



Trustees' Annual Report for the period

Period start date		Period end date	
From	01 01 2019	To	31 12 2019

Section A

Reference and administration details

Charity name **AIM Achieve Inspire Motivate**

Other names charity is known by **AIM**

Registered charity number (if any) **1167767**

Charity's principal address **47 Broadwater Down**

Tunbridge Wells

Postcode

TN2 5NY

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Zoe Bissett-Catania	Chair and Trustee		
2	Penelope Norwood	Treasurer and Trustee		
3	Katherine Murphy	Trustee		
4	Kimberley Sheppard	Trustee		
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Bank	Metro Bank	1 Southampton Row, London, WC1B 5HA

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Trustees are all volunteers and are approved by a majority of trustees prior to appointment.

Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The advancement of education particularly but not exclusively, providing free out of school tuition to primary school pupils from low income families.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

AIM runs weekly out of school tutoring classes for children from low-income families. These classes are primarily focused on helping the children prepare for the 11+ Kent Test, which is the selection test for Grammar School places in Kent.

During school holidays, the frequency and length of classes is increased.

Children are selected for AIM on the basis of income and academic suitability. Places are only given to children from low income families.

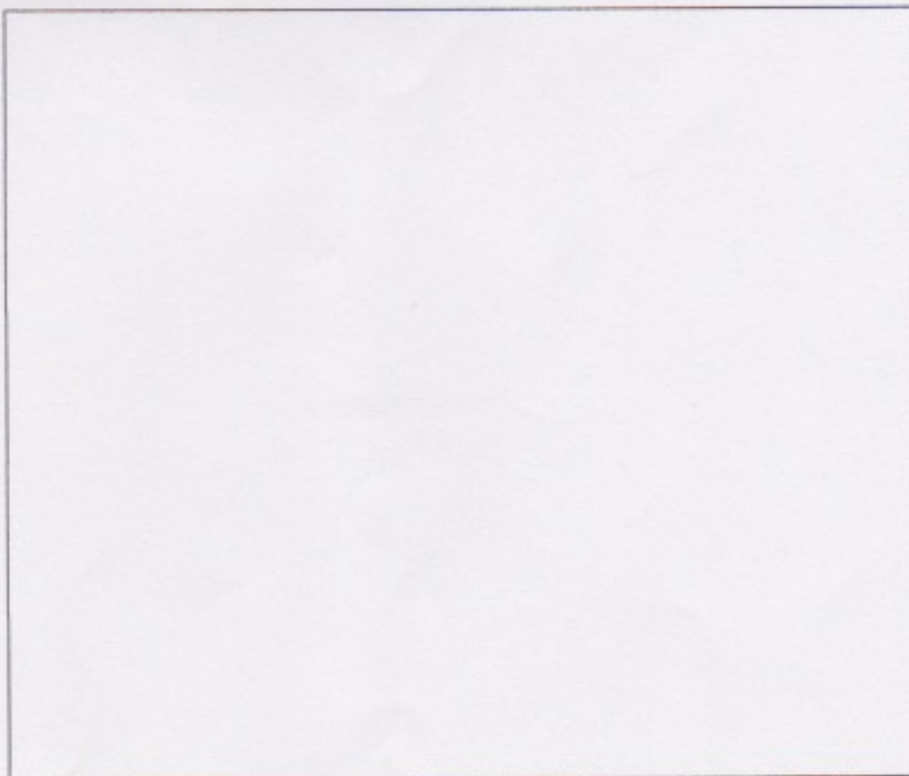
AIM classes:

- Familiarise the children with the process and requirements of the Kent Test
- Raise the children's educational aspirations and build their confidence
- Consolidate and build on the learning environment alongside others who are similarly able.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.



Section D

Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

AIM ran weekly Kent Test preparation classes between January and September 2019. Additional classes were run during the summer holiday in preparation for the test in September 2019.

AIM also supplied online learning support, giving the children access to Bond online tuition.

AIM also provided a motivational trip for the children to Bowles Outdoor Centre, the Odeon cinema as well as providing a session in mindfulness. AIM also arranged for the children to participate in a Community Day held at Tonbridge School in July.

10 children attended AIM classes in 2019. All ten children sat the Kent Test in September 2019 and 7 children passed the test and were awarded Grammar School places.

Section E

Financial review

Brief statement of the charity's policy on reserves

The charity aims to secure sufficient funding each year through applying for grants in order to run the programme the following year.

The AIM financial year runs from Jan to Dec, covering a single cohort of beneficiaries. Each year we support a different cohort. There is therefore no need to retain reserves in order to complete the work with a cohort over more than one financial year. A new cohort is recruited in the autumn when sufficient funds are in place to run a full programme for them.

Details of any funds materially in deficit

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

AIM is run by volunteers. There are no paid members of staff. Professional tutors, who are paid as contractors and are not employees of AIM, carry out tutoring.

Section G

Declaration

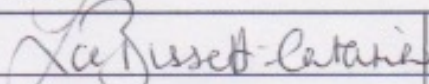
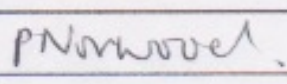
The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Position (eg Secretary, Chair, etc)

	
ZOE RUSSETT-CATANIA	PENELOPE ANN NORWOOD
Chair	TREASURER

Date

10/10/2020

AIM ACCOUNTS 01/01/19-31/12/19

Charity number: 1167767

	£	£
<u>FUNDS BROUGHT FORWARD</u>		
Cash	12.10	
Bfwd bank	2416.63	
TOTAL FUNDS BROUGHT FORWARD		2428.73
 <u>RECEIPTS</u>		
Private Donations Received	3762.07	
Cash from students	469.36	
Income from mocks	750.00	
		4981.43
 <u>PAYMENTS</u>		
Tutoring cost	2,790.00	
Food & Drink	262.32	
Printing & photocopying & sundry	82.98	
Internet web provider expenses	155.87	
Bond online	185.90	
Training / DBS / Insurance	206.48	
Motivational activities for children	521.00	
		4,204.55
 NET MOVEMENT IN FUNDS IN A/C PERIOD		776.88
 TOTAL FUNDS CARRIED FORWARD		3205.61
 Cfwd Cash balance	0.00	
Cfwd Metro bank	3205.61	
 TOTAL FUNDS @ 31/12/19		3205.61