### **NEED Annual Report**

13/10/2020

Charity number: 1176589

Registered: 09/01/2018

Period starting 26/03/2010

Period ending: 31/03/2020

### Structure, Governance and Management:

The organisation adopted its constitution on 4th June 2017 as a Charitable Incorporated Organisation – Foundation Model and was registered with The Charity Commission on 9<sup>th</sup> January 2018. In accordance with Charity Law its only voting members are its charity trustees. It is currently managed by a committee made up of the three founding trustees. These trustees will serve for a period of between 2 to 4 years in the first instance. Upon completion of their initial period of service they can seek to serve further periods of 3 years. Additional trustees can be appointed at a properly convened meeting of the charity trustees. Any appointments must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

All the decisions of the committee are made in accordance with the organisation's governing document, which specifies the required number to be present at a meeting for a decision to be lawful.

### **Objectives and Activities:**

The objects of this charity are: -

The relief and assistance of people in any part of the world who are the victims of war or natural disaster, trouble, or catastrophe by such aid and assistance as the trustees deem appropriate:

To provide relief to those granted refugee status in the UK by providing education and training and support services so as to advance them in life and assist them with the adaption within a new community

### **Reserves policy:**

It has been agreed by the trustees that, at present, there is no benefit in adopting a formal reserves policy as all the administrative and managerial work of the charity is done on a voluntary basis and it is the wish of the trustees to ensure that as many people as possible benefit from donations, grants and activities of the charity. The trustees will review this decision on a regular basis.

## Public Benefit Statement:

We declare that the charity's trustees have complied with their duty to have due regard to the guidance on public benefit published by the Commission in exercising their powers/duties. Evidence of this supported by information about our activities and achievements included in this annual report.

# For Information – Summary of the main points of the Charity's Governing Document as a CIO Foundation Model

- The only voting members of the charity are its trustees
- Its powers are identified in section 4 of the governing document
- Section 7 covers conflicts of interest and conflicts of loyalty
- Should it be decided to wind up the charity its trustees have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities
- Section 9 outlines the functions and duties of the trustees
- There shall be a minimum of 3 trustees and a maximum of 12
- Section 10 states that trustees must be appointed for a term of 3 years by a resolution passed at a properly convened meeting of the trustees
- Section 13 15 specifies how decisions should be made
- Section 16 states that membership of the CIO shall be its charity trustees for the time being. The only persons eligible to be members of the CIO are its charity trustees.
- Under the provisions of the CIO Foundation Model where the only voting members of the charity are its trustees there is no provision

for the holding of a formal Annual General Meeting. This is because the organisation does not have a wider voting membership. However, its trustees have agreed that an annual meeting open to the wider community and partner organisations would be an excellent way to celebrate the work of the charity and all its volunteers.

## Main activities

Collecting and sorting aid to send to Syria. Calais and Greece.

Providing volunteering opportunities for local people and people within the refugee and asylum-seeking community.

Identifying, training and educational opportunities for our volunteers.

## April 2019:

A big van of sorted donations was sent to igHh Wycombe and will be included in a container being sent by One Nation to Syria and iNEED contributed funds towards the cost of the container.

A tabletop sale was held at Bethany Methodist Church in Caldicot organised by Alison, a big success and thank you.

We provided outreach support to families struggling with admin and paperwork.

We sourced and with the help of a volunteer, got a mobility scooter to a volunteer who is unable to walk far.

Narth village hall held a fund raiser for iNEED, thank you so much.

After Natasha's relocation to China a new chair was instated, Natasha's mum Yasmin, a welcome addition.

#### Donations packed and ready for shipping 2019



#### <u>May 2019</u>

We answered call outs from other local charities and provided start up packs for those leaving Home Office accommodation and gaining their own accommodation.

We funded and supplied aid for a trip to Calais

We helped volunteers with bus passes to access college.

#### June 2019

We helped a volunteer move to a new house.

Assisted a volunteer gain fee legal support at Asylum Justice in Cardiff

Provided another start up package for someone accessing accommodation.

## <u>July 2019</u>

We sent another van full of sorted aid to High Wycombe to join another One Nation container.

We attended the Monmouth Diversity Festival and put on activities such a splat the rat, a great day.

We funded another Calais trip and acted as collection point for many other charities in South Wales.

Monmouth Diversity festival in Caldicot iNEED stall 2019



### August 2019

We collected another van load and funded another Calais trip.

We packed another van off to high Wycombe to join a One Nation container.

We had a had a one-night camping trip with iNEED volunteers and their families at Clytha House, Abergavenny.

We joined forces with Abergavenny's Town of Sanctuary group and were given permission to camp by the lake at Clytha House. A wonderful experience for all those who attended.

## iNEED campout 2019



#### September 2019

We supported a volunteer with a trip to London to the embassy to establish identity.

We continued to collect and sort donations.

#### October 2019

Another van went off to High Wycombe to join a One Nation Container.

We also bought £300 worth of oil and flour to join a container going to Yemen.

We funded another Calais Trip.

We supported a' volunteer's 'son by funding his school trip to llangranog, a rite of passage for most Welsh children.

#### November 2019

Another van of sorted aid was sent to High Wycombe to join a One Nation container.

Natasha trained a ran an 18-k cross country run to raise funds for iNEED, all the way away in China, a tremendous effort, thanks Tash

# Natasha at end of 18k race for iNEED in China 2019



#### December 2019

We made a donation to Care for Calais for food.

We assisted a volunteer with a house move.

We assisted a volunteer with a bus pass so she could continue to attend college.

We received generation Christmas donations from our supporters, thank you.

## Christmas wreath making iNEED team 2019



#### January 2020

Another van went off to High Wycombe to join a One Nation Container.

Start-up packs were sent to volunteers accessing accommodation.

#### February 2020

Another van was loaded and sent to high Wycombe to join a One Nation container.

Another Calais trip was organised collected for and funded by iNEED.

Assistance with school unform for volunteers' children and a volunteer starting school after joining her mother in the UK via a family reunion refugee visa.

#### March 2020

Corona packages were sent out to volunteers' families to help with lock down. These contained pens, papers, hammer beads etc.

Food parcels were also delivered.

We had news that our unit was to be demolished so we packed up and cleaned the building, ready to be handed back to Caldicot town council.

Collections have ceased and plans to regroup and see how iNEED should progress are in place.

Some of the iNEED team 2019



Accounts:

Period: 9/3/2019-10/04/2019

Previous Balance £2984.16

Paid out £140.67

Paid in £624.00

Period :11/04/2019-10/05/2019

Previous balance: £3467.49

Paid out :430.98

Paid in :389.00

Period :11/05/2019- 10/06/2019

Previous balance: £3425.51

Paid out: £342.17

Paid in £525.00

Period: 11/06/2019- 10/07/2019 Previous balance: £3608.34 Paid out: £174.10 Paid in £125.00

Period:11/07/2019-9/08/2019

Previous balance: £3559.24

Paid out: £426.05

Paid in £125.00

Period: 10/08/2019- 10/09/2019 Previous balance: £3258.10 Paid out: £557.94 Paid in £125.00 Period 11/09/2019- 10/10/2019 Previous balance: £2825.25 Paid out: £159.85 Paid in £125.00

Period 11/10/2019-08/11/2019

Previous balance: £2790.40

Paid in £684.10

Paid out: £235.00

Period: 09/11/2019-10/12/2019 Previous balance: £2341.30 Paid out: £127.95 Paid in £220.00 Period: 11/12/2019- 10/01/2020 Previous balance: £2433.35 Paid out: £515.00 Paid in £821.54

Period 11/01/20120- 10/02/2020

Previous balance: £2739.89

Paid out: £245.61

Paid in £181.86

Period: 11/02/2020 -10/03/2020 Previous balance: £2676.14 Paid out: £650.65 Paid in £309.97

Period :11/03/2020-09/04/2020 Previous balance: £2335.46 Paid out: £159.75 Paid in £0. End balance £2175.71

The biggest threats to iNEED is the loss of our unit and Covid 19. We will continue to support volunteers online and through funding online courses to help people move forward in these uncertain times.

We will no longer be collecting items to sort and send due to Covid19 restrictions.

All money received in this period was though donation.

Trustee Information

Secretary: Laura Dowds

Treasurer: Julia Rowe

Chair: Yasmin Yafai