

YOU BEFORE TWO
(A Charitable Incorporated Organisation)

ANNUAL REPORT

For the year ended
31st December 2019



Charity Registration No. 1182409

You Before Two CIO YEAR ENDED 31 DECEMBER 2019

TRUSTEES

The members of the Board of Trustees listed below are, for the purposes of charity law, Trustees of the Foundation.

All Trustees, unless otherwise stated, served throughout the year from the date the Charity was first registered on 12th March 2019 and, at the date of signing this report are:

Dr Rebecca Foljambe (Founder, Chairperson)
Mrs Elizabeth Speir (Treasurer)
Ms Helen Azar
Mrs Victoria Edgington
Mrs Kelly O'Brien
Mrs Fiona Shinner

SECRETARY AND OFFICER OF YOU BEFORE TWO

Dr RJ Foljambe

REGISTERED OFFICE

You Before Two
The Centre Place
Abbey Street Community Centre
Worksop
S80 2LA

PROFESSIONAL ADVISORS

Bankers:	HSBC
	Prospect Crescent
	Harrogate
	HG1 1RN

We do not have an instructed solicitor at this time, but one of our Trustees is an experienced solicitor so we have utilised her valuable experience in-house in preparation of the essential Charity Commission paperwork and in producing our policy file in an effort to reduce start-up costs for the charity.

The Trustees of You Before Two present their annual report and financial statements for the year ended 31 December 2019 and confirm that they comply with the requirements of the Charities Act 2011, as amended by Charities Act 2011, the Charities SORP (FRS 102) and the Constitution of You Before Two (Governing Document).

YOU BEFORE TWO YEAR ENDED 31 DECEMBER 2019

BACKGROUND AND CONSTITUTION

You Before Two is a new charity that exists to support and educate young people (secondary school age upwards) in making sensible and well thought through decisions in the best interest of their own safety and autonomy, encouraging them to think about themselves (the 'you'), before entering into a serious relationship or having a baby (the 'two').

The idea was established in 2018 with the creation of the CIC You Before Two (company number 11480294), but our then Directors later decided to dissolve the CIC and apply to register a new charity; You Before Two CIO, in order that we could claim gift aid on any UK taxpayer donations. The CIC was dissolved in December 2019 and the CIC account was closed on 15th September 2019 with an authorised transfer of assets to our new CIO bank account held with HSBC at the address above.

You Before Two was incorporated on 12th March 2019 as a Charitable Incorporated Organisation registered with the Charity Commission (Registration Number 1182409). Our CIC Directors became CIO Trustees at the point we became a CIO.

AIMS AND OBJECTIVES

You Before Two aims to empower the young and emphasise the importance of healthy relationships, mental resilience and the understanding of the concept of the planned and wanted child, in an effort to decrease the incidence of teenage pregnancy and other social or sexual situations that can directly impede on their life chances and outcomes.

The objects of the CIO are to advance the education of secondary school aged pupils (year 6 upwards) on issues surrounding sexual health and wellbeing and related issues including mental health and internet safety and by other associated activities (in so far as they shall be charitable) and (save for purposes incidental and ancillary to those objects) no other purposes.

ORGANISATION AND MANAGEMENT

There are currently six trustees. The charity trustees manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO. The Trustees must hold at least 3 meetings per year. Two of these are full Trustee meetings and the third is a sub-committee meeting to discuss accounts chaired by the Treasurer. Day to day management and the main point of contact is Rebecca Foljambe.

ACTIVITIES AND FINANCIAL REVIEW

You Before Two has had a good first year. In the summer academic term 2019 we took our sexual consent workshop out to 308 children, 137 boys and 171 girls across a mixture of state, independent and one UTC school. The student and teacher feedback was very encouraging and overwhelmingly positive. From this pilot work we realised not only how eager students were to learn this subject matter, but also the inconsistency between schools as to how and how much this subject and those related to it, were taught.

Towards the end of the year we had secured funding for new resources such as our bracelets and resource information lanyards which are now given out after children have partaken in any You Before Two sessions.

During the year total income (from the date the charity was registered on 12th March 2019 to 31st December 2019): **£1,712.00**

You Before Two made no grants or prizes during the year.

The expenses of You Before Two are met by the charity and are evident within the accounts.

PLANS FOR THE FUTURE

Despite this report representing only the activities during the period from March 12th 2019 when the charity was created to December 31st 2019, we write this report in the middle of a global pandemic, Covid 19 and this has inevitably shaped our future plans. Online workshops and classroom activity are already commonplace for us, but the spend in 2020/2021 will be on creating a much more sophisticated and resourceful website with an online area for users.

Our growing partnership with the much larger charity Population Matters will help add credence and factual accuracy to the whole and comprehensive way we like to teach family planning to the children i.e. considering themselves *and* the planet before embarking on wanting and planning a child.

THE YOU BEFORE TWO YEAR ENDED 31 DECEMBER 2019

RELATED PARTY TRANSACTIONS AND CONNECTED ENTITIES

You Before Two CIO currently has very low operational costs as the charity is led and run by volunteers. We currently have no staff costs.

RESERVES

The charity at present does not hold any reserves, as during the first 9 months of our charity covered within this report the risk of unexpected need for funds or unforeseen emergency was viewed as low. There were no staff employed or significant day to day operational costs. Any existing planned commitments were paid for prior to commencement. Spending was undertaken only once funding was assured.

However, within the next financial year we will establish a robust reserves policy alongside our strategic and financial planning, and a small amount of reserves will be kept going forward, in keeping with any risks perceived as applicable to the charity.

PUBLIC BENEFIT STATEMENT

The purpose of You Before Two is to empower and educate young people to consider their own autonomy, safety and sexual health education before embarking on a serious relationship or planning a baby. We aim to facilitate their understanding of the importance of fundamentals e.g.

what constitutes a healthy relationship, or safe sex, or resilient mental health and how these fundamentals help them make sensible decisions in their own lives.

In our first year, we have worked to carry out these purposes by starting with arguably the most important issue; consent. We used reputable resources from the PSHE Association, Brook and the Family Planning Association and collected feedback after each workshop in order to improve our content and impact. Our social media presence, albeit small is tailored with the teen audience in mind and each post is carefully considered. We have also sought to identify future partners or relevant organisations to add educational layers and depths to the charity. This will be better highlighted in forthcoming annual reports.

When our trustees are making decisions about future activity in relation to our charitable purposes, we have done so with due regard to the charity commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustee's Annual Report and the accounts (financial statements) in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (FRSSE) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

INDEPENDENT EXAMINATION

As You Before Two had an income for the year of £1,712.00 (below £25,000), the charity is below the threshold for independent examination or audit.

Approved by the Board of Trustees on Friday 16th October and signed on their behalf by:



Dr Rebecca Foljambe
Chair of Trustees

[illegible]

Trial Balance of You Before Two

	DR	CR
Donations		£ 1,712.22
Private Fundraising		£ -
Event Fundraising		£ -
Credit Interest		£ -
Marketing Collateral Design	£ -	
Marketing Collateral Print and Production	£ 1,453.20	
Workshop Materials	£ -	
Other Marketing	£ -	
Website Design and updates	£ 900.00	
Memberships and Subscriptions	£ 268.92	
Training / Conference Attendance	£ 529.00	
Workshop Expenses	£ -	
Board Pack Production	£ -	
Expense Workshops	£ -	
Board Pack Production	£ -	
IT Costs	£ -	
Office Costs	£ -	
Insurance	£ 172.08	
Professional Fees	£ -	
Bank Charges	£ -	
Bank Account	£ 609.40	
Retained earning		£ 2,220.38
	£ 3,932.60	£ 3,932.60

Receipts and Payments for You Before Me

Recepits - A1

Opening Cash Balance	£ 2,220.38
Donations	£ 1,712.22
Private Fundraising	£ -
Event Fundraising	£ -
Credit Interest	£ -

Payments - A3

Marketing	£ 2,353.20
Memberships and Subscript	£ 268.92
Training / Conference Atten	£ 529.00
Workshop Expenses	£ -
Board Pack Production	£ -
Expense Workshops	£ -
Board Pack Production	£ -
IT Costs	£ -
Office Costs	£ -
Insurance	£ 172.08
Professional Fees	£ -
Bank Charges	£ -
Closing Bank Balance	£ 609.40

£ 3,932.60

£ 3,932.60

Balance Sheet of You Before Two as at 31/12/2019

Cash At Bank	£ 609.40
	<u>£ 609.40</u>

Surplus	£ 609.40
	<u>£ 609.40</u>