All Nations Community Centre Legal and Administrative Information

Charity No: 1111832

Company No: 05565870

Trustees	Verona VIDAL	Appointed

Michelle MACFARLAINE

Esther HETHERINGTON

Sophia TAWS

Appointed on 1 October 2018 Appointed on 1 October 2018 Appointed on 1 October 2018

Joseph RILEY Appointed on 1 October 2018

Resigned on 30 September 2019

Patricia THOMAS Appointed on 1 October 2018

Resigned on 30 September 2019

Appointed on 1 October 2018 Resigned on 30 September 2019

Appointed on 1 October 2018

Resigned on 30 September 2019

Principal place of business 61 - 63 Chase Lane

Eastern Avenue Gloucester GL4 6PH

Cleo PEARSON

Registered address 61 - 63 Chase Lane

Eastern Avenue Gloucester GL4 6PH

Bank HSBC

2 The Promenade Cheltenham Gloucestershire GL50 1LR

Independent Examiner Wagar Ahmed FCCA

Proacc Consulting Ltd

Chartered Certified Accountants 86-90 Paul Street, 3rd Floor

London EC2A 4NE

All Nations Community Centre Trustees' Annual Report for the year 2018-19

The Trustees present their annual report and the financial statement for the year ended 30 September 2019. For this financial period, we will look at what the centre has achieved and the outcomes of its work in the previous 12 months leading up to the financial year end.

The All Nations Community Centre building (formally owned by the Jamaican Sports and Social Club and Community Centre), has been within the community for over 50 years. The building celebrated its 50th year anniversary in the early spring 2020.



The company is limited by guarantee, has no share capital, with charitable status. In the event of liquidation, the liability of each member is limited to £1. The company is governed by its Memorandum and Articles of Association.

The years that have gone, have embraced both up's and down's, like any other community business but ANCC's boldness has seen through another year which has brought a somewhat varied portfolio of partnership, togetherness and independent drive.

The Trustees would like to thank its dedicated and supportive members. A special and warm thank you, is sent to the operational on-site management who have done their very best to continue to ensure the doors of the 'centre' remain open.

To date, representatives of ANCC continue to work hard, voluntarily to maintain the ANCC community building, through participating, interacting and determination. In reviewing the financial year, it is clear as a community centre we are not unique and share experiences like other community buildings, when it comes to financial pressures and voluntary resource support. But of course, running a community centre is not just about money, it's also making sure that we are providing the community with appropriate and quality services and activities.

Our efforts have been focussed on ensuring that the centre has strong leadership with skills and qualities, to deliver governance, respect and understanding of the structure. After many years of discussion, a concentrated effort, in this financial year was to formally set up the Trading Subsidiary 'Social Club' and with continued emphasis on activities which would enhance our charitable aims.

We are grateful for another year of determination and support which has seen ANCC through. Enhancing and continuing the journey will not be easy but is achievable with the right skills, a shared vision and understanding of togetherness.

Looking to next year, developments and key aims

To move forward, ANCC will need to focus its efforts in building and delivering a strategy which will meet the challenges posed by the continually changing environment, we would like to;

- Increase partnership working with the local community and members,
- Develop a greater understanding of funding streams that we can tap into,
- Review of the independent group way of working and use of the centre for projects,
- Maximise use of the centre, especially during quieter times in the week, when we remain closed,
- Continue to develop the governance of the centre and ensure greater accountability for actions agreed'
- Review internal technology to enable ANCC to be more efficient in data gathering and to support insight to better target where resources are needed.
- Emphasis on learning and development with in house training being delivered and led by board and committee members, sharing their skills.

Governance and Management

During the financial period, the Trustees have held quarterly management committee meetings to include the AGM.

- Risk Management: review of the risks faced by the centre are assessed, to establish the ongoing requirement
 for resource support, maintenance and upkeep of the building and for when external events are held by third
 parties,
- Hire and Safety: A standard Booking Form is used for all hires, and every new hirer is given a "guided tour" of the facilities and informed of their responsibilities including Health & Safety.
- Membership: the membership of the centre is open to all persons over the age of 18 years.

The Trustees oversee the strategic direction and implementation of rules and policy of the centre. A joint management committee take collective responsibility for all legal, financial and risk matters. Plus, the coordination of health and

The operational management, support with delivery of the facilities; day to day operation of the centre and its community services.

Appointment of Committee Members (Trustees)

The Company may from time to time by ordinary resolution increase or reduce the number of committee members. As well as, appoint any person to be a committee member interested in furthering the objects to either to fill a casual vacancy or as an addition to the existing management structure.

It remains the policy and requirement of the centre, that all ANCC committee members must complete an application form

Committee members are required to understand the centers governing document, its charitable objectives, values and fundamental areas. As well as its procedure on code of conduct and conflict of interest.

The Company Principal Activities

The ANCC's principal activities are focussed on enriching the lives of the residents of Gloucester and the surrounding areas, particularly those of African - Caribbean descent, association, connection and friendship through;

- Social engagement and entertainment
- Enhancing education and recreation activities
- Community participation and enrichment

Our Values

ANCC recognises that there is no one size fits all community approach which can enable this to be achieved and will take time, commitment, patience and consistency.

Working together we aim to promote our values as a community centre to operate with:

- Respect: We believe that acting with integrity and showing respect for and to all is important to our success. Appreciating diverse backgrounds, experiences, styles, approaches and ideas.
- **Teamwork:** We are humble individuals, with our own abilities and experiences, who value each other's enthusiasm and commitment to fulfil our shared purpose.
- **Trust:** We believe that people work best when there is a foundation of trust and we cultivate an environment where trust can develop, and we are confident to rely on each other.
- Accountability: We accept personal accountability to meet the business needs, improve our systems and help others improve their effectiveness.
- Confidentiality: We respect the confidentiality and prohibit disclosure of information or data sharing without the legal or professional right to do so.

Achievement and Performance

The centre continues to be endorsed by members of the community who use the main hall facility for birthday parties, christening and other celebrations, funerals and remembrance.

We have seen some continued community activities from previous year with featured highlights for the period October

- Family fun days, bank holiday specials, a varied mix of indoor activities for children, light refreshments and
- Members continue to meet during the week for 'Wednesday club' to socialise together. The financial period saw the group host Grandparents Day supported by an independent group 'Dapper' run by Esther Hetherington et al, who furnished the children with the craft equipment.
- Another year has seen ANCC participate in the Gloucester Carnival Club. Julia Eastwood and Valerie Simms from 'Diversity' organised young children workshops, six weeks prior to the parade. Activities included; paint decorating and design. The efforts were displayed on the float in July 2019.
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- The centre was opened up as a community space for meetings, to broaden and embrace the wider community to include; Hustings and Community political engagement evening which was organised through Cleo Pearson.

Our volunteers have worked hard to enhance our portfolio, in collaboration on the following:

Windrush Connection

- The 70th Anniversary of Windrush. The SS Empire Windrush arrived at Tilbury docks on 22 June 1948 carrying passengers from the Caribbean. They were invited by Britain to assist with post-war reconstruction. The Windrush generation, helped to shape British social, cultural and political life. The Windrush Connection Group in Gloucester was formed in April 2018 through conversations held at the ANCC with members of the Wednesday club and Verona Vidal the then Community Builder (Barnwood Trust). The idea was to unite all the various organisations related to the Caribbean communities to organise celebrations. Representatives and volunteers from ANCC; Cleo Pearson, Sharon Bryan, Richard Pearson, Esther Hetherington (from Dapper), Linden Dennis (Black Elders Day Centre) and others who interacted with other local community groups.
- During the previous financial year and after the last report was published; ANCC representatives hosted a Windrush event during the summer of 2018. In attendance were over 100 people seated which included; Bishop Beason, Brother Saunders, Pastor Charles Campbell, The Deputy Mayor and The Chief of Police of Gloucester alongside the elders of the Gloucester community to hear past accounts, recitals, and songs from the Windrush era and to celebrate with Caribbean stories, music food and drink.
- A month prior to the financial period commencing; During 2019, 1st September the Windrush Connection Group was involved in The Gloucester Day celebrations on Eastgate Street and was also invited to join the Gloucester Day parade march led by the civic dignitaries through all the gated streets and around Gloucester Cathedral terminating at St Mary De Crypt. The representatives were asked a lot of questions regarding the group by some youngsters with African Caribbean background (from other communities outside of Gloucester) who were interested in the Windrush connection group.

Strike A Light

ANCC, co-hosted its first theatre production, in conjunction with Strike A Light, organised through Michelle Mcfarlane. WE Have Overcome by the Malcom X Theatre Company Bristol. The local production company Strike A Light, came with their fantastic Tec team, and transformed the ANCC hall into a theatre setting. The transformation of the hall included raked seating – built by Theatre company, Acta Bristol. Lighting/Sound &Tec team, to complete the full theatre ambiance, was created by Strike A Light. The event was an absolute success, with seats sold out for the evening

Performers

ANCC hosted its first, Scratch Night. Dani Harris-Walters and Jamaal Burkmar are amazing dance performers, each working on fantastic new shows. 'Scratch Nights' are an opportunity for artists to perform to a smaller audience, whilst their performances are still being shaped. This gave the audience an opportunity to give feedback, directly to the artists. The event was also supported by local artists participating with performances. Adding poetry/ singing/spoken word /DJ & Kizomba dance lesson, to a very well attended and enjoyable evening had by all.

Youth Enterprise Services

Formally known as 'All Nations UK' and which subsequently renamed as 'YES – Youth Enterprise Services' independent group run by Julia Eastwood within the premises of ANCC to engage community activities and project. The name was changed to 'YES' to avoid confusion with the name All Nations Community Centre. This independent group dur-ing the financial period has focussed its efforts on working with young people and forging relationship with Dapper, Diverse City and Gloucester Police Crime Commission.

Financial

The financial period has had challenges but overall, maintains a reasonable financial position to continue operating.

There is over 12% increase in income as compared to previous year leading to an almost breakeven position from trading operations.

The principal funding

The trustees acknowledge that the majority of this income remains from the direct sale of alcohol, rather than rental or hire of the centre facilities and this continues.

Reserves

The Trustees remain committed to establishing a reserves policy. This will require on going work to develop potential relationships with trusts and foundations who may be able to support and;

- Understand the guidance provided by the charity commission (CC19),
- Preparation of the reserves plan to meet outstanding commitments if circumstances arise where there is an obligation to wind down and contingency if risks arises which would mean that unexpected potential costs cannot be met by usual income.

Repairs and Maintenance

The general upkeep and maintenance of the building is the responsibility of the operational management committee.

- The roof continues to be an ongoing issue for the centre and will possibly remain a long-term issue whist no serious financial injection is put in.
- The driveway shared by our neighbour, needs repair and there has been no effort during the financial period to resolve.
- The fire exit door near the kitchen still needs to be replaced.
- The centre will require a new pump to ensure enough heating is available during the winter months.

Some positive contribution by onsite management with regards to safety of the building to include;

- The fire exit doors in the hall area have been removed and replaced with more stable and properly secured
- Outside gates were erected to the entrance of the bar to support with having a safe designated smoking area on the premises in accordance with our premises licencing requirement.

• Following the floods in March 2018, there was a need to prime and paint the stage and hall. During the financial period; a local company (who supports communities, helped with the cost of providing voluntary material to put the first layers of primer and paint.

Charity Commission Statutory Inquiry

The Trustees are pleased to report the following update.

- A Trading Subsidiary, All Nations Social Club Ltd was setup on 9 April 2019. The Company was dormant at the date of signing of this report.
- A charity specialist firm of accountants have recently been engaged to take an independent view of the financial years accounts to ensure compliance with Charity Commission's accounting and reporting requirements.
- During the financial period there has been no reporting of serious incidents.
- Annual General Meetings have taken place at ANCC but there was a gap prior to the statutory inquiry due to voluntary resources and support. The ANCC Annual General Meeting for the accounting financial year was held on 26th September 2020 and is the third AGM since the statutory inquiry commenced. The charity commission statutory inquiry ended in January 2020.

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Sophia Taws Trustee Date:

Independent Examiner's Report to the trustees of All Nations Community Centre

I report on the accounts of the All Nations Community Centre (Charity No: 1111832, Company No: 05565870) for the year ended 31 March 2019 which are set out on pages 8 to 15

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act')

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the Statement below.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Waqar Ahmed FCCA Proacc Consulting Ltd Chartered Certified Accountants 86-90 Paul Street, 3rd Floor London EC2A 4NE

Date:

All Nations Community Centre Annual Accounts for the year ended 30 September 2019

Balance sheet					
	Notes	Unrestricted funds £	Restricted income funds	Total 2019 £	Total 2018 £
Fixed assets					
Tangible assets	7	183,180		183,180	189,240
Total fixed assets		183,180	-	183,180	189,240
Current assets					
Stocks	8	4,300		4,300	5,000
Cash at bank and in hand	9	2,095		2,095	5,509
Total current assets		6,395	-	6,395	10,509
Current liabilities Creditors: amounts falling due within one year	10	7,151	_	7,151	6,369
Total current liabilities		7,151	-	7,151	6,369
Net current assets/(liabilities)		(756)	-	(756)	4,140
Total assets less current liabilities		182,424	-	182,424	193,380
Creditors: amounts falling due after one year		26,611		26,611	33,150
Total net assets or liabilities		155,813	-	155,813	160,230
Funds of the Charity Unrestricted funds		155,813		155,813	160,230
Total funds		155,813		155,813	160,230
•				,	130,230

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The notes on page 10 to 15 form part of these accounts.

The financial statements were approved by the board and signed on its behalf by:

Sophia Taws Trustee Date:

All Nations Community Centre Annual Accounts for the year ended 30 September 2019

Statement of financial activities (including summary income and expenditure account)						
	Notes	Unrestricted funds £	Restricted income funds	Total 2019 £	Total 2018 £	
Income						
Charitable activities		-	-	-	-	
Other trading activities		68,680	-	68,680	60,368	
Other income			-	-	32,636	
Total income	3	68,680	-	68,680	93,004	
Expenditure				-	-	
Raising funds		69,879	-	69,879	63,912	
Charitable activities		187	-	187	246	
Other		3,030	-	3,030	2,748	
Total expenditure	4	73,097	-	73,097	66,906	
				-		
Net income/(expenditure) for the reporting period		(4,417)	-	(4,417)	26,098	
Transfers between funds			=	-	-	
Net movement in funds		(4,417)	-	(4,417)	26,098	
Reconciliation of funds:						
Total funds brought forward		160,230	-	160,230	134,132	
Total funds carried forward		155,813	-	155,813	160,230	

The notes on page 10 to 15 form part of these accounts.

Notes to the accounts

1. Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- the Charities Act 2011.
- and with the Companies Act 2006

1.2 Going concern

There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

1.3 Change of accounting policy or estimates

The accounts present a true and fair view and no changes have been made to the accounting policies and accounting estimates.

Income and expenditure have been reclassified (including comparitive figures) to comply with the SORP requirements as well as in line with the recommendations by the Charity Commission in their report dated 20 January 2020.

2. Accounting policies

Recognition of income These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met.

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and support costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Grants with performance conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.

Grants payable without performance conditions

Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.

Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

Tangible fixed assets

Tangible assets are included at cost less depreciation and impairment. Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives:

Land & buildings Freehold Plant & machinery 25% Straight Line Fixtures & fittings 25% Straight Line

Stocks and work in progress

Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.

Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.

Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Notes to the accounts (cont.) 3. Analysis of income Restricted Unrestricted income Total Total funds funds 2019 2018 £ £ £ £ Charitable activities: -60,368 Other trading activities: 68,680 68,680 68,680 60,368 68,680 -32,636 Other activities: 32,636

68,680

68,680

93,004

TOTAL INCOME

4. Expenditure

2019 2018 Restricted Unrestricted Restricted Unrestricted income funds income funds Total funds funds funds **Total funds** £ £ Expenditure on raising funds: 42,605 42,605 34,943 34,943 Purchases 6,000 6,000 2,554 2,554 Rent and rates 6,449 6,449 7,694 7,694 Light and heat 1,535 1,575 1,535 1,575 Cleaning 4,341 4,341 328 328 Sub contractors - Security 668 682 682 668 Telephone and internet Printing and stationery 256 256 20 20 1,030 1,030 1,388 1,388 Fees and subscriptions 2,610 3,257 3,257 2,610 Insurance 1,640 1,640 1,693 1,693 Repair and maintenance Advertisement and PR 405 405 6,060 6,060 6,060 6,060 Depreciation Total expenditure on raising funds 69,879 69,879 63,912 63,912 Expenditure on charitable activities: 187 187 246 246 Volunteer expenses 187 187 246 246 Total expenditure on charitable activities Other 1,750 1,500 1,500 1,750 Accountancy fee 884 1,380 1,380 884 Legal and professional 150 150 114 114 Bank charges Total other expenditure 3,030 3,030 2,748 2,748 TOTAL EXPENDITURE 73,097 73,097 66,906 66,906

5. Fees for examination of the accounts

	2019	2018
	£	£
Independent examiner's fees	750	750
Accountancy services	750	1,000
	1,500	1,750

6. Number of employees

The charity did not employ any staff during the year (2018 - 0).

7. Tangible fixed assets

7.1 Cost or valuation

	Freehold land & buildings	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Total
	£	£	£	£
At the beginning of the year	165,000	28,389	30,300	223,689
Additions	-	-	-	, -
Revaluations	-	-	-	-
Disposals	-	-	-	-
At end of the year	165,000	28,389	30,300	223,689
7.2 Depreciation and impairments				
At beginning of the year	-	28,389	6,060	34,449
Disposals	-	-	-	-
Depreciation	-	-	6,060	6,060
Impairment	-	-	-	-
At end of the year	-	28,389	12,120	40,509
7.3 Net book value				
Net book value at the beginning of the year	165,000	-	24,240	189,240
Net book value at the end of the year	165,000	-	18,180	183,180

8. Stocks

	Stoc	Stock		Donated goods	
	For distribution	For resale	For distribution	For resale	Work in progress
	£	£	£	£	£
Other trading activities:					
Opening	-	5,000	-	-	-
Added in period	-	41,905	-	-	-
Expensed in period	-	(42,605)	-	-	-
Impaired	-	-	-	-	-
Total this year	-	4,300	-	-	-
Total previous year	-	5,000	-	-	-

9. Cash at bank and in hand

	2019	2018
	£	£
Cash at bank and on hand	2,095	5,509
Total	2,095	5,509

10. Creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	2019	2018	2019	2018
	£	£	£	£
Trade creditors	5,550	4,018	-	-
Accruals and deferred income	1,400	700	-	-
VAT	201	1,651	-	-
Other creditors	-	-	26,611	33,150
Total	7,151	6,369	26,611	33,150

VAT payable represents liabilities relating to the period before VAT deregistration.

11. Events after the end of the reporting period

Charity Commission issued the outcome of its ongoing inquiry report on 20 January 2020 with recommendations regarding financial and regulatory reporting of the charity. More details of the recommendations and action plan are covered in the trustees report.

12. Transactions with trustees and related parties

Other creditors £26,611 (2018 - £33,150) represent amounts owed to the committee and members who supported setup costs and cashflows prior to 2015. It is an interest bearing loan secured against charity's property. Repayments are made based on the charity's cashflows, therefore the whole amount is treated as long term liability.

No expenses were paid to the turstees during the year (2018 - 0)