Annual Report and Accounts 2019

Intercontinental Church Society





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Chair of Council Introduction

Dear Friends

Welcome to the ICS Annual Report. As ever, I am so grateful for your continued prayers and support for the Society as we continue to make Jesus known in our many chaplaincies and seasonal ministries.

Over the last few months, the Council has been engaged in a major strategic review of our activities. We live in a fast-changing world. Missional opportunities arise serendipitously, and we need to be agile enough to respond to the wind of the Spirit, whilst exercising all due diligence. Alongside this, there are key issues we have identified which will require a well thought out strategic response. We are blessed with significant reserves to fund both existing and new work. However, the imbalance of day-to-day expenditure and income is something we need to address, alongside our continued commitment to good governance.

We have been truly blessed over the past year by two new members of staff. They have brought extra resources to our excellent existing Director and team. Jemima Busby has revolutionised our use of social media, something we must do if we are to connect with a younger generation of supporters. Jacqueline Cottier has helped with our property filing system, giving us much greater knowledge and control of our agreements with chaplaincies. A major review of files has allowed us to cull significant amounts of paper and ensure that all the relevant documents are to hand in sometimes complex legal negotiations.

As we look to the future, we believe many building blocks are in place. However, we will need to address the challenges of broadening our supporter base, funding new work, and finding strategic partners who can work with us to build the Kingdom. Our Council is a delight to work with and bring gifts, enthusiasm and wisdom. Your prayers and support are so appreciated as we look to the future together.

With every blessing

The Rt Revd Richard Jackson Bishop of Hereford

+ Read Herford

Mission Director's Introduction

Welcome to the Annual Report of the work and ministry of ICS. 2019 was a year when we were delighted to see many of the plans and aspirations that we had realised. We have talked a lot about new work and many of these are now established and running. While not all have been as successful as we hoped, there have been some highlights.

I continue to be delighted by what I hear about the ministry in Izmir. I recently spent time in Bordeaux and was encouraged by the steps that Charlotte Sullivan has been taking to engage with people there. In Rotterdam, to hear about the small groups that have been set up, which has recently featured in *ICS News*, it is a joy and encouragement.

Also, in 2019, my wife Denise and I had the privilege of joining the Bush Church Aid Society for their 100th anniversary in Australia. This was obviously a great experience, spending time with BCA, celebrating with them at the events they held, but also meeting Aboriginal Christians that BCA is pioneering work alongside. The Bush Church Aid are a dynamic, strong and flourishing ministry. It is encouraging to have the opportunity to see what ICS's investment all those years ago has achieved.

Finally, I return to a constant theme. While it is delightful to talk about all the new opportunities and what is going on, there is a sense that ministry is hard, its spiritual activity and challenges are numerous. We have had discouragements in 2019 which will be mentioned later. This continues to drive me back to the realisation of how important the wonderful band of supporters are who pray and care for ICS, you are essential to the ministry.

Thank you for your love, care and prayers, it is very much appreciated.

Yours in Christ

The Revd Richard W Bromley MA

Mission Director

Our Objective as ICS

The object for which the Society is established is: 'To advance the Christian Gospel by Evangelical Mission and Ministry to English-speaking people throughout the world.'

Resort Mission and Outreach, with the opportunity to communicate the Good News of Jesus Christ, provides acts of worship and a resident chaplain to allow us to fulfil our object in numerous locations around Europe.

The Permanent Chaplaincies, both Patronage and Associate, provide communities of outreach, worship and care. Our support of these chaplaincies in recruitment, the ICS Chaplains and Families' Conference and visits, add to their ability to operate effectively.

While in a creative day with our web designers in London we honed down our mission statement to 'Helping people find Jesus'. While we would want to unpack this in many ways, it does get at the heart of what we are about as an evangelical mission agency. We do encourage you to visit our website, it is delightful and informative.

Values

The ICS values are:

- We value the Bible as our guide and final authority.
- We value the pursuit of excellence in all that we do.
- We value integrity in all areas of our work, seeking to be transparent, honest and genuine in our dealings, internally and externally.
- We value partnerships and seek to work this way whenever possible with like-minded groups and individuals.
- We value the pursuit of ministering at the frontiers; this has marked ICS over the years.
- We value volunteers and the voluntary principle in the pursuit of our objectives.

Executive Summary

ICS achieves its objectives in three distinct ways:

- Through the Permanent Chaplaincies, where our mission partners are engaged in long-term mission and ministry, often through churches planted by ICS or where strong links have been formed.
- 2. Through **Resort Ministry**, a ministry that is a foundational part of what ICS does and continues to flourish.
- 3. Through **New Work**, those areas where ICS pioneers, often alongside our partners, in mission which resonates with our original calling to be a 'Frontier Agency'.

1. Permanent Chaplaincies

The Chaplaincies and Churches we serve

ICS has mission partners serving across Europe, North Africa, the Middle East, Latin America and the Falkland Islands. While being diverse in the context they serve, the unifying factor is a commitment to gospel ministry, predominantly in English with a desire to reach out.

ICS Conference

One of the most appreciated ways ICS supports mission partners is through the conference which takes place each spring. In 2019 this took place in Drongen, Belgium. The bible teaching was led by The Revd Dr Richard Briggs from Cranmer Hall in Durham who spoke on the *Psalms*. John Featherstone from St Michael's, Paris led us in worship and Jill Garrett, an executive coach, led seminars in the mornings. A number of other chaplains and guests contributed to the programme, but as always one of the most important benefits is the opportunity for chaplains to be together, the fellowship and the time to pray.



Recruitment

The second area where ICS investment is appreciated is around that of recruitment. As can be seen from the 'Comings and Goings' section there are a number of vacancies with unique pressures and challenges making each an opportunity that needs to be carefully approached. Jeannette Spaanderman diligently administers this process and we are grateful to her for her wisdom and experience. Angela Marshall continues to act as a Recruitment Consultant guiding the recruitment process alongside Richard Bromley. Angela's experience and dedication as well as her insight and wisdom are a huge benefit to ICS.

Recruitment was made more difficult in 2019 by three things:

- 1. Brexit has created a sense of uncertainty, both for the chaplaincies and for people who are considering working in Europe. There is no evidence that this has put people off at present, in fact the opposite might be true, but it continues to be a variable that lacks clarity.
- 2. A number of countries that we are recruiting for are suffering political instability. We are hoping to find a Chaplain for Algiers and Viña de Mar in Chile. Both places have had people rioting on the streets. This was highlighted when we received a call from one of our chaplains to tell us he had just been tear-gassed accidently! These risks and challenges make the placing of new people in these roles as mission partners more complicated.
- **3.** A number of chaplaincies are facing financial difficulties, and this has an impact on the type of chaplain they can afford to recruit.

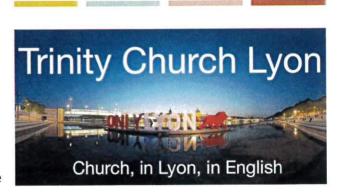
As part of our review of recruitment in 2018 one of the areas we thought we could improve on is debriefing people once they had returned from ministry with ICS. Alongside Adrienne Strengholt-Ester, a member care specialist, we have been able to work on an approach and procedure that allows us to not only support the chaplain on their return but also gain useful insights for the next appointment.

The second improvement we have been able to implement in 2019 was to work with church councils more closely on the construction of the recruitment material and process. The Mission Director spent several days with church councils working through a creative process to prayerfully consider the sort of person and sort of ministry the chaplaincies were looking for in the future. This has the benefit of providing a stronger link between the chaplaincy and ICS and a greater sense of partnership as we move forward.

Mission Outposts

One of the priorities as the Mission Director of ICS has been to instil a sense of chaplaincies being mission outposts. So rather than being only a place where people come to support, they are a beacon reaching out with the love and grace of God to people they meet.

It was a delight to listen to Ben Harding at the ICS AGM speak about the ministry in Lyon as they seek to be intentionally focussed on reaching out with the Good News.



A number of other chaplaincies have engaged with Michael Harvey who is a consultant supporting churches in how to become more invitational, there has been very positive fruit from this initiative. ICS was able to help financially with this and Michael has been involved in the chaplaincies in Poitou-Charentes and Vevey as well as engaging with the Diocese in Europe at their Deanery Synods.

Coaching and Member Care

ICS continues to provide coaching for mission partners, initially upon placement in location and then on an as-needed basis. In 2019 we have developed a clearer Member Care Strategy; mission agencies generally have a member care person who is seeking to better support mission partners. ICS is working on how to appropriately implement this within our structures. Adrienne Strengholt-Ester has generously volunteered her time and energy in support of this. With the benefit of Skype,

WhatsApp and Zoom we can chat directly with people and it is not uncommon to have a day where we will be speaking to somebody in Egypt, Brazil and then Europe, all without leaving the office.

Resourcing Chaplaincies

In 2019 there have been three ways in which we have continued to resource chaplaincies:

- 1. To receive and process funding from UK individuals that we pass on directly to the chaplaincies without charge.
- 2. To fundraise on behalf of chaplaincies through our new website with direct appeals.
- 3. Through a large and active prayer network who are very committed to the ministry. This is perhaps our greatest resource to the chaplaincies.

Young People's Ministry

In 2018 the ICS Mission Director committed to support the Diocese in Europe in Young People's Ministry. This has grown such that in 2019 we have been able to provide two online training sessions, one on 'Parenting for Faith' with Rachel Turner and the other on 'Children's Ministry' with Andy Saunders, a Child Specialist from the Winchester Diocese. These online events allow about thirty-plus people from the Diocese in Europe and beyond to engage with the training, ask questions and connect with others. We also had Young People's Ministry as a major topic at the European Diocesan Synod where Nick Sheppard and the Mission Director presented. Nick Sheppard is the Church of England's 'Setting God's People Free' Director. We see this as a valuable area for ICS to be involved in as it provides resources for a key part of the ministry of chaplaincies.

Comings and Goings

ICS is blessed with dedicated gifted and committed chaplains and it is always sad when the time has come that God calls them to move on. In 2019 the following Mission Partners moved on to new ministry:

From Belgium, **Simon and Ann Tyndall**, who had been ministering at St. Paul's, Tervuren, moved back to the UK to seek what the Lord would have in store for them in their retirement. Ann remains a valuable member of the ICS Council as Vice Chair.



Jack McDonald, who among other things, was the Chaplain of St. Martha and St. Mary's, Leuven, has changed his role and is now Associate Chaplain of the Pro-Cathedral Holy Trinity Brussels and Chaplain-President of the Anglican Central Committee in Brussels.

Francis and Georgina Blight, after many committed years in Heiloo, have moved back to serve in a church in the Chelmsford Diocese.

Adam and Beth Boulter, who were in Poitou-Charentes, have moved to Madagascar where Adam is the Dean at the Anglican Theological College.







Frank and Ginnelle Sawyer, who were in the Greater Lisbon Chaplaincy, have moved back to the States where Frank has become a Head Teacher.

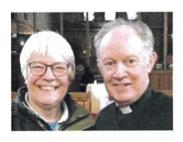
Jon and Carole Backhouse, who served in Naples, have returned to ministry in the South of England.



Alex and Jane Cacouris, who served alongside Mark Simpson at Christ Church, Rio de Janeiro, have moved back to England and have taken a role in a church in the Guildford Diocese.

Peter and Christine Knight, who served for many years at St. George's, Tunis, first alongside Bishop Bill Musk and then on their own, have now returned and taken up a role in the Diocese of Truro.

Sadly, **Mohammad Eghtedarian** and his family had to return from Ankara earlier than planned.



On the arrivals side of the equation, Ian and Clare Faulds have moved to the Falkland Islands where Ian is able to serve as Rector of the Cathedral. Clare Faulds, a Senior Magistrate, has a role with the Falklands Administration.



Kerry and Cynthia Buttram have started as Interim Chaplain at Christ Church Amsterdam City Centre.



As can be seen there have been more departures than arrivals which will shape the sort of report that you will receive in 2020, it will be a year of very active recruitment.

2. Resort Ministry

2019 - a year of established plants and tender shoots.

Last year's report spoke of investment into the future. This year we reflect on the different levels of growth that this investment has brought so far, as well as see how things have been going in the more established areas of our work.

Corfu

Our second year, working in partnership with The Revd Jules Wilson and the fellowship at Holy Trinity, Corfu, was a great encouragement — with the adjustments made after the first year seeming to be of real positive benefit. Relationships built in 2018 were shown to be strong and the welcome back for our chaplains was warm. The policy of establishing set times in different resorts for our chaplains to be available to meet people in local cafés worked well — especially in establishing good relationships with the staff in these places. Rather than the eight weeks we were present in 2018 (mid-July to mid-September), we were present for ten weeks (early May to mid-July), with our chaplains staying for slightly longer periods of three or four weeks. One major challenge faced was that our first chaplain had to leave the island hurriedly a week before the end of his chaplaincy due to contracting a serious and rapidly spreading neurological condition. We are thankful for the medical advice given by those on the island which ensured that he travelled home for treatment while he was still able to do so, and the good news is that he has made a full recovery (albeit taking many months to do so).

As we prepare for year three we expect to follow a very similar pattern and hope that we will be channels of God's blessing to the people who encounter our chaplains in the different resorts around the island and to the congregation at Holy Trinity, who we hope to encourage and serve by drawing more people to discover and experience the warmth and joy of their fellowship.

Cavallino

After a very positive season for our chaplains, some of whom have been reaching out to the tourists based on the huge Union Lido site in Cavallino (near Venice) in Italy annually for around thirty years, we received the sudden news, in November, that we were not being invited back in 2020. Changes of management and resulting changes of ethos had led chaplains to feel a little concerned for the future, but the abruptness of the news during the close season when we have no obvious way of retrieving our equipment without someone making a special journey to Italy, was disappointing to say the least.

Interlaken/Grindelwald

We had a bit of a struggle in 2019 with illness and other issues affecting our chaplaincy team but a real team effort meant that late vacancies were covered, and mutual support was given such that, outwardly, everything continued seamlessly. The big occasion (which turned into a fairly small occasion in reality, partly due to these issues for the chaplains and partly due to a lack of response by the local hotels to assist us) was the celebration of 175 years since the start of ICS Seasonal Mission, which began in Interlaken



in 1844. The team did a great job, however, and the occasion was marked with a celebration service and a party afterwards with a beautifully decorated cake.

We finished the anniversary year with the new venture of offering a Christmas Carol Service, which took place on the Sunday afternoon before Christmas, led by the chaplain who was travelling to serve in Mürren over Christmas. This was small but much appreciated, and it is planned to continue this in 2020 and onwards, both to serve the people in Interlaken and to make new Gospel opportunities there. It also helps to secure the self-financing of the Mürren Christmas outreach which will help establish this work.

Mürren (served from Wengen)

To say that our outreach in Mürren has been a resounding success so far would be a great exaggeration! Other than at Christmas, it has proven hard to reach people—and there seems to be some opposition in that our posters keep disappearing from noticeboards while those of others remain untouched. However, as the prophet Zechariah wrote, 'Who dares despise the day of small things' Zechariah 4:10. Some of our chaplains have reported very good and deep conversations when just one or two people have turned up and recognised the value of having been in the right place at the right time. So, through the generosity of our volunteer chaplains who fund their own travel across each week, we will continue with our weekly trip to Mürren through the 2020 seasons, and then reassess what we feel God is saying to us about this. One thing that seems clear is that we are right to support the community with their long-standing Christmas worship and, in 2019, we extended this ministry to reach out to Interlaken with a Carol Service (see above). The Gospel opportunities and the good-will towards the Society that this brings cannot be underestimated.

Wengen

Even in this well-established chaplaincy there was an element of newness in 2019 as we extended the season into April to cover the Easter period. Normally, the resort shuts down around the end of March, but we decided that we needed to reach out to the growing resident population who see St. Bernard's as their church, and to ensure that they were able to properly celebrate the heart of our faith through Holy Week and Easter.



Our Chaplain, Roger Scoones, worked very hard to make personal contacts around the village and had the excellent idea of creating an Easter Garden on the grass outside the church. Exceptionally good numbers attended, and we hope that this will become a valued and valuable addition to our Winter Season outreach.

Easter at St. Bernard's in Wengen

Zermatt

The 2019 review ends with the resort which will take centre stage in 2020. It was a relatively quiet year in Zermatt, though the excellent work of the chaplains continued to touch the lives of many hundreds of people over the year and some of the stories spoke of the deep work of God's spirit in their lives. One chaplain in particular found new and imaginative ways to engage with people of all ages and nationalities and shared some of her thoughts with the Winter 2019-20 season chaplains at the Preparation Day in November. Sadly, we had to cancel services for three weeks at the start of

July as the chaplain who was taken ill in Corfu had been due to then go on to Zermatt. Despite strenuous efforts, we were not able to find anyone able to cover at such short notice. The church building, however, was still being kept open to welcome passing visitors, and so this was not too disruptive to our outreach.

Towards the end of 2019, considerable 'groundwork' was done to plan the 150th anniversary celebrations of the consecration of St. Peter's English Church, which will be marked by events on 28 and 29 June 2020.

Zermatt Mountain-Bike Festival outreach

Not every seed which is planted manages to germinate! Disappointingly, it proved impossible to get a suitable team together in time to undertake this work as we had hoped in 2019. We will endeavour to find the right people for the 2020 festival period but cannot guarantee this.

Thanks

As always, the biggest 'thank you' goes to the team of thirty-eight chaplains, their families and team members who give so much, both in time and in personal finance, to partner with us in this shortterm mission work. A number of these served more than once in the year and showed great flexibility and dedication in lengthening their planned stays at short notice to help cover some of the unexpected problems we faced. We continue to be very grateful to the team at the Diocese in Europe who offer so much help and support in the administration of PTO and safeguarding matters to ensure that we operate in a responsible manner in these vital areas.

3. New Work

North Africa

2019 has been an important year for us in our partnership with the Diocese of Egypt, North Africa and the Horn of Africa. There have been vacancies in Maadi and the Cathedral in Cairo, Tunis, Algiers and Addis Ababa. The Mission Director visited Egypt early in the year and developed an approach alongside the Bishops, Mouneer and Samy to seek to recruit and help place people in these locations, a major piece of work. ICS developed alongside the diocese the appropriate documentation, advertised and then pre-screened candidates together with Bishop Bill Musk, formerly of Tunis. Once this was completed, we then worked to place these people in appropriate places alongside the Bishops and provided the right support for them.

By the end of 2019, we placed The Revd Haynes Hubbard in St. John the Baptist, Maadi and had people who will be progressing with ministry for All Saints Cathedral in Cairo, St. George's in Tunis and St. Matthew's in Addis Ababa. We continue to have a vacancy in Algiers where The Revd Huw Thomas is acting as Locum.

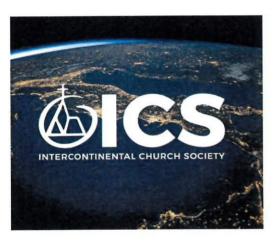


Fr. Haynes Hubbard with his wife Susan and son Caspian

The dynamic in the Diocese of Egypt, North Africa and the Horn of Africa is changing. There are more local people being trained up who are gifted and able. Bishop Mouneer, after many years, will retire in 2020 and plans are in hand for this transition. ICS continues to have a commitment to support mission and ministry in this area alongside our partners CMS.

Communications

Our communications fall under two headings: **Print Media** and **Online Content**. Jeannette Spaanderman continues to do an excellent job producing *ICS News*, the *News and Prayer Update* and publicity to support the Resort Ministry. Her diligence and ability to be always thinking about the next thing means that ICS print publicity is of a high standard and well-received. We continue to be grateful to Alex Grey, our designer, who keeps on producing excellent designs. The quality of the content, as well as the key eyecatching nature of the print media means it stands out. We are grateful to our printers, Swan Print who we have worked with for many years and enjoy a close partnership with. Their flexibility and input into the creative process adds value to what we do.



Alongside Jeannette, Jemima Busby heads up our Social Media presence. This has worked in a variety of



ways over 2019. One activity worthy of note was that we purchased Facebook ads in Zermatt so that when people visited Zermatt who fitted certain criterion, they would receive Facebook notifications about the services taking place in St. Peter's. People connected well with this and some attended the services. This is a cost-effective, targeted approach that we look to continue.

Jemima has also been working at producing content that is eye-catching and relevant. We are grateful to Claire McArthur, a social media specialist and Anglican Priest in the Coventry Diocese who has been supporting Jemima and helping her hone the approach we are taking. The main platforms that we work on are Facebook and Instagram as this best represents the demography that we are connecting with. We also have a Twitter presence, but this is not such a high priority.

Jeannette works on the ICS website which has two purposes, one to be an effective Communications Tool and secondly to be a Fundraising Platform. Maggie Winham, who looks after our database and donor support, manages the giving side of the website and the various ways that this can happen. Together they are helping us be more effective in engaging with supporters this way.

In 2019 we identified where we need to better engage with a new generation of supporters and started making plans to attend festivals. This will be delivered in 2020.

Fundraising

A major risk that we had identified is that we have a small number of very generous donors. For a number of reasons, some of these ceased giving in 2019 and we realised that in the area of fundraising we were running just to keep still. We are seeking to raise funds in the midst of Brexit, a declining church and an ageing database. Our two key challenges are: firstly, to Increase our Database with a Younger Supporter Demography and secondly, to increase our General Standing Order Giving.

We continue to fundraise in five key areas:

- 1. We do an annual yearly appeal which is mailed to our friends and members, this year a total of over £20,000 was raised. We also ran an appeal in the spring for the ministry in North Africa to continue to support this vital work.
- 2. We continue with deputations. The churches in Northern Ireland are especially very generous and we are delighted that Tim Wright, Dean of Kildare, and an ICS Council member is willing to act as our ICS Representative in both the north and south of Ireland. Tim and the Mission Director have been working on an appropriate approach to churches to not only seek to gain increased support, but to keep those who are continually supporting us informed.
- **3.** We continue to encourage general donations and standing orders through our publicity, the *ICS News* and the *News and Prayer Update*.
- 4. The ICS website is a key fundraising tool and this, alongside our social media, seeks to make people who are interested in ICS aware of the needs and enables a frictionless way of giving to ICS. There has been an increase in on-line donations in 2019.
- **5.** We continue to raise funds for specific projects. Specifically, we have, as mentioned below, been in negotiation with the Canton for Zermatt.

It has been extremely difficult in 2019 to get opportunities to speak in churches about the ministry of ICS. We have taken a number of steps seeking to push doors to allow us to say something about the ministry and needs of ICS. 2019 was one of the lowest years that the current Mission Director has had as far as opportunities go to speak in churches in England. We continue to work at this.

Property

The properties we own

As noted later in this report, ICS owns a number of properties that we hold on behalf of chaplaincies predominately to advance our aim of seeing the Christian Gospel proclaimed.

In 2018 Jacqueline Cottier was recruited to bring order to the records and details we have regarding the properties and to identify the next steps to improve our management of our property portfolio. One of the areas where we feel we have been remiss is that there are no current usage agreements for some of our properties. In 2019 we were able to correct this for Holy Trinity, Brussels and have now formed a plan to remedy this elsewhere in 2020. It was agreed that Jacqueline Cottier would be employed for a second year to progress this.

Notable transactions

In **Château d'Oex**, the Mission Director met with the Mayor and signed an access agreement to allow the Canton some rights to a pathway outside the church building.

In **Rotterdam**, a small parcel of land between the church and the house next door had not been transacted properly and the Mission Director has met with notaries to finalise this.

In **Paris**, we have an ongoing discussion with St. Michael's as they negotiate with the current owners the various modifications that need to be completed on the building.

In **Zermatt**, St. Peter's has been marked as a building with monument status and benefitted from additional support from the Canton towards maintenance costs. The Canton has also taken responsibility for a number of boundary wall issues which relieves ICS of the expense, for which we are very grateful.

Future Plans

2019 has been an exceptionally busy year, both for the Council and for the staff. We had hoped to have been further along with our strategy, and while we had delivered on most of the points that were mentioned in the 2018 Annual Report, it became clear that more work needed to be done on the strategy and the various documents needed to support it. In 2020 we will implement a detailed Strategic Review with high level and tactical goals and outcomes.

Secondly, in 2020 we will work to develop and maintain a robust younger and growing supporter base. We will identify the younger networks we need to engage with, we will increase our social media footprint and be visible at two Christian conferences.

Thirdly, we will develop an approach to start thinking about a direction of ICS in the long term. Much of our strategic work is done on a three to five-year horizon, we want to look past this horizon and will therefore implement a structure to enable this to happen. It is our ambition that this will better place ICS as a mission agency under God reaching out to English speakers.

Lastly, as we complete this report, we are in the middle of the Covid-19 pandemic. It is too early to say at this point what the full impact will be on ICS. Our focus has been on the Mission Partners we serve and the ministry we enable. The ICS conference became an online event and we are running weekly online workshops around current issues to support those on the front line. Our Resort Mission has been severely impacted over the summer; it is still to be seen if any of our planned activity will be possible. The team are safe and working exceptionally well from home, having adapted with courage and resilience. The sheer size of the tragedy and the impact it is having on people and our Mission Partners is staggering. We are likely to live with the consequences for many years.

Partnerships -

We have strong partnerships with the Diocese in Europe, the Diocese of Egypt and North Africa, with Lambeth Palace in our role alongside the Bishop at Lambeth regarding the Falkland Islands and more widely with Partnership for World Mission, a gathering of all the Anglican mission agencies. We work closely with Church Mission Society and Mission to Seafarers.

ICS and Bush Church Aid

As mentioned earlier, the Mission Director and his wife joined the Bush Church Aid Society in Sydney, Australia to celebrate with them their 100 Years' Anniversary. While this was a great celebration and a joy and privilege to be part of, the deeper implications for ICS could not be missed. 150 years ago, the Archbishop of Canterbury asked the then Chief Executive of ICS to go to Australia and take up the role of Bishop, planting churches and developing ministry. ICS saw this as core to the mission calling of the Society and so gladly accepted the challenge.

Reading the history shows a catalogue of brave people courageously going to areas previously untouched by the Gospel and enduring great hardship. ICS paid for the first ever aircraft to be used for pastoral ministry, a Tiger Moth costing £200. The chaplain would fly it, land it in some remote area, preach the Gospel, refuel the aircraft, do any



repairs and fly back, all without modern navigation or runways! As technology developed, radios were used to disciple people and Sunday School material was posted out to remote areas by a team of volunteers. You can read about this on the Bush Church Aid Society website, but what needs to be marked in this annual report is that for many years, even up until the seventies, ICS significantly funded the ministry in Australia. Now it is a delight to see that the ministry is robust, financially stable and still pioneering in ways that are courageous and inspirational. 100 years is a long time to wait, but it is a success story to see something planted and now be a useful ministry in the hands on the Living God.

Volunteers

ICS has a small office team that are ably supported by very committed volunteers.

Sylvia Leyton works tirelessly to sort and submit stamps that are collected, raising funds for ICS. **John Dadd** comes into the office almost every week, digitising much of our data.

Denise Bromley supports with mailings and filing.

From our Council, **David White** has done a huge amount of work on the property issues, specifically supporting St. Michael's, Paris and being willing to travel regularly to Paris to take part in meetings. His unique knowledge of legal matters and excellent French make him a real asset at this time. **Brian Hutton**, who had been sorting photographs and videos for many years was able to give less time in 2019 and sadly died at the end of the year.

Laurence Biggs, though no longer on Council, continues to support ICS in our development of ministry in Wengen and Zermatt.

John Dinnen, who, although still continues to do locum work for the Society, has now stepped back from his role as Honorary Travelling Secretary for Northern Ireland. He has done a huge amount of work for the Society, in both the north and south of Ireland, by doing many deputations, he has also been a Council Observer, and has served in Swiss Chaplaincies in Kandersteg, Wengen and Zermatt. John Carter, a Council member, has visited Switzerland a number of times and his expertise and eye for detail have been invaluable as we have re-roofed the church in Zermatt and carried out ancillary work after that was completed. We are hugely grateful to these people for their commitment as well as other members of the Council who give generously of their time and energy.

The numbers:

- Resort Chaplains: (38)
- Office Volunteers (3)
- Council: All Council Members are also volunteers. This year many have taken on extra responsibility, doing discreet roles that draw out skills and gifts for the benefit of ICS. The Society does appoint serving Council Members to resort chaplaincies at no personal profit to

them, and these functions are open to any qualified applicant who is interested in undertaking them on the same basis.

Add to the above, church representatives, prayer group coordinators and chaplains who undertake deputations on our behalf and a three-figure number appears. We appreciate and value all that the volunteers contribute to the life of ICS, we can't say it enough we are so grateful for the time energy and support that these volunteers give to ICS. It is invaluable and we say again, 'thank you'.



Financial Review

Overview of financial plan and strategy in 2019

Council agreed to continue with an ambitious financial plan for 2019 because of its strong reserves position. This included a budget of £67,000 for new mission work, £18,000 for governance in regularising our property portfolio and £12,000 investment in social media and communications. These investments were to be funded from our reserves. We did not expect to have surplus of income over staff and administration costs and forecast a deficit for the year. These were significant decisions taken in faith that the investment of our resources in these projects were God given opportunities and would result in strengthening the Society's base and expanding its outreach and work. As so often happens when steps are taken in faith, the path is made smoother; and this proved to be so for our finances last year.

A strong performance from our investment portfolio meant that our deficit for the year was lower than anticipated and gives us encouragement to continue investing in the current year.

Income

2019 was a satisfactory year for the Society in terms of income. Although general unrestricted income at £304,887 was £66,713 lower than the previous year, it was above our budget for the year. The main reason for the change between the years was a drop in legacy income – £103,577 was received in 2018 against £49,057 in 2019. Subscriptions and donation income fell again and was £12,324 lower than in 2018. Our unrestricted donation and legacy income came to a total of £225,369 for the year compared to £289,765 in 2018. Donations received for specific chaplaincies and projects came to £184,530, significantly below the 2018 figure of £257,051. Much of this difference was in respect of funding the Zermatt roof repairs in 2018 (£110,000). Dividends and interest received on the investment portfolio amounted to £64,803, slightly up on the previous year.

Total income came to £491,479 against £630,353 in the previous year.

Expenditure

The charitable activities are shown again in two sections: New Mission Work and Ongoing Mission Work.

- **New Mission work**—to cover developing new mission opportunities and initiatives in outreach situations for both permanent and seasonal ministry
- Ongoing Mission work—to cover recruitment, placement and the continuing support of chaplains in their permanent and seasonal ministries.

We have continued to record the management and staff time spent on different mission projects and have used this analysis to apportion staff and administrative costs between the various projects. Expenditure on New Mission work is detailed in Note 3 of the financial statements and totalled £105,277 compared to £121,438 in 2018. Allocated staff and administration costs of £37,580 were included under New Mission work (2018: £50,751).

Expenditure for ongoing Mission work at £405,929 was lower than in the previous year, this is largely accounted for by the payments of £152,503 made for the Zermatt church roof in 2018.

The costs of fundraising are required to be shown as a separate line in the accounts. Investment management costs of £10,204 are included in the total, but the largest element is the allocation of staff and administration expense which includes management time on researching sources of trust income, appeal publicity, trading activities, administering of the daily monitoring of receipts, gift-aid tax claims and the acknowledgment of gifts. The apportioned administrative cost of this is 16% of

total staff and administration expense (2018 - 17%). The total cost for the year was £72,085 against £71,442 in 2018.

The costs of the two special projects (£26,837) have been shown as separate items in the accounts as they were both viewed as one-off exceptional costs. However, in view of their value to the Society, Council decided that both projects should continue for another year.

Overall overhead expenses for staff and administration came to £351,893, significantly higher than the figure for 2018 largely because of the special projects, but on budget for the year.

Total expenditure amounted to £610,128, well down on 2018.

Net gains on investments

Net gains on the investment portfolio amounted to £282,447 compared to net losses the previous year of £98,625. The accounting rules compel the Society to show this as income in the accounts although it is largely an unrealised profit, being the difference in valuation of the portfolio from one year-end to the next.

We had not budgeted for this performance and so it came as a welcome increase in our funds, more than making up what had been lost in the previous year. Of this gain, £118,224 was attributable to the endowment funds.

Financial result for the year

There were five significant factors in the year which contributed to the financial result. These were the above budget receipt of legacy income which counteracted the shortfall in donations; the continued investment in new mission work; the costs of the two special projects; the net gains on the investment portfolio; and the good management of administrative costs. The outcome for the year was a surplus of £163,798 against a deficit in 2018 of £207,501.

Total funds carried forward at the end of the year totalled £2,938,381 against £2,774,583 the previous year.

Investments

The portfolio of investments is professionally managed by CCLA Investment Management Ltd and Ruffer LLP. It is invested to provide regular income whilst maintaining capital value. The investment policy is to invest in companies whose activities do not conflict with the ethos and basis of belief of the Society but give the levels of yield necessary to enable it to continue supporting both new and ongoing mission work. The Society has made no social investments.

The performance of the portfolio last year rose following the upward movement in world markets with an increase in value approaching 10%. Subsequently markets have fallen substantially because of the coronavirus and eliminated much of last year's gain, highlighting the volatile nature of world markets. The value of investments at the end of the year was £2.50 million against £2.28 million at the end of 2018.

Current Assets

The Society has short-term deposits with Ruffer LLP and CCLA Investment Management Ltd totalling £150,587. This is lower than the previous year as funds were withdrawn for cash flow purposes. Council believes that the Society has sufficient working capital for the next year.

Reserves

The Council has continued with its policy of setting aside designated reserves for specific new mission projects, investment opportunities and operational prudence. Note 12 of the financial statements details the movement on these reserve accounts for the year.

In 2017 Council created an investment reserve of £200,000 to protect free reserves against any significant fall in the value of the portfolio. In 2018 £79,722 of that reserve was used to cover the reduction in value shown in the accounts. In view of the post balance sheet fall in market prices, Council agreed to reinstate this reserve back to the previous figure of £200,000 and so avoid overstating the Society's level of free reserves in these accounts. Consequently £79,722 has been transferred to the investment reserve.

The general fund-free reserves are held to ensure that the Society can sustain the cost of maintaining operations for a reasonable period of time. While expenditure is relatively evenly spread over the calendar year, the same cannot be said for donation income and receipt of legacies is by its nature unpredictable. In the event of income not reaching predicted levels, there is a need to demonstrate that the Society is able to meet the cost of maintaining essential operations either until predicted income is received or, when necessary, a reduction is made in expenditure. Council felt it prudent to set a target level of general fund free reserves at between 18 and 24 months' unrestricted normal outgoing charitable expenditure.

Total designated reserves at year end stood at £1.07 million (last year £1.05 million). General fund free reserves amounted to £903,160 (2018: £934,937) while restricted funds held for Chaplaincy work totalled £219,962 (2018: £160,936) and Endowment funds £744,665 (2018: £626,441). The general fund free reserve at year end was the equivalent of 24 months' unrestricted normal outgoing charitable expenditure (2018: 28 months').

2020 Financial plan and prospects

Council agreed to continue with an ambitious financial plan for 2020. This includes a budget of £78,000 for new mission work and continuing with the two special projects. These investments will be funded from our reserves. We are budgeting for an operating deficit in 2020. Regular income is essential to keep the Society alive. Whilst we have a strong supporter base, it is ageing. Our strategy is to attract a younger following to sustain our income base in the future. Our budget for 2020 had hoped for a small increase in donation income. The subsequent virus lockdown has restricted our activities and delayed overseas travel plans. This will have a favourable impact on the expense budget, but it is unlikely that we shall see the increased giving we were looking for.

There are still exciting opportunities for new mission work and Council is ready and prepared to invest the Society's reserves in sound new projects aimed at bringing the Good News to new people in new ways and new places as and when it is able.

Governance and Council

The ICS Council is well run, growing in its diversity of ordained/non-ordained, male and female and a broader age profile. A Standing Committee as well as a number of other sub-groups mean the Council is able to deal with work in an efficient, timely manner and the positive working relationship with the Mission Director is appreciated.

In 2019 we were delighted to welcome to the Council Mr Roger Hoyle and The Revd Folli Olokose. We are exceptionally grateful to the Council for their commitment, time and energy.

The Council at the November residential reflected in detail on the Charity Governance Code. We continue to have a governance group that meets regularly and works through on rotation the points raised in the code. Every year the Council is reminded of the importance of good governance and the code highlighted.

Public Benefit

- The Charity Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties. The Society's achievements and activity, as detailed above have benefitted the public in numerous ways.
- In the European locations where our resort mission occurs, through: the provision of resort chaplains and teams to pastorally care for, counsel and explain the Christian Gospel to holidaymakers; distribution of Christian literature; conduct of public worship and other open Christian meetings; visitation of those unwell or bereaved; conducting memorial services for those who die on holiday; the provision and maintenance of church buildings in Wengen and Zermatt which are open daily for private prayer and reflection.
- Through the ownership of numerous church buildings, we provide and help maintain facilities
 used both for public Christian worship and wider community activities, and through owning or
 funding accommodation to enable the local ministry of ministers of religion. We use our
 network to find priests with cross-cultural skills to serve people from many economic, cultural
 and religious backgrounds and lay people to assist in and expand English-language ministry.
- Through the provision of finance, prayer support and expertise we enable the pastoral and outreach ministries of the chaplaincies by backing a variety of mission initiatives, as detailed above.
- In our role as an Evangelical Private Patronage Society combined with the training and resources we provide to advance the Christian religion, we contribute to the life and mission of the Church.

Risk Review

The Mission Director, alongside Council review regularly the risks faced by ICS. A comprehensive list of risks and their likelihood and impact is maintained by the Mission Director using the Charity Commission template. This year we identified seven areas which stood out as high risks, four of which are related to finance.

- 1. The sudden departure of the Mission Director
- 2. Dependency on limited income sources
- 3. Failure to renew supporter base
- 4. Significant reduction in the Investment Portfolio
- 5. Shortfall in income
- 6. The risk of a safeguarding incident. Whilst we are diligent and follow robust procedures, we highlight this risk to maintain vigilance in light of the impact on young people and vulnerable adults' lives. The safeguarding policy has been updated with respect to those outside of Europe.
- 7. Risks associated with our property portfolio. ICS owns a number of properties in Europe and a major incident associated with one could have significant financial implications.

Throughout the year the risk management document is revisited, and action taken to reduce the risk exposure to the Society. This is very much a working document.

Statement of Fundraising Practice

In accordance with the Charities (Protection and Social Investment) Act 2016, the following outlines the fundraising practice of ICS in 2019. ICS's fundraising is built on values of honesty and transparency. We are extremely grateful to the individuals, trusts, churches and other organisations who have donated funds to ICS. We invite offerings at events and services. We conduct an annual direct mail appeal and invite financial support on our website and in ICS publications.

We recognise that some supporters may be in vulnerable circumstances, and we take care to serve them appropriately. We will never put anyone under pressure to make a gift. Our Privacy Policy is easily accessible on our website and there have been no complaints or criticisms during the year about our fundraising activities. During 2019 we did not employ professional fundraisers.

And Finally

A number of those who have been close to ICS over the years passed away during 2019. It's worth remembering the Resort Mission chaplains, Stephen Finch and Stanley Ablewhite. Those who have served in chaplaincy ministry, Paul Yiend, Roger Fray, John Pelley, Stephen Coffin and Richard Thompson. Those who served as staff or council members, Tony Potter and Charles Bonsall and finally Brian Hutton who faithfully volunteered with us over many years in the office. Their contribution, dedication and service we remember fondly. May they rest in peace and rise in glory.

How we are structured

Patron

His Royal Highness The Duke of York, KG KCVO ADC(P)

(Stepped down 21 November 2019)

Vice-Patrons

The Archbishop of Canterbury

The Bishop of London

The Archbishop of York The Archbishop of Armagh

President

Vacant

Council Members

Mr J Carter

The Revd M N Dale

The Revd M B Sanders The Rt Revd H W Scriven

Ms E Dumain

Mrs E D Skudder

(Co-opted 22 November 2019)

Mrs S V Thomas

The Very Revd Dr S J Hance

Mrs A C Tyndall (Vice-Chair)

Mr R A Hoyle

Mr C S Weller (Hon Treasurer)

(Appointed 1 October 2019)

Mr D M White

The Rt Revd R C Jackson (Chair)

The Revd Canon Dr G I Wilton

The Revd F O Olokose

The Very Revd T Wright

(Co-opted 14 March 2019,

Vacancies (1)

Appointed 1 October 2019)

Key Management The Council Members and Mission Director – The Revd R W Bromley

Personnel

Company

The Revd R W Bromley

Secretary

Solicitors

Moore Blatch LLP

Concord House

165 Church Street East WOKING GU21 6HJ

Registered

Jacob Cavenagh & Skeet

Auditors

5 Robin Hood Lane SUTTON SM1 2SW

Principal Bankers

Barclays Bank plc 100 Fenchurch Street

LONDON EC3M 5JD

Investment

CCLA Investment Management Ltd

Senator House

Ruffer LLP

Advisers

80 Victoria Street LONDON SW1E 5JL

85 Queen Victoria Street

LONDON EC4V 4ET

Unit 11, Ensign Business Centre

Westwood Way

Westwood Business Park

COVENTRY CV4 8JA

For and on behalf of the Council

The Rt Revd Richard C Jackson Chairman of ICS Council

18 June 2020

Independent auditor's report to the members of Intercontinental Church Society

Opinion

We have audited the financial statements of Intercontinental Church Society for the year ended 31 December 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2019 and of
 its incoming resources and application of resources, including its income and expenditure, for the year
 then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice: and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that
 may cast significant doubt about the charity's ability to continue to adopt the going concern basis of
 accounting for a period of at least twelve months from the date when the financial statements are
 authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Independent auditor's report to the members of Intercontinental Church Society (continued)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included with the Trustees report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemptions in preparing the Trustees report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Trustees responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and regulations made under that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Miriam Hickson FCA (Senior Statutory Auditor) for and on behalf of Jacob Cavenagh & Skeet, Statutory Auditor Chartered Accountants

5 Robin Hood Lane Sutton Surrey SM1 2SW

Dated: 10/07/2020

Statement of Financial Activities (Including income and expenditure account) for the year ended 31st December 2019

	Ų	Jnrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2019	Total Funds 2018
	Note	£	£	£	£	£
Income from:	\					
Donations and legacies	2 (a)	225,369	184,530	-	409,899	546,816
Investment income	2 (b)	62,741	2,062	-	64,803	63,779
Charitable activities	2 (c)	13,121	-	-	13,121	15,294
Other trading activities	2 (d)	3,043	-	-	3,043	3,741
Other income	2 (e)	613	<u>-</u>		613	723
Total		304,887	186,592		491,479	630,353
Expenditure on:						
Charitable activities						
New Mission work	3 (a)	68,881	36,396	_	105,277	121,438
Ongoing Mission work	3 (b)	267,734	138,195	_	405,929	546,529
Raising funds	3 (c)	69,375	2,710	_	72,085	71,442
Property Project	3 (d)	15,509	_,,	_	15,509	-
Social Media Project	3 (e)	11,328	_	_	11,328	_
Total	3 (0)	432,827	177,301		610,128	739,409
Total		452,627	177,301			739,409
Net gains/(losses) on investments	2 (f)	164,223	-	118,224	282,447	(98,625)
Net income/(expenditure)	4	36,283	9,291	118,224	163,798	(207,681)
Transfers between funds	13	(49,735)	49,735	-	-	-
Net gains on disposal of Fixed Assets		-	-	-	-	180
Net movement in funds		(13,452)	59,026	118,224	163,798	(207,501)
Balances brought forward 1st January 20	19	1,987,206	160,936	626,441	2,774,583	2,982,084
Balances carried forward						
31st December 2019		1,973,754	219,962	744,665	2,938,381	2,774,583
Applyoic of not access by firmal						_
Analysis of net assets by fund Fixed assets		1 047 333		742 005	2 664 246	2 442 040
		1,917,333	-	743,885	2,661,218	2,443,949
Current assets		82,415	219,962	780	303,157	400,177
Liabilities		(25,994)	-		(25,994)	(69,543)
		1,973,754	219,962	744,665	2,938,381	2,774,583
Analysis of net assets by fund 2018	··· ,·· ·					
Fixed assets		1,818,288	-	625,661	2,443,949	
Current assets		238,461	160,936	780	400,177	
Current liabilities		(69,543)	,	-	(69,543)	
		1,987,206	160,936	626,441	2,774,583	
-, -, -, -, -, -, -, -, -, -, -, -, -, -						

Balance Sheet as at 31 December 2019

		20	19	20	2018		
	Note	£	£	£	£		
Fixed assets							
Tangible fixed assets	6	159,694		<i>165,572</i>			
Investments	7	2,501,524		2,278,377			
			2,661,218		2,443,949		
Current assets							
Loans	8	-		590			
Debtors	9	91,487		119,050			
Cash held with Investment Managers	7	150,587		208,354			
Cash at bank and in hand		61,083		<i>72,183</i>			
		303,157		400,177			
Creditors: falling due within one year	10	25,994		69,543			
Net current assets			277,163		330,634		
Total assets less current liabilities			2,938,381		2,774,583		
Creditors: falling due after more than one year	10						
Net assets	11		2,938,381		2,774,583		
			-				
Income funds							
Unrestricted funds							
General free reserves		903,160		934,937			
Designated	12	1,070,594		1,052,269			
			1,973,754		1,987,206		
Restricted funds	13		219,962		160,936		
Capital funds	_5		,		200,000		
Endowments	14		744,665		626,441		
Total Charity funds			2,938,381		2,774,583		

The accounts were approved by the Council on 18 June 2020

The Rt Revd R C Jackson

+ Red Harpet

Chair

Mr CS Weller Honorary Treasurer

Statement of Cash Flows for the year ended 31 December 2019

		201 9	£	2018 £	3 £
Cash flows from operating activities:					
Net cash provided by (used in) operating act	ivities Note (a)		(181,628)		(176,269)
Returns on investments and servicing of fina	nce				
Investment income		64,803		63,779	
Investment Manager costs		(10,204)		(10,842)	
			54,599		52,937
Capital expenditure and income					
Payments to acquire tangible fixed assets		(1,138)		(4,902)	
Receipts from sale of fixed assets		-		180	
Payments to aquire investments		(1,056,259)		(1,334,773)	
Receipts from sale of investments		1,115,559		<u>1,327,270</u>	
			58,162		(12,225)
Increase/(Decrease) in cash Note (b)			<u>(68,867)</u>		(1 <u>35,557)</u>
(a) Reconciliation of income/(expenditure) to	o net cash flow fro	om operating	activities		
Net income/(expenditure) for the period (as p	per the statement		163,798		(207,681)
of financial activities)			,		(//
Adjustments for:					
Depreciation charges			7,016		<i>6,738</i>
Investment income			(64,803)		(63,779)
(Gains)/losses on Investments			(282,447)		98,625
Investment Manager costs			10,204		10,842
(Increase)/Decrease in debtors			28,153		(60,802)
Increase/(Decrease) in creditors			(43,549)		39,788
Net cash provided by (used in) operating act	ivities		(181,628)		(176,269)
(b) Analysis of changes in net debt					
	At 31st		Cash		At 31st
	December		flows		December
	2018				2019
	£		£		£
Cash at bank and in hand	72,183		(11,100)		61,083
Cash held with Investment Managers	208,354		<u>(57,767</u>)		150,587
Total	280,537		(68,867)		211,670

Notes to the Accounts for the year ended 31 December 2019

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

(a) Accounting convention

The financial statements have been prepared under the Companies Act 2006 and in accordance with the Charities Statement of Recommended Practice (Charities SORP 2015 FRS 102), Financial Reporting Standard 102, (FRS102) and the Charities Act 2011. The financial statements are drawn up on the historical cost basis of accounting, as modified by the revaluation of investments. These financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The charity meets the definition of a public benefit entity under FRS 102, is a company registered in England and Wales (No: 3630342) and a registered charity (No: 1072584). The registered office is at Unit 11, Ensign Business Centre, Westwood Way, Westwood Business Park, COVENTRY, CV4 8JA.

The financial statements contain information about Intercontinental Church Society as an individual charity and do not contain consolidated financial information as the parent of a group on the grounds of immateriality.

(b) Fixed assets

Tangible fixed assets are stated at cost less depreciation. For two freehold properties owned by the charity no reliable information on the historic cost or value when donated is available for these properties. The Trustees believe that such information cannot be obtained at a cost commensurate with the benefit to the users of the accounts and to the charity due to the fact that it is impracticable to obtain these values as the Society's records are incomplete and as such reliable cost information is not to hand, therefore the Trustees believe the costs involved in clarifying these values will be prohibitive.

The Trustees have also considered obtaining a current valuation for these properties and have concluded that this cost is not justified by the usefulness of the information to the users of the accounts and to the charity for its own stewardship purposes. For these reasons these freehold properties are shown at a nil value in the financial statements. Where cost information is available for two other overseas freehold properties the Trustees have estimated that the acquisition costs is split equally between land and buildings. The land element is not depreciated, with buildings being depreciated over 50 years, as are also the two leasehold flats in the Society's ownership.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost or valuation of each asset over its expected useful life as follows:

Buildings - over 50 years Equipment - between 3 and 10 years

(c) Heritage assets

Heritage assets comprise cathedrals, historic churches and other integral buildings where the contribution to knowledge and culture is ancillary to faith and other purposes. No reliable information on the historic cost or value when donated is available for these properties. The Trustees believe that such information cannot be obtained at a cost commensurate with the benefit to the users of the accounts and to the charity due to the fact that it is impracticable to obtain these values as in some instances the Society's records were destroyed during the Blitz in 1941. In other cases properties were acquired in the 1800's with the Society's records being incomplete and in other instances reliable costs information is not to hand, therefore the costs involved in clarifying these costs are prohibitive. The Trustees have also considered obtaining a current valuation for these properties and have concluded that this cost is not justified by the usefulness of the information to the users of the accounts and to the charity for its own stewardship purposes. For these reasons heritage assets are shown at a nil value in the financial statements.

1 Accounting Policies (continued)

(d) Investments

Assets held for investment purposes are carried at fair value. Movements in fair value are shown as unrealised gains or losses in the Statement of Financial Activities.

(e) Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be reliably measured.

- (i) Annual subscriptions are accounted for as income in the year receivable.
- (ii) Donations, including contributions through parishes, are accounted for strictly on a receivable basis. Income tax recoverable in respect of Gift-Aided donations is accounted for on an accruals basis. Gifts in kind are valued at estimated open market value at the date of the gift in the case of assets for retention or consumption, or at the value to the charity in the case of donated services or facilities. The time donated by general volunteers is not recognised in the financial statements but their significant contribution is discussed in the annual report.
- (iii) Income from investments is accounted for on the basis of the due and payable dates.
- (iv) Contributions, Including collections in respect of permanent and resort chaplaincies, are accounted for on a receivable basis.
- (v) The net proceeds of sales of church properties are credited to the General Fund on a cash received basis.
- (vi) Legacies are accounted for on a receivable basis, which is when the company becomes entitled to receipt and the amount can be reliably quantified.

(f) Expenditure

Expenditure is recognised as soon as an outflow of economic benefit is probable and that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis.

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the charity.

Functional classification

'Charitable activities' comprises all expenditure directly related to furthering the object of the charity.

'Raising funds' comprise the costs actually incurred in inducing others to make voluntary gifts to the Society, the costs of trading, associated costs, and cost of goods sold, and also investment management fees.

'Governance costs' are costs associated with meeting the constitutional and statutory requirements of the charity.

'Property project' comprises direct expenditure incurred on this project.

'Social Media project' comprises direct expenditure incurred on this project.

Natural classification

The total cost of salaries is apportioned on the basis of the approximate use of employees' time, and certain administration expenditure and governance costs are apportioned on the basis of the approximate use of goods and services amongst the following:

Charitable Activities, New Mission work

Charitable Activities, Ongoing Mission work

Raising funds

Costs have been apportioned in relation to time spent on matters relating to both Unrestricted and Restricted funds. Staff and support costs apportioned to Restricted funds are met by a transfer from Unrestricted funds. Irrecoverable VAT is charged against the category of expenditure for which it was incurred.

(g) Debtors

Income tax recoverable and other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

1 Accounting Policies (continued)

(h) Cash at bank and in hand and cash held with Investment Managers

This includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

(i) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

(i) Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

(k) Pensions

The charity contributes to defined contribution pension schemes, the assets of which are held separately from those of the charity. Contributions are charged to expenditure on an accruals basis.

(I) Rates of exchange

Foreign currency balances are translated into sterling at the rates of exchange prevailing at the year end. Exchange differences on conversion arising from day-to-day transactions are dealt with in the Statement of Financial Activities.

(m) Operating leases

Rentals payable under operating leases are charged to the Statement of Financial Activities in the period to which they relate.

(n) Going concern

The Council believe that there are no material uncertainties about the charity's ability to continue.

Notes to the Accounts for the year ended 31 December 2019 (continued)

2 Income	,	20	2019			2018	8	
	Unrestricted	Restricted	Endowment	Total	Unrestricted	Restricted	Endowment	Tota/
(a) Donations and legacies	ધ્મ	ч	44	Ŧ	£	£	Ŧ	£
Subscriptions and donations	100,575	154,485	1	255,060	107,660	217,921	•	325,581
Income Tax recoverable on Gift Aid	16,353	22,906	ı	39,259	21,592	23,343	1	44,935
Donations from churches	11,235	7,139	ı	18,374	9,923	15,787	ı	25,710
Donations from chaplaincies	24,083	Ī	ı	24,083	25,628	ı	I	25,628
Resort mission collections	21,838	•	1	21,838	20,701	1	ı	20,701
Legacies receivable	49,057	Ī	1	49,057	103,577	ı	I	103,577
Receipts from donations of stamp collections	2,228	•	ı	2,228	684	ı	ı	684
	225,369	184,530	1	409,899	289,765	257,051	 	546,816
(b) Investment income								
UK sourced	58,279	2,062	•	60,341	56,851	1,702	1	58,553
Overseas sourced	4,462	1	1	4,462	5,226	I	1	5,226
	62,741	2,062		64,803	62,077	1,702	 	63,779
(c) Charitable activities								
Chaplains' conference	13,121	ı		13,121	15,294	1	1	15,294
(d) Other trading activities Greeting card sales	3,043	1	,	3,043	3,741	1		3,741
(e) Other income Sundry income	613	ı		613	723	1	ı	723
TOTAL INCOME	304,887	186,592	1	491,479	371,600	258,753	•	630,353
(f) Net gains/(losses) on investments	164,223	1	118,224	282,447	(79,722)	1	(18,903)	(98,625)
				*				

3 Expenditure		2010			2040	
3 Experiulture	Unrestricted	2019	Total	l In sagtriate d	2018 Restricted	Total
Charitable activities	£	£	Total £	Unrestricted £	Kestricteu £	Total £
(a) New Mission work	-	-	-	*	L	
Brussels Outreach Worker		11,356	11,356	_	145	145
Algiers	_	31	31	_	8,137	8,137
Cairo	_	103	103	_	4,681	4,681
North Africa		341	341	_	80	80
Tunis	-	<u>-</u>	•	_	2,920	2,920
Izmir	_	9,938	9,938	_	10,000	10,000
Ankara	-	· -	· •	10,000	, <u>-</u>	10,000
Bordeaux	14,737	-	14,737	11,096	_	11,096
Lyon	-	-	· -	2,679	-	2,679
Ostend / Kortrijk	3,000	-	3,000	3,000	-	3,000
Rotterdam	13,333	-	13,333	8,889	-	8,889
Schiphol Airport	10,279	-	10,279	2,700	_	2,700
Resort - Corfu	4,579	•	4,579	6,360	-	6,360
Staff and support costs (see be	elow) 22,953	14,627	37,580	35,429	15,322	50,751
	68,881	36,396	105,277	80,153	41,285	121,438
Charitable activities						
(b) Ongoing Mission work						
Permanent chaplaincies	27,764	114,903	142,667	39,592	121,936	161,528
Resort missions	30,660	1,432	32,092	30,017	144,390	174,407
Staff and support costs (see be	elow) 209,310	21,860	231,170	189,948	20,646	210,594
	267,734	138,195	405,929	259,557	286,972	<i>546,529</i>
(c) Raising funds						
Fundraising costs	2,529	476	3,005	2,767	912	<i>3,679</i>
Fundraising trading costs	2,570	-	2,570	3,495	-	3,495
Investment management costs	•	-	10,204	10,842	=	10,842
Staff and support costs (see be	·	2,234	56,306	45,855	7,571	53,426
	69,375	<u>2,710</u>	72,085	62,959	<u>8,483</u>	71,442
(d) Duomonty Doutfolio unaiost	45 500		45 500			
(d) Property Portfolio project	15,509	-	15,509	_	-	-
(e) Socia! Media project	11,328	-	11,328	-	-	-
TOTAL EXPENDITURE	432,827	177,301	610,128	402,669	336,740	739,409
			010,120	102,005		733,403
Staff and support costs						
Salaries	161,887	20,214	182,101	130,844	22,014	152,858
National insurance	11,071	1,508	12,579	9,502	1,672	11,174
Pension contributions	18,136	2,410	20,546	14,301	<i>2,558</i>	<i>16,859</i>
Other staff costs	5,703	776	6,479	5,460	926	6,386
Total staff costs	196,797	24,908	221,705	160,107	27,170	187,277
Premises	19,843	2,511	22,354	18,969	3,219	22,188
Travel	19,043	1,709	20,752	22,227	2,834	25,061
Communications	25,755	3,311	29,066	24,385	<i>2,559</i>	26,944
Governance - Audit Costs	5,954	754	6,708	5,984	1,016	7,000
Other support costs	45,780	5,528	51,308	39,560	6,741	46,301
	313,172	38,721	351,893	271,232	43,539	314,771
Apportioned to activities as follow	ws:					
New Mission work	22,953	14,627	37,580	35,429	15,322	50,751
Ongoing Mission work	209,310	21,860	231,170	189,948	20,646	210,594
Raising funds	54,072	2,234	56,306	45,855	7,571	53,426
Property Portfolio project	15,509	-	15,509	-	-	· -
Social Media project	11,328	-	11,328	-	-	-
	313,172	38,721	351,893	271,232	43,539	314,771
					 ,	<u>,</u>

4 Net Income/(Expenditure)

	2019	2018
This is stated after charging:	£	£
Auditors' remuneration for audit services	6,600	6,480
Auditors' remuneration for other services	1,795	2,124
Depreciation	7,016	6,738
Operating lease rentals - land and buildings	10,000	9,930
Operating lease rentals - other equipment	2,961	<i>4,37</i> 7
Staff Costs and Council Members' Expenses		

5

	2019	2010	
	No.	No.	
The average number of employees during the year was:	_8	<u>6</u>	

Total staff emoluments for the year were as set out in note 3.

No employee received remuneration over £60,000 in the year 2019 (2018: none). The total employee benefits of the key management personnel of the charity as listed on page 22 were £56.141 (2018; £52.918), No honorarium were paid to any Council Members (none in 2018). Travel expenses of £3,393 (2018: £5,576) were reimbursed to 12 (2018: 13) Council Members in the year.

6 Fixed Assets

	Heritage	Leasehold	Freehold		
	assets	Property	Property	Equipment	Total
Cost	£	£	£	£	£
At 01 January 2019	•	192,475	85,084	60,127	337,686
Additions	-	-	-	1,138	1,138
Disposals		-	-	(1,421)	(1,421)
At 31 December 2019	-	192,475	85,084	59,844	337,403
Depreciation					
At 01 January 2019	-	93,412	25,867	52,835	172,114
Charge for the year		3,850	641	2,525	7,016
On disposals	-	-	-	(1,421)	(1,421)
At 31 December 2019	-	97,262	26,508	53,939	177,709
Net book value					
At 31 December 2019	-	95,213	58,576	5,905	159,694
At 31 December 2018		99,063	59,217	7,292	165,572

The charity beneficially owns a freehold property used as Chaplain's accommodation in Floriac (France) which is 80% owned by the Society. The charity also beneficially owns a freehold property used as Chaplain's accommodation in Blonay (Switzerland), which is subject to a mortgage (amount outstanding as at 31st December 2019 Chf9,286/£7,312 (31st December 2018 Chf16,074/£12,859) in favour of Banque Cantonale Vaudoise. The charity also owns two leasehold flats in Wengen and Zermatt (Switzerland). These four properties are valued in the above table.

The charity also beneficially owns the following freehold properties which are shown at nil value:

France:

Chaplaincy House, Holy Trinity, Maisons-Laffitte

Chaplaincy House, St. Mark's, Versailles

The charity beneficially owns the following heritage assets which are shown at nil value:

Belgium:

Holy Trinity, Brussels Holy Trinity, Cannes

Netherlands:

St. Mary's, Rotterdam

2010

2010

France:

St. Peter's, Chantilly

Spain: Switzerland: Holy Trinity, Utrecht St. George's, Barcelona St. Peter's, Château d'Oex

St. Michael's, Paris St. Mark's, Versailles

Holy Trinity, Maisons-Laffitte

All Saints', Vevey St. Bernard's, Wengen St. Peter's, Zermatt

7 Investments

Endowments

				2019	2018
	Quoted investments			£	£
	Brought forward			2,278,377	2,369,499
	Additions			1,056,259	1,334,773
	Disposals			(1,115,559)	(1,327,270)
	Net realised gains/(losses)			13,075	(16,451)
				2,232,152	2,360,551
	Net unrealised gains/(losses)			269,372	(82,174)
	Quoted investments at fair value carried forward			2,501,524	2,278,377
	Cash held by Investment Manager			23,881	31,515
	Cash held at CCLA			126,706	176,839
	Cash Hold at Co.			2,652,111	2,486,731
_					2,400,731
8	Loans				2010
				2019	2018
	Chaffile and the second and the second			£	£
	Staff 'Cycle to work' scheme Loan				<u>590</u>
_	- • • •				
9	Debtors				
				2019	2018
	Income tax recoverable			£	£ 17.575
	Other debtors			9,961 201	17,575 763
	Prepayments and accrued income			81,325	100,712
	Trepayments and accraca moone				119,050
				91,487	======================================
40	0				
10	Creditors			2010	2042
				2019	2018
	Provisions for trade creditors			£	£
	Accruals for expenditure payable falling due within o	ne vear		25,994 -	69,543 -
	Accruals for expenditure payable falling due after on	-		_	-
	ribordalo for experialitate payable falling due after on	ic year		25,994	69,543
				=====	
44	Not Accets				
11	Net Assets				
	The balances carried forward on the various funds a	re held as follows	•		
			•	Current	
	2019	Tangible		assets less	2019
		fixed assets	Investments	liabilities	Total
		£	£	£	£
	Unrestricted General free reserve funds	-	846,739	56,421	903,160
	Designated funds	159,694	910,900	_	1,070,594
	Restricted funds	-	-	219,962	219,962
	Endowments		743,885	780	744,665
		159,694	2,501,524	277,163	2,938,381
	2018			Current	
		Tangible		assets less	2018
		_	Investments	liabilities	Total
		£	£	£	£
	Unrestricted General free reserve funds	-	766,019	168,918	934,937
	Designated funds	165,572	886,697	-	1,052,269
	Restricted funds	-	-	160,936	160,936
	Endouments		625 661	700	626 111

626,441

2,774,583

780

330,634

625,661

2,278,377

165,572

12 Designated Funds

2019	Income	Expenditure (E	Net Income/ expenditure)	Transfers	Balance brought forward	Balance carried forward
	£	£	£	£	£	£
Fixed asset reserve	-	-	-	(5,878)	165,572	159,694
Operational reserve	-	-	-	(8,358)	17,649	9,291
Chaplaincies reserve	-	-	-	-	150,000	150,000
Mission Partnerships reserve	_	-	-	(47,161)	98,770	51,609
Loans reserve	_	_	-	-	200,000	200,000
Investment diminution reserve	-	-	-	79,722	120,278	200,000
Property reserve	-		-		300,000	300,000
	-	-	•	18,325	1,052,269	1,070,594
	D					

2018	Income	Expenditure	Net Income/	Transfers	Balance brought	Balance carried
	mcome	•	Expenditure)	rrunsjers	forward	forward
	£	£	£	£	£	£
Fixed asset reserve	-	-	<u>.</u>	(1,836)	167,408	165,572
Operational reserve	_	-	-	(17,687)	<i>35,336</i>	17,649
Chaplaincies reserve	-	-	-	-	150,000	150,000
Mission Partnerships reserve	-	-	-	3,096	95,674	<i>98,770</i>
Loans reserve	-	-	-	-	200,000	200,000
Investment diminution reserve	-	-	-	(79,722)	200,000	120,278
Property reserve	-	<u> </u>	-	<u>.</u>	300,000	300,000
	-	-	-	(96,149)	1,148,418	1,052,269
	-					

The General fund includes a revaluation reserve of £567,836 (2018: £356,967) representing unrealised increases in the value of investments.

In line with its reserves policy the Society has decided to set aside funds for the following specific purposes:

Fixed asset reserve: to cover the investment in fixed assets as valued in the annual financial statements.

Operational reserve: to provide for expected commitments and planned events over the ensuing years where specific funding is expected but not guaranteed.

Chaplaincles reserve: to ensure the continuing function of existing work for 12 months.

Mission Partnerships reserve: to ensure that once a new partnership has been agreed that appropriate funding is set aside.

Loans reserve: to ensure funds are available to support and extend existing work.

Investment diminution reserve: to set aside funds to prevent free reserves being severely diminshed by any slump in the market value of the investment portfolio.

Property reserve: to ensure that ICS has reserves available to meet any unforeseen, or emergency work, which needs to be undertaken on one of the properties that it owns.

13 Restricted Funds

2019	Mission Partnerships Europe	Mission Partnerships N. Africa	St Bernard's Wengen	St Peter's Zermatt	Chaplaincy Work	Total Funds 2019
	£	£	£	£	£	£
Total Income	4,039	10,396	22,245	5,706	144,206	186,592
Total Expenditure	23,949	13,039	2,726	4,046	133,541	177,301
Net income/(expenditure)	(19,910)	(2,643)	19,519	1,660	10,665	9,291
Transfers from General Fund	13,192	12,564	2,614	2,726	18,639	49,735
Net movement in funds	(6,718)	9,921	22,133	4,386	29,304	59,026
Balances brought forward 1st January 2019	23,152	15,081	9,713	6,838	106,152	160,936
Balances carried forward						
31st December 2019	16,434	25,002	31,846	11,224	135,456	219,962

2018	Mission	Mission				
	Partnerships	Partnerships	St Bernard's	St Peter's	Chaplaincy	Total Funds
	Europe	N. Africa	Wengen	Zermatt	Work	2018
	£	£	£	£	£	£
Total Income	14,462	18,034	2,188	110,191	113,878	258,753
Total Expenditure	13,734	28,368	3,103	152,503	139,032	336,740
Net income/(expenditure)	728	(10,334)	(915)	(42,312)	(25,154)	(77,987)
Transfers from General Fund	3,133	12,550	3,103	8,113	17,097	43,996
Net movement in funds	3,861	2,216	2,188	(34,199)	(8,057)	(33,991)
Balances brought forward						
1st January 2018	19,291	12,865	7,525	41,037	114,209	194,927
Balances carried forward						
31st December 2018	23,152	15,081	9,713	6,838	106,152	160,936

Mission Partnerships: these are funds received towards the costs of new mission work and the expenditure of these funds on these initiatives. Any excess of expenditure over income is met by a transfer from general funds. **St. Bernard's, Wengen:** this fund is for the maintenance of the church building in Wengen. During 2019 a gift of CHF24,558 was received, primarily, but not exclusively, to upgrade the flat in Wengen. This will be expended during the Spring of 2020.

St. Peter's, Zermatt: this fund is for the maintenance of the church building and the ministry in Zermatt. **Income for Chaplaincy Work:** these are funds received expressed to be in support of specified chaplaincies' work and equivalent sums are passed on to them.

Fundraising and Staff and support costs apportioned to Restricted funds totalling £39,197 (2018: £43,996) are met by a transfer from Unrestricted funds, as all income received is allocated to the specific mission work.

14 Endowments

	2019 £	2018 £
Income	-	-
Total Income		-
Expenditure Total Expenditure		<u>-</u>
Net gains/(losses) on investments	118,224	(18,903)
Net income/(expenditure)	118,224	(18,903)
Net movement in funds	118,224	(18,903)
Balances brought forward 1st January 2019	626,441	645,344
Balances carried forward 31st December 2019	744,665	626,441

Trust Endowment funds represent capital gifts to the Society. Income arising from the Trust fund investments is used for general purposes.

15 Commitments

The Society has financial commitments in respect of non-cancellable operating leases of land and buildings and of equipment. The total future minimum payments under non-cancellable operation lease are payable:

	2019	2018
	£	£
Within one year	12,394	12,397
Between 1 and 5 years	34,374	46,583
After more than 5 years	-	1,667
	46,768	60,647
The operating lease charges for the year were:	2019	2018
	£	£
Hire of Equipment	2,961	4,377
Rental	10,000	9,930
	12,961	14,307

16 Registered Holder

Two properties are registered in the Society's name. Two church properties are registered in the name of Intercontinental Church Society (Nominees) Ltd (a wholly owned subsidiary). The remainder are registered in the name of The Colonial and Continental Church Society (a subsidiary charity).

17 Funds held as Custodian Trustee

Funds are held in the CBF Church of England Deposit funds, and COIF Investment funds, in accounts separate from those of the Society's on behalf of two chaplaincies totalling £218,046 (2018: £185,903). The balances at 31st December are set out below.

	2019 CBF	2019 COIF	2019 Total	2018 CBF	2018 COIF	2018 Total
	Funds	Funds	Funds	Funds	Funds	Funds
	£	£	£	£	£	£
Holy Trinity, Cannes	10,936	-	10,936	10,854	-	10,854
St. Michael's, Paris		207,110	207,110		175,049	175,049
	10,936	207,110	218,046	10,854	175,049	185,903

18 Tax Status

The Society is registered with the Charity Commissioners (No 1072584) as a charity and is exempt from taxation on its charitable activities.

19 Legal Status of the Society

The Society is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10.00.

20 Related Party Transactions

There were no related party transactions except as disclosed in Note 5.