# Trustees' Annual Report for the period Period start date Period end date 01 08 2018 To 31 07 2019

| ЭC | tion A                          | Refere              | nce                          | e and administration              | n details   |  |
|----|---------------------------------|---------------------|------------------------------|-----------------------------------|---|--|
|    | Charity name                    |                     |                              | Richmond Dutch School             |   |  |
|    | Other names charity is known by |                     |                              |                                   |   |  |
|    | Registered chari                | ty number (if any)  | 116                          | S2146                             |   |  |
|    | Charity's                       | principal address   | 538 Upper Richmond Road West |                                   |   |  |
|    |                                 |                     |                              | Richmond TW10 5DU                 |   |  |
|    |                                 |                     |                              |                                   |   |  |
|    |                                 |                     |                              |                                   |   |  |
|    | Names of the chari              | ty trustees who m   | anaç                         | ge the charity                    |   |  |
|    | Trustee name                    | Office (if any)     |                              | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |  |
| 1  | Saskia Hayes                    | Trustee /Chair      |                              | Until 16/7/2019                   | to appoint trustee (if any)                                   |  |
| 2  | Marjan Paemen                   | Trustee             |                              | Until 17/1/2019                   |   |  |
| 3  | Jilda Merkx                     | Trustee             |                              | Until 17/1/2019                   |   |  |
| 4  | Tessel van Essen                | Chair               |                              | Start 17/1/2019                   |   |  |
| 5  | Arwin Lijs                      | Secretary           |                              | Start 17/1/2019                   |   |  |
| 6  | Maaike Brandsma                 | Trustee             |                              | Start 17/1/2019                   |   |  |
| 7  |                                 |                     |                              |                                   |   |  |
| 3  |                                 |                     |                              |                                   |   |  |
| 9  |                                 |                     |                              |                                   |   |  |
| )  |                                 |                     |                              |                                   |   |  |
| 1  |                                 |                     |                              |                                   |   |  |
| 2  |                                 |                     |                              |                                   |   |  |
| 3  |                                 |                     |                              |                                   |   |  |
| 4  |                                 |                     |                              |                                   |   |  |
| 5  |                                 |                     |                              |                                   |   |  |
| 6  |                                 |                     |                              |                                   |   |  |
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| 8  |                                 |                     |                              |                                   |   |  |
| 9  |                                 |                     |                              |                                   |   |  |
| 0  |                                 |                     |                              |                                   |   |  |
| L  | Names of the truste             | ees for the charity | , if a                       | ny, (for example, any cus         | todian trustees)  |  |
|    | Name                            |                     |                              | Dates acted if not for whole year |   |  |
|    |                                 |                     |                              |                                   |   |  |
|    |                                 |                     |                              |                                   |   |  |
|    |                                 |                     |                              |                                   |   |  |

### Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|-----------------|------|---------|
|                 |      |         |
|                 |      |         |
|                 |      |         |
|                 |      |         |
|                 |      |         |

Name of chief executive or names of senior staff members (Optional information)

Silke Devlieghere, Headteacher (Executive Director)

## Section B Structure, governance and management

### **Description of the charity's trusts**

| Type of governing document (eg. trust deed, constitution)        | Constitution              |
|--|---------------------------|
| How the charity is constituted (eg. trust, association, company) | Articles of Association   |
| Trustee selection methods (eg. appointed by, elected by)         | Elected by the membership |

#### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works:
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The major risks stem from the fluctuation of pupil numbers and the availability of teachers. The Charity manages the former by maintaining reserves that allow the Charity to operate, for a limited period of time, classes that are not viable due to a decrease in pupil numbers. This situation can also arise when classes have to be split due to an increase in pupil numbers. This could also result in individual classes temporarily being run below break-even point. We manage the potential shortage of teachers by maintaining a network of supply teachers and teaching assistants, and by ensuring a good working relationship with other Dutch language schools in the area (e.g. Fulham Dutch School, "De Regenboogschool", etc).

The charity in general aims to maintain links with other Dutch and Flemish charitable, governmental and educational organisations. The charity in particular aims to maintain friendly relationships with other non-profit organisations which aim to promote the Dutch language and Dutch-Flemish culture in the world, the UK and London in particular. There are no formal relation between the Richmond Dutch School and any of these organisations.

The trustees see risk in UK leaving the EU and the impact this could have on the size of the Dutch-speaking community in the UK and therefore the number of pupils as well as teachers.

The trustees also see increased risk to number of pupils and availability of teachers due to COVID19. This pandemic is a post balance sheet event and the charity has sufficient reserves to be a going concern even in case of significant decrease of number of pupils.

## Section C Objectives and activities

# Summary of the objects of the charity set out in its governing document

The charity's objects ("the objects") are the advancement of education for the public benefit, in particular by providing Dutch language and Dutch/Flemish culture classes to primary school-aged children from homes with one or two Dutch-speaking parent(s), as a means to help these families maintain the Dutch language and retain links with their cultural heritage. The geographical limit of the charity is the Borough of Richmond and close surrounding areas.

The charity provided Dutch language and Dutch/Flemish culture classes to primary school-aged children from homes with one or two Dutchspeaking parent(s).

The Charity gave financial support to families with more than one child by offering a 10% discount to first siblings and a 50% discount to any siblings thereafter. No other discounts were given during the year, although the board retains the right to grand discounts in case of exceptional circumstances.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

The charity's constitution foresees discounted fees for parents in financial difficulties.

The charity is very grateful for the valuable contributions made by parents and other volunteers, which allow the charity to organise cultural events (e.g. Sinterklaas) and enrich educational sessions with volunteers' personal experience and enthusiasm.

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

| Section D   | Achievements and performance   |
|---|--|
| Summary of the main achievements of the charity during the year | During the period covered by this Annual report, the Charity's ability to promote the Dutch language among primary school-aged children from dual-language families grew from 30 pupils and 3 parallel classes representing different capability levels to 35 pupils and 4 parallel classes. |
|   | The charity was able to maintain its reserves over this period to ensure it retained a buffer for short term student number fluctuations.  |
|   | The charity had a turnover of app. GBP27k, making a profit of GBP6k and achieving reserves of GBP25k.  |
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| Section E  | -inancial review  |  |  |
|--|---|--|--|
| Brief statement of the charity's policy on reserves  | The Charity has maintained its level of reserves during the period.   |  |  |
| Details of any funds materially in deficit   | N/A   |  |  |
| Further financial review details   | (Optional information)  |  |  |
| You may choose to include additional information, where relevant about:  • the charity's principal sources of funds (including any fundraising); | The charity's principle sources of funds are parent contributions. The expenditure is purely focused on the provision of the classes and offering cultural experiences, covering teaching services, rent and teaching materials. Discounts are offered to large families and tuition fee reductions are available for children from families who would otherwise not be able to afford to send their children to the classes. |  |  |
| <ul> <li>how expenditure has<br/>supported the key objectives<br/>of the charity;</li> </ul>   |   |  |  |
| <ul> <li>investment policy and<br/>objectives including any<br/>ethical investment policy<br/>adopted.</li> </ul>                                |   |  |  |
| Section F  | Other optional information  |  |  |
|  |   |  |  |
| Section G  | Declaration   |  |  |
|  | ave approved the trustees' report above.  |  |  |
| Signed on behalf of the charity's trustees   |   |  |  |
| Signature(s)   | Maaihe Brandsma   |  |  |
| Full name(s)   | Maaike Brandsma   |  |  |
|  |   |  |  |

Date July 24, 2020

# **Balance Sheet**

# Richmond Dutch School As at 31 July 2019

|                                       | 31 JUL 2019 |
|---------------------------------------|-------------|
| Current Assets                        |             |
| Cash at bank and in hand              |             |
| Business Account                      | 25,116.44   |
| Total Cash at bank and in hand        | 25,116.44   |
| Accounts Receivable                   | (257.00)    |
| Total Current Assets                  | 24,859.44   |
| Net Current Assets (Liabilities)      | 24,859.44   |
| Total Assets less Current Liabilities | 24,859.44   |
| Net Assets                            | 24,859.44   |
| Capital and Reserves                  |             |
| Current Year Earnings                 | 6,298.79    |
| Retained Earnings                     | 18,560.65   |
| Total Capital and Reserves            | 24,859.44   |

# Independent examiner's report to the trustees of Richmond Dutch School.

I report to the trustees on my examination of the accounts of the Richmond Dutch School for the year ended 31st July 2019.

### Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: Chris Hughes BA (Hons),

Associate Certified Management Accountant (ACMA) & Certified Global Management Accountant (CGMA).

Address: 21 Matthews Chase, Binfield, Bracknell, Berks RG42 4UR.

Date: 17 July 2020