

PAROCHIAL CHURCH COUNCIL OF RUGBY SAINT ANDREW'S PARISH CHURCH

REPORT FOR THE YEAR ENDED 31 DECEMBER 2019

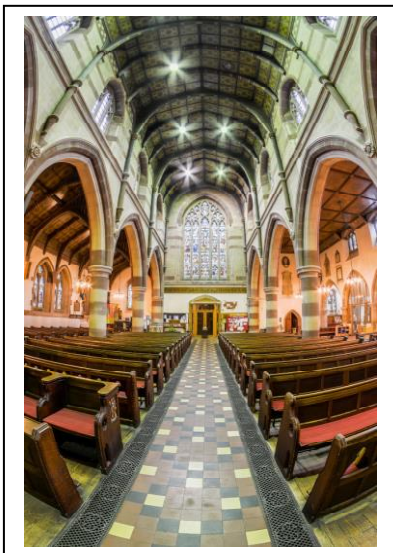


Where there is Love and Wisdom, there is neither Fear nor Ignorance
Where there is Patience and Humility, there is neither Anger nor Annoyance
Where there is Poverty and Joy, there is neither Cupidity nor Avarice
Where there is Peace and Contemplation, there is neither Care nor Restlessness
Where there is the Fear of God to guard the dwelling, there no enemy can enter
Where there is Mercy and Prudence, there is neither Excess nor Harshness

St Francis of Assisi

Aims and Purposes

St Andrew's Parish Church Council (PCC) has the responsibility of co-operating with the Incumbent in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The Coventry Diocesan mission priorities are: **worshipping God, making new disciples and transforming communities.**



The five *Anglican marks of mission* are:

1. To proclaim the Good News of the Kingdom
2. To teach, baptise and nurture new believers
3. To respond to human need by loving service
4. To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation
5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth

Objectives and Activities

The PCC is committed to enabling as many people as possible to encounter God (Father, Son and Holy Spirit) through a range of activities, events and services. The PCC maintains an overview of both the worship life of the church and its other activities, for example, its arts and cultural programme and its café.

When planning our activities for the year, the incumbent and the PCC have considered the Commission's guidance on public benefit, and, the specific guidance on charities for the advancement of religion. St Andrew's exists to serve the people of the ecclesiastical parish in which we are set, through providing them with opportunities to:

- learn about the Christian faith *and*
- develop a relationship with God through the sacramental, prayer and community life of the local church

We also support people to live out their faith as part of our parish community through the additional three Anglican marks of mission (see above 3-5). This includes:

- The provision of pastoral care for members of the congregation and those living in the parish, through home visiting, home communions, hospital visiting, baptisms, weddings and funerals
- Supporting charitable activities and fundraising in the church
- Providing opportunities for those who are vulnerable, and/or with additional support needs to take part in meaningful activity and gain work experience

To facilitate this work, it is essential that we maintain the fabric of the Church of St Andrew's, Rugby as well as maintain and steward our property in Princes Street, Rugby

Review of the Year and other Activities

Overview

The *Mission and Vision 2017-2020* document launched in December 2016, has continued to inform the work of the PCC during 2019. With the lighting and audio projects completed in 2017 and the glass wall vestry project finished in early 2018 – the focus has been on consolidating our work in the three key mission areas of: Teaching, Prayer, Children and Young People. In terms of teaching, the environment, has been our major concern. This has led to some interesting developments in our common life, including the development of Muddy Church. We were delighted to receive our Gold Eco award this year which was presented to us by Bishop Christopher. Our Eco approach has gone from Strength to strength during the year. Our work with children and young people has continued to grow and develop, with the practice of a monthly All Together Worship, and under Rachel Cliffe a group of young choristers is now being trained. It is encouraging to note that our church family is growing, and not because we have a narrow focus on evangelism, but because the whole of our common life is a sign of God's love and impacts upon and enriches all of our varied activities and events.

Our Rector, the Reverend Imogen Nay, moved to Chelmsford in May 2019 to become Residentiary Canon for Mission and Evangelism and a group of parishioners attended her installation. We have been in vacancy since then and interviews for the post took place in November 2019 with the Reverend Edmund Newey being appointed. He will take up the post during 2020.

The following report provides information about some of the events, activities and achievements of 2019, due to the confines of space, not every event, achievement or person can be mentioned, however every contribution that is made to our common life is valued highly.

The PCC would also like to take this opportunity to thank the Coventry Diocesan Mission Fund for its contribution to our mission work with children and families, both for the Children and Family Post and the Junior Choir post; as well as to the Rugby Benevolent Fund for generously supporting our Events Manager post.

***May God continue to bless our work and
enable us to give Him the glory.
Amen***

Children and Families

Godly Play Sunday club had a regular group of children attending throughout the year. Our team grew and we had some Godly play and children's spirituality training with Peter Privett. A new Sayf (St Andrew's Youth Family) group was established with the help of the growing team to include Magz Parmenter, Hannah Priest and Sally Frew. Over the summer months both groups worked together on a community prayer project. We created a Narnia themed prayer space in the pod throughout Advent. One of the Sayf group members was confirmed this year. We are hoping that more will follow.

Muddy Church has received funding for a research project from Saltley Trust and due to this we received support from Coventry Diocese to continue my employment as Children's minister. Hannah Priest and myself were invited to Worcester Diocese to pass on our Muddy Church learning during a course 'Developing Missional Imagination.' We are looking into writing a 'Grove Booklet' and have been on an initial writing day for this. Families are taking ownership of Muddy Church and are offering their skills and resources. Sunday morning families are now becoming more involved and events such as the half-term trip to the donkey sanctuary and our yearly bonfire party were very well attended.

We started a new baby café drop in session, which replaced the old Tadpoles baby group and June's chatterbox tunes also ran some sessions. The two groups complemented each other. We held three soft play garden parties for the community over the summer and these were incredibly successful.

One of our parties was supported by Barnardo's and I in turn went along to support them with one of their first outdoor events. Towards the end of the year, we employed Katy McManus for a few hours to help with our Early years ministry and pastoral care. Katy quickly became a great asset helping to lead and run Little Fishes toddler group and the new baby café drop in, as well as being a welcoming presence in the baby and toddler area on a Sunday morning.

Leading worship group at St Andrew's Benn school, had a successful year with numbers growing to a point of needing two groups. Sally Frew came on board to help run the group. Baking club at Northlands school again proved popular. Northlands Yr1 and Yr2, visited the church and I was once again invited into the school to talk about the Christian faith.

We have improved our practice within our Baptism ministry supported by Revd Pam Gould. We offered an initial meeting in church followed by a preparation session which included a Godly Play baptism presentation and run through of the service. We also introduced music during some of these services with the help of talented others! Thanks to all that helped us offer a friendly welcome to the families and who continue to make beautiful baptism scarves, which the families really appreciate.

A big THANKYOU to all who support and pray for the children, family and youth ministry at St Andrew's. Special thanks to Peter and Rosemary Privett for providing us with Godly Play resources and for sharing their advice, wisdom and expertise.

Wendy Coleman, Children and Families Worker

Fabric Report

Major capital expenditure 2019-22020

- 1. Oil Tank for heating oil.**
- 2. Quinquennial report – Phase 1 and 2 works – see below ongoing works.**
- 3. Works completed as basic maintenance**

10.1 PRIORITY 1 REPAIRS

10.1.1 Continue to monitor the cracks to the Old and New Tower - New monitor studs have been fitted to the requested additional survey point.

10.1.2 Reletter the present studs to enable these to be identified more easily - Studs relettered

10.1.3 Strengthen the cracked purlin to the south slope of the Moultrie Aisle by the introduction of flitch plates. A Structural Engineer should be consulted - Complete

10.1.4 Clean gutters, hoppers, valley gutters and downpipes (6.2 general and 6.3 general) Included in maintenance contract

10.1.5 Refix soakers to the South Aisle east end and repoint (6.2.10 & 6.3.5)

10.1.6 Clear out rainwater pipe to the Nave west wall and install an overflow chute - Requirements identified and quote to be requested.

10.1.7 Test lightning conductor and provide earthing certificates (6.6 & 7.17.12) - Annual

1.1.8 Obtain PAT tests etc for the portable appliances (7.17.13) – Annual - The PAT Testing - awaiting contact from PAT247 Ltd as arranged last year to confirm visit to carry out the test - Complete

1.1.9 Obtain an electrical test inspection report (7.17.1) - Annual

Additional actions

1. Top gulleys to be cleaned as per rota - Completed
2. Down pipe by West door needs repairing - Completed
3. Outside light and handrail into basement - Completed
4. Electrical meters – Disconnected by Council, complete.
5. Two knot holes appeared in café floor area and floorboards loose by piano - Completed
6. Water heater in kitchen - plastic part broken - Completed
7. Replace palisade fencing – awaiting faculty approval
8. Down pipe has come away from the wall – to be completed this year
9. Large overhanging tree branches by oil tank – Contact developers.

Hash Mistry, Chair of Fabric Group

Hospitality



The church café has continued to grow during 2019. The café provides a welcoming refuge in the town centre, provides basic food and refreshment, and helps to ensure that the church is always a lively centre of conversation and activity. Our customers include many members of the church community, and also many people who are not part of our congregation, and visitors to the town from all parts of the world. We also make a considerable contribution to church funds.

An important development for 2020 is that Brooke School have asked if they can run the café for an extra day, so that they are now serving customers from Monday to Thursday, leaving only Friday and

Saturday for our volunteers. This has made the rota much more manageable, although we still need as many volunteers as before for the school holidays. We continue to be very grateful for the hard work done by Jan and by those who assist her, and for the Brooke School pupils who do such a wonderful job. We are also well served by volunteers who are not regular members of our congregation, but who help because they recognise the value of the café to the community, situated as we are right in the centre of the town.

We also welcome the greater integration of the children and families' groups into the café area which has evolved slowly during the last year. This has widened the age range of our customers and brought new life to the activities.

The café supports many special activities in the church such as the Sustainable Saturday markets and the Repair café events. This is for the mutual benefit of the café and the activity. There are also many special church events during the year for which the café is an integral part. We do particularly well on Tuesdays when we benefit from the custom of many of those who attend the lunchtime concerts.

In 2019, we contributed over £25,000 to church funds on a turnover of over £30,000. This is a considerable achievement, and we are very grateful to all the volunteers who work in the café. It can be a demanding, but fun task. Volunteers do anything from 2 to 6 sessions a month, but we are always looking for new people to help spread the work-load.

Gerald Newth, café committee.

Eco Church

We are a small group John, Amber, Joyce, Hannah, Lee, Wendy, Tim, Carol, Anna - made up of both church members and members from the wider community who meet on a regular basis to plan our future activities and develop new ideas to promote the eco church objectives and aims which are set up by ARocha, the UK Charity which leads the eco church initiative in the United Kingdom. We review the five areas: Worship and Teaching, Buildings, Land, Community and Global, and Lifestyle to ensure we are delivering and exceeding in those areas. In September the group was joined by Rex, Marion and Rosemary.

During 2019 your eco church group continued to develop and grow, promoting the eco church ethos and message both to our congregation and to the wider community.

You will remember on 12 July 2018 we achieved the Eco Church Silver Award and we continued our momentum and plans to consolidate on that and progress to the next level.

We continued our established and successful monthly Sustainable Saturday Markets including practical demonstrations and they continued to attract a new and diverse range of stalls and were well attended during the year. We continued to collect and recycle ink cartridges, to promote milk in glass bottles delivered to your door as a preference to plastic containers, we held a clothes swap evening in April which was enthusiastically received and is planned to be repeated, with Rugby Repair Group we launched the monthly Repair Café at which items of all sorts can be brought and repaired – these were extremely successful, we launched a crisp packet recycling scheme which has proved successful and is a further income stream for church, the Eco Brick initiative remains strong and is supported by some local schools as well as our church community. We have links with several schools and grow these links.

John attended meetings and events organised by the Diocesan Environmental Group including Cherishing Churchyards and their Away Day which was formulating plans for their future years.

We hosted the Diocesan Environmental Group meeting on 5 March which included several presentations, some external speakers and was both successful and well attended.

On 9 May we achieved the Eco Church Gold Award, the 5th in the UK and the first in Coventry Diocese. The news came in time for Reverend Imogen to announce it to the congregation at the last service conducted by her before she left to take up her new position as Canon for Evangelism and Discipleship at Chelmsford Cathedral.

In May as the eco church group we launched with other like-minded supporters the Transition Town Rugby Group which has held monthly meetings and practical events. This will become a separate entity which has grown and developed out of our activities.

Amber was invited to speak about our eco church gold journey at a regional meeting of ARocha in September.

On 9 October, as part of a Coventry Diocese initiative in the Rugby Deanery, a Green Journey Audit was conducted which looked at all of our energy uses and will provide recommendations.

In November Tulsi Thacker agreed to become our Youth Advocate for the Environment which will provide a link to St Andrews' Youth Family and the wider community. This is an exciting role for our future development and inclusive church family.

In November we were asked by ARocha to host one of their Regional Events for 2020 which is scheduled to take place in May. Our plans are to make this a feature weekend with a concert on Friday evening, the Regional Event on Saturday with an evening event and a day of activities on Sunday incorporating the morning and evening services.

In November Coventry Diocese achieved their Eco Diocese Bronze Award and are working towards the Silver Award.

We were delighted that The Right Reverend Dr Christopher Cocksworth, The Lord Bishop of Coventry presided at our church service on 22 December at which he presented our Eco Church Gold Award to John and Tulsi on behalf of the group and St Andrews.

We are not resting on our laurels and are mentoring other churches on their eco church journey as we continue our own eco church journey.

John Daymond, chair of Eco group

The Mothers' Union

The Mothers' Union under the able chaplaincy of Rev'd Pam Gould has continued to meet on the second Wednesday of each month at 2.15 pm, hosting a simple said Holy Communion, followed by the traditional tea, biscuits, chat and general catch-up. Those members of the group no longer able for reasons of age, ill-health, or infirmity to join us, are remembered in our prayers, and also are visited regularly, if appropriate with a Home Communion, by some of the ladies. We are usually a congregation of around a dozen, mostly but not exclusively female, and warmly welcome anyone, of either gender, and with or without a MU connection, to join us, both for the celebration of Communion, and the time of refreshment and friendship

Reverend Pam Gould

Pastoral Care

We have a dedicated Pastoral Care team at St Andrews to support the pastoral ministry of the Rector. Alongside keeping in touch with members of the congregation who may need visiting, prayer or other support, their main work is to take Home Communion to people who cannot attend our services, on a temporary or permanent basis. During 2019 they have given 50 Home Communion a month either to people in their own homes or to those in residential or nursing care—this is a tremendous amount of people whose spiritual needs are being met by us as a church. Many thanks are due to those who feel that this is their service for God and their faith in action. The team meet every 2 months to talk to each other about what has been going on in terms of our pastoral care in confidential meetings.

Joyce Woodings, Pastoral Lead

The Big Table Gospel

This group was launched in September 2018 with four or five people meeting around the big table in the cafe to discuss the forthcoming Sunday's Gospel reading. The number has grown to, sometimes, about 15 people coming together - and the big table isn't big enough! It has become a forum for people to speak honestly about themes in the Gospels, to discuss references we don't understand and to try to apply the message of scripture to the times we live in. During Advent and Lent, we have held extra meetings on specific themes. For instance, during Lent 2020, we have been looking in detail at the Last Supper and the events surrounding it, as described by St Matthew. The group is open to everyone and takes place fortnightly on Fridays from 10am in the cafe.

John Howes

Safeguarding

Number of people receiving a DBS during 2019: 4

Number of people receiving Safeguarding training during 2019: 5

Number of safeguarding Incidents during 2019: 0

During 2018 the PCC adopted the revised Safeguarding Policy Statement issued by Coventry Diocese—a full copy of Coventry Diocese Safeguarding Policy can be found on the Diocesan website.

Safeguarding is now a standing item on every PCC agenda. Coventry Diocese have developed a digital Parish Safeguarding Action Plan for all churches- St Andrews took part in the pilot for the Plan and following that, we now have a Parish Safeguarding Action Plan, which we will update accordingly. Further development of this plan is expected during 2020.

Joyce Woodings, Parish Safeguarding Lead

Cultural and Community Events

REMEMBRANCE, November 2019

Following the powerful commemorative events of 2018, for the centenary of the end of WWI, St Andrew's seems to be establishing two events in the Remembrance weekend calendar which are quickly becoming traditions.

On the Saturday we had an outside booking by the Jaguar Landrover Brass Band, with items by the Rugby Philharmonic Choir and guest items by soloist mezzo-soprano Melanie Cotton. A full church was moved by the combination of music and tributes in memory of the fallen. Immediately afterwards, the Jaguar Landrover band booked for 2020.

On the next day, the St Andrew's Church Choir, directed by Dr Richard Dunster-Sigtermans, performed a famous requiem, just as they did at the same time last year. This time it was the Duruflé Requiem and again readers from the St Andrew's congregation offered poems of reflection and loss between the movements of the music, drawn from the period 1914 to 1962.

Rex Pogson

Café Writers

Rugby Café Writers, the group of local writers, poets and playwrights I formed in September 2016 is, I'm pleased to report, going from strength to strength. Meeting every fortnight in the Café of St. Andrew's Church (before Coronavirus and lockdown) the group used to have an average attendance of fifteen. Due to restrictions, we now meet through Zoom. Unfortunately, those few who do not have access to this technology have been unable to take part, but we still manage to have about ten joining us online.

Early in the year, we all agreed to work towards publishing an anthology of our work, comprising of short stories, poems and articles. Several of the writers have not been published before. This book, co-edited by John Howes and myself, has recently come to fruition and the collection, entitled: 'Get to the Point: The First Anthology of Work by Rugby Café Writers' was published in May and is now available in eBook and paperback format.

The group grew to such an extent that before the virus lockdown, the church's Thirteen Bells Café was extra busy on Café Writers' days; we are grateful to the volunteer staff for welcoming us and providing endless cups of coffee and cake to fuel writers' discussions. Some of those who attend would not normally have stepped through the doors of a church and I sincerely believe that their experience, together with the friendliness of St. Andrew's staff and parishioners, has helped to encourage them to socialise, write more, and that it gives them confidence. This is, in an indirect way, a form of mission and outreach I believe, and is a way of acknowledging the gifts we have been given. We look forward to meeting up again in the church café as soon as the lockdown is over.

To maintain interest, I allow the group to decide on which particular aspect of writing or publishing they wish to discuss at the following meeting. We have a Rugby Café Writers Facebook page, managed by fellow author John Howes, where various discussion points are set up. This includes the blog I write describing the forthcoming topic. I design and print A4 posters from home, which, until lockdown, were put in the noticeboard outside the church and flyers which were distributed around the town.

Last year we took part in Rugby Festival of Culture inside St. Andrew's, and took Rugby Café Writers out of town to attend book fairs in Southam and Northampton. The general public then have an opportunity to see and purchase our books, ask questions and hear our stories on how and why we write and hear more about the group. Some have joined us through these events. Writing is a fascinating journey which continues to challenge those who claim to have a book in them but never sit down to write it. Many is the time I have said: "All you have to do is begin!"

The link to our first published anthology, *Get to the Point*, is here:

https://www.amazon.co.uk/Get-point-anthology-Rugby-Writers/dp/B089D3FN5P/ref=tmm_pap_swatch_0?_encoding=UTF8&qid=1592134100&sr=1-2

Theresa le Flem

Church Music

Throughout the church year the members of St Andrew's Church Choir continue to give generously of their time, rehearsing regularly and singing in services and concerts. New members have joined throughout the year, with now 25 names on the full register, and the commitment of each singer to strive for the highest of standards is clearly appreciated by the congregation of St Andrew's. The Director of Music, Dr Richard Dunster-Sigtermans, believes in keeping the repertoire (and the singers!) refreshed and a number of very fine works have been heard this year for the first time in our church. The summer concert in July gave an overview of the church's year so the audience had the rare treat of hearing Christmas music on a hot summer's evening! In November the choir presented the very beautiful Requiem by Maurice Duruflé, in the evening of readings and music for Remembrance Day, an event now established in the calendar. As ever the Advent and Christmas Carol services were very well attended and the choir's performances received much praise.

The loyalty of the choir members is often commended and it was a particular pleasure in 2019 to publicly acknowledge the remarkable achievement of Ron Goddard and Alan Savage who have clocked between up them 149 years of singing in our choir! They still attend rehearsals and services with great commitment and the Director of Music is pleased to say that, as with all of the best choirboys, both of them still have naughty twinkles in their eyes!

Dr Richard Dunster-Sigtermans: Director of Music

Young Singers and Young Choristers

Junior Choristers have had a good year with a membership of between 12 and 15. We have started to join the main choir for one eucharist service a month which has been very successful and well supported by both choristers and their families. They also sang alone at the Christingle service and with the main choir for 9 lessons and carols. 2 of the girls sang the solo for the first verse of *Once in Royal David's City*.



We have been working to build up vocal technique, choral technique and basic music theory at the same time as enjoying just being and singing together and we had a most enjoyable afternoon bowling during the February half term.

I am hoping that we can start to practise together again via Zoom fairly soon so that we can maintain the momentum that we had previously started.

Young Singers has continued to have a membership of 4 children and I have struggled to recruit to this group. In itself it has been a good group but with only 4 members it makes it very difficult to sustain much real choral singing and they aren't really interested in doing any other activities - games, etc. I have been wondering whether this is really a viable group to continue with, especially as at least 2 of them will be ready to join Choristers next term.

Rachel Cliffe: Junior Choir Leader

The Tuesday Recital

We continued to flourish and break new ground this year. Forty-three concerts were given:

Twelve solo piano recitals,

Ten school concerts, including Sandra Smith's Singing Pupils and Stephen George's Guitar Pupils,

Eight solo song recitals, one of which (Paula Downes, soprano) was totally unaccompanied,

Six solo organ recitals,

Three violin recitals, one of which was both unaccompanied Bach, and Vivaldi & Kreisler with backing track,

Two choral concerts, one being Beatrice Long's celebration of fifty years teaching music in Rugby,

One harpsichord recital,

One solo guitar recital,

And for the first time ever, one recital for digital piano accordion and guitar.

Much joy was given. St Andrew's continued to make new friends and wider connections. The organiser now needs to do no searching for new artists. Our reputation as a fine and welcoming performing venue is greater than ever.

One practical detail that the Church has to address is how concerts can continue to be enjoyed undisturbed, alongside a plaza of café customers being served at table, some of them expecting to be able to chatter, and small children playing with a range of toys and play equipment. Just occasionally it gets a bit noisy.

William Griffiths, organiser

Bell Ringing

Both rings of bells have continued to be rung during the year, for service, weekly practice (Monday evenings) and weddings. The new 2020 year was rung in on the five bells of the West tower.

We had three groups of visiting ringers this year, from Shrewsbury, Hereford and our local Deanery.

There were no Full Peals rung during the year, but 3 Quarter Peals were rung – all of them being in the West tower. These quarters included one as a farewell compliment to the Reverend Imogen Nay, and one sponsored for Children in Need which raised £600 at final count. An attempt to ring a quarter peal of Double Norwich in the North East tower was lost.

As a tribute to the Reverend Imogen Nay we rang on both peals for her last service at St Andrew's, ringing both peals together and then alternately. This was believed to be only the second time both peals have been rung at the same time.

Our bells are normally silent during Holy Week, but this year the silence was broken in support of the Archbishops of Canterbury's request for bells to ring out across the country to mark the destruction of Notre Dame cathedral by fire.

March saw ringers bearing vacuum cleaners, dusters, polish etc. attacking both towers. Both towers were cleaned from bells down to ringing chamber.

Our annual outing in June was well organised as usual by Pip Spice, and we rang at Norton, Evesham, Badsey, and Hinton-on-the-Green. Most of us were not used to ringing on 12 bells, but ringing on the 12 at Evesham was quite respectable.

Our annual dinner was held at The Waterside Pub in November and was a lovely meal.

Around Christmas we rang carols on handbells at Te Hira, Granville House, Farmers Court, Trinity Court, Drovers Court, Claremont Centre, Rugby Care Centre and at Homewood Care Home in Leamington Spa. We also rang carols at St Michael's Church, Weston under Wetherley prior to their Carol service. Thanks are again due to John Slack, a Newbold ringer, for helping out at these events.

Thanks again to Laurie and Des Jones, we entered a superbly decorated Christmas tree in the St Andrew Christmas Tree Festival.

Several of our ringers continue to be involved with teaching ringers in other towers. As part of a ringing community we also help out at other towers in the area when they are short of ringers for weddings etc., and they help us out when we are short.

The Bell Inspection, funded by the Coventry Diocesan Guild of Church Bell Ringers is still to be carried out by Taylors of Loughborough.

One lady joined us during the year and has been making good progress learning to ring. As always, we would welcome anyone interested to come and see what we do. Few people visit the towers that are not ringers, and we would be happy to arrange a tour for interested parties.

We still have an outstanding challenge to ring Morris's 240 of Grandsire Doubles non-conducted.

My thanks go to our ringers for all their support and efforts during the year.

John Goddard: Bell Tower Captain

Financial Review

Reserves Policy

The Council consider that the reserves held at the end of the year were adequate for the church's needs over the next twelve months. Whilst the unrestricted fund is in deficit there are adequate funds held on deposit by designated funds to cover this and provide sufficient working capital. The majority of the restricted and endowment funds assets are also held on deposit, which can be realised at short notice.

At present, as mentioned above, the church still has a small deficit on unrestricted general funds. It is the intention of the PCC to move to a situation where some unrestricted general funds can be held in reserve to cover future expected general running costs, with the rest of the funds held being either designated or restricted for specific purposes. The PCC will shortly resolve to keep sufficient general reserves to cover at least three months running costs.

Structure, Governance and Management

The Parochial Church Council of the Ecclesiastical Parish of St Andrew Rugby was formed when the Rugby Team Ministry was dissolved on 4th July 2013.

The method of appointment of Parochial Church Council members is set out in the Church Representation Rules. At St Andrew's Church the membership of the PCC consists of the incumbent, the assistant priest, the churchwardens, treasurer, readers and other clergy (if co-opted) and members of the congregation who are on the electoral roll. All those who attend our services or who live in the parish are encouraged to register on the Electoral Roll and vote for PCC members and Churchwardens.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent; PCC members are also trustees of the charity. New members receive information about their duties as a charity trustee.

The PCC met 10 times in the year. Given its wide responsibilities the PCC has a number of committees which deal with a particular aspect of church life; this includes the Standing Committee, the Finance Committee and the Fabric Group. These committees report back to the PCC on a regular basis and inform the decision-making process of the PCC.

Ensuring the Christian governance of our Church School, St Andrew Benn Primary School is an additional responsibility of the PCC with the Diocesan Board of Education and the PCC appoints Foundation Governors to the Board.

Financial Report for year ended 31st December 2019

For 2019 it has been necessary to prepare a new form of accounts, in accordance with SORP 2019 for Charities issued in the year by Charities Commission. This has meant sources of Income and Expenditure appearing under new headings. In addition, full comparative figures for the previous year need to be shown and this has been done by including them in the notes at the end of the accounts.

The accounts for the year show a loss of £17,847 on the General Fund, an increase of £12,574 compared with 2018. The income decreased by £2,383, mainly due to a reduction in fee income and rental income and expenditure has increased by £7,512 with an increase in the Diocesan Quotas of £3,497 and the cost of running services and routine repairs increasing by £2,871. The cafe income rose by over 10% but other fund raising reduced and the cafe running costs reduced by nearly 50%.

Since the year end the house in Princes Street has been sold and its value in the account has been increased to reflect the net sale proceeds.

A new restricted fund has been opened for the Muddy Church Fund which received a grant in the year and the Refugee Fund was virtually expended in the year when the last refugees left Princes Street.

Administrative Information

St Andrew's Church is situated in the town centre of Rugby, Warwickshire. It is part of the Diocese of Coventry within the Church of England. The Correspondence address is St Andrew's Church, Church Street, Rugby, CV21 3PT. The PCC is a body corporate (PCC Powers Measure 1996, Church Representation Rules 2011) and a registered charity, number 1160223. The Parochial Church Council (PCC) of the Ecclesiastical Parish of St Andrew Rugby was registered with the Charity Commission in March 2014.

PCC Members are elected for three years. The members listed below are those who have served at any time from the 1st January 2018 until the approval of the financial statements on [].

Ex officio members:

- Incumbent: The Reverend Imogen Nay (Chairperson) until May 2019
- Wardens: Joyce Woodings (and deanery synod rep) and Hash Mistry

Elected members:

- Ian Sheppard from April 2015, Assistant Church Warden
- Moira Gatward from July 2013
- Rex Pogson Deanery Synod Representative
- Tony Pratt Deanery Synod Representative
- Bryan Acford from April 2014, Asst Church Warden
- Ivan Finbow Gift Aid Officer, co-opted Sept 2015
- Chris Homer co-opted Jan 2016
- John Goddard Tower Captain, co-opted Jan 2016
- Theresa Le Flem Co-opted June 2018
- Gerald Newth Elected April 2018
- Rev'd Pam Gould Co-opted April 2018
- Julianna Hall Elected April 2019
- John Howes Elected April 2019

Committee Chairs

Chair of Standing Committee, Rev'd Imogen Nay/Joyce Woodings from May 2019

Chair of Finance Committee, Ian Sheppard

Chair of Fabric Committee, Hash Mistry

Approved by the PCC by email June 2020

Signed: Joyce Woodings

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2019

	Note	Unrestricted	Designated	Restricted	Endowment	2019	2018
		£	£	£	£	Total	Total
						£	£
Income and Endowments from							
Donations and Legacies	2(a)	96,640	-	8,701	-	105,341	112,497
Charitable Activities	2(b)	50,576	-	60,139	-	110,715	74,158
Income from Investments	2(e)	7,593	1,121	3,110	-	11,824	12,235
Other Ordinary Income	2(d)	421	427	0	-	848	2,795
Total		155,230	1,548	71,950		228,728	201,685
Expenditure On							
Raising Funds	3(a)	143,895	-	17,835	-	161,730	174,046
Charitable Activities	3(b)	3,833	-	47,049	-	50,882	35,082
Other	3(c)	25,349	-	1,476		26,825	24,781
Total		173,077	0	66,360	0	239,437	233,909
Net Income/(Expenditure)		(17,847)	1,548	5,590	-	(10,709)	(32,224)
Transfers between Funds			(9,157)	9,157		-	-
Other recognised gains/(losses)							
Gains/(Losses) on revaluation of Fixed Assets			21,500		13,233	34,733	(5,502)
Net Movement in Funds		(17,847)	13,891	14,747	13,233	24,024	(37,726)
Total Funds brought forward		(10,609)	255,911	88,083	129,958	463,343	501,069
Total Funds carried forward		(28,456)	£269,802	£102,830	£143,191	£487,367	£463,343

The comparative Statement of Financial Activities is shown at note 19(a) to the accounts

The accompanying notes form an integral part of the financial statements.

There are no recognisable gains or losses other than those stated above

All income and expenditure is from continuing operations

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY
BALANCE SHEET AT 31st DECEMBER 2019

	Note	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2019 £	Total 2018 £
Fixed Assets							
Tangible Fixed Assets	9	528	-	1,476	-	2,004	3,616
Investment Assets	10	-	247,769	47,739	143,191	438,699	421,637
		528	247,769	49,215	143,191	440,703	425,253
Current Assets							
Debtors	11	5,201	-	425		5,626	9,233
Short Term Deposits		(72,667)	22,033	53,190	-	2,556	2,618
Cash at Bank and in Hand		53,328	-			53,328	42,505
		(14,138)	22,033	53,615	-	61,510	54,356
Liabilities							
Creditors - amounts falling due within one year	12	(14,846)	-	-	-	(14,846)	(16,266)
Net Current Assets		(28,984)	22,033	53,615	-	46,664	38,090
Net Assets		£(28,456)	£269,802	£102,830	143,191	£487,367	£463,343
Funds							
Balance	13	£(28,456)	£269,802	£102,830	£143,191	£487,367	£463,343

The comparative Balance Sheet is shown at note 19(b) of the accounts

The Balance Sheet shows the analysis of the net assets by Fund

These accounts were approved by the Parochial Church Council on
and signed on their behalf by:

2020

1 ACCOUNTING POLICIES

General information

The Parish is an unincorporated charity registered in England and Wales. The charity registration number and registered address are shown on page 1 of the annual report and financial statements.

Basis of preparation of Financial Statements,

The financial statements have been prepared under the historical cost convention with items recognised at cost or at transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued 2019, Church Accounting Regulations and the Charities Act 2011.

The financial statements have been prepared to give 'a true and fair view' and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued 2019.

The accounts are presented in sterling rounded to the nearest pound.

The PCC constitutes a public benefit entity as defined by FRS102.

Going Concern

The PCC consider that there are no material uncertainties about the Church's ability to continue as a going concern.

Funds

General Funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted Funds represent resources received and allocated according to limitation on their use specified by donors or other providers.

Endowment Funds can be either permanent or expendable.

Permanent endowment funds relate to gifts of endowment where there is no power to convert the capital into income.

With expendable endowments there is no actual requirement to apply capital unless the PCC decide to spend it. If the PCC exercise the power to spend or apply the capital of the expendable endowment the relevant funds become restricted or unrestricted income funds depending on whether the terms of the gift restrict the expenditure for specific purposes or not.

The accounts include all transactions, assets and liabilities for which the PCC is responsible.

They do not include the accounts of other church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Further details of restricted and endowment funds are shown in notes 13 and 16 to the accounts.

1 ACCOUNTING POLICIES (continued)

Income and Endowments from

Donations Legacies and Charitable Activities

Income is recognised when the PCC has entitlement to the funds, it is probable that the [ncome will be received and the amount of income receivable can be measured reliably.

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.

Income raised from fund-raising events is accounted for gross.

Sales of books and magazines from the church bookstall are accounted for gross.

Income from Investments

Dividends are accounted for when receivable.

Tax recoverable on such income is recognised in the same accounting year.

Interest entitlements are accrued on a daily basis.

Rental Income from letting investment property is recognised when the rent is due.

Other Income

Rental income from the letting of church premises is recognised when the rental is due.

Gains and Losses on Investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Expenditure

All expenditure is accounted for on an accruals basis. Irrecoverable VAT is charged with relevant expenditure.

Raising Funds

Raising Funds include all costs that directly relate to the work of the church including running costs and costs of maintenance and repair. Support and governance costs are deemed to relate directly to the work of the church.

The parish share is accounted for when payable. Any share unpaid at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fundraising costs comprise the cost of running concerts etc during the year.

Charitable Activities

Grants and donations are accounted for when paid over, or when awarded by the PCC if that award creates a binding obligation.

Charitable activities includes the cost of outreach to Children and Families, the Community etc

Other

Other includes the administrative costs of the Parochial Church Council

1 ACCOUNTING POLICIES (continued)

Fixed Assets

Consecrated property and movable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts in accordance with the Charities Act 2011.

Movable church furnishings held by the Rector and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventories, which can be inspected at any reasonable time). For inalienable property acquired prior to 1999 there is no cost information available for the majority of items and therefore such assets are not valued in the accounts. Items acquired since 1 January 2000 are included in the accounts and depreciated over their current anticipated useful economic life on a reducing balance basis. All expenditure incurred in the year on consecrated or beneficed buildings, where the items cost under £1,000, is written off.

Other fixtures, fittings and office equipment

Equipment used within the church is depreciated at 25%/20% per annum on either a straight line basis or reducing balance basis. Individual items of equipment costing £1,000 or less are written off in the year, when the asset is acquired.

Investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently valued at their fair value at 31 December. Deposit with CBF and other deposit holders are valued at their statement value.

Investment Properties

Freehold Investment Property, which property held to earn rental and /or for capital appreciation, is initially recognised at cost, subsequently valued at a fair value at 31st December. At 31 December 2019 the property was on the market for sale and it has been revalued at its sale value less expected costs of sale. The statement of financial activities includes the net gain or loss arising on revaluation throughout the year.

Current assets

Amounts owing to the PCC at 31st December for fees, rents or other income are shown as debtors .

Cash at bank is held on current and deposit account at short maturity of seven days.

Liabilities: amounts falling due within one year

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the PCC to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Financial Instruments

The PCC only had financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at their transaction value and subsequently measured at their settlement value.

ECCLESIAICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2019(continued)

2 Income and Endowments from							2019	2018
		Unrestricted		Designated	Restricted	Endowment	Total	Total
		£	£	£	£	£	£	
2(a)	Donations and Legacies							
	Planned Giving	64,013	-	-	-	64,013	59,650	
	Gift Aid Donations	5,474	-	-	-	5,474	10,224	
	Tax Recoverable on giving	16,810	-	-	-	16,810	17,519	
	Collections (open plate)	7,496	-	-	-	7,496	8,592	
	Childrens Services	301	-	-	-	301	412	
	Other	2,546	-	8,701	-	11,247	16,100	
	Legacies	-	-	-	-	-	-	
		96,640	-	8,701	-	105,341	112,497	
2(b)	Charitable Activities							
	Fund raising events	44,182	-	-	-	44,182	45,450	
	Sundry income	-	-	-	-	0	593	
	Magazine sales books and adverts	176	-	-	-	176	-	
	Printing	120	-	-	-	120	-	
	Fees	5,348	-	-	-	5,348	9,619	
	Grants	750	-	60,139	-	60,889	18,496	
		50,576	-	60,139	-	110,715	74,158	
2(c)	Investments							
	Dividends and interest	(107)	1,121	3,110	-	4,124	3,835	
	Rent received	7,700	-	-	-	7,700	8,400	
		7,593	1,121	3,110	-	11,824	12,235	
2(d)	Other							
	Other	421	427	-	-	848	231	
	VAT	-	-	-	-	-	2,564	
		421	427	-	-	848	2,795	
Total		£155,230	£1,548	£71,950	-	£228,728	£201,685	

The comparative Statement of Incoem and Endoowments is shown at note 19(c) to the accounts

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2019(continued)

3 Expenditure on						2019	2018
	Note	Unrestricted	Designated	Restricted	Endowment	Total	Total
		£	£	£	£	£	£
3(b) Raising Funds							
Ministry:							
share to diocese etc		71,916	-	-	-	71,916	68,509
clergy Expenses	5	1,522	-	-	-	1,522	1,395
Fees to Diocese		1,921	-	-	-	1,921	2,306
Bellringers			-		-		150
Upkeep of Church;							
verger's fees		427	-		-	427	598
running costs	6	30,552	-		-	30,552	27,685
Church maintenance		7,754	-		-	7,754	8,843
Major Repair Expenditure			-	17,835		17,835	27,547
Salary of organists and fees		10,720	-		-	10,720	11,836
Choir Fees and Expenses		1,232	-		-	1,232	580
Mission			-		-		1,333
Publicity		876	-		-	876	658
Princes Street Expenses	7	3,105	-		-	3,105	436
Cost of Fund raising	4	9,367	-		-	9,367	18,358
Other payments	8	4,503	-		-	4,503	3,812
		143,895	0	17,835	0	161,730	174,046
3(b) Charitable Activities							
Missionary and charitable giving:							
Church overseas;							
- missionary societies		-	-	-	-	-	
- relief agencies			-	-	-		170
Outreach Salaries		223	-	31,333	-	31,556	28,812
Refugee Expenses			-		-		1,075
Project grant expenses		1,836	-	15,081		16,917	2,324
Young people's work		950	-		-	950	918
Home missions and other		611	-	635		1,246	
Church societies		213	-	-	-	213	834
Other grants (inc. Unallocated grants)			-	-	-		949
		3,833		47,049		50,882	35,082
3(c) Other							
Church centre: salaries		16,593	-	-	-	16,593	16,000
pension contribution		514	-	-	-	514	392
printing and stationery		586	-	-	-	586	677
copy charges		3,402	-	-	-	3,402	3,747
computer expenses		1,768	-	-	-	1,768	865
Examiner's Fee		2,350	-	-	-	2,350	1,402
Depreciation		136	-	1,476	-	1,612	1,698
		25,349	-	1,476	-	26,825	24,781
Total		£173,077	£-	£66,360	£-	£239,437	£233,909

The comparative Statement of Expenditure are shown at note19(d) to the accounts

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2019(continued)

	2019	2018	2019	2018
4 Fund Raising	Income		Expenditure	
Café	34,509	30,812	7,326	14,150
Open Door	4,121	6,322	1,366	2,808
Recitals and Concerts	1,500	1,169	412	386
Cards books and candles	1,603	1,759	135	423
Use of Church and frontage	2,075	3,410		-
Festival of trees	213	-		-
Other and sales of products	161	1,978	128	591
	<u>44,182</u>	<u>45,450</u>	<u>9,367</u>	<u>18,358</u>

5 Clergy Expenses	£	£
Advert for Rector	1,274	
Clergy Fees	248	1,395
	<u>£1,522</u>	<u>£1,395</u>

The travel expenses etc were reimbursed to the Rector, a member of the PCC. No other member of the PCC was reimbursed any expenses

6 Church Running Costs	£	£
Insurance and Licences	10,372	10,051
Heat, Light and Water	13,618	11,991
Wine and Candles	3,427	2,336
Baptisms	39	211
Cleaner's wages	3,096	3,096
	<u>£30,552</u>	<u>£27,685</u>

7 Princes Street Property Expenses		
Insurance	302	256
Council Tax/Water/Electricity	503	
Repairs	2,300	180
	<u>£3,105</u>	<u>£436</u>

8 Miscellaneous	£	£
Christian Stewardship Envelopes	248	252
Flowers	291	538
Housekeeping Supplies	1,147	763
Subscription	652	399
Book of Remembrance	105	35
Gifts	624	231
Other	1,436	657
	<u>£4,503</u>	<u>£2,875</u>

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2019(continued)

		Office Equipmt	2,019 Total	2,018 Total
		£	£	£
9 Fixed Assets				
Cost				
At 1st January 2019		11,116	11,116	11,116
Additions/Sales		-	-	-
At 31st December 2019		<u>11,116</u>	<u>11,116</u>	<u>11,116</u>
Depreciation				
At 1st January 2019		7,500	7,500	5,802
Depreciation for the year		1,612	1,612	1,698
At 31st December 2019		<u>9,112</u>	<u>9,112</u>	<u>7,500</u>
Net Book Value at 31st January 2019		<u>£2,004</u>	<u>£2,004</u>	<u>£3,616</u>
Unrestricted Fund	Office Fixtures		528	664
Restricted Fund	Office Fixtures		1,476	2,952
			<u>£2,004</u>	<u>£3,616</u>

10 Investments	Freehold Inv Design	Other Investments			Total
		Design	Restricted	Endowment	
	£	£	£	£	£
As at 1st January 2019	146,000	87,878	57,801	129,958	275,637
Additions/Transfers	-	427	9,157		9,584
Interest		1,121	3,110		4,231
Unrealised Gain	21,500			13,233	13,233
	<u>167,500</u>	<u>89,426</u>	<u>70,068</u>	<u>143,191</u>	<u>302,685</u>
Withdrawn	-	9,157	22,329		31,486
Unrealised loss	-				0
At 31st December 2019	<u>167,500</u>	<u>£80,269</u>	<u>£47,739</u>	<u>£143,191</u>	<u>£271,199</u>

The investments comprise :		£	£
Freehold Investment Property	(cost value £119,986)	167,500	146,000
Government Stocks		635	635
CCLA CBF Investment Fund Accumulation Units	(cost £60,000)	69,186	54,498
Deposits with Finance Houses etc		152,998	152,616
CCLA Central Board of Finance Deposits		48,380	67,888
		<u>271,199</u>	<u>275,637</u>
		<u>£ 438,699</u>	<u>£ 421,637</u>

11 Sundry Debtors	£	£
Income and Value Added Tax Repayments	4,665	7,328
Other	829	1,779
Prepayments	132	126
	<u>£5,626</u>	<u>£9,233</u>

12 Sundry Creditors	£	£
Wedding Deposits etc	5,917	8,422
Accounts Payable	5,591	5,464
Tenants Deposit	700	700
Accruals	2,638	1,680
	<u>£14,846</u>	<u>£16,266</u>

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2019(continued)

13 Movement in Funds	As at 01.01.19	Interest Allocated	Other Income	Expenditure	Unrealised Gains	Transfer	As at 31.12.19
	£	£	£	£		£	£
Unrestricted Funds							
General	(10,609)	-107	155,337	173,077	-	-	(28,456)
Designated Funds							
RTM Fund	19,417	198	-	-	-	(9,157)	10,458
Christmas Tree Fund	275	3	-	-	-	-	278
Community House Fund	146,000	-	-	-	21,500	-	167,500
Legacies Fund	88,781	905	-	-	-	-	89,686
Volunteers fund	1,438	15	427	-	-	-	1,880
	£255,911	£1,121	£427	£0	£21,500	£(9,157)	£269,802
Restricted Funds							
Special Fund	16,456	168	-	-	-	-3,346	13,278
Bell Ringers' Fund	2,617	7	782	850	-	-	2,557
Music and Organ Fund	2,880	29	-	-	-	-	2,909
FOSSAC Fund	2,883	29	-	-	-	-	2,912
Choir Scholarship Fund	823	8	3,000	-	-	-	3,831
Child and Family Fund	22,630	231	1,253	13,963	-	6,689	16,840
Mission and Vision Fund	11,728	2,344	-	19,311	-	-	-5,239
Refugee Fund	1,156	12	100	1,200	-	-	68
Music Outreach Fund	0	-	1,790	4,200	-	2,410	0
Community Outreach Fun	1	-	6,747	13,496	-	6,748	-1
Muddy Church	-	-	6,000	316	-	-	5,684
WCC Community Funding	-	-	1,350	257	-	-	1,093
Spacehive Garden	837	8	47,818	10,472	-	-	38,191
Project Grants	3,476	44	-	2,295	-	-	1,225
Wannell Trust	2,516	26	-	-	-	-	2,542
St Philips Fund	20,080	204	-	-	-	-3,344	16,940
	£88,083	£3,110	£68,840	£66,360		£9,157	£102,830
Endowment Fund							
Expendable Endowment F	£129,958				£13,233		£143,191

The comparative Statement of Movement in Funds is shown in note 19 (e) to the accounts

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2019(continued)

14 Staff Costs

The average numbered of people employed during the year was as follows:

	2019	2018
Church Administration	2	2
Church Upkeep	1	1
Outreach Staff	3	3
	<hr/>	<hr/>
	6	6

No employee received emolument of more than £60,000 and no member of the PCC/ Trustee received any remuneration or benefits

	£	£
Salaries	50,102	44,026
Staff Pension Scheme	1,102	786
Social Security	-	-
	<hr/>	<hr/>
	£51,204	£44,812

The staff are joined in the new Government pension scheme

15 Transfers between Funds

It was agreed to fund part of the salary of the three outreach workers not covered by grants from the RTM Fund, Special Fund and St Philips Fund

16 Funds

Unrestricted Funds

These Funds covers the day to day running of the Church .

Designated Funds

RTM Fund

This Fund was created from monies received from the former Rugby Team Ministry and will be used for those purposes agreed by the PCC.

Community House Fund

This Fund was also transferred from the Rugby Team Ministry to cover the cost of the Community House in Princes Street.

Legacies Fund

This is the balance of monies held from two large legacies, which has been designated for further costs of reordering the church.

Volunteers Fund

This is money put aside by PCC from fees at occasional services for work done by Volunteers and will be used as decided by PCC

Restricted Funds

Special Fund

This Fund is from monies received many years ago to be used at the discretion of the Rector and Churchwardens.

Bellringers' Fund

This represents monies held for the Bellringers from the income receive less expenditure on the bells in the year.

Music and Organ, Fossac and Choir Scholarship Funds

These are monies held for use for the music choir and organ.

Restricted Funds (continued)

Child and Family, Music Outreach and Community Outreach Funds

These funds receives grants and pay out money for the work on children and families music outreach to children and work in the local community.

Refugee Fund

This funds has received donations for and made grants to refugee families from Syria including the family living in the Community House.

Mission and Vision Fund

This fund receives the income from the Expendable Endowment Fund and spends out for mission, transformation and discipleship in Rugby. It is also used for mission to the vulnerable and for those in need and support in the parish of St Andrews including the conventional district of St Peter/John

St Philips Fund

This Fund was transferred from the Rugby Team Ministry to be used for work in area of the Parish formerly served by St Philip's church.

Muddy Church

This fund received a grant to fund outreach work amongst children and families

Spacehive Garden

This fund was set up to finance the the reordering of the St Andrews Garden.

Project Grants

This fund is for small grants given for specific purposes.

Wannell Fund

These funds are held to be used for St Andrews Benn School.

Murray School Fund

In addition to the above funds at the start of the year the Rector and Churchwardens held £24,627 being the balance of funds received following the sale of Murray School. These funds were paid out in the year to St Andrews Benn and the Harris School and the fund has been closed

Endowment Fund

Expendable Endowment Fund

This fund was created from the net sale proceeds of Church House. The fund is to be spent on mission, transformation and discipleship in Rugby. It may also be used for mission to the vulnerable and for those in most need of support in the parish of St Andrews including the conventional district of St Peter/John.

17 Capital Commitments

2019

2018

Value of commitments on contracts already placed

£26,000

-

Value of commitments not yet placed

£19,000

-

18 Post Year End Transactions

The sale of the freehold investment property has been completed in April 2020 resulting in a net sum of £167,881 being received

19 Comparative Figures for 2018

On the following five pages are the restated comparative figures for the year ended 31st December 2018

- (a) SOFA for the year ended 31st December 2018
- (b) Balance Sheet at 31st December 2018
- (c) Additional Details of Income and Endowments
- (d) Additional details of Expenditure
- (e) Movement in Funds

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2019 (continued)

19(a) Year ended 31st December 2018		Unrestricted	Designated	Restricted	Endowment	2018	2017
Note		£	£	£	£	Total	Total
						£	£
Income and Endowment from							
Donations and Legacies	2(a)	96,752	-	15,745	-	112,497	96,481
Charitable Activities	2(b)	54,964	598	18,596	-	74,158	96,848
Investments	2(c)	8,345	1,252	2,638	-	12,235	12,241
Other	2(d)	231	-	2,564	-	2,795	16,081
Total		160,292	1,850	39,543	-	201,685	221,651
Expenditure on							
Raising Funds	3(a)	139,389	32	34,625	-	174,046	264,300
Charitable Activities	3(b)	2,871		32,211	-	35,082	32,513
Other	3 (c)	23,305	-	1,476	-	24,781	24,877
Total		165,565	32	68,312	-	233,909	321,690
Net Income/(Expenditure)		(5,273)	1,818	(28,769)	-	(32,224)	(100,039)
Transfer between Funds			(7,974)	32,743	(24,769)	-	-
Other recognised gains/(losses)							
Gains/(Losses) on revaluation of Fixed Assets				-	(5,502)	(5,502)	-
Net Movement in Funds		(5,273)	(6,156)	3,974	(30,271)	(37,726)	(100,039)
Total brought forward		(5,336)	262,067	84,109	160,229	501,069	601,108
Total carried forward		£(10,609)	255,911	£88,083	£129,958	£463,343	£501,069

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY
BALANCE SHEET AT 31st DECEMBER 2018

19(b)

	Note	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2018 £	Total 2017 £
Fixed Assets							
Tangible Fixed Assets	9	664	-	2,952	-	3,616	5,314
Investment Assets	10	-	233,878	57,801	129,958	421,637	467,522
		664	233,878	60,753	129,958	425,253	472,836
Current Assets							
Debtors	11	6,733	-	2,500	-	9,233	25,248
Short Term Deposits		(44,245)	22,033	24,830	-	2,618	2,714
Cash at Bank and in Hand		42,505	-			42,505	24,820
		4,993	22,033	27,330	-	54,356	52,782
Liabilities							
Creditors - Amount falling due within one year	12	(16,266)	-	-	-	(16,266)	24,549
Net Current Assets		(11,273)	22,033	27,330	-	38,090	28,233
Net Assets		£(10,609)	£255,911	£88,083	129,958	£463,343	£501,069
Funds							
Balance	13	£(10,609)	£255,911	£88,083	£129,958	£463,343	£501,069

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2019(continued)

19(c) Year ended 31st December 2018						2018	2017	
Income and Endowments from	Unrestricted	Designated	Restricted	Endowment			Total	Total
	£	£	£	£	£			£
2(a) Donations and Legacies								
Planned Giving	59,650	-	-	-	-	59,650		57,039
Gift Aid Donations	10,224	-	-	-	-	10,224		6,071
Tax Recoverable on giving	14,894	-	2,625	-	-	17,519		15,705
Collections (open plate)	8,592	-	-	-	-	8,592		7,203
Childrens Services	412	-	-	-	-	412		1,031
Other	2,980	-	13,120	-	-	16,100		6,432
Legacies								3,000
	<u>96,752</u>	<u>-</u>	<u>15,745</u>	<u>-</u>	<u>-</u>	<u>112,497</u>		<u>96,481</u>
2(b) Charitable Activities								
Fund raising events	45,450	-	-	-	-	45,450	4	48,221
Sundry income	593	-	-	-	-	593		579
Magazine sales books and adverts								74
Printing								228
Fees	8,921	598	100	-	-	9,619		9,925
Grants	-	-	18,496	-	-	18,496		37,821
	<u>54,964</u>	<u>598</u>	<u>18,596</u>	<u>-</u>	<u>-</u>	<u>74,158</u>		<u>96,848</u>
2(e) Investments								
Dividends and interest	(55)	1,252	2,638	-	-	3,835		4,941
Rent received	8,400	-	-	-	-	8,400		7,300
	<u>8,345</u>	<u>1,252</u>	<u>2,638</u>	<u>-</u>	<u>-</u>	<u>12,235</u>		<u>12,241</u>
2(d) Other								
VAT	-	-	2,564	-	-	2,564		15,952
Other	231	-	-	-	-	231		129
	<u>231</u>	<u>-</u>	<u>2,564</u>	<u>-</u>	<u>-</u>	<u>2,795</u>		<u>16,081</u>
Total	<u>£151,947</u>	<u>£1,252</u>	<u>£36,905</u>	<u>£-</u>	<u>£-</u>	<u>£201,685</u>		<u>£221,651</u>

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2019 (continued)

19(c) Year ended 31st December 2018

Expenditure on	Note	Unrestricted £	Designated £	Restricted £	Endowment £	Total £	Total £
3(a) Raising Funds							
Share to Diocese		68,509	-	-	-	68,509	66,389
Clergy expenses	5	1,395	-	-	-	1,395	2,417
Fees to Diocese		2,306	-	-	-	2,306	2,938
Bellringers		100	-	50	-	150	390
Upkeep of Church;							
verger's fees		598	-	-	-	598	-
running costs	6	27,645	-	40	-	27,685	23,390
Church maintenance		7,719	-	1,124	-	8,843	9,315
Major Repair Expenditure		-	-	27,547	-	27,547	133,675
Salary of organists and fees		11,836	-	-	-	11,836	10,331
Choir Fees and Expenses		580	-	-	-	580	945
Mission		1,333	-	-	-	1,333	1,093
Publicity		658	-	-	-	658	517
Cost of Fund raising	4	13,399	-	4,959	-	18,358	7,568
Princes Street Expenses	7	436	-	-	-	436	1,912
Other payments	8	2,875	32	905	-	3,812	3,420
		139,389	32	34,625	-	174,046	264,300
3(b) Charitable Activities							
Charitable Giving							
Church overseas;							
- missionary societies		-	-	-	-	-	361
- Relief Agencies		170	-	-	-	170	
Home missions and other							1,098
Church societies		834	-	-	-	834	
Other grants (inc. Unallocated grants)		949	-	-	-	949	3,414
Outreach Salaries		-	-	28,812	-	28,812	26,372
Refugee Expenses		-	-	1,075	-	1,075	-
Project grant expenses		-	-	2,324	-	2,324	-
Young people's work		918	-	-	-	918	1,268
		2,871	-	32,211	-	35,082	32,513
3(c) Other							
Church centre: salaries and pension		16,000	-	-	-	16,000	15,112
telephone		392	-	-	-	392	389
printing and stationery		677	-	-	-	677	737
copy charges		3,747	-	-	-	3,747	3,902
computer expenses		865	-	-	-	865	430
Examiner's Fee		1,402	-	-	-	1,402	1,396
Professional Charges		-	-	-	-	-	1,140
Depreciation		222	-	1,476	-	1,698	1,771
		23,305	-	1,476	-	24,781	24,877
Total		£165,565	£-	£68,312	£-	£233,909	£321,690

ECCLESIASTICAL PARISH OF ST ANDREW RUGBY

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2019 (continued)

19(e) Year ended 31st December 2018

MOVEMENT IN FUNDS

	As at 01.01.18	Interest Allocated	Other Income	Expenditure	Unrealised Gains	Transfer	As at 31.12.18
	£	£	£	£		£	£
Unrestricted Funds							
General	(5,336)	-55	160,347	165,565	-	-	(10,609)
Designated Funds							
RTM Fund	27,099	292	-	-	-	(7,974)	19,417
Christmas Tree Fund	304	3	-	32	-	-	275
Community House Fund	146,000	-	-	-	-	-	146,000
Legacies Fund	87,833	948	-	-	-	-	88,781
Volunteers fund	831	9	598	-	-	-	1,438
	£262,067	£1,252	£598	£32	£-	£(7,974)	£255,911
Restricted Funds							
Special Fund	20,311	219	-	-	-	(4,074)	16,456
Bell Ringers' Fund	2,714	3	174	274	-	-	2,617
Music and Organ Fund	3,505	38	750	1,413	-	-	2,880
FOSSAC Fund	2,852	31	-	-	-	-	2,883
Choir Scholarship Fund	814	9	-	-	-	-	823
Child and Family Fund	10,022	108	17,501	13,144	-	8,143	22,630
Mission and Vision Fund	11,717	1,887	2,564	29,209	-	24,769	11,728
Refugee Fund	1,135	12	1,084	1,075	-	-	1,156
Music Outreach Fund	291	-	1,280	2,751	-	1,180	0
Community Outreach Fun	-	-	6,415	13,208	-	6,794	1
Spacehive Garden	-	-	837	-	-	-	837
Project Grants	-	-	5,800	2,324	-	-	3,476
Wannell Trust	2,629	28	-	141	-	-	2,516
St Philips Fund	28,119	303	500	4,773	-	(4,069)	20,080
	£84,109	£2,638	£36,905	£68,312		£32,743	£88,083
Endowment Fund							
Expendable Endowment Fund	£160,229	-	-	-	£(5,502)	£(24,769)	£129,958