<del>-</del>	<del>-</del>		12,305
Total donations and legacies	6,362,249	399,537	6,761,786	6,077,562
Total 2018	5,733,080	344,482	6,077,562	

## NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 MARCH 2019

3.	GIFT AID DONATION FROM CST PROM	IOTIONS LIMITE	D		
		Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
	Gift Aid donation from CST Promotions Limited	209,359	-	209,359	142,376
	Total 2019	209,359	-	209,359	142,376
	Total 2018	142,376	-	142,376	
4.	GRANT INCOME				
		Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
	Home Office Protective Security Grant	-	13,400,000	13,400,000	13,400,000
	Total 2019	-	13,400,000	13,400,000	13,400,000
	Total 2018	-	13,400,000	13,400,000	
5.	OTHER INCOME				
		Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
	Rental income Investment income	440,592 111,705	-	440,592 111,705	440,594 137,786
	Total 2019	552,297		552,297	578,380
	Total 2018	578,380	-	578,380	

## NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 MARCH 2019

6	ANALYSIS OF EXPENDITURE BY TYPE
υ.	

	Staff costs 2019 £	Other costs 2019 £	Total 2019 £	Total 2018 £
Expenditure on fundraising	249,136	410,083	659,219	843,092
Costs of raising funds	249,136	410,083	659,219	843,092
Promote race relations, combat antisemitism and provide security Home Office Protective Security Grant  Charitable activities	3,597,745 250,000 3,847,745	2,829,947 13,150,000 15,979,947	6,427,692 13,400,000 19,827,692	5,521,291 13,400,000 18,921,291
Total 2019	4,096,881	16,390,030	20,486,911	19,764,383
Total 2018	4,043,430	15,720,953	19,764,383	

## 7. ANALYSIS OF EXPENDITURE BY ACTIVITY

	Activities undertaken directly 2019 £	Grant funding of activities 2019 £	Support and governance costs 2019	Total 2019 £	Total 2018 £
Promote race relations, combat antisemitism and provide security	5,719,614	259,864	1,107,433	7,086,911	6,364,383
Home Office Protective Security Grant	899,659	12,500,341		13,400,000	13,400,000
Total 2019	6,619,273	12,760,205	1,107,433	20,486,911	19,764,383
Total 2018	5,945,986	12,726,643	1,091,754	19,764,383	

All grants issued were made to institutions and not individuals. No support costs have been included within the total grants made of £12,760,205.

## NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 MARCH 2019

8.	ANALYSIS OF SUPPORT AND GOVERNANCE COSTS		
		2019	2018
		£	£
	Rent and rates	91,277	200,557
	Travel and motor	167,306	144,452
	Repairs and maintenance	88,027	112,925
	Insurance	116,263	137,788
	Marketing	136,295	72,796
	Staff training	91,984	87,724
	Other support costs	386,281	303,712
	Governance costs (audit fees)	30,000	31,800
	Total	1,107,433	1,091,754
9.	AUDITORS' REMUNERATION		
		2019	2018
		£	£
	Fees payable to the Charity's auditor in respect of:		
	Audit (2019)	30,000	-
	Audit (2018)	7,260	27,300
	Grant audit	3,900	3,600
	All other non-audit services not included above	2,268	900

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 MARCH 2019

#### 10. STAFF COSTS

Staff costs were as follows:

	2019 £	2018 £
Wages and salaries Social security costs Pension costs	3,390,410 376,926 329,545	3,457,582 348,599 237,249
	4,096,881	4,043,430

The average number of persons employed by the Charity during the year was as follows:

	2019 No.	2018 No.
Charitable activities Fundraising	86 6	81 6
	92	87

The number of higher paid employees was:

	2019 No.	2018 No.
	110.	
In the band £60,000 - £69,999	4	4
In the band £70,000 - £79,999	4	3
In the band £80,000 - £89,999	2	2
In the band £90,000 - £99,999	2	2
In the band £110,000 - £119,999	0	1
In the band £120,000 - £129,999	1	0
In the band £160,000 - £169,999	0	1
In the band £170,000 - £179,000	1	0

During the year key management remuneration including employers national insurance totalled £996,685 (2018 - £998,579), comprising the CEO and a management team of 7 staff members.

#### 11. TAXATION

No liability arises as Community Security Trust is a registered charity and is therefore exempt from taxation on the income arising from its charitable activities.

## 12. TRUSTEE

The Trustee who served during the year (including directors of the corporate trustee) did not receive any remuneration or have any expenses reimbursed. This was also the case in the prior year.

## NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 MARCH 2019

## 13. TANGIBLE FIXED ASSETS

	Freehold property and improvements	Motor vehicles	Fixtures, fittings and equipment	Total
Cost	·			
At 1 April 2018 Additions Disposals	2,873,013 -	45,394 -	1,427,445 160,339 (221)	4,345,852 160,339 (221)
Disposais	<u> </u>			(221)
At 31 March 2019	2,873,013	45,394	1,587,563	4,505,970
Depreciation				
At 1 April 2018 Charge for the year On disposals	762,847 57,461 -	45,394 - -	1,173,715 259,117 (221)	1,981,956 316,578 (221)
At 31 March 2019	820,308	45,394	1,432,611	2,298,313
Net book value				
At 31 March 2019	2,052,705	-	154,952	2,207,657
At 31 March 2018	2,110,166	-	253,730	2,363,896

## 14. INVESTMENT PROPERTY

**Valuation** 

Freehold Investment Property £

At 1 April 2018 and 31 March 2019

The freehold investment property was valued at £5,350,000 on 18 April 2019 by professional valuers. In the opinion of the Trustees, there is no material change in the valuation of the property between 31 March 2019 and the date of the valuation.

## NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 MARCH 2019

## 15. FIXED ASSET INVESTMENTS

	Listed securities £	Unlisted securities £	Shares in subsidiary undertaking £	Total £
Market value				
At 1 April 2018	1,742,802	3,193,627	100	4,936,529
Disposals	-	(1,596,815)	=	(1,596,815)
Revaluations	61,257	21,866		83,123
At 31 March 2019	1,804,059	1,618,678	100	3,422,837

The Charity owns 100% of the ordinary share capital of CST Promotions Limited, a trading company (company number: 03010390).

At the balance sheet date, CST Promotions Limited had aggregate capital and reserves of £100 (2018 - £100) represented by:

	2019 £	2018 £
Debtors Cash at bank Creditors	128,041 229,802 (357,743)	149,879 186,164 (335,943)
Net assets	100	100

CST Promotions Limited donates its profits to Community Security Trust. Income and expenditure for the year is shown below:

	2019 £	2018 £
Income Cost of sales Administrative costs	244,333 (27,695) (7,279)	317,914 (23,202) (10,285)
Profit	209,359	284,427

## NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 MARCH 2019

16.	DEBTORS		
		2019 £	2018 £
	Donations receivable Home Office grant commitments Amounts owed by group undertakings Other debtors	2,211,867 1,658,787 114,549 94,999	2,279,363 2,740,943 169,629 450,469
	Prepayments and accrued income	240,338	290,260
		4,320,540	5,930,664
17.	CURRENT ASSET INVESTMENTS		
		2019 £	2018 £
	Cash equivalents on deposit	554,129	552,482
18.	CREDITORS: Amounts falling due within one year		
		2019 £	2018 £
	Trade creditors Other taxation and social security Home Office grant commitments Security enhancement project commitments Accruals and deferred income	175,618 120,975 2,937,998 1,126,497 318,082	387,953 118,095 2,514,572 1,068,174 243,258
		4,679,170	4,332,052
19.	FINANCIAL INSTRUMENTS		
13.	THE TRUIT OF THE T	2019 £	2018 £
	Financial assets measured at amortised cost	1,868,335	3,361,041
	Financial liabilities measured at amortised cost	4,449,919	4,316,178

Financial assets measured at amortised cost comprise of the Home Office grant commitments (debtor), amounts owed by group undertakings, other debtors and accrued income.

Financial liabilities measured at amortised cost comprise of trade creditors, the Home Office grant commitments (creditor), Security enchancement project commitments and accruals.

## NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 MARCH 2019

## 20. STATEMENT OF FUNDS

## **STATEMENT OF FUNDS - CURRENT YEAR**

	Balance at 1 April 2018 £	Income £	Expenditure £	Transfers in/(out) £	Gains/ (Losses) £	Balance at 31 March 2019 £
Designated funds						
Security enhancements	1,800,000	-	- (040 570)	-	-	1,800,000
Fixed asset fund Investment property fund	2,363,894 5,350,000	-	(316,578) -	160,342 -	-	2,207,658 5,350,000
	9,513,894	-	(316,578)	160,342	-	9,357,658
General funds						
General funds	7,790,489	7,123,905	(6,363,786)	(160,342)	83,123	8,473,389
Total unrestricted funds	17,304,383	7,123,905	(6,680,364)		83,123	17,831,047
Restricted funds						
Home Office Protective Security Grant Aggregated smaller	-	13,400,000	(13,400,000)	-	-	-
restricted grants	117,852	399,537	(406,547)	-	-	110,842
	117,852	13,799,537	(13,806,547)	<u> </u>		110,842
Total of funds	17,422,235	20,923,442	(20,486,911)	<u>-</u>	83,123	17,941,889

## NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 MARCH 2019

## 20. STATEMENT OF FUNDS (continued)

## **STATEMENT OF FUNDS - PRIOR YEAR**

	Balance at 1 April 2017 £	Income £	Expenditure £	Transfers in/(out) £	Gains/ (Losses) £	Balance at 31 March 2018 £
Designated funds						
Security enhancements Fixed asset fund Investment property fund	1,800,000 1,145,941 5,350,000	- - -	(316,641) -	- 1,534,594 -	- - -	1,800,000 2,363,894 5,350,000
	8,295,941		(316,641)	1,534,594	-	9,513,894
General funds	7,033,627	6,453,836	(5,694,586)	(226,862)	224,474	7,790,489
Building fund	1,307,732		-	(1,307,732)	-	-
Restricted funds						
Home Office Protective Security Grant Aggregated smaller	-	13,400,000	(13,400,000)	-	-	-
restricted grants	126,526	344,482	(353,156)	-	-	117,852
	126,526	13,744,482	(13,753,156)	<u> </u>		117,852
Total of funds	16,763,826	20,198,318	(19,764,383)		224,474	17,422,235

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 MARCH 2019

#### 20. STATEMENT OF FUNDS (continued)

#### **Designated funds:**

The security enhancements fund provides for 18 months of security enhancement expenditure.

The fixed asset fund represents the funds donated to the Charity for the purchase of fixed assets for its long term use. Depreciation is charged against the fund and a transfer is made to or from unrestricted funds to adjust for additions and disposals to the fund. In the prior year the transfer includes the balance from the endowment fund (as explained below in note 21).

The investment property fund represents the Charity's investment property, which is principally held for income generation to further the Charity's charitable objectives.

#### **Endowment fund (see statement of funds - prior year):**

The building fund represents specific donations received in prior years towards the cost of the office building and its fittings. Depreciation is charged against this fund to reflect the reduction in value in each period.

Following a review of the endowment fund by the Trustee, it was agreed that this endowment was received in order to purchase the building used by the Charity which occured a number of years ago. As the deemed conditions on this endowment has been met, the fund has been transferred to a designated fund.

#### **Restricted funds:**

The Home Office Protective Security Grant is used to reimburse the Jewish community's state aided schools, independent & private schools, sensitive locations and synagogues for their security costs. This also included income and expenditure to administer the grant.

All remaining restricted funds with income or expenditure below £200,000 have been aggregated for convenience of display. Separate internal records are maintained for reporting and project monitoring purposes, to ensure all grant restrictions are fully complied with.

#### 21. FUND TRANSFERS

An amount of £160,342 has been transferred from general funds to designated funds representing fixed assets purchased during the year. The carried forward balance on the fixed asset fund represents the value of the operational fixed assets used to further the Charity's objectives.

In the prior year, following a review of the endowment fund by the Trustee, it was agreed that the endowment was received in order to purchase the building used by the Charity which occurred a number of years ago. As the deemed conditions on this endowment have been met, the fund totalling £1,307,732 was transferred to a designated fund. No similar transfers were required in the current year.

## NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 MARCH 2019

## 22. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURR	ENT YEAR Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Tangible fixed assets Fixed asset investments Investment property Current assets Creditors due within one year	2,207,657 3,422,838 5,350,000 8,491,724 (1,641,172)	3,148,840 (3,037,998)	2,207,657 3,422,838 5,350,000 11,640,564 (4,679,170)
	17,831,047	110,842	17,941,889
ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR			
	Unrestricted funds 2018 £	Restricted funds 2018	Total funds 2018 £
Tangible fixed assets Fixed asset investments Investment property Current assets Creditors due within one year	funds 2018	funds 2018	funds 2018

# 23. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2019 £	2018 £
Net income for the year (as per Statement of Financial Activities)	519,654	658,409
Adjustment for:		
Depreciation charges	316,578	316,641
Gain on investments	(108,361)	(224,474)
Dividends, interest and rents from investments	(111,705)	(137,786)
Decrease / (increase) in debtors	1,610,123	165,013
Increase / (decrease) in creditors	347,117	(420,855)
Net cash provided by operating activities	2,573,406	356,948

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 MARCH 2019

## 24. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2019 £	2018 £
Cash at bank and in hand Current asset investments	6,765,896 554,129	2,620,716 552,482
Total	7,320,025	3,173,198

#### 25. PENSION COMMITMENTS

The pension charge per the accounts represents contributions paid by the Charity for the year and amounted to £329,545 (2018 - £237,249) in respect of defined contribution schemes.

#### 26. OPERATING LEASE COMMITMENTS

At 31 March 2019 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

	2019 £	2018 £
Within 1 year Between 1 and 5 years	83,939 133,848	42,907 31,601
Total	217,787	74,508

Total operating lease payments recognised as an expense in the year was £104,727 (2018 - £100,948).

## 27. OPERATING LEASES - LESSOR

At 31 March 2019 the total of the Charity's future minimum lease receipts under non-cancellable operating leases was:

	2019 £	As restated 2018 £
Within 1 year Between 1 and 5 years After 5 years	430,105 1,600,643 3,966,618	440,595 1,637,467 4,359,899
	5,997,366	6,437,961

The Charity receives rent from leasing out some of the floors of its main office and from the investment property held.

The comparative has been restated to revise the commitment following a rent review which took place in 2016.

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 MARCH 2019

#### 28. RELATED PARTY TRANSACTIONS

During the year, CST Promotions Limited, a subsidiary of the Charity, made a donation under gift aid to the Charity totalling £209,359 (2018 - £142,376). Also during the year, the Charity made purchases from CST Promotions Limited totalling £29,496 (2018 - £24,306). As at 31 March 2019, the Charity was owed £114,549 (2018 - £169,629) by its trading subsidiary, CST Promotions Limited. This amount is unsecured, interest free and repayable on demand.

During the year the Charity received donations totalling £344,500 (2018 - £291,538) from the directors of the Corporate Trustee, and parties over which the directors had control or significant influence.

During the year the Charity was provided with professional services by HW Fisher & Company Limited totalling £624 (2018 - £6,300), a company with a mutual director with the Corporate Trustee.

During the year the Charity was provided professional services by Rosenblatt Group Plc totalling £600 (2018 - £nil), a company with a mutual director with the Corporate Trustee.