



Charity Registration No: 1178936

**Trustees' Report and audited Financial
Statements for the Year Ended 31 March 2020**

Trustees

Patience Chigumira	Chair
Jesuina Diogo	
Sheila Ngunga	

Charity number

1178936

Registered Office

14 Westborough Grove
Stockton-On-Tees
TS18 5PW

OPERATING ADDRESS

RHEMA HOUSE
2 PORTRACK LANE
TS18 2HG.

Independent examiner

Akondaawo John Kumpalume (ACCA, MSc, Bsc)
6 Coatham Road
Stockton on Tees,
TS19 8QY

Bankers

Barclays Bank
49 High Street
Stockton- On- Tees
TS18 1AG

LEGAL AND ADMINISTRATIVE INFORMATION

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2020

The Trustees of the charity for the purposes of the Charities Act 2011 regarding the keeping of accounting records, to the preparation and scrutiny of statements of account, and to the preparation of annual reports and returns, here present their report with the financial statements of the charity for the year ended 31 March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK. The statements of account, reports and returns must be sent to the Charity Commission, regardless of the income of the CIO, within 10 months of the financial year end.

Objectives

The object of the CIO is:

To promote social inclusion for the public benefit by working with people in the Tees Valley who are socially excluded on the grounds of their ethnic origin, religion, belief or creed to relieve the needs of such people and assist them to integrate into society, in particular by:

1. providing a local network group that encourages and enables members of the BME community to participate more effectively with the wider community;
2. increasing, or coordinating, opportunities for members of the BME community to engage with service providers, to enable those providers to adapt services to better meet the needs of that community.

CHARITY OBJECTIVES AND ACTIVITIES

1. To promote social integration by raising awareness about hate crime and empowering BME to report
2. To target and address the issues that BME people experience when accessing services
3. To support asylum seekers and refugees in accessing housing, employment, immigration information and other mainstream services
4. To deliver workshops on perceptions and myths about refugees and asylum seekers
5. To work with police, Victim care support and other service providers, to raise awareness of hate crime
6. We work in partnership to design workshops, talks and events to challenge structural racism in schools and institutions.
7. Increase skills, knowledge, pride, confidence, sense of belonging in BME people in Tees valley.
8. Increase knowledge of perpetrators of hate crime to decrease it and build positive relationships
9. To improve understanding around immigration, asylum seekers and refugees to decrease xenophobia.

Our Vision

Our vision is to have a society which is free from hate crime by challenging racism, uphold justice, empower and promote integration.

Successes and accomplishment

One Community Link received a three-year partnership funding with All in Youth Project from National lottery Community Fund and we have managed to employ a Community development

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worker. This funding has enabled us to empower our community to independently report hate crime, challenge racism in schools and institutions. We have seen many BME becoming confident in reporting hate crime.

We have established links with the culture and diversity police officer, who has attended some of our community meetings, and with the Northern Police Monitoring Project to support our members and inform this huge piece of work. We have successfully set up a joint working network with Victim Support, which will aid the development of the restorative justice sessions. We have established 'Getting to know you' sessions with the police which have proved very useful in breaking down barriers between new arrivals and the police. The sessions include police visiting Rhema House and taking people to the police station so they can look around and ask questions. We will continue to develop this throughout this coming year.

The adult sessions receive between 30-50 attendees per week who live across the Tees valley. Adults come together decreasing isolation and gaining support for a range of issues including housing, issues with poverty, experiences of racism at work, how to report hate crime and how to support their children in school. These sessions decrease frustration, increase confidence and support people to feel part of their communities in the Tees valley.

ESOL is also offered which supports people being able to get involved in other groups in their areas.

We have become a referral service for Mears housing, which took over the asylum seeker/ refugee housing contract from Jomast. A number of our members approached us with difficulties they faced as a result of the changeover. We have successfully supported families to be reunited and be moved to better accommodation. We have also begun a working group with asylum seekers and refugees to collate information about their experiences and what changes services need to make to become more inclusive. This work will expand as a result of our work with Mears and the local authority in Stockton, Middlesbrough, Hartlepool and Redcar and Cleveland.

Fundraising

We want to Inspire trust in our supporters and ensure that all supporters have an excellent experience when donating to One Community Link.

We are staying up to date with developments in charity regulation, data protection and to make sure we are legally compliant and adhering to all guidelines.

Financial review

The finances were used for the achievement for the operational activities and meeting the objectives of the charity.

Plans for future periods

We are in a process to establish our centre as a signposting centre for hate crime. Plans and joint partnership efforts are already in place to expand the working space into a community sports space. The outcome from this will be significant as the community will finally have their own community space to deliver activities, take part in workshops, training and events. The funding we received has enabled us to fulfil most of our objectives, but we aim to create fundraising activities to sustain and expand.

LEGAL AND ADMINISTRATIVE INFORMATION**Statement of Trustees' responsibilities**

The charity trustees may from time to time make such reasonable and proper rules or byelaws as they may deem necessary or expedient for the proper conduct and management of the CIO, but such rules or bye laws must not be inconsistent with any provision of this constitution. Copies of any such rules or bye laws currently in force must be made available to any member of the CIO on request.

Responsibilities and basis of report

In preparing these financial statements, the Trustees are required to prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation. The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees' report was approved by the board of trustees


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Patience Chigumira

Chair of Trustee

Dated: 08 September 2020

INDEPENDENT EXAMINER'S REPORT TO THE
DIRECTORS OF ONE COMMUNITY LINK

This report on the Financial Statements of ONE COMMUNITY LINK for the year ended 31st March 2020 which are set out on pages 1 and 2, is in respect of an examination carried out in accordance with the Charities Accounting Regulations, 2006 and s. 43 of the Charities Act 1993 (The Act).

Respective Responsibilities of the Directors and Examiner

As board members you are responsible for the preparation of the accounts, you consider that the audit requirement of s. 43 (2) of the Charities Act 1993 (The Act) do not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of the Act and Regulations

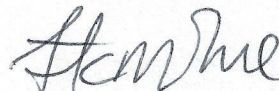
Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charities Commission under s. 43 (7) (b) of the Act. The examination includes a review of the accounting records kept by the Board members and comparison of the Financial Statements with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as the Board concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's Statement

In connection with my examination no matter has come to my attention:

- 1 Which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 41 of the Act
 - to prepare Financial Statements which accord with the requirements of the Act and the Regulations
 - have not been met, or
- 2 To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Akondaawo John Kumpalume, ACCA, MSc, Bsc
Director

18th August 2020

AJK Accounting Services Ltd
6 Coatham Road
Stockton on Tees, TS19 8QY

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STATEMENT OF FINANCIAL ACTIVITIES

**INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR
ENDED 31 MARCH 2020**

One community Link

INCOME

Balance	360.00
Project Fund	<u>35,997.50</u>
<i>Total Project Fund</i>	<u>36,357.50</u>
Other Income	252.50
Rents from Investment Properties (<i>Note 5</i>)	0.00
Grants/Donations & Fund Raising	
TOTAL ASSESSABLE INCOME	<u>36,610.00</u>
Rents from Functional Properties	0.00
Bank Repayments	0.00
Sales of Assets (<i>Note 6</i>)	0.00
Insurance Claims	0.00
Sundry Income/Bank Error/Movements btw Accounts	32.51
Third Party Receipts (<i>Note 3</i>)	0.00
Loans Received	0.00
Bank Interest	0.00
TOTAL NON-ASSESSABLE INCOME	<u>32.51</u>
TOTAL CHARITY INCOME	<u>36,642.51</u>

EXPENDITURE

Salaries - Project Development Worker	19,052.79
PAYE & NI	3,543.47
Session workers	327.00
Training	365.00
Travel Expenses	0.00
Volunteer Expenses	33.00
Electricity, gas and water	687.50
Property Repairs and Renewals (<i>Note 7</i>)	0.00
Heat, Light & Water	0.00
Council Tax, Insurance & Rates	0.00
Refreshments	0.00
Admin Expenses	0.00
Consultancy (Payroll)	265.00
Projects	0.00
Donations/Grants (<i>Note 4</i>)	0.00
Miscellaneous Expenses (<i>Note 2</i>)	0.00
Purchase of Fixed Assets (<i>Note 6</i>)	0.00
Subscriptions	0.00

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Third Party Payments (*Note 3*)

0.00

Loans Repaid

0.00

Bank Interest/Movement between Accounts/Bank Error

TOTAL CHARITY EXPENDITURE

24,273.76

BANK AND CASH RECONCILIATION

Opening reconciled balances at 01 April 2019

Cash in hand

360.00

Bank accounts *Please list account numbers*

Total opening balances

360.00

Total Income from page 1

36,282.51

Total Charity expenditure from page 2

24,273.76

Surplus/deficit for the year

12,368.75

Represented by

Bank account - 73939162

7,734.08

Assets bought

4,634.67

Total closing balances

12,368.75

Number of reconciliations attached

NB ONE FOR EACH ACCOUNT

Signature