

# **CRIBS International Ltd**

A Charity for helping Refugee Mothers with young babies

# **Report and Financial Statements**

For the Year Ended 29<sup>th</sup> February 2020

Charity Number 1173021 Company number 10644387

## **ANNUAL REPORT: CRIBS INTERNATIONAL**

Welcome to the 2019-2020 Annual Report.

We have reached the end of our 4th year of ensuring a decent life for pregnant women in Athens and those with new babies. As a growing organisation we are making changes all the time. We welcome new trustees and have said farewell to others. New families join us with their individual strengths and problems, new refugee friendly landlords support us and we develop and deepen collaboration with other organisations. Although the work remains tough, and in the political climate has become even tougher, we are proud of what we achieve to improve the everyday and long-term lives of the families we support.

We provide housing as a basic need; we ensure our families have food on their table and do not need to eat from bins or market left-overs. Our volunteers in Athens provide emotional, practical and legal advice and signposting. By simply being alongside women, they are less likely to experience racism from hospitals and government bodies. Our Free Shop provides clothes, baby equipment, contraception and a place to gather for women in need. Women are able to choose what they want in a dignified and normal way but without having to pay. We also help other families with occasional financial support, breastfeeding advice and equipment and as wide a range of needs as there are people.

We are delighted to have had the support of international volunteers from Spain, Germany, France, Portugal, the Netherlands, Canada, the USA and the UK. Some have been midwifery students, others nurses taking a break from the wards, and we even had a couple spend their honeymoon with CRIBS. Without their input, we couldn't do what we do. Often, they continue to support us with donations for the Free Shop and financially after their time with us. Thank you to them.

Politically, the situation for refugees and those supporting them has become more complicated following the election of a right-wing government and the normalisation of xenophobic ideology, manifesting itself in much more open racism from official and unofficial bodies. The camps on the islands and the mainland deteriorated even further and the number of homeless and pregnant women and those with babies continued to rise. CRIBS has responded by increasing our number of flats, having more women sharing with others in the same situation, and related increases in fundraising to meet the costs of these needs. We have been able to take cheaper flats due to support from refugee-friendly landlords and the average cost for rent and utilities per family per month has reduced to €201 per month. The upside of this increased capacity has meant we can help more women; however, it has meant more difficulties between families due to natural differences and an increased workload for our coordinator and volunteers in Athens. This is something that worries us and we are continuing to work on it.

This year we said farewell to Barbara Fletcher who has been a trustee from the start. We shall miss her clear perception and ability to tackle difficult situations with humanity and kindness. Also, we said goodbye to Tom Miller whose life course has taken a new direction. We wish him well and thank him for his work in fundraising. As we are growing, we have taken the decision to raise the level of professionalism within our board. Ellie Shember-Critchley, lecturer in media at Manchester University; Georgina Ralston, professional fundraiser, and Christine Lee, with a lifetime experience in organisational and personal financial management joined us and are making a big difference to how we work.

We were delighted to be approached by Justin Hilton and Safe Place offering us rent free accommodation for 4 families in Rafina, about an hour from Athens. We will be using this accommodation for families whose children have reached the 12 months mark and they will be able to stay for another 12 months with minimal support from our team. Thank you to Safe Place for this opportunity to increase our capacity.

With growth comes a need for more funding. As well as the worry of this, we are so often happily surprised and cheered by the support we receive from individuals and funding bodies who see the value in our work in the same light as we do. Sometimes, beavering away in my spare bedroom in the wet North West of England, I forget that we have an international supporter base. When money hits the bank from Netherlands, Germany, USA and the UK, the size and love of the wider CRIBS Family makes our work possible and we know you have our backs. Thank you for being the CRIBS Family.

Sally Hyman Founder and Director/Trustee

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### CRIBS INTERNATIONAL LIMITED REPORT OF THE TRUSTEES FOR THE YEAR ENDED 29<sup>th</sup> FEBRUARY 2020

The Trustees who are also Directors of CRIBS International Limited for the purposes of the Companies Act 2006, are pleased to present their third annual report together with the financial statements of the charity for the year ending 29th February 2020.

The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

## **1. ABOUT CRIBS INTERNATIONAL**

### 1.1 Remit

We are a small but expanding charity (UK registered charity number 1173021) based in the UK providing simple but safe homes in Greece for refugee women and their families who are pregnant or have a baby under one year. The families we currently work with come from Afghanistan, Iran and Central Africa. When we meet them, they are all either in poor accommodation or homeless. Every penny raised or donated, and every action of support means we help people urgently needing a place to call home.

### 1.2 How we work and deliver Public Benefit

Those who benefit from CRIBS International's work are refugee women who are either pregnant in the third trimester, pregnant with complications or who have a baby under 12 months old and their immediate families. We are registered to work in Bulgaria, France, Germany, Greece, Hungary, Italy and Turkey. This year we have only benefited refugees in Greece. In reviewing our strategic objectives and planning our activities for the year, the trustees have considered the Charity Commission's guidance on public benefit. The trustees are satisfied that the strategic objectives are in line with the charity's objects as set out in the governing document.

### 1.3 How Families find us

Families contact us through our website or Facebook, often with images of their shocking living conditions. Greece has many long-term independent volunteers who meet families in need and then contact us on our Facebook page or by phone. Organisations such as AMURTEL will ask us for support on behalf of a client. We don't advertise because we would be unable to meet the need. If we can assist a family, we will try to find them a small, basic flat. This is dependent on us either having a place currently available or enough in the bank for housing.

### **1.4 How we support Families**

New families receive moving in costs, basic food supplies, a stipend to cover basics until their cashcard comes through, family clothing (including maternity and baby clothing), as well as assistance with any legal or medical referrals. We also aim to get school places arranged for the children and access to Greek language and other classes for adults. We provide ongoing support to our families, paying utility bills and making regular visits with extra supplies. We also support them with access to postnatal healthcare and birth control, as well as education on breastfeeding.

Since 2018 we have made a 'Moving On' grant as we recognise that in a baby's first year, families have very little opportunity to save additional money. Consequently, when in a position to leave CRIBS's care and take on their own apartment they require additional support with such associated costs.

This year the situation on the Greek islands has become more unsustainable so in an attempt to release pressure the authorities have allowed more vulnerable people to leave and go to the mainland. These people are however not often housed in suitable accommodation (for example no cooking facilities) and we have seen an increase in requests as a result. We are also experiencing an increase in single mothers arriving from Central African countries and more often than previously we are having to ask families to share accommodation. We do not like having to do this but the situation demands it. However we aim to house families with others who share a language and culture where possible thereby creating a supportive environment.

In 2004 Ager and Strang – in a report commissioned by the UK Home Office - found that improved 'social bonds' (connections within refugee's own communities) can enable groups to 'get on' without substantial external aid and play an important role in helping refugees to maintain a sense of identity and community, which contributes to a sense of security and wellbeing. We hope that by using the commonality of language and culture the women will support each other, form new bonds and share experiences.

As we write this report. we are very excited to be planning an expansion service to our Free Shop to provide women a place where they can learn and practice new skills in addition to offering our Athens Team and volunteers an office space to work and collaborate.

### 1.5 How we ensure our Work delivers our Aims

We review our aims, objectives and activities during our regular meetings. This review looks at what we have achieved and the outcomes of our work in the previous 12 months, and considers the success of our key activity and the benefits brought to those people we aim to help, ensuring our aims, objectives and activities remain focussed on our stated purposes.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit, recognising that our client group falls within an exempted category.

In February 2020 we held our second annual CRIBS conference and dedicated a very full day to planning, training and communicating. It was so special to bring so many of our UK volunteers and supporters together in one room in addition to our Athens Coordinator who also was in attendance. For some of us it was the first time of meeting in person after years of online contact while for others it was a fantastic in-person first time introduction. This not only benefited our planning capacity but built cohesion and rapport amongst the team.

## **2. OUR BENEFICIARIES**

## 2.1 Overview

Through 2019/20 CRIBS supported 18 families by covering their rent and utilities, in order to provide a safe and secure home. 9 families moved on either to employment and their own home or reunification with family members; some returned to their countries of origin and others were housed by other NGOs once their babies reached 12 months.

### 2.2 How we have helped

Through generous donations CRIBS has ensured that 18 families have had a roof over their heads, with a bathroom, kitchen and their own front door. This provision ensures a healthy and secure start to life for the babies as well as having many positive knock-on effects for all family members.

The shortest time we housed a family was for 5 months as the family were able to successfully move themselves on. Most families were housed until their baby reached twelve months old and we assisted with referrals to other NGOs such as Love Without Borders to ensure safe accommodation on leaving CRIBS.

### 2.3 Monthly Living Expenses and Purchases

When a family is waiting for their cash-card, we pay living expenses. Each adult receives €100, each baby €50 and children are given between €30 and €100 depending on age and needs. We continue to pay this money until the cash-cards come through, which can take many months. This variable expense makes it harder for us to plan and so increases the stresses on our finances.

We also supply nappies to families where possible and encourage the use of terry nappies, provided by donation from the UK.

The provision of cash cards has become more unstable and families now lose their money 2 months after receiving asylum. This has had a knock-on effect on our costs.

### 2.4 Legal Support

CRIBS International makes referrals to pro-bono lawyers for help with cash-cards, preparation for asylum interviews and assistance in dealing with asylum services.

### 2.5 Medical Support

CRIBS workers help families to access medical support through Greek hospitals, Médecins Sans Frontières, AMURTEL, Medical Volunteers International and local social pharmacies. We assist with problems of nutrition, pregnancy, postnatal needs, breastfeeding, weaning, birth control and reproductive issues. Our founder is a qualified lactation consultant who provides advice and support both remotely and during site visits. CRIBS also provides over-the-counter medication and pays for hospital prescriptions, which are not free to refugees in Greece.

## 2.6 Education

Because we have provided housing for families, the children and adults have been able to go to school and language classes. We are really proud to report that all nursery-age children regularly attended nursery, and all school-aged children regularly attended local schools and have begun to integrate into the community. One older child has been attending after school classes thanks to a generous sponsor and a number of parents have been attending both Greek and English language classes.

### 2.7 Case Studies

In 2019 we housed Jamila and Rashid, a Rohingya couple, into our emergency accommodation. CRIBS housed them after they had been transferred from Lesbos with papers to get treatment for their baby: however they did not receive any help and instead were living on the street outside a refugee camp. They were housed in our emergency accommodation of a shared flat alongside an Afghan family where the two families formed a close bond. Once a flat became available they were moved into their own flat and received help from CRIBS and the Afghan family. Their baby daughter is doing well despite some feeding and nutrition problems and a feared query of brain development which thankfully did not turn out to be the case. While CRIBS is supporting them, a Scottish donor family is also paying €200 per month towards building up a fund for them. Due to the family's mental health being in an understandably poor state CRIBS has continued to support them for longer than the initial 12 month period.

We also took in a mum named Michelle who told us she was due to give birth in 2 weeks. She was not homeless at the time as she was living in precarious housing provided by UNHCR. However, she was in a desperate situation - as so many of our mums unfortunately are. Michelle gave birth to her daughter at the hospital and CRIBS paid extra to ensure she was treated fairly due to fears of racial prejudice potentially effecting the quality of care she may have received. Michelle confirmed that the birth of her daughter was the first time she had been treated properly in Greece. Since being provided accommodation by CRIBS, Michelle has been very proactive and has taken language classes in both English and Greek and has plans to continue with her language education. Her daughter, Danielle, is Michelle's 4th child. Her other children are not with her in Greece; however she is a great mother and has been a fantastic help and support to the other mums.

In 2019 we housed Dianne and her twins Nathan and Laure. Dianne was previously living in the same housing situation as Michelle. There has been some concern in reference to the development of Dianne's daughter whom struggled to gain as much weight as her brother yet both babies are happy smiley children and we cannot wait to see how they continue to grow and develop. The twins were approaching their first birthday - when ideally they should be ready to move on from CRIBS - however an alternate housing situation became available to Dianne which was still supported by CRIBS. Four new flats were made available in the town of Rafina where we have agreed families can stay, supported by CRIBS, until their child/children are two years of age. By this point we hope they will be in a position to either support themselves in Greece or have been able to move to their final destination country.

### 2.8 Referral, Progression and Monitoring

We are still in contact with the very first family that we housed who are now settled in Scandinavia. We are delighted that women have been able to take control over their lives. We have been contacted by two women who experienced Gender Based Violence who have been able to leave their abusive partners. Others are settled in Switzerland, Germany and France. We have been able to continue to assist from afar for those who have left us. We feel that this is evidence of the quality of support that we offer.

Normally families stay with us until the baby is 12 months but have been able to assist for longer for some women, whose situations demand it. This may be due to disability, mental ill-health and other complex issues. We try to ensure they have a place to go where they can continue their lives. Maintaining good relationships with related NGOs and organisations is essential to CRIBS's work. Those families in Rafina will be able to stay until their baby reaches 2 years of age but with much reduced input from our Athens volunteers.

## **3. FUNDRAISING AND FINANCIAL REVIEW**

## 3.1 Donations

Donations totalled £53,272 from individuals in 2019/20; an increase from the £32,845 of the previous year, in part due to our more prominent social media presence. Donations directly through Facebook (such as birthday appeals) are a growing and most welcome addition. We had two major donors this year but the majority of our donations are between £10 and £100.

As a registered charity, CRIBS International is eligible for Gift Aid and has received £7,180 through tax payers' donations. This funding constitutes an important part of our income and we urge all donors to give us permission to claim Gift Aid on their donations.

Unless specified otherwise, all donor income is restricted to being spent directly on assisting our families.

### 3.2 Grants

We have received an incredible £24,712 in grant funding, up from £14,614 the previous year.

#### **3.3 Community Events**

CRIBS raised £5,036 this year through quiz nights, sponsored runs, social events organised by the Catenians, local community event stalls, and the Amazon *Smile* programme. As well as increasing our income, these events highlight our work at a time when the refugee situation in Greece is sadly not seen as newsworthy. The contacts we make during these events create a multiplier effect leading to further donations both financially and in kind.

The CRIBS Facebook auctions raised an incredible £4,680 and have an ever growing number of both contributors and bidders.

We thank you all.

### **3.4 Delivery Costs**

In 2019-20, our average monthly cost of housing each family (rent and utilities) decreased by 13% as a result of our policy of housing single mothers together to provide mutual support, and also as a result of finding suitable flats at lower rents.

Our average monthly *total* cost of supporting each family did not change significantly. This includes supporting our team of volunteers, fitting out maintaining and repairing our flats, medicines, support for education, and shipping of goods, and several other Athens-based activities as well as rent and utilities.

In the coming CRIBS Financial Year 2020-21, we expect the monthly total cost of supporting each family to increase as we develop our team of support volunteers in Athens. Consequently we will be tracking this area closely.

The costs in euros are summarised in the table, which shows the average monthly cost of supporting each family.

Year	Average number of Families	Rent & Utilities per Family per Month	All Delivery Costs per Family per Month
2018-19	11	€230	€414
2019-20	18	€201	€413
Year on Year Change		-13%	0%

## **3.5 Financial Position**

CRIBS reported a net surplus for the year ended 29th February 2020 of £10,209. At the balance sheet date reserves amounted to £21,172 of which £13,338 were restricted.

### **3.6 Reserves Policy**

The purpose of holding reserves is to ensure that CRIBS International is able to continue to meet its charitable objectives regardless of reasonable risks. Risks can arise in areas such as fundraising, currency exchange, beneficiary support, and trustee availability.

As a small charity, CRIBS International has defined its reserves as consisting of its bank balance, less accounts payable, and less any funds that are restricted or committed to purposes other than family support.

CRIBS International's Trustees have examined the requirements for reserves in the context of the main risks to the organisation. They have established a policy whereby the reserves held by CRIBS International should be between 3 and 6 months of the charity's monthly direct expenditure on families, which in the year 2019-20 amounted to between £20,280 and £40,560.

As of 29 February 2020, CRIBS's reserves were £21,172. Direct expenditure on families for the year was £81,119, which represents £6,760 per month. CRIBS's reserves therefore represented 3 months and 4 days of the charity's monthly direct expenditure on families.

The trustees are confident that holding such a level of reserves will provide sufficient working capital and contingency for orderly management of the charity should there be an unexpected drop in funding or unexpected expenses.

This policy is reviewed by the Trustees on an annual basis as part of the charity's budgeting processes.

## 4. WHAT NEXT?

### 4.1 What happens to those who we can't help?

This is an increasingly complex problem in Athens as rents increase and government support diminishes. Sometimes women are able to take their own flat and share with friends. Some families travel to northern Europe and are able to resettle there. Sadly, for some the isolation in Athens combined with having a new baby becomes too much to bear and they return to their country of origin. We appreciate how difficult this must be, given the horrors of the journeys they have survived. Squats are no longer the option they were since the general election and change of government as many have been evicted. We try to work as best we can for families who leave us but it is an increasingly difficult and complex area of our work and to try to put a shine on it would be misleading.

#### 4.2 What do we have planned?

CRIBS International is fortunate to have the support of owners who support our work. Three flats and the Free Shop are all at very low rents while two other flats were bought with the intention of renting to us and supporting refugees. It is because of this that we can support so many families with a small income. We continue to be gifted furniture from around Athens and beyond. Mary Dallas, living in Evia, has been instrumental in helping us with a lot of this work. Thankyou Mary. We hope to continue in this way and, if we are able, to use a small office for developing independence work with our families.

## **5. OUR PEOPLE**

## 5.1 Directors/Trustees

The individuals listed below are all directors of the CRIBS International Company (governed by our Memorandum and Articles) and trustees of the CRIBS International charity for the purposes of charity law. Some of us have full time jobs; others are retired from paid work.

Sally Hyman - Founder and full-time volunteer Fred Cairns - Company Secretary Sydney Calkin - Fundraising (until September 2019) Barbara Fletcher - HR (until November 2019) Neil Maybin - Finance and governance Tom Miller until September 2019 Georgina Ralston - Fundraising from December 2019 Jo Rose - Family support and fundraising Ellie Shember-Critchley - Media (from July 2019)

Christine Whitehead Lee - Finance and treasurer (from September 2019)

Amongst our skills are governance, fundraising, financial planning, media, housing, breastfeeding and childcare. All are deeply committed to justice for refugees.

Our Directors/Trustees are all volunteers who have been co-opted into the organisation. No members receive any benefits from the charity. Any expenses claimed are set out within Income and Expenditure in the Financial Report.

### 5.3 Finance and Admin Support team

CRIBS International has four regular volunteers who manage the book keeping, gift aid and auditing of financial records.

#### 5.4 Greece - Based Team

In addition to our dedicated UK team we also have a Greece - Based Team which grew in 2018 to meet the demands of our work and to ensure better outcomes for our families. Our Athens team, Brittany and Mohammed left in the summer of 2019 after the birth of their son. We wish them all the best. Léna Baraize succeeded them with a team of volunteers (recruited through Indigo) working alongside her. Léna has developed the Free Shop, taken on new flats and linked the organisation even more into the existing NGOs in Athens due to her considerable experience. She also speaks French and this has made an enormous difference to our families. Léna and short-term volunteers make appointments, support with Greek bureaucracy, visit families, liaise with landlords and ensure the fair distribution of donations. In 2019-20 the team have successfully supported 9 families to move on from CRIBS.

Léna worked alongside Sierra, a nurse from the USA, Paula from Spain and other short term volunteers including two midwifery students, a couple on honeymoon from Portugal (who continue to support us from afar) and two Christmas volunteers who covered the bases while Léna and Paula took well-deserved holidays, providing Christmas dinners for families. In January 2020 we welcomed an English volunteer named Natalie who assisted Léna and managed the Free Shop in addition to helping with DIY in some of the flats. We then welcomed Jenny, a social worker, and Iñaki to help with manual labour and the moving of families to their new flats. We are very lucky to have such wonderful people in Athens.

## 5.5 Fundraisers

CRIBS is delighted to have a fantastic team of supporters who organise talks, stalls, quiz nights, sponsored events, games sessions and sponsored runs. They apply for grants and keep our families housed. They buy medical items and clothes, and we have some wonderful knitters. Their ages range from eleven to eighty-one and they are all fabulous!

## 5.6 Communications Team

CRIBS's communications team keep its profile visible via the website cribsinternational.org, Twitter @cribs\_int and on Facebook. If it's news, it's there.

## 6. GOVERNANCE

### **6.1 Governing Document**

CRIBS international Limited is a company limited by guarantee governed by its Memorandum and Articles of Association as amended on 4th June 2019.

#### 6.2 Director/Trustee Meetings and Decisions

The CRIBS Team meets online every month, catching up on what has been happening since we last were together. We discuss family needs, expenditure, fundraising, and hear reports from Greece. Decisions are made after considerable discussion and all views are heard and considered.

#### 6.3 Director/Trustee Induction and Training

Just over half of Directors/Trustees have been part of the organisation during its development and have been closely involved in the evolution of structure, policies and management. Our new Directors/Trustees receive all policies and guidance. They have been introduced to the work of the organisation at a practical level through online training and personal interviews with existing Directors/Trustees.

#### 6.4 Recruitment and appointment of new Trustees

As stated in the Articles, the number of Directors shall be not less than three but is not subject to any maximum unless the Directors pass a resolution to change these numbers.

Any person who is willing to act as a Director and is permitted by law to do so, may be appointed to be a Director by a decision of the Directors. Trustees are recruited through an open call out process for Trustees, advertising the skills required. This is advertised through a range of accessible channels and networks. Trustees are elected to the Board based on discussions and recommendations offered by Trustees, the Director and external advisors to the organisation.

### 6.5 Athens-based Team

Working overseas can be challenging! However, CRIBS International has the benefit of wonderful, hard-working local representatives, including previous beneficiaries and independent volunteers. They are responsible for regularly visiting families, delivering aid and distributing stipends, managing the Free Shop and monitoring the use of the flats and fuel. All the expenditure is receipted or photographed (where receipts are not available), as is the case in some local markets).

### 6.6 Monitoring

CRIBS International UK-based team members visited Athens twice in the year and met twice with the coordinator in the UK, when she visited us here. Sophie Heywood, acting as consultant, spent 3 weeks in Athens assessing progress and advising on changes.

In addition, weekly contact is maintained with representatives and families using the internet. Families have a strong bond with CRIBS workers and we remain in contact with previous beneficiaries who are now relocated.

Financing visits was carefully managed with only a €15 daily expenses rate used by the UK volunteers in Athens. We either funded our own accommodation or kept costs to a bare minimum. The total amount spent during site visits was £900 with much of this spent on directly meeting the needs of families. We stocked food cupboards, fumigated flats, provided cots and nappies, paid for hospital transport and ensured that families had access to the healthcare they required. This amount is down from the 2018-19 figure of £3,966 principally due to our appointment of Athens-based volunteers.

### **6.7 Serious Incident reporting**

In the year 2019-2020 CRIBS had only one serious incident to report.

The incident took place on 29th August 2019 and concerned one of our beneficiaries who sustained back and head injuries resulting from a fall from her balcony of the CRIBS-rented apartment. The beneficiary received medical treatment in a specialist Greek hospital, counselling and one-to-one support from a qualified nurse volunteer. A thorough investigation as to the circumstances was carried out in Greece. The sad incident was reported to the Charity Commission who concluded that no investigation by them was required.

## 7. REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Name:	CRIBS International Limited
Charity Registration Number:	1173021
Company Registration Number:	10644387
Company Registered Office:	55 Den Lane Springhead Oldham OL4 4NN
Directors and Trustees	

#### Appointed 28<sup>th</sup> February 2017 Ms Sally Hyman Mrs Barbara Fletcher Appointed 28th February 2017, resigned 25 November 2019 Mr Thomas Miller Appointed 28th February 2017, resigned 17th February 2018; Reappointed 1st September 2018, resigned 24 September 2019 Ms Jo Rose Appointed 21<sup>st</sup> February 2018 Appointed 21<sup>st</sup> February 2018 Mr Ian Frederick Cairns Appointed 1<sup>st</sup> February 2018 Mr Neil Maybin Appointed 12 July 2019, resigned 24 September 2019 Ms Sydney Calkin Appointed 13<sup>th</sup> July 2019 Ms Ellie Shember-Critchley Mrs Christine Whitehead Lee Appointed 24<sup>th</sup> September 2019 Appointed 30<sup>th</sup> December 2019 Ms Georgina Ralston

#### **Company Secretary**

Mr Ian Frederick Cairns Appointed 10th April 2018

### **Independent Examiner**

Duncan Goodman ACA

#### Bankers

Lloyds Bank, Caerphilly Branch, 21 Cardiff Road, Caerphilly, CF83 1WD.

## CRIBS INTERNATIONAL LIMITED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 29<sup>TH</sup> FEBRUARY 2020

		2020	2020	2020	2019
		Unrestricted	Restricted	Total	Total
	Note	Funds	Funds	Funds	Funds
INCOME AND ENDOWMENTS FROM:		£	£	£	£
Donations and grants	2	8,714	86,166	94,880	58,500
Charitable activities	2	0	0	0	0
Total		8,714	86,166	94,880	58,500
EXPENDITURE ON:					
Raising funds and Administration	3	3,552	0	3,552	1,759
Charitable activities	3	0	81,119	81,119	54,980
Total		3,552	81,119	84,671	56,739
NET INCOME/EXPENDITURE		5,162	5,047	10,209	1,761
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward	7	2,672	8,291	10,963	9,202
TOTAL FUNDS CARRIED FORWARD		7,834	13,338	21,172	10,963

## CRIBS INTERNATIONAL LIMITED BALANCE SHEET AS AT 29th February 2020

		2020	2019
	Note	£	£
CURRENT ASSETS			
Debtors	5	388	130
Cash at bank and in hand		20,784	10,869
	-	21,172	10,999
CREDITORS			
Amounts falling due within one year	6	0	36
NET ASSETS	-	21,172	10,963
FUNDS			
Unrestricted funds	7, 8	7,834	2,672
Restricted funds	7, 8	13,338	8,291
TOTAL FUNDS	-	21,172	10,963

The company was entitled to exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies, subject to the small companies' regime and in accordance with FRS102 SORP.

Signed:

Sally Hyman

SALLY HYMAN Chair of Directors/Trustees on behalf of all the Directors/Trustees Approved by the Directors/Trustees of CRIBS International on 6 October 2020

#### 1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

#### **Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The accounts have been prepared in accordance with:

- The Statement of Recommended Practice (SORP): Accounting and Reporting by Charities preparing their accounts in accordance with The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued 16<sup>th</sup> July 2014 and with
- The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with
- The Charities Act 2011: the charity constitutes a public benefit as defined by FRS 102.

#### Income

All income is recognised in the Statement of Financial Activities (SoFA) when the charity becomes entitled to the resources, it is probable that the income will be received, and the amount can be measured reliably.

#### **Grants and donations**

Grants and donations are only included in the SoFA when the general income criteria are met. In the case of performance related grants, income is only recognised to the extent that the charity has provided the specified goods or service as entitlement to the grant only occurs when the performance related conditions are met.

#### Gift Aid

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and its treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

#### **Foreign Currency**

Transactions entered into in foreign currencies are translated into sterling at the rate of exchange prevailing at the date of the transaction. Monetary balances denominated in foreign currencies are translated into sterling at the rate of exchange at each balance sheet date.

#### Donation of services and facilities

Donated professional services and donated facilities are recognised on receipt on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

## CRIBS INTERNATIONAL LIMITED NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 29<sup>TH</sup> FEBRUARY 2020

#### 1. Accounting Policies continued

#### Volunteer help

The value of any volunteer help received is not included in the accounts but is described in the trustee's annual report.

#### Expenditure

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category.

#### Governance and support costs

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the uses of the resources.

#### Taxation

The charity is exempt from corporation tax on its charitable activities.

#### Creditors

Creditors are measured at settlement amounts less any trade discounts.

#### Debtors

Trade and other debtors are recognised at the settlement amount.

#### **Fund accounting**

Unrestricted funds are available for use at the discretion of the Directors/Trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes. The charity did not have any designated funds during the period covered by this report but may choose to do so in future years.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or the basis of their donation. In 2019-20 the main restriction applied was that unless otherwise specified, donations must be spent directly on housing and assisting families.

2.	Analysis of income	2020	2020	2020	2019
		Unrestricted	Restricted	Total	Total
		Funds	Funds	Funds	Funds
		£	£	£	£
	Donations and grants:				
	Donations, grants, and gifts	8,714	69,270	77,984	47,459
	Gift Aid	0	7,180	7,180	5,654
	Volunteer fundraising	0	9,716	9,716	5,387
	Total	8,714	86,166	94,880	58,500
	-				
3.	Analysis of expenditure	2020	2020	2020	2019
		Unrestricted	Restricted	Total	Total
		Funds	Funds	Funds	Funds
		£	£	£	£
	Fundraising:				
	Publicity & Fundraising	1,517	0	1,517	1,025
	Total Raising funds	1,517	0	1,517	1,025
	Project:				
	Rent & Utilities	0	39,535	39,535	27,627
	Living Expenses & purchases	0	31,882	31,882	19,028
	Paid For Work in Athens	0	8,802	8,802	3,619
	Trip Costs & Volunteers	0	900	900	3,966
	Total Project costs	0	81,119	81,119	54,240
	Support & Governance				
	UK Operational costs	1,359	0	1,359	961
	Governance costs	676	0	676	513
	Total Support & Governance	2,035	0	2,035	1,474
	Total Charitable Activities	2,035	81,119	83,154	55,714
	Total Expenditure	3,552	81,119	84,671	56,739

4.	Net Income/(Expenditure) Detail	2020	2019
	Net income/(expenditure) is stated after charging/(crediting):	£	£
	Depreciation	0	0
	Payments under operating leases	0	0
	Independent Examiner's remuneration	500	500
	Total	500	500
5.	Debtors: Amounts falling due within one year	2020	2019
5.	Debtors. Amounts faming due within one year	2020 f	2019 £
	Trade debtors	0	—
		C C	0
	Prepayments and accrued income	388	130
	Other debtors	0	0
	Total	388	130
c	Creditore: Amounts folling due within one year	2020	2019
6.	Creditors: Amounts falling due within one year		
		£	£
	Trade creditors	0	0
	Accruals and deferred income	0	36
	Other creditors	0	0
	Total	0	36

#### 7. Analysis of Net Assets between funds

	2020	2019	2020	2019	2020	2019
	Unrestricted	Unrestricted	Restricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds	Funds	Funds
	£	£	£	£	£	£
Current Assets	7,834	2,672	13,338	8,327	21,172	10,999
Current Liabilities	0	0	0	-36	0	-36
Total	7,834	2,672	13,338	8,291	21,172	10,963

8.	Movement in funds	At 1 Mar19	Income	Expenditure	At 29 Feb 20
		£	£	£	£
	Unrestricted funds				
	General fund	2,672	8,714	3,552	7,834
	Restricted funds				
	Family accommodation	8,291	86,166	81,119	13,338
	& support				
	Total Funds	10,963	94,880	84,671	21,172

#### 9. Directors'/Trustees' Remuneration and Related Party Transactions

No Directors/Trustees received any remuneration during this year. Travel costs of £900 were reimbursed to Directors/Trustees or Volunteers during the year to cover two visits to Greece by one Director/Trustee and one Volunteer to supervise and monitor operations.

No Director/Trustee or other person related to CRIBS International Limited had any personal interest in any contract or transaction entered into by the charity during the year ended 29th February 2020.

#### 10. Limited Liability

The charity is limited by guarantee. The liability of each member in the event of winding up is limited to  $\pm 10$ .

## INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS OF CRIBS INTERNATIONAL LIMITED

I report to the Charity Trustees on my examination of the accounts of CRIBS International Limited for the year ended 29th February 2020 as set out on pages 18 to 24.

### **Respective responsibilities of Trustees and Examiner**

As the charity's trustees of the Company (who are also the Directors of the Company for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited for the year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your Charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

## **Independent Examiner's statement**

I have completed my examination. I confirm that no material matters have come to me attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than the requirement that the accounts give a 'true and fair' view which is not a matter considered part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities Act SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

18/10/2020

Name: Duncan Goodman ACA Address: 839 Huddersfield Road Austerlands Yorkshire OL4 4AY