

Report and Accounts
The Parochial Church Council
of St. John Baptist Church, Berkswell
Year ended 31st December 2019

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Trustees Report

Aim and Purposes

St. John Baptist Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, the Reverend Dr. Mark Bratton, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the church and rooms adjoining the church.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can engage the many groups that live within our parish.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and the supplementary guidance on charities for the advancement of religion. We try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; developing knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Mission and outreach work.

To facilitate our whole mission it is important that we maintain the fabric of the Church of St. John Baptist and the adjoining rooms.

The PCC has complied with its duty to have due regard to the House of Bishops' guidance on safeguarding vulnerable children and adults (under section 5 of the Safeguarding and Clergy Discipline Measure 2016). The appointed Parish Safeguarding Officer is Mrs Karen Morris, whose report can be found on page 22.

Achievements and Performance

Ministry Team

We welcomed Mark back from sabbatical at the start of January and during 2019 the Ministry Team continued to meet on a termly basis to plan and prepare for worship, with particular focus on our special services and to pray for the life of the church community. The ministry team consisted of Revd Mark Bratton, Revd Lizzy Holland (until commencement of maternity leave in April), Steve Bell, Richard Hollingdale and Revd Pam Smith, with Revd Peter Holliday also leading some services. This team takes primary responsibility for the leading of worship in our church community and therefore oversees liturgy and the rhythm of both special services and ordinary worship.

We were blessed throughout 2019 to release team members to offer support to other churches. Richard Hollingdale was able to support Revd Dwayne Engh at St Mary Magdalene's on a regular basis; that support was greatly appreciated by the communities involved. Throughout 2019 we continued to offer the ministry of occasional offices; baptisms, weddings, funerals and burial of ashes services which have been significant and meaningful occasions for those involved.

We hope to continue to offer a rich variety of worship services at St John Baptist, Berkswell during 2020 and pray that the ministry team will continue to grow.

Worship and Prayer

Worship and prayer are at the heart of our church life. We have a regular pattern of worship consisting of three services on a Sunday, 8:30am Communion, 10am Parish Communion and 5pm or 6pm Evensong or Holy Communion, with 10:30am Holy Communion on a Thursday. Our Junior Church runs throughout school term time during our 10am Sunday Parish Communion service; this is an important dimension to the worshipping life of the church. We are actively involved with our ecumenical brothers and sisters through Churches Together in Balsall and Berkswell.

A series of special services was held during 2019, aspiring to incorporate creativity into worship:

- Candlemas
- Ash Wednesday and the imposition of ashes
- Mothering Sunday: led by Junior Church
- Passiontide: a telling of the passion story through readings with beautiful music and anthems
- Holy Week: Good Friday meditations
- Easter day: courtyard prayers, Communion, Family Communion and Evening Communion
- Rogation: beating the bounds of the village
- Hymns and Pimms (or beer)
- Pets Service - our first celebration and blessing of pets
- Harvest: with a contribution by Junior Church
- All Souls' service for the bereaved
- Remembrance Day and Armistice Day services
- Advent Carols
- Nativity - led by Junior Church
- Lessons and Carols
- Christingle services and Midnight Mass on Christmas Eve and Christmas Day Family Communion
- Choral Evensong
- Communion services at Rose Court, a local sheltered-home community
- Community Group Services - Berkswell WI Carol service and Trefoil Guild Thinking Day service

We hope to continue with a rich pattern of worship and music that celebrates the key seasons in the church's year and connects with our parish in a meaningful way throughout the coming years. The Festival of Crosses held over the Easter period was a great success drawing visitors from a wide geographical area.

There have also been many opportunities to share fellowship at social events; these include the Thursday coffee shop which not only includes the Thursday morning service congregation but also a growing number of visitors.

Every six years a new Ecclesiastical Electoral Roll is prepared, with 2019 being such a year. As at 31st December 2019 there were 216 people on the church electoral roll, of whom 125 reside outside of the parish. Our worshipping community at the end of 2019 was 255 with 33 adults and children joining us during the year and 33 leaving. We have continued to welcome people from all walks of life to our services. The average weekly attendance on a 'usual' Sunday, was 128 (98 adults and 30 children), however the overall numbers attending worship increased significantly at special services and festivals; two Christingle services were again held in order to seat the all those who wished to attend. Over 500 people worshipped with us on Christmas Eve and Christmas Day.

As well as our regular services, we enable our community to celebrate and thank God through the various milestones of life's journey. In baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing and in funeral services friends and family express their grief and give thanks for the life now completed in this world, commending the person into God's keeping. We celebrated 17 baptisms and 8 weddings in our church this year and held 14 funerals.

Deanery Synod

The Deanery Synod, in so far as Berkswell is concerned, is the joint synod between Kenilworth and Coventry South deaneries. Berkswell is represented by Chris Powell, Alan Hanbury and Tom Walls. All three will be standing down in 2020, being the end of their three year term of service.

Four meetings of the Synod were held in 2019 in different venues across the deanery including Berkswell church. Meetings usually comprise a parish presentation and then a talk by a guest speaker. Parish presentations by the respective incumbents included St Nicholas Kenilworth, Westwood Church, St Mary Magdalen Chapelfields and St Mary's Stoneleigh.

Interesting talks and presentations included the work of Christians against Poverty by the manager of the CAP debt centre in Coventry; a talk on the Diocesan Serving Christ team and the new Parish Giving Scheme; Andy Duncan spoke about his role as Church Buildings Funding support officer; the Coventry Good Neighbours' Scheme, finally in November a talk from Kate Pearson on the work of the University Chaplaincy.

In 2020 Deanery Synod meetings will be reduced from 4 to 3 per annum.

Church Centre

We want our church to be open daily to our community for private prayer; fortunately, we are able to open the church daily to visitors and those seeking a quiet, intimate and reflective environment for worship and prayer. The Parish office is open weekday mornings. There are two rooms adjoining the church which are currently available for hire exclusively for meetings or functions incidental or ancillary to the activities of the church. Groups from other churches use the rooms for events such as Quiet Reflection Days, planning meetings and Alpha 'Away Days'. We use the rooms every Thursday morning for Coffee Shop where tea, coffee and cake can be purchased; a sociable gathering attended by both parishioners and visitors. The main room is also used for refreshments after our principal service on Sunday mornings and monthly fellowship breakfasts.

Repairs and Renovations

Routine maintenance and servicing continued in line with our programme of works to ensure health and safety requirements were met. Installation of the AV system has been the key project during 2019 and we look forward to the full completion in early 2020. All tiled roof slopes were repaired, replacing broken or

missing tiles. Access to the church and rooms has been much improved by the addition of the wheelchair-friendly path in late 2018. The internal housing unit for the tower clock received a woodworm treatment.

Pastoral Care

Pastoral visits and communion were undertaken by Revd Mark Bratton and Revd Lizzy Holland when requested. Home communion has additionally been administered by licensed lay persons.

A group of volunteers act as 'good neighbours', visiting those who are sick or house-bound in order to support them and help keep them in touch with church life. A course on supporting the bereaved will be run in the early part of 2020 for those who are interested and feel they have a ministry in that area.

Mission and Evangelism

Our Beer Festivals attracted significant numbers of local people across the Church threshold, many of whom don't usually go to church, thereby providing them with an opportunity to enjoy the beauty and numinous atmosphere of the church, as well as opportunities for church members to engage them in conversation. The series of Ecumenical Lent Breakfasts organised by the Rector is a form of public theology attracting thoughtful people with no particular religious affiliation (although many church people to attend) to hear talks about matters of public ethics.

Helping those in need is a demonstration of our faith. Fundraising efforts have supported both local and national charities. Other activities have provided 'essentials' such as toiletries and bottled water for the homeless in Coventry and Birmingham. A monthly parish magazine is available (nominal fee) and is distributed via post and volunteers to the wider community. The magazine keeps parishioners informed of important matters affecting our church and also features local articles of interest. Other social activities such as the Village Fete and Craft sessions have encouraged 'non-church' parishioners to join us.

Ecumenical Relationships

Our church is a member of Churches Together in Balsall and Berkswell. We participate in various activities – monthly coffee mornings in Balsall Common village centre, Lenten Breakfasts and rotational hosting of the annual Women's World Day of Prayer service. There are also social and fundraising activities that enable sharing and fellowship.

Volunteers

The PCC would like to thank all volunteers who work so hard to make our church the lively and vibrant community it is. There are too many to name individually but, in particular, want to mention our churchwardens, Mrs Pat Charlton-Sheppard and Mr Chris Powell, who have worked tirelessly on our behalf; also Mr Peter Cross, Honorary Treasurer, who has helped us all to understand the church's accounts and finances and Mr Alastair Dymond who manages the repairs and fabric of the church buildings.

Risk Management

The PCC maintains a Risk Management Profile that is reviewed annually. This describes the principal risks and uncertainties facing the church and its undertakings, as identified by the trustees (PCC members), together with a summary of plans and strategies for managing those risks. Health & Safety risk reviews are carried out annually by the churchwardens or other appointed persons. The report from the Quinquennial Inspection that took place in December 2018 was received and the PCC were pleased to note there were no significant issues requiring attention.

Structure, Governance and Management

The method of appointment of PCC members is governed by and set out in the Church Representation Rules. At St. John Baptist the membership of the PCC consists of the incumbent (our Rector), our curate (until April), churchwardens, the Readers, the Deanery Synod representatives and members elected by those of the congregation who are on the electoral roll of the church. Members of the congregation who are eligible are encouraged to register on the Electoral Roll and stand for election to the PCC.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish including decisions on how the funds of the PCC are to be spent. New members receive initial induction into the workings of the PCC. The full PCC met 6 times during the year with an average level of attendance of 78%. Given its wide responsibilities the PCC has established a number of advisory groups and sub-committees, each dealing with a particular aspect of parish life. These groups, detailed on page 7, are all responsible to the PCC and are expected to report back regularly with minutes of their decisions being received by the full PCC for discussion as necessary.

Administrative information

Berkswell Church is situated in Church Lane, Berkswell, CV7 7BJ

The parish office telephone number is 01676 529123.

It is part of the Diocese of Coventry within the Church of England.

The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity currently registered with the Charity Commission - Charity Number 1132450.

PCC members who have served at any time from 1st January 2019 until the date this report was approved are:

Ex Officio Members:

Incumbent: The Reverend Dr. Mark Bratton (Chairman)
Curate: The Reverend Elizabeth Holland (until April 2019)
Reader: Mr Richard Hollingdale
Reader: Mr Steve Bell
Churchwarden: Mrs Patricia Charlton-Sheppard
Churchwarden: Mr Chris Powell
Deanery Synod Representative: Mr Alan Hanbury
Deanery Synod Representative: Mr Chris Powell
Deanery Synod Representative: Mr Tom Walls

Elected Members:

Mr Simon Aldis (Resigned May 2019)
Mr Peter Cross (Honorary Treasurer)
Mrs Gill Harrison
Mrs Diana Jackson
Mrs Barbara Magson
Mrs Fay Newcombe (Elected by PCC May 2019 to fill a vacancy)
Mr Simon Northover
Mr Michael Palmer (Elected by PCC May 2019 to fill a vacancy)
Mr Peter Ridley (Resigned May 2019)
Mrs Anne Short
Mrs Liz Whalley
Mr Stuart Whalley

Co-opted Members:

Mrs Janet Roberts (PCC Secretary)

Committees and Groups

Standing Committee: This is the only committee required by Canon Law; it has the power to transact the business of the PCC between its meetings, subject to any directions given by the PCC. In 2019 it comprised:

The Incumbent
The PCC Secretary
The Treasurer

The Curate (until April)
The Readers
Simon Northover

The Churchwardens
Tom Walls

Advisory Committees / Groups

Chair

Baptism Preparation	Mrs Margaret Walls
Bell Ringers	Mr Stephen Patrick
Director of Music	Mr Mitch Holland (Resigned July)
	Mr Kevin Stannard (Appointed December)
Church Cleaning	Mrs Barbara Magson
Churches Together	Revd Dr Mark Bratton
Fabric	Mr Alastair Dymond
Fundraising and Communications	Mr Simon Northover
Finance & Stewardship	Mr Tom Walls
Gift Aid Secretary	Mr Peter Cross
Investment Committee	Mr Tom Walls
Junior Church	Leaders' Shared Responsibility
Magazine Editor	Mrs Zoe Bell
Social Committee	Mrs Cathy Parry
Rooms Stakeholders	Mrs Liz Whalley /Mrs Janet Roberts /Dr Penny Stableforth
Welcome Team	Mrs Margaret Powell
Worship	Revd Dr Mark Bratton

Approved by the Parochial Church Council on 19 May 2020

Kuh BAn

25/10/20

Independent Examiner's Report

Report to the members/trustees of St John Baptist, Berkswell, Parochial Church Council.

I report on the accounts for the year ended 31st December 2019 which are set out on pages 11 to 16.

Respective responsibilities of the Trustees and Independent Examiner

As trustees of the charity, the members of the PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with s.130 of the 2011 Act; and
- to prepare accounts which accord with these accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

(Signed)



Simon Heath ACCA

21 March 2020

Financial Review

The results show a deficit of incoming to outgoing resources of £37,253 for the year compared with a deficit of £48,761 last year. This improvement has come from increased donations and no unforeseen items this year. Most of the deficit came from our financial support to the diocese for a curate at Berkswell. The deficit was funded from our invested reserves.

The total investments increased in value by £89,667, giving a net increase in funds for the year of £52,414. Next year our budgeted deficit is £5,000 and we have plans in place to reduce our income/expenditure deficit to zero within two years. The PCC is confident that our finances continue to represent a 'going concern' and our accounts have been prepared on this basis.

This year has seen a change in the control of our financial affairs. The PCC have set up a Finance and Stewardship committee to oversee our Income and Expenditure and to offer support to the Treasurer in finance and fundraising matters.

The committee has reviewed our planned giving methods and is now actively rolling out the diocesan supported 'Parish Giving Scheme'. This is a Direct Debit scheme which we will recommend as an alternative to standing orders and weekly envelopes. We have also contracted the resources of one of our PCC members to guide our communications and other fundraising activities.

Incoming Resources

As a result of a good response to our Stewardship appeal our voluntary income (excluding grants and legacies) increased this year from £75,074 to £79,871. Of this amount £79,011 was unrestricted.

The Berkswell Charities provided grants of £64,567 to cover the costs of improving disabled access to the church and also to pay for a new audio/visual system that will improve the sound and views throughout the church buildings.

No legacies were received this year.

Expenditure

The AV system cost £59,477.15. (5% is being held back pending successful completion of the project).

Improved Disabled access to the church cost £5,090, both were fully covered by grants from The Berkswell Charities for which the PCC is extremely grateful.

Reserves Policy

We are currently using our reserves (and their generated income) to:

- A) fund the deficit between our voluntary giving and our parish running costs; and
- B) fund our onward giving

It is our Common fund that is held in the form of investments which provides income to make up the shortfall between our voluntary income and our day to day costs.

STATEMENT OF FINANCIAL ACTIVITIES

For the year ending 31 December 2019

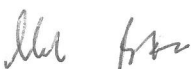

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2019 £	Total Funds 2018 £
INCOME AND ENDOWMENTS						
Donations and Legacies	2(a)	79,109	66,746		145,855	95,213
Income from charitable activities	2(b)	17,496			17,496	19,897
Other trading activities	2(c)	11,207			11,207	8,710
Investments	2(d)	23,367	398		23,765	24,124
TOTAL INCOME		131,179	67,144	0	198,323	147,944
EXPENDITURE						
Cost of generating funds	3(a)	2,300			2,300	2,465
Cost of generating voluntary income	3(b)	170			170	55
Expenditure on charitable activities	3(c)	165,847	67,259		233,106	194,185
TOTAL EXPENDITURE		168,317	67,259	0	235,576	196,705
NET INCOME/EXPENDITURE BEFORE INVESTMENT GAINS		-37,138	-115	0	-37,253	-48,761
NET GAINS ON INVESTMENTS		68,898	5,492	15,277	89,667	-59,070
NET MOVEMENT IN FUNDS	9	31,760	5,377	15,277	52,414	-107,831
Total funds brought forward		585,223	58,958	94,739	738,920	846,751
Total funds carried forward		616,983	64,335	110,016	791,334	738,920

BALANCE SHEET AT 31 DECEMBER 2019

	Notes	2019 £	2018 £
FIXED ASSETS			
Investments	6	<u>735,730</u>	<u>683,062</u>
Tangible		<u>1</u>	<u>1</u>
		735,731	683,063
CURRENT ASSETS			
Santander (Current Account)		30,161	23,303
Fund Bank Accounts		29,264	29,046
Debtors	7	<u>1,429</u>	<u>6,129</u>
		60,854	58,478
LIABILITIES			
Creditors	8	<u>-5,251</u>	<u>-2,621</u>
NET CURRENT ASSETS/(LIABILITIES)		<u>55,603</u>	<u>55,857</u>
TOTAL NET ASSETS		<u>791,334</u>	<u>738,920</u>
Represented by:			
Unrestricted	9	616,983	585,223
Restricted	9	64,335	58,958
Endowment	9	<u>110,016</u>	<u>94,739</u>
		<u>791,334</u>	<u>738,920</u>

Approved by the Parochial Church Council on 19.5.2020

and signed on its behalf by :-

Chairman

PCC member / secretary

The Notes on pages 13 to 16 form part of these accounts.

NOTES TO THE FINANCIAL STATEMENTS For the year ending 31st December 2019

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations (2006) governing the individual accounts of PCCs and with the Regulations' "true and fair view" provisions, together with applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS 102)).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for Church groups that owe their main affiliation to another body, nor those that are informal gatherings of Church members.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance of that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Incoming Resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable; interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended.

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with Section 10(2)(a) and (c) of the Charities Act 2011.

Moveable Church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time).

Equipment used within the Church premises is depreciated on a straight line basis over four years. Individual items of equipment with a purchase price of £2000 or less are written off when the asset is acquired.

Notes to the financial statements

For the year ending 31st December 2019

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2019 £	TOTAL 2018 £
2 INCOMING RESOURCES					
a) Donations and Legacies					
Planned giving (tax efficient)	44,628			44,628	39,879
Planned giving (non tax)	2,624			2,624	2,288
Tax recovered from Gift Aid	15,055			15,055	13,350
Open Plate (Weddings/Baptisms/Funerals)	1,228			1,228	1,709
Open Plate collections	3,623			3,623	3,634
Sundry Donations	270	200		470	1,240
Wall Safe	1,144			1,144	1,030
CAF donations (unplanned)	25			25	250
Miscellaneous Receipts	241			241	2,026
Unplanned Tax efficient giving	10,173	660		10,833	9,668
Grants	98	65,886		65,984	15,139
Legacies	0			0	5,000
	79,109	66,746		145,855	95,213
b) Income from charitable activities					
Fees	11,246			11,246	13,252
Magazine Sales	4,420			4,420	4,005
Fees for Rooms	1,830			1,830	2,640
	17,496			17,496	19,897
c) Other trading activities					
Goods & Souvenirs	405			405	385
Collective Efforts	10,802			10,802	8,325
	11,207			11,207	8,710
d) Investments					
Investment Interest	20,654			20,654	21,170
C.B.F. Interest	2,713	398		3,111	2,954
	23,367	398	0	23,765	24,124
Total income	131,179	67,144	0	198,323	147,944

Notes to the financial statements
For the year ending 31st December 2019

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2019 £	TOTAL 2018 £
3 EXPENDITURE					
Costs of raising funds					
a) Goods & Souvenirs	134			134	121
Festival Expenses	2,166			2,166	2,344
	2,300			2,300	2,465
b) Costs of generating funds for voluntary income					
Giving Costs	170			170	55
c) Charitable activities					
Cleaning	180			180	692
Fabric Maintenance	1,068	2,299		3,367	8,580
Extraordinary Expenses	0	57,893		57,893	245
Service Costs (incl Organ)	1,699			1,699	1,527
Courses / Education / Conferences	484			484	179
Junior Church	19			19	86
Staff	19,645			19,645	20,871
Miscellaneous Expenses	1,104	1,283		2,387	9,138
Admin. & Office Expenses	658			658	10,154
Utilities	6,617			6,617	6,440
Maintenance	2,293			2,293	2,288
Insurances	5,049			5,049	4,903
Parish Share	79,200			79,200	76,000
Curacy	25,120			25,120	26,289
Churchyard Expenses	3,397	5,784		9,181	4,931
Postage	39			39	229
Printing & Stationery	292			292	280
Telephone & Broadband	692			692	926
Choir, Other Expenses	707			707	239
Grants, Gifts, Affiliations	424			424	266
New Building Expenses	0			0	0
Relief Clergy	706			706	564
Relief Organists	1,140			1,140	190
Welfare Payments	81			81	0
Flowers in Church	250			250	498
Berkswell Parish Magazine	3,230			3,230	3,804
Spirit of Berkswell	0			0	1,500
Missionary Societies	260			260	260
Church Societies	2,992			2,992	0
Other Charities	4,488			4,488	8,137
Bank Charges	24			24	24
Rectory Expenses	1,059			1,059	1,628
Rector's Expenses	2,395			2,395	2,953
Rooms Consumables	535			535	364
Rooms Equipment	0			0	0
	165,847	67,259		233,106	194,185
TOTAL EXPENDITURE	168,317	67,259		235,576	196,705

INCOME AND EXPENDITURE**4 STAFF COSTS**

	2,019	2,018
Wages and Salaries	19,645	20,871
<u>Average no. of employees</u>	<u>3</u>	<u>3</u>

During the year the PCC employed a Parish Administrator, an Assistant Administrator and a Director of Music.
 No payments were large enough to attract social security costs.

We have now engaged a contractor to run our communications and fundraising activities. (See Related Parties Note)

No PCC members nor related parties received more than £60,000

5 Related Parties

Mrs Zoe Bell is employed by the PCC as an assistant administrator and Parish Magazine editor, she received £5,186. No pension contributions or other benefits were made.

Mr Simon Northover has been contracted by the PCC to work on our Communications and Fundraising activities and received £900 in this respect. No pension contributions or benefits were made.

Mr Mitchell Holland was employed by the PCC as Director of Music, he received £2,278. No pension contributions or benefits were made.

No other PCC members or related parties received benefits or emoluments.

No travelling, subsistence, nor out of pocket expenses were received by PCC members.

The Rectors expenses are shown in note 3c.

Notes to the financial statements

For the year ending 31st December 2019

NOTE

6 FIXED ASSETS**Investments**

	£
Market Value at 1st January	683,063
Purchases at cost	
Disposals	-37,000
Gain on revaluations	89,667
Market Value at 31st December	<u>735,730</u>

7 Debtors

1,429

1,429**8 Creditors**

AV Balance	-2,907
Relief Organists	-505
Donation to Castel Froma	-441
Accruals for utilities	-1,398

-5,251**9 FUND DETAILS**

	31.12.19 £	1.01.19 £	movement £
Unrestricted			
Common	428,777	389,692	39,085
General	27,027	27,165	-138
Eaton Bequest	161,179	168,366	-7,187
	<u>616,983</u>	<u>585,223</u>	<u>31,760</u>
Restricted			
Bushill	16,120	15,902	218
Churchyard	2,469	1,911	558
Fabric	45,746	41,145	4,601
	<u>64,335</u>	<u>58,958</u>	<u>5,377</u>
Endowment			
Betty Huggins	15,110	12,727	2,383
CBF Bushill Feeder Fund	9,537	8,033	1,504
Eborill	13,144	13,144	0
Stokes	72,225	60,835	11,390
	<u>110,016</u>	<u>94,739</u>	<u>15,277</u>
TOTALS	<u>791,334</u>	<u>738,920</u>	<u>52,414</u>

Eborill Fund

Specifically to be used 50 % for the Maintenance of the Churchyard, particularly the Eborill Graves and 50 % to augment the Rector's Stipend in consideration of him ensuring that the Graves are maintained in good order.

Bushill Fund

Specifically to be used for the maintenance of the Bells.

Fabric Fund

Specifically for the fabric of the Church and Tower.

Betty Huggins Fund

Specifically for flowers in the Church

Eaton Bequest Fund

Designated for projects aimed specifically at involving the local community

Stokes Churchyard Fund

Specifically for the upkeep of the churchyard