

INVESTING IN PEOPLE AND CULTURE

ACCOUNTS FOR THE YEAR ENDED

31ST MARCH 2020

Charitable Incorporated Organisation

Number 1160482

**BALDWINS
NEW GARTH HOUSE
UPPER GARTH GARDENS
GUISBOROUGH
TS14 6HA**

INVESTING IN PEOPLE AND CULTURE

ACCOUNTS

YEAR ENDED 31 MARCH 2020

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INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2020

The Trustees present their report and the unaudited financial statements of the charity for the year ended 31st March 2020. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity. The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

ADMINISTRATIVE INFORMATION

CHARITY NUMBER

1160482

WORKING NAME

IPC

OPERATING ADDRESSES

Vanguard Suite, Broadcasting House
Newport Road
Middlesbrough
TS1 5JA

Unit 5, Cruddas Park Centre,
Westmorland Road,
Newcastle, NE4 7RW

TRUSTEES

Jama Jama	Chair (elected 21/11/19)
Mark Sutcliffe	Secretary
Afi Dometi	Treasurer
Karen Wilkinson-Bell	Trustee (chair until 21/11/19)
John Nicholson Hinman	Trustee
Elinor Morgan	Trustee (resigned on 21/11/19)

INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is run by trustees who have the overall responsibility for the organisation. IPC's trustees bring in a vast knowledge and experiences to support the organisation. They have both academic and years of professional experience in some key areas such as managing and running voluntary and community organisations, teaching and training, research skills, safeguarding children and vulnerable adults as well as two committee members who are from refugee backgrounds and can speak four different languages spoken by service users. The trustees seek professional advice when required.

The day to day management is delegated to a professional management team who work collaboratively to develop the business in line with trustees' wishes, and report regularly to trustees on operational progress and financial management.

Our trustees:

Jama Jama is originally from Somalia, Jama has been involved with supporting refugees and asylum seekers in the north east for 10 years, as Chair of the Golis community Association and then Chair of the East African Support Group, and also as a trustee on the North of England Refugee Service.

Mark Sutcliffe studied Languages at Oxford University and the School of Slavonic Studies, UCL. Following this he worked for publisher Booth-Clibborn Editions (London), on their Russian and Iranian list, before moving back to the North-East as a freelance publisher and translator.

Afi Dometi is a founding director of Africawad Recycling CIC, a social enterprise creating jobs and volunteering opportunities for women in the North east and supporting girls' education in Africa. Previously providing support to the Finance Director at North of England Refugee Service, she has excellent finance skills and experience.

Karen Wilkinson-Bell's career has spanned the commercial and not-for-profit sectors; she has held a range of senior leadership positions in business, charities, health and social housing, as well as working as an independent management consultant. Previous roles have included: Regional Director of Business in the Community, Chief Executive of Middlesbrough Football Club Foundation, and Chief Executive of Relate North East.

John Hinman, until retiring in 2011, worked in policy and public affairs for the NSPCC, and as a member of the national consultancy team working in black and ethnic minority communities. He adapted safeguarding programmes for use by IPC with refugee parents and carers and initiated a project in Baghdad at the Central Children's Hospital and is working on projects against Trafficking and Exploitation.

INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2020

OBJECTIVES AND ACTIVITIES

The charitable objects as set out in the governing document are:

The promotion of social inclusion for the public benefit among people who are refugees, asylum seekers and BME communities who are socially excluded on the grounds of their social and economic position, by providing:

- Education and training for refugees, asylum seekers and BME communities and their dependants in need thereof to advance in life and assist them to adopt within a new community
- Social and recreational facilities and events involving the local community
- Awareness-raising training and campaigns on the needs of people, refugees, asylum seekers and BME communities, to encourage service providers and institutions to adapt their services to meet the needs of these communities
- Research into the effects and causes of social exclusion of refugees, asylum seekers and BME communities

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities.

Activities are being delivered within 3 operational themes:

1. Health & Wellbeing

Our projects are designed to steer people away from mental health difficulties, and prevent future escalations, by incorporating the NHS '5 steps to Wellbeing' into our activities, helping people to CONNECT, BE ACTIVE, TAKE NOTICE, LEARN and GIVE. Many of our projects provide opportunities for healthy physical activity too.

2. Employment, Education and Training

We work in partnership to deliver employability services, we always ensure our clients are able to access the language support they need, and we provide new arrivals with 'living in the UK workshops'. Barriers commonly faced by new migrants are childcare, language, qualifications recognition, work experience and cultural knowledge.

3. Cultural Integration

We frequently host community get-togethers, where local residents can meet with new migrants over a shared meal and learn a little about each other's lives. We also deliver presentations and workshops to professionals who need to engage with refugees, to help them deliver their services.

INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2020

Connections that underpin all our activities

1. Teesside professional network

Our work is focused on tailored support for individuals, taking time to understand the barriers they face and connecting them with people and organisations who can help remove those barriers. Sometimes this can be an individual mentor who will stand beside them, but more often we make use of our excellent connections with local organisations who can offer practical support, particularly in terms of employment opportunities and training.

We are particularly grateful for the ongoing support of Middlesbrough Institute of Modern Art (MIMA) and Middlesbrough Environment City (MEC) who co-devise activities with us based on the needs of the beneficiaries; The Other Perspective (TOP), a non-profit organisation able to offer practical employment and training; and some local businesses who have listened to us regarding the issues affecting refugees and changed their approach to recruitment - making it much more likely that that refugees will be employed. Our Regional Manager, Bini Araia, has been instrumental in sourcing, developing and nurturing these relationships, and IPC now has an established route into employment for refugees that is unique and effective.

Our funded activities are very successful because of these connections and pathways that underpin everything we do.

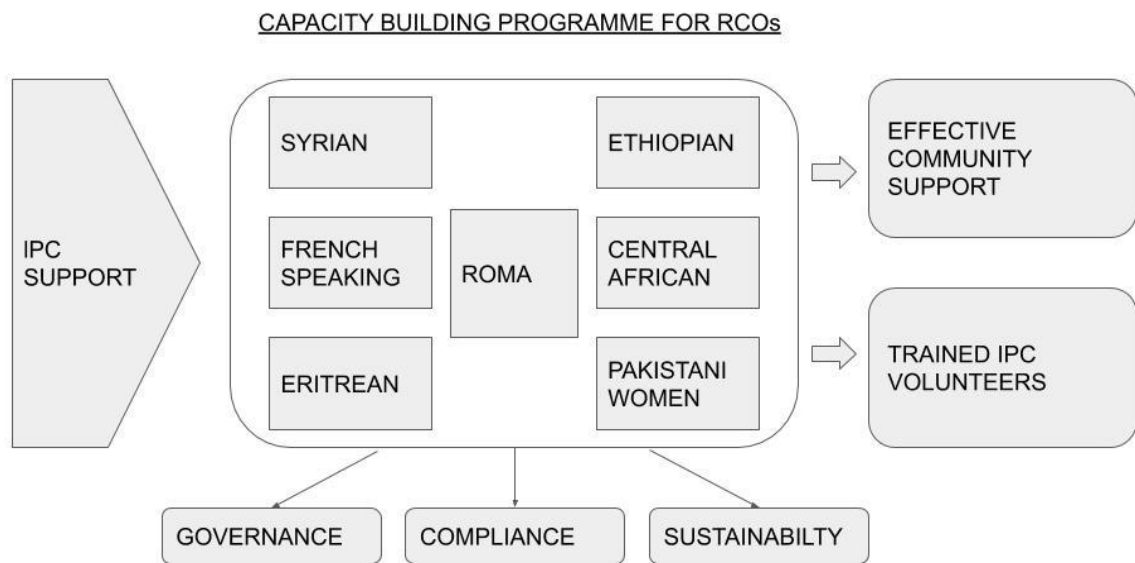
2. Tyneside Capacity Building programme for Refugee Community Organisations. (RCOs)

Local conditions have dictated that we take a different approach in Tyneside, with a greater focus on supporting RCOs to build their services to their members and helping them toward sustainability as independent organisations. This is a long term programme for most RCOs, staying attached to IPC for many years as they experience high turnover in leadership personnel and so the training programme is ongoing. As part of this support we help develop the RCO's volunteer management policies so they can deliver more effective projects, and we also recruit and train at least one volunteer for IPC who will provide advice, guidance and information to beneficiaries within that refugee community under instruction and supervision of our Regional Manager, Sirak Hagos.

Through this process we are able to further build trust within different communities who know of IPC through our volunteers, and so we are able to recruit directly into other projects, e.g. our Sports volunteering, bypassing the usual 'hard to reach community' barriers.

- The Capacity Building programme is open to all RCOs who serve our beneficiaries and are committed to good practice.
- We support them towards good governance, best practice (policy development), and sustainability.
- This involves a rolling programme of training for the managing committee which builds a depth of knowledge throughout the organisation.
- Whilst on this programme we co-deliver activities through an IPC volunteer recruited from within the RCO.

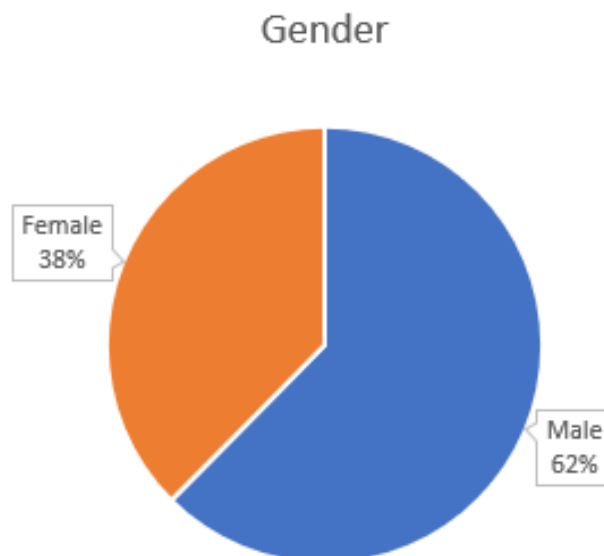
This process widens our reach and strengthens our connection with beneficiary communities, and provides the foundation for all our project successes.

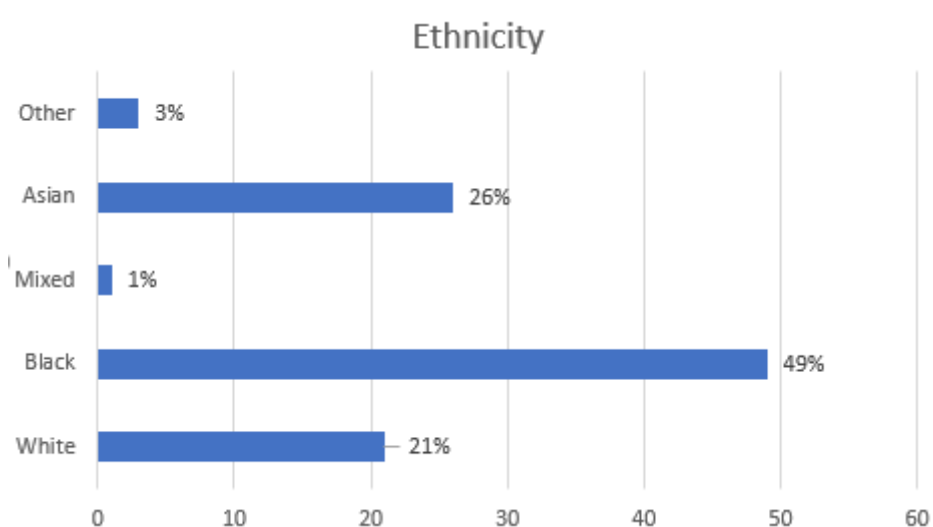
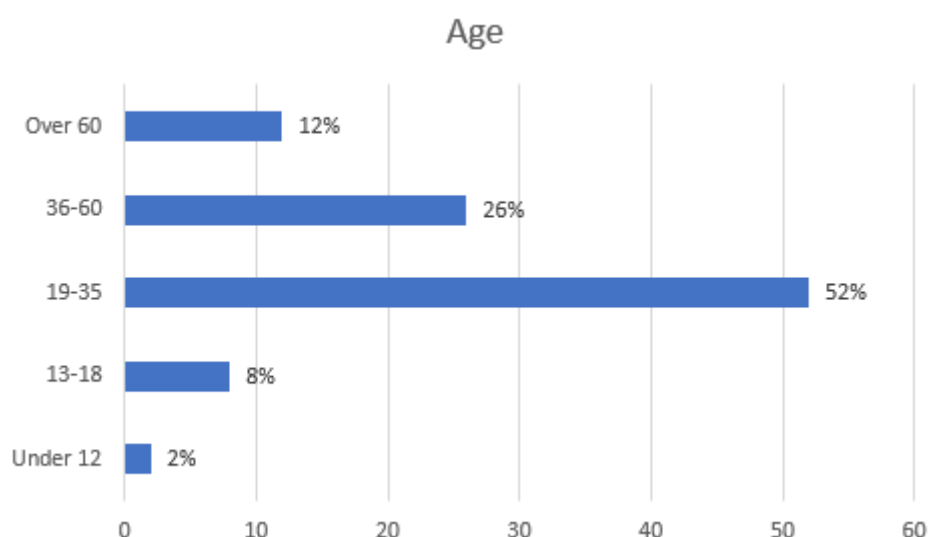


ACHIEVEMENTS AND PERFORMANCE

During 2019-20 we served 1,348 unique beneficiaries (1,606 in 2018-19), as well as impacting on the well-being of many more through our capacity building programme for Refugee Community Organisations.

The Gender, Age and Ethnicity profiles are consistent with the target population of refugees and asylum seekers in the north east of England.





Added social value

We calculate the added social value of our interventions, to further demonstrate the value of our services. We have employed the HACT Social Value Calculator (<https://www.hact.org.uk/value-calculator>) and adhered strictly to the guidance.

Overall we have identified a social value of £1,546,161 for an investment of £256,483 (including partner costs), a Social Return on Investment of 5.75:1 - every pound invested in IPC's early intervention projects results in added social value of £5.75, saving the government and statutory services this expenditure further down the line.

Outcomes included in SV calculation

ACTIVITY OR CHANGE	NO. NEW PARTICIPANTS	UNIT OF SOCIAL VALUE	GROSS SOCIAL VALUE
Moving from unemployment to full-time employment	8	£14,433	115,464
Moving from unemployment to self-employment	4	£11,588	46,351
Moving from unemployment to a part-time job	19	£1,229	23,345
Satisfied are you with your job security?	9	£12,034	108,308
Volunteers at least once per month for at least two months	86	£3,249	279,398
Attends local and voluntary groups at least once per month for at least two months	62	£1,773	109,910
Employment training at employment or job centre	16	£807	12,914
into employment, and has children aged 11-15?	10	£1,700	16,999
SOCIAL GROUP- at least once a week for at least two months	122	£1,850	225,653
Active in a TENNANTS GROUP	12	£8,116	97,395
FOOTBALL, Regular participation (at least once a week) for at least two months	37	£3,101	114,720
KEEP FIT , at least once per week	12	£1,670	20,039
WALKING, at least 1 p.w.	14	£5,281	73,938
DANCE, at least 1 p.w.	0	£3,052	0
Frequent MODERATE EXERCISE	20	£4,179	83,575
Frequent MILD EXERCISE	52	£3,537	183,930
GARDENING- Regular participation (at least once a week) for at least two months	6	£1,411	8,467
HOBBIES- Regular rehearsed/performed dance, singing, painting/drawing/sculpting, photography, crafts, book club or similar, at least once a week for at least two months	17	£1,515	25,754
TOTAL ADDED VALUE 2019-2020			1,546,161

Notes on social value

Source reference and attribution:

Title: Community investment values from the Social Value Bank; Authors: HACT and Daniel Fujiwara (www.hact.org.uk/ / www.simetrica.co.uk/); Source: www.socialvaluebank.org/; License: Creative Commons Attribution-NonCommercial-NoDerivatives license (http://creativecommons.org/licenses/by-nc-nd/4.0/deed.en_GB)

In keeping with the HACT guidelines:

- We only include outcomes that are new to the client, reflecting a change of behaviour or situation.
- We only include outcomes that are sustained for a full year, or the value is reduced proportionally.
- When outcomes are achieved through partnership work, we include the costs of the partner input to the project

Project details

IPC operates a volunteer-led community hub for refugee, migrant and disadvantaged groups regionally (Middlesbrough and Newcastle), providing venues and support for Refugee Community Organisations (RCO) to serve their members. The hubs are a safe place for the beneficiary communities to meet, access training and advice. The hubs host various projects and activities during the day, and activities are also delivered off-site, frequently with partner organisations. All these projects are better enabled by the connections that underpin our work, described earlier.

<u>Project</u>	<u>Funder</u>	<u>Description</u>
Integration Project	Asylum Migration and Integration Funding (AMIF)	The aim of this Integration project is to help refugees integrate into North East communities through improved language skills, cultural awareness to improve their chances of moving closer towards employment as they face multiple disadvantages.
Football Integration Project	Big Lottery Community Connections	Weekly football sessions for young men, helping to reduce the offending rate in the local community and enabling improved self-esteem, confidence and respect for others.
Information and Advice	Big Lottery Community Connections	IPC continued to provide Information and Advice service on various issues including housing, education, employment, health, recreation and integration; we also signpost beneficiaries to statutory and non-statutory supporting organisations such as immigration solicitors, social services, GP surgeries, dental practices, the police and employment agencies.
Capacity Building for Refugee Community Organisations	Currently unfunded	RCOs often act as a first point of contact for refugees and migrants, providing advice and reassurance for people who may have arrived in the UK under traumatic circumstances. They also provide a voice for refugees/migrants with the host community, local authorities, and other local service providers. IPC continued to build the capacities of these groups to run an effective organisation in the UK, and shared service delivery with them.
Community Growing	Middlesbrough Environment City	Engaged diverse members of our community to learn and share their skills in gardening and to improve the mental and physical health of migrant communities in Middlesbrough whilst positively contributing to the local community.
ESOL for Life	Middlesbrough Environment City	Free English classes to help new arrivals and speakers of English as a second language get the most out of the NHS and use services correctly.
Cultures Cooking Together	Middlesbrough Environment City	People from diverse cultures cooking together, sharing skills and traditional recipes, and supported by healthy-eating professionals.
Cycling Re-cycling	Middlesbrough Environment City	Individuals work on second-hand bicycles throughout the course, learning hands-on cycle maintenance. At the end, every participant takes away the bicycle they have been working on.

Resettlement Programme for Overseas Doctors (REPOD)	Health Education England - North East	Provides a comprehensive package of support to refugee Health professionals to re-engage in their profession in the UK. IPC provides tailored IELTS tuition and pastoral support through the qualification process, North Tees and Hartlepool NHS Trust provide volunteering, one-to-one mentoring, access to appropriate professional training and clinical attaché to refugee doctors in the programme.
Martial Arts	Children in Need and Teesside University	Weekly activity sessions for young people from ages 5-18. Professional coaches train and instruct, and IPC recruits and provides support for young people to attend.
Tackling Knife Crime	National Lottery Community Fund	Fortnightly workshops for a community-based, culturally accessible Information and Advice Centre where refugees and vulnerable migrants can access support and advice on a range of identified issues.
Organ donation	NHS	‘Overcoming barriers to registering as an organ donor among black community’. Professionals from local NHS Blood and Transplantation department and qualified individuals from the community train black community champions regarding new organ donation rules; this is then disseminated to community members, breaking cultural taboos.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2020

FINANCIAL REVIEW

The income and expenditure account on page 14 shows the financial results for the year. The organisation has been able to maintain a balance in free reserves of £48,891.

RESERVES POLICY

It is the policy of the charity to maintain free reserves at a level which balances our objectives to develop and support services with our need to remain financially stable.

A minimum level of free reserves is defined as at least 6 months of unrestricted expenditure plus 6 months' salary cost of permanent staff (at their usual rate but for half their usual hours).

Based on 2019 calendar year, we require minimum reserves of £50,000:

[Inc. £15,000 (6 months' core expenditure) plus £35,000 (6 months' half time salaries)].

In addition, there is also a need to designate certain sums from free reserves for anticipated expenditure in the medium term, including developing and piloting new interventions. This may be for capital or revenue expenditure and will be specified in the notes to the annual accounts. The level and designation of Reserves will be reported to trustees at each meeting.

The Finance Committee, with adequate consultation of the Board of Trustees, will regularly review the operation of this policy.

During 2019-20, our free reserves have grown from £13,022 to £48,891 and are forecast to continue to grow through to 2022.

Approved by the Committee



Jama Jama

Chair

Date 4th August 2020

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF INVESTING IN PEOPLE AND CULTURE

YEAR ENDED 31 MARCH 2020

I report on the accounts of the charity for the year ended 31st March 2020 which are set out on pages 14 to 21.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (FRSSE) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn. We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2016.

(continued)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF INVESTING IN PEOPLE AND CULTURE

YEAR ENDED 31 MARCH 2020

(continued)

In connection with my examination, no other matter except that referred to in the previous paragraph has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr J Gresham FCCA
New Garth House
Upper Garth Gardens
Guisborough
TS14 6HA

Baldwins



4th August 2020

INVESTING IN PEOPLE AND CULTURE

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2020

	Note	Unrestricted Funds £	Restricted Funds £	2020 Total Funds £	2019 Total Funds £
INCOME					
Income from charitable activities					
Grants and donations	2	1929	312978	314907	237177
		<u>1929</u>	<u>312978</u>	<u>314907</u>	<u>237177</u>
Total income		<u>1929</u>	<u>312978</u>	<u>314907</u>	<u>237177</u>
EXPENDITURE					
Expenditure on charitable activities	3	(3708)	217444	213736	237173
		<u>(3708)</u>	<u>217444</u>	<u>213736</u>	<u>237173</u>
Total expenditure		<u>(3708)</u>	<u>217444</u>	<u>213736</u>	<u>237173</u>
Net movement in funds for the year		5637	95534	101171	4
Fund balances brought forward		13022	63003	76025	76021
Transfers between funds		30232	(30232)	-	-
		<u>30232</u>	<u>(30232)</u>	<u>-</u>	<u>-</u>
FUND BALANCES CARRIED FORWARD		<u>48891</u>	<u>128305</u>	<u>177196</u>	<u>76025</u>

INVESTING IN PEOPLE AND CULTURE

BALANCE SHEET

31 MARCH 2020

	Note	£	2020	£	2019	£
CURRENT ASSETS						
Cash at Bank and in Hand		264966			125058	
Debtors (due within 12 months)	4	27543			-	
CURRENT LIABILITIES						
Creditors & Accruals	5	(115313)			(49033)	
				177196		76025
NET ASSETS						
				177196		76025
FUNDS						
	6					
Unrestricted Funds						
-General Funds				48891		13022
Restricted Funds				128305		63003
				177196		76025

Approved by the trustees:



Jama Jama
Chair

Date 4th August 2020

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2020

1. Accounting Policies

- a) The address of the registered office is given in the charity information on page 2 of these financial statements. The nature of the charity's operations and principal activities are the promotion of social inclusion for the public benefit among people who are refugees, asylum seekers and BME communities who are socially excluded on the grounds of their social and economic position.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, and UK Generally Accepted Practice as it applies from 1 January 2015.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The charity adopted SORP (FRS 102) in the current year but this has not affected the financial position or performance.

The accounts have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2020

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

- b) Donations and legacies are received by way of donations and gifts and are included in full in the Statement of Financial Activities when receivable. The value of services provided by volunteers has not been included.
- c) Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which they are receivable.
- d) Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered and is allocated to the particular activity to which it relates.
- e) Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life at the following rates.

Computers	33%
-----------	-----
- f) Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purposes and are available as general funds.
- g) Designated funds are unrestricted funds earmarked by the Board of Trustees for particular purposes.
- h) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, with a fair allocation of management and support costs.

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2020

2. INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Received in the year				
Health Education England NE – REPOD grant	-	-	-	21292
Health Education England NE - REPOD Contract	-	-	-	44770
M A REPOD 3	-	44770	44770	-
M A REPOD 4	-	49950	49950	-
Middlesbrough Environment City	-	-	-	2876
Awards for All	-	9592	9592	-
University of Teesside	-	1000	1000	2500
Middlesbrough Mind	-	-	-	27820
Sport England Volunteering	-	85908	85908	27970
GMBC – LA7	-	-	-	29900
Sport England Small Grant	-	9860	9860	-
Wise Group	-	167	167	5402
AMIF	-	26204	26204	-
NHS Transplants	-	9912	9912	-
Hardship Greggs	-	-	-	80
Big Connections	-	50078	50078	21519
Middlesbrough Council	-	-	-	500
Trusthouse	-	-	-	5980
BBC CIN	-	10000	10000	10000
LA7 – capacity	-	-	-	13196
Rothley	-	-	-	1250
YHN	-	-	-	7954
P & G Fund at Community Foundation	-	-	-	3300
M H Louise Coidan	-	6037	6037	-
Emergency Fund	823	-	823	-
Localgiving.com	606	-	606	1368
Greggs	-	9500	9500	9500
Covid19 Emergency	500	-	500	-
	<u>1929</u>	<u>312978</u>	<u>314907</u>	<u>237177</u>

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2020

3. EXPENDITURE

	Main Activities £	Governance Costs £	2020 Total £	2019 Total £
Costs directly related to charitable activities				
Venue	22078	-	22078	43754
ICT	1119	-	1119	14975
Catering	4302	-	4302	3949
Travel expenses	1929	-	1929	5343
Utilities	617	-	617	462
Stationery	2517	-	2517	2540
Insurance	1688	-	1688	2149
Independent Examiner's fee	-	654	654	568
Sessional workers	17467	-	17467	30379
Volunteers' expenses	975	-	975	2056
Childcare	492	-	492	10393
Staff	111829	-	111829	85568
Cleaning	1773	-	1773	134
Professional fees	18871	-	18871	29452
Other	-	-	-	1249
Advertising	150	-	150	241
Repairs	1306	-	1306	629
Dues & subscriptions	774	-	774	464
REPOD	25136	-	25136	856
Purchases	59	-	59	2012
	<u>213082</u>	<u>654</u>	<u>213736</u>	<u>237173</u>

4. DEBTORS

	2020 £	2019 £
Due within 12 months	1338	-
Accrued income	26205	-
	<u>27543</u>	<u>-</u>

5. CREDITORS

	2020 £	2019 £
Deferred income	114813	44770
Other creditors and accruals	500	4263

115313 49033

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2020

6. MOVEMENT IN FUNDS	At 1 st				At 31 st
	April 2019	Income	Expenditure	Transfers	March 2020
	£	£	£	£	£
Restricted Funds					
Middlesbrough Environment City	1021	-	(95)	(111)	815
Awards for All (2019)	-	9592	(7969)	(1623)	-
Big Lottery – Awards for All	-	-	(26)	26	-
Big Connections	924	50078	(46468)	(731)	3803
Health Education England NE – REPOD grant	17539	-	(1801)	(13230)	2508
Health Education England NE - REPOD Contract	29122	-	(6165)	(16022)	6935
M A REPOD 3	-	44770	(35998)	26493	35265
M A REPOD 4	-	49950	(14124)	(2433)	33393
Middlesbrough Council	(5)	-	-	5	-
Middlesbrough Mind	(1125)	-	(107)	1232	-
NHS Transplants	-	9912	(6627)	-	3285
Greggs	5699	9500	(9218)	(117)	5864
Sport England Volunteering	(11779)	85908	(57860)	117	16386
Sport England Small Grant	-	9860	(2880)	-	6980
Emergency Fund	30	-	-	(30)	-
Giles Pinkney	83	-	-	(83)	-
Hannah Bloom Trust	250	-	-	(250)	-
Teesside University	2953	1000	(740)	(995)	2218
GMBC - LA7	8183	-	(6163)	(2020)	-
Wise Group	6012	167	(6167)	(12)	-
Trusthouse	462	-	(46)	(416)	-
Children In Need	3634	10000	(8557)	(130)	4947
AMIF	-	26204	(24957)	(1247)	-
Salary Match	-	-	18655	(18655)	-
Mental Health – Louise Coidan	-	6037	(131)	-	5906
Total restricted funds	63003	312978	(217444)	(30232)	128305

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2020

Unrestricted Funds

General Funds	13022	606	3762	11062	28452
Salary Match	-	-	-	18655	18655
Emergency Fund	-	823	-	182	1005
Covid19 Emergency	-	500	(54)	-	446
Volunteering	-	-	-	333	333
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total funds	76025	314907	(213736)	-	177196
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

7. EMPLOYEE EMOLUMENTS

The average number of employees during the year was 4. (2019: 3)

8. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted £	Restricted £	Total £
Net current assets	48891	128305	177196
	<u> </u>	<u> </u>	<u> </u>
	<u>48891</u>	<u>128305</u>	<u>177196</u>
	<u> </u>	<u> </u>	<u> </u>

9. TRUSTEE TRANSACTIONS

No trustee received any remuneration or expenses during the year.