

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST DECEMBER 2019**

**THE SLADE
EVANGELICAL CHURCH**

CHARITY REGISTRATION No: 241336

Independent Examiners Ltd
Sovereign Centre
Poplars
Yapton Lane
Walberton
West Sussex
BN18 0AS

THE SLADE EVANGELICAL CHURCH
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THE SLADE EVANGELICAL CHURCH
LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	241336
START OF FINANCIAL YEAR	1st January 2019
END OF FINANCIAL YEAR	31st December 2019
TRUSTEES 31st DECEMBER 2019	Jeffrey Laws Richard Evans Graham Gay Karl Chapman (resigned 4th March 2020) Philip Bell (resigned 6th March 2019) Mark Toews (resigned 6th November 2019) Cyril Emuh (resigned 6th March 2019) Brian O'Sullivan (resigned 6th November 2019)

The existing trustees appoint any new trustees following the provisions laid out in the organisation's governing instrument.

LEGAL STATUS Unincorporated Charity

GOVERNING INSTRUMENT

Scheme of 10th December 1940. Indenture dated 17th June 1981. New scheme established 28th February 1996 and amended 2nd March 1999.

OBJECTS

For undenominational public divine worship and general Christian religious instruction and for the holding of Protestant and evangelical scriptural services.

CORRESPONDENCE ADDRESS The Slade
Plumstead Common
London
SE18 2NB

PRIMARY BANKERS Santander
Customer Service Centre
Bootle
Merseyside
L30 4GB

INDEPENDENT EXAMINER P B Robinson MAAT FCIE
Independent Examiners Ltd
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INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees of The Slade Evangelical Church on the accounts for the year ended 31st December 2019, set out on pages 5 to 24.

Respective responsibilities of trustees and examiner

The organisation's trustees are responsible for the preparation of the accounts. The organisation's trustees consider that an audit is not required for this year (under section 144 of the Charities Act 2011) and that an Independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for an independent examination, it is my responsibility to:

- examine the accounts (under section 145 of the Act),
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act, as amended), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the organisation and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the trustees have not met the requirements to ensure that:
 - proper accounting records are kept (in accordance with section 130 of the Act); and
 - accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

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Date: 27 October 2020

THE SLADE EVANGELICAL CHURCH

TRUSTEES REPORT FOR THE YEAR ENDED 31ST DECEMBER 2019

The Church was founded originally as 'The Slade Mission' in 1880, being renamed 'The People's Hall Evangelical Free Church' in 1921. The current name, 'The Slade Evangelical Church' was adopted in 1999. The original Charitable Scheme was drawn up by the Charity Commissioners and sealed on 10th December 1940; the current scheme is dated 28th February 1996. Its charity number is 241336 and its principal address is The Slade, Plumstead Common Road, London SE18 2NB. A new constitution establishing a Charitable Incorporated Organisation (CIO) was approved by the Charity Commission in July 2017 and has the charity number 1173777; however this has not yet commenced operations, although in anticipation of the transfer, the land and buildings of the church were transferred to the CIO in April 2019.

The trustees formally meet together at least once every second month to discuss and make necessary decisions concerning ongoing church business. Formal church members' meetings are held at least twice each year at which the trustees report to and are answerable to members with reference to their own individual areas of responsibility within the church. The trustees at 31st December 2019 were Jeffrey Laws, Richard Evans, Graham Gay and Karl Chapman. Cyril Emuh and Phillip Bell resigned as trustees on 6th March 2019 and Mark Toews and Brian O'Sullivan on 6th November 2019. All our Church Officers undergo DBS checks.

The trustees have power vested in them by the Trust Instrument (as amended) to invest money belonging to the church in such investments, securities or other forms of real or personal property as they may think fit as if the church were the owner beneficially. The weekly handling and banking of donations made to the church through the Sunday offerings and in other ways is conducted by a small team of church members headed by the Treasurer. The Treasurer presents a financial summary displaying the up to date financial position at each of the trustees' meetings as well as making a report to the church membership as a whole twice each year in advance of the members' meetings.

The object of The Slade Evangelical Church continues to be to advance the Kingdom of God through faith in Jesus Christ as Lord and Saviour. The church's mission statement is "to know Christ better and to make Him better known" and thereby seeks to exercise a ministry both to Christian believers and those who have yet to make such a commitment. The main way in which the church seeks to achieve its objective is by the provision of sound Biblical teaching and preaching both in Sunday worship and ministry services and via numerous midweek ministries operating through the year including small groups, youth groups, meetings for older people, English classes for speakers of other languages, a parents/carers and toddlers group and work with international students. The church also devotes a significant proportion of its income towards the support of a number of Christian missionaries around the world and in the UK.

Although the church is affiliated to the national Fellowship of Independent Evangelical Churches (FIEC) and submits to its basis of faith, it is to all intents and purposes, self-governing and in financial terms is largely dependent upon regular giving from its membership.

During this year the Church appointed two new Elders. A student from Oak Hill College spent two weeks on placement here at The Slade, working with our Pastors and within the ministries of the Church.

During the year we also welcomed in 7 new members.

The Slade Sunday Services The topic of the church and how to grow it, featured heavily on Sundays at The Slade during the first half of the year. Although the image wasn't of the body and growing, it was a city and building. *Work in Progress* was the title of our series in the book of Nehemiah as we looked at how Nehemiah's concern for God's glory drove him to extraordinary lengths in leading the people to rebuild the walls of Jerusalem and in reforming them.

In September we started a new series in Mark's Gospel and we have been considering the question "Who is this Man?" Already we have started to build up a clear picture as we've seen Jesus' awesome authority in his teaching, over unclean spirits and sicknesses.

THE SLADE EVAGELICAL CHURCH
TRUSTEES REPORT(continued)
FOR THE YEAR ENDED 31ST DECEMBER 2019

The preaching of God's Word is central to our Sunday meetings, but of course there is much more to our times together. We continue to be served so well by musicians using their gifts, as we lift our voices in praise. *God is For Us* by City Alight has become a firm favourite for many, as we continue to ensure we have a range of songs/hymns, old and new, which glorify God and edify us.

Throughout the year we tried a few different things in the evening as we seek to use our time together in the most fruitful way possible. We had a series seeking to equip us to answer some of the big questions people have about the Christian faith, such as "How can you believe in a God in a world full of suffering?" We grappled with some big topics, and they were really helpful times.

At the end of 2019 we introduced a pattern of meeting which we have followed into the New Year. This involves one Sunday each month having a church lunch and no evening service, another Sunday continuing our joint (with Abbey Wood Community Church) prayer and communion evening, another having a men's evening and the final one a women's afternoon. We believe these things could be so valuable for us a church, seeking to follow the example of the early church in Acts 2 who devoted themselves to "the apostles' teaching, and to fellowship, to the breaking of bread and to prayer".

"So in Christ we, though many, form one body, and each member belongs to all the others" Romans 12:5 was our motto verse for 2019. This verse picks up on one of the foundational images the Bible uses for the church - a body. In Christ - through our union with him by faith - we as individuals are joined together into one body. Paul has in mind here, not the global church, but a local church. The consequence of this union is vast. We are no longer our own, but we belong one another! What a challenging word for our day which is by and large so individualistic. The result of us belonging to one is fleshed out in the verses around this one. Since we belong to one another we are to use the gifts God has given us for the benefit of each other. God has given us different gifts, and those gifts aren't for ourselves. They are given by God to us in order that we can play our part in the body.

It is wonderful to see this in action both at The Slade and in Abbey Wood Community Church. Literally hundreds of people are regularly seeking to serve Jesus, by serving his body, using gifts given by Him. This can be in 'formal' ways - so many names appear on our 'mega rotas' - but happens in numerous 'informal' ways as well.

Abbey Wood Community Church It was thrilling to see God at work in our church family at Abbey Wood. One particular highlight was the baptism of a new believer in the summer. It has also been exciting to have welcomed new folk from the area to many of our services, some of whom have continued to meet with us. Throughout 2019, on Sundays we see an average of 60 adults in our congregation and the number of children has increased, meaning Sunday school and crèche are always very busy.

In order to build our fellowship together we share a lunch together on the third Sunday of each month. This has been a helpful time to get to know folk, as well as to enjoy some different foods from people of other nationalities. The highlight for these shared meals has to be the one after our International carol service in December.

In addition to Sundays, small groups play a vital role in church life. We meet in growth groups on Wednesday evenings where we try to apply what we have heard in Sunday's ministry. There is a thriving women's growth group once a month on a Saturday morning and a growing men's group also on a Saturday morning.

As we have grown in our relationships, it has been encouraging to see an increasing number of folk keen to share in ministry responsibilities. This has included welcoming folk at the door, putting up the flags and banner outside the building or serving refreshments before and after the services. Leafleting of the area continued at Easter and Christmas. Again, this was the means through which a few people joined us.

THE SLADE EVANGELICAL CHURCH
TRUSTEES REPORT (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2019

In the summer, and again in the autumn, we explored what it means to be a church member. This gave folk an opportunity to consider the biblical meaning of church membership. We are now in a position where people are applying for membership of Abbey Wood Community Church. The Slade supports the work in Abbey Wood in many areas, particularly in prayer, administration and finance.

Reaching the community - At AWCC, we try to be in the community and for the community with the view to let others know we are there and that they want to do good for the community. We took part in a few local village markets and did some carol singing during Christmas and have since been invited back to join in with as many markets as possible. We will not be charged a fee for a table and have been asked to "please come and share all about the church!" We thank God for this great opportunity to serve the community's families by offering fun things for the children, while sharing with the parents an invitation to church and to get to know God. This has worked well, and we plan to continue this with a bigger team.

Slade Men's Ministry - To encourage the men of the church to form good relationships with one another and to build them up in their understanding of God's Word, men's breakfasts were held in January and May, an evangelistic Men's curry night in July and Men's morning with visiting speaker Rob Pickering on the theme of 'Stand Firm' was held in September.

Slade Women's Ministry - This year we started with the basis of wanting to better understand the attributes of God, in order that they would help us accept our limitations and draw us to worship our limitless God. We based this theme on the book 'None Like Him', by Jen Wilkin. Ladies were encouraged to read this book as individuals or as book groups.

The women started the year with a prayer breakfast. A time to fellowship and eat a great breakfast, but more importantly to pray for matters related to the church. There was also sharing of personal issues which the prayer groups were able to pray for, deepening relationships and encouraging dependency on God. The two women's breakfasts in 2019 were encouraging as they have had ladies from within the church lead devotionals, prayer items and serve practically. This is a wonderful opportunity to grow gifts within the church and serve one another.

A highlight of the year was a joint Slade and AWCC day conference with Helen Thorne. She spoke on ministering to each other and those outside of the church. The need for community and being open with one another linked back to understanding and knowing our own limitations, and yet leaning on God to enable us to sacrificially love and minister to one another within the church and without. Practical seminars were given on ministering to those of other faiths and ministering to those with anxiety. The day conference was also a chance for the ladies of the Slade and AWCC to connect and catch up with one another over pizza and delicious home baked goodies!

The group of mums who began to meet in 2018 continue to meet during 2019 on a weekly basis to study the Bible together. These Bible studies continue to be a time of encouragement and deepening of faith in what is often a busy and challenging season of life.

The end of 2019 saw the commencement of monthly Sunday afternoon Bible studies. The Bible study has started at 4pm in order to assess if this is a better time for those with families who may find evenings harder to attend.

20/30's Group - headed up by Rich and Amy Hall have continued to work with and encouraging our 20/30's. In February they had a weekend away together studying God's word and building stronger relationships with one another.

THE SLADE EVANGELICAL CHURCH
TRUSTEES REPORT (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2019

Slade Kids Sunday school – 'Bows' for 2.5-4 year olds and 'Arrows' reception – year 6. 'Bows' is linked to a story or theme from God's Word, aiming for Bible truths to sink in deep. Our prayer is that the concepts of God and Jesus will change to become a living relationship. 'Arrows': concerned by the statistic that more than 50% of youth turn away from churches as they leave home, we have increasingly seen the need to give children a place to belong and to build deeper relationships with peers and leaders. Our desire is to see children more engaged and therefore flourish in their faith. In order to aid this, we have changed our programme so that each child will connect with a small group leader every Sunday. They gather round their small group leader for prayer, then the teaching of God's Word and fun games.

Summer Children's and families outreach - In the first week of the summer holiday we held our annual "Summer Kids Klub" outreach event with a team of over 40 helpers running three age groups. Over the week 100+ children came along to enjoy games, quizzes, singing, memory verses, prayer and Bible stories. On the Thursday evening, there was a family time when a good number of families came along. The week concluded with an event where families were invited to come and experience some of the action live, and included the prize giving and sharing the great news about Jesus that we had been teaching the children through the week.

All our youth groups are staffed by church members who undergo the required DBS checks.

'Junior Jivers' a music and movement programme with a Christian theme for parents and children of 1-4 years old continued through 2019. Following a different theme each week, we have standing and dancing songs and then sit down for action songs. There's a certain amount of repetition but with a wide repertoire things never get stale.

Story time is next, on the story mat, inside the circle, followed with musical instruments, scarves to dance with or a non-musical group activity like the parachute or stretchy bands. We finish with our Junior Jivers' song (by replacing hello with goodbye!) and then it's time for snacks and drinks. While the adults chat there's free play time for the children which usually involves whizzing around on trikes. Junior Jivers is even more fun than its name suggests but beyond having fun what are our aims? There are several.

Firstly, the structure of the morning encourages friendships to develop, whether that's mums and kids who attend church or those who don't. Secondly, we offer a high-quality class that gives attending families the confidence to invite friends along. Thirdly, we seek to share the love of Jesus through songs, stories and relationships and fourthly, we invite them along to church, family events and into our homes.

We're thrilled that a few families are now regularly attending Families Connect events and have been coming to church. At Christmas we had our second Christmas special during The Slade Coffee morning. So many came with dads, siblings, grandparents and neighbours that it was standing room only. After some great conversations over cake several extended family members came to the carol service and a couple even joined us for carol singing outside the community cafe.

Families Connect started in 2017 and has continued through 2019. One Saturday evening each month we try to create a fun, family atmosphere where we can share God's Word with local families. Each evening has a different theme with games, activities and crafts are linked to that theme. The aim is to introduce and connect people to the Gospel and to the family of God. Although short, the sharing of a part of God's story from the Bible is at the centre of each evening. Knowing Jesus, we're excited to learn more about him and long to share of his love and rescue plan with our neighbours and friends.

THE SLADE EVANGELICAL CHURCH

TRUSTEES REPORT (continued) FOR THE YEAR ENDED 31ST DECEMBER 2019

Providing a quality meal for those coming means having a hard-working team in the kitchen. Teams made up from our church small-groups, church families and often joined by teenagers have supported this by providing the free meal that is offered. The shared hard-work and serving has often produced a great experience for the kitchen team themselves. Our hope for the future is to expand. We really value the support of regular families helping as well as coming to enjoy the event themselves. Now we are keen to invite others from the church to join us in helping support the event, not just in cooking but in various other crafts and activities too. We really long for these events to feel like a big family/community party.

Schools' work – our full-time Youth and Children's Pastor has had many opportunities to visit schools locally, running advent sessions with year 3 classes and workshops with year 4 children looking at the meaning behind the Bible stories. There have also been opportunities to run assemblies at three other schools. In addition, Andy has also been invited into the nursery at another local school.

Rally (11-16-year olds) started in October 2018 and continued through 2019 and the aim is for the young people of The Slade and Abbey Wood Community Church to follow Jesus. Rally is our meeting on a Sunday evening where we try to speak into their culture, but much more into their lives with God's truth. The desire is to have preaching that will build a foundation of Biblical truth and to have small groups which make sense in terms of numbers of young people and leaders available. Once a month we share a meal together, to facilitate growing as a 'family'. Our aim is to 'Rally' together around Jesus. Living for Jesus can feel like a battle, so we want to create a place where young people can come together, support each other and be re-equipped to keep going.

In September a group of our young people attended a weekend camp entitled 'Transform'.

To help develop authentic relationships, we have continued with a number of one-to-one meetings between young people and leaders, to dig into the Bible, pray and have a space to ask hard questions. To be 'Ready' to be the Church, our young people are already part of the church, but we long that they will become more active in this. This means for the younger ones equipping them on Sunday mornings to engage with grown-up services. For the older ones providing opportunities for them to serve.

To share Jesus in our community we organise events and make our meetings more accessible, so that young people feel free to invite others into church. We are excited we have seen this begin to take place on our Sunday nights already. To 'Respond' to injustice in the world. We believe the Gospel has implication for how we see those around us globally and locally. We want to inspire our young people to think of ways that we as a group or individuals can care for those around us in need.

A 'Parents Forum' was started in October 2017 and has continued this year with a meeting on the 3rd March with the topic 'Family Bible Time' to resource and help equip parents of teenage children.

'Tuesday Fellowship' a weekly meeting for retired people celebrated its 85th Anniversary in June and continues to reach out and care for our older friends. Numbers have kept around 23/26 each week, and we keep in contact with five people who are now house bound or in care homes. In 2019 we were delighted to welcome three new ladies to the group. Of the regulars, 22 live alone, and over half are in the 80/90 age bracket. This means that a fall or illness could prevent them from coming regularly or even for a long period of time. We value prayers for protection and God's sustaining grace. God's word is preached each week by visiting speakers and we are blessed with a Church member who is a pianist and another member to drive the minibus.

Once a month the group share a time of communion. Twice a year we have a whole day of fellowship. The group is open to everyone and the team have a heart to both encourage Christians and to make Christ known to any who are searching and have questions about God.

THE SLADE EVANGELICAL CHURCH

TRUSTEES REPORT (continued)

FOR THE YEAR ENDED 31ST DECEMBER 2019

Small groups continue to play a crucial part in church life both at the Slade and AWCC. Amongst other things they: provide a smaller setting where we can build relationships with one another better; give opportunities to pray for and with others; are the primary setting where we can care for one another, both in practical and pastoral way. But the main focus of our times together is to gather again around God's Word. Each week the passage preached on the previous Sunday morning is studied.

Our other links with the community CHAIROBICS – celebrated its 10th anniversary in 2019. This is a gentle chair-based exercise class that focuses on all the major joints (neck, shoulders, elbows, wrists, knees, hips and ankles) and is designed to help people with limited mobility who wish to maintain or improve their independence. Several studies provide support for the numerous benefits gained from being more active.

Research has shown that many of the exercises can help to strengthen muscles and bone. Stronger muscles make everyday activities such as washing, dressing, shopping or doing housework easier and less of a strain. There are also exercises included that can help to improve circulation.

When people first join there is a health questionnaire to check suitability for the exercises.

This class is not just for older people, but for anyone who suffers with mobility problems. There's always a warm welcome and there is no pressure to do all the exercises; people are free to do as much or as little as they feel able and it is encouraging when they gradually see an improvement as the weeks go by. We encourage people to continue doing the exercises at home, at their own pace in between classes.

We meet once a week at 2pm on a Thursday afternoon in the lounge at The Slade, where we spend half an hour doing the exercises, and have half an hour social time with refreshments. Over the last ten years, for various reasons we have seen a drop in numbers, but we still have a faithful regular group of people; people enjoy not just the exercise, but also getting to know each other better and sharing their stories. The Member who runs the class is a CYQ trained Instructor.

International Students and English Classes - Part of our member's role in Friends International is to help churches in London reach out to international students and it's been encouraging to see more local churches getting involved in the ministry. At Easter, after much thought and prayer, it was decided to pause the Wednesday morning English Classes. After eleven years of classes it was a tough decision to make. One legacy of the classes has been that two of the leaders have been helping to write a resource for those who want to share the Bible with students who have low level English. "So Lord Speak" is based on the approach we took with our own Wednesday morning students.

Prison Ministry – Several of our members are involved in this ministry in various ways. The aim in the Chaplaincy Team is to show forth Jesus to the staff and prisoners, and to help rehabilitate them and prepare them for discharge. The work is mainly office based, so is similar to what most office workers do, including answering the phone, dealing with whatever comes up, and keeping statistics. There are often requests to see a prisoner and visiting them gives the opportunity to pray with them. Any calls that come through to the prison concerning the serious illness of a prisoner automatically come through to the chaplaincy and require the filling in of forms, seeing the prisoner concerned, and often arranging a phone call for them.

The Emmaus Bible school in the Wirral supply them with excellent Bible studies, which the men can choose to do in their own time. When each exam booklet is completed and given back, it is posted, and returned marked, with a certificate and a further part of the course. There are over 100 studies available. One member does most of the distribution of these studies and keeps a spreadsheet of what has been done. Because many of the men are low achievers, receiving a certificate can be a real encouragement for them.

THE SLADE EVANGELICAL CHURCH
TRUSTEES REPORT (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2019

Our church building was used in October by the City Chamber Choir who held a choral concert to raise funds for the RSPB.

To continue the work of updating our buildings (so that they are fit for purpose for Gospel ministry for now and the future) the total refurbishment of the Rawlinson Memorial Hall was completed and works to the front were almost complete with just the external doors to be finished.

Health and Safety - The LOLER test for the minibus, which is a 6-monthly check, was carried out in June and December 2019. The usual boiler, water heater and fire extinguisher checks were organised to comply with health and safety legislation. PAT testing was undertaken in February at the church building and at the property owned by the church at 36 The Slade. Regular fire safety checks are carried out monthly and records are kept. The church Manse, the property at 36 The Slade and the church also underwent gas checks and boiler service. The deep cleaning of the church cooker was completed in February.

In addition to this, throughout the year, the Fabric team continued their weekly work looking after our three properties with the many maintenance jobs that are needed and picked up obvious and reported health and safety issues.

The Church have in place an up to date 'Church Safeguarding Policy' and a 'Food Policy'.

General Data Protection Regulations (GDPR) following the enforcement of these new regulations in May 2018, in 2019 Church Members and Church attendees were asked to ensure that their details were up to date on the Church Suite system which is used by the Church.

36 The Slade continues to be rented out on a 6-monthly contract to a young couple and 2 single ladies. The contracts are renewed every 6 months. All Landlords responsibilities were completed in 2019. In June new regulations were introduced for Houses of Multiple Occupancy (HMO) and work was undertaken at the property to comply with these regulations.

Our Christmas offering in 2019 was donated to 'CAP' (Christians Against Poverty) and raised £1,310.51 for this organisation.

Once again, our Christmas Coffee and Cake sale raised money for our ongoing support of the Chinamuthevi Village School in India and £1,001 was raised at this event. The Abbey Wood Church also donated their Christmas offering of £1,040 to the school.

The Church is thankful to God for His grace and blessing as He has provided for and protected us in the past and we continue to look to Him as we seek to meet the challenges laid before us both now and in the coming days.

COVID-19

The emergence of the Covid 19 pandemic in March 2020 and the associated restrictions on churches being able to meet physically has posed tremendous challenges for both the Slade Church and Abbey Wood Community Church. However, we have continued to know God's faithfulness and help. With thanks to the technical gifts of a number of members, both churches have been able to record a weekly service which is streamed on the website each Sunday morning as well as continuing to be available online in the following weeks. On Sunday evenings a good number from the two churches have been regularly meeting together via Zoom for a time of praise and prayer. The midweek small groups have also been able to continue to meet regularly for study, prayer and fellowship, again using Zoom technology. Financial giving to the work of the church has remained steady through this time. A large percentage of this was already being received via standing order or online giving and a good number of those who previously gave via the church offering boxes have switched their giving online while we have been unable to gather together in the church building. Overall Income is running only slightly below budgeted figures.

THE SLADE EVANGELICAL CHURCH
TRUSTEES REPORT (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2019

COVID-19 (continued)

Over recent years we have been working through an extensive building development programme in order to update and improve it. The aim being to ensure we have a building that is welcoming and fully fit for purpose in the short and longer terms. This began with a major refurbishment of the function and sports hall (the Rawlinson Memorial Hall) in 2017 and has continued over the last couple of years with extensive work to repair and redecorate the exterior of the building. At the beginning of 2020 the trustees started to give further consideration to the next stage, the complete refurbishment of the main worship area. Colin Glen, a project manager of Genesis Projects Incorporated Ltd, was engaged to assist us with the planning process. It was clear that if the project was to go ahead church services would have to be held elsewhere for a number of months. With the closing of the church building in March as a result of the national lockdown the trustees began to feel convicted that, finances permitting, this year would be the ideal time to do the work. Plans were shared with and supported by the wider membership and a Gift Day was held in June. The project involves renewing every part of the worship area including the installation of air conditioning and has a total budget of around £240,000. Gifts totalling around £90,000 towards the project have been given by many members and friends of the church enabling contractors to be engaged and the work commenced in July. Further gifts have been pledged over the coming months and a loan application made to Stewardship, a Christian organisation supporting churches in legal and financial matters, was agreed and arrangements are being finalised. Good progress is being made with the work and, God willing, it will be completed during November.


STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Charities Act 2011 require the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the trust and of the surplus of the trust for that period. In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue in existence.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the trust. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 20th October 2020 and

Signed on their behalf by  R Evans, Trustee

THE SLADE EVANGELICAL CHURCH

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2019

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2019 £	TOTAL 2018 £
INCOME AND ENDOWMENTS FROM:					
Donations and Legacies	3a	293,231	7,929	301,160	307,458
Investments	3b	26	704	730	710
Charitable Activities	3c	26,022	-	26,022	36,338
TOTAL INCOME		319,279	8,633	327,912	344,506
EXPENDITURE ON:					
Charitable Activities	4	313,237	11,952	325,189	360,299
Governance Costs	4	1,860	-	1,860	2,420
TOTAL EXPENDITURE		315,097	11,952	327,049	362,719
NET INCOME/ (EXPENDITURE)		4,182	(3,319)	863	(18,213)
Transfer Between Funds	5	(661)	661	-	-
OTHER RECOGNISED GAINS AND LOSSES:					
Unrealised Gain/(Losses)		-	3,773	3,773	(2,664)
NET MOVEMENT IN FUNDS		3,521	1,115	4,636	(20,877)
RECONCILIATION OF FUNDS:					
Total Funds Brought Forward		1,328,551	59,812	1,388,363	1,409,240
Transfer of property to CIO	15	(1,153,303)	-	(1,153,303)	-
TOTAL FUNDS CARRIED FORWARD		178,769	60,927	239,696	1,388,363

Movements on all reserves and all recognised gains and losses are shown above.

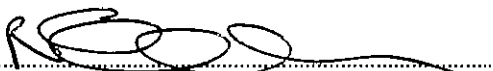
The notes on pages 15 to 24 form part of these financial statements.

THE SLADE EVANGELICAL CHURCH

BALANCE SHEET AS AT 31ST DECEMBER 2019

	Notes	Unrestricted Funds £	Restricted Funds £	31-Dec-19 Total £	31-Dec-18 Total £
Fixed Assets					
Tangible Assets	2	93,874	-	93,874	1,257,861
Investment Assets	7	-	24,580	24,580	20,807
Current Assets					
Debtors & Prepayments	8	17,713	-	17,713	16,848
Cash at Bank and in Hand	6	75,616	36,347	111,963	97,263
Total Current Assets		93,329	36,347	129,676	114,111
Creditors: amounts falling due within one year	9	8,434	-	8,434	4,416
NET CURRENT ASSETS		84,895	36,347	121,242	124,108
TOTAL ASSETS less current liabilities		178,769	60,927	239,696	1,388,363
NET ASSETS		178,769	60,927	239,696	1,388,363
Funds of the Charity					
General Funds		178,769	-	178,769	1,328,551
Restricted Funds	5	-	60,927	60,927	59,812
Total Funds		178,769	60,927	239,696	1,388,363

Approved by the Trustees on 20th October 2020, and

Signed on their behalf by  R Evans, Trustee

THE SLADE EVANGELICAL CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2019

1. ACCOUNTING POLICIES

Basis of Preparation

The accounts have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP (FRS102)).

The Slade Evangelical Church meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Income

Recognition of Income

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees believe it is probable they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Income with Related Expenditure

Where income has related expenditure (as with fundraising or contract income) the income and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the income.

Tax Reclaims on Donations and Gifts

Income from tax reclaims are included in the SOFA during the same period as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services have been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as income when receivable.

Donated Services and Facilities

These are only included in income (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

THE SLADE EVANGELICAL CHURCH

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2019

1. ACCOUNTING POLICIES (continued)

Investment Income

This is included in the accounts when receivable.

Investment Gains and Losses

This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

Grants Payable Without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Assets

These are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or, if gifted, at the value to the charity on receipt.

Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

Depreciation is calculated at a rate to write off the cost of tangible fixed assets basis over their estimated useful lives. The rates applied per annum are as follows:

Fixtures and Fittings	10% Reducing Balance
Equipment	25% Straight Line
Motor Vehicles	25% Straight Line

No depreciation is charged to freehold property (land and buildings) as the property is maintained to such a standard that the estimated residual value is not less than cost.

THE SLADE EVANGELICAL CHURCH

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2019

2. TANGIBLE FIXED ASSETS		Notes	Land & Buildings £	Fixtures, Fittgs & Equipment £	Motor Vehicle £	Total £
Cost	01-Jan-19		1,153,303	218,204	24,965	1,396,472
Additions			-	6,211	-	6,211
Disposal			-	(528)	-	(528)
Transfer to CIO			(1,153,303)	-	-	(1,153,303)
Cost at	31-Dec-19		-	223,887	24,965	248,852
Depreciation	01-Jan-19		-	126,129	12,482	138,611
Disposal			-	(528)	-	(528)
Charge			-	10,654	6,241	16,895
Depreciation at	31-Dec-19		-	136,255	18,723	154,978
Net Book Value	31-Dec-19		-	87,632	6,242	93,874
Net Book Value	31-Dec-18		1,153,303	92,075	12,483	1,257,861

A building was purchased in 2009 which was partly funded through donations and partly by a loan, which was repaid in full by the end of 2014. The terms of these donations were met once the asset had been acquired, therefore allowing the charity to use the asset on an unrestricted basis for any charitable purpose.

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

31st December 2019:	£3,939
31st December 2018:	£3,939

THE SLADE EVANGELICAL CHURCH

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2019

3. INCOME FROM:

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2019 £	TOTAL 2018 £
a) Donations and Legacies					
Gift Aid Donations		171,645	1,425	173,070	192,165
Gifts & Offerings		38,507	6,148	44,655	37,792
GAYE Payroll Giving		39,925	-	39,925	31,249
Tax Recovered		43,154	356	43,510	46,252
		293,231	7,929	301,160	307,458

b) Investments

Bank Interest		26		26	22
Dividends		-	704	704	688
		26	704	730	710

c) Charitable Activities

Administrative Income		-	-	-	152
Books/Bookstall		41	-	41	613
Building Hire/Room Rental		200	-	200	650
Care and Special Needs		-	-	-	-
Evangelism Income		319	-	319	1,721
Fees: Weddings and Funerals		480	-	480	212
Journal Subscriptions		255	-	255	215
Media/Music Income		60	-	60	20
Mens Events		314	-	314	1,050
Miscellaneous Income		8	-	8	462
Photocopying, Postage and Stationery Income		207	-	207	47
Rental Income		17,185	-	17,185	15,025
Teaching & Ministry		751	-	751	1,347
Training Contributions		1,390	-	1,390	-
Travel Contributions		100	-	100	272
Utilities Contributions		942	-	942	1,997
Womens Events		534	-	534	9,250
Youth Groups		3,236	-	3,236	3,305
		26,022	-	26,022	36,338

THE SLADE EVANGELICAL CHURCH

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2019

4. EXPENDITURE

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2019 £	TOTAL 2018 £
Cost of Charitable Activities					
Audio Visual & Music		2,554	-	2,554	2,523
Books/Bookstall		178	-	178	998
Building Insurance Costs		3,772	-	3,772	1,062
Care		200	-	200	-
Catering Costs		1,899	-	1,899	2,872
Christian Mission		31,524	-	31,524	34,129
Cleaning & Refuse Collection		1,130	-	1,130	962
Computer and IT Expenses		1,168	-	1,168	2,138
Depreciation Expenses		16,895	-	16,895	16,802
Evangelism Costs		2,228	-	2,228	6,369
FIEC Contributions		4,375	-	4,375	5,672
Flowers		82	-	82	47
Gifts & Offerings		-	5,893	5,893	9,275
India School Support		-	6,059	6,059	4,087
Journal Subscriptions		240	-	240	212
Loss on disposal of fixed assets		-	-	-	263
Manse Fabric Costs		165	-	165	366
Mens Events		626	-	626	996
Minibus Costs		8,033	-	8,033	4,663
Ministers Expenses		839	-	839	1,524
Miscellaneous Expenses		266	-	266	54
Postage & Stationery		1,070	-	1,070	1,229
Printing & Publicity		6,626	-	6,626	6,845
Professional Fees		3,965	-	3,965	885
Property Fabric costs - (36 The Slade)		1,821	-	1,821	2,577
Rental and Venue Hire		5,890	-	5,890	11,160
Repairs & Renewals		4,494	-	4,494	26,995
Salaries & Wages	10	189,557	-	189,557	181,272
Teaching & Ministry Costs		1,812	-	1,812	3,030
Telephone Costs		777	-	777	771
Training & Development		3,885	-	3,885	2,287
Utility and Council Tax Costs		8,480	-	8,480	9,937
Wedding & Funeral Costs		-	-	-	215
Women's Events		1,219	-	1,219	9,361
Youth Groups		7,467	-	7,467	8,721
Governance Costs					
Independent Examiner's Fee		1,860	-	1,860	1,860
Legal and Professional Costs		-	-	-	560
		315,097	11,952	327,049	362,719

THE SLADE EVANGELICAL CHURCH

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2019

5. RESTRICTED FUNDS

	Balance 01-Jan-19 £	Income £	Expenditure £	Transfers £	Gains & Losses £	Balance 31-Dec-19 £
Burrage Grove	7,920	271		(271)	1,379	9,299
Social & Evang.	12,887	433		(433)	2,394	15,281
RMH Roof Fund	1,032					1,032
Special Offerings	2,581	5,078	(5,893)	(285)		1,481
Building Dev't	30,983	300				31,283
India School	2,409	2,551	(6,059)	1,650		551
Training & Mission	2,000					2,000
	59,812	8,633	(11,952)	661	3,773	60,927

Prior Year Movement

	Balance 01-Jan-18 £	Income £	Expenditure £	Transfers £	Gains & Losses £	Balance 31-Dec-18 £
Burrage Grove	8,906	265	-	(265)	(986)	7,920
Social & Evang.	14,565	423	-	(423)	(1,678)	12,887
Glenmore Fund	2,277	-	-	(2,277)	-	-
RMH Roof Fund	1,032	-	-	-	-	1,032
Special Offerings	4,527	5,672	(6,975)	(643)	-	2,581
Missionary Fund	11,669	795	(12,464)	-	-	-
Building Dev't	54,780	1,713	(18,000)	(7,510)	-	30,983
India School	(658)	2,128	(4,087)	5,026	-	2,409
Training & Mission	2,000	-	-	-	-	2,000
	99,098	10,996	(41,526)	(6,092)	(2,664)	59,812

The "Burrage Grove Trust" and the "Social and Evangelism" fund balances are represented by the investments shown in note 7. All other fund balances are wholly represented by cash reserves.

Burrage Grove dividends are transferred to the general fund for youth work.

Social and Evangelism dividends are transferred to the general fund to be used to fund social and evangelistic events and are allocated to catering.

The Building Development Fund has been set up to enable people to make gifts specifically to be used for the improvement and development of the buildings owned by the church.

The India School Fund relates to funds given specifically to support this cause. The church also adds to the fund each year from the general fund.

The Training and Mission Fund is a fund set aside by the church officers to enable the support of those called to undertake mission training or short-term mission trips.

THE SLADE EVANGELICAL CHURCH

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2019

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-19 £	Total 31-Dec-18 £
Current Account	62,148	36,347	98,495	84,226
Deposit Account	4,327	-	4,327	4,301
Missionary Account	9,129	-	9,129	8,724
Missionary Deposit Account	12	-	12	12
	75,616	36,347	111,963	97,263

7. INVESTMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-19 £	Total 31-Dec-18 £
Charishare	-	15,281	15,281	12,887
Charinco	-	9,299	9,299	7,920
	-	24,580	24,580	20,807

	£
Holding value at start of year	20,807
Additions	-
Disposals	-
Net gain/(loss) on revaluation	3,773
Holding value at end of year	24,580

At 31 December 2019 the Charity holding was 3,227 BLK Charities UK Equity Fund (formerly Charishare) units and 1,179 BLK Charities UK Bond Fund (formerly Charinco) units (31 December 2018: 3,227 Charishare and 1,179 Charinco).

8. DEBTORS & PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-19 £	Total 31-Dec-18 £
Debtors	1,392	-	1,392	688
Tax Recoverable	11,036	-	11,036	12,573
Prepayments	5,285	-	5,285	3,587
	17,713	-	17,713	16,848

THE SLADE EVANGELICAL CHURCH

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2019

9. CREDITORS, ACCRUALS AND DEFERRED INCOME: AMOUNTS DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-19 £	Total 31-Dec-18 £
Accrual: Independent Examiner's Fees	1,860	-	1,860	1,860
Other Accruals and Prepaid Income	6,574	-	6,574	2,556
	8,434	-	8,434	4,416

10. ANALYSIS OF EMPLOYMENT COSTS

	2019 £	2018 £
Gross Wages and Salaries	165,156	159,830
Employer's National Insurance Costs	12,919	11,480
Pension Contributions	8,233	8,747
Cleaners' Wages (not via payroll)	3,249	1,215
	189,557	181,272

The average number of employees who were engaged in each of the following activities:

	2019 TOTAL		2018 TOTAL
Activities in furtherance of the organisation's objects	4	full time	4
Management & Administration	2	part time	2
Other	2	part time	2

No employees received emoluments in excess of £60,000. Staff are paid through the PAYE Scheme.

The charity operates a defined contribution pension scheme. The assets of scheme are held separately from those of the Trust in an independently administered fund. The pension cost in the SOFA represents the contributions payable by the company to the fund and amounted to £8,233 (2018: £8,747). There were no commitments at the balance sheet date in respect to future transactions.

THE SLADE EVANGELICAL CHURCH

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2019

11. TRUSTEES AND OTHER RELATED PARTIES

The trustees only receive payments in the form of reimbursements for expenses they incurred on behalf of the charity in furthering the Charity's objects in accordance with the Charity's Governing Document.

Mrs C Chapman (spouse of Trustee K Chapman) received £15,646 in remuneration for work undertaken in her capacity as Church Secretary, in furthering the Charity's objects. (2018: £15,100).

Mr A Laws (son of Trustee J Laws) received £27,507 in remuneration for work undertaken in his capacity as youth and childrens worker, in furthering the Charity's objects. (2018: £25,849).

Mrs A Gay (sister in law of Trustee G Gay) received £7,365 in remuneration for work undertaken in her capacity as Church Secretary, in furthering the Charity's objects. (2018: £7,076)

Donations totalling £42,876 were received from Trustees. There were no conditions attached to these donations.

No other payments were made to trustees or any persons connected with them during this financial period, other than reimbursement for purchases made on behalf of the charity. No other material transaction took place between the charity and a trustee or any person connected with them (2018: None)

12. RISK ASSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

13. RESERVES POLICY

The trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The trustees will endeavour not to set aside funds unnecessarily.

14. PUBLIC BENEFIT

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

THE SLADE EVANGELICAL CHURCH

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2019

15. TRANSFER OF PROPERTY TO CIO

During the financial year ended 31st December 2017 the Trustees of The Slade Evangelical Church (Registered Charity number 241336) sought guidance and advice and agreed to register a new Charitable Incorporated Organisation, The Slade Evangelical Church (Registered CIO number 1173777). It was thought that they would have transferred all the assets and liabilities by the end of 2019 and be operating as the new CIO, but this has not yet been effected. However, in preparation, the freehold property was transferred to the new CIO in April 2019 (the actual dates of the transfers were: Main church building 9th April, Doran Grove 24th April and 36 The Slade 26th April). The total value transferred was:

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed Assets			
Tangible Assets	1,153,303	-	1,153,303