Unaudited Financial Statements

31 December 2019

JONATHAN RHODES BSC BFP FCA

Chartered accountants Walter Hunter & Co Limited Chartered Accountants 24 Bridge Street Newport South Wales NP20 4SF

Financial Statements

Year ended 31 December 2019

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Trustees' Annual Report

Year ended 31 December 2019

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 December 2019.

Reference and administrative details

Margaret Clitherow Trust Charitable Incorporated Organisation
1163629
3 Boughton House Green Lane Henley-on-Thames Oxfordshire RG9 1LR
The Henley Building Newtown Road Henley-on-Thames Oxon RG9 1HG
info@margaretclitherow.org
www.margaretclitherow.org
Mr S D Bowden Mrs M C Atkinson Mr Gabriele D'Uva
Jonathan Rhodes BSc BFP FCA Walter Hunter & Co Limited Chartered Accountants 24 Bridge Street Newport South Wales NP20 4SF

Structure, Governance and Management

This charity is a Foundation Charitable Incorporated Organisation. It is governed by a standard constitution of a CIO. The CIO is an independent charity, number 1163629. The date of this constitution is the 11th September 2015. This charity was admitted onto the Register of Charities in England and Wales on the 17th September 2015.

Every Trustee is appointed for a term of three years by a resolution passed at a properly convened meeting of the Charity Trustees. In selecting Trustees, we consider the skills, knowledge and experience required for the effective administration of the CIO. Potential Trustees must also meet with a number of our clients and demonstrate a commitment to the work we do before the appointment is made. Each new Trustee is provided with copies of the Constitution, ratified policies, our business/development plans, the latest annual report and the latest statement of accounts, as well as having an introductory meeting with the Chair.

Trustees' Annual Report

Year ended 31 December 2019

Working alongside our Trustees, we are grateful to our growing Advisory Board.

Day to day management of the charity is delegated to the paid manager, who leads a modest team of paid staff in addition to volunteers. This year, the Trustees took the exciting decision that we were ready to work towards a restructure of the charity and to recruit a new Senior Manager to build on the charity's current foundations and take it onto its next stage of development. Recruitment for this post was underway at the end of the year.

However, we remain a small, hands-on charity, utilising the skills of appropriately qualified volunteers to undertake areas of work.

We have a comprehensive safeguarding policy. DBS checks are carried out on all eligible operational individuals. Comprehensive safeguarding training is also provided to those individuals through a third-party provider.

We have a number of other policies, including a Financial Management policy and a Conflict of Interest policy.

Background to MCT

Traveller, Gypsy and Roma communities are distinctive ethnic groups. These groups have a unique identity and way of life, which goes back hundreds of years and is recognised as well as protected in law¹.

Traveller, Gypsy and Roma communities have been the subject of historic persecution, not least as part of the Holocaust. Their marginalisation within society continues today and many Travellers feel their culture is being eroded by issues related to faith, land and legal rights. Moreover, evidence shows that outcomes for these communities, in areas such as life expectancy, child mortality, mental wellbeing and education, are perhaps the worst of any ethnic group in the UK².

Margaret Clitherow Trust was founded in late 2015 to help tackle some of these issues, in partnership with the communities we serve.

¹ The London Borough of Bromley v Persons Unknown; England and Wales Court or Appeal Decision, 21st January 2020

² Tackling inequalities faced by Gypsy, Roma and Traveller communities, House of Commons Women and Equality Select Committee, Report Published 5 April 2019

Trustees' Annual Report

Year ended 31 December 2019

Objectives and activities

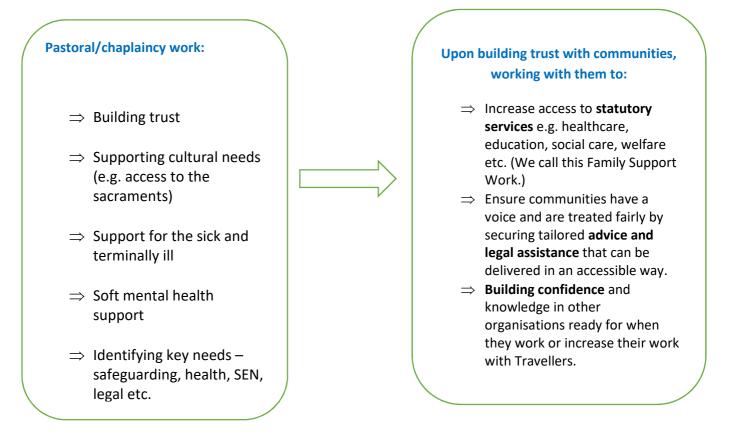
We believe in a world where everyone is included, regardless of their background, gender, ethnicity, sexuality – or indeed anything else! Everyone should be able to uphold their civil rights and play a full part in a society where they enjoy mutual respect with other people. We believe that this is possible for the Traveller, Gypsy and Roma communities and we look forward to being part of a country where this is realised.

MCT - why we are different

Most organisations find it difficult to engage directly with Travelling communities or are reluctant to do so. Travellers are wary of those outside of their communities, partly as a result of previous experience and societal stigma.

That said, Travellers are usually deeply religious and have considerable faith in the Church. Their beliefs and reverence for religious customs often form the backbone of their daily lives and identities, in a way rarely seen or understood in the wider population.

Given this background, at MCT, we start to build strong trusting relationships with communities through our specially trained Chaplains. It is only after this that we can then work with communities to increase their access to statutory and other services in a safe and supported way. This is our model of work.



Please note that our pastoral care and wider support services are available to all members of the communities we serve regardless of whatever faith background they have. MCT does not seek to proselytise. Instead, it seeks to meet and serve individuals and communities as they are.

Trustees' Annual Report (continued)

Year ended 31 December 2019

Update on Activities during 2019

Strand 1: Pastoral

Our team regularly visit communities to offer pastoral care, build trust and identify needs to refer on.

Highlights of our pastoral work this year have been:

- 1. The introduction of week-long residential pastoral visits to high need sites, especially with the large sites in Cardiff. This includes drop-ins for informal mental health support.
- 2. Father Liam Cummins' remarkable work with young men and alcoholism on a site near lver as well as in regard to Travellers in prison.
- 3. Intensive support around families coping with terminal illness, most especially terminally ill children.

Over the next year or so we are aiming to improve our pastoral services by:

- 1. Fundraising for and recruiting a sessional pastoral team so we can visit both more sites and existing sites more frequently.
- 2. Rolling out bespoke mental health training for all of our staff across all streams of work.
- 3. Introducing a Mental Health and Pastoral strategy to ensure quality assurance across the pastoral team with the help of Revd. Jean Fletcher, retired Chair of the national Mental Health Chaplains' Forum.

Strand 2: Access to legal representation

We refer vulnerable clients to partner law firms and support them through their cases.

This year saw the appointment of a dedicated Legal Referrals Coordinator. We give enormous thanks to the Allen Lane Foundation for providing funding for this post.

While our data collection period ended slightly after the year ended, it is clear from the relevant data that this new role is already having a marked impact on our work. In the first four months of that the post holder was in place, the percentage of cases where clients successfully engaged with a legal or other representation to the completion of their case rose to 87.5%. This is a significant improvement from before the post holder was in place where the metric sat at approximate 50% due to frequent disengagement resulting from residence/location changes, communication difficulties and mental health challenges etc.

We of course are also indebted to the law firms who we worth with.

The team at Barret Thompson solicitors have given a huge amount of pro bono advice this year to vulnerable clients. We give particular thanks to the generosity of Francesca Dalton in this regard, who was described to me as a "tower of strength".

Hennessey and Hammudi solicitors continue to provide many of our clients with tailored legal services. The whole team at the firm show a deep commitment to MCT.

We are also grateful this year for the support of Bastion Lloyd Morris solicitors, Hodge, Allen and Jones solicitors and Ellis Sareen of Foundry Chambers, as well as to our public law and research consultant. **Strand 3: Meeting social, health and education needs through Family Work**

Trustees' Annual Report (continued)

Year ended 31 December 2019

Our Family Support Workers help vulnerable families to access a range of statutory services and other support according to their needs.

In England, MCT is also fortunate to have two highly competent former social workers leading our Family Support Work. One of the these individuals joined us in late spring this year. As a Family Support Worker, their role has been to link up vulnerable families with statutory and inter-agency support; their cases so far have involved educational access, social services, accommodation and mental health. Through this work we have been approached by a GP consortium local to one of our key sites with a view to working strategically with MCT on healthcare access for communities. It is early days, but this is an exciting development and could provide a great model for future work.

In Wales, our part-time Family Support Worker has put MCT on the map down in Cardiff this year, establishing a real presence at two large isolated sites of high need, supporting a number of clients and establishing inter-agency work. The person responsible for this work is now moving on, but we will continue to work in Cardiff through some of our other team members. Going forward, the Trustees are to consider, in partnership with another charity local to Cardiff, the appointment of a new Family Support Worker with increased hours and local resources.

Financial Review

During the period 01.01.19 to 31.12.19 our total income was \pounds 52,960, including restricted funds of \pounds 5,000. The charity received income from fundraising events (held by third parties), private individuals, collections and other charities, as well as Gift Aid.

The expenditure for this period was £52,999, including expenditure of £10,865 in Restricted Funds for both our Legal and Family Support Work.

At the year end, the charity had a balance of £55,032, of which £40,897 is unrestricted funding.

Over the next four years, the Trustees will seek to build sufficient reserves to maintain the charity's activities for one year. The purpose of the reserves is to safeguard the charity from short-term fluctuations in funding.

The charity is generously provided with a rent-free office space by Sagoss Ltd. This enables virtually all our funds to go into work on the ground.

As of 31.12.19 the charity had no liabilities, debts or fund deficits.

Neither the charity nor its Trustees act as custodian trustees.

Note of thanks

The Trustees would like to express their gratitude to our operational team, funders and partner organisations. In writing this report we are reminded of the breadth of the MCT family. The research is clear: that ethnic Travellers are the most marginalised and stigmatised of any group in our country, which makes the support that we get all the more necessary and remarkable. Thank you.

The Trustees would like to give particular thanks to Holy Family Sisters and Sagoss Ltd. for their particular and transformational generosity.

Public Benefit Statement

Trustees' Annual Report (continued)

Year ended 31 December 2019

The Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission when exercising their responsibilities.

Responsibilities of trustees Statement of Trustees responsibilities

The Charities Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2005;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to do so.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' annual report was approved on 1 August 2020 and signed on behalf of the board of trustees by:

Mr S D Bowden Trustee

Independent Examiner's Report to the Trustees of Margaret Clitherow Trust Charitable Incorporated Organisation (continued)

Year ended 31 December 2019

I report to the trustees on my examination of the financial statements of Margaret Clitherow Trust Charitable Incorporated Organisation ('the charity') for the year ended 31 December 2019.

Responsibilities and basis of report

The charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Act and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the applicable Directions given by the Charity Commission under section 145(5)(b)

of the Act; and

• to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me reasonable cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act, and
- the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jonathan Rhodes BSc BFP FCA Independent Examiner

Walter Hunter & Co Limited Chartered Accountants 24 Bridge Street Newport South Wales NP20 4SF

Statement of Financial Activities

Year ended 31 December 2019

			2019		2018
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments Donations and legacies	4	47,960	5,000	52,960	71,535
Total income		47,960	5,000	52,960	71,535
Expenditure Expenditure on raising funds: Costs of raising donations and					
legacies Expenditure on charitable activities	5 6,7	 42,134	_ 10,865	_ 52,999	946 50,534
Total expenditure		42,134	10,865	52,999	51,480
Net (evenediture)/income and net					
Net (expenditure)/income and net movement in funds		5,826	(5,865)	(39)	20,055
Reconciliation of funds Total funds brought forward		35,071	20,000	55,071	35,016
Total funds carried forward		40,897	14,135	55,032	55,071

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 10 to 14 form part of these financial statements.

Statement of Financial Position

31 December 2019

Current assets	Note	2019 £	2018 £
Cash at bank and in hand		55,032	55,071
Net current assets		55,032	55,071
Total assets less current liabilities		55,032	55,071
Funds of the charity			
Restricted funds Unrestricted funds		14,135 40,897	20,000 35,071
Total charity funds	13	55,032	55,071

These financial statements were approved by the board of trustees and authorised for issue on 1 August 2020, and are signed on behalf of the board by:

Mr S D Bowden Trustee

The notes on pages 10 to 14 form part of these financial statements.

Notes to the Financial Statements

Year ended 31 December 2019

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Flat 3 Boughton House, Green Lane, Henley-on-Thames, Oxfordshire, RG9 1LR.

2. Statement of compliance

These financial statements have been prepared in compliance with the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on a going concern basis and on a receipts and payments basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

- (a) No cash flow statement has been presented.
- (b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Income tax

As a charity, Margaret Clitherow Trust is exempt from tax on income and gains, to the extent that such income and gains are applied exclusively to charitable purposes. No tax charges have ariseen in the charity.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Notes to the Financial Statements (continued)

Year ended 31 December 2019

3. Accounting policies (continued)

Incoming resources

All incoming resources are included in the statement of financial activities when received.

Resources expended

Expenditure is recognised on a payments basis. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking
 activities that further its charitable aims for the benefit of its beneficiaries, including those
 support costs and costs relating to the governance of the charity apportioned to charitable
 activities.

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Donations Donations Gift Aid	7,960	=	7,960
Grants			
Grants	40,000	_	40,000
Allen Lane grant	_	5,000	5,000
	47,960	5,000	52,960
	Unrestricted Funds	Restricted Funds	Total Funds 2018
–	£	£	£
Donations Donations Gift Aid	4,334 201	- -	4,334 201
Grants Grants Allen Lane grant	47,000	20,000	67,000 _
5	51,535	20,000	71,535

Notes to the Financial Statements (continued)

Year ended 31 December 2019

5. Costs of raising donations and legacies

Costs of raising donations and legacies	Funds £	Total Funds 2019 £	Unrestricted Funds £	Total Funds 2018 £
– Donations	_	_	946	946

6. Expenditure on charitable activities by fund type

Core activities Living our faith fund Allen Lane project Support costs	Unrestricted Funds £ 35,714 - 6,420 42,134	Restricted Funds £ 	Total Funds 2019 £ 35,714 8,088 1,862 7,335 52,999
Core activities Living our faith fund Allen Lane project Support costs	Unrestricted Funds £ 43,304 _ _ 7,230 50,534	Restricted Funds £ – – –	Total Funds 2018 £ 43,304 _ 7,230 50,534

7. Expenditure on charitable activities by activity type

	Activities			
	undertaken		Total funds	Total fund
	directly Sup	port costs	2019	2018
	£	£	£	£
Core activities	35,714	5,335	41,049	49,292
Living our faith fund	8,088	610	8,698	_
Allen Lane project	1,862	305	2,167	_
Governance costs	_	1,085	1,085	1,242
	45,664	7,335	52,999	50,534

Notes to the Financial Statements (continued)

Year ended 31 December 2019

8. Analysis of support costs

Communications and IT General office Human resources Finance costs Governance costs Insurance	Core Activities £ 995 754 458 1,950 1,085 828	Living our faith fund £ 247 256 107 – –	Allen Lane £ 305 – – – –	Total 2019 £ 1,547 1,010 565 1,950 1,085 828	Total 2018 £ 700 877 718 2,800 1,242 587
Training	350	_	-	350	306
	6,420	610	305	7,335	7,230

9. Independent examination fees

Independent examiners fee paid during the year £930 (2018:£900) including VAT

10. Staff costs

The total staff costs for the reporting period are analysed as follows:

	2019	2018
	£	£
Wages and salaries	33,551	35,290

The average head count of employees during the year was 4 (2018: 3).

No employee received employee benefits of more than £60,000 during the year (2018: Nil).

11. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees (2018: nil). One trustee received expenses of \pounds 1,373 (2018: \pounds 5,307) incurred in the course of their charitable activities.

12. Analysis of charitable funds

Unrestricted funds

General core funds	At 1 Jan 2019 £ 35,071	Income £ 47,960	At Expenditure 31 Dec 2019 £ £ (42,134) 40,897
General core funds	At 1 Jan 2018 £ 35,016	Income £ 51,535	At Expenditure 31 Dec 2018 £ £ (51,480) 35,071

Notes to the Financial Statements (continued)

Year ended 31 December 2019

12. Analysis of charitable funds (continued)

Restricted funds

nestricted funds			At
	At 1 Jan 2019 £	Income £	Expenditure 31 Dec 2019
Living our faith fund	20,000	~ _	(8,698) 11,302
Allen Lane grant	_	5,000	(2,167) 2,833
	20,000	5,000	(10,865) 14,135
			At
	At 1 Jan 2018	Income	Expenditure 31 Dec 2018
	£	£	££
Living our faith fund Allen Lane grant	_	20,000	- 20,000
	_	-	
		20,000	- 20,000
		20,000	

13. Analysis of net assets between funds

Current assets	Unrestricted	Restricted	Total Funds
	Funds	Funds	2019
	£	£	£
	40,897	14,135	55,032
Current assets	Unrestricted	Restricted	Total Funds
	Funds	Funds	2018
	£	£	£
	35,071	20,000	55,071

Management Information

Year ended 31 December 2019

The following pages do not form part of the financial statements.

Detailed Statement of Financial Activities

Year ended 31 December 2019

Income and endowments	2019 £	2018 £
Donations and legacies Donations	7,960	4,334
Gift Aid Grants Allen Lane grant	40,000 5,000	201 67,000
	52,960	71,535
Total income	52,960	71,535
Expenditure Costs of raising donations and legacies Other office costs	_	946
Expenditure on charitable activities		
Purchases	11,194	6,898
Wages and salaries	33,551	35,290
Insurance	828	587
Other establishment	-	409
Other motor/travel costs	1,085	1,242
Legal and professional fees	1,950 919	2,800 1,116
Telephone Other office costs	1,010	468
Training & compliance	350	306
Recruitment	565	718
Computer & IT	1,547	700
	52,999	50,534
Total expenditure	52,999	51,480
Net (expenditure)/income	(39)	20,055

Notes to the Detailed Statement of Financial Activities

Year ended 31 December 2019

	2019 £	2018 £
Costs of raising donations and legacies Costs of raising donations and legacies - Donations Costs of Fundraising & Publicity	_	946
Costs of raising donations and legacies		946
Expenditure on charitable activities Core Activities		
Activities undertaken directly Project & casework	1,244	6,898
Operational wages/salaries Telephone	33,551 919	35,290 1,116
	35,714	43,304
Support costs		
Insurance Office Equipment	828	587 409
Legal and professional fees	1,950	2,800
Office PPS Training & compliance	754 350	468 306
Recruitment	458	718
IT & computer costs	995	700
	5,335	5,988
Living our faith fund		
Activities undertaken directly	0 000	
Portsmouth project direct costs	8,088	
Support costs Portsmouth PPS	256	_
Portsmouth recruitment	107	_
Portsmouth IT & computer	247	_
	610	_
Allen Lane project		
Activities undertaken directly Allen Lane project costs	1,862	_
<i>Support costs</i> Allen Lane IT & computer costs	305	_
Governance costs		
Governance costs	1,085	1,242
Expenditure on charitable activities	52,999	50,534