



St Stephen's and St Wulstan's
Selly Park

Annual Report and Financial Statements of the Parochial Church Council

For the year ended 31 December 2019

(Accepted and approved by the PCC at a meeting on 14th May 2020)



Charity Number 1135051

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Introduction

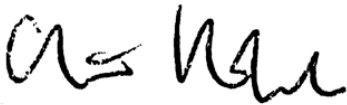
'Unprecedented' seems to be the word of choice these days to describe everything associated with the coronavirus pandemic. It certainly is unprecedented from our point of view: which of us has seen anything like this before? From God's perspective, though, I suspect it's more a case of 'business as usual'.

I was greatly comforted at the start of lockdown – and have continued to be comforted – by the thought that, however constrained we may feel “God's word is not chained” (2 Timothy 2:9, NIV). While these reports were mostly written reflecting on the year 2019, and in time for an Annual Meeting in April 2020, they nevertheless tell the story of how God's unchained word has itself set people free and enabled them to live free – because that's what God does.

This year's Annual Meeting will itself be unprecedented, taking place on Zoom for the first time, to make sure that everyone who wants to can be there. But it is still a time to give thanks to the Lord for what we have seen him do among us, in us and through us. So please read these reports with a thankful heart, bearing in mind that behind all our efforts is a good God.

“Give thanks to the Lord, for he is good; his love endures for ever” (Psalm 118:1, NIV).

Yours warmly, in Christ,

A handwritten signature in black ink, appearing to read 'Chris Hobbs', written in a cursive style.

Rev Chris Hobbs
Senior Minister/Vicar

Annual Report of PCC for 2019

Background

The parish has two church buildings, St Stephen's and St Wulstan's, with Rev Chris Hobbs serving as Vicar, Andy Martin as Associate Minister and Ben Wells as Assistant Minister (from July 2019).

The PCC has a duty, with the Vicar, as stated in the Parochial Church Council (Powers) Measure 1956, to consult together on matters of general concern and importance to the parish. The PCC also exists to co-operate with the Vicar in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Membership

Members of the PCC are either ex officio or elected by the APCM in accordance with the Church Representation Rules. During the calendar year 2019 the following served as members of the PCC:

Clergy

Rev Chris Hobbs Vicar
Rev Andy Martin Associate Minister
Rev Ben Wells Assistant Minister (from July 2019)

Wardens

Mr Ian Butler
Mr Richard Griffith from APCM 2019
Mr Oliver Huggins until APCM 2019

Deanery Synod Representatives

Mr Mark Fox until APCM 2019
Mr Matt Killen from APCM 2019
Mrs Judy Quaintance
Mr Stephen Rivett from APCM 2019
Mr Andy Walker

Elected Members

Mrs Elizabeth Barry
Mrs Naomi Bryant until APCM 2019
Mrs Cordelia Checketts until APCM 2019
Mr Rob Davies
Mrs Pamela Devas from APCM 2019
Mrs Virginie Hannam from APCM 2019
Mr Adam Kendall
Dr Pippa Nicolson until APCM 2019
Mr Tim Pearson from APCM 2019
Dr Anne Ruck from APCM 2019
Miss Naomi Stevens
Mr Thom Wilkinson

Co-Opted Members

Mr Sam Allen Parish Treasurer
Miss Helen Buckley Children's Worker

Committees

The PCC operates through a number of sub-committees, which meet between meetings of the full PCC:

Standing Committee

This is the only sub-committee required by the Church Representation Rules. It has power to transact the business of the PCC between its meetings, subject to any direction given by the PCC. These are set out in the Terms of Reference agreed by the PCC in January 2012.

Finance Committee

This committee prepares the annual budget and monitors overall income and expenditure in the parish.

World Mission Committee

This committee maintains contact with the Christian workers whom we support outside the parish, both overseas and at home, and keeps the church informed about missionary matters. It recommends to the PCC the payments to be made from the World Mission budget.

Fabric Committee

This committee oversees the general maintenance and repairs of all church property, including the two church buildings of St Stephen's and St Wulstan's and the property at 103 Bournbrook Road.

Financial Activities note for 2019

Financial Activities

An expense budget for the Parish General Fund for 2019 was set at £255,071 compared to £256,704 for 2018, a decrease of £1,633.

Due to careful budgeting, we were able to increase the amount given to the Missionary Fund to £41,800 (2018 : £38,000), and meet in full the contribution to the Diocese Common Fund, £61,729.

Income

During the year overall giving to General Fund decreased by £3,359 or 1.6% and there was also an decrease in income tax received on gifts of £315 or 3.5%. This led to giving in the year of £244,067. Other income was £18,134, of which £11,565 was room hire and £4,375 was received from the Diocese to help fund Curates Housing. Overall income exceeded budgets by £7,129.

Expenditure

In the Parish General Fund actual expenditure for 2019 was £4,010 above budget. Attempts to control expenditure and reduce non-essential expenditure continued during the year. However savings made by not needing to use the contingency were offset by the cost of unbudgeted expenditure over a number of areas. Several other areas had increased costs most of which were offset by savings in other areas.

Surplus

As a result of the above the Parish General Fund showed a surplus of £3,118, compared to a budgeted no gain / no loss position. The unrestricted surplus in the Parish General Fund carried forward into 2020 is £57,800 (2018 : £54,681).

The Building Fund showed a surplus of £1,628 (2018 : deficit £1,885) and now stands at £11,664.

Discretionary Fund

A Discretionary Fund was established during 2019. The Funds received for this purpose, and on hand at the year end, were £3,685.

Funds for Ministry posts

Following the successful appeal in 2018 for funds to appoint Andy Martin as our Assistant Minister, the Assistant Minister Fund was maintained. During the year gifts of £32,758 were received to fund this ministry position (2018 : £18,437). The balance on the fund at the year end was £12,169.

The Youth Worker Fund was also maintained. During the year gifts of £16,931 were received into the fund, along with a Parish General Fund transfer of £3,812 and a £6,000 transfer from the PCC Reserve Fund. This fund was overdrawn by £2,646 at the year end, with committed support being agreed as part of the 2020 budget process, including specific funding targeting as part of the 2020 Giving Appeal Process.

Charitable and Political Donations

The PCC continues to make gifts from its donated income and the amount given through the Missionary Fund amounted to £42,125 (2018 : £38,894).

No donations were given for political purposes.

Review of PCC Meetings in 2019

At its meetings in 2019, the PCC:

January

- agreed for staff to investigate the feasibility of moving the evening service back to St Wulstan's
- agreed to appoint a part-time interim Administrator
- agreed a job description and interview process for appointing a full-time Church Manager
- agreed a resolution responding to the House of Bishops' 'Pastoral Guidance for use in conjunction with the Affirmation of Baptismal Faith in the context of gender transition'

March

- heard that there had been a small deficit for 2018
- approved the 2018 Finance, Fabric and PCC reports to be presented to the APCM
- agreed the salary and appointment of the new Church Manager
- agreed to reschedule the 'Explore' weekend with Glen Scrivener to July 11-14

May

- elected officers for the year 2019-20 and welcomed new PCC members
- heard that Moseley deanery is likely to be combined with Kings Norton and Shirley deaneries
- agreed to adopt Mark and Rebekah Fox as 'candidate mission partners' as they go to Oak Hill
- agreed not to continue using the organ due to the fire risk
- was reminded of the Safeguarding policy and the need to do safeguarding well

July

- heard that the first gifts had been received for the Discretionary Fund
- began discussing the book, 'Faith in a Time of Crisis'
- heard updates on The Vine Project and on taking the 4pm service forward
- agreed to move the evening service back to St Wulstan's in September
- agreed to identify a new digital organ, to seek a faculty for it, and to identify non-PCC funding

September

- heard a report on the recent ReNew conference
- heard about The Vine Project action plan
- heard that the 4pm service might not be sustainable due to a shortage of children's leaders
- agreed staff contracts, and grievance and disciplinary procedures

November

- heard that a part-time appointment of Admin Assistant had been made for 3 months
- agreed the Safeguarding Policy, and signed up to the Action Plan
- heard that we need to appoint a named person for a Domestic Abuse Policy
- agreed the proposed budget for 2019, along with a Giving Appeal in January 2020
- agreed to re-combine the 10am and 4pm services from 5th January 2020

Fabric Committee Report

The Committee continues to meet on a quarterly basis, and comprises:

Tim Pearson
David Twiss
Sally Hill
Paul Coley

Two Maintenance Mornings took place, on Saturdays in May and November. Thanks should be recorded to the members who supported these.

The 2019 financial summary is as follows:

Building	Budget/£	Actual expenditure/£
St Stephens	9,167	10,172.42
St Wulstans	2,215	4,659.42
103 Bournbrook Rd	1,250	133.20
18 Selly Wick Rd	<u>426</u>	<u>21.20</u>
Total	13,058	14,986.24

The largest items of expenditure in 2019 were:

- £1,746.00 Replacement of leaking commercial sized hot water tank (incorporating immersion heater) in loft at St Wulstan's. This unexpected failure was the principal reason for the overspend. Further, incidental costs were mitigated by using volunteer labour to repair woodwork and decorations damaged in gents' toilets beneath source of water leak.
- £1,515.72 Replacement of electrical items at St Stephen's: six high level lights in nave, one light on staircase and cooker hood in kitchen.
- £1,434.00 Painting of high level barge boards and soffits at St Wulstan's.
- £1,010 Contribution of 50% towards replacement of fence to adjoining property on Serpentine Road
- £744 Skip hire for two Maintenance Mornings
- £660.00 Specialist repair to high level masonry at east end of St Stephen's nave following fall of a stone to the ground. This was the secondary reason for the overspend
- £630.00 Gutter cleaning at St Stephen's, by a specialist contractor using an elevating platform.

All costs are inclusive of VAT

Matters worthy of comment:

- The Fabric Committee has worked with David Hoare to consider the various options for repair or overhaul of the organ, and for the possible introduction of an aesthetically and acoustically sympathetic electronic organ. However David Hoare and others are now looking at this matter independently, and informing the Fabric Committee of developments.
- The second largest item of expense arose when a number of electrical items at St Stephens needed to be replaced early in 2019. Although the equipment is about five years old, failures can nevertheless occur. Attempts are made to select replacements which look in keeping with the remainder of the building
- In consultation with the Parish Office and the Vicar, a design has been chosen for two new notice boards at St Stephen's and one at St Wulstan's. The Parish Office is applying for 'faculty' from the Diocese, and as long as this is given it will then be necessary to apply for consent from Birmingham City Council for the new boards at St Stephen's under the Control of Advertisements Regulations. In practice this is similar to making a simple application for planning permission.
- Church of The Light, attended mainly by Christians from the Middle East, continues to use St Wulstan's two days per week in return for a monthly fee and is keeping it in tidy condition. However the Parish is still responsible for repairs.
- St Wulstan's is still heated by a gas-fired, blown air heating system which is believed to be as old as the building. Its reliability has proved better in 2019 than at some times in the past, however the system may be ending its life. Replacement of the heater is likely to cost approaching £10,000.
- Experiments have taken place to assess the effects of various shapes and sizes of acoustic baffles in the foyer, in an attempt to address complaints about excessive noise and echoing. The total cost of materials for these home-made baffles was less than £300. The PCC will be discussing the findings and the various approaches which could be adopted, probably using professionally-made baffles.

- A contractor has been asked to gain the necessary consent (due to the conservation area location) from Birmingham City Council to remove the dying Corsican Pine tree near the garden shed. However the cost will be met from the 2020 budget.

Tim Pearson
Chairman, Fabric Committee
12th March 2020

Electoral Roll Report

The electoral Roll was revised in **October 2020**.

The numbers for the last three years are shown below:

2018 : 150

2019 : 165

2020 : 158

18 people came off the electoral roll

11 people came onto the electoral roll

Safeguarding

The council has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

Reports on Church Life

Evangelistic Events

Our goal is to make disciples of the Lord Jesus Christ. This involves all of us engaging with friends, colleagues, family, neighbours and our wider community, and praying for and seizing opportunities to tell the gospel wherever they arise. We recognize that evangelism is something for the whole church family, not just a few gifted individuals. As part of equipping the church family for this a number of our fellowship groups followed the Six Steps to Talking About Jesus course from Matthias Media, which was challenging and encouraging.

We have continued with monthly Big Questions on Sunday evenings which include a talk and discussion on tricky topics related to Christianity. Questions included *Why do I need God when life is so good?* and *How can I be sure Christianity is really true?* We have also had regular guest services at morning and evening services for church family to invite friends and neighbours.

In July we hosted Glen Scrivener for Explore: a Sceptic's Guide to Jesus. Glen spoke very well from to the many guests who came to different events over a long weekend. These included a Classical Afternoon Tea, a packed International Dinner, Men's Breakfast, Coffee and Craft, and Street Food and Big Questions. The church family worked very hard in planning and inviting to make this a great weekend.

At Christmas our Contemporary, All Age and Traditional carol services, and the Christmas Adventure all saw good numbers of guests. We returned to the Country Girl pub and to Wibert Close to sing carols and invite listeners to church.

The Coronavirus pandemic has simultaneously got people thinking about big questions and moved evangelism online and onto the phone, making it events much harder. We have encouraged church family members to care for neighbours and pray for opportunities to speak about Jesus as the personal connection is the most effective way in for the gospel at the moment.

Andy Martin

Evangelistic Courses

This year we have run Christianity Explored each term. In this course we read through the gospel of Mark trying to understand who Jesus is and why he came. One of our Fellowship Groups hosted the course at church in the Spring term with three extra guests. It made a real difference to have a solid group attending and gave us all a good reminder of the central truths about Jesus. We hope that other Fellowship Groups will follow suit. Currently we hope to host an online course for any who are interested in the summer term.

A couple of church family members have also used these courses with friends at home. It is a great delight to have members of the church family involved in, and leading, these courses; if this is something you would like to be involved in please speak to a member of staff. Please think about whether you could use the material with people at home. It really isn't that difficult and we would be delighted to help!

Andy Martin

Christmas Craft Evening (Friday 13 December)

60 people attended this fun evening where they decorated a wicker wreath. The evening included Christmas drinks on arrival, time to chat over the craft activity in the Church building, then delicious finger food and a great Christmas-themed interview talking about the importance of Christmas to Christians, which was held in the Cranmer room. Everyone was offered a book about the real meaning of Christmas, and invited to attend Christmas services. Many thanks to everyone who helped prepare, set up, serve and pack up.

Amanda Martin

Fellowship Groups

Fellowship Groups are central to our vision of 'making disciples of Jesus ... by prayerfully speaking God's word' especially with the aim of 'establishing' and 'equipping' us as God's people. I would encourage everyone to be in a Fellowship Group!

The groups were reformed in September 2019, with a total of 15 groups (10 meeting on Wednesday evening, the Tuesday Morning Group for women, two on Tuesday afternoon, one early morning Wednesday for men, one on Thursday evening), and a total of 148 people involved (64 men, 84 women).

The Bible studies continue to follow the morning sermon series: Church United (1 Corinthians 12-16), God's Building Project (Nehemiah), Making Disciples of Jesus, Power Incarnate (Mark 4-6), Equipped to Serve.

Equip

Equip is a one-year in-house training course designed to equip ordinary Christians to be 'self-starters', able to get on with gospel ministry without needing to be asked. In its first four years a total of 18 people have done the course, and they are mostly involved in some kind of gospel ministry now.

Equip did not run in 2019-20 while the Vine Project was running, and it will not be running during 2020-21 due to COVID-19.

World Mission

The members of the World Mission Committee are Nick Devas (Chair), Andy Martin, Maurice Sinclair, Anne Ruck and David Stokes. Elizabeth Barry stood down from the Committee in mid-2019. We met four times in 2019.

The World Mission Committee has two principle roles: to keep the challenge of world mission at the forefront of the life of our church, and to support the Mission Partners sent out from our church. In terms of the first, we arranged two events in 2019, a World Mission Sunday in May with Peter Rowan, UK National Director of OMF International as speaker, and Suffering Church Sunday in November, with Vaughan Thomas of Open Doors, followed up with quarterly prayer meetings for the persecuted church. We also prepared a paper, A Vision for World Mission, outlining our church's part in world mission and providing some specific proposals of how this could be further encouraged. This paper is to be discussed by the PCC in March 2020. One of the specific proposals is for the church's Week-end at Home in July 2020 to have a world mission focus, with all our Mission Partners present. In addition, the Committee provides an oversight for the international student ministry and other particular links, such as those with Marsabit, Bolivia and the local Mosque.

We have four Mission Partner families, and two Associate Mission Partners:

- John and Ruth McNeill, serving with Agapé in Denmark, although both have wider cross-Europe roles in supporting student evangelism (although Ruth has now handed these over to others in order to concentrate on the work in Denmark)
- Phil and Ceri Keates, with Joshua, Micah and Jessica, serving with Agapé in Newcastle; in 2019 they transferred from student work to Agapé's FamilyLife ministry
- Mike and Linnet Harvey, with Daniel, Samson and Titus, sharing the gospel in a sensitive location in Africa
- Lyn and Andrew Griffin, also with Agapé, reaching students in Italy with the gospel; they were married in mid-2019

- Mike and Rachel Hill, working with Friends International to reach international students in Birmingham, are Associate Mission Partners
- Jomo Nderitu, Youth Co-ordinator for Marsabit Diocese in Kenya, is also an Associate Mission Partner (having taken over this role from Daniel Odhiambo in 2019).

During 2019, we also adopted Mark and Rebekah Fox as Candidate Mission Partners, as they embarked on studies at Oak Hill Theological College, with the hope of serving in East Asia from 2021.

Our role in supporting our Mission Partners includes encouraging prayer support for them (through prayers in church and the monthly prayer meeting, links with fellowship groups, providing regular information about them to the congregation), ensuring there is sufficient financial support for their work (which has not always been the case), and providing practical support to them when they are here, including opportunities to share in church. These links are not just one way: the news we have from them and the answers to prayer we hear about, are great encouragements to us all as we seek to engage in the work Jesus gave to his disciples, to take the gospel into all the world.

Nick Devas

Men's Ministry

Over the year we have had a series of events, aiming to encourage and support men in their discipleship and evangelism.

We have a Men's Breakfast every 2 months which gives 25-35 men time to chat, a talk and discussion time and a great cooked breakfast.

Each month we have Men's stay and play which has developed a core group of people and children. This is a mixture of church men and contacts from the main Stay and Play group or peoples' friends.

There is a Mens book and film group which meets in the Country Girl to discuss a Christian response to what they have seen or read.

In November a group of about 15 attending the Midland Men's Convention in Nottingham.

Having got a pattern of events set up, the challenge now is how to maximise their impact, build other networks of relationships among the men of the church and to ensure that all these events have an evangelistic focus as well.

Chris Stonehouse

Church Weekend Away

The church held its 2019 weekend away at Hothorpe Hall in Leicestershire on 28 – 30 June. The speaker was Wallace Benn, who attended with his wife Lindsay, and gave four talks on Hebrews 12 under the heading "Running the Race". Wallace and Lindsay's warmth and wisdom were a huge hit throughout the weekend. The children were given teaching from their church leaders on the same passage.

143 church members attended the event, including 14 day visitors. 34 were children. We all enjoyed the teaching, rest, praise, food and beautiful surroundings. It coincided with a heatwave, which also helped! A wide variety of Saturday afternoon activities were on offer and the evening quiz was worthy of QI.

There was a good atmosphere overall; the pace of the weekend was relaxed and restful; the Church family seemed genuinely happy to be there and to be together; many were greatly helped by the teaching and the provision for the children was of a high quality.

Thank you very much to the event organisers: Naomi Bryant, Alice Johnston, Andrew Quaintance, Helen Hobbs and Mark Checketts.

Andy Martin

Children's Work

Our vision in the children's work is to partner with parents and carers to make disciples of Jesus.

We've had lots of change over the past year, but continue to have an excellent team of committed, faithful leaders who work hard to teach the children good and true things from the Bible, and model what it looks like to be a follower of Jesus.

In Sunday Club we, largely, look at the same part of the Bible as the main congregation. The aim of this is to encourage the whole church to be speaking God's word to each other to and help people keep on talking together and learning together as they go home and on into the week.

In January we started singing together at the start of our time together. We've been led by a couple of our church family musicians. This is been such a lovely, heart-warming and joyful thing to do.

On Thursdays in Explorers (year 2 - year 5), we have a regular group of children who attend. We are currently looking at the Lord's Prayer a phrase at a time. Last term we looked at the doctrine of God (big, true things about him), and before that we learnt about Jonah.

We've enjoyed making slime, advent boxes and pom-pom creatures. We've built things with magnetic tiles and played Dobble. We've also had fierce debates about our preference for Nutella or peanut butter! It's a lot of fun!

Helen Buckley

Work in Schools

We continue to thank God for the opportunities we have to work with schools.

Helen has had the opportunity to lead assemblies in several local schools (including Raddlebarn Primary, Tiverton Academy, St. Mary's, and the newly formed and named Bournville Village Primary School).

We welcomed Raddlebarn back for their annual Christmas Carol service.

We were very pleased to have the Year 1 from Raddlebarn coming to visit church to think about Harvest. Their Year 2 classes also came to visit church to think about how Christians praise God.

We were also pleased to welcome the Year 6 classes from Blue Coat School who came to see what goes on in our church building on a Sunday morning.

Helen Buckley

Children's Worker

Stay and Play

Current steering team: Helen Hobbs, Mandy Hughes, Chris Stonehouse (Jem Huggins, was involved until we closed in March)

Stay and Play is the church's toddler group for parents and carers of babies and pre-school children. A large team is involved in the week by week running of the group. Team members play a vital role in setting up and down, serving coffee and making the group a welcoming and happy place for small children and their families.

Pre-Covid we were meeting in the Church, Cranmer Room and foyer with an exciting collection of ride-on toys, climbing equipment, train and car tracks, construction toys, home corner, dressing up and creative activities. There was coffee and tea for the adults and juice and toast for the little ones. Story time and singing made for a noisy and cheerful end to each session.

Our evangelistic emphasis is on friendship building. The number of church helpers as well as church parents and grandparents with their little ones gives the group its unique character. We are known as a particularly friendly group and these friendships often continue outside the group which gives opportunities for evangelism. Some families have attended church services during the year, particularly at Christmas and the link with Dad's Stay and Play means that friendships are being built between families.

At Harvest and Christmas we introduced a specifically Christian theme to the story and songs and would have done so at Easter had we been meeting.

Stay and Play ran for 13 weeks in the Autumn term and 9 weeks in Spring. We welcomed 176 children from 137 family groups. We had a 'core' of about 70 children from 50 plus family groups. These children and families attended on a regular basis.

This Autumn we have sent colouring postcards to most of these families explaining that we cannot open and directing them to the church website for further information. A prayer meeting for Stay and Play is scheduled for the 12th October, where amongst other things we will pray for the future of Stay and Play and for wisdom on when and how we might reopen.

Dad's Stay and Play

This year we have continued Dads' Stay & Play, once a month on the second Saturday of the month. We have found a good pattern that works in terms of set-up and operation. A faithful team of men serve the younger men with their children this way, providing bacon butties and coffee and tea on tap, manning the welcome desk and chatting to the men who come with little ones. We regularly have around 20 men with their children/grandchildren and we have seen many of the same faces returning each month. Over half of these are not regular church members and we are seeing relationships growing through it. We have also followed up with a pub evening and a virtual pub evening now that we are in lockdown.

Andy Martin

Youth Work

2019 saw a few changes for our youth work, but one thing stayed the same – Our vision: "Partnering with parents in making disciples of Jesus".

Club 114 has shifted to cater for slightly wider age range, years 6 to 9, with the hope of "bridging the gap" between primary and secondary school. Along with this, we have changed name to **Pathfinders** – but in most other respects we stayed the same. We met on Thursday evenings and Sunday's at the 4pm service. Throughout the year on Sundays we have been encouraged by looking at the same material as adults in the morning service, as well as looking at some topics, with a pattern of staying in church once per month to listen to a sermon and follow up with a short discussion.

Our leaders for Pathfinders in 2019 were Tom Bryant, Imogen Prasad (until summer), Charlie Robinson and Christy Fung (from September).

Pathfinders joined Cross section on the annual weekend away to the Gains in October, and enjoyed studying Exodus and seeing God's great rescue plan. We also engaged in a spot of combat archery, and on Saturday evening discovered that none of us is very good at using office equipment to play tennis!

Cross Section (for years 10-13) continued in 2019, on Sundays after the 4pm service, eating toasties, studying the Bible and playing bizarre games. We followed the afternoon service sermon series and considered particularly how to apply God's word to our lives. We also met on Thursday afternoons for a more in depth Bible study, accompanied by cereal and various "starters" to fit with our Bible study series, "Just for Starters".

During 2019 Cross Section was led by Tom and Naomi Bryant, Helen Buckley, and Alex and Anna Luckwell (until summer), as well as Helen Hobbs and Ruth Griffith, who helped as interpreters for one of the members.

Tom Bryant
Youth Worker

Students

April 2019-June 2019

The summer term is always quieter as students study for exams and then tend to go home as soon as those exams are over. We finished the last few chapters of Mark's gospel, which we had been studying through the year, and finished with an end of year dinner. Big thanks to the team of leaders for the year, Oli & Jem Huggins, and Mark & Rebekah Fox, and to the team of cooks who fed us wonderfully all year. Thank you to all of you. We could not do this without you!

July 2019 to April 2020

In July 2019, Ben Wells took on responsibilities for the student work. Andy Martin, stayed on student team during the autumn, ensuring a smooth transition.

Autumn Term 2019

Evening Services returned to St Wulstan's in September 2019. A "St Wulstan's Re-launch" service on 6th October (involving a free BBQ and drinks outside) engaged a number of new students. One student, now a regular at Rooted, came to church through this event.

A very international group of around 10 students (from Canada across to Singapore) met each Tuesday from 7-9pm for a meal (cooked by members of the church family), Bible study and prayer, studying Colossians.

Other activities included a session on "Developing a Christian Worldview", evangelistic Christmas Party and weekly book group (reading "Plugged In" by Dan Strange).

Spring Term 2020

An increasingly settled group of students did a Bible Overview together, thinking through the big story of God's plan for the world. The weekly book group read "Remaking a Broken World" by Christopher Ash, another overview, themed around the church.

The weekend away (20th-22nd March, Quinta Hall) was cancelled when Coronavirus struck and 'lockdown' began.

Tuesday meetings continued via Zoom, though many students were now back in their home countries, which made assembling harder! However, it was encouraging to see students supporting and praying for one another through this time.

A 'pop-up' book group, "Where is God in a Coronavirus World" by John Lennox was a challenging read.

Summer Term 2020

We plan to continue meeting via Zoom until June, **pray** students would be helped to remain rooted and built up in Christ, strengthened in the faith as they were taught and overflowing with thankfulness (Colossians 2:6-7), wherever they are in the world.

Andy Martin / Ben Wells

International Students

In his great wisdom, God has brought the nations to our doorstep. International students are a major presence in our community – perhaps 20% of our parish population are international students, many of them from countries closed to traditional gospel mission. A few of them turn up at our church, which is wonderful, but we also have great opportunities to be more pro-active in reaching them.

For many years now, our church has worked with Friends International to provide ways to meet and befriend international students, with opportunities to share the gospel that such friendships can provide. The main ways we do this are:

- Globe Café, which meets on Monday evenings at St Wulstan's, providing a variety of social, cultural and fun events; this is run by an excellent team drawn from several churches, about half of whom are from St Stephen's. Attendance varies widely, but typically between 15 and 25 each evening, with probably at least 200 attending at least a few times over the course of the year. In recent years, the vast majority have been from China, although we would love to broaden the range of nationalities.
- Chinese Bible study, on Sunday evenings at Nick and Pamela's, with Tony Burrige and Jane Wong helping, and divided into three groups depending on participants' level of knowledge. Again, attendance varies widely, with a continuous turnover, but typically 8-12 on Sunday evenings, and probably 30 or so over the course of the year. Most have no background knowledge of the faith when they start, although this year we have also had a small and very committed group of believers. We took a number of these students to Word Alive in April.
- Indonesian Bible study, hosted by John & Anne Ruck, intended to deepen the faith of those Indonesian students who attend our church, and connected to the wider Indonesian Christian Fellowship on campus.
- There are also a number of international students who join the Rooted Bible study in term time.
- Home hospitality: through Friends International, a number of church members have been linked with international students, who greatly appreciate the opportunity to visit a local home, especially over Christmas.

In 2019, as in previous years, there has been a trickle of international students who have come to faith in the Lord Jesus, with many others coming for the first time to a clear understanding of the gospel. In 2019, two of these (together with the young daughter of one of them) were baptized at our church, and another at the Chinese Church. Two others indicated that they now believed in Jesus Christ, and another, who had attended our church for a whole year, came to faith in Jesus soon after her return to China. We have opportunities to follow up a number of these returnees with Bible studies on line, and in some cases to link them with believers in their home city.

Praise God for what he is doing in the lives on international students in our midst. If this ministry excites you, please come and help us with it!

Nick Devas

Music

Music plays a vital role in the life of our church as we sing praises to God and sing great truths to encourage one another. Singing is a natural response to God's redeeming work in our lives and as we sing together week by week we're living out Paul's words in Ephesians 5:19-20:

Speak to one another with psalms, hymns and spiritual songs. Sing and make music in your heart to the Lord, always giving thanks to God the Father for everything, in the name of our Lord Jesus Christ. Ephesians 5:19-20

We sing a mixture of songs, both ancient and modern, in a variety of styles and from different authors. Here are some of the great truths we've been reminded of through the songs we've been singing this past year:

"No fate I dread, I know I am forgiven; the future sure, the price it has been paid"

– What gift of grace is Jesus my Redeemer

"Forever after, God I will see, that You've always been with me"

– When darkness deepens

"He welcomes the weakest, the vilest, the poor; our sins they are many, His mercy is more"

– His mercy is more

There are around 17 musicians who play/sing regularly at our Sunday services, normally as part of a small band. Thank you to everyone who gives their time, talent and effort to serve the church in this way!

We'd always love to see more people get involved in music ministry. If you can sing or play an instrument, music ministry is a great way to use your gifts to serve the church. If you'd like to get involved, just speak to any member of the music team. Music ministry is open to all ages and across varying abilities and we can be flexible with how often you'd like to be involved.

O shout for joy to God and sing a new song.

Extol the Lord of life for His provision.

And He delights in those who love and fear Him;

All those who put their hope in God.

Allan Ooi

Day Centre

Day Centre has for the past 46 years provided a warm, friendly environment where members who are unable to go out alone can meet together and enjoy good food and company, and participate in various age appropriate activities.

Our core group has grown older and shrunk in numbers over the years and few new members have joined us. The average age is now 92 and most of our members are increasingly frail, both mentally and physically. This has become a challenge to us and I have been faced with issues about how to keep our volunteers safe without withdrawing support.

Thankfully God has answered our prayers and Day Centre has been a vibrant place for both members and volunteers to spend the day with each other (until the CoronaVirus epidemic forced us to shut down).

The gospel remains at the heart of our ministry with thoughts for the day, monthly services and our regular newsletters. Now we are shut our volunteers are making phoned contact on a regular basis with both our

members and their families. We encourage them to share prayer needs with us and , where possible, we point them to God's word and to Jesus.

At the time of writing it seems unlikely that we can safely open up again in the foreseeable future. We feel sad about this and ask that you remember the members in your prayers.

Jean Phillips
April 2020

Christians Against Poverty

CAP is a rapidly expanding, international Christian charity based in Bradford. It partners with local churches to offer debt support and tackle the root causes of poverty right in the heart of the community. St. Stephen's is one of five local churches which finance and support the South Birmingham Debt Centre. Our centre is managed by Judy Ward, a member of Christ Church along with Nicky Sammons from St Stephen's as the second debt coach. Each client self-refers to CAP Head Office where the appointments are allocated. The debt coaches then arrange to visit each client three times in their own homes to gather financial information, offer support where there often is none, and give them the opportunity to hear the gospel (95% of clients respond positively to prayer).

All information gathered goes to financial experts at head office where a budgeting plan is drawn up enabling the client to become debt free if they implement the recommendations and work in partnership with CAP. The path is rarely straightforward and many clients require a lot of additional support as they go through the process. The role of the church is essential in providing this help and inviting clients to services and appropriate events can give them the community they often desperately need.

Judy and Nicky are accompanied on each visit by a volunteer from one of the partner churches, who can offer friendship, support and prayer as appropriate. There is a constant need for more volunteers who can help in this way, especially anyone who is free during the day.

Since opening our debt centre 40 clients have become debt free. Nicky has also spoken at a morning and evening service sharing very moving accounts of clients who have been helped by CAP.

In many cases our clients are struggling with other issues as well as debt. These can include physical and mental health issues, job loss and abusive relationships. Some are threatened with eviction from their homes. We have been greatly encouraged to see how God can provide even in the most difficult of situations.

The other way CAP churches support clients in the community is through organised events three times a year. In June our debt centre organised a lunch at which Judy gave a short gospel talk and her testimony and several clients were drawn closer to God.

At Christmas clients received generous food and gift hampers donated by a local business which were distributed by volunteers. Many clients never get given presents. It is our prayer for the year ahead that more clients would know that Jesus does indeed bring good news for the poor and offers freedom from oppression.

CAP also provides courses in budgeting and money management. This is an area where many struggle, whether on a low income or not. The aim of the course is to teach people good money management skills, as well as befriending and providing support to those who need it. Helen Hobbs, Nicky and Cheryl Homer (Christ Church) have been involved in running the courses. This year they were asked to run a

course for Birmingham University students and have been asked to do more in the future.

This year CAP had to close its doors to new clients for 6 months due to the huge growth in the number of cases. This enabled restructuring of the charity at head office to redeploy staff to key areas, new recruitment, and processing the backlog of cases.

When COVID19 hit CAP had to stop all contact with clients and come up with contingency plans for continuing contact via the internet. This has brought up its own challenges due to security issues around confidential paperwork and some clients not having access to the internet.

This has been a challenging time for CAP and our prayer is that God would in the best possible ways to serve His people in our community and ultimately point them to Jesus.

If you would like to know more, or might be interested in helping with this work, do please speak to me, Richard or Helen.

Nicky Sammons

Winter Night Shelter

For lack of a key staff person, the committee responsible for the continuation of the Birmingham Churches Together Night Shelter regrettably made the decision not to undertake this ministry in the winter of this year, 2020. There is a clear resolve though to re-start in 2021 with the shelter located in the Care Centre of the Birmingham City Mission.

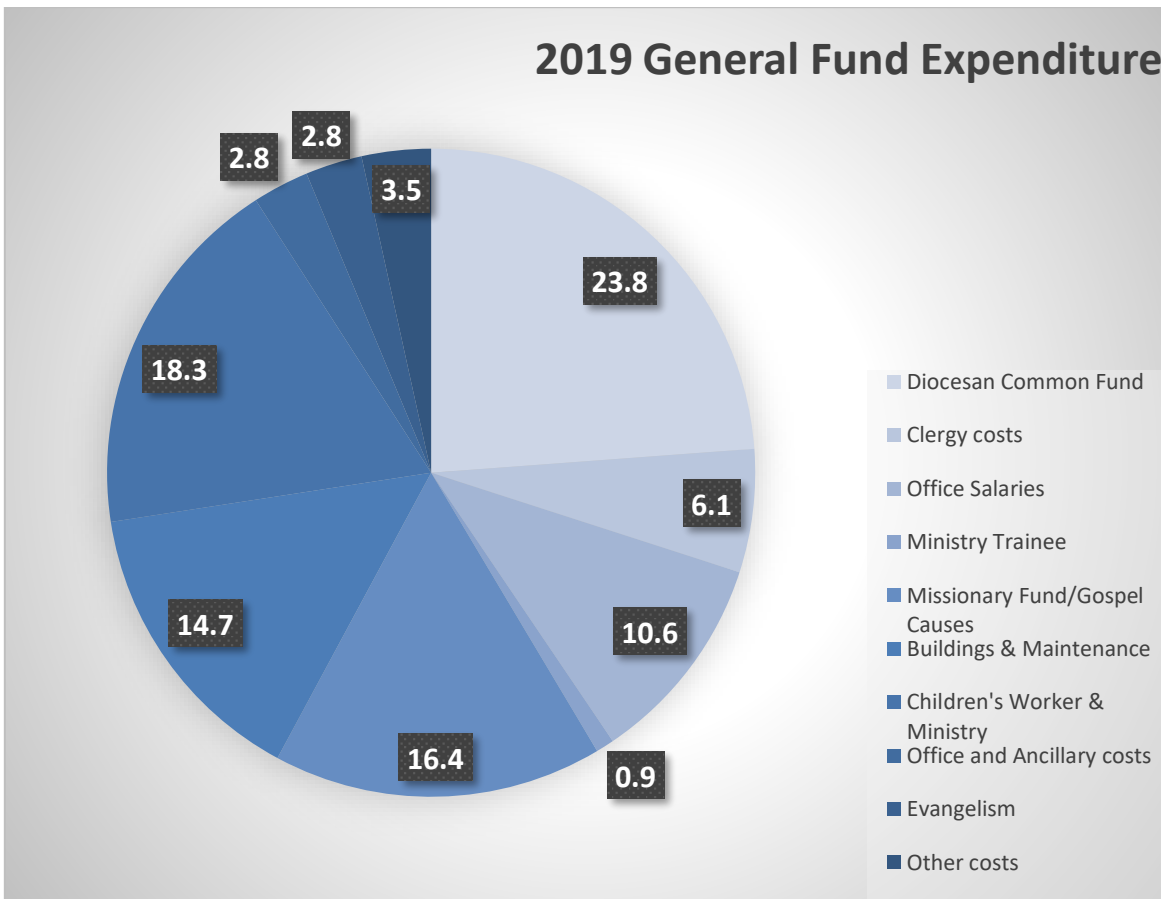
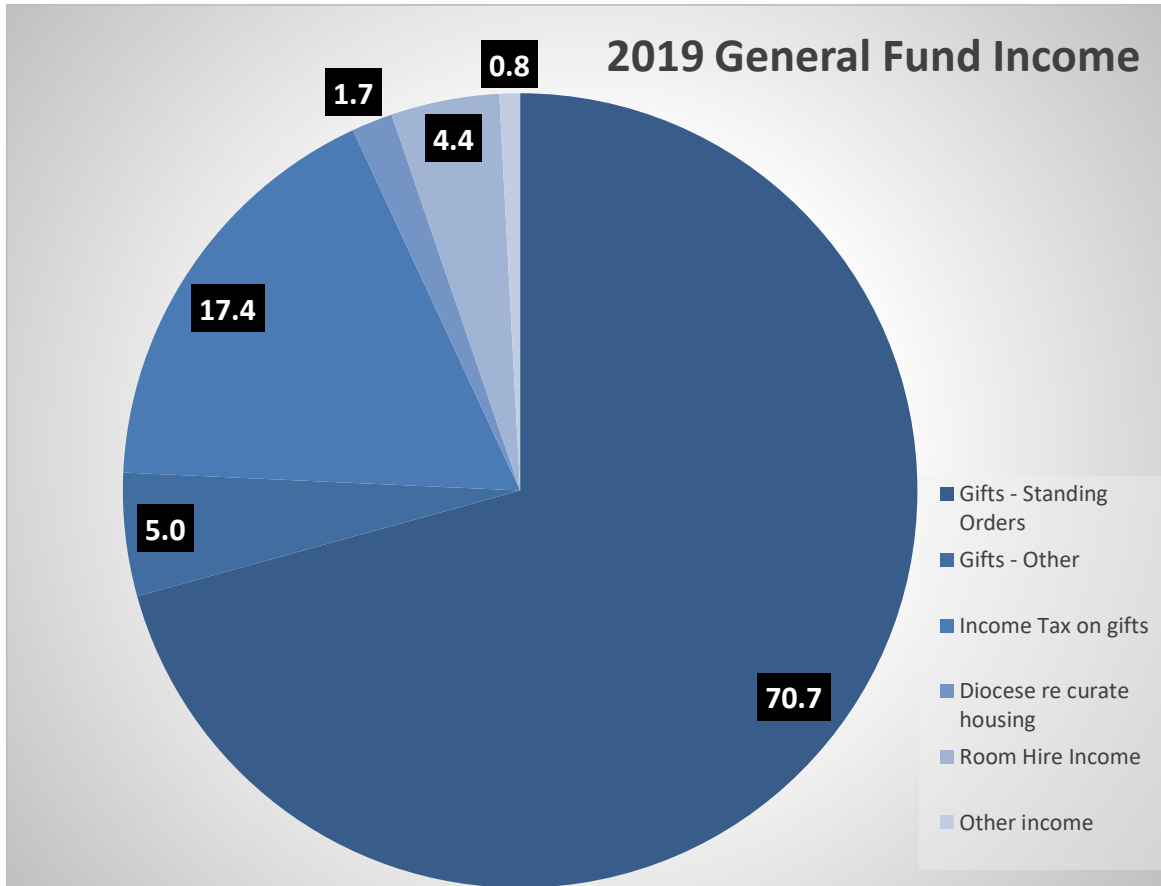
Members of St. Stephens have been volunteering alongside a team from a Baptist Church providing an evening meal in the city centre for homeless people. This work continued until the lockdown.

It is anticipated that the need for ministry among the homeless will increase even further in the future.

Maurice Sinclair

April 2020

Financial Statements



STATEMENT OF FINANCIAL ACTIVITIES 01 JAN 19 TO 31 DEC 19

01 Jan 18 - 31 Dec 18					01 Jan 19 - 31 Dec 19	
All Funds		Unrestrd Funds	Restrict Funds	Endowmnt Funds	Total Funds	
£		£	£	£	£	
Incoming Resources						
293036	I1 Incoming resources from donors	247752	54543		302294.34	
3750	I2 Grants received	4375			4375.00	
22554	I3 Income from operating activity	13378	5827		19205.84	
45	I4 Activities to generate funds		48		48.22	
215	I5 Income from Investment	381	5		386.08	
-----		-----	-----	-----	-----	
319600	Total Incoming Resources	265886	60424	0	326309.48	
Resources Expended						
509	E1 Cost of Generating Funds	461			461.14	
43195	E2 Grants	2750	41967		44716.90	
268029	E3 Expenditure on church work	209915	76189		286104.14	
1417	E5 Buildings development		557		556.72	
368	E6 Governance costs	344			344.00	
-----		-----	-----	-----	-----	
313517	Total Resources Used	213470	118713	0	332182.90	
-----		-----	-----	-----	-----	
6082	NET RESOURCES BEFORE TRANSFERS	52416	58289-	0	5873.42-	
Transfers Between Funds						
0	T1 Miscellaneous Transfers	51612-	51612		0.00	
-----		-----	-----	-----	-----	
6082	NET INCOMING/OUTGOING RESOURCES	804	6677-	0	5873.42-	
Gains and Losses on Fixed Assets						
-----		-----	-----	-----	-----	
6082	NET MOVEMENT IN FUNDS	804	6677-	0	5873.42-	
489052	Fund Balances Bt Fwd 01 Jan 19	452927	42207	0	495134.03	
-----		-----	-----	-----	-----	
495134	FUND BALANCES CD FWD 31 Dec 19	453731	35530	0	489260.61	
=====		=====	=====	=====	=====	

BALANCE SHEET AT 31 DEC 2019

31 Dec 18 £		31 Dec 19 £
	FIXED ASSETS	
392245.76	15 Buildings at Cost	392245.76
	CURRENT ASSETS	
16030.23	10 Income tax reclaimable	13367.79
331.75	12 Other debtors	893.33
11727.45	13 Prepayments	8378.98
-----		-----
28089.43	Total Debtors	22640.10
	A4 Cash At Bank and In Hand	
7672.48	1 Lloyds Bank Current Account	16769.62
10334.93	2 Lloyds Bank Treasurers Account	10753.45
1000.00	3 St Stephens Building Fund CBF	1000.00
0.00	6 Cash	338.15
536.43	7 Stay and Play	0.00
7288.55	8 St Stephens Day Centre	0.00
51000.00	9 St Stephens/St Wulstans CBF	51000.00
-----		-----
77832.39	Total Cash At Bank and In Hand	79861.22
-----		-----
105921.82		102501.32
-----		-----
	CURRENT LIABILITIES	
	C1 Creditors Due Within One Year	
103.00	20 Diocesan Fees Payable	106.00
1140.04	22 Other Creditors	1311.75
0.00	23 Accruals - Missionary Giving	251.21
721.13	25 Accruals - Other	3637.02
1069.38	27 Lloyds Bank Credit Card	180.49
-----		-----
3033.55	Total Creditors Due Within One Year	5486.47
102888.27	NET CURRENT ASSETS (A - C)	97014.85
495134.03	TOTAL ASSETS LESS CURRENT LIABILITIES (X+A-C)	489260.61
-----		-----
495134.03	NET ASSETS	489260.61
=====		=====
	Represented by Funds	
	F1 Unrestrd Funds	
54681.33	A Parish General Fund	57800.24
392245.76	C Property Fund	392245.76
6000.00	G PCC Reserve Fund	0.00
0.00	M Discretionary Fund	3685.00
-----		-----
452927.09	Total Unrestrd Funds	453731.00
	F2 Restrict Funds	
3345.37	B Missionary Fund	3542.78
10036.47	E St Stephen's Building Fund	11664.81
7172.55	H Day Centre Fund	7254.98
66.20	I Stay and Play Fund	104.01
1095.97	J Winter Night Shelter	1095.97
2053.33	K Youth Worker Fund	2646.98
18437.05	L Assistant Minister Fund	12169.04
0.00	N Ministry Trainee Fund	2345.00
-----		-----
42206.94	Total Restrict Funds	35529.61
-----		-----
495134.03	TOTAL FUNDS	489260.61
=====		=====

SUMMARY OF MOVEMENTS ON ALL FUNDS 01 Jan 19 TO 31 Dec 19

BALANCE 01 Jan 19 £	FUND	INCOME £	EXPENSES £	TRANSFERS /GAINS £	BALANCE 31 Dec 19 £
UNRESTRD FUNDS					
54681	A Parish General Fund	262200	213469	(45612)	57800
392246	C Property Fund	-	-	-	392246
6000	G PCC Reserve Fund	-	-	(6000)	-
-	M Discretionary Fund	3685	-	-	3685
-----		-----	-----	-----	-----
452927	Totals for Unrestrd Funds	265885	213469	(51612)	453731
RESTRICT FUNDS					
3345	B Missionary Fund	364	41967	41800	3542
10036	E St Stephen's Building Fund	2185	556	-	11665
7173	H Day Centre Fund	4170	4088	-	7255
66	I Stay and Play Fund	1669	1631	-	104
1096	J Winter Night Shelter	-	-	-	1096
2053	K Youth Worker Fund	16931	31443	9812	(2647)
18437	L Assistant Minister Fund	32759	39027	-	12169
-	N Ministry Trainee Fund	2345	-	-	2345
-----		-----	-----	-----	-----
42206	Totals for Restrict Funds	60423	118712	51612	35529
-----		-----	-----	-----	-----
495133	TOTALS FOR ALL FUNDS	326308	332181	-	489260
=====		=====	=====	=====	=====

NET MOVEMENT IN TOTAL FUNDS IN THE YEAR

01 Jan 18- 31 Dec 18 £	01 Jan 19-	31 Dec 19 £
(4367.47)	A Parish General Fund	3118.91
(1884.68)	E St Stephens Building Fund	1628.34
(4800.72)	K Youth Worker Fund	(4700.31)
18437.05	L Assistant Minister Fund	(6268.01)
-	M Discretionary Fund	3685.00
(1301.79)	Movement on other funds	(3337.35)
-----		-----
6082.39		(5873.42)
=====		=====

INCOME AND EXPENDITURE ACCOUNT AND FUND MOVEMENTS
01 Jan 19 TO 31 Dec 19

Fund A : Parish General Fund (Unrestrd Fund)		Budget	01 Jan 19
01 Jan 18 -		12 Months	- 31 Dec 19
31 Dec 18		£	£
£			
Income			
3562.05	101	Gifts - Loose Cash/Cheques	2653.00
1214.00	102	Gifts - Envelopes	1100.00
179252.00	103	Gifts - Standing Orders	178374.00
6180.00	104	Gifts - CAF/UKET (excl GYE)	6180.00
45842.83	105	Income Tax on gifts	44244.00
400.00	106	Payroll giving / GYE	0.00
11290.00	108	Gifts - Giving Response	7500.00
558.00	130	Bookstall sales	0.00
1795.00	131	Wedding/Funeral Fees	1200.00
644.53	134	Other income/sales(excl books)	425.00
13299.00	136	Room Hire Income	9500.00
3750.00	137	Diocese re Curates Housing	3750.00
209.66	140	Interest	145.00
-----		-----	-----
267997.07	TOTAL INCOME	255071.00	262200.70
-----		-----	-----
Expenditure			
84415.20	150	Diocesan Common Fund	61729.00
26649.99	151	Admin & Finance Salaries	27357.00
3645.78	152	Ministry Trainee Costs	2750.00
6195.48	153	Clergy Expenses	6500.00
907.18	154	Staff Expenses	1250.00
651.00	155	Speakers Expenses	700.00
4972.96	156	Office	5750.00
35220.81	157	Children's Worker - Salary	36057.00
1257.95	158	Youth work	1450.00
1163.94	159	Children's work	1450.00
6155.85	160	Property Insurance	6350.00
11554.19	161	Buildings/Maintenance	11808.00
10126.88	162	Heat, Light and Power	11500.00
5699.19	163	Cleaning	6500.00
368.00	164	Consultancy and Inspection	400.00
19.09	165	International Student Worker	100.00
0.00	166	Curates Expenses	7200.00
1300.00	167	Gospel Causes	750.00
38000.00	168	Transfer to Missionary Fund	41800.00
0.00	170	Weekend Away / at Home	1143.00
1482.78	172	Chris Hobbs - GAFCON expenses	0.00
967.04	174	Music	999.00
655.36	177	Student Work	900.00
1914.24	178	Evangelism	3500.00
1555.19	179	Parish Computer Systems	1896.00
540.19	180	PA Systems Equipment	670.00
508.77	181	Bookstall Costs	0.00
2181.59	183	Miscellaneous Expenses	2500.00
1321.17	184	Unbudgeted expenditure	0.00
1236.10	185	Curate's House	1250.00
869.42	186	Kitchen	1000.00
0.00	187	Cost of moving to St Wulstans	2000.00
18829.20	191	Assistant Minister	0.00
2000.00	193	CAP Contribution	2000.00
4500.00-	196	Transfer from Building Fund	0.00
4500.00	197	Transfer to Youth Worker Fund	3812.00
0.00	199	Contingency	2000.00
-----		-----	-----
272364.54	TOTAL EXPENDITURE	255071.00	259081.79
-----		-----	-----
4367.47-	SURPLUS (OR DEFICIT)	0.00	3118.91
59048.80	Balance brought forward 01 Jan 19		54681.33
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54681.33	Balance carried forward 31 Dec 19		57800.24
=====			=====

Fund B : Missionary Fund (Restrict Fund)

01 Jan 18 - 31 Dec 18 £			Budget 12 Months £	01 Jan 19 - 31 Dec 19 £
		Income		
38000.00	200	Transfer from Parish General	41800.00	41800.00
196.50	201	Specified Gifts (SG)	0.00	314.05
49.13	202	Income Tax on gifts	0.00	50.26
-----			-----	-----
38245.63		TOTAL INCOME	41800.00	42164.31
-----			-----	-----
		Expenditure		
959.71	251	Chris Hobbs trip to Myanmar	1200.00	1215.69
2100.00	254	Friends International re Hills	2200.00	2200.00
10250.00	257	Agape re McNeills	10600.00	10600.00
8422.50	258	Agape re Keates	8700.00	8700.00
10000.00	267	Reach Across re Harveys	10300.00	10300.00
6000.00	270	Agape re Lyn McNeill	6200.00	6200.00
666.67	274	Agape re Allan Ooi	0.00	0.00
245.63	276	SG - Open Doors	0.00	251.21
0.00	279	Short term assignments	425.00	0.00
0.00	280	Support for Foxes	2000.00	2000.00
0.00	281	Crosslinks re Marsabit youth	500.00	500.00
250.00	282	Latin Link - Bethan Stonehouse	0.00	0.00
-----			-----	-----
38894.51		TOTAL EXPENDITURE	42125.00	41966.90
-----			-----	-----
648.88-		SURPLUS (OR DEFICIT)	325.00-	197.41
3994.25		Balance brought forward 01 Jan 19		3345.37
-----				-----
3345.37		Balance carried forward 31 Dec 19		3542.78
=====				=====

Fund E : St Stephen's Building Fund (Restrict Fund)

01 Jan 18 - 31 Dec 18 £		Budget 12 Months £	01 Jan 19 - 31 Dec 19 £
	Income		
3180.00	400 Donations - Cash	480.00	1419.38
0.00	401 Donations - Standing Orders	0.00	280.00
802.22	403 Income tax reclaimed	120.00	432.05
44.56	404 Income from events	0.00	48.22
5.26	406 Bank Interest	0.00	5.41
-----		-----	-----
4032.04	TOTAL INCOME	600.00	2185.06
-----		-----	-----
	Expenditure		
1038.92	416 Professional expenses	0.00	0.00
377.80	430 Storage and equipping St S	0.00	179.97
4500.00	431 Transfer to Parish General Fnd	0.00	0.00
0.00	432 Acoustic costs	0.00	376.75
-----		-----	-----
5916.72	TOTAL EXPENDITURE	0.00	556.72
-----		-----	-----
1884.68-	SURPLUS (OR DEFICIT)	600.00	1628.34
11921.15	Balance brought forward 01 Jan 19		10036.47
-----			-----
10036.47	Balance carried forward 31 Dec 19		11664.81
=====			=====

Fund G : PCC Reserve Fund (Unrestrd Fund)

01 Jan 18 - 31 Dec 18 £		Budget 12 Months £	01 Jan 19 - 31 Dec 19 £
	Income		
-----		-----	-----
0.00	TOTAL INCOME	0.00	0.00
-----		-----	-----
	Expenditure		
0.00	461 Transfer to Youth Worker Fund	6000.00	6000.00
-----		-----	-----
0.00	TOTAL EXPENDITURE	6000.00	6000.00
-----		-----	-----
0.00	SURPLUS (OR DEFICIT)	6000.00-	6000.00-
6000.00	Balance brought forward 01 Jan 19		6000.00
-----			-----
6000.00	Balance carried forward 31 Dec 19		0.00
=====			=====

Fund H : Day Centre Fund (Restrict Fund)

01 Jan 18 - 31 Dec 18 £		Budget 12 Months £	01 Jan 19 - 31 Dec 19 £
	Income		
4197.00	480 St Stephens Day Centre Income	4200.00	4158.50
8.00	482 Donations - Cash	0.00	12.00
-----		-----	-----
4205.00	TOTAL INCOME	4200.00	4170.50
-----		-----	-----
	Expenditure		
1590.81	491 Milk, Food, Cooks wages & Cake	1600.00	1646.07
81.40	492 Christmas meal	0.00	0.00
2204.00	493 Shencare Transport	2200.00	2204.00
286.94	494 Other Sundry expenses	300.00	158.00
0.00	495 Contribution to oven cleaning	0.00	80.00
-----		-----	-----
4163.15	TOTAL EXPENDITURE	4100.00	4088.07
-----		-----	-----
41.85	SURPLUS (OR DEFICIT)	100.00	82.43
7130.70	Balance brought forward 01 Jan 19		7172.55
-----			-----
7172.55	Balance carried forward 31 Dec 19		7254.98
=====			=====

Fund I : Stay and Play Fund (Restrict Fund)

01 Jan 18 - 31 Dec 18 £		Budget 12 Months £	01 Jan 19 - 31 Dec 19 £
	Income		
2060.44	496 Stay and Play - Income	2000.00	1668.91
-----		-----	-----
2060.44	TOTAL INCOME	2000.00	1668.91
-----		-----	-----
	Expenditure		
2312.82	497 Stay and Play - Expenditure	2000.00	1631.10
153.88	500 Colin Buchanan concert	0.00	0.00
-----		-----	-----
2466.70	TOTAL EXPENDITURE	2000.00	1631.10
-----		-----	-----
406.26	SURPLUS (OR DEFICIT)	0.00	37.81
472.46	Balance brought forward 01 Jan 19		66.20
-----			-----
66.20	Balance carried forward 31 Dec 19		104.01
=====			=====

Fund K : Youth Worker Fund (Restrict Fund)

01 Jan 18 - 31 Dec 18 £			Budget 12 Months £	01 Jan 19 - 31 Dec 19 £
	Income			
0.00	550	Gifts - Loose Cash/Cheques	0.00	295.00
11680.00	551	Gifts - Standing Orders	11040.00	11270.00
3595.00	552	Gifts - One Off	0.00	500.00
1500.00	553	Gifts - Annual	1500.00	1500.00
4385.00	554	Income Tax on gifts	3390.00	3366.25
0.00	555	Grants received	5000.00	0.00
4500.00	557	Transfer from Parish General	3812.00	3812.00
0.00	558	Transfer from PCC Reserve	6000.00	6000.00
-----			-----	-----
25660.00		TOTAL INCOME	30742.00	26743.25
-----			-----	-----
	Expenditure			
23086.56	570	Salary and pension costs	23631.00	23638.14
4446.00	571	Oak Hill Fees	5683.00	4894.00
2195.00	572	Travel costs to Oak Hill	2416.00	1795.20
733.16	573	Other Expenses	1012.00	1116.22
-----			-----	-----
30460.72		TOTAL EXPENDITURE	32742.00	31443.56
-----			-----	-----
4800.72-		SURPLUS (OR DEFICIT)	2000.00-	4700.31-
6854.05		Balance brought forward 01 Jan 19		2053.33
-----				-----
2053.33		Balance carried forward 31 Dec 19		2646.98-
=====				=====

Fund L : Associate Minister Fund (Restrict Fund)

01 Jan 18 - 31 Dec 18 £			Budget 12 Months £	01 Jan 19 - 31 Dec 19 £
	Income			
12.64	580	Gifts - Loose Cash/Cheques	0.00	125.00
973.00	581	Gifts - Standing Orders	21733.00	20838.00
11136.00	582	Gifts - One Off	250.00	250.00
0.00	583	Gifts - Annual	4000.00	2000.00
2815.41	584	Income Tax on gifts	6003.25	5585.75
3500.00	585	Gifts - Stewardship	3000.00	3000.00
0.00	586	Gifts - CAF	960.00	960.00
-----			-----	-----
18437.05		TOTAL INCOME	35946.25	32758.75
-----			-----	-----
	Expenditure			
0.00	590	Salary and pension costs	36841.37	36813.53
0.00	591	Council tax	1928.35	2213.23
-----			-----	-----
0.00		TOTAL EXPENDITURE	38769.72	39026.76
-----			-----	-----
18437.05		SURPLUS (OR DEFICIT)	2823.47-	6268.01-
0.00		Balance brought forward 01 Jan 19		18437.05
-----				-----
18437.05		Balance carried forward 31 Dec 19		12169.04
=====				=====

Fund M : Discretionary Fund (Unrestrd Fund)

01 Jan 18 - 31 Dec 18 £		Budget 12 Months £	01 Jan 19 - 31 Dec 19 £
	Income		
0.00	595 Gifts - Discretionary Fund	0.00	3098.00
0.00	596 Income tax on gifts	0.00	587.00
-----		-----	-----
0.00	TOTAL INCOME	0.00	3685.00
-----		-----	-----
	Expenditure		
-----		-----	-----
0.00	TOTAL EXPENDITURE	0.00	0.00
-----		-----	-----
0.00	SURPLUS (OR DEFICIT)	0.00	3685.00
0.00	Balance brought forward 01 Jan 19		0.00
-----			-----
0.00	Balance carried forward 31 Dec 19		3685.00
=====			=====

Fund N : Ministry Trainee Fund (Restrict Fund)

01 Jan 18 - 31 Dec 18 £		Budget 12 Months £	01 Jan 19 - 31 Dec 19 £
	Income		
0.00	600 Gifts - Bank Transfers	0.00	1950.00
0.00	605 Income tax on gifts	0.00	395.00
-----		-----	-----
0.00	TOTAL INCOME	0.00	2345.00
-----		-----	-----
	Expenditure		
-----		-----	-----
0.00	TOTAL EXPENDITURE	0.00	0.00
-----		-----	-----
0.00	SURPLUS (OR DEFICIT)	0.00	2345.00
0.00	Balance brought forward 01 Jan 19		0.00
-----			-----
0.00	Balance carried forward 31 Dec 19		2345.00
=====			=====

Parish of St Stephen and St Wulstan, Selly Park, Birmingham

Notes to the financial statements 2019

Accounting policies

These are given in a separate paper and are based on the Church Accounting Regulations 2006, prescribed by the General Synod.

Unrestricted, Restricted and Endowment Funds

A list of funds can be seen in the detailed balance sheet at the bottom of page 7 of the accounts.

The Parish General Fund is used to pay for the running costs and maintenance of the two centres, non clergy staff (including Children's Worker and Administrative staff), the Diocesan common fund, buildings insurance, clergy housing and other parish expenses. All running costs associated with the Day Centre are held in a separate fund (Fund H on page 10) as these were in the past subject to funding from Birmingham City Council.

The PCC approved a transfer of 41,800 during 2019 to missionary and charitable causes. This giving is reflected in the Missionary Fund (Fund B on page 9). To emphasise the commitment to this purpose, the PCC has deemed this to be a restricted fund. Fund B also records where individuals have made specified gifts via the parish, which have been or will be passed onto the recipients concerned.

St Stephen's Building Fund (Fund E on page 9) is regarded by the PCC as a restricted fund.

The Property Fund (Fund C on page 7) represents the purchase of 103 Bournbrook Road which took place in June 2010 as housing for the Assistant Minister.

A Winter Night Shelter Fund (Fund J on page 11) was created in 2013 to help with the needs of homeless people. In order to ensure donations are only used for this purpose this is deemed to be a restricted fund.

A Youth Worker Fund (Fund K on page 11) was created in 2017 in order to administer donations given specifically to fund the youth worker as well as his expenses. In order to ensure donations are only used for this purpose this is deemed to be a restricted fund.

An Assistant Minister Fund (Fund L on page 12) was created in 2018 in order to administer donations given specifically to fund the Assistant Minister as well as his expenses. In order to ensure donations are only used for this purpose this is deemed to be a restricted fund.

Remuneration

The PCC's employees are paid from the Parish General Fund, Associate Minister Fund and Youth Worker Fund as appropriate.

Parish of St Stephen and St Wulstan, Selly Park, Birmingham

Notes to the financial statements 2019

Fixed Assets

This represents the purchase of 103 Bournbrook Road which took place in June 2010 as housing for the Assistant Minister.

Debtors and Prepayments

There are no significant debtors in the current year although a significant amount of income tax recoverable in respect of gift aid is due relating to normal giving as well as donations to the Assistant Minister Fund in 2019. This balance was claimed in 2020.

Prepayments relate to a proportion of the annual insurance premium paid in 2019 which relates to insurance cover in 2020 together with amounts paid in advance to Hothorpe Hall (re weekend away) together other smaller advance payments relating to Church activities in 2020.

Current Liabilities

This primarily consists of amounts due to sundry items relating to the parish General Fund incurred during the final quarter of 2019.

All Parish Share (Common Fund) contributions for 2019 were paid in full during the year.

Income

Donated income is recorded in accounts 101 to 108 in the Parish General Fund (Fund A on page 8).

The proportion of tax efficient giving has increased to 94.5% of the maximum possible on the total donated income, excluding CAF and Payroll giving (2018 : 93.9%). Efforts to maintain this high rate of tax efficient donations / giving are part of a constant process in this area.

Related Party Transactions

The following members of the PCC had the following transactions with the parish during the year (other than the reimbursement of expenses incurred on behalf of the two churches):

C Hobbs and A Martin received the following non specific expenses:

- mileage which was paid at Diocesan rates of 45p per mile (30p per mile outside the Diocese).
- Contributions to housing and IT costs in line with PCC recommendations.

H Buckley was employed by the parish as a children's worker and received a salary of £30,012 and pension contributions of £2,221 were made on her behalf.

N Bryant's husband was employed by the parish as a part time youth worker and received a salary of £20,000 and pension contributions of £1,480 were made on his behalf.

Parish of St Stephen & St Wulstan, Selly Park, Birmingham

Statement of Accounting Policies 2019

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities Statement of Recommended Practice. The financial statements have been prepared under the historical cost convention.

Funds

The Parish General Fund, the Property Fund and the PCC Reserve Fund represent funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body (e.g. St Wulstan's Brownies) nor those that are informal gatherings of Church members.

Incoming Resources

Voluntary income and capital sources

Offerings are recognised when received by or on behalf of the PCC.

Planned giving receivable under standing order is recognised only when received.

Income tax recoverable on gift aid donations is recognised when the income is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due.

Funds raised from the church bookstall are accounted for gross, as are donations for missionary purposes.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is paid.

Income from investments

Interest is accounted for when received except for interest due from HMR&C which is recognised when notified of the amount due.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Fixed assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property is excluded from the accounts by section 96(2)(a) of the Charities Act 1993.

No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities.

Other fixtures, fittings and office equipment

Equipment used within the church premises will be depreciated on a straight line basis over four years. Individual items of equipment with a purchase price of £2,000 or less are written off when the asset is acquired.

A photocopier is leased by an agreement entered into in December 2016.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

Vicar: Rev Chris Hobbs
18 Selly Wick Road
Selly Park
Birmingham

Bank:
Lloyds Bank
142 Edgbaston Park Road
Birmingham

Independent Examiner:
Dale Brusby
11 Woodstock Court
Birmingham

Chris Hobbs (Chairman)
