

Inspire St James

The Parochial Church Council of the Ecclesiastical Parish of St James and St John with St Peter, Clerkenwell

The St James Clerkenwell Charity

Inspire London Church

Combined Annual Report and Accounts for the year to
31st December 2019

The Parochial Church Council of the Ecclesiastical Parish of St James and St John with St Peter, Clerkenwell

Registered charity number: 1132254

PCC members:

Reverend Peter Nicholas (incumbent)
Reverend Mark Jackson
Reverend Andrew Baughen (curate, resigned 31st December 2019)
Mr Ian Sutherland (churchwarden)
Mr William Claxton-Smith (churchwarden, resigned 22nd May 2019)
Mr Rakhim Mirzayev (appointed churchwarden 22nd May 2019)
Mrs Rose Nash (resigned 17th April 2019)
Mrs Fiona Petit (appointed 17th April 2019)
Mr Jonathan Parry
Mr Tony Bailey (resigned 14th January 2019)
Mr Tim Dulley (treasurer)

St James Clerkenwell Charity

Registered charity number: 278682

Trustees (ex officio as incumbent and churchwarden of St James PCC):

Reverend Peter Nicholas
Mr Ian Sutherland
Mr William Claxton-Smith (resigned 22nd May 2019)
Mr Rakhim Mirzayev (appointed 22nd May 2019)

Inspire London Church

Registered charity number: 1153540

Trustees:

Reverend Mark Jackson
Reverend Peter Nicholas
Mr Rakhim Mirzayev (resigned 22nd May 2019)
Dr Judith Littlejohns
Mr Daniel Carall-Green (appointed 22nd May 2019)
Mr Tim Dulley (treasurer)

Church Manager:

Mr Shane Wall

Principal office:

St James Church,
Clerkenwell Close,
London,
EC1R 0EA

Bankers:

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Independent examiner:

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Solicitors:

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Annual Report

Vision and values

- **Vision:** *To be a united and diverse community inspiring London with the good news of Jesus Christ.*

The biblical gospel tells us that Jesus Christ reconciles humanity to God by dying on the cross and rising to new life. As a result the church is to be a place of reconciliation where all divisions are broken down. Consequently we want Inspire to embody this reality, being diverse but counter-culturally united with people of different ages and stages, diverse ethnicities and social backgrounds.

- **Values:**

- *Biblical Preaching* – a passionate concern to preach God’s word and a belief that as we do we hear God’s voice.
- *Engaging the Heart* – we want the bible to impact hearts, changing desires and seeing people wanting to live for Christ.
- *Cultural Connection* – as hearts are changed so people are envisioned and equipped to connect in all areas of life to the glory of God.

Context

Inspire Saint James Clerkenwell is a combination of two ecclesiastical bodies within the Church of England and two independent charities, the PCC of St James Clerkenwell and the Charity Inspire Church which has a licence to operate under a Bishops Mission Order (BMO). The two charities and churches started working together and functioning as one ministry body in February 2018. This ministry body works in three parishes in the EC1 area of London: St Clements Kings Square, St Giles Cripplegate and St James Clerkenwell.

The Old Street and Clerkenwell area has approximately 30,000 in population and is undergoing ongoing rapid growth and development. It is a very diverse area with numerous council estates and two thirds of the residents living in social housing and facing significant deprivation. Professionally Old Street is known as a Technology and Media hub nicknamed ‘the Silicon Roundabout’ and many of the new build flats are for this population. Clerkenwell has the highest density of architects and designers anywhere in the world and is expanding with the opening of Crossrail at Farringdon.

The challenge for our ministry in this context is to embrace the diversity of the area, bringing about a united church family and a ministry that engages with the range of opportunities and challenges in the area and across the three parishes.

Achievements and performance

Inspire held its first Sunday service on September 15th 2013 with a then core group of 34 members. At the end of the reporting period and as a result of combining with the parish church of Saint James Clerkenwell, by God’s grace the church had grown in its unity, godliness and also its number to 286 members across three services:

- 122 members (109 adults and 13 children) at the 4pm service
- 129 members (85 adults and 44 children) at the 11am service
- 35 adults who attend the Clerkenwell talks lunchtime service

1. Local Area Initiatives

Inspire church has put on a number of outreach initiatives in the Old Street area.

Inspire Football, Holiday Club and Creative club

Inspire has been running weekly football sessions with a brief 'team talk' about the Christian gospel. Typically 8-12 children attend with a team of volunteers giving up their time to lead this initiative. This has been an important way for us to connect with not only the local children but their parents and wider families as well.

In addition we started running a Creative Club during the autumn term of 2019 which built on the excellent links through the Holiday Club.

The Holiday Club held during the summer 2019 continued to grow with 84 young people attending during the week and 20 'apprentices'. This was a week long Soccer School and Creative Club followed by a celebration service and prize giving on Sunday at church at the end of the week.

Door to door work on the local estates

Door to door work continued on the local estates, particularly Quaker Court and the Red Brick estate. Keri Lim has led the team of volunteers who have not only continued to take forward the mission in the Old Street area but have reconnected with many residents in the Clerkenwell parish. Throughout the year over 1000 doors have been knocked on with hundreds of in person conversations and a number leading to the Bible being opened up with them and the gospel shared. We rejoice in this ministry and the important 'glue' that it is to our area initiatives.

Inspire English as Second Language Classes

Inspire English was in its second year of ministry with Keri Lim as staff lead. Over the year over a 100 people attended the classes with class sizes averaging about 16 people. This was a great way to serve diaspora people in London and many attendees came to church on the back of the classes as well as 25 people attending seeker courses looking into the claims of Jesus Christ.

Compassion Ministry group

Old Street suffers from the 'Invisible Islington' problem, that though Islington is perceived to be affluent, the majority of residents (over 60%) are in social housing and of those many suffer from long-term employment, lack of socio-economic mobility and related social deprivation.

Through research and connecting with community partners such as the Cripplegate foundation some of the specific problems that were identified were:

- Lack of after-school clubs for children
- Isolation and loneliness amongst the elderly
- Debt and financial insecurity
- A high percentage of families for whom English is at best a second language
- Homelessness

The Compassion Ministry group seeks to address some of these challenges through: visiting the elderly on the local estates and teaching English as a Second Language, as well as continuing with Inspire football, local area outreach, and community lunches to foster better relationships across the community.

2. Discipleship and Evangelism Programmes

Sunday Services including guest services and Christmas carols

Week by week as the Inspire church community gathered to worship, the bible was preached to encourage the congregation and to reach out with the good news. In the Sunday services there were also kids groups enabling the children to learn about Jesus Christ in an age specific environment. Inspire St James also did a number of one-off guest events as well as a large Christmas carols service.

Inspire Groups

Inspire Groups are fortnightly mission groups with three aims:

- *Community* – these meet to support and encourage each other, providing a key forum in which the vision of Inspire is fostered.
- *Discipleship* – the groups meet to study the bible together, seeking to grow to know Jesus Christ better through it and growing in him.
- *Mission* – Inspire groups seek to reach out with the gospel, living distinctively in all aspects of life and giving others the opportunity to explore the Christian faith.

Inspire Groups were new to the historic St James congregation (11am) and so we were pleased to see growth from the previous year and 44% of the 11am service joining a group. The 4pm attendance remained high with 88% of our church family involved in Inspire groups.

University Student Ministry

Our student ministry team supported 16 students over the course of the year to live and witness for Christ in this unique time of their life. The ministry endeavoured to keep the students well-integrated into the church family as well as supporting them on campus. There was also a student weekend away, which 10 students attended.

Structure and governance

The St James PCC

The Parochial Church Council of the Ecclesiastical Parish of St James and St John with St Peter, Clerkenwell ('The St James PCC') is a corporate body established by the Church of England. It is a registered charity, governed under the Parochial Church Council Powers Measure (1956), as amended, and the Church Representation Rules.

The method of appointment to the PCC is set out in the Church Representation Rules. The incumbent and wardens are ex officio members, with the remaining members elected from members of the congregation who are on the electoral role.

The PCC is responsible for making decisions on all matters of general concern and importance to the parish, including how funds are spent. In practice responsibility for specific matters may be delegated to PCC sub committees.

The St James Clerkenwell Charity

By the Metropolitan Borough of Finsbury Act 1901, it was enacted that the charitable monies of the Ancient Parish of Clerkenwell should become the responsibility of two separate bodies: The Clerkenwell Charity Trustees and The Clerkenwell Church Trustees. St James Clerkenwell Charity represents the holding of charitable monies by the latter.

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The Clerkenwell Church Trustees were established to manage several charities established for the benefit of St James Church, Clerkenwell and St James Church, Pentonville. St James Church, Pentonville was subsequently closed and the income is now utilised for the benefit of St James, Clerkenwell.

The governing document of the charity is a lease dated 17th August 1792, as amended in 30th June 1950 and again on 2nd December 1955 and 18th January 2012.

By a report dated 22nd May 1897 to the Charity Commission regarding Educational Charities and the Parish of Clerkenwell and further by the Report and Digest of Charities in the Parish of Clerkenwell, issued on 12 March 1898 by the Charity Commission, the object of the Trust is stated to be to use the income to repair and maintain the two Churches, identified above. There is only now the one church building, St James Clerkenwell. At the date of the Charity Commission Report the Charity was charged with not only the repairs, but the payments relating to insurance, water rates, and repairs to clock and heating apparatus at Clerkenwell.

The St James Clerkenwell Charity trustees are comprised of the incumbent and two churchwardens of St James Clerkenwell, who hold office ex officio. A new trustee is necessarily a churchwarden or a new incumbent.

St James Clerkenwell Charity holds a number of investments, the Permanent Endowment, the income from which is used for the upkeep of St James Church.

Inspire London Church

Inspire London Church was established as a Charitable Incorporated Organisation on 6th August 2013. It is managed by its trustees, under the terms of its constitution. Reverend Mark Jackson and Reverend Peter Nicholas are trustees by merit of their position as the ministers of the church.

Inspire St James

On 1st February 2018 Saint James Clerkenwell combined its ministries to work with Inspire London Church under the name Inspire St James.

The PCC and trustees of the two charities meet together to discuss the running of Inspire St James. Any resolutions and voting are considered separately within the structure of each charity. The joint meetings took place six times during the year. In April an Annual Parochial Church Meeting was held to share information about the progress and activities of the church.

Decisions taken by the trustees cover strategic direction, assessment of tactical options and major expenditure decisions such as creation of staff rolls or capital projects. Other day-to-day decisions are taken by church staff. Management issues and progress on church initiatives and projects is reported to the trustees and debated as necessary.

The PCC and trustees are responsible for agreeing the principles for determining staff remuneration. For non-ordained staff remuneration is set in line with market rates. Ordained staff either receive a stipend from the Diocese of London or, in the case of Inspire London Church, a salary which is in line with it. Similarly, accommodation and pension allowances are paid in line with the Diocese of London.

The work and needs of Inspire St James will be explained to new PCC members and trustees as they are appointed, so that they are enabled to fulfil their duties and obligations. They are also encouraged to engage with material published by the Charity Commission and the Church of England to better understand their role.

In exercising its duties the trustees of all three charities have due regard to and comply with the Charity Commission's guidance on public benefit.

Fundraising

Voluntary donations: funds raised from voluntary donations come principally from members and regular attendees at the church. Information about how to make donations is published on the Inspire St James website and publicised during church services and meetings. Visitors are not encouraged to donate – only those who consider themselves members of Inspire St James.

Grants: applications are made to a number of grant making bodies from time to time, particularly in respect of repairs or enhancements to the church building.

Investments

Investments are held in order to optimise income for the church. Advice has been sought from independent financial advisors. Investments are almost exclusively in vehicles specifically designed for charities and/or the Church of England.

The trustees are satisfied with the performance of investments during the year.

Risks and uncertainties

The principal risks and uncertainties facing Inspire St James, as identified by the trustees, are in three areas:

1. *Operational risks to health and safety and safeguarding of children and vulnerable adults.*

Inspire St James meets in a historic building that is open to the public and not designed to modern health and safety standards. This as well as working with children and vulnerable adults in a ministry context requires a thorough and fit for purpose approach to risk assessments and safeguarding.

As a result of identifying this risk, one of the trustees, Dr Judith Littlejohns, is Inspire St James's Safeguarding Officer and Jane Jellis has been appointed as Children's Champion. Additionally, the Church Manager, Shane Wall, has responsibility for day to day operation of health and safety standards in the church building. They report at trustee meetings on any safeguarding issues through a standing item each time they meet.

2. *Regulatory and governance risks.*

Governance issues are regularly raised and reviewed by the trustees, having regard to the size of the church and the need for adequate representation and controls.

Through Diocesan resources, the trustees are updated on Church of England regulatory and governance requirements, which are then assessed and actioned accordingly.

3. *Financial risks*

The PCC and trustees recognise that the main financial risks and uncertainties arise from the need to provide adequate meeting space for church activities and accommodation for staff in an expensive part of central London, as well as staff salaries, all in order to support Inspire St James's vision in the Clerkenwell and Old Street areas. Day to day risks and uncertainties are managed by the Church Manager and the Treasurer who reports regularly to the trustees and provides advice as appropriate. If it is apparent that levels of donations do not match expenditure commitments over a sustained period then the trustees will reassess those commitments.

Covid 19

The outbreak of Covid 19 and the measures taken to contain it have presented Inspire St James with significant risks under all these headings.

The church building has been closed in line with Church of England and government guidelines. The PCC and trustees anticipate continuing to comply with legal regulations as they evolve and these and the attendant public debate are monitored constantly.

Whilst services and many other church activities have continued online, this presents new safeguarding risks which are monitored by our Safeguarding Officer.

It is anticipated that voluntary donations will reduce as the expected economic recession takes shape over the coming years.

Income from hiring space in the church building has been significantly diminished and will remain so for some time. As a result advantage has been taken of the government's furlough scheme for a number of staff members. Two roles in support of the hire business have been made redundant.

Combined Annual Report and Accounts for the Year to 31st December 2019

The PCC and trustees meet monthly to review the cash flow position of the combined charities and the assumptions made in the cash flow forecast. Their combined reserves were such, at the end of 2019, that there is not considered to be a risk to the continued solvency of the charities.

Financial review

The accounts are for year to 31st December 2019.

Total income during was £697,945 (2018: £848,869). The fall in income compared with 2018 relates to the Templeton grant money received in that year. Inspire St James's engagement with Soulful Enterprise, funded by this grant, ceased during 2019.

Total expenditure was £719,183 (2018: £770,995). Again, this reduction relates to Soulful Enterprise expenditure which was at a much reduced level in 2019 compared to the prior year.

Combined unrestricted reserves at 31st December 2019 were £488,377 (2018: 485,026). Included in this amount is £134,035 representing the net book value of tangible fixed assets.

Restricted reserves were £1,220,685 (2018: £1,141,759).

Reserves Policies

It is the policy of Inspire and St James PCC to maintain unrestricted reserves roughly equivalent to 6 months of the charity's expenditure from general funds, which the PCC and trustees believe to be adequate for its day to day needs. Any surplus reserves are to be committed to planned expenditure in line with long-term strategy.

As at 31st December 2019 the required amount of combined reserves was therefore £303,204.

This report and accounts were approved by St James PCC, The St James Clerkenwell Charity and Inspire London Church on 6th October 2020 and signed on their behalf by

A handwritten signature in black ink, appearing to read 'Peter Nicholas', with a long horizontal flourish extending from the bottom of the signature.

The Reverend Peter Nicholas

Independent Examiner's Report

I report to the trustees and members of The Parochial Church Council of St James, Clerkenwell (charity number 1132254), The St James Clerkenwell Charity (charity number 278682) and Inspire London Church (charity number 1153540) on the accounts for the year to 31st December 2019 set out on pages 13 to 25.

This report is made solely to the charities' trustees, as a body, in accordance with section 145 of the Charities Act 2011 and regulations made under section 154 of that Act. My work has been undertaken so that I might state to the charities' trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charities and the charities' trustees as a body, for my work or for this report. The charities' gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

Respective Responsibilities of the trustees and Independent Examiner

The trustees are responsible for preparation of the accounts. They consider that an audit is not required for the period, under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the Charities Act 2011;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the Charities Act 2011; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matters come to my attention

1. which give me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with s.130 of the Charities Act 2011 or to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *Rachel Belshaw*

Dated *26th October 2020*

Rachel Belshaw, MA ACA CTA

Hill Top Accounting Ltd

Hill Cottage

Church Lane

Ufton Nervet

Reading

RG7 4HQ

Combined Statement of Financial Activities

for the year ended 31st December 2019

	Notes	Unrestricted Funds (£)	Restricted Funds (£)	Endow- ment (£)	2019 Total (£)	2018 Total (£)
Income and endowments:						
Voluntary income	2a	296,976	25,000	-	321,976	547,880
Income from investments	2b	1,727	5,666	25,916	33,309	34,200
Income from church activities	2c	339,015	3,645	-	342,660	266,789
		637,718	34,311	25,916	697,945	848,869
Expenditure:						
Church activities	3	(606,409)	(112,774)	-	(719,183)	(770,995)
Net income / (expenditure) before investment gains		31,309	(78,463)	25,916	(21,238)	77,874
Net gains/(losses) on investments		2,283	10,080	91,152	103,515	(53,357)
Net income / (expenditure)		33,592	(68,383)	117,068	82,277	24,517
Transfers between funds		(30,241)	56,157	(25,916)	-	-
Increase / (decrease) in funds		3,351	(12,226)	91,152	82,277	24,517
Funds brought forward		485,026	423,766	717,993	1,626,785	1,602,268
Total funds carried forward		488,377	411,540	809,145	1,709,062	1,626,785

Combined Balance Sheet

at 31st December 2019

		2019	2018
		(£)	(£)
Fixed assets:			
Tangible fixed assets	5	134,035	101,463
Investments	6	<u>1,021,627</u>	<u>918,112</u>
		1,155,662	1,019,575
Current assets:			
Debtors and prepayments	7	87,444	154,647
Cash		<u>516,425</u>	<u>540,215</u>
		603,869	694,862
Current liabilities:			
Creditors due within one year	8	<u>50,468</u>	<u>87,652</u>
Net current assets:		553,400	607,210
		<u> </u>	<u> </u>
Net assets:		1,709,062	1,626,785
		<u> </u>	<u> </u>
Funds:	9		
Unrestricted		488,377	485,026
Restricted		<u>1,220,685</u>	<u>1,141,759</u>
		1,709,062	1,626,785
		<u> </u>	<u> </u>

Signed on behalf of the St James PCC and the trustees of The St James Clerkenwell Charity and Inspire London Church on 6th October 2020 by



The Rev. Peter Nicholas

Combined Statement of Cash Flows

for the year ended 31st December 2019

	Notes	2019 (£)	2018 (£)
Net cash provided by / (used in) operating activities	11	(7,728)	674
Dividends and interest received		33,309	34,200
Purchase of fixed assets		(49,371)	-
		<hr/>	<hr/>
Change in cash in the year		(23,790)	34,874
Cash at the beginning of the year		540,215	505,341
		<hr/>	<hr/>
Cash at the end of the year		516,425	540,215
		<hr/>	<hr/>

Notes to the Accounts

1. Accounting policies

Basis of accounting:

The St James PCC, The St James Clerkenwell Charity and Inspire London Church are public benefit entities within the meaning of FRS102.

The financial statements have been prepared under the historic cost convention, under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 and in accordance with the Charities Statement of Recommended Practice (FRS102).

Merger account principles have been adopted under FRS102 to account for the merger of St James PCC and Inspire London Church.

The financial results of The St James Clerkenwell Charity have been consolidated with St James PCC by merit of the control exercised over it by the PCC through the appointment of its trustees.

Income:

Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Interest is accounted for when received. Grants and legacies are accounted for as soon as legal entitlement is notified, the amount due is quantifiable and receipt is reasonably certain.

Expenditure:

Common Fund contributions are accounted for when payable. Any amount pledged but unpaid at 31 December is shown as a creditor in the balance sheet.

Grants and donations are accounted for when paid, or when awarded, if that award creates a binding obligation.

All other expenditure is recognised on the accruals basis and accounted for gross.

Fixed assets:

Consecrated and benefice property:

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings:

These are capitalised at cost and depreciated over their economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the church's inventory in any case.

Leasehold property:

This is included at cost. No depreciation is provided as cost is less than market value.

Other fixtures, fittings and office equipment:

Equipment used within the church premises costing more than £2,000 is capitalised and depreciated at 25% on a straight-line basis. An impairment review is carried out at each year end and any resultant loss identified is included in expenditure for the year.

Investments:

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end.

Funds:

Restricted funds comprise revenue donations and grants intended for a specific purpose by the donor or funds set aside from general funds by the trustees for a dedicated purpose.

Unrestricted funds are funds which are to be spent on general purposes.

Going concern:

At the time of approving the accounts, and having full regard to the uncertainties presented by the Covid 19 outbreak and attempts to control it, the PCC and trustees have a reasonable expectation that the charities making up Inspire St James have adequate resources to continue in operational existence for the foreseeable future. As such, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Combined Annual Report and Accounts for the Year to 31st December 2019**2. Income**

	Unrestricted Funds (£)	Restricted Funds (£)	Endow- ment (£)	2019 Total (£)	2018 Total (£)
2(a) Voluntary income					
Donations	262,072	20,000	-	282,072	357,620
Income tax reclaimable	24,469	5,000	-	29,469	27,677
Collections at services	8,835	-	-	8,835	7,415
Grant income	1,600	-	-	1,600	155,168
	<hr/> 296,976	<hr/> 25,000	<hr/> -	<hr/> 321,976	<hr/> 547,880
2(b) Investment income					
Dividends and interest	1,727	5,666	25,916	33,309	34,200
2(c) Income from church activities					
Hire of church property	331,958	-	-	331,958	211,909
PCC fees	-	-	-	-	4,101
Other income	7,057	3,645	-	10,702	50,779
	<hr/> 339,015	<hr/> 3,645	<hr/> -	<hr/> 342,660	<hr/> 266,789
 Total income	 <hr/> 637,718	 <hr/> 34,311	 <hr/> 25,916	 <hr/> 697,945	 <hr/> 848,869

3. Expenditure

	Unrestricted Funds (£)	Restricted Funds (£)	Endow- ment (£)	2019 Total (£)	2018 Total (£)
Staff costs	332,140	-	-	332,140	304,448
Common Fund contribution	93,346	-	-	93,346	87,596
Soulful Enterprise	-	27,799	-	27,799	91,804
Major works	25,249	68,333	-	93,582	88,438
Event cover	1,668	-	-	1,668	32,907
Promotional materials	15,759	-	-	15,759	28,920
Church maintenance	19,559	-	-	19,559	12,876
Cleaning	34,961	-	-	34,961	17,530
Utilities	17,614	-	-	17,614	12,390
Accommodation maintenance	4,095	-	-	4,095	16,348
Grant payments	3,000	15,120	-	18,120	16,240
Insurance	8,457	-	-	8,457	8,296
Depreciation	16,799	-	-	16,799	4,832
Office materials	3,495	-	-	3,495	3,647
Telephone & broadband	2,688	-	-	2,688	3,655
Other	6,044	1,522	-	7,566	6,737
Parochial Fees	517	-	-	517	1,861
Music & IT equipment	4,616	-	-	4,616	3,039
Refreshments & entertaining	12,037	-	-	12,037	4,477
Books & resources	625	-	-	625	1,528
Bad Debts	-	-	-	-	-
Training	1,248	-	-	1,248	3,328
Travel	2,242	-	-	2,242	2,295
Premises rental	250	-	-	250	17,803
	606,409	112,774	-	719,183	770,995

Included in Other Expenditure is an accrual for £1,000 for the independent examiner's fee.

4. Staff Costs

	2019	2018
	Total (£)	Total (£)
Salaries, NI and employer's pension contributions	<u>332,140</u>	<u>304,448</u>

The average number of full-time employees during the year was 10

No employees received employee benefits of more than £60,000.

Volunteers contribute significantly to the work of the church, running children's work, outreach events, pastoring and leading church worship.

5. Fixed Assets

Cost	Equipment (£)	Property (£)	Total (£)
Cost brought forward	17,827	96,513	114,340
Additions during the year	49,371	-	49,371
Cost of assets fully depreciated	(15,827)	-	(15,827)
	<hr/>	<hr/>	<hr/>
As at 31st December 2019	51,371	96,513	147,884
	<hr/>	<hr/>	<hr/>
Depreciation			
Charge brought forward	12,877	-	12,877
Charge for the year	16,799	-	16,799
Accumulated depreciation of assets written off	(15,827)	-	(15,827)
	<hr/>	<hr/>	<hr/>
Charge carried forward	13,849	-	13,849
	<hr/>	<hr/>	<hr/>
Net book value	37,522	96,513	134,035
	<hr/>	<hr/>	<hr/>

The property asset is a flat, 16 Michael Cliffe House, owned for the use of the church Youth Worker. The flat was purchased by The St James PCC with the help of a loan from The St James Clerkenwell Charity. The loan bears interest at 1.5% above the Bank of England base rate and is repayable in 2029.

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6. Investments	1st Jan 2018 (£)	Gain/ (loss) (£)	31st Dec 2019 (£)
Charinco Common Fund	5,434	210	5,644
Charifund	23,392	1,933	25,325
Lloyds TSB	683	140	823
CCLA C of E Investment Fund	10,653	1,895	12,548
CCLA C of E Deposit Fund	100,000	-	100,000
M&G Charifund Accumulation Fund (Permanent Endowment)	235,640	40,050	275,690
M&G Charifund Income Fund (Permenant Endowment)	467,443	51,102	518,545
M&G Charifund Income Fund	74,867	8,185	83,052

918,112	103,515	1,021,627
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7. Current assets

	2019 (£)	2018 (£)
Gift Aid recoverable	78,685	49,404
Grants receivable	-	71,500
Other debtors	8,651	33,743
Prepayments	109	-
	<hr/>	<hr/>
	87,444	154,647
	<hr/>	<hr/>

8. Current liabilities

	2019 Total (£)	2018 Total (£)
Accruals	9,733	29,493
Sundry creditors	-	-
Hire deposits	40,736	58,159
	<hr/>	<hr/>
	50,468	87,652
	<hr/>	<hr/>

9. Funds

Restricted funds exist for the following purposes:

1. Templeton Grant: funds received from the Templeton Religious Trust, specified exclusively for Spiritual Enterprise.
2. Cloudesley Grants: funds received from the Cloudesley foundation for church maintenance.
3. Myrtle Fund: for improving disabled access to the church.
4. Mission Fund: for supporting gospel outreach around the world.
5. St James Clerkenwell Charity Permanent Endowment: investment assets, the income from which is to be used for the upkeep of the church.
6. Church Family Holiday Fund: for funds received from the congregation to pay for an annual church family holiday.

The permanent endowment is that belonging to the St James Clerkenwell Charity, the income from which is purposed for the maintenance of the church building.

Fund movements during the year were as follows:

	Brought Forward (£)	Income (£)	Expenses (£)	Investment Gains (£)	Transfer (£)	Carried Forward (£)
Unrestricted	485,026	637,718	(606,409)	2,283	(30,241)	488,377
Templeton Grant	27,768	-	(27,768)	-	-	-
Cloudesley Grants	56,947	-	(50,347)	-	-	6,600
Myrtle Fund	13,924	25,000	(17,986)	-	-	20,938
Mission Fund	51,622	-	(15,120)	-	30,241	66,743
St James Clerkenwell Charity Permanent Endowment	717,993	25,916	-	91,152	(25,916)	809,145
St James Clerkenwell Charity Accumulated Income Fund	275,468	5,665	130	10,080	25,916	317,259
Church Family Holidays Fund	(1,963)	3,646	(1,683)	-	-	-
	<hr/> 1,626,785 <hr/>	<hr/> 697,945 <hr/>	<hr/> (719,183) <hr/>	<hr/> 103,515 <hr/>	<hr/> - <hr/>	<hr/> 1,709,062 <hr/>

10. Analysis of Net Assets & Funds

	St James PCC (£)	St James Charity (£)	Inspire London Church (£)	Adjust- ments (£)	Combined Total (£)
Fixed assets:					
Tangible fixed assets	134,035	-	-	-	134,035
Investments	31,792	989,835	-	-	1,021,627
	165,827	989,835	-		1,155,662
Current assets:					
Debtors and prepayments	22,892	(306)	64,858	-	87,444
Cash	167,231	67,536	281,657	-	516,424
	190,123	67,230	346,515	-	603,868
Current liabilities:					
Creditors due within one year	50,068	-	400	-	50,468
Intra-group balance	(48,805)	40,006	8,799	-	-
Net current assets:	91,250	107,236	354,914	-	553,400
Net assets:	257,077	1,097,071	354,914	-	1,709,062
Funds:					
Unrestricted	225,734		291,976	(29,333)	488,377
Cloudesley Grants	6,600		-	-	6,600
Myrtle Fund	20,938		-	-	20,938
Mission Fund	3,804		62,939	-	66,743
St James Clerkenwell Charity Permanent Endowment	-	809,145	-	-	809,145
St James Clerkenwell Charity Accumulated Income Fund	-	287,926	-	29,333	317,259
	257,076	1,097,071	354,915	-	1,709,062

11. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2019	2018
	(£)	(£)
Net income/(expenditure) for the reporting period	82,277	24,517
Adjustments for:		
Depreciation charges	16,799	4,832
(Gains)/losses on investments	(103,515)	53,357
Dividends, interest and rents from investments	(33,309)	(34,200)
(Increase)/decrease in debtors	67,203	(118,081)
Increase/(decrease) in creditors	(37,183)	70,249
	<hr/>	<hr/>
Net cash provided by / (used in) operating activities	(7,728)	674
	<hr/>	<hr/>

12. Payments to Trustees:

No trustees received remuneration, benefits or expense reimbursement in their capacity as trustees.

In their capacity as clergy, Reverend Peter Nicholas and Reverend Mark Jackson were paid stipend and pension allowances which were in accordance with the Diocese of London standard rates for the period.

The incumbent of St James Clerkenwell is entitled to accommodation in the form of the vicarage. As Inspire London Church does not provide accommodation for its ministers, they are instead entitled to receive an accommodation allowances. The amount paid is directly in line with the Diocese of London standard parish costs.

Whilst Reverend Peter Nicholas is the incumbent of St James Clerkenwell, Reverend Mark Jackson occupied the vicarage during the year, in lieu of accommodation allowance. Reverend Peter Nicholas received an accommodation allowance in lieu of the vicarage accommodation.

During the year the following amounts were paid:

	2019	2018
	(£)	(£)
<u>Reverend Peter Nicholas</u>		
Stipend	-	2,217
Allowances	24,460	23,860
Employer's pension contribution	510	330
	<hr/>	<hr/>
	24,970	26,407
	<hr/>	<hr/>

Combined Annual Report and Accounts for the Year to 31st December 2019

	2019 (£)	2018 (£)
<u>Reverend Mark Jackson</u>		
Stipend	27,100	26,600
Allowances	10,260	18,027
Employer's pension contribution	858	620
	<hr/>	<hr/>
	38,218	45,247
	<hr/>	<hr/>

13. Related Party Transactions

	2019 (£)	2018 (£)
Donations made by PCC members and trustees	54,240	39,949
Hire income and fees for the wedding of Charlotte Baughen, daughter of Reverend Andrew Baughen	-	487