



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' annual report (including Directors' report) for the period

From: 1st April 2019

To: 31st March 2020

Charity name: St Chads Community Enterprises t/a St Chads Pre school

Charity registration number: 1120316

Company number: 05486287

Objectives and activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To support the local community through charitable activities and providing low cost childcare and early years education.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Supporting vulnerable families in the local area with early support, help and intervention and working closely as a multi-agency approach to ensure that the setting remains a fully inclusive space with provides early years education to all children from the age of birth to 5 years. Fundraising activities to support the local community have included the Christmas jumper appeal, mental health causes, supporting families through the coronavirus crisis, whether through food parcels, free childcare sessions or helping with the purchase of clothing and footwear for those families in need. This also including the use of loaned resources that are booked in and out of the setting to support the local initiative to enable parents to return to the workplace. This was run in conjunction with New Leaf through Cheshire West and Chester Council. We provide an apprenticeship scheme, with the local college, to enable young people the chance to learn and earn a qualification in childcare and also provide work experience places for both college students, and those who have been identified as being from a vulnerable background, with all the usual safer recruitment processes taking place. An extension to the building, recently carried out in 2020, has enabled the setting to increase its capacity of a younger age group, so that support can be accessed for families at a younger

		level as studies do dictate that the earlier the intervention in a child's life, the greater the success for the child's outcomes throughout their education journey and into adulthood.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All trustee's have a copy of the guidance, which is regularly reviewed, and undertake training with the setting to enable them to be aware of their responsibilities and the legislations and guidance that cover the role.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	Our social investment has enabled the setting to have higher trained staff members so that we may take on a larger capacity of children with special educational needs requirements, such as Autistic Children, as there is a great demand for such as qualified service in our area, with not many settings making adequate provisions for this within the local community.
Contribution made by volunteers	Para 1.38	All volunteers contribute as much or as little time to the running of the setting as possible, and where they have a specific qualification in an area of professionalism that is reflective to the nature of the business, create, attend and deliver training to the staff members in order to keep the running costs down so that finances can be diverted to those families in need given the current global pandemic.
Other		Investment through funds raised with an excellent partnership with parents, volunteers and local businesses have enabled the setting to cater for a wider scale of our local community. We work in conjunction with the primary school, with whom we share our grounds, and team up on training and support for our community. We aid fundraising activities to support local businesses and offer opportunities to parents to gain a recognised childcare qualification or valuable work experience within the setting. We support families with healthy eating initiatives and work with active Cheshire to promote healthy lifestyles.

		<p>We grow our own fruit and vegetables and have poultry on site where parents may have access to free range eggs. We have a parent's business volunteer to repaint our aging building this year and to carry out remedial d.i.y works free of charge.</p> <p>Our setting is at the heart of the community and is recognised within our local authority for our high standards of care, education and staff training and delivery methods. We are often used as a source of best practise and do go out to other settings within the local community, especially committee led preschools, to aid with their compliance in this sector.</p>
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Achievements and performance

<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>St Chads Pre School has worked in conjunction with Active Cheshire to promote physical activity within our local area, as Cheshire West and Chester has some of the highest numbers of childhood obesity within the UK. We also work alongside the charity Fair share, to distribute food items to our families, not only to engage in healthier eating options and basic cookery skills on a budget, but to maintain and make sure that no child goes hungry, especially in this current crisis of the global pandemic.</p> <p>We have worked alongside Children's Social care to provide some of our most vulnerable children, within the local community, to be able to access early years education and resources and to aid the support of vulnerable parents through our trained staff members who work with victims of domestic violence and sexual assault.</p> <p>We have introduced, before the pandemic, dance classes for all of our children to access on site, as well as foreign language teaching and yoga, which benefits both physical aid to all abilities and helps with neurological condition such as ASD.</p> <p>The charity had also introduced two main trip experiences during the year, which could be accessed by all families free of charge, to enable all of our children to experience activities within the wider surrounding communities.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	To provide a wider allocation of places and to a younger age model based upon the demographic and demand within the local area – achieved 2020
Performance of fundraising activities against objectives set	Para 1.41	Fund raise enough money through activities, parental contributions, local business support to provide an extension to the current building to achieve the objective stated above – achieved 2020
Investment performance against objectives	Para 1.41	Invest in new resources that provided credible learning and aid opportunities to both enabled and disabled children regardless of background. Investment in high quality, further staff training and education as a paramount objective for the charity to continue to succeed and aid the local community.
Other		All staff that were furloughed during March to July-September were paid at the 100% wage rate to make sure that they were retained for when the setting could open again and to support local jobs within our local community.

Financial review

Review of the charity's financial position at the end of the period	Para 1.21	Financial position of the charity is stable, with the introduction of a younger age demographic, this has enabled the charity to not rely solely on a lower value government funded income, but to allow access to private fee paying clients to the setting to boost the overall finances and re-investment into the charity as a whole
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves are held within a separate bank account to ensure that the viability of the setting remains, especially in such times as the global pandemic as we are seeing, and to enable a redundancy fund, should this situation ever arise, as of yet, this is not something the charity would need to consider given its increased capacity and income.
Amount of reserves held	Para 1.22	£46,000
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	

Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The charity has prospered greatly over the past three years, since a new Directorship took over, and has gone from a failing business model, to one that actively encourages participation within the community with excellent standards to make sure that the delivery of this is achieved.
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Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Principal source of funds are the income generated through the government funded hours for early years education, and private fee paying clients who do not meet the criteria for government funding.
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, governance and management

Description of charity's trusts:		
Type of governing document: for example, trust deed , memorandum and articles of association etc	Para 1.25	Memorandum and articles of association
How is the charity constituted? for example limited company , unincorporated association , CIO	Para 1.25	Limited company by guarantee
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Voted on via the board of trustees and a committee formed from the staff members who are best professionally suited to hold an opinion on the required candidate for the position.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	All trustees must carry out basic first aid and safeguarding training with our training provider and are given access to our continual professional development training account where as they must complete training, relevant to the early years industry and for successfully running a charity pre school in order to retain their positions. This includes knowledge of the EYFS and Ofsted obligations.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The charity has built up a wider network of other settings within the local area, as well as with local businesses who help to aid with fundraising and the promotion of the setting. Are works include employment support, early intervention for family support, volunteer work and qualification access.
Relationship with any related parties	Para 1.51	We maintain an excellent working partnership with the local authority and many support networks that our families and the wider community can access.
Other		

Reference and administrative details

Charity name	St Chads Community Enterprise t/a St Chads Pre School
Other name the charity uses	
Registered charity number	1120316
Charity's principal address	Gladstone Street, Winsford, Cheshire, CW7 4AT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Sheena Partington	Chair of Directors	2018	Sheena Partington
2	Dale Partington	Secretary	2018	
3	Janet Whitham	Treasurer	2018	
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Corporate trustees – names of the directors at the date the report was approved

Director name	

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	

Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The company has taken advantage of the small companies' exemption in preparing the report above.

The trustees declare that they have approved the trustees' report (including directors' report) above.

Signed on behalf of the charity's trustees/directors

Signature(s)	Sheena Partington	
Full name(s)	Sheena Heather Partington	
Position (for example Secretary, Chair, etc)	Chair	
Date	27 th October 2020	

St Chads Community Enterprises - New

PROFIT AND LOSS

April 2019 - March 2020

	TOTAL
Income	
Non-Profit Income	48,894.84
Sales	11,760.00
Total Income	£60,654.84
Cost of Sales	
Cost of Sales	2,681.45
Preschool Equipment	4,872.60
Total Cost of Sales	£7,554.05
GROSS PROFIT	£53,100.79
Expenses	
Advertising/Promotional	50.00
Charitable Contributions	80.00
Cost of Labour	64.87
Fuel	55.06
Janitorial Expenses	419.83
Legal and professional fees	7,114.14
Office/General Administrative Expenses	59.99
Other Miscellaneous Service Cost	2,120.73
Payroll Expenses	6,744.52
Pension Supplier	1,892.27
Postage and Delivery	34.40
Printing & Stationary	430.49
Rent or Lease of Buildings	2,750.00
Repair and maintenance	678.77
Staff Salaries	70,542.23
Staff Training	1,150.67
Subsistence	353.31
Supplies	67.64
Telephone Costs	564.81
Uniform Expense	151.57
Utilities	2,759.20
Waste Collection	914.14
Total Expenses	£98,998.64
NET OPERATING INCOME	£ -45,897.85
NET INCOME	£ -45,897.85



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
St Chad's Community Enterprises

On accounts for the year
ended

31st March 2020

Charity no
(if any)

1120316

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended [REDACTED].

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

[REDACTED]

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination ([REDACTED] [REDACTED] *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: Steve Barrett

Date: 11th November 2020

Name: Steve Barrett

Relevant professional
qualification(s) or body

FMAAT

(if any):

Address:

123 Marshall Lane
Northwich
CW8 1LA

Section B	Disclosure
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Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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