

RECONCILIATION INITIATIVES
Registered Charity No. 1174154

TRUSTEES' REPORT AND ACCOUNTS

1 January – 31 December 2019

RECONCILIATION INITIATIVES
Registered Charity No. 1174154

LEGAL AND ADMINISTRATIVE INFORMATION

Registered Charity no: 1174154

Trustees: Revd David Dadswell (resigned 27/01/2019)
Dr Teresa Dumasy (from 24/01/2019)
Revd Adeola Eleyae (from 09/11/2019)
Revd Patricia Hillas (from 09/11/2019)
Revd Dr Canon Sarah Hills
Revd James Johnston (resigned 08/07/2019)
Revd Dr Alastair McKay (resigned 29/04/2019)
Iain Nettleton
Rt Revd Peter Price (Chair)
Mark Simmons (from 11/04/2019)
Karen West

Executive Director: Revd Dr Alastair McKay (from 01/05/2019)

Registered Office: St Michael's House
11 Priory Row
Coventry
CV1 5EX

Bankers: The Co-operative Bank
PO Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

Independent Examiner: Nathan Thomas

TRUSTEES' REPORT
FOR THE TWELVE MONTHS ENDED 31 DECEMBER 2019

The trustees submit their annual report and the financial statements for the twelve months ended 31 December 2019. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2015 in preparing the annual report and financial statements of the charity.

Setting Up, Structure, Governance and Management

The charity was formed and registered with the Charity Commission on 7 August 2017.

The charity is constituted as a Charitable Incorporated Organisation (CIO) and is governed by a constitution, last amended on 14 January 2017, which became effective upon registration with the Charity Commission on 7 August 2017.

Trustees are appointed by invitation of the existing trustees and subject to a satisfactory interview. Prospective new trustees are invited to attend a trustees' meeting prior to formal appointment. The management of the charity's operations is vested in the Board of Trustees. The full Board of Trustees meets four times per year, usually alternating between London and Coventry.

During the first few months of 2019, the charity's day-to-day operations were overseen by the Chair of Trustees, until to the appointment of an Executive Director on 1 May 2019.

Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the relevant UK legislation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Risk Management

The trustees consider the major financial risk to be failure to raise the funds to enable the charity to implement the plan for the Anglican Peacemaking Institute programmes. The trustees are developing a fundraising strategy to address this risk.

Objectives and Activities

The charity's objects, as set out in its constitution, are:

"To advance the Christian faith and in particular the gospel of redemption and reconciliation for the benefit of the public, by every available means, including, but not exclusively, through:

- (i) the provision of training and education in the principles and practices of Christian relationship, community building, peacemaking and reconciliation; and

RECONCILIATION INITIATIVES
Registered Charity No. 1174154

- (ii) in furtherance of the above, the provision of advice, consultancy and other services, to Christian church leaders, members and others including, but not limited to, those Christians who are members of churches within the world-wide Anglican Communion.”

The charity seeks to achieve its objects primarily by working to deliver plans for Anglican Peacemaking Institute programmes. These are intensive training programmes for those in church leadership and ministry roles, followed by ongoing coaching over an 18-month period to support implementation, action and reflection. The charity launched the inaugural programme in July 2020, with preparations for this beginning in 2019. Further details are covered on the charity’s website: www.reconciliation-initiatives.org.

In exercising their powers or duties, the trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission.

Achievements and Performance

In the period covered by this report the charity:

- completed recruitment of a full set of trustees, including a new chair of trustees;
- appointed an executive director and administrator, both working part-time;
- established a website for the charity (see www.reconciliation-initiatives.org);
- launched the charity publicly with an event held at Lambeth Palace on 5 June 2019;
- established an office at Coventry Cathedral in St Michael’s House, where the administrator is based;
- raised the funds needed to deliver the first Anglican Peacemaking Institute programme, entitled *API Reconciling Mission*, to run in 2020-2021 in the British Isles; and
- recruited some of the sponsoring bishops and participants for the first *API Reconciling Mission* programme.

Financial Review

The principal sources of funding in the period covered by this report were donations from private individuals. These totalled £68,783 over this period, and the largest portion of these were received without conditions from related parties. These donations were supplemented by a Gift Aid claim of £24,455, giving total income for the period of £93,238.

The expenditure totalled £30,095 during this period. The main items of expenditure were staff salaries, the design and creation of an organisational website, the design and printing of publicity materials, and the costs of the charity’s launch event. In addition, the charity paid a deposit with a retreat centre, Launde Abbey, for the residential course at the start of the *API Reconciling Mission* programme scheduled for July 2020.

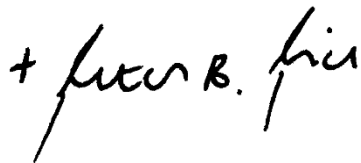
The overall financial position of the charity, as at 31 December 2019, was £102,702.

Plans for Future Periods

In the next period, the charity intends to:

- raise further funds for the initial Anglican Peacemaking Institute programmes;
- recruit at least four sponsoring bishops and 16 participants for the first *API Reconciling Mission* programme in the British Isles, to begin in July 2020;
- conduct monitoring and evaluation of the first *API Reconciling Mission* programme led by an independent researcher;
- recruit further sponsoring bishops and participants for the second *API Reconciling Mission* programme in the British Isles, to begin in June 2021; and
- develop plans for a first *API Practical Peacemaking* programme in southern Africa, and an additional programme in East Africa, to begin in 2021 or 2022.

This report was approved by the Board of Trustees on 14 October 2020:



(Chair)

RECONCILIATION INITIATIVES
Registered Charity No. 1174154

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF BRIDGE BUILDERS MINISTRIES

I report on the accounts of the charity for the twelve months ended 31 December 2019 which are set out on pages 6 to 13.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Nathan Thomas
1 Upper Mount Pleasant, Freshford, Bath
Chartered Accountant

2 October 2020

RECONCILIATION INITIATIVES
Registered Charity No. 1174154

STATEMENT OF FINANCIAL ACTIVITIES
12 MONTHS ENDED 31 DECEMBER 2019

		Reconciliation Initiatives			Charity No (if any)	1174154	CC17a
		Annual accounts for the period					
		Period start date		01/01/2019	To	Period end date	
Section A Statement of financial activities							
Recommended categories by activity	Details of own analysis	Note	Unrestricted funds	Restricted income funds	Endowment funds	Total this year	Total last year
			£	£	£	£	£
Incoming resources (Note 3)			F01	F02	F03	F04	F05
Incoming resources from generated funds			-	-	-	-	-
Voluntary income		S01	93,238	-	-	93,238	41,000
Activities for generating funds		S02	-	-	-	-	-
Investment income		S03	-	-	-	-	-
Incoming resources from charitable activities		S04	-	-	-	-	-
Other incoming resources		S05	-	-	-	-	-
Total incoming resources			93,238	-	-	93,238	41,000
Resources expended (Notes 4-8)							
Costs of Generating Funds			-	-	-	-	-
Costs of generating voluntary income		S07	180	-	-	180	1,440
Fundraising trading costs		S08	-	-	-	-	-
Investment management costs		S09	-	-	-	-	-
Charitable activities		S10	29,061	-	-	29,061	-
Governance costs		S11	855	-	-	855	-
Other resources expended		S12	-	-	-	-	-
Total resources expended			30,095	-	-	30,095	1,440
Net incoming/(outgoing) resources before transfers			63,142	-	-	63,142	39,560
Gross transfers between funds			-	-	-	-	-
Net incoming/(outgoing) resources before other recognised gains/(losses)			63,142	-	-	63,142	39,560
Other recognised gains/(losses)							
Gains and losses on revaluation of fixed assets for the charity's own use		S17	-	-	-	-	-
Gains and losses on investment assets		S18	-	-	-	-	-
Net movement in funds			63,142	-	-	63,142	39,560
Total funds brought forward			39,560	-	-	39,560	-
Total funds carried forward			102,702	-	-	102,702	39,560

RECONCILIATION INITIATIVES
Registered Charity No. 1174154

Section B Balance sheet						
	Note	Unrestricted funds	Restricted income funds	Endowment funds	Total this year	Total last year
		£	£	£	£	£
Fixed assets		F01	F02	F03	F04	F05
Tangible assets (Note 9)	B01		-	-	-	-
	B02	-	-	-	-	-
Investments (Note 10)	B03	-	-	-	-	-
Total fixed assets	B04	-	-	-	-	-
Current assets						
Stock and work in progress	B05		-	-	-	-
Debtors (Note 11)	B06	3,310	-	-	3,310	-
(Short term) investments	B07	-	-	-	-	-
Cash at bank and in hand	B08	101,092	-	-	101,092	39,560
Total current assets	B09	104,402	-	-	104,402	39,560
Creditors: amounts falling due within one year (Note 12)	B10	1,700	-	-	1,700	-
Net current assets/(liabilities)	B11	102,702	-	-	102,702	39,560
Total assets less current liabilities	B12	102,702	-	-	102,702	39,560
Creditors: amounts falling due after one year (Note 12)	B13		-	-	-	-
Provisions for liabilities and charges	B14	-	-	-	-	-
Net assets	B15	102,702	-	-	102,702	39,560
Funds of the Charity						
Unrestricted funds	B16	-			-	-
	B17	-			-	-
Restricted income funds (Note 13)	B18		-		-	-
Endowment funds (Note 13)	B19			-	-	-
Total funds	B20	-	-	-	-	-

RECONCILIATION INITIATIVES
Registered Charity No. 1174154

Section C	Notes to the accounts
Note 1	Basis of preparation
<i>This section should be completed by all charities .</i>	
1.1 Basis of accounting	
These accounts have been prepared on the basis of historic cost (except that investments are shown at market value) in accordance with:	
• Accounting and Reporting by Charities – Statement of Recommended Practice (SORP 2005);	
• and with*	<div style="display: inline-block; border: 1px solid black; width: 40px; height: 20px; text-align: center; vertical-align: middle;">✓</div> Accounting Standards;
or	<div style="display: inline-block; border: 1px solid black; width: 40px; height: 20px; text-align: center; vertical-align: middle;"></div> Financial Reporting Standards for Smaller Enterprises (FRSSE);
• and with the Charities Act.	

RECONCILIATION INITIATIVES
Registered Charity No. 1174154

Note 2 Accounting policies	
<i>This standard list of accounting policies has been applied by the charity except for those deleted. Where a different or additional policy has been adopted then this is detailed in the box below.</i>	
INCOMING RESOURCES	
Recognition of incoming resources	These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none"> the charity becomes entitled to the resources; the trustees are virtually certain they will receive the resources; and the monetary value can be measured with sufficient reliability.
Incoming resources with related expenditure	Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.
Grants and donations	Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.
Tax reclaims on donations and gifts	Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.
Contractual income and performance related grants	This is only included in the SoFA once the related goods or services have been delivered.
Gifts in kind	Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.
	Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity.
	Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.
Donated services and facilities	These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Investment income	This is included in the accounts when receivable.
Investment gains and losses	This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.
EXPENDITURE AND LIABILITIES	
Liability recognition	Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.
Governance costs	Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Grants payable without performance conditions	These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.
Support Costs	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.
ASSETS	
Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or a reasonable value on receipt.
Investments	Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.
Stocks and work in progress	These are valued at the lower of cost or market value.
POLICIES ADOPTED ADDITIONAL TO OR DIFFERENT FROM THOSE ABOVE	
Launde Abbey Deposit	£3,301.87

RECONCILIATION INITIATIVES
Registered Charity No. 1174154

Note 3 Analysis of incoming resources

Incoming resources may be further analysed if this would help the reader of the accounts.

	Analysis	This year	Last year
		£	£
Voluntary income	Donations from supporters	68,783	-
	Gift Aid recovered	24,455	-
		-	-
		-	-
		-	-
	Total	93,238	-

Note 4 Analysis of resources expended

Resources expended may be further analysed if this would help the reader of the accounts.

	Analysis	This year	Last year
		£	£
Costs of generating voluntary income	fundraising consultant	180	-
		-	-
		-	-
		-	-
		-	-
	Total	180	-
Fundraising trading costs		-	-
		-	-
		-	-
		-	-
		-	-
	Total	-	-
Investment management costs		-	-
		-	-
		-	-
		-	-
	Total	-	-
Charitable activities	Anglican Peacemaking Institute	4,047	-
	launch	2,880	-
	communications	2,724	-
	Staff	12,091	-
	office/operations	8,919	-
	Total	30,663	-
Governance costs	Trustee	855	-
		-	-
		-	-
		-	-
	Total	855	-

RECONCILIATION INITIATIVES
Registered Charity No. 1174154

Note 7

Paid employees

Please complete this note if the charity has any employees.

7.1 Staff Costs

			This year	Last year
			£	£
Gross wages, salaries and benefits in kind			11,600	-
Employer's National Insurance costs			-	-
Pension costs			529	-
Total staff costs			12,129	-

7.2 Average number of full-time equivalent employees in the year

			This year	Last year
			Number	Number
The parts of the charity in which the employees work	Fundraising		-	-
	Charitable Activities		1	-
	Governance		1	-
	Other		-	-
		Total	2	-

7.3 Defined contribution pension scheme

Please complete if a defined contribution pension scheme is operated.

Brief details of the scheme

Employees of the charity are entitled to join a defined contribution scheme. The charity contribution is restricted to the contributions disclosed in this note. Contributions unpaid at the year end amounted to £529

			This year	Last year
			£	£
The costs of the scheme to the charity for the year			0	0
The amount of any contributions outstanding at the year end			529	0
The amount of any contributions prepaid at the year end			0	0

RECONCILIATION INITIATIVES
Registered Charity No. 1174154

Note 11 Debtors and prepayments				
<i>Please complete this note if the charity has any debtors or prepayments.</i>				
Analysis of debtors	Amounts falling due within one year		Amounts falling due after more than one year	
	This year	Last year	This year	Last year
	£	£	£	£
Trade debtors		-	-	-
Amounts due from subsidiary and associated undertakings	-	-	-	-
Other debtors	8.0	-	-	-
Prepayments and accrued income	3,301.9	-	-	-
Total	3,309.9	-	-	-
Note 12 Creditors and accruals				
<i>Please complete this note if the charity has any creditors or accruals.</i>				
12.1 Analysis of creditors				
	Amounts falling due within one year		Amounts falling due after more than one year	
	This year	Last year	This year	Last year
	£	£	£	£
Loans and overdrafts	-	-	-	-
Trade creditors		-	-	-
Amounts due to subsidiary and associated undertakings	-	-	-	-
Other creditors	1,700	-	-	-
Accruals and deferred income	-	-	-	-
Total	1,700	-	-	-