The Coal Industry Social Welfare Organisation 2014 (a charitable company limited by guarantee)

Consolidated financial statements
For the year ended 31 December 2019

Company no. 09113084 Charity no. 1160157

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Legal and administrative details

Company registration number: 09113084

1160157 **Charity registration number:**

The Old Rectory Registered office:

Rectory Drive Whiston

ROTHERHAM

S60 4JG

N M Didlock **Chief Executive:**

The Venerable R G Cooper Chairman **Directors and Trustees:**

> CD Ambler T L Fox J L Hattersley J G Humble C Kave G Smith W T Thomas J Wood

(resigned 4 June 2019)

P M Carragher C Langrick

M Macdonald (appointment 23 January 2020)

The directors of the charitable company are its trustees for the purpose of charity law.

Chief Executive - N M Didlock **Senior Management:**

Finance Director – J Wallage

Secretary: N M Didlock

Lloyds Bank PLC **Bankers:**

1 High Street SHEFFIELD S1 2GA

Legal and administrative details

Solicitors: Irwin Mitchell LLP

2 Millsands Riverside East SHEFFIELD S3 8DT

Charity Specialist

Brabners LLP Horton House Exchange Flags LIVERPOOL L2 3YL

Investment manager: Rathbone Investment Management Limited

8 Finsbury Circus LONDON EC2M 7AZ

Auditor: Grant Thornton UK LLP

Chartered Accountants Statutory Auditor 1 Holly Street SHEFFIELD S1 2GT

Report of the Trustees (incorporating the Strategic report)

The trustees, who are also the directors for the purpose of company law, present their Report along with the financial statements of the Charitable Company for the year ended 31 December 2019. The financial statements have been prepared in accordance with the accounting policies set out on pages 19 – 22 and comply with the Charitable Company's trust deed and applicable law.

Structure, Governance and Management

The Coal Industry Social Welfare Organisation is a company limited by guarantee (registered in England, company number 09113084). It operates throughout England, Wales and Scotland and is a charity registered in England and Wales (Charity Commission registration number 1160157).

The charitable company is governed by its Articles of Association which set out the charitable purposes of the organisation.

The Coal Industry Social Welfare Organisation 2014 (CISWO 2014) is the trustee of the Coal Industry Social Welfare Organisation (CISWO) and the Miners' Welfare National Educational Fund (MWNEF) and the sole member of the charitable company CISWO Charitable Property Services Trust and the sole member of the incorporated entity CISWO Trading Limited.



Board of Trustees

CISWO 2014 Board of Trustees includes 12 members in total with representation, through a trustee nomination process, from mining trade unions including National Union of Mineworkers, British Association of Colliery Management, National Association of Colliery Overmen, Deputies and Shotfirers, and Union of Democratic Mineworkers. Further trustees are appointed for their skills, experience and expertise through an open recruitment process. New trustees receive an appropriate induction into the organisation, coordinated through the Chief Executive and Human Resources Manager. There is currently one vacancy on the Board.

The Board of Trustees is responsible for the professional, legal and financial governance of the charity; the formulation and implementation of organisational strategy, and overseeing the implementation of the strategy through operating plans and budgets and monitoring progress within this. The Board is supported by two committees with delegated responsibility for key aspects of oversight and governance. These include;

Finance and General Purpose Committee

Responsible for:

- Overseeing and monitoring the financial position of the charity
- Appointing and overseeing the management of the investment portfolio of the charity
- Review and recommend the annual financial budget
- Overseeing the management of property in line with the organisation's Asset Management Policy

Report of the Trustees (incorporating the Strategic report)

Audit and Risk Committee

Responsible for:

- Overseeing the charity's risk management systems and processes
- Reviewing the effectiveness of internal controls
- Receiving and reviewing the charity's annual accounts and report prior to full Board approval
- Considering any areas of risk identified through internal or external audit processes

Management

The Trustees delegate the management, implementation of strategy and overall leadership of the charity, through a defined scheme of delegation, to the Chief Executive and a senior leadership team to include the Finance Director, Regional Managers, Estates Manager, Social Work Development Manager and Human Resources Manager.

The management of the organisation is structured into 4 regions; Scotland, North England, South England and Wales. These are supported from a central head office in Rotherham, South Yorkshire where central support functions are accommodated. During 2019, 68 staff were employed across the organisation.

Policy

Grants Policy

CISWO provides financial support to individual beneficiaries in the form of grants to meet specific needs, in line with the organisation's operational grants policy. These grants are available for former miners and dependents of former miners where specific eligibility criteria are met. Grant awards are discretionary within criteria established by the trustees of CISWO.

During 2019 we implemented our new Individual Grant Giving Policy, re-focusing financial support for those in greatest need. This includes a new strand of grant provision for former mineworkers who have been diagnosed with the coal industry related disease, pneumoconiosis.

Grant applications are advertised through the organisation's personal welfare service and through organisational literature and the website. Applications can be submitted at any point in the year following an assessment by a member of the personal welfare team to determine eligibility and need. Grants are only considered within a wider package of intervention and are submitted by a member of the personal welfare team on the client's behalf with their consent.

The trustees delegate the responsibility for processing grant applications to the head office team with awards authorised by the Chief Executive under criteria established and reviewed by the full Board of Trustees within the organisation's individual grant giving policy.

Education Grants Policy

Education grants were awarded by CISWO in accordance with the organisation's educational grants policy which outlines eligibility criteria and application process. Eligible applicants include those who were employed in the coal mining industry of Great Britain for 10 years or more, and their dependents. Grants are awarded on academic attainment, improvement and progression. A new Education Grants policy has been developed and implemented for the 2019/20 academic year.

Recreational Facilities Development Policy

CISWO is committed to supporting other mining charities to deliver services and to secure the ongoing availability of recreational facilities in local communities. This includes the provision of financial support through grants and loans within specific parameters. Our recreational facilities development policy provides the principles and specific parameters underlying this provision alongside defining the process required to ensure this support is delivered on a systematic, equitable, and rational basis. Facilities that could benefit under this policy are identified through our ongoing partnership working with miners' welfare charities and will be considered as part of a wider support package focused on sustainability to meet the needs of local communities.

Report of the Trustees (incorporating the Strategic report)

Public Benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission general guidance on public benefit when reviewing the charity's aims and objectives and future activities. In particular, the trustees consider how activities contribute to meet the objectives set in the organisation's strategic plan as outlined below. Particular focus has been given to interventions and policies that will deliver the greatest impact to those former mining families and communities most in need. In delivering services we are aiming to provide clearer evidence of how our intervention has benefited those we work with.

Activities, Achievements and Performance

The objectives of the charity are delivered through the subsidiary entities.

CISWO

CISWO's core activities in 2019 included;

- the provision of personal welfare support for former miners and their families including; advice, guidance, advocacy and grant assistance, and provision of social inclusion activities;
- the provision of the Thornycroft day centre in Pontefract, and residential properties at two sites in Yorkshire;
- the preservation of recreational facilities in former mining communities;
- the provision of support to other mining charities including local miners' welfare charities, regional miners' welfare trust funds and miners' convalescent trusts;
- encouragement and support for participation in Higher Education through the provision of education grants for former miners and their dependents.

Miners Welfare National Education Fund (MWNEF)

Provision of grant assistance to eligible persons to support them to take advantage of higher education.

CISWO (Trading) Limited

Provision of accounting services to mining related charities and their trading companies.

CISWO Charitable Property Services Trust

Provision of assistance to local mining trusts that are required to dispose of charitable property with the aim of maximising the net proceeds of these disposals to apply to alternative charitable activity.

Report of the Trustees (incorporating the Strategic report)

Strategic Report

CISWO's 5 year strategy, outlines our commitment to the ongoing provision of services for former miners and mining communities. To achieve this, we have committed to four strategic goals and will measure progress against these

1 Our services will make a real difference, and be of high quality, focusing on those individuals and families most in need. In 2019:

- 7,141 former miners or their families received individual support through our personal welfare service.
- 12,419 interventions were carried out during the year.
- £4,456,451 income was secured for beneficiaries by our staff completing 1,785 applications for additional funds or financial support.
- 5,898 sessions of support were provided for individuals within their own homes.
- Former miners and their families received £262,259 from CISWO through 324 grants awarded.
- Of this, 42 former miners suffering from pneumoconiosis received a £1500 grant to aid with additional needs causes by the disease, totaling £63,000.
- 144 education grants were awarded totalling £220,190.

In addition to this, a range of other activities were delivered during the year including;

- A new brand was launched for the organisation alongside a new website, broadening our reach for clients.
- A new policy to underpin our individual grant giving, focusing on those most in need and increased giving during lifetime for former mineworkers diagnosed with pneumoconiosis.
- A revised policy and process for the provision of education grants, enabling students to apply more easily and focusing resources on those most in need.
- Continued development of our day centre provision in Pontefract with a refurbishment of the premises and new transport to facilitate members attendance. As in 2018, the centre delivered over 11,000 individual attendances during the year for individuals from former mining communities.

During the course of the year, CISWO has continued to focus on good governance with the Board of Trustees committed to working towards the Charity Governance Code. During the year Trustees participated in a comprehensive skills analysis, governance training and self-audit. The Board reviewed and revised the code of conduct for Board members, Terms of Reference of the Board and sub-committees, and agreed a policy framework for Trustees.

2 We will support other mining charities to deliver services where there is evidenced need.

- Practical support was provided to over 180 mining charities across England, Scotland and Wales to support the ongoing sustainability and development of charitable activities within former mining communities.
- CISWO has committed funds to support specific mining charities to develop their facilities. During 2019, £50,000 was released to enable a number of welfares to progress with capital projects with £250,000 held for further development into the new financial year.
- The organisation provided support to 12 regional grant making and convalescent trusts over the year facilitating them in turn, to provide additional benefit for former mining communities and individuals.

Report of the Trustees (incorporating the Strategic report)

- CISWO has continued to support miners' welfare charities to identify opportunities for development and to apply for external funding. 72 miners' welfares were supported to attend funding workshops during the course of 2019 which resulted in 20 funding applications being submitted.
- We have developed our new website to provide specific support for miners' welfare charities.

3 We will secure the provision of recreational facilities where these are still needed and utilised by former coal mining communities

- Over 200 recreational sites, amounting to approximately 1,500 acres across the UK have been
 protected for recreational use under CISWO's custodianship. Recreational sites include all forms of
 recreation from playgrounds to leisure centres, access to fishing, to football grounds and community
 centres to miners' welfares offering recreational activity.
- A further 300 sites, amounting to approximately 2,000 acres of recreational land are protected through CISWO's retention of legal rights or fiduciary interest. These sites, formerly held under mining charitable trusts, have been transferred to a tier of local government such as a local authority, or parish council. CISWO provides a protective role in ensuring that these sites are retained for recreational purpose, not disposed of or developed inappropriately. CISWO supports statutory providers to understand their responsibilities for these facilities and challenges where such responsibilities are not upheld.
- During 2019 CISWO has developed a new policy underpinning our support and investment in the development of recreational facilities, outlining our commitment to sustaining them for the future.

4 We will secure the ongoing financial viability of the organisation to meet current and future needs

- A new telecommunications network has been implemented across the organisation, providing greater responsiveness for clients and improved efficiency for our staff teams.
- A new HR system has been implemented during the year, providing better management information, improving absence monitoring, and more effective recording of learning and development plans.
- Improvements have been made to our service delivery sites in Pontefract and Mansfield, improving the environment for our clients and employees.

Activities in Scotland

Scotland's dedicated personal welfare team provided support to 1,029 individual clients during the year, with 1,591 interventions delivered. Beneficiaries were supported to access an additional £853,486 income through increased benefits, grants and financial aid, an increase of over £98,500 on the previous year. An additional £15,039 was awarded directly by the organisation to support former mineworkers and their dependents most in need.

Improved support has been offered for local mining charities with dedicated management support provided through the local Scottish CISWO office and additional support through the organisation's head office.

Report of the Trustees (incorporating the Strategic report)

Plans for the Future

As we continue to deliver on our 5 year strategy 2017-22, the focus remains on ensuring that the organisation is adapting to both the current needs of beneficiaries alongside anticipated future needs. We continue our commitment to ensuring that support for the target population is available for as long as is needed and that service provision remains relevant. Objectives for the coming year continue to focus services and resources on areas of greatest need, be that individuals, communities or other organisations.

In our strategic plan, we have established 4 strategic goals where we will seek to deliver transformative change. In 2020 we will progress these goals through the following activities;

1 Our services will make a real difference, and be of high quality, focusing on those individuals and families most in need. We will:

- Increase our reach by undertaking a range of marketing activities, raising awareness of our services.
- Agree a new client information system, improving how we evidence the work we do with individuals.
- Improve our policies that underpin our personal welfare service, how we work with clients and how we support our staff to deliver high quality consistent assessment and interventions.
- Develop partnerships with other organisations in order to increase our profile, and improve partnership working.
- Review our approach to social inclusion interventions.

2 We will support other mining charities to deliver services where there is evidenced need. We will:

- Support mining charities to secure external funding.
- Improve our communications with mining charities through the provision of regular briefings.
- Provide opportunities for local trustees to increase their understanding and skills to support good governance.

3 We will secure the provision of recreational facilities where these are still needed and utilised by former coal mining communities. We will:

- Invest in local facilities to improve these for local communities.
- Support recreational charities to maximise opportunities for external funding.

4 We will secure the ongoing financial viability of the organisation to meet current and future needs. We will:

- Review our core IT infrastructure to plan for future investment priorities.
- Improve information management systems to increase efficiency.

Alongside this activity we will continue to focus on promoting our services in local communities, extending our reach to ensure those that need or would benefit from our support are aware of the help available and can access us easily.

Financial review

Our funds have been applied to support the strategic delivery plan. Supporting the plan requires:

Expenditure to provide the structure to deliver our front line services. Main areas of expenditure are:

- Staff, through which our core activities are delivered
- Direct service delivery at the Thornycroft day centre
- Direct grant expenditure to former miners and their dependents
- Management of recreational land assets
- Infrastructure to support the services provided through the office structure, direct administrative support and IT

Report of the Trustees (incorporating the Strategic report)

Management of income. Main sources of income received in the year were:-

- Return on investment portfolio we are predominantly funded through our investments
- Charitable activities support to regional trusts funds, provision of services through direct delivery and through land interests, namely rent.
- Charitable asset transfers

Investment income yield was 4.7% measured against the opening valuation of the portfolio and the cost of generating this income remained at 0.42% of the value of the portfolio. Charitable activities income reduced significantly as 2018 included income from the operation of the Miners Retreat.

In 2019 the organisation benefitted from income from charitable assets transfers and sales of land which were no longer beneficial for continued charitable or recreational activity, this income is now available to be re-invested in service delivery and future development of recreational facilities.

The income for 2019 is £4,388,105, (2018:£2,617,345, prior to the recognition of property). Income exceeded expenditure by £568,638, due to the exceptional receipts from land sales; the operational deficit prior to those receipts was £1,757,992 (the comparable figure for 2018 is £2,617,345, this excludes the recognition of the property which was introduced last year and included in the 2018 income figures).

In accordance with FRS 102 and the Charities SORP FRS 102, the liability relating to past service in the Industry Wide Coal Staff Superannuation Scheme has been accounted for as the present value of the agreed deficit contributions. During the year, £109,332 (2018: £328,000) was paid to the Scheme. An actuarial valuation was undertaken as at 31 December 2018. The resulting repayment plan requires the organisation to pay deficit contributions of £27,333 per month until September 2021.

Reserves

The unrestricted reserves of the charity, excluding the value of fixed assets and investment properties, stood at £6,955,167 as at 31 December 2019. As part of the consideration in determining the reserves policy the trustees are mindful of the requirement to balance the needs of current and future beneficiaries. We are committed to providing long term sustainable services and are heavily reliant upon our investment income to enable us to deliver these services. Adequate reserves are therefore maintained to provide the income requirements anticipated both in the short and long term. The reserves policy will be reviewed annually and expenditure budgets will be built around the strategic plan.

Managing Change and Risk

The major risks to which the charity is exposed are:

- Investment return maintaining adequate returns from the investment portfolio.
- Capability and capacity to respond to fluctuating demand.
- Inability to respond to external environmental challenges

Controls have been identified to minimize and manage these and other risks. Trustees continually assess the process of change and risk. The Audit and Risk Management Committee examines management risk registers and undertake the formal review of the strategic registers on an annual basis. Specifically the investments of the organisation are managed by investment advisors, Rathbones Investment Management Limited. The performance of the funds is reviewed quarterly and monitored against agreed benchmarks by the Finance and General Purpose Committee. A detailed operational plan has been developed to deliver the organisation's strategic goals and progress against this plan is reported and monitored at each meeting of the Board of Trustees.

Report of the Trustees (incorporating the Strategic report)

Fundraising

The Group does not undertake any fundraising activity or engage with any commercial fundraiser to undertake this activity on our behalf. Any funds received through occasional donations and gifts from individuals are unsolicited and have to date been unconditional in nature.

Investment Policy and Objectives

The investments of the Charity are managed by Rathbones Investment Management Limited and constantly reviewed by the Trustees and by the Finance and General Purposes Committee composed of Trustee members.

The primary objectives are to ensure that the Funds maximize the long-term total returns within a medium level risk profile as well as meeting the withdrawal requirements of the charity.

Performance of the investments, which are compared against agreed benchmarks, are calculated by Rathbone Investment Management Limited and measured on a total return basis.

In 2019 the investment portfolio performance was a return of 15.1%, compared to the benchmark of a return of 15.2%.

Impact of COVID 19 - going concern

Improvements and investment made in infrastructure in the last 2 years meant the group was well placed to respond and adapt working methods minimising any impact on service delivery with staff mobilized and equipped to work from home. Our service offer was adapted to ensure we could continue to provide our services remotely and we provided an extended service offer to those in our client groups most in need as a direct response to the pandemic situation. We have had to temporarily close our social day centre and suspend group client activities but have continued to provide practical and emotional support for the participants of these services.

The above changes to our service delivery have not resulted in an adverse impact on either income or expenditure. We are not reliant on external funding or fundraised income which could be adversely impacted in the current external environment. We have not made any extended commitments that will significantly alter our financial position. We manage a planned deficit budget and have sufficient liquid resources to meet our obligations for the foreseeable future, (a period of at least 12 months). Our longer term funding is provided by our investments. The impact of the pandemic on the investment market has seen the value of the investment portfolio reduce from £28.3m in December 2019 to £25.9m in September 2020. These investments are actively managed by our investment managers and as we won't require any withdrawal from those funds for at least 12 months, this presents an opportunity for the fund to continue to recover. The organisation has ensured ongoing effective governance of the charity through regular reporting of activity to the Board and to the holding the usual cyclical Board and Committee meetings through electronic online means

The directors, having reviewed cashflow forecasts to December 2022 do not believe that there are any material uncertainties which cast significant doubt on the ability of the company to continue as a going concern.

Report of the Trustees (incorporating the Strategic report)

Trustees' responsibilities statement

The trustees (who are also directors of The Coal Industry Social Welfare Organisation 2014 for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland . Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP (FRS 102)
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that:

- so far as each trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

Grant Thornton UK LLP have expressed their willingness to continue in office as auditor. They will be deemed reappointed for the next financial year in accordance with Section 487 (2) of the Companies Act 2006 unless the company received notice under Section 488 (1) of the Companies Act 2006.

ON BEHALF OF THE TRUSTEES

The Venerable & 6 Cooper

The Venerable R G Cooper Chair of Trustees 30 September 2020



Independent auditor's report to the members of The Coal Industry Social Welfare Organisation 2014 (a charitable company limited by guarantee)

Opinion

We have audited the financial statements of The Coal Industry Social Welfare Organisation 2014 (a charitable company limited by guarantee) (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 December 2019, which comprise the Group charitable company statement of financial activities (incorporating the consolidated income and expenditure account), the Group and parent company balance sheets, the Group statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102; The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 December 2019 and of the group's and the parent charitable company's incoming resources and application of resources including, the group's and the parent income and expenditure for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We have been appointed as auditor under the Companies Act 2006 and report in accordance with regulations made under that Act. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

The impact of macro-economic uncertainties on our audit

Our audit of the financial statements requires us to obtain an understanding of all relevant uncertainties, including those arising as a consequence of the effects of macro-economic uncertainties such as Covid-19 and Brexit. All audits assess and challenge the reasonableness of estimates made by the directors and the related disclosures and the appropriateness of the going concern basis of preparation of the financial statements. All of these depend on assessments of the future economic environment and the company's future prospects and performance.

Covid-19 and Brexit are amongst the most significant economic events currently faced by the UK, and at the date of this report their effects are subject to unprecedented levels of uncertainty, with the full range of possible outcomes and their impacts unknown. We applied a standardised firm-wide approach in response to these uncertainties when assessing the company's future prospects and performance. However, no audit should be expected to predict the unknowable factors or all possible future implications for a company associated with these particular events.



Independent auditor's report to the members of The Coal Industry Social Welfare Organisation 2014 (a charitable company limited by guarantee)

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or the parent charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Report of the Trustees, set out on pages 3 to 11 other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Directors' report, prepared for the purposes of company law, included in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Strategic Report and the Directors' Report included in the Report of the Trustees have been prepared in accordance with applicable legal requirements.

Matter on which we are required to report under the Companies Act 2006

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Directors' Report included in the Report of the Trustees.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or
- returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Independent auditor's report to the members of The Coal **Industry Social Welfare Organisation 2014** (a charitable company limited by guarantee)

Responsibilities of trustees for the financial statements

As explained more fully in the Trustees' responsibilities statement set out on page 11, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DED IN

Peter Edwards Senior Statutory Auditor for and on behalf of Grant Thornton UK LLP Statutory Auditor, Chartered Accountants **SHEFFIELD** 30 September 2020

Group charitable company statement of financial activities (incorporating the consolidated income and expenditure account)

	Note	Unrestricted Funds £	Endowment Funds	Restricted Funds	Total 2019 £	Total 2018 £
Income and endowments from:						
Donations and Legacies Charitable Activities Other trading activities Investments Other Income Recognition of land assets	6 7 8 9	7,813 639,441 152,074 1,234,367 2,347,494	- - - - -	6,916	7,813 646,357 152,074 1,234,367 2,347,494	96,514 1,002,104 169,974 1,197,790 150,963 6,549,939
Total Income		4,381,189		6,916	4,388,105	9,167,284
Expenditure on:						
Investment Manager fee Charitable Activities	11 12	117,295 4,089,389		54,611	117,295 4,144,000	117,565 4,206,835
Total Expenditure		4,206,684		54,611	4,261,295	4,324,400
Net expenditure before investment gains Net (losses)/gains on investments	17	174,505 2,690,309	-	(47,695)	126,810 2,690,309	4,842,884 (2,409,552)
Net (expenditure)/income*		2,864,814	-	(47,695)	2,817,119	2,433,332
Transfers between funds	13	(1,705,501)	2,005,915	(300,414)	-	-
Net Movement in Funds		1,159,313	2,005,915	(348,109)	2,817,119	2,433,332
Gains on revaluation of investment properties		1,245,000	-	-	1,245,000	-
Net movement in funds		2,404,313	2,005,915	(348,109)	4,062,119	2,433,332
Reconciliation of funds Balances brought forward at 1 January 2018		12,567,129	22,049,004	696,674	35,312,807	32,879,475
Fund balances carried forward at 31 December 2019		14,971,442	24,054,919	348,565	39,374,926	35,312,807

All of the activities of the Charitable Company are classed as continuing.

^{*}Information up to and including net income/expenditure represents the information required by the Companies Act 2006.

The accompanying accounting policies and notes on pages 18 - 35 form part of these financial statements.

Group and parent company balance sheets

		Gro	oup	Compa		
	Note	2019	2018	2019	2018	
		£	£	£	£	
Fixed assets						
Tangible assets	15	1,128,519	1,429,182		_	
Investment Properties	16	1,976,226	2,331,226		_	
Investments	17	28,362,771	26,204,574		_	
		31,467,516	29,964,982		-	
Current assets						
Stocks		1,500	1,900	-	_	
Debtors: due within one year	19	396,848	443,305	182,619	23,996	
Debtors: due after one year	19	20,983	89,788	-	-	
Current asset investments	18	5,262,000	4,829,000	-	-	
Cash at bank and in hand	20	3,377,007	753,454	27,315	19,322	
		9,058,338	6,117,447	209,934	43,318	
Creditors: amounts falling due within one year	21	(880,770)	(715,428)	(3,697)	(3,845)	
Net current assets		8,177,568	5,402,019	206,237	39,473	
Creditors: amounts falling due after more than one year	r 22	(223,161)	-	-	-	
Provisions for liabilities	23	(46,997)	(54,194)	-	-	
Net assets		39,374,926	35,312,807	206,237	39,473	
Funds						
Unrestricted funds	24	14,971,442	12,567,129	206,237	39,473	
Endowment funds	24	24,054,919	22,049,004		-	
Restricted funds	24	348,565	696,674	-	-	
	_ ,					
		39,374,926	35,312,807	206,237	39,473	

The financial statements were approved and authorised for issue by the Board of Trustees on 30 September 2020.

The Venerable & G Cooper

The Venerable R G Cooper

Chairman

Company number: 09113084 Charity number: 1160157

The accompanying accounting policies and notes on pages 18 - 35 form part of these financial statements.

Group statement of cash flows

	Note	2019 £	2018 £
Cashflows from operating activities Net cash used in operating activities	28	(1,343,754)	(3,037,668)
Cashflows from investing activities Returns on investments	29	1,234,367	1,197,790
Cashflows from financing activities Capital expenditure and financial investment	30	2,732,940	1,826,101
Change in cash and cash equivalents in the reporting period		2,623,553	(13,777)
Cash and cash equivalents at the beginning of the reporting period		753,454	767,231
Cash and cash equivalents at the end of the reporting period	31	3,377,007	753,454

Notes to the financial statements

1 Charity information

The organisation is a charitable company limited by guarantee. It was incorporated on 2 July 2014 and registered as a charity on 26 January 2015. It has registered charity number 1160157 and company registration number 09113084.

The registered office is The Old Rectory, Rectory Drive, Whiston, Rotherham, S60 4JG.

2 Basis of preparation

The financial statements have been prepared in accordance with applicable United Kingdom accounting standards including Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The financial statements have been prepared on the historical cost basis except for the modification to a fair value basis for certain financial instruments as specified in the accounting policies below.

The financial statements are presented in Sterling f's.

Preparation of accounts - going concern basis

The principal financial risk facing the charity is its ability to generate sufficient income to cover expenditure incurred in fulfilling the objectives of the charity.

We are not reliant on external funding or fundraised income which could be adversely impacted in the current external environment. We have not made any extended commitments that will significantly alter our financial position. We manage a planned deficit budget and have sufficient liquid resources to meet our obligations for the foreseeable future, (a period of at least 12 months). Our longer term funding is provided by our investments. The impact of the pandemic on the investment market has seen the value of the investment portfolio reduce from £28.3m in December 2019 to £25.9m in September 2020. These investments are actively managed by our investment managers and as we won't require any withdrawal from those funds for at least 12 months, this presents an opportunity for the fund to continue to recover. The organisation has ensured ongoing effective governance of the charity through regular reporting of activity to the Board and to the holding the usual cyclical Board and Committee meetings through electronic online means

Income has continued to be generated in line with expectations and we are able to meet our liabilities as they fall due. The company has no external debt facilities and has not made any extended financial commitments. The company has no direct expenditure as all costs are borne by its parent undertaking and recharged when the company has the ability to meet the obligations.

The directors, having reviewed cashflow forecasts to December 2022 do not believe that there are any material uncertainties which cast significant doubt on the ability of the company to continue as a going concern.

Basis of consolidation

The group financial statements consolidate those of The Coal Industry Social Welfare Organisation 2014 and of its subsidiary undertakings (see note 37). Subsidiaries are defined as entities where the parent charity has control and derives financial benefit and are consolidated on a line by line basis.

Notes to the financial statements

3 Significant judgements and estimates

Preparation of the financial statements requires management to make significant judgements and estimates. The items in the financial statements where these judgements and estimates have been exercised are detailed below.

Consideration has been given to the appropriate accounting treatment to adopt for the properties which have not previously been required to be recognised on the balance sheet.

The accounting treatment adopted has been based on the current use of each property and its classification under the organisation's Asset Management Policy. The Policy defines the principle reason for the organisation to retain ownership of property is to secure the provision of recreational facilities where they are needed and utilised. Following a detailed review, each property has been categorised into one of the following:-

1) Fixed Assets - Investment Properties

Included within this category:-

- a) Properties that are not currently in recreational use and have not been for a significant time, with no prospect of returning to recreational use, being retained for future capital appreciation;
- b) Properties not in recreational use and leased to third parties under formal lease agreements under which a commercial rental is being received.

2) Fixed Assets – Social Investments

Property in long term recreational use, under lease to tenants, largely on peppercorn rentals.

3) Current asset – Investment Properties

Property no longer needed or utilised for recreational purposes, where a decision has been made to dispose of, disposal is being actively pursued and is expected within the foreseeable future.

Where a third party charity undergoing formal wind-up and/or land disposal, governed under a mining trust where the organisation has the right to any residual assets, there may be costs associated with such a wind-up. Where the trust does not have the resources to meet these costs (often where the only asset is land which may take a considerable period of time to dispose of) the organisation may provide funding to pay for the costs of disposal to be claimed back from the ultimate realisation of the mining trusts' assets. These cost advances are treated as debtors.

These debtors are reviewed by the executive and periodically by the Finance & General Purpose Committee. If recoverability is in doubt, full provision is made against the debtor.

4 Principal accounting policies

Fund accounting

The charity maintains various types of funds (funds are detailed in note 24) as follows:

Restricted funds

Restricted funds represent grants and donations received which are allocated by the donor for specific purposes.

Endowment funds

The Capital Endowment Fund of CISWO and the former Capital Endowment Fund of CISWO and the former Endowment Fund of CIBT. Income can be drawn but capital has to be retained.

The Permanent Endowment Fund represents fixed assets that cannot be realised for revenue purposes.

The King's Silver Jubilee and Coronation Cottages Permanent Endowment Fund represents the properties transferred into the King's Silver Jubilee and Coronation Cottages trust together with any proceeds received on subsequent disposals.

Notes to the financial statements

4 Principal accounting policies (continued)

Unrestricted funds

Designated funds are amounts that have been set aside at the discretion of the trustees.

The Unrestricted Fund represents unrestricted income which is expendable at the discretion of the trustees in furtherance of the objects of the charity.

Income

All income is recognised in the statement of financial activities when the conditions for receipt have been met and there is probable assurance of receipt. Income from donations and grants, including capital grants, is included in income when these are receivable, except as follows:

- When donors specify that donations and grants given to the charity must be used in future accounting periods, the
 income is deferred until those periods.
- When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.
- When donors specify that donations and grants, including capital grants, are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in income of restricted funds when receivable.
- Where a claim for repayment of income tax has or will be made, such income is grossed up for the tax recoverable.

Donations

Donations are recognised as income when they are received.

Trading Income

Trading income is the amount receivable for services provided, excluding value added tax where applicable.

Investment income

Investment income is accounted for when receivable. Tax recoverable relating to investment income is accounted for in the same period as the related income.

Charitable expenditure

Charitable expenditure includes all expenditure directly related to the objects and activities of the charity.

Costs of generating funds

Costs of generating funds comprises costs attributable to managing the investment portfolio and raising investment income.

Operating leases

Operating lease rentals are charged to the statement of financial activities in equal amounts over the lease term.

Grants payable

Grants payable are payments made to third parties in the furtherance of the charitable objects of the organisation.

Grants to personal beneficiaries are recognised once the grant application has been approved and communicated to the recipient.

Grants awarded under our recreational facilities development policy are recognised when the grant has been approved, communicated to the recipient and all performance conditions have been fulfilled.

Notes to the financial statements

4 Principal accounting policies (continued)

Support costs

Support costs are those costs that are necessary to deliver a charitable activity but do not themselves produce or constitute the output of the charitable activity. Support costs are allocated to unrestricted funds.

Governance costs

Governance costs are those associated with meeting the constitutional and statutory requirements of the Charity, including audit fees and strategic management expenditure.

Investments

Investments are stated at market value. Investment gains and losses are shown in the appropriate section of the statement of financial activities.

Investment Properties

Investment properties are initially recognised at cost, then subsequently at fair value at the balance sheet date, where the fair value reflects the current use of the property. Where an investment property has been categorised as a social investment the property is recognised at cost less any impairment.

Tangible fixed assets and depreciation

Tangible assets are stated at cost, net of depreciation.

Depreciation is provided on a straight line basis to write off the cost of fixed assets over their estimated useful lives at the following rates:

Freehold property 3% - 10% per annum

Freehold property – King's Silver Jubilee and Coronation Cottages The properties were transferred to the Trust at a nominal value of f1 each and are stated in the balance sheet at this value.

Leasehold property2% per annumFurniture and equipment10% per annumComputers and related equipment20% per annumMotor vehicles - minibuses25% per annum

Impairment of assets

At each reporting date fixed assets are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. No such loss has been identified.

Stocks

Stocks are stated at the lower of cost and net realisable value.

Charitable Asset Transfers

Charitable asset transfers relates to proceeds from the dissolution of mining charities where the organisation is entitled to the residual proceeds under the governing instrument of the mining charity concerned. Such income from these transfers is only recognised when received.

Pension costs

The charity contributes to the Industry Wide Coal Staff Superannuation Scheme, a defined benefit scheme. Payments are made in accordance with instructions given by the actuary and charged to the statement of financial activities. The scheme is a multi employer defined benefit scheme, but is being accounted for as a defined contribution scheme as the employer is unable to identify its share of the underlying assets and liabilities in the scheme on a consistent and reasonable basis. The scheme closed to new entrants on 1 January 1995.

The charity contributes to a define contribution scheme for employees who wish to participate in it.

Notes to the financial statements

4 Principal accounting policies (continued)

Taxation

The fund is a registered charity and is potentially exempt from taxation in respect of income and capital gains received within categories covered by Part 11, Chapter 3, CTA 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied to exclusively charitable purposes and as such has no liability to tax on its charitable activities.

Redundancy and termination payments

All redundancy and termination payments and amounts in lieu of notice are charged or accrued as incurred.

Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

Creditors

Short term trade creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

Provisions for liabilities

Provisions are recognised when the group has a present obligation (legal or constructive) as a result of a past event, it is probable that the group will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation.

Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value using a pre-tax discount rate. The unwinding of the discount is recognised as a finance cost in profit or loss in the period it arises.

Investments in subsidiaries

The consolidated financial statements incorporate the financial statements of the Charitable Company and entities controlled by the group (its subsidiaries). Control is achieved where the group has the power to govern the financial and operating policies of the entities so as to obtain benefits from its activities.

All intra-group transactions, balances, income and expenses are eliminated in full on consolidation.

Financial instruments

The charitable group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognized at transaction value and subsequently measured at their settlement value, representing amortised cost, as follows:

Financial instrument - Measurement on initial recognition

Cash - Cash held

Debtors - Settlement amount after any trade discounts

Creditors - Settlement amount after any trade discounts (assuming normal credit terms apply)

Notes to the financial statements

5 Net expenditure

From the polith in the expenditure is stated after changing: 2019 2018 £ 2.013 8 8 7.203 2.013 8 2.013 8 2.013 8 2.013 8 2.013 2.013 8 2.012 2.013 8 2.012 2.013 8 2.012 2.013 8 2.013 9.05.14 8 7.813 9.05.14		Curanu		
Auditor's remuneration — audit of financial statements		Group Net expenditure is stated after charging:	2019	2018
Depreciation on tangible fixed assets Net (profit)/boss on disposal of tangible fixed assets Rentals under operating leases 74,466 (807,629) (20,000) 6 Donations and Legacies 21,871 (20,000) Group Grants and donations received during the year were as follows: 2019 (2018 (20) (20) (20) (20) (20) (20) (20) (20)				_
Depreciation on tangible fixed assets Net (profit)/boss on disposal of tangible fixed assets Rentals under operating leases 74,466 (807,629) (20,000) 6 Donations and Legacies 21,871 (20,000) Group Grants and donations received during the year were as follows: 2019 (2018 (20) (20) (20) (20) (20) (20) (20) (20)		Auditor's remuneration – audit of financial statements	21 250	20.250
Net (profit)/bss on disposal of rangible fixed assets (807,629) 6,283 Rentals under operating leases 21,871 20,102 6 Donations and Legacies 2019 2018 Group 2019 2018 £ £ Grants and donations received during the year were as follows: 2019 2018 £ £ Other grants and donations 7,813 96,514 96				
Group Grants and donations received during the year were as follows: 2019 2018 £ £			(807,629)	6,283
Group 2019 2018 Cmants and donations received during the year were as follows: 2019 2018 £<		Rentals under operating leases	21,871	20,102
Grants and donations received during the year were as follows: 2019 2018 £ <th></th> <th></th> <th></th> <th></th>				
Grants and donations received during the year were as follows: 2019 £ £ £ £ Chery and the policy of the pol	6	Donations and Legacies		
Other grants and donations 2019 £ £ £ £ 7 Charitable Activities 7,813 96,514 Group 2019 £ £ £ £ Support grants 170,791 191,412 Social work income 16,829 11,475 The Miners' Retreat 230,225 228,148 Thornycroft day centre 230,225 228,148 Interests in land 228,512 190,123 646,357 1,002,104 8 Other Trading Activities 2019 2018 £ £ Provision of Accountancy Services 152,074 169,974 9 Other Income 2019 2018 Profit on sale of fixed assets 807,629 - Charitable asset transfers 807,629 - Charitable asset transfers 1,519,001 146,709 Sundry income 20,864 4,254				
Chergrants and donations £ </td <td></td> <td>Grants and donations received during the year were as follows:</td> <td>2010</td> <td>2010</td>		Grants and donations received during the year were as follows:	2010	2010
Other grants and donations 7,813 96,514 7 Charitable Activities 2019 2018 £ 11,475 710,412 \$80,946 \$11,475 710,412 \$80,942 \$1002,104				
Total Charitable Activities Group 2019 2018 £ 11,475 380,946 7 7 11,475 11,475 11,475 11,475 11,475 11,475 11,475 11,475 11,475 11,475 11,417 11,475 11,417 1				
Group 2019 £ £ £ £ Support grants 170,791 191,412 191,412 Social work income 16,829 11,475 114,75 The Miners' Retreat 2 30,225 228,148 100,204 Thomycroft day centre 230,225 228,148 100,210 Interests in land 228,512 190,123 100,210 Social work income 2019 2018 £ £ Froup £ £ £ Provision of Accountancy Services 152,074 169,974 169,974 9 Other Income 2019 2018 £ £ Profit on sale of fixed assets 807,629 5 - Charitable asset transfers 1,519,001 146,709 146,709 Sundry income 20,864 4,254 4,254		Other grants and donations	7,813	96,514
Group 2019 £ £ £ £ Support grants 170,791 191,412 Social work income 16,829 11,475 The Miners' Retreat 2 30,225 228,148 Thomycroft day centre 230,225 228,148 Interests in land 228,512 190,123 646,357 1,002,104 8 Other Tradling Activities Group 2019 2018 £ £ Provision of Accountancy Services 152,074 169,974 9 Other Income 2019 2018 F £ £ Profit on sale of fixed assets 807,629 - Charitable asset transfers 1,519,001 146,709 Sundry income 20,864 4,254				
Support grants 170,791 191,412 Social work income 16,829 11,475 The Miners' Retreat - 380,946 Thomycroft day centre 230,225 228,148 Interests in land 228,512 190,123 646,357 1,002,104 8 Other Trading Activities Frovision of Accountancy Services 2019 2018 £ £ Provision of Accountancy Services 152,074 169,974 9 Other Income Profit on sale of fixed assets £ £ Charitable asset transfers 1,519,001 146,709 Sundry income 20,864 4,254	7	Charitable Activities		
Support grants 170,791 191,412 Social work income 16,829 11,475 The Miners' Retreat - 380,946 Thomycroft day centre 230,225 228,148 Interests in land 228,512 190,123 646,357 1,002,104 8 Other Trading Activities Frovision of Accountancy Services 2019 2018 £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ Profit on sale of fixed assets 807,629 - Charitable asset transfers 1,519,001 146,709 Sundry income 20,864 4,		Group	2019	2018
Social work income			£	£
Social work income		Support grants	170.791	191 412
Thornycroft day centre 230,225 228,148 Interests in land 228,512 190,123 646,357 1,002,104 8 Other Trading Activities 2019 2018 £ £ £				
Interests in land 228,512 190,123 646,357 1,002,104			-	
646,357 1,002,104 Group 2019 2018 £				
8 Other Trading Activities Group 2019 2018 £		Thereats in faire		
Group 2019 2018 € £ £ £ Provision of Accountancy Services 152,074 169,974 9 Other Income 2019 € 2018 € £ £ £ Profit on sale of fixed assets Charitable asset transfers Sundry income 807,629 146,709 146,				, ,
Group 2019 2018 € £ £ £ Provision of Accountancy Services 152,074 169,974 9 Other Income 2019 € 2018 € £ £ £ Profit on sale of fixed assets Charitable asset transfers Sundry income 807,629 146,709 146,	8	Other Trading Activities		
Provision of Accountancy Services 152,074 169,974 9 Other Income 2019 2018 £ £ £ Profit on sale of fixed assets 807,629 - Charitable asset transfers 1,519,001 146,709 Sundry income 20,864 4,254				
## Provision of Accountancy Services ### 152,074 169,974 9 Other Income		Group	2019	2018
9 Other Income 2019 2018 £ £ £ £ Profit on sale of fixed assets 807,629 - Charitable asset transfers 1,519,001 146,709 Sundry income 20,864 4,254				
9 Other Income 2019 2018 £ £ £ £ Profit on sale of fixed assets 807,629 - Charitable asset transfers 1,519,001 146,709 Sundry income 20,864 4,254		Provision of Accountancy Services	152,074	169,974
		1 10 110 10 11 10 10 11 11 10 10 11 11 1		
Frofit on sale of fixed assets 807,629 - Charitable asset transfers 1,519,001 146,709 Sundry income 20,864 4,254	9	Other Income		
Frofit on sale of fixed assets 807,629 - Charitable asset transfers 1,519,001 146,709 Sundry income 20,864 4,254			2040	2010
Profit on sale of fixed assets 807,629 - Charitable asset transfers 1,519,001 146,709 Sundry income 20,864 4,254				
Charitable asset transfers 1,519,001 146,709 Sundry income 20,864 4,254				た
Sundry income 20,864 4,254				-
·				

2018 £

1,999,122 170,295 570,128 2,739,545

2010

The Coal Industry Social Welfare Organisation 2014
(a charitable company limited by guarantee)
Consolidated financial statements for the year ended 31 December 2019

Notes to the financial statements

Emoluments and employees over £,60,000

10 Trustees and employees

Group

	£ 2019
Wages and salaries	1,732,419
Social security costs	145,790
Pensions	313,109
	2,191,318

	Number	Number
£60,000 - £69,999 £70,000 - £79,999 £80,000 - £89,999 £90,000 - £99,999	1 - 1	1 - 1 -
The average number of employees during the year was:		

 Headquarters
 14
 14

 Areas
 37
 39

 Thornycroft
 17
 16

 Miners Retreat
 16

 68
 85

No trustees (2018: none) received any remuneration from the charity in the year. Total expenses reimbursed to the trustees at cost for the year ended 31 December 2019 including indemnity insurance were £10,032 (2018: £11,972) for 11 trustees.

All Directors are trustees and all trustees are Directors.

The total remuneration cost of the key management personnel (being the Chief Executive and Finance Director) of the charity was £170,157 (2018: £159,816).

During the year redundancy and termination payments were made totalling £6,038 (2018: £57,555).

Included within pensions cost is £109,332 (2018: £328,000) in respect of deficit contributions to the IWCSSS (see note 25).

11 Investment Manager fees

Group

2019	2018
£	£
Investment Manager Fees 117,295	117,565

2010

2040

The Coal Industry Social Welfare Organisation 2014 (a charitable company limited by guarantee) Consolidated financial statements for the year ended 31 December 2019

Notes to the financial statements

Charitable Activities

G	rou	р

A summary of the major cost components is given below:	2019 £	2018 £
Community welfare services and services to other charities Services to personal beneficiaries Grants to personal beneficiaries The Miners' Retreat Thornycroft day centre Interests in land Costs in support of charitable activities Pension deficit funding Governance Costs	473,872 974,011 482,869 - 403,832 250,220 952,472 109,332 55,564	536,279 902,419 568,471 563,489 399,626 166,130 1,024,292 328,000 57,078
Increase/(Decrease) in repayment plan pension liability	3,702,172 441,828 4,144,000	4,545,784 (338,949) 4,206,835

Transfers between funds

Group

Summary

Summary	Unrestricted fund £	Endowment funds	Restricted funds	Total 2019 £	Total 2018 £
MWNEF	300,414	-	(300,414)	-	-
CISWO Income	(2,005,915)	2,005,915			
Total	(1,705,501)	2,005,915	(300,414)	_	-

MWNEF and CISWO - Unitised Fund Investments

The whole of the investments are held within a unitised fund managed by Rathbones. Each quarter the unitised fund is analysed between that part which represents unrestricted fund holdings, restricted funds and that which represents endowment funds. For the statutory accounts purposes the whole of the income and gains are deemed to be unrestricted and then a transfer is made reflecting the growth in net asset value of the endowment fund and restricted fund based on the quarterly movements of the unitised fund.

14 **Revaluation of Investment Properties**

	2019 £	2018 £
Decrease in value of fixed asset investment properties	(55,000)	-
Increase in value of current asset investment properties	1,300,000	
	1,245,000	-

Further detail is provided in notes 16 and 18.

Notes to the financial statements

15 Tangible fixed assets

Group

	Freehold property £	Leasehold property	Furniture and equipment £	Motor vehicles £	Total £
Cost					
At 1 January 2019	2,030,756	73,087	839,675	106,443	3,049,961
Transfer	73,087	(73,087)	_	-	-
Additions	89,089	-	63,799	57,000	209,888
Disposals	(662,682)	-	(236,285)	(80,409)	(979,376)
At 31 December 2019	1,530,250		667,189	83,034	2,280,473
Depreciation					
At 1 January 2019	725,611	40,053	748,672	106,443	1,620,779
Transfer	40,053	(40,053)	, -	-	-
Charge for the year	45,114	-	29,352	-	74,466
Disposals	(256,661)		(206,221)	(80,409)	(543,291)
At 31 December 2019	554,117		571,803	26,034	1,151,954
Net book amount					
At 31 December 2019	976,133		95,386	57,000	1,128,519
At 31 December 2018	1,305,145	33,034	91,003		1,429,182

Included within freehold property are properties originally included at valuation which was used as deemed cost; at Thornycroft the property was included at £575,000 and two properties used for service delivery which were included in fixed assets at a valuation of £310,000. (No further valuation of the properties has been carried out as the trustees believe that there is no material difference between the deemed cost and the current net book value).

Company

The charitable company had no tangible fixed assets at 31 December 2019 or 31 December 2018.

16 Investment Properties

Cost	properties £	investments £	Total £
At 1 January 2019	2,170,000	161,226	2,331,226
Revaluation in the year	(55,000)	-	(55,000)
Transfer to current asset investment properties	(300,000)		(300,000)
At 31 December 2019	1,815,000	161,226	1,976,226

Investment properties represents, 12 properties leased on commercial rentals to third parties (2018: 12) and a further 7 (2018: 9) which are not in recreational use and are retained for their capital appreciation. 2 properties have been transferred to current asset investments in 2019. Properties held for commercial rental have been valued, as at 31 December 2019, based on the expected future income stream to be generated, the difference in valuation from 2018 has been reflected above. All other properties were valued at 31 December 2018, based on their existing use. Valuations were performed by Fisher Hargreaves Proctor Limited. These valuations are still considered appropriate as at 31 December 2019.

Notes to the financial statements

Social investments are used in the furtherance of the organisation's objective to continue to secure provision of recreational facilities that are still utilised and needed by former mining communities. A total of 212 properties are leased to charities, sports clubs, community organisations and local authorities. All sites are subject to leases ranging from 5 to 101 years in duration and at peppercorn rentals. It is the intention of the organisation to retain properties in recreational use in the long term, as such they are considered not to have a capital value over and above any acquisition cost.

Company

The Charitable Company had no investment properties at 31 December 2019 or 31 December 2018.

17 Investments and Investment income

G	ro	u	D

Quoted UK Stock Exchange Investments	2019	2018
	£	£
Market value at 1 January 2019	24,353,364	29,382,708
Additions at cost	3,397,096	2,632,818
Disposal proceeds	(2,402,531)	(5,252,610)
Net investment gain	2,690,309	(2,409,552)
Market value at 31 December 2019	28,038,238	24,353,364
Historical cost at 31 December 2019	19,323,154	17,871,159

The difference between market value and historical costs is included within unrestricted funds and endowments.

Funds held by Investment Managers

Investments comprise the following:	2019 £	2018 £
Investments listed on a stock exchange Cash deposits held as part of investment portfolio	28,038,238 324,533	24,353,364 1,851,210
Total investments	28,362,771	26,204,574

Company

The Charitable Company had no investments, other than its interest in subsidiaries (see note 37) at 31 December 2019 or 31 December 2018.

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The Coal Industry Social Welfare Organisation 2014
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Notes to the financial statements

18 Current Asset Investment Properties

Cost	£
Cost	
At 1 January 2019	4,829,000
Transfer from fixed asset investment properties	300,000
Revaluation in year	1,300,000
Disposals	(1,167,000)
At 31 December 2019	5,262,000

Current asset investments represents 8 properties (2018:7). 2 properties have been transferred from fixed asset investment properties, 2 have been disposed of and a further site has been transferred to CISWO from a third party. The trustees have determined that the continued holding of these properties does not align with the organisation's objectives and properties will be realised at best value in accordance with the Charities Act 2011 guidance.

The properties have been valued based on an open market value at 31 December 2019 by Fisher Hargreaves Proctor Limited.

Company

The Charitable Company had no current investments at 31 December 2019 or 31 December 2018.

19 Debtors

	Group		Company	
Due within one year:	2019	2018	2019	2018
	£	£	£	£
Trade debtors	136,925	129,235		-
Car loans	27,954	40,529		-
Due from CISWO (Trading) Limited	-	-	182,619	23,996
Amounts due from Regional Trust and Convalescent				
Funds	23,837	46,223	-	-
Prepayments	80,649	60,711	_	-
Other debtors	11,903	2,841	-	-
Miners Welfare Charities	115,580	163,766	-	-
	396,848	443,305	182,619	23,996
Due after more than one year:				
Miners Welfare Charities	20,983	89,788		
Total debtors as at 31 December	417,831	533,093	182,619	23,996

20 Cash at bank and in hand

	Gro	Group		oany
	2019	2018	2019	2018
	£	£	£	£
Total cash in hand	3,377,007	753,454	27,315	19,322

Notes to the financial statements

21 Creditors: amounts falling due within one year

	Group		Company	
	2019	2018	2019	2018
	£	£	£	£
Funds committed to mining charities	252,053	301,797	-	-
Other creditors and accruals	212,617	257,396	3,697	3,845
Social security and other taxes	88,100	46,902	-	-
Repayment Plan: pension liability (note 25)	328,000	109,333	<u> </u>	
	880,770	715,428	3,697	3,845

22 Creditors: amounts falling due after one year

Group

CISWO participates in the Industry Wide Coal Staff Superannuation Scheme. At the year end a repayment plan had been agreed to fund past deficits on the scheme as follows:

	2019	2018
	£	£
Repayment Plan: pension liability	223,161	

A revised repayment plan began on 1 January 2020 it requires the organisation to pay a sum of £27,333 per month until September 2021. (See note 25)

23 Provisions for liabilities

Group

	Holiday	Total
	pay accrual	provisions
	£	£
Balance at 1 January 2019	54,194	54,194
Released in the year	(7,197)	(7,197)
Balance at 31 December 2019	46,997	46,997

The holiday pay provision represents holiday balances accrued as a result of services rendered in the current period and which employees are entitled to carry forward. The provision is measured as the salary cost payable for the period of absence.

Notes to the financial statements

24 Analysis of net assets between funds

Group					
Group	Unrestricted	Endowment	Restricted	Total	Total
	fund	funds	funds	2019	2018
Fixed assets	£	£	£	£	£
Tangible fixed assets	778,049	350,470		1,128,519	1,429,182
Investment properties	1,976,226	330,470	_	1,976,226	2,331,226
Investments	4,592,368	23,506,927	263,476	28,362,771	26,204,574
Threstments	7,346,643	23,857,397	263,476	31,467,516	29,964,982
Current assets	7,540,045	23,031,371	203,470	31,407,310	27,704,702
Stock	1,500	_	_	1,500	1,900
Debtors: due within one year	396,848			396,848	443,305
Debtors: due after one year	20,983	_	_	20,983	89,788
Current asset investment properties	5,262,000	_	_	5,262,000	4,829,000
Cash	3,094,396	197,522	85,089	3,377,007	753,454
Casii	8,775,727	197,522	85,089	9,058,338	6,117,447
Current liabilities	o,,,,o,,,=,	177,022	o c,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0,117,117
Amounts falling due within one year	(880,770)		<u> </u>	(880,770)	(715,428)
Net current assets	7,894,957	197,522	85,089	8,177,568	5,402,019
Creditors: amounts falling due					
greater than one year	(223,161)	-	-	(223,161)	-
Provisions for liabilities	(46,997)	-	=	(46,997)	(54,194)
Net assets	14,971,442	24,054,919	348,565	39,374,926	35,312,807
Company					
			Unrestricted	Total	Total
			fund	2019	2018
0			£	£	£
Current assets			100 (10	100 (10	22.007
Debtors			182,619	182,619 27,315	23,996 19,322
Cash			27,315		
Current liabilities			209,934	209,934	43,318
			(3,697)	(3,697)	(2 QAE)
Amounts falling due within one year			(3,097)	(3,097)	(3,845)
Net current assets			206,237	206,237	39,473
Net assets			206,237	206,237	39,473

Notes to the financial statements

24 Analysis of net assets between funds (continued)

Endowment funds Group

Croup	Endowment Fund £	Permanent Endowment Fund	King's Silver Jubilee and Coronation Cottages Permanent Endowment Fund £	Total 2019 £	Total 2018 £
Fixed assets Tangible fixed assets Investments	23,506,927	350,464	6	350,470 23,506,927	350,470 21,501,012
	25,500,727	-	-	25,500,927	21,301,012
Current assets Cash at bank			197,522	197,522	197,522
At 31 December	23,506,927	350,464	197,528	24,054,919	22,049,004
Restricted funds Group	King's Silver Jubilee and Coronation Cottages Restricted	Four Collieries	North Derbyshire	Total	Total
	Fund £	Fund £	NUM £	2019 £	2018 £
Fixed assets Investments	-	-	263,476	263,476	614,990
Current assets Cash at bank	41,397	43,692		85,089	95,636
At 31 December	41,397	43,692	263,476	348,565	696,674

The net assets of the charity are represented by the following funds:

Unrestricted Fund

This is the core operational fund of the charity through which all its operational work is channelled.

Endowment Fund (Endowment Fund)

This is the core investment reserve fund of the charity. It comprises the former Capital Endowment Fund of CISWO and the former Endowment Fund of CIBT.

Permanent Endowment Fund (Endowment Fund)

This fund is comprised solely of fixed assets that cannot be realised for revenue purposes.

King's Silver Jubilee and Coronation Cottages Permanent Endowment Fund (Endowment Fund)

The Charity Commission Scheme which linked this charity to the organisation required the properties to be separately identified together with the proceeds received upon any subsequent disposals.

Notes to the financial statements

24 Analysis of net assets between funds (continued)

King's Silver Jubilee and Coronation Cottages Restricted Fund (Restricted Fund)

This fund is to be applied in meeting the costs of administering and managing the King's Silver Jubilee and Coronation Cottages properties.

Four Collieries Fund (Restricted Funds)

This fund was established by gift transfer from the United Collieries Benevolent Fund and is to be used for the relief of hardship in the East Midlands Coalfield.

North Derbyshire NUM Fund

The funds were transferred to the Coal Industry Social Welfare Organisation in 2015. The funds are to be used at the discretion of the Trustees to benefit the mining communities of North Derbyshire.

Miners' Welfare National Education Fund

The fund is held upon trust for the purpose of making grants to assist eligible candidates to undertake courses of higher education.

25 Industry wide coal staff superannuation scheme

Industry Wide Coal Staff Superannuation Scheme

The charity contributes to the Industry Wide Coal Staff Superannuation Scheme, a defined benefit scheme for the benefit of 3 current and 60 former employees. The assets of the scheme are administered by pension scheme trustees in a fund independent from that of the charity. The scheme was closed to new entrants on 1 January 1995.

The charity's contributions are affected by a surplus or deficit in the scheme but the charity is unable to identify its share of the assets and liabilities when they choose. The charity has applied the multi-employer exemption to account for the scheme as a defined contribution scheme.

The cost for the year for this scheme was £157,831 (2018: £391,996).

An actuarial valuation was undertaken as at 31 December 2018. The resulting repayment plan requires the organisation to pay deficit contributions of £27,333 per month until September 2021.

Defined Contribution Scheme

The charity contributes to defined contribution scheme on behalf of employees. The cost for the year was £193,487 (2018: £178,132).

26 Related party transactions

During the year the Coal Industry Social Welfare Organisation paid expenses on behalf of CISWO 2014. At the year end an amount of f nil (2018: f nil) was owed to the Coal Industry Social Welfare Organisation.

1,526,677 2,732,940

1,826,101

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Decrease/(Increase) in fixed asset investment bank balances

27 Operating lease commitments

The total lease commitments under non-cancellable operating leases are:

Group	Land and Buildings 2019 £	Other 2019	Land and Buildings 2018 £	Other 2018
Leases which expire in less than one year Leases which expire within two to five years	11,996 11,996 23,992	30,696 57,274 87,970	11,996 23,994 35,990	10,836 34,810 45,646

Company

The Company had no operating lease commitments at 31 December 2019 or 31 December 2018.

28 Reconciliation of changes in resources to net cash outflow from operating activities

	•	3	
		2019	2018
		£	£
	Net income/(expenditure) for the reporting period (as per the statement of	20	\mathcal{L}
	financial activities)		
	Net movement in funds	4,062,119	2,433,332
	Adjustments for:	.,,	- , ,
	Investment income	(1,234,367)	(1,197,790)
	Investment (gain)/loss	(2,690,309)	
	Depreciation		110,318
	Loss/(Profit) on sale of tangible fixed assets	(807,629)	
	Recognition of property	(1,245,000)	
	Decrease(increase) in stock	400	2,934
	Decrease/(increase) in debtors	115,262	228,133
	Decrease in creditors	388,502	(458, 159)
	(Decrease)/increase in provision	(7,197)	(22,333)
	Net cash used in operating activities	(1,343,754)	(3,037,668)
29	Returns on investments		
		2019	2018
		£	£
			~
	Investment income received	1,234,367	1,197,790
	Th vestiment freed ved		
30	Capital expenditure and financial investment		
		2019	2018
		£	£
	Purchase of tangible fixed assets	(209,888)	(2,681)
	Sale of tangible fixed assets	2,410,716	(2,001)
	Purchase of fixed asset investments	(3,397,096)	(2,632,818)
	Sale of fixed asset investments	2,402,531	5,252,610
	D // A) · C 1 11 1	4.506.655	(704,040)

Notes to the financial statements

31 Reconciliation of net cash flows to movement in net debt

	2019 £	2018 £
Increase in cash for the year	2,623,553	(13,777)
Net funds at 1 January	<u>753,454</u>	767,231
Net funds at 31 December	3,377,007	753,454

32 Analysis of cash and cash equivalents

	At 1 January 2019 £	Cash flows	At 31 December 2019 £
Cash in hand	753,454	2,623,553	3,377,007
Total cash and cash equivalents	753,454	2,623,553	3,377,007

33 Contingent liabilities and capital commitments

There were no contingent liabilities or capital commitments as at 31 December 2019 and 31 December 2018.

34 Financial instruments

	Group		Company	
	2019	2018	2019	2018
Carrying amount of financial assets	£	£	£	£
Measured at amortised cost				
Trade debtors	140,148	129,235	-	-
Amounts owed by subsidiary undertakings	-	-	-	23,996
Other debtors	188,354	340,306	<u> </u>	_
	328,502	469,541		23,996
Carrying amount of financial liabilities				
Measured at amortised cost				
Other creditors	292,834	114,310	-	_
Funds committed to other charities	252,053	301,797	-	-
Trade creditors	7,894	10,264		
	552,781	426,371		_
	552,781	426,371	-	-

Notes to the financial statements

35 Charitable Company results

The charity has taken advantage of Section 408 of the Companies Act 2006 and has not included its own income and expenditure account in the accounts.

The results of the charity are summarised below:

	2019 £	2018 £
Total income Total expenditure	182,619 (15,854)	23,996 (15,460)
Net income/(expenditure)	166,765	8,536

36 Liabilities of members

Under the Articles of Association all members undertake to contribute to the assets of the Charitable Company such an amount as may be required, not exceeding f1, in the event of it being wound up.

37 Subsidiary undertakings

At 31 December 2019 the Charitable Company controlled the following entities:

	Country of incorporation / registration	Company number	Charity number	OSCR number	Reserves £	for the financial year
Coal Industry Social Welfare Organisation	England	-	1015581	SCO39529	38,952,321	4,033,362
Miners' Welfare National Education Fund	England	-	313246	SCO38771	216,364	(174,051)
Coal Industry Social Welfare Organisation (Trading) Limited	England	03153888	-	-	-	182,619
CISWO Charitable Property Services Trust	England	09263738	1163041	-	-	-

38 Events after the balance sheet date

The Covid-19 pandemic has had and continues to have a significant impact on the UK and worldwide. Due to the timing of the pandemic (March 2020), this has not had a significant impact on the operations of the entity during the 2019/20 year. The Covid-19 pandemic has impacted on 2020/21; however the full extent and impact is still to be determined.