COMPANY REGISTRATION NUMBER: 07858604 CHARITY REGISTRATION NUMBER: 1147153

Mersey Youth Support Trust Company Limited by Guarantee Unaudited Financial Statements 31 December 2019

BRAMWELL MORRIS

Chartered Accountants
18 Mulberry Avenue
Turnstone Business Park
Widnes
Cheshire
WA8 0WN

Company Limited by Guarantee

Financial Statements

Year ended 31 December 2019

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Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 December 2019

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 December 2019.

Reference and administrative details

Registered charity name

Mersey Youth Support Trust

Charity registration number

1147153

Company registration number 07858604

Principal office and registered Old St Lawrence School Building

office

Westminster Road

Kirkdale Liverpool L4 3TQ Merseyside

The trustees

Mr A Stoddart Mr S Walker Mr R Whitmore Mrs A Duffv Mr J Corless

Company secretary

Mr S Walker

Independent examiner

Mr G Mattocks FCA 18 Mulberry Avenue Turnstone Business Park

Widnes Cheshire WA8 0WN

Structure, governance and management

Mersey Youth Support Trust (MYST or the Charity) is a company limited by Guarantee and a registered charity governed by its Memorandum and Articles of Association dated 23 November 2011 as amended by special resolution dated 3 May 2012. It was registered as a charity with the Charity Commission on 8 May 2012.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 December 2019

Structure, governance and management (continued)

RESERVES POLICY

In formulating our reserves policy, we have taken account of the regular commitments of the Charity.

Our aim is to achieve a position where we hold unrestricted reserves equal to six months running costs, including rent subsidy since that is an integral part of our activity. At our current levels this is equal to approximately £35,000

The trustees continue to take the steps which they believe will enable this level of reserves to be attained in the medium term. The Trust has continued to engage a Charity Bid Writer on a one part time contract to assist with funding searches and grant applications in order to achieve these reserves. MYST has also engaged an organisation called Impact Fundraising to review our Corporate Fundraising strategy and to advise the best way forward.

RISK MANAGEMENT

In light of Corporate Governance guidance contained within the Charities Statement of Recommended Practice issued in March 2005 the Trustees have reviewed the major strategic, business and operational risks to which the charity is exposed. Systems are being established and implemented to mitigate those risks and procedures have been implemented to minimise any potential impact on the charity should any of those risks materialise. Our Safeguarding Policy was completely re-written in 2019 to comply with current rules and regulations.

Objectives and activities

MYST is dedicated to helping mainly young people, especially those from disadvantaged backgrounds, to become financially independent. We provide low cost private office space, over two years, from where our clients run their own business and access on site business advice and support.

It was founded in 2012 with the aim of supporting young, disadvantaged entrepreneurs, who want to set up a business. We believe that self-employment supports social mobility and that for some people it is the best way out of unemployment, and of improving their situation and achieving financial independence for themselves and their families.

Due to the needs of the local area we have adjusted our focus. While we still give priority to the young we want to make self-employment accessible to all with a good idea and the enthusiasm and commitment to turn it into reality - regardless of whether they have the money, family background or social networks to help them.

PUBLIC BENEFIT

MYST aims to inspire and empower people to start and build their dream business by providing bespoke business advice, affordable business spaces, funding opportunities when available, contacts and networking.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 December 2019

Achievements and performance

Since launching in April 2012 and opening in August 2012 MYST has:

Met with well over 575 prospective entrepreneurs who have a business idea they would like to pursue, over two per week.

Helped in excess of 180 new businesses to start.

Created more than 400 jobs in those businesses.

Enabled 180+ businesses which started in MYST to either:

A: expand to larger business premises or to a more suitable location for their particular business

B: be "head hunted" and offered full time employment by an established company

C: Return to full time education to allow them to gain qualifications for the benefit of themselves their families and their business.

D: Source free training and mentoring tailored for that particular business

In 2019 MYST continued to average a 96% - 100% occupancy rate for its offices, with full capacity being achieved during several months. This shows the demand is there and that the occupancy rates continue to achieve this level of success.

Financial review

Overall our initial financial position with help from local organisations such as LCVS, Community Foundation for Merseyside and local supporters has been reasonably stable in 2019 although we have yet, once again, been unable to realise our goal of building our reserves such that we hold unrestricted reserves equal to six months running costs.

The nature of the MYST model is that we provide subsidised rents to our target client group. This means that our rental income is insufficient to cover the operating costs of the charity. The business model was deliberately set up this way to allow us to benefit our clients. We aim to raise the balance from generous donations from trusts, foundations, corporate donations and individual donors.

These include:

The Rathbone Trust

Lord Leverhulme Charitable Trust

Mr. Geoffry Bibby

National Lottery Awards for All

LCVS CIF Grant

Liverpool Charity and Volunteers Voluntary Aid Club - LCVS

Community Foundation For Merseyside

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 December 2019

Plans for future periods

In 2012, the trustees set five strategic objectives when founding MYST, which we have continued to pursue to the present date

- 1) Expand our presence throughout Merseyside by opening a second centre within a three year period from April 2019 so that we are able to help a greater number of people and be a more attractive proposition for government funding. We are still investigating several options with a view to opening at least one further hub by early 2021. Finding the right premises in the right location has proved to be more difficult than anticipated as the help from local and national government is still not readily available at present.
- 2) Increase the level of pre-start activities that we undertake particularly for those young people not in employment, education or training.

The majority of entrepreneurs that come to us at the very start of their business journey, when they have nothing more than an idea, with little notion of whether or how it is worth taking further. There are some that come to us when their business is in its infancy (under 18 months old) and we are the next step in the progression/growth of their business.

The expansion of the Kirkdale model, where we manage an enterprise centre that houses a range of fledgling businesses will further increase the early-stage support we are able to provide and promote a business community feel.

We also give free business advice to many startups that are not ready for an office space.

We run a weekly drop in advice session in four local libraries for budding entrepreneurs to discuss their business ideas.

- 3) We continue to improve the level of support to clients through the use of volunteers. We have developed a business mentoring programme alongside the Liverpool Chamber of Commerce, The Womens Organisation, The Princes Trust, LCVS, Community Foundation for Liverpool, Everton in the Community and Sefton and Liverpool Women in Business that is run entirely with professional volunteers, who have strong business skills that they can share with our clients.
- 4) Raise our profile which will underpin our fundraising and operational activities we have directly employed part time Fundraising Manager who will continue to process applications for funds.
- 5) Aim to maintain all offices 96% full within 12 months from January 2020. We have been achieving this aim and have a fairly constant occupation level of between 90% and 96% with 100% occupancy being attained in some months.
- 6) Attract two large sponsors within 2 years this has continued to prove more difficult than envisaged but we are continuing to pursue opportunities as they arise and are now working with Impact Fundraising to achieve this aim.
- 7) Put in place a Business Model that can be rolled out in deprived areas across the UK. Telford, Hull and Dundee Youth Support Trusts are now operational, all based on the MYST model with Sheerness and Plymouth in the pipeline.
- 8) Become the nominated Charity by three large companies per year once again this is proving difficult as major companies seem to favour the more established well known mainstream charities.

John Kelly, the Business Centre Manager, alongside volunteers, are working to improve our social

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 December 2019

John Kelly, the Business Centre Manager, alongside volunteers, are working to improve our social media and on-line presence, as well as our wider media exposure through radio interviews etc. - this is ongoing and from 90 followers on Twitter in January 2012 we now continue to have over 2,300 followers.

We are striving to increase the number of our funders among foundations and trusts as well as local authorities and are now turning our attention to expanding corporate and individual giving.

9) Put MYST on a robust financial footing.

Although it proved to be quite difficult we sustained our financial position during 2019 and took further steps to support our medium-to-long-term goals. We have not yet achieved our goal of rebuilding reserves to the point where we hold six months operating costs in reserve. This therefore still remains a priority.

We are finding it more and more difficult to fit the criteria funders are asking for but will continue to find the funders that are willing to help us and to those we are extremely grateful for their generosity.

We have received this financial year a number of grants from various supporters and funders including The Rathbone Trust, Lord Leverhulme Charitable Trust, LCVS, Community Foundation for Merseyside, Liverpool Charity Volunteers (LCVS) and individual private donators.

We are very grateful to all of them for their support.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 2000 and signed on behalf of the board of trustees by:

Mr S Walker Trustee 5500alca, 29/5/2020.

Trustee

Mr R Whitmore

2/6/2020

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Mersey Youth Support Trust

Year ended 31 December 2019

I report to the trustees on my examination of the financial statements of Mersey Youth Support Trust ('the charity') for the year ended 31 December 2019.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2. the financial statements do not accord with those records; or
- 3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr G Mattocks FCA Independent Examiner

18 Mulberry Avenue Turnstone Business Park Widnes Cheshire WA8 0WN

29 May 2020

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2019

		2019		2018
		Unrestricted		
		funds	Total funds	Total funds
Income and and consents	Note	£	£	£
Income and endowments	_	00.450		
Donations and legacies	5	32,159	32,159	27,805
Other income	6	37,368	37,368	31,258
Total income		69,527	69,527	59,063
Expenditure				
Expenditure on charitable activities	7,8	59,406	59,406	62,478
Total expenditure		59,406	59,406	62.478
rotal experience		39,400	39,400	02,470
Net income/(expenditure) and net movement	in funds	10,121	10,121	(3,415)
Reconciliation of funds				
Total funds brought forward		2,172	2,172	5,587
Total funds carried forward		12,293	12,293	2,172
			, _ 00	2,172

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Company Limited by Guarantee

Statement of Financial Position

31 December 2019

		2019		2018
	Note	£	£	£
Fixed assets Tangible fixed assets	13		92	122
Current assets Cash at bank and in hand		16,429		7,555
Creditors: amounts falling due within one year	14	4,228		5,505
Net current assets			12,201	2,050
Total assets less current liabilities			12,293	2,172
Funds of the charity Unrestricted funds			12,293	2,172
Official failus				2,172
Total charity funds	16		12,293	2,172

For the year ending 31 December 2019 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 29th MAY. 2020, and are signed on behalf of the board by:

Mr S Walker Trustee

29/5/2020

Mr R Whitmore Trustee 2/6/2020

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 December 2019

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Old St Lawrence School Building, Westminster Road, Kirkdale, Liverpool, L4 3TQ, Merseyside.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of accounting

These financial statements have been prepared on the going concern basis, which assumes that the charity will be able to meet its liabilities as they fall due.

On the basis of the next 12 months budget the directors consider that the charity will continue to operate within its financial means.

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

No cash flow statement has been presented for the company.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 December 2019

3. Accounting policies (continued)

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the
 contracted service. This is classified as unrestricted funds unless there is a contractual
 requirement for it to be spent on a particular purpose and returned if unspent, in which case
 it may be regarded as restricted.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 December 2019

3. Accounting policies (continued)

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking
 activities that further its charitable aims for the benefit of its beneficiaries, including those
 support costs and costs relating to the governance of the charity apportioned to charitable
 activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment

25% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 December 2019

3. Accounting policies (continued)

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 December 2019

4. Limited by guarantee

The Charity is a company Limited by Guarantee having no share capital.

5. Donations and legacies

	Unrestricted	Total Funds	Unrestricted	Total Funds
	Funds	2019	Funds	2018
	£	£	£	£
Donations Grants and donations	32,159	32,159	27,805	27,805

6. Other income

	Unrestricted	Total Funds	Unrestricted	Total Funds
	Funds	2019	Funds	2018
	£	£	£	£
Rental income	37,368	37,368	31,258	31,258

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Total Funds 2019 £	Unrestricted Funds £	Total Funds 2018 £
Direct charitable activities	58,456	58,456	61,392	61,392
Support costs	950	950	1,086	1,086
- SPF	59,406	59,406	62,478	62,478

8. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2019 £	Total fund 2018 £
Direct charitable activities	58,456	_	58,456	61,392
Governance costs	-	950	950	1,086
	58,456	950	59,406	62,478

9. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2019	2018
	£	£
Depreciation of tangible fixed assets	30	41
		-

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 December 2019

10. Independent examination fees

	2019	2018
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	950	1,086

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2019	2018
	£	£
Wages and salaries	23,595	23,565
Social security costs	2,404	2,435
Employer contributions to pension plans	547	350
	26,546	26,350
	(

The average head count of employees during the year was 2 (2018: 2). The average number of full-time equivalent employees during the year is analysed as follows:

	2019	2018
	No.	No.
Number of staff - type 4	2	2

No employee received employee benefits of more than £60,000 during the year (2018: Nil).

12. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

13. Tangible fixed assets

	Equipment £	Total £
Cost At 1 January 2019 and 31 December 2019	922	922
Depreciation At 1 January 2019 Charge for the year	800 30	800 30
At 31 December 2019	830	830
Carrying amount At 31 December 2019	92	92
At 31 December 2018	122	122

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 December 2019

14. Creditors: amounts falling due within one year

	2019	2018
	£	£
Trade creditors	3,829	4,998
Social security and other taxes	399	507
	4,228	5,505

15. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £547 (2018: £350).

16. Analysis of charitable funds

Unrestricted funds

	At			At
	1 January 20		3	1 Decembe
	19	Income	Expenditure	r 2019
	£	£	£	£
General funds	2,172	69,527	(59,406)	12,293
		-		

17. Analysis of net assets between funds

	Unrestricted	Total Funds	Total Funds
	Funds	2019	2018
	£	£	£
Tangible fixed assets	92	92	122
Current assets	16,429	16,429	7,555
Creditors less than 1 year	(4,228)	(4,228)	(5,505)
Net assets	12,293	12,293	2,172
		Francisco Company of the Company of	

18. Financial instruments

The charity currently holds no financial instruments.

Mersey Youth Support Trust
Company Limited by Guarantee
Management Information
Year ended 31 December 2019

The following pages do not form part of the financial statements.

Company Limited by Guarantee

Detailed Statement of Financial Activities

Year ended 31 December 2019

	2019	2018
1 0000 00 00 00 00 10 00 00 00 00 00 00	£	£
Income and endowments		
Donations and legacies	20.450	27 905
Grants and donations	32,159	27,805
Other income		
Other income Rental income	27 260	24 250
Rental income	37,368	31,258
Total income	69,527	59,063
Expenditure		
Expenditure on charitable activities	00.505	00 505
Wages and salaries	23,595	23,565
Employer's NIC	2,404	2,435
Pension costs	547	350
Repairs and maintenance	136	114
Other establishment Other motor/travel costs	24,619	28,102
	125	145 5,790
Legal and professional fees Other office costs	5,126 2,364	1,521
Depreciation	30	41
Sundries	260	221
Bank Charges	200	194
Balik Offarges		
	59,406	62,478
Total expenditure	59,406	62,478
	- Control Control	
Net income/(expenditure)	10,121	(3,415)
		====

Company Limited by Guarantee

Notes to the Detailed Statement of Financial Activities

Year ended 31 December 2019

	2019	2018
Europediture on abouttable activities	£	£
Expenditure on charitable activities		
Direct charitable activities		
Activities undertaken directly	00.505	00 505
Direct charitable activity 1 - wages/salaries	23,595	23,565
Direct charitable activity 1 - employer's NIC	2,404	2,435
Direct charitable activity 1 - pension costs	547	350
Direct charitable activity 1 - repairs & maintenance	136	114
Direct charitable activity 1 - other establishment	24,619	28,102
Direct charitable activity 1 - other motor/travel costs	125	145
Direct charitable activity 1 - legal and professional fees	4,176	4,704
Direct charitable activity 1 - other office costs	2,364	1,521
Direct charitable activity 1 - depreciation	30	41
Sundries	260	221
Bank charges	200	194
	58,456	61,392
Governance costs		
Governance costs - accountancy fees	950	1,086
Expenditure on charitable activities	59,406	62,478