

The Church of Jesus Christ of Latter-day Saints (Great Britain)
(An unlimited company and registered charity)

Annual report and consolidated financial statements
for the year ended 31 December 2019

Company number: 00699764

Charity number: 242451

Charity number (OSCR): SC045978

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

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THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Report of the trustees (incorporating the strategic report) for the year ended 31 December 2019

The trustees are pleased to present their report together with the audited financial statements of The Church of Jesus Christ of Latter-day Saints (Great Britain) ("Charity") for the year ended 31 December 2019.

Legal and administrative details

- Charity numbers: Charity Commission: 242451
OSCR: SC045978
- Company number: 00699764
- Principal office and registered office: 187 Penns Lane, Sutton Coldfield, B76 1JU
- Auditors: Grant Thornton UK LLP
The Colmore Building
20 Colmore Circus
Birmingham B4 6AT
- Bankers:

HSBC
34 Poplar Road,
Solihull, West Midlands, B91 3AF

Citibank
CitiGroup Centre,
33 Canada Square, London, E14 5LB
- Solicitors:

Devonshires
30 Finsbury Circus,
London, EC2M 7DT

Daniel Clifford Law LLP
76 Caledonian Road,
London, N1 9DN
- Directors, trustees and senior management:
The directors of the Charity are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees. The trustees serving during the year were as follows:

Brian Cordray	appointed 4 th March 2019
Christian Ottiker	appointed 31 st December 2019
J. Roberto Hernandez	resigned 4 th March 2019
Matthew Robertson	resigned 4 th March 2019
Luis Santos	appointed 4 th March 2019, resigned 31 st December 2019
Steven Maynes	

None of the trustees have qualifying third-party indemnity insurance.
- Area Controller: Richard Smith

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Report of the trustees (incorporating the strategic report) for the year ended 31 December 2019

Structure, governance and management

- Governing document

The Church of Jesus Christ of Latter-day Saints (Great Britain) is an unlimited company and a registered charity. The Charity is governed by its Memorandum and Articles of Association which were last amended on 22 June 2015.

- Appointment of trustees

As set out in the Articles of Association, new or additional directors (trustees) are to be appointed by the shareholder The Church of Jesus Christ of Latter-day Saints ("CHC"), formerly known as the Corporation of the Presiding Bishop of the Church of Jesus Christ of Latter-day Saints, providing such persons are willing so to act, either to fill a vacancy or as an additional trustee.

The shareholder will also determine the rotation and time in which trustees are to retire. Currently no term is fixed to the term served. Trustees shall not be less than two or more than seven in number. The shareholder may, from time to time, vary the minimum or maximum number of directors (trustees).

- Trustee induction and training

New trustees undergo orientation training to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the Charity. During the year updates are sent to the trustees on topical issues of which they need to be aware. Further briefings and training are provided at the Annual board meeting in October or November

Trustees are updated and advised on legal issues by Daniel Clifford Law LLP solicitors.

- Organisation

The parent organisation of the Charity, The Church of Jesus Christ of Latter-day Saints ("Church"), is directed by the First Presidency supported by The Quorum of the Twelve Apostles and various quorums of the Seventy. Members of these quorums are called General or Area Authorities, three of whom will be assigned to serve as an Area Presidency within a specific geographic area.

Throughout the world a number of Area Presidencies are assigned to administer the day-to-day affairs of The Church on behalf of the First Presidency. One of these Area Presidencies is based in Frankfurt, Germany and has the responsibility for the administration and operation of The Church in Europe. The Europe Area Presidency provides ecclesiastical direction for The Church in Europe and oversees The Church's lay ministry.

Ecclesiastical direction is given to the Charity via the shareholder and is reflected in the various department and budget requests which are reviewed by the trustees annually prior to them being submitted to Church headquarters for approval.

The Charity also administers operations in France, where a formal branch was officially registered on 15 January 2018.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Report of the trustees (incorporating the strategic report) for the year ended 31 December 2019

Structure, governance and management (continued)

Within this framework, the board of trustees administers the affairs of the Charity. The board meets at least once a year. In the fourth quarter of each year, the Finance department reports to the trustees on the prior year's financial performance and achievements as outlined in annual reports submitted by department heads. Trustees participate in the setting of budgets for the following year which are monitored via delegation of the trustees to the Europe Area budgeting team.

In addition, the trustees are made aware of progress and achievements throughout the year and other trustee meetings are held as necessary.

- Employees

The Charity has the policy of ensuring that its employees are able to meet the necessary requirements of their position and are up to date on any developments required for their position. This is achieved in a variety of ways:

- Applications for new positions in the Charity are invited from anyone with the relevant qualifications. The key selection emphasis is on the applicants' ability to meet the requirements of the position with reference to qualifications and prior experience.
- The Charity strives to maintain a workplace that fosters mutual employee respect and promotes harmonious, productive working relationships. The Charity prohibits discrimination and harassment that is sexual, racial, or related to a person's gender, national origin, age, disability or any other legally protected characteristics.
- The Charity utilises regular "Voice of the Workforce" surveys, which helps to ensure that the employees' input is received regarding any decisions which affect their interests. In addition, there are websites and e-mail facilities available to enable more effective communication and training. This helps to ensure that employees receive systematic updates on matters concerning them as employees and ensures their involvement in relation to the financial and economic factors that affect the performance of the Charity.
- The Charity is mindful of the need to cater for those with illnesses, medical conditions or disabilities.

The Charity conducts its application and interview processes so that there will be an equal opportunity for employment consideration of all individuals with a disability who meet the skill, experience, education, and other requirements for the desired position. The Charity will make reasonable adjustments to allow qualified applicants with a disability to participate in the application process. A qualified individual with a disability will be given the opportunity to explain or demonstrate his or her ability to perform the essential functions of the desired position. Where any employees become incapacitated during their employment, they are entitled to receive long-term disability benefits from the Charity.

On training and career development issues, there is no distinction made between disabled and non-disabled employees. The same opportunities are available to all staff, irrespective of disability. The key emphasis is on the technical ability of each employee.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Report of the trustees (incorporating the strategic report) for the year ended 31 December 2019

Structure, governance and management (continued)

- **Related parties**

The Charity is owned solely by CHC, a company incorporated in the state of Utah, United States of America.

The Charity has a close relationship with its sister charity, the Irish Association of The Church of Jesus Christ of Latter-day Saints Company Limited by Guarantee ("The Irish Association"). There is regular cooperation between the charities.

The Charity owns 100% of the £1 ordinary share capital of Oliver House Limited ("OHL"), (company number 09795165), a private company limited by shares. OHL is involved in the demolition and construction of real estate. The trustees deemed it proper to acquire said company for the furtherance of one of its statutory objectives, namely the provision of buildings and facilities for religious worship. The results of OHL have been presented as part of the consolidated financial statements and related disclosure notes.

During the year the Charity had transactions with a new charity Covent Garden IP Limited ("CGIP"). CGIP is owned by Property Reserve Inc, a Utah non-profit corporation ("PRI"). One of the trustees and officers of PRI is also an authorised agent of CHC, consequently CGIP is treated as a related party in this report and financial statements.

Objectives and activities

- **Area Plan and Aims**

The Europe Area Presidency, based in Germany, have presented the Europe Area Plan consisting of 3 initiatives:

- Follow the Prophet;
- Invite a Friend to Sacrament Meeting; and
- Take an Ancestor to the Temple.

The Charity has the overall aim of assisting the Church to fulfil these goals, which grow its membership, and to provide facilities for them. It also reaches out and works with, and provides services to, the wider community. The Charity assists members of the Church and others in need of religious assistance or in conditions of need, hardship, sickness or distress.

The object of the Charity is:

- To promote and further the religious and other charitable work of The Church of Jesus Christ of Latter-day Saints in the United Kingdom and elsewhere.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Report of the trustees (incorporating the strategic report) for the year ended 31 December 2019

Objectives and activities (continued)

The Charity achieves its objective and supports the Europe Area Plan in the following ways:

- **Provision of facilities for religious worship**

One of the primary objectives of the Charity is to provide temples and meetinghouses to enable religious worship to be undertaken by members of the Church and others. Worship services are held each Sunday in meetinghouses. The Charity has the responsibility for construction of new meetinghouses where the need arises. The Charity also deals with external contractors, architects and other consultants directly to achieve this goal.

OHL can therefore be viewed in the context of such a provision. The company has, as its stated objectives the construction of a meetinghouse and Family History Centre on a site located in Whitechapel, London.

- **Religious education**

Worship services are held each Sunday in meetinghouses where members and non-members are invited to attend and learn about Jesus Christ and how adopting his teachings benefits all. These services are open to the public. Various other meetings are held throughout the rest of the week.

The smallest congregation in the Church is a Branch. Larger congregations are called Wards. All members of the Church belong to a designated Branch or Ward. Groups of Branches and Wards are called Districts and Stakes respectively. These are created to facilitate the administration of the Church.

The Church has no paid ministry and thus local members fill leadership positions. Men and women volunteer their time to serve in whatever position they are called. Ecclesiastical functions in the various congregations are carried out on a volunteer basis. Administrative support and ecclesiastical direction are provided from the Church's European headquarters in Frankfurt, Germany.

- **Religious materials**

The Charity supplies certain religious materials at no charge to members of the Church and others to help them in their Church work and to improve their learning.

Magazines and other religious training materials are also contained on the Church's United Kingdom and worldwide website www.churchofjesuschrist.org.

- **Missionary work**

A key objective is missionary work and the Charity assists in the funding of missionary activities in the United Kingdom. Missionaries teach people about the Church and also undertake service projects in the local community.

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Report of the trustees (incorporating the strategic report) for the year ended 31 December 2019

Objectives and activities (continued)

- **Family history**

The Church places great religious significance on tracing family history. Within the community there is also a wide interest in genealogy. The Charity continues to be committed to improving facilities within its Family History Centres throughout the United Kingdom.

It is the worldwide Church's intent to digitise all records and provide digital access through familysearch.org. Family history research (researching genealogy) remains a major interest and hobby for many people in Great Britain. Online resources, including searchable databases and images of original records, continue to grow at a pace through records preservation and filming, volunteer indexing and family history research. The Church makes available the world's largest free genealogy library where more than 20 billion records can be studied.

One of the aims of the Family History Department is to deliver more records to more people and faster by providing timely access to the broadest set of family history records possible.

There are no paid employees in Family History Centres. They are staffed by volunteers, with 95% of these being members of the Church.

- **Work in the community**

The Charity encourages members of the Church to become actively involved in their local community and provides training materials to assist with this. The Charity also arranges 'Helping Hands' days where members of wards and branches perform a pre-arranged service in the community. Community service activities are held throughout the Church's congregations in the United Kingdom.

- **Public Affairs**

The Charity undertakes certain public affairs projects during the year to ensure that the general public has a clear understanding of what the Church teachings stand for.

- **Promotion of self-reliance and welfare principles**

The Charity encourages members to become financially self-reliant through employment and education. To promote this objective the Welfare/Self-Reliance Services department provides training to local church leaders and specialists, establishes and trains regional Self-Reliance Committees and facilitates the formation of Self-Reliance workgroups where people support each other in studying Church-produced resource material and planning to improve their employment and/or education opportunities.

Public benefit

The trustees receive training on the guidance on public benefit published by the Charity Commission in exercising their powers and duties, including the supplementary public benefit guidance for charities whose aims include advancing religion. The next training day will take place at the Annual General Meeting.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Report of the trustees (incorporating the strategic report) for the year ended 31 December 2019

Strategic Report - Achievements and performance

- Membership

Church membership in the United Kingdom stood at 188,187 at 31 December 2019 (2018: 187,415). In Scotland alone, total membership amounted to 15,927 at 31 December 2019 (2018: 15,944).

- Provision of facilities for religious worship

At the year-end, in the United Kingdom, there were 45 Stakes comprising 279 Wards and 41 Branches (2018: 45 Stakes, 280 Wards, 43 Branches). In Scotland alone, there were 5 Stakes comprising 25 Wards and 11 Branches (2018: 5 Stakes, 25 Wards, 11 Branches). At the year-end, the Charity owned 272 (2018: 274) meetinghouses accommodating the Wards and Branches.

During 2019, the Charity leased or rented 23 premises (2018: 23) including 4 in Scotland (2018:5) to house Wards and Branches that do not yet qualify for their own meetinghouse.

In 2019 the following building-related costs were incurred:

- New Meetinghouse Projects

Completed in 2019 – 0	£0
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- Meetinghouse Addition Projects including remodels for space improvements and car park additions

Completed in 2019 – Runcorn	£300,617
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Construction continued in 2019 - Workington,	
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Inverness, Hull and Catford	£3,506,637
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Construction started in 2019 – Leeds	£100,535
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- Real Estate Projects

Acquisitions completed in 2019 - 0	£0
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- Meetinghouse Replacement and Improvement (R&I) Projects

Meetinghouse R&I projects completed in 2019 – 129	£4,411,344
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- Meetinghouse Operational and Maintenance Costs

	31 December 2019	31 December 2018
Annual costs	£11,180,273	£11,872,528
Total operational square feet	2,248,010	2,418,455

Operational costs include rent, cleaning, minor maintenance, grounds care, phone, utilities and administration costs.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Report of the trustees (incorporating the strategic report) for the year ended 31 December 2019

Strategic Report - Achievements and performance (continued)

- Missionary work

During 2019 there were 995 convert baptisms in the United Kingdom of which 152 were recorded in Scotland. The Charity continues to assist with the funding of missionary programmes.

As part of a worldwide Church initiative to realign certain mission boundaries, in July 2018 the England London South mission was closed with all missionaries within its boundaries being placed under the coordination of neighbouring missions. 5 missions remain in the United Kingdom of which one is in Scotland.

Each mission has a financial secretary to administer the financial matters of that mission. Administrative support is also provided from the Area office located in Frankfurt, Germany and from the head office at 187 Penns Lane, Sutton Coldfield.

Overall, the missionary programme for 2019 finished within budget. Costs directly associated with the programme amounted at £8,600,474 in 2019 (2018: £9,471,082). The decrease is attributable to cost savings from the realignment of the mission boundaries in 2018.

- Family History

The Charity operates 124 Family History Centres (2018:120). These research facilities are used extensively by members of the public, with approximately 2,400 visits per month by patrons who are not members of the Church representing 70% of total visitors.

Achievements during 2019 included:

- Participation in more than 40 UK family history fairs
- 38 missionaries from the UK served with FamilySearch support
- 30,000 cases assisted by phone, email and web by support Missionaries
- Seven volunteer Area Family History Consultants provided training and support to UK members and external groups
- 69 Family History Centre personal computers were replaced and imaged
- Over 5,500,000 names were indexed or arbitrated during the year.
- At the year-end there were 3,200 Church member indexers in place plus many more non-member indexers
- Training was held at over 100 Family History Centres for volunteer staff. Over 150 volunteers received personal training during the year on new processes, software and search skills.
- Online WebEx training sessions were held for over 230 volunteers during the year.
- Three full time employees captured 718,706 images, which equates to possibly 6,500,000 records
- Five new agreements were signed in 2019 providing access to 2,000,000 new images.
- For the first time a Rootstech event was held in London. Nearly 10,000 people from 42 countries attended the conference to discover ancestors, connect with living relatives, and celebrate family heritage. Celebrities Dan Snow, Kadeena Cox, Donny Osmond and FamilySearch CEO Steve Rockwood keynoted the 3-day event. New family history-related DNA services and other discovery technologies were highlighted, along with hundreds of how-to classes for beginners, enthusiasts and families.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Report of the trustees (incorporating the strategic report) for the year ended 31 December 2019

Strategic Report - Achievements and performance (continued)

- Welfare and Self-Reliance principles

At the beginning of 2019 the Welfare and the Self-Reliance departments were merged to create the Welfare/Self-Reliance Services Department.

Local leaders of The Church were given counsel and direction on how best to respond to the needs of the poor and needy. Training was undertaken by volunteers who, in addition, provided further training on responding to spiritual, emotional and social needs; resource management and debt avoidance; enhancing physical health and well-being, and meeting the education and literacy needs of members.

Training and support were provided to local leaders to host evaluation sessions which allow people to complete self-assessments relating to their personal financial and career needs. Further assistance was provided in forming self-reliance workgroups where people come together to support each other in working through resource material produced by the Church to help plan personal efforts to find, or improve, paid employment opportunities, start or grow a business, or identify opportunities in further/higher education in order to improve employment opportunities. These sessions were held across the country at various meetinghouse locations.

Achievements during 2019 included:

- 16 devotional meetings attended by 176 participants. Since 2019 there has been less emphasis on devotional meetings
- 113 self-reliance groups (including 5 in Scotland) with 405 participants (of which 34 were in Scotland)

These activities helped secure 402 new starts for individuals with new employment, starting new businesses or improving existing employment. Work continued in identifying and gaining access to various national and local resources to support the self-reliance groups and centres.

- Work in the community

During 2019 The Charity undertook the following major community initiatives:

- February: International Diplomatic Reception, Hyde Park Chapel, London
UK Government and faith leaders mingled with London-based Ambassadors and High Commissioners at an event where Jay and Merrill Osmond provided entertainment for attendees as a public service. The event was part of an international goodwill effort, with the motto 'Friends to All Nations.'
- June: Blue Light Babies charity
Relief Society women from the Church in the Billingham area supported the Blue Light Babies charity, by sewing and knitting for those living with dementia; making baby blankets; and crafting hats and local hospital comfort packs for children with parents in end-of-life care.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Report of the trustees (incorporating the strategic report) for the year ended 31 December 2019

Strategic Report - Achievements and performance (continued)

- June: Address to Diplomats
Elder Gary B Sabin of the Europe Area Presidency of the Church addressed Ambassadors, High Commissioners, and senior diplomats from 17 Latin American and Caribbean countries. Elder Sabin spoke about the objectives and work of Latter-day Saint Charities.
- July: MP's Early Day Motion
Dr Lisa Cameron MP for East Kilbride, Strathaven and Lesmahagow lodged an Early Day Motion in the House of Commons recognising the Church's work in East Kilbride over 50 years. Among projects and contributions were helping prepare 75,000 bags of dehydrated food for 'Rise Against Hunger' and assisting the Rotary Club in tidying up the War Memorial garden in Cumbernauld.
- October: The Impact of Religious Freedom on Public Morality
At an event co-sponsored by the Quill Project, based at Pembroke College, Oxford and by the BYU International Center for Law and Religion Studies, Elder Quentin L Cook of the Quorum of the Twelve Apostles spoke about 'The Impact of Religious Freedom on Public Morality'.
- October: RootsTech London 2019
Nearly 10,000 people from 42 countries attended the family history conference at ExCeL London, to discover ancestors, connect with living relatives, and celebrate family heritage. A diplomatic reception was hosted for Ambassadors and High Commissioners, and a special dinner was organised for community leaders, representatives of faith groups, government leaders, business champions and others. The Church promoted the use of free family discovery resources, via its newsrooms and social media channels.
- November: The National Service of Remembrance
The Church was represented at the National Service of Remembrance, the Cenotaph, London. Fourteen-year-old Sam Carruthers, from the Norwich congregation, was the youngest Royal British Legion Standard Bearer in Norfolk. In November, the Chesterfield congregation collected donations at the Tesco store for the Poppy Appeal, raising a record amount of £10,768 over the two-week campaign. During the year, the Church and its members gave extensive support to the Royal British Legion.
- December: Charity Giving Machine
A charity 'giving machine' installed at the Hyde Park Chapel as part of a Christmas initiative raised £20,169. Donations were collected for the following charities: Glass Door, the International Medical Corps, Solidarity Sports, Hammersmith and Fulham Food Bank and the Royal British Legion. The donations were paid to the charities at the beginning of 2020.
- Throughout 2019: NHSBT Blood Drive
Around 4 percent of all NHSBT donations for 2019 occurred in the Church's meetinghouses. 2019 saw the introduction of venue booking agreements with the Church and the NHSBT, helping streamline the use of each meetinghouse and providing access to additional meetinghouses. There were 362 Sessions planned between February and December 2019. Drives were held at 55 different meetinghouses spread around the UK.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Report of the trustees (incorporating the strategic report) for the year ended 31 December 2019

Strategic Report – Financial Review

- Summary

Each year the trustees carry out a review of departmental performance in the Charity. They review the previous year's achievements and suggest additional performance measures as necessary to achieve the next year's desired results within the approved budgets.

Costs were maintained within budget with a small decrease in the total resources expended. Excluding the one-off donation of £103,289,000 referred to below, the costs decreased from £51,269,000 in 2018 to £50,448,000 in 2019. This was primarily due to a decrease in employee expenses caused by the pension valuation movement. Restricted funds' expenditure decreased from £11,404,000 in 2018 to £10,646,000 in 2019 owing to cost savings from the realignment of mission boundaries in July 2018.

On 31 December 2019 the Charity made a donation to CGIP, of £103,289,000 comprising the investment property Alder Castle and all assets and liabilities associated with the related investment activities. The Church had planned to invest in UK real estate through CGIP which is owned by PRI, its dedicated investment body. A suitable property, Alder Castle, was identified whilst CGIP was still in formation. Accordingly, it was decided that GB should purchase the property and then, when CGIP was ready, donate it to CGIP.

Incoming resources increased from £46,895,000 in 2018 to £146,742,000 in 2019, primarily due to increased funding from CHC who provided funds for the purchase of the Alder Castle property. Unrestricted and restricted donations from individuals showed a small decrease year on year.

Resources expended exceeded incoming resources for the year by £6,995,000 and after accounting for an actuarial loss the decrease in funds was £13,193,000 for the year.

The Charity's wholly owned trading subsidiary, OHL, ceased its efforts to seek planning and building permission for the London property it owns. There were many complex issues and restrictions which meant that the existing plans would be unlikely to obtain the required permissions. The directors are still considering their ongoing plans for the property which could include a future sale on the open market.

- Investment powers and policy

Under the Memorandum and Articles of Association, the Charity has the power to invest in any way the trustees deem to be in the best interests of the Charity. The Charity's objective is to maintain high liquidity while ensuring maximum security and achieving the highest possible return.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Report of the trustees (incorporating the strategic report) for the year ended 31 December 2019

Strategic Report – Financial Review (continued)

- Reserves policy

The trustees have established the level of reserves (that is those funds that are freely available) to which the Charity ought to have ready access. Reserves are needed to bridge any funding gap between spending and receiving resources through shareholder grants and member donations. The trustees' policy is to hold, as a minimum, the equivalent of 12 months of net charitable expenditure in reserves (£2,000,000).

The total charity funds at 31 December 2019 were £258,235,000 although it should be noted that £271,710,000 of this amount is less freely available as it has been utilised to fund the provision of facilities for religious worship.

In calculating free reserves, the trustees have also excluded from total funds the restricted income funds of £7,034,000. After other allocations are accounted for, the free reserves were in deficit by £2,102,000. Whilst this is below the policy target of £2,000,000, the trustees are satisfied that it is within an acceptable range. Furthermore, if ever there was a need for more funds, grants will be provided by CHC. It is the trustees' view that it is prudent to ensure that there are sufficient reserves to provide financial flexibility. The reserves policy is reviewed on an annual basis.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Report of the trustees (incorporating the strategic report) for the year ended 31 December 2019

Strategic Report – Plans for the Future

- Provision of facilities for religious worship

The Charity will continue to review the criteria for deciding when to build new buildings and whether innovative building techniques can achieve cost reductions in contract procurement and construction.

Plans for 2020 include the following:

○ New Meetinghouse Projects Planned in 2020 – 0	£0
○ Meetinghouse Addition Projects including parking Planned in 2020: Hull, Leeds, Lisburn and Stanley	£1,231,060
○ Real Estate Projects Planned acquisitions in 2020 - 1	£624,600
○ Meetinghouse Replacement and Improvement (R&I) Projects Planned in 2020 – 125	£4,356,746
○ Meetinghouse Operational and Maintenance Costs Planned annual costs in 2020	£11,081,689
Planned total operational square feet	2,248,010

Operational costs include rent, cleaning, minor maintenance, grounds care, phone, utilities and administration costs.

- Religious materials

The Charity will continue to supply religious materials to members and others.

- Missionary work

Sufficient budgeted funds will be allocated to support the continuing growth of the Church and the number of annual convert baptisms.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Report of the trustees (incorporating the strategic report) for the year ended 31 December 2019

Strategic Report – Plans for the Future (continued)

- Family History

Work will continue on the following projects:

- Promotion of increased FamilySearch Indexing activity within the Church and community
- Recruitment and engagement with community volunteers to build the FamilySearch Wiki and Forums to provide additional, richer content and research support
- Further use of webinars for remote presentations to both Church and community audiences
- Continuation of negotiations which could lead to 6 new contracts giving further access to records
- Continuation of development of relationships with archives allowing field scanning of archive microfilm
- Our 2020 goal for new image capture is 1,200,000 items or 7,000,000 records
- Our 2020 goal for renegotiated images is 2,000,000 items or 10,000,000 records

- Welfare/Self-Reliance Services

Welfare/Self-Reliance Services will continue to establish local resource centres and self-reliance workgroups to facilitate placements in employment and pursuits of self-employment and education opportunities. There will also be a continued emphasis on setting up online groups allowing people who cannot join a group at a physical location to access these same resources remotely.

- Work in the community

Working through the Church Communication Department, the Charity will continue its efforts in 2020 as follows:

- Church venues will continue to be offered, free of charge, to NHS Blood and Transplant and to The Scottish National Blood Transfusion Service for blood donation sessions throughout the year
- Church volunteers will continue to support the fundraising efforts of Poppy Appeal and Scottish Poppy Appeal
- The Church will continue to be a fully committed stakeholder in the All-Party Parliamentary Group for International Freedom of Religion or Belief, as well as supporting other Freedom of Religion or Belief forums
- The JustServe volunteering programme, sponsored by the Church, will be rolled out across the UK and will be supported by Church departments
- The Church will support increased interreligious understanding via its support of the Inter Faith Network UK
- The Church's diplomatic outreach programme will assist international understanding

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Report of the trustees (incorporating the strategic report) for the year ended 31 December 2019

Principal risks and uncertainties

The main risk the Charity faces is that it relies on donations from members and its parent company to finance its charitable activities. However, the parent company has guaranteed its future financial support, where necessary, to ensure that the Charity has sufficient reserves to meet the costs of its charitable activities. There are no material uncertainties about the Charity's ability to continue as a going concern.

Financial and risk management

The following statements summarise the Charity's identified forms of financial and risk management policies:

- Price risk – Prices of materials purchased are subject to contracts with suppliers, based on current market prices. Payroll costs are subject to increase following the annual salary review process.
- Credit risk – Credit risk on amounts owed to the Charity by its customers is low as the majority of its debtors have been contracted frequently by the Charity in the past and have a proven reliability.
- Liquidity risk – the Charity has no long-term borrowings. Assurances of continuing financial support have been received from the parent company.
- Interest rate risk – the Charity is able to place surplus funds on short-term deposit with the Charity's bankers. Interest income is low, so the Charity does not rely on this source of income.

The trustees have a risk management strategy which encompasses:

- an annual review of the risks the Charity may face;
- the establishment of systems and procedures to mitigate those risks identified in the strategy; and
- the implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise.

Fundraising

Members of The Church of Jesus Christ of Latter-day Saints have the privilege of paying voluntary tithing donations of one-tenth of their income. They may also choose to make donations to the Charity's restricted funds. All donations are unsolicited, and no fundraising is done for the Charity's own funds.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Report of the trustees (incorporating the strategic report) for the year ended 31 December 2019

Post Balance Sheet Event

On 11 March 2020, the World Health Organization announced that the COVID-19 outbreak was a global pandemic. This is considered to be a non-adjusting event for the 2019 accounts. A review of current financial information does not indicate a significant impact on the financial position of the Charity. In addition, the resulting restrictions have led to the development of new ways of conducting church meetings and undertaking missionary work.

Going Concern

Covid-19 has resulted in restrictions placed on attendance at Church and restrictions on missionary activities. A review of cash flow forecasts to December 2021 which consider the impact of Covid-19 on membership and donation levels and if funding was not available from the parent company indicate that the Charity will continue to have sufficient funds to enable it to continue its charitable activities.

The Church of Jesus Christ of Latter-day Saints located in the USA has confirmed its ongoing financial support if required. On this basis, the trustees are satisfied that the Charity is a going concern

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Report of the trustees (incorporating the strategic report) for the year ended 31 December 2019

Trustees' responsibilities statement

The trustees (who are also directors of The Church of Jesus Christ of Latter-day Saints (Great Britain) for the purposes of company law) are responsible for preparing the trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that:

- so far as each trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

**Report of the trustees (incorporating the strategic report)
for the year ended 31 December 2019**

The report of the trustees (incorporating the strategic report) was approved on behalf of the trustees by:

Christian Ottiker



Trustee

Date: 23 September 2020

Company number: 00699764

Independent auditor's report to the members and trustees of The Church of Jesus Christ of Latter-day Saints (Great Britain)

Opinion

We have audited the financial statements of The Church of Jesus Christ of Latter-day Saints (the 'charitable company') and its subsidiaries (the 'group') for the year ended 31 December 2019, which comprise the Statement of Financial Activities (including income & expenditure), the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the charitable company's affairs as at 31 December 2019 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the group and the parent company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

The impact of macro-economic uncertainties on our audit

Our audit of the financial statements requires us to obtain an understanding of all relevant uncertainties, including those arising as a consequence of the effects of macro-economic uncertainties such as Covid-19 and Brexit. All audits assess and challenge the reasonableness of estimates made by the directors and the related disclosures and the appropriateness of the going concern basis of preparation of the financial statements. All of these depend on assessments of the future economic environment and the company's future prospects and performance.

Covid 19 and Brexit are amongst the most significant economic events currently faced by the UK, and at the date of this report their effects are subject to unprecedented levels of uncertainty, with the full range of possible outcomes and their impacts unknown. We applied a standardised firm-wide approach in response to these uncertainties when assessing the company's future prospects and performance. However, no audit should be expected to predict the unknowable factors or all possible future implications for a charitable company associated with these particular events.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

In our evaluation of the directors' conclusions, we considered the risks associated with the company's business, including effects arising from macro-economic uncertainties such as Covid 19 and Brexit, and analysed how those risks might affect the company's financial resources or ability to continue operations over the period of at least twelve months from the date when the financial statements are authorised for issue. In accordance with the above, we have nothing to report in these respects.

Independent auditor's report to the members and trustees of The Church of Jesus Christ of Latter-day Saints (Great Britain) (continued)

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the absence of reference to a material uncertainty in this auditor's report is not a guarantee that the company will continue in operation.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Report of the Trustees, set out on pages 2 to 19 other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matter on which we are required to report under the Companies Act 2006

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Report of the Trustees.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of directors for the financial statements

As explained more fully in the Trustees' Responsibilities Statement set out on page 18, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Independent auditor's report to the members and trustees of The Church of Jesus Christ of Latter-day Saints (Great Britain) (continued)

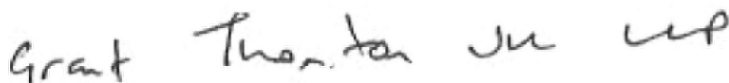
Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



William Devitt

Senior Statutory Auditor

for and on behalf of Grant Thornton UK LLP

Statutory Auditor, Chartered Accountants

Birmingham

Date: 24 September 2020

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Consolidated Statement of Financial Activities (including consolidated income & expenditure account)
for the year ended 31 December 2019

			(Note 10)		
	Note	Unrestricted funds 2019 £'000	Restricted funds 2019 £'000	Total funds 2019 £'000	Total funds 2018 £'000
Income					
Donations	3	31,734	3,498	35,232	36,109
Donation from parent charity	20	105,428	-	105,428	9,267
Income from charitable activities:					
Religious media sales		-	-	-	56
Temple income-generating activities		1,069	-	1,069	988
Income from investment	4	2,435		2,435	-
Other:					
Other operating income		416	-	416	214
Surplus on disposal of fixed assets		2,162	-	2,162	261
Total income		143,244	3,498	146,742	46,895
Expenditure					
Charitable activities	5a	38,761	10,646	49,407	50,965
Charitable donation	20	103,289	-	103,289	-
Other trading activities		157	-	157	155
Investment management	4	705	-	705	-
Other finance expense		179	-	179	149
Total Expenditure		143,091	10,646	153,737	51,269
Net income/(expenditure)	6	153	(7,148)	(6,995)	(4,374)
Transfers between funds	10	(7,836)	7,836	-	-
Other recognised (losses)/gains					
Actuarial (loss)/gain on defined benefit scheme	23	(6,198)	-	(6,198)	801
Net movement in funds		(13,881)	688	(13,193)	(3,573)
Reconciliation of funds					
Total funds brought forward		255,082	6,346	261,428	265,001
Total funds carried forward		241,201	7,034	248,235	261,428

None of the charity's activities discontinued during the above two financial years.

The notes on pages 26 to 40 form part of these financial statements.

The Statement of Financial Activities includes all gains and losses recognised in the year.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Consolidated and Charity Balance Sheet
for the year ended 31 December 2019

	Note	Group 2019 £'000	Group 2018 £'000	Charity 2019 £'000	Charity 2018 £'000
Fixed assets					
Tangible assets	11	271,710	276,256	261,770	265,961
Total fixed assets		271,710	276,256	261,770	265,961
Current assets					
Stocks	12	103	63	103	63
Debtors	13	4,395	5,270	16,727	17,510
Investments	14	1	1	1	1
Cash at bank and in hand		3,973	5,352	3,912	4,863
Total current assets		8,472	10,686	20,743	22,437
Creditors: Amounts falling due within one year	15	(3,540)	(2,723)	(3,528)	(2,716)
Net current assets		4,932	7,963	17,215	19,721
Net assets excluding pension liability		276,642	284,219	278,985	285,682
Defined benefit pension scheme liability	23	(18,407)	(12,791)	(18,407)	(12,791)
Total net assets		258,235	271,428	260,578	272,891
The funds of the Charity					
Called up share capital	16	10,000	10,000	10,000	10,000
Restricted income funds	10	7,034	6,346	7,034	6,346
		17,034	16,346	17,034	16,346
Unrestricted income funds		259,608	267,873	261,951	269,336
Pension reserve	23	(18,407)	(12,791)	(18,407)	(12,791)
Total unrestricted funds		241,201	255,082	243,544	256,545
Total charity funds	17	258,235	271,428	260,578	272,891

The accounting policies and notes on pages 26 to 40 form part of these accounts.

The financial statements were approved by the board of trustees on 23 September 2020
and were signed on its behalf by:



Christian Ottiker - trustee

Company number: 00699764

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Consolidated and Charity Statement of Cash Flows
for the year ended 31 December 2019

	Note	Group 2019 £'000	Group 2018 £'000	Charity 2019 £'000	Charity 2018 £'000
Cash flows from operating activities	18	(284)	125	(223)	167
Cash flows from investing activities					
Interest received		-	-	367	336
Payments to acquire tangible fixed assets		(6,229)	(3,300)	(6,229)	(3,200)
Receipts from sales of tangible fixed assets		5,134	1,615	5,134	1,615
Cash flows from investing activities		(1,095)	(1,685)	(728)	(1,249)
Cash flows from financing activities		-	-	-	-
Decrease in cash and cash equivalents in the year		(1,379)	(1,560)	(951)	(1,082)
Cash and cash equivalents at 1 January		5,352	6,912	4,863	5,945
Total cash and cash equivalents at 31 December		3,973	5,352	3,912	4,863

The accounting policies and notes on pages 26 to 40 form part of these accounts.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Notes to the financial statements for the year ended 31 December 2019

1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

The Charity is incorporated in the United Kingdom.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

A summary of the significant accounting policies which have been applied consistently are:

Accounting convention

The accounts are prepared under the historical cost convention and on a going concern basis. The parent company has guaranteed its future financial support, where necessary, to ensure that the Charity has sufficient reserves to meet the costs of its charitable activities, therefore the trustees are of the view that the Charity is a going concern and the accounts have been prepared on this basis.

Going Concern

Management has concluded that the impact of Covid-19 will not affect the charity's ability to continue as a going concern. Management have considered the impact of Covid-19 on membership and donation levels and if funding was not available from the parent company, the charity would be able to reduce its costs in order to continue as a going concern without parental support.

In addition, should the need arise, the charity has received a guarantee from the ultimate parent undertaking, The Church of Jesus Christ of Latter-day Saints, located in the USA, confirming its intention to continue to make available to the company sufficient funds for a period of at least 12 months from the date of approval of these financial statements, in order to enable the charity to meet its financial obligations as they fall due. On this basis, the trustees are of the opinion that it is appropriate to adopt the going concern basis in the preparation of the financial statements.

Group financial statements

The financial statements consolidate the results of the Charity and its wholly-owned subsidiary Oliver House Limited ("OHL") on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the Charity has not been presented because the Charity has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

Incoming resources

Income is recognised when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Donations represent amounts collected from United Kingdom members on a receipts basis, together with income tax recoverable for amounts paid under Gift Aid.

Temple income relates to funds received by patrons for services rendered by the Charity such as lodging, cafeteria sales, rents of ceremonial clothing. Amounts are collected on a receipt basis.

Income is designated as restricted or unrestricted by members. Restricted income is used for the purpose specified by the member at the time that the donation is made.

Deferred income relates to advance payments for certain regional activities held by the Charity.

Investment income is recognised on an accruals basis.

Periodically, further donations are received from the Charity's parent company, The Church of Jesus Christ of Latter-day Saints (formerly known as the Corporation of the Presiding Bishop of the Church of Jesus Christ of Latter-day Saints), to provide funds for the company's charitable activities and to ensure that the company has adequate reserves. These donations may be received by way of full or partial cancellation of amounts due to the parent company. These donations are separately disclosed in the statement of financial activities and income and expenditure account.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Notes to the financial statements (continued) for the year ended 31 December 2019

1 Accounting policies (continued)

Charitable expenditure and irrecoverable VAT

Charitable expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Charitable expenditure comprises expenditure directly relating to the objects of the Charity and expenditure on the management and administration of the Charity. An analysis of these costs is provided in note 4. Expenditure is recognised on an accruals basis.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of support costs

Support costs are those functions that assist the work of the Charity but do not directly undertake charitable activities. Support costs include staff, travel, general administration, materials and supplies, cost of sales, governance costs which support the Charity programme and activities. The bases on which support costs have been allocated are set out in note 4c.

Stock

Stock is valued at the lower of cost (determined under a weighted average method) and net realisable value. Net realisable value is based on estimated selling price less further costs expected to be incurred. Donated items of stock are recognised at fair value which is the amount the Charity would have been willing to pay for the items on the open market.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at historic cost less accumulated depreciation. Cost includes the original purchase of the asset and the costs attributable to bringing the asset to its working condition for its intended use. Individual fixed assets costing £5,000 or more are capitalised at cost. Building improvements must satisfy at least one additional criteria from the following: i) complete roof replacement; ii) mechanical systems (e.g. boilers); iii) seismic structural upgrades; iv) structural improvements and/or v) demolition and reconstruction of interior space if any wall is removed. Depreciation is provided on all tangible fixed assets, other than freehold land and assets in the course of construction, at rates calculated to write down each asset to its estimate residual value over its expected useful life as follows:

Freehold buildings	straight-line, over 50 years
Fixtures and fittings*	straight line, over 10 years
Land improvements	straight-line, over 50 years
Plant and equipment	straight line, over 10 years
Motor vehicles	straight line, over 4 years
Freehold land	not depreciated
Assets in the course of construction	not depreciated

* Fixtures and fittings are included within the land and buildings category of fixed assets.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Notes to the financial statements (continued)
for the year ended 31 December 2019

1 Accounting policies (continued)

Operating leases

Rentals applicable to operating leases, where substantially all of the benefits and risks of ownership remain with the lessor, are charged to the statement of financial activities on a straight-line basis over the lease term.

Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to the income and expenditure account.

Pension costs

The Charity operates a defined benefit pension scheme, which had been contracted out of the state second pension scheme until this was abolished on 5 April 2016.

Pension costs are accounted for under Financial Reporting Standard (FRS) 102. The disclosures required by Financial Reporting Standard (FRS) 102 are included in the notes to the financial statements (see note 22).

The net liability under the defined benefit pension scheme is included in the balance sheet. Current and past service costs together with the administrative costs and the total net interest costs of the scheme are included in expenditure in the statement of financial activities. Actuarial gains and losses are included on the face of the statement of financial activities.

In addition, Brigham Young University Limited and Farmland Reserve UK Limited are current contributors to the scheme.

Accounting estimates and judgements

In preparing the financial statements, the trustees are required to make estimates and judgements. The most significant areas in which judgements have been made that could impact the amounts reported in the financial statements are outlined below.

Actuarial assumptions - The defined benefit pension scheme has been valued by a qualified independent actuary in accordance with FRS 102. Significant judgement is required in a number of areas, including future changes in salaries and inflation, mortality rates and the selection of appropriate discount rates.

Cost Allocation - Support costs are allocated to charitable activities and judgement is required to determine the appropriate allocation.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in accordance with the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the Charity.

Further explanation of the nature and purpose of each restricted fund is included in the notes to the accounts (see note 9).

Legal status of the Charity

The Church of Jesus Christ of Latter-day Saints (Great Britain) is a private unlimited company with share capital and a registered charity in England, Wales and Scotland.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Notes to the financial statements (continued)
for the year ended 31 December 2019

2 Prior Year SOFA	Unrestricted funds 2018 £'000	Restricted funds 2018 £'000	Total funds 2018 £'000
Income			
Donations	32,303	3,806	36,109
Donation from parent company	9,267	-	9,267
Income from charitable activities:			
Religious media sales	56	-	56
Temple income	988	-	988
Other			
Other operating income	214	-	214
Surplus on disposal of fixed assets	261	-	261
Total income	43,089	3,806	46,895
Expenditure			
Charitable activities	39,561	11,404	50,965
Other trading activities	155	-	155
Other finance expense	149	-	149
Total Expenditure	39,865	11,404	51,269
Net income/(expenditure)	3,224	(7,598)	(4,374)
Transfers between funds	(8,680)	8,680	-
Other recognised (losses)/gains			
Actuarial gain on defined benefit scheme	801	-	801
Net movement in funds	(4,655)	1,082	(3,573)
Reconciliation of funds			
Total funds brought forward	259,737	5,264	265,001
Total funds carried forward	255,082	6,346	261,428
3 Donations		2019 £'000	2018 £'000
Unrestricted funds:			
Tithing income	31,734		32,303
Restricted funds:			
Missionary support fund	1,051		1,002
Book of Mormon fund	30		38
Fast offering fund	1,506		1,663
Temple construction fund	74		81
Humanitarian aid fund	510		781
Youth conferences	252		151
Perpetual education fund	75		90
	3,498		3,806

The Charity benefits greatly from the involvement and crucial support of its many members, missionaries and volunteers. Details of events and humanitarian efforts are given in the trustees' report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Notes to the financial statements (continued)
for the year ended 31 December 2019

4 Income from investment

From 10 May 2019 to 31 December 2019 the Charity owned an investment property, Alder Castle, from which it received income and in respect of which it paid operating expenses which have been classified as investment income and investment management expenses respectively.

5a Analysis of expenditure on charitable activities	Unrestricted funds 2019 £'000	Restricted funds 2019 £'000	Total funds 2019 £'000	Total funds 2018 £'000
Activity				
Provision of worship facilities	28,190	-	28,190	28,327
Religious education	3,783	541	4,324	4,831
Missionary work	961	8,599	9,560	10,295
Temple and Genealogy Work	5,496	-	5,496	5,582
Community projects	331	1,506	1,837	1,930
	38,761	10,646	49,407	50,965

5b Charitable activities allocation

	Activities undertaken directly 2019 £'000	Support costs 2019 £'000	Total 2019 £'000
Activity			
Provision of worship facilities	16,935	11,255	28,190
Religious education	541	3,783	4,324
Missionary work	8,599	961	9,560
Temple and Genealogy Work	-	5,496	5,496
Community projects	1,506	331	1,837
	27,581	21,826	49,407

	Activities undertaken directly 2018 £'000	Support costs 2018 £'000	Total 2018 £'000
Activity			
Provision of worship facilities	15,961	12,366	28,327
Religious education	362	4,469	4,831
Missionary work	9,471	824	10,295
Temple and Genealogy Work	-	5,582	5,582
Community projects	1,571	359	1,930
	27,365	23,600	50,965

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Notes to the financial statements (continued)
for the year ended 31 December 2019

5c Support costs allocation	Provision of	Religious	Missionary	Genealogy	Community	Total
	worship facilities	Education	work	work	projects	
	2019	2019	2019	2019	2019	2019
	£'000	£'000	£'000	£'000	£'000	£'000
Support cost						
Staff costs	2,796	3,070	780	4,460	268	11,374
Travel	213	234	59	340	21	867
General administration	209	229	58	333	20	849
Materials and supplies	63	69	17	100	6	255
Depreciation	7,809	-	-	-	-	7,809
Governance	13	14	4	20	1	52
Cost of sales	152	167	43	243	15	620
	11,255	3,783	961	5,496	331	21,826
	Provision of	Religious	Missionary	Genealogy	Community	Total
	worship facilities	Education	work	work	projects	
	2018	2018	2018	2018	2018	2018
	£'000	£'000	£'000	£'000	£'000	£'000
Support cost						
Staff costs	3,595	3,742	691	4,674	300	13,002
Travel	201	210	39	262	17	729
General administration	293	305	56	381	25	1,060
Materials and supplies	60	61	11	77	5	214
Depreciation	8,072	-	-	-	-	8,072
Governance	14	15	3	18	1	51
Cost of sales	131	136	24	170	11	472
	12,366	4,469	824	5,582	359	23,600

The staff costs are allocated on the basis of the department in which the particular employees work. Travel, general administration, materials and supplies, cost of sales, governance are allocated on a pro-rata basis with the wages costs as these support costs relate to all charitable activities. Depreciation only relates to the charitable activity of providing worship facilities.

6 Net income/(expenditure) for the year	2019	2018
	£'000	£'000
Net income/(expenditure) is stated after (crediting)/charging:		
Operating leases (land and buildings)	5,245	5,737
Depreciation	7,809	8,072
Auditor's remuneration - Audit	52	54
Auditor's remuneration - Non-audit services	6	13
Profit on disposal of fixed assets	(2,162)	(261)

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Notes to the financial statements (continued)
for the year ended 31 December 2019

7 Employees' and trustees' remuneration

The key management personnel, the trustees and the Area Controller, who served during the year ended 31 December 2019, received no remuneration from the Charity (2018: none). Additionally, no reimbursement for expenses incurred during the year was made to the mentioned key management figures (2018: none).

	2019 Number	2018 Number
Average monthly number of persons (including directors) employed by the company during the year:		
Teaching function	47	36
Office administration	152	159
Building cleaners	27	23
	<u>226</u>	<u>218</u>
	2019 £'000	2018 £'000
Staff costs for the above persons:		
Wages and salaries	8,347	8,608
Social security costs	1,374	1,606
Other pension costs	1,653	2,788
	<u>11,374</u>	<u>13,002</u>

The number of employees whose emoluments fell within the following bands during the year were as follows:

	2019 Number	2018 Number
£110,001 - £120,000	-	1
£90,001 - £100,000	2	5
£80,001 - £90,000	7	6
£70,001 - £80,000	7	11
£60,001 - £70,000	21	12

The number of employees whose emoluments were above £60,000 and who had benefits accruing under the defined benefit scheme were as follows:

	2019 Number	2018 Number
£110,001 - £120,000	-	-
£90,001 - £100,000	1	1
£80,001 - £90,000	2	3
£70,001 - £80,000	5	7
£60,001 - £70,000	14	7

Termination payments of £154,946 (2018: £162,820) were made during the year including a payment to one individual whose emoluments fell within the £60,001 - £70,000 salary band.

OHL does not have employees and the key management personnel, the Director, received no remuneration from the company.

Accounting and administrative services are provided to the Charity and to OHL, free of charge, by employees of The Church of Jesus Christ of Latter-day Saints in Germany.

8 Taxation

The company is a registered charity and as such is entitled to certain tax exemptions on income and profits carried on in furtherance of the Charity's primary objectives, if the profits and surpluses are applied solely to its charitable purposes.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Notes to the financial statements (continued)
for the year ended 31 December 2019

9 Analysis of group net assets between funds	Share capital and unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000
Tangible fixed assets	271,710	-	271,710
Current assets	1,438	7,034	8,472
Liabilities due within one year	(3,540)	-	(3,540)
Defined benefit scheme pension liability	(18,407)	-	(18,407)
	251,201	7,034	258,235

10 Restricted funds

The capital and income funds of the Charity include restricted funds comprising the following unexpended balances of donation held on trust to be applied for specific purposes.

	Balance 1 Jan 2019 £'000	Incoming resources £'000	Transfers £'000	Expenditure £'000	Balance 31 Dec 2019 £'000
Fast Offering fund	743	1,506		(1,482)	767
Missionary support fund	-	1,051	7,547	(8,598)	-
Book of Mormon fund	315	30			345
Temple Construction fund	665	74			739
Humanitarian Aid fund	3,767	510		(25)	4,252
Perpetual education fund	856	75			931
Youth Conferences	-	252	289	(541)	-
	6,346	3,498	7,836	(10,646)	7,034

Fast offering fund

These funds are contributed by members of The Church to be used in the relief of the poor and needy. During the year £1,482,000 (2018: £1,553,000) was spent for the relief of the poor and needy in the United Kingdom.

Missionary Support fund

The missionary support fund represents donations from members in the United Kingdom towards the costs of The Church's worldwide missionary fund programme which is co-ordinated and administered by the parent company, The Church of Jesus Christ of Latter-day Saints (formerly known as the Corporation of the Presiding Bishop of the Church of Jesus Christ of Latter-day Saints). Funds authorised for specified missionaries are released evenly over their mission term of either 18 months or two years. Missionary activities are supported by additional amounts transferred from unrestricted funds.

Book of Mormon fund

These funds are donated by the members towards the production and distribution costs of 'The Book of Mormon - Another Testament of Jesus Christ'. This book is printed by The Church of Jesus Christ of Latter-day Saints.

Temple Construction fund

These funds are donated by the members towards the cost of constructing temples by The Church of Jesus Christ of Latter-day Saints in any country throughout the world.

Humanitarian Aid fund

These funds are donated by the members to help fund the programme of Humanitarian Aid approved by The Church of Jesus Christ of Latter-day Saints.

Perpetual Education Fund

These funds are donated by the members to help fund the programme of Perpetual Education approved by The Church of Jesus Christ of Latter-day Saints.

Youth Conferences

These funds are donated by the members to help fund the programme of Youth Conferences approved by The Church of Jesus Christ of Latter-day Saints. Youth conferences are supported by additional amounts transferred from unrestricted funds.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Notes to the financial statements (continued)
for the year ended 31 December 2019

11 Tangible fixed assets - Group

	Assets in the course of construction £'000	Land and Buildings £'000	Plant and Equipment £'000	Motor Vehicles £'000	Total £'000
Cost:					
At 1 January 2019	1,535	403,413	383	3,516	408,847
Transfers	(454)	454	-	-	-
Additions	3,869	1,410	166	790	6,235
Disposals	(700)	(7,260)	(63)	(952)	(8,975)
At 31 December 2019	4,250	398,017	486	3,354	406,107
Depreciation:					
At 1 January 2019	-	130,493	163	1,935	132,591
Charge for Year	-	6,931	49	829	7,809
Disposals	-	(5,228)	(20)	(755)	(6,003)
At 31 December 2019	-	132,196	192	2,009	134,397
Net book value:					
At 31 December 2019	4,250	265,821	294	1,345	271,710
At 31 December 2018	1,535	272,920	220	1,581	276,256
Included in Land and Buildings is land with a value of £41.5m (2018: £41.7m), which is not depreciated.					

Tangible fixed assets - Charity

	Assets in the course of construction £'000	Land and Buildings £'000	Plant and Equipment £'000	Motor Vehicles £'000	Total £'000
Cost:					
At 1 January 2019	1,040	397,677	383	3,516	402,616
Transfers	(314)	314	-	-	-
Additions	3,869	1,410	166	790	6,235
Disposals	(345)	(11,324)	(63)	(952)	(12,684)
At 31 December 2019	4,250	388,077	486	3,354	396,167
Depreciation:					
At 1 January 2019	-	134,557	163	1,935	136,655
Charge for Year	-	6,931	49	829	7,809
Disposals	-	(9,292)	(20)	(755)	(10,067)
At 31 December 2019	-	132,196	192	2,009	134,397
Net book value:					
At 31 December 2019	4,250	255,881	294	1,345	261,770
At 31 December 2018	1,040	263,120	220	1,581	265,961
Included in Land and Buildings is land with a value of £31.6m (2018: £31.9m), which is not depreciated.					

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Notes to the financial statements (continued)
for the year ended 31 December 2019

12 Stocks	Group 2019 £'000	Group 2018 £'000	Charity 2019 £'000	Charity 2018 £'000
Finished goods and goods for resale	103	63	103	63

13 Debtors	Group 2019 £'000	Group 2018 £'000	Charity 2019 £'000	Charity 2018 £'000
Due within one year				
Deposits and advances	487	505	487	505
Unsecured loan notes	-	-	12,240	12,240
Other debtors	502	33	594	33
Prepayments and accrued income	3,406	4,732	3,406	4,732
	4,395	5,270	16,727	17,510

Unsecured loan notes were received from the Charity by its wholly-owned subsidiary OHL. These are interest bearing at 12-month LIBOR plus 2% rounded down to the nearest quarter percent (2019: 3.00%) and are redeemable on the earlier of (i) completion of the sale of freehold property, owned by OHL, to the Charity and (ii) 31 December 2020.

14 Investments	2019 £'000	2018 £'000
Group and Charity		
Deseret U.K.Trustco Unlimited	1	1
	1	1

The trustees consider the value of the investments to be supported by the company's underlying assets.

The Charity also holds one £1 ordinary share in its wholly-owned trading subsidiary OHL (company number 09795165) which was incorporated in the United Kingdom on 25 September 2015. This is the only share allotted, called up and fully paid. This was purchased on 23 September 2015 at cost. At the time of the purchase the net assets of OHL were £nil.

OHL recorded a loss of £880,000 for the year ended 31 December 2019 (2018: £393,000).

15 Creditors: Amounts falling due within one year	Group 2019 £'000	Group 2018 £'000	Charity 2019 £'000	Charity 2018 £'000
Other taxation and social security costs	270	60	278	69
Other creditors	2,890	2,215	2,870	2,198
Deferred income	380	448	380	449
	3,540	2,723	3,528	2,716
Other creditors is further analysed as follows	Group 2019 £'000	Group 2018 £'000	Charity 2019 £'000	Charity 2018 £'000
Amounts owing to Parent Company (CHC)	326	75	326	75
Amounts owing to French Association	-	7	-	7
Trade and other accrued liabilities	2,564	2,133	2,544	2,116
	2,890	2,215	2,870	2,198

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Notes to the financial statements (continued)
for the year ended 31 December 2019

15 Creditors: Amounts falling due within one year (continued)		2019	2018	
		£'000	£'000	
Deferred income for group and Charity is further analysed as follows:				
At 1 January		448	483	
Utilised in year		(448)	(483)	
Accrued during the year		380	448	
At 31 December		380	448	
16 Called up share capital		2019	2018	
		£'000	£'000	
Group and Charity				
Authorised:				
25 million ordinary shares of £1 each		25,000	25,000	
Allotted, issued and fully paid:				
10 million ordinary shares of £1 each		10,000	10,000	
Each ordinary share carries equal voting rights.				
17 Reconciliation of movements in total group funds		2019	2018	
		£'000	£'000	
Net (deficit) in funds for the year		(6,995)	(4,374)	
Actuarial (loss)/gain on pension scheme (note 22)		(6,198)	801	
Net change in total group's funds		(13,193)	(3,573)	
Opening group's funds		271,428	275,001	
Closing group's funds		258,235	271,428	
18 Reconciliation of net movement in funds to net cash flow from operating activities		Group	Group	
		2019	2018	
		£'000	£'000	
Net group expenditure		(6,995)	(4,374)	
Depreciation charge		7,809	8,072	
(Surplus)/deficit on disposal of fixed assets		(2,162)	(261)	
Pension costs charged against operating profit		1,665	2,985	
Cash contributions to pension scheme		(2,574)	(2,703)	
Net interest on pension liabilities		327	284	
Decrease/(increase) in debtors		875	(3,636)	
Increase /(decrease) in creditors		817	(245)	
Non-operating costs creditors		(6)	(11)	
(Increase)/decrease in stock		(40)	14	
Net cash used from operating activities		(284)	125	
19 Capital commitments	Group	Group	Charity	Charity
	2019	2018	2019	2018
	£'000	£'000	£'000	£'000
Capital expenditure authorised by the Charity's trustees and OHL's director and contracted for	772	2,145	772	2,145

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Notes to the financial statements (continued) for the year ended 31 December 2019

20 Related party transactions and ultimate parent company

The Charity is owned solely by The Church of Jesus Christ of Latter-day Saints (formerly known as the Corporation of the Presiding Bishop of the Church of Jesus Christ of Latter-day Saints) (the parent company and controlling party), a company incorporated in the state of Utah, United States of America. Assurances of continued financial support have been received from The Church of Jesus Christ of Latter-day Saints.

During the year the Charity had transactions with a new charity Covent Garden IP Limited ("CGIP"). CGIP is owned by Property Reserve Inc, a Utah non-profit corporation ("PRI"). One of the trustees and officers of PRI is also an authorised agent of the parent company consequently CGIP is treated as a related party in this report and financial statements.

Total grant income received from the parent company in 2019 was £105,428,000 (2018: £9,267,000), including funding for the acquisition of the Alder Castle investment property purchased by the Charity in May 2019.

On 31 December 2019 the Charity made a donation to CGIP of £103,289,000 comprising the investment property Alder Castle and all assets and liabilities associated with the related investment activities. The Church had planned to invest in UK real estate through CGIP which is owned by PRI, its dedicated investment body. A suitable property, Alder Castle, was identified whilst CGIP was still in formation. Accordingly, it was decided that GB should purchase the property and then, when CGIP was ready, donate it to CGIP.

The inter-company balance of the Charity with its sister charity, The French Association of The Church of Jesus Christ of Latter-day Saints, as at 31 December 2019 was nil (2018: £7,000). The inter-company balance of the Charity with its sister charity The Irish Association of The Church of Jesus Christ of Latter-day Saints Company Limited by Guarantee, as at 31 December 2019 was a debtor of £12,000 (2018: debtor of £8,000).

The Charity has the use of 2,033 square meters of space on the site of the Paris Temple at Le Chesnay, France which is owned by The French Association of The Church of Jesus Christ of Latter-day Saints. The facilities are provided free of charge. The estimated market value of this arrangement is £400,000 per annum.

During the year, the company acted as the agent of The Church of Jesus Christ of Latter-day Saints in the transfer of funds to and from other Church entities throughout the world. Balances arising from those transactions are dealt with as entries on behalf of The Church of Jesus Christ of Latter-day Saints.

There was no additional provision of funding in connection with the unsecured loan facility of £12.24m (2017: £12.24m) granted by the Charity to OHL to fund OHL's operations. The loan facility and drawdowns thereof have been deemed to occur at arm's length.

21 Commitments under non-cancellable operating leases

At 31 December 2019, the Charity had future minimum rentals payable under non-cancellable operating leases for the lease of buildings used for worship purposes and also as housing for missionaries.

These are set out below:

	2019 £'000	2018 £'000
Less than one year	1,561	1,350
Two to five years	1,319	1,129
More than five years	846	766

OHL has not entered into non-cancellable operating lease arrangements.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Notes to the financial statements (continued)
for the year ended 31 December 2019

22 Financial instruments	Group 2019 £'000	Group 2018 £'000	Charity 2019 £'000	Charity 2018 £'000
Financial assets measured at amortised cost				
Loan notes	-	-	12,240	12,240
Other debtors	989	538	1,081	538
	<u>989</u>	<u>538</u>	<u>13,321</u>	<u>12,778</u>
Financial liabilities measured at amortised cost				
Trade and other creditors	(2,564)	(2,133)	(2,544)	(2,116)
Amounts owed to Parent Company	(326)	(75)	(326)	(75)
Amounts owed to French Association	-	(7)	-	(7)
	<u>(2,890)</u>	<u>(2,215)</u>	<u>(2,870)</u>	<u>(2,198)</u>

23 Pension and other post-employment commitments

The Church of Jesus Christ of Latter-day Saints is the sponsoring employer of a funded defined benefit pension scheme in the UK which provides retirement benefits based on members' salary when leaving employment.

The assets of the Plan are held in a separately administered fund and the Plan is administered by a trustee body (independent of The Church of Jesus Christ of Latter-day Saints) who are responsible for ensuring that the Plan is sufficiently funded to meet current and future obligations. The liabilities set out in this note have been calculated based on the results of the full Scheme Funding Assessment as at 31 December 2016, updated to 31 December 2019, allowing for additional benefit accrual and benefits paid. The present value of the defined benefit obligation is measured using the projected unit credit method.

The Church of Jesus Christ of Latter-day Saints has agreed a funding plan with the trustee body, whereby ordinary contributions are made into the Plan based on a percentage of active employees' salary. Additional contributions have been agreed with the trustee to reduce any funding deficit where necessary. The total contributions expected to be paid by The Church of Jesus Christ of Latter-day Saints in the year 31 December 2019 are approximately £2,277,000.

The disclosures set out below are based on calculations carried out as at 31 December 2019 by an independent qualified actuary.

Principal assumptions	At 31 December 2019 per annum	At 31 December 2018 per annum
Discount rate	1.95%	2.85%
Aggregate long-term expected rate of return on assets (net of expenses)	1.95%	2.85%
Retail Prices Index (RPI) Inflation	3.15%	3.40%
Consumer Prices Index (CPI) Inflation	2.15%	2.40%
Future increases in deferred pensions	2.15%	2.40%
Rate of increase in salaries	3.65%	3.90%
Rate of increase to pensions in payment:		
LPI (max 5%) based on RPI	3.00%	3.20%
LPI (max 3%) based on RPI	2.40%	2.45%
LPI (max 2.5%) based on RPI	2.10%	2.15%
Post retirement mortality assumptions	95% of S2PxA CMI 2016 1.25% 80% HMRC max	95% of S2PxA CMI 2016 1.25% 80% HMRC max
Future life expectancy:		
Male aged 65 at balance sheet date	22.5	22.3
Male achieving age 65 20 years after balance sheet date	23.8	23.7
Female aged 65 at balance sheet date	24.3	24.2
Female achieving age 65 20 years after balance sheet date	25.9	25.8

For the avoidance of doubt the above assumptions are in absolute terms.

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Notes to the financial statements (continued)
for the year ended 31 December 2019

23 Pension and other post-employment commitments (continued)

Asset breakdown

The major categories of scheme assets as a percentage of total scheme assets are

	At 31 December 2019	At 31 December 2018
Diversified growth funds	63.8%	62.8%
Gilts	19.7%	21.1%
Corporate Bonds	15.8%	14.4%
Insured pensions	0.2%	0.2%
Net current assets	0.5%	1.5%
Cash	0.0%	0.0%
	<u>100.0%</u>	<u>100.0%</u>

The pension scheme has not invested in any of The Church of Jesus Christ of Latter-day Saints' own financial instruments, nor in properties or other assets used by The Church of Jesus Christ of Latter-day Saints. The assets are all quoted in an active market with the exception of the insured pensions.

	At 31 December 2019	At 31 December 2018
	£000	£000
Fair value of Scheme assets	68,229	62,475
Present value of defined benefit obligation	<u>86,636</u>	<u>75,266</u>
Defined benefit liability recognised in balance sheet	<u>18,407</u>	<u>12,791</u>

Total expense recognised in SOFA	At 31 December 2019	At 31 December 2018
	£000	£000
Current service cost	1,486	1,724
Administration expenses	179	149
Past service costs including curtailments	-	1,112
Effect of settlements	<u>-</u>	<u>-</u>
Recognised in arriving at operating profit	1,665	2,985
Net interest on the net defined benefit liability	<u>327</u>	<u>284</u>
Total recognised in SOFA	<u>1,992</u>	<u>3,269</u>

Total amounts taken to Other recognised gains/(losses)	At 31 December 2019	At 31 December 2018
	£000	£000
Actual return on scheme assets - gains/(losses)	6,339	(2,870)
Less amounts included in net interest on the net defined benefit liability	<u>(1,772)</u>	<u>(1,605)</u>
Remeasurement - gains/(losses) - return on scheme assets excluding interest income	4,567	(4,475)
Remeasurement gains/losses - actuarial - (losses)/gains	<u>(10,765)</u>	<u>5,276</u>
Remeasurement (loss)/gain recognised in other recognised (losses)/gains	<u>(6,198)</u>	<u>801</u>

THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (GREAT BRITAIN)

Notes to the financial statements (continued)
for the year ended 31 December 2019

23 Pension and other post-employment commitments (continued)

Changes in the present value of the defined benefit obligation

	At 31 December 2019	At 31 December 2018
	£000	£000
Present value of defined benefit obligation at beginning of period	75,266	77,971
Benefits paid	(3,399)	(2,557)
Current service cost	1,486	1,724
Administration costs	179	149
Interest cost	2,099	1,889
Remeasurement gains/losses - actuarial - losses/(gains)	10,765	(5,276)
Employee contributions	240	254
Past service costs including curtailments	-	1,112
Present value of defined benefit obligation at end of period	<u>86,636</u>	<u>75,266</u>

Changes in the fair value of assets

	At 31 December 2019	At 31 December 2018
	£000	£000
Fair value of Scheme assets at beginning of period	62,475	64,945
Interest income	1,772	1,605
Remeasurement (losses) and gains		
- return on scheme assets excluding interest income	4,567	(4,475)
Contributions by employer	2,574	2,703
Employee contributions	240	254
Benefits paid including expenses	<u>(3,399)</u>	<u>(2,557)</u>
Fair value of Scheme assets at end of period	<u>68,229</u>	<u>62,475</u>

