

Annual Review 2020



St. Stephen's
Westbourne Park

Objectives and Activities

In accordance with the PCC (Powers) Measure 1956, St. Stephen's PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church - evangelistic, pastoral, social and ecumenical. It also has maintenance responsibilities for the church premises of St. Stephen's which are registered as a Grade II listed building.

In considering our primary purpose the PCC are guided by three key scriptural commandments:

“You shall love the Lord your God with all your heart, with all your soul,
with all your mind, and with all your strength.
You shall love your neighbour as yourself.”

Mark 12 v30-31

“I give you a new commandment, that you love one another.
Just as I have loved you, you also should love one another.”

John 13 v34

“Go therefore and make disciples of all nations,
baptizing them in the name of the Father, the Son and the Holy Spirit,
and teaching them to obey everything that I have commanded you.”

Matthew 28 v20

The PCC continues to pursue the following vision for St. Stephen's:

**Located in the heart of Westbourne Park, St. Stephen's is
a Church of England parish church
with a diverse Christian community of all ages.**

**We are followers of Jesus, inspired by the Holy Spirit,
and directed by the Word of God.**

**With our doors open wide, expressing the love of Jesus,
our vision is to be relevant and valued as a people and place
of prayer, worship and service to the community.**



Structure and Governance

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council (Powers) Measure 1956. Since September 2009 the parochial Church Council has been registered with the Charity Commission as 'The Ecclesiastical Parish of St. Stephen with St. Luke, Paddington, Charity No. 1131958'.

The method of appointment of PCC members is set out in the Church Representation Rules. All regular attendees at St. Stephen's are encouraged to register on the electoral roll and are able to vote and to stand for election to the PCC.

At St Stephen's, the PCC consists of:

- 3 ex-officio members – the two churchwardens (*also elected annually with the possibility of being re-elected for 6 consecutive years*), plus the Vicar;
- 8 elected members who serve for one year. Each person may stand for re-election for up to 3 consecutive years;
- 1 Deanery Synod representatives who is elected for a three-year period;
- the PCC may also co-opt additional members to enhance the Council's skills, experience, and diversity.

Our Values

Our values spring from our beliefs. They are a description of what we value most in the way we carry out our ministry and live out our faith. They describe key elements of 'St. Stephen's culture' - the 'way' we do things at St. Stephen's.

At the heart of the Christian faith is an invitation from God. We are a church that embraces and extends God's invitation through our values:

PARTICIPATION	- a diverse people with different gifts making a variety of contributions for the benefit of everyone
ACCESSIBILITY	- in our worship, our bible teaching, and our fellowship; and ultimately to God
PARTNERSHIPS	- humbly valuing others, sharing strengths and lightening the load
ENGAGEMENT	- with God, each other, our community, and the world
RELEVANCE	- making connections between the Christian faith and contemporary living

Your very lives are a letter that anyone can read by just looking at you. Christ himself wrote it - not with ink, but with God's living Spirit; not chiselled into stone, but carved into human lives - and we publish it.

2 Corinthians 3:2b-3 The Message

Vicar's Comment

2019 was a year of significant change and new beginnings for us as a Church family. We are grateful to God for sustaining us through the year and for the way that we have grown in our faith through this time.

I was thrilled to be installed as the new vicar of St Stephen's on 2nd June 2019. I see many opportunities for the church family at St Stephens to grow and flourish as together we deepen in our love of Christ and seek to share the hope of Christ with those around us and beyond. I am convinced that this vision will become a reality as we allow the word of God to dwell richly in our hearts, as we pray, and as we care for each other, spurring one another on in the faith.

I would like to thank the church family for their warm welcome during the year. I would especially like to thank the wardens, Christine Statham, Dora Jeje and Sally Gray for their welcome and for leading the church through the interregnum. Christine Statham will step down as warden in 2020 as she comes to the end of her term. During her time as warden she has overseen an interregnum and a significant building project and we are hugely grateful to her for all that she has done.

I would also like to thank our administrator 'Tola Williams for her hard work during the interregnum and her warm welcome to me as I have arrived.

On 6th June 2019, Christine Statham was licensed as a Lay Minister in the Church of England. We offer her our congratulations and prayers for her future ministry.

We set up two Bible study groups in September 2019, to help us to be shaped by God's word. These have attracted 15-20 people across the two groups each week. We have read Luke's gospel together. We also ran a small Christianity Explored course in the autumn. Going forward we would like to increase the number of Bible study groups to allow more opportunities for people read God's word together and encourage each other in the faith.

In June, we established a monthly prayer meeting on the first Wednesday of each month. We also launched a prayer diary to enable us to pray for each member of the church family and to pray through the various activities of the church each month.

We have seen modest growth in numbers on a Sunday morning and we pray that God would continue to send us more people locally to join our church family.

I am very grateful to Leon Githae our Children's and Youth worker for his enthusiasm and initiative with our young people. We have seen modest growth in the numbers of young people coming to church, for which we give thanks to the Lord. We have mainly seen growth in the primary school age group and pray that this will provide a foundation for growth in the youth work as we look to the future. We are very grateful to all those who volunteer to help run the Sunday school. We gathered the volunteers for a thank you meal with some training in December. Going forward we would like to develop our provision for pre-school children, to further differentiate the teaching for each age group, and to run a youth Alpha course. Further details are given in the children's and youth report below.

Michael Moritz, our community mission coordinator, left the church in the summer of 2019 to

take up a curacy in Portsmouth. We are very grateful for all that he did to reach out to children on the Brunel Estate. Since his departure, Sally Gray has taken on the leadership of a rebranded “Club Brunel Express” along with the Westbourne Park Family Centre working with children after school on a Wednesday, on the Brunel Estate. I would like to thank Sally and her volunteers for all that they are doing for those children.

We continue our close relationship with St Stephen’s primary school. The headmaster of the school sat on the appointment committee for the new vicar as the deanery representative. The vicar is a governor of the school, with others from the church family. Every Thursday, the vicar or a member of the church family leads an act of Collective Worship at the school.

As vicar I joined the trustee board of the Westbourne Park Family centre and we also made a financial donation to the work there. We continue to value highly our partnership with the Family Centre.

Other highlights of 2019 include a very successful “Open House” event on 21st September, during which a number of people came to the church to look around. We were able to offer hospitality, Mary Moore Mason gave a fascinating talk on the history of the local area and we advertised our various upcoming events.

I would like to thank all those who volunteer in different ways, through Sunday club, music, serving, reading, leading intercessions, PCC and in many other ways. I would also like to thank Mary Moore Mason for all of her work on the excellent magazine which she edited and circulated to 4,000 homes in the parish.

Towards the end of the year we were able to sign off our building project as the builders returned to review their work from the previous year and to make good one or two issues. We give more detail in the fabric report but signing off this project marked a major milestone for our building. Going forward we hope that we can increasingly use the rental income on the building to pay for the maintenance of the building and use the giving from the congregation to pay for the ministry.

I am really excited to be here as the new vicar. I am very grateful for the warmth of welcome I have received. There are many opportunities for fruitful ministry. I pray that by the grace of God we may continue to grow as community of Christians marked by a deepening love of Christ, love of each other and love for those in our local area.

*“For as the rain and the snow come down from heaven
and do not return there but water the earth,
making it bring forth and sprout,
giving seed to the sower and bread to the eater,
so shall my word be that goes out from my mouth;
it shall not return to me empty,
but it shall accomplish that which I purpose,
and shall succeed in the thing for which I sent it.
(Isaiah 55:10-11)*



*Richard Dryer
Vicar*

PCC Report

Thank you to the following people who faithfully served on our Parochial Church Council during this year:

Clergy:	Revd Richard Dryer
Churchwardens:	Christine Statham (Lay Chair) Sally Gray
Synod Representative:	Judith Baptiste
Elected Members:	Guy Dare Ernest Fasanya Sally Gray Matthew Jones (Secretary) Michelle Jalloh Mary Moore Mason Oliver Pritchard (Treasurer) Richard Daye Yvonne Muigua
Staff Attending:	Leon Githae 'Tola Williams

The PCC meets on 10 occasions throughout the year. We consider a number of issues relating to church life, both practical and spiritual. These include issues around: finance, safeguarding, the fabric of the building, Sunday services, youth ministry and mission. The PCC form the spiritual leadership of the church family, so every time we meet we begin with a time of reading the scriptures and praying together. In the year ahead we will look to develop a Mission Action Plan for the church. I am very grateful to the PCC for their hard work and wise contributions throughout the year, both at PCC meetings, finance committee and in church life more generally.

Treasurer's Report

2019 has been blessed by the arrival of Richard as our new vicar last June, so we have had lots of new ideas and enthusiasm and the start of a rebuilding of our community and church following the interregnum.

We had expected to have a shortfall of income over expenses during the year, and this duly took place. We managed to do better than we feared due to some generous donations, but still had a shortfall of £10,000 on our general fund:

- Regular giving and donations went down by an underlying £4,000 per year, due to the effects of the building work and interregnum on church numbers and their giving, despite a very generous single donation of £15,000.
- Rental income was stable, as Paint Pots nursery, our main tenants, remained loyal, and other lettings continued at the same level.
- As Mike's tenure as paid Community Mission Worker came to an end in June 2019, we were able to meet his cost during the year only by applying general grants kindly provided. No further funding is available for a similar post, so the Brunel work has been continued by volunteers via Brunel Express.
- Other costs have risen a little due to decoration work and new heater panels, and some increase in administration.
- The Common Fund which pays for the clergy remains our largest cost at £70,000 per year.

2020 Budget and Fund Raising

The Covid 19 pandemic and the temporary closure of the church during lockdown has provided a further unwelcome and unexpected challenge to our church finances, as the plate collections have fallen, and the opportunity to welcome new worshippers is more difficult online, even though we have been able to continue to worship remotely through electronic means.

The finances are therefore once more in a precarious position, with a further deficit on ongoing expenditure expected this year, which if unaddressed will eliminate the remaining reserves of the church. All subsequent years will have to fund themselves.

We will be making efforts to generate additional funds through friends of St Stephens, as well as a further fund raising campaign from our worshippers during the rest of 2020 and the beginning of 2021, not just to generate an excess of income over expenses but to re-build the reserves for the future.

Thank you so much once again for your highly valued support, which is so much appreciated by the church.

Oliver Pritchard
Treasurer

Music Report

2019 was a year of momentous changes for St Stephen's - as we welcomed our new vicar Richard Dryer, we also had to say goodbye to our churchwarden and fellow music leader Dora Jeje, as she left for theological college in Cambridge. Dora was part of the music group for many years and a few months before the interregnum she became a music leader. We are grateful for her contribution and dedication to the music group and we miss her dearly.

This change had a significant impact on the music group. It created an opportunity and a vacancy, and we honestly didn't know whether it would be filled anytime soon. Thankfully, 'Tola Williams courageously offered to move from singing each week to becoming a music leader! It was a daunting transition for 'Tola, but we are grateful for her gifts and willingness to serve in this role.

Whilst St Stephen's continued to evolve, the music group was also blessed with three new members: Charlotte Dryer (pianist), Helen White (singer/pianist) and Rasheda Chowdhury (singer). We also saw the return of Alistair Taylor (guitarist) after a short break from the team. We praise God for how he has faithfully equipped St Stephen's for our music ministry – as people have naturally moved on, God has always provided people to help us in our time of need. All Glory be to God. Amen!

The carols by candlelight service, last Christmas, was a noteworthy celebration and a lovely opportunity to sing with others in the Church Family, who were not regular members of the music group. It was a special evening and I would like to thank the entire music group and all those who joined us and worked so hard to learn all the music for the service. It was a real team effort and a wonderful witness to our faith as we welcomed more people from the community that didn't usually attend our Church.

Special thanks to: Andy and Christine Statham for leading and facilitating all the choir rehearsals; Rasheda for introducing the carol 'Sound your instruments' to the choir; Jonty Dryer for his angelic solo on 'Once In Royal David City'; The Brass ensemble that joined us from Richard's orchestra – they were a wonderful addition to our service; Charlotte Dryer for playing piano in nearly all the Christmas services; Helen White for covering on piano in the midnight communion service.

In early 2020, Richard kindly invited the music group to the vicarage for a meal, as a thank you for our dedication to our ministry. It was a lovely evening with good food and conversation, which concluded by Richard sharing some key principles around the role of music in church life. I would like to thank Richard for his kind hospitality and for his constant support and encouragement to the music group. I would also like to thank every member of the music group for their gifts and talents, for their dedication and hard work and for their humility. We are all blessed to share in the responsibility and privilege of this ministry, and I pray that nothing will take away our joy of praising the Lord through song.

'It is good to give thanks to the Lord, to sing praises to the most high' Psalm 92:1

These were the first (and last!) words that I entered into my now neglected e-journal on the 1st January 2020!

These words resonate with me now, as we sit silently on Sunday mornings, longing to lift our voices in songs of praise together but thwarted by the COVID 19 safety restrictions.

An established worship leader once said, 'there's no better sound than to hear the saints singing about their Saviour'. I wholeheartedly agree; what a joyous celebration it will be, when we once again are able to sing praises together to the most high! Let us keep praying for this day to come soon!

NB: Please remember us in your prayers as we look to find more musicians/singers to join the group and also as we seek to be a music group that brings glory to God at St Stephen's.

If anyone is interested in joining the music group, please speak to: Seb Jordan, Christine Statham or 'Tola Williams

*Seb Jordan
Worship Leader*



Fabric Report

Structural Repairs

During the year we signed off the building works undertaken in the previous year.

This was a programme of essential structural repairs to the building which was made possible due to a grant from the Heritage Lottery Fund and supported by generous donations from members of the congregation and local community.

This conservation work consisted of:

- Strengthening the structure by building two internal walls to fill the arches either side of the chancel to create internal buttressing;
- Installing steel beams to strengthen the structure and to alleviate the loads on the two large front pillars;
- Creating more flexibility in our columns to help alleviate the impact of any movement on the structure;
- Installing steel tie bars at roof level to stop the wall below the roof hinging outwards;
- Repairing cracks and falling masonry;
- Replacing damaged drains.

The builders, engineer and architect returned after a year to review the work make good any defects. They were pleased with the way in which the building has settled following the works. After some minor works, which included clearing of the former organ space and making it safe with simple floor, we were able to release the final payment to them and declare the project complete.

Quinquennial Report

We received our architect's Quinquennial report towards the end of the year. This concluded that the general condition of the building is much improved following the building works of 2018 but there are significant further repairs needed, some minor and some more involved, to bring the building up to a good standard.

The works recommended by the Quinquennial report include:

- Repairs to the roof and guttering,
- Repairs to the external boundary wall,
- Rebuilding the chancel floor,
- Addressing settlement issues on the office wall and the outer store room.

We are also exploring options for the former organ space. This area has its own access to the outside and could be set apart as a separate space which could be rented out during the week and used for groups on a Sunday. It would also offer easier entry to the church for private prayer during the week, when not being rented out.

Maintenance

Alongside specific building projects, we also need to ensure the ongoing maintenance of the building this includes:

- checking of fire safety equipment and emergency lighting;
- electrical repairs, light bulb replacement and electrical equipment testing;
- repairs to toilet and toilet facilities; locks, doors etc
- furniture repairs;
- ongoing clearing of gutters, downpipes and drains.

We are very grateful to our general builder, Dave Cotton, who continues to provide us with an outstanding service.

Garden

Many people locally enjoy our gardens as a place to sit and to meet. The gardens also sometimes attract people who sleep rough. We are very grateful to Oliver Pritchard, Scott Eaton and others who have helped with the maintenance of the garden this year. We have made significant progress in cutting back some of the foliage, tidying the beds and laying new gravel.



Electoral Roll Report

Our new roll currently consists of **61 members**.

This represents an increase from 46 last year as we have had the pleasure to welcome new members to our congregation.

St. Stephen's historically struggles with high turnover as many of our members often move on in life and thus out of the area. Hopefully as we go forward with our new Vicar, Richard, our numbers will continue to rise steadily.

*'Tola Williams
Electoral Roll Officer*



Children's and Youth Report

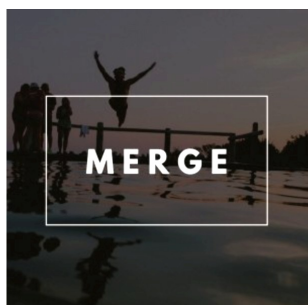
In the last year St. Stephen's Church has had new families join, new volunteers and partnerships. We also experienced a few challenges and transitions. Corona Virus also presented great opportunities and some challenges as to how we conducted ministry. In March we sensed that since we were not meeting in church. It would be particularly helpful to equip parents by availing kids resources aligned to the Sunday sermon. We have had some good feedback on this and have seen spiritual growth in our young people.

We also partnered with 5 other churches, (Westbourne Park Baptist Church, St. Peter's Notting Hill, and St. Barnabas and St. Luke's in Earl's Court area) to run a youth program every fortnight dubbed MERGE. This was an attempt to reach more young people in our area. We had a number of young people who had shown interest, we averaged twenty young people and 6-8 youth leaders.

Towards the end of 2019, the key youth leaders were either taking a different ministry focus or in transition. Merge had to re-structure due to this and St. Stephen's led the ministry activities. We continued to meet every fortnight in 2020 up until March. One of the main challenges we have had whilst running a mid-week youth group is that our young people are engaged in extracurricular activities and thus unable to attend. That said, we still met with the two or three who would attend.

Moving forward:

1. We have had both new and young mothers visit us on occasions. Thus a need to work towards integrating more families into our congregation.
2. I have been looking at connecting with secondary schools in the area. This will be an attempt to be more missional and consequently invite them to church/mid-week group.
3. I am also keen on having a child and youth space that is safe and accessible to young people throughout the week. This safe space is one where they can explore their faith, engage with others and receive pastoral care and be discipled.



Leon Githae
Children & Youth Coordinator



Community Mission Report

For a number of years St. Stephen's Church has been responsible for running activities on the Brunel Estate as way of connecting with our local community. This was initially done in partnership with Eden Project, after which, a paid position of Community Mission Co-ordinator (CMC) was created to deliver these.

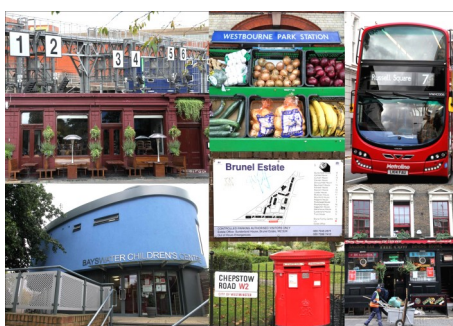
Mike Moritz was the last CMC. He instituted Brunel Tutors, a twice weekly after school club aimed primarily, but not exclusively, at the pupils of St. Stephen's C of E Primary School. The Youth Centre on the Brunel Estate was the venue. Approximately 40 pupils attended each week. Sessions were delivered with the help of volunteers, some of whom had been involved for several years. Other ideas, such as a baby clothes exchange and a language café, did not take off.

Mike left in the summer of 2019 to take up a curacy in Portsmouth, and it was decided not to appoint another CMC for financial reasons. The church has valued contact with the pupils of the school and the Estate, however, and it was felt that retaining this would be desirable. A series of meetings with Geoff Biggs, the CEO of the Family Centre at the Westbourne Park Baptist Church, led to Brunel Club Xpress, a Wednesday after school club which began in September 2019.

We collect the children from St. Stephen's School and take them to the Youth Centre, where they have a short games session in the outdoor play area and then participate in activities. These range from wordsearches and puzzles during snack time to art and crafts, science experiments, maths games, construction activities and more. Lego is a particular favourite! We could not deliver this without the support of our volunteers: Michael Wills, Keith Maunders, Jenn Kyner and Margarete Gonzales. In addition, Geoff and Nicholas from the Baptist Church have provided invaluable advice and support.

The Covid-19 virus ended our sessions in March. Our future plans are on hold as St. Stephen's School has no after school clubs running at present. In the meantime two of the congregation, Helen White and Sally Gray, have been involved in the St. Stephen's Summer Reading Volunteers programme, listening to pupils read over zoom during July and August.

We intend to use this term to think about Brunel Club Xpress going forward. The advantage of the club being in the Youth Centre is that it connects us to the Estate. The disadvantage is that the space is very limited. Discussions have taken place about moving it to the church Hall, though at least one of the volunteers is not in favour of this as they feel that the Youth Centre is a "neutral" place given that the vast majority of participants come from Muslim families. We are also bound by a rule which allows no religious content in the space. The key point for discussion here is the nature of our mission – do we express our faith by delivering a community service with no mention of religion, or do we prioritise the Christian message? It would be very good to hear your views!



*Sally Gray
Church Warden*

**THE ECCLESIASTICAL PARISH OF
ST STEPHEN WITH ST LUKE, PADDINGTON**

Registered Charity Number: 1131958

REPORT & ACCOUNTS

for the year ended 31 December 2019

ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST LUKE, PADDINGTON

Known as: St. Stephen's, Westbourne Park

REFERENCE & ADMINISTRATIVE INFORMATION

For the year ended 31 December 2019

ADDRESS Westbourne Park Road
London W2 5QT
Tel: 020 7221 9329
Email: admin@ststephens.london
Website: www.ststephens.london

St. Stephen's is part of the Diocese of London within the Church of England.
The Parochial Church Council is registered with the Charity Commission as
The Ecclesiastical Parish of St. Stephen with St. Luke, Paddington.
Registered Charity No: 1131958

TRUSTEES / PCC MEMBERS:

Richard Dryer	(Chair)
Christine Statham	(Churchwarden)
Judith Baptiste	(Deanery Synod)
Guy Dare	
Ernest Fasanya	
Sally Gray	(Churchwarden)
Matthew Jones	(Secretary)
Mary Moore-Mason	
Oliver Pritchard	(Treasurer)
Yvonne Muigua	
Michelle Jalloh	
Richard Daye	

BANKERS	NatWest Bank PLC	and	CAF Bank Ltd
	Notting Hill Branch		25 Kings Hill Avenue
	46 Notting Hill Gate		Kings Hill
	London W11 3HZ		West Malling
			Kent ME19 4JQ

INDEPENDENT EXAMINER

Dennis Piepke FCA BSc
10 Newland Close
Hatch End
Middlesex
HA5 4QP

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ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST. LUKE, PADDINGTON

Parochial Church Council Report Financial Review

Under the Charities Act 2011, and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, the PCC is required to prepare a statement of accounts for each accounting year which gives a true and fair view of the state of affairs of the church.

The PCC is required to :

for the year ended 31 December 2019

1. Select suitable accounting policies and apply them consistently.
2. Make judgements and estimates that are reasonable and prudent.
3. State whether the policies adopted are in accordance with the Church Accounting Regulations and with applicable accounting standards.
4. Prepare the financial statements on an ongoing basis.

The PCC is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the church and to ensure that such accounts comply with applicable accounting standards and with the Statements of Recommended Practice FRS 102 and the Regulations made under Section 130 of the Charities Act 2011. It also has a responsibility to safeguard the assets of the church and to take reasonable steps for the prevention of fraud and other regularities.

Reserves Policy

The PCC recognises the need to hold reserves to allow protection of its core activities in the event of income shortfalls and to promote balanced strategic planning. Reserves are defined as income that becomes available and which is to be expended at the discretion of the PCC in furtherance of its objects but which has not yet been spent, committed or designated.

Risk Assessment

In common with other churches and charities the PCC faces risks, be they operational, financial or reputational. The PCC will consider the major areas of risk to which it is exposed, measuring both the likelihood and impact of a particular event or action and will establish systems to mitigate those risks. This will involve regular reviews in identification, assessment and monitoring.

Signed on behalf of the PCC:



Date:

11/9/20

ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST. LUKE, PADDINGTON

Independent Examiner's Report to the Trustees of the Ecclesiastical Parish of St Stephen with St. Luke, Paddington

I report on the accounts for the year ended 31 December 2019 which are set out on pages 4 to 11 and have been prepared on a historical cash basis in accordance with the renewed SORP and FRS102.

Respective Responsibilities of Trustees and Examiner

for the year ended 31 December 2019

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- * examine the accounts under section 145 of the 2011 Act;
- * to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5) (b) of the 2011 Act); and
- * to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

- (1) which give me reasonable cause to believe that in any material respect the requirements
 - * to keep accounting records in accordance with section 130 of the 2011 Act; and
 - * to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Dennis Piepke FCA BSc
10 Newland Close
Hatch End
Middlesex
HA5 4QP

Date:

ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST LUKE, PADDINGTON

STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 December 2019

	Notes	Unrestricted Funds	Restricted Funds	Total 2019	Total 2018
		£	£	£	£
INCOMING RESOURCES	2				
Voluntary income		86,316	11,492	97,808	303,136
Income from activities to generate funds		54,825	0	54,825	55,270
Incoming resources from charitable activities		367	0	367	690
Other income		208	0	208	1,634
TOTAL INCOMING RESOURCES		141,716	11,492	153,208	360,730
RESOURCES EXPENDED	3				
Charitable activities		120,654	7,138	127,792	131,706
Church management and administration		26,049	0	26,049	23,419
Charitable giving		4,500	529	5,029	4,265
Governance costs		500	0	500	2,645
Cost of generating voluntary income		89	0	89	88
Other resources used		0	19,275	19,275	225,109
TOTAL RESOURCES EXPENDED		151,792	26,942	178,734	387,232
NET INCOMING RESOURCES BEFORE TRANSFERS		-10,076	-15,450	-25,526	-26,502
Gross transfers between funds	11	-659	659	0	0
NET MOVEMENT IN FUNDS		-10,735	-14,791	-25,526	-26,502
Fund balances at start of year		32,314	47,985	80,299	106,801
FUND BALANCES AT 31 DECEMBER 2019	11	21,579	33,194	54,773	80,299

Movements on reserves and all recognised gains and losses are shown above.

The notes on pages 7 to 11 form part of these accounts.

ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST LUKE, PADDINGTON

BALANCE SHEET **as at 31 December 2019**

	Notes	2019		2018	
		£	£	£	£
FIXED ASSETS					
Tangible fixed assets	10		0		0
Investments			<u>0</u>		<u>0</u>
			0		0
CURRENT ASSETS					
Debtors and prepayments	6	14,288		14,013	
Cash at bank and in hand	7	<u>46,853</u>		<u>75,488</u>	
		61,141		89,501	
CURRENT LIABILITIES					
Amounts due within one year	8	<u>-6,368</u>		<u>-9,202</u>	
NET CURRENT ASSETS			54,773		80,299
NET ASSETS			<u>54,773</u>		<u>80,299</u>
FUND BALANCES					
Fund balances at start of year	11		80,299		106,801
Total change during year			-25,526		-26,502
TOTAL FUNDS	11		<u>54,773</u>		<u>80,299</u>

The accounts were approved by the Parochial Church Council on
and signed on its behalf by Richard Dryer:

Richard Dryer 4/9/20

The notes on pages 7 to 11 form part of these accounts.

ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST LUKE, PADDINGTON

STATEMENT OF CASH FLOWS **for the year ended 31 December 2019**

	Notes	2019 £	2018 £
CASH FLOW FROM OPERATIONS			
Net cash (expenditure)/income	SoFA	- 25,526	- 6,459
Adjustments to cash flows from non-cash items:			
Depreciation		-	-
		<u>- 25,526</u>	<u>- 6,459</u>
WORKING CAPITAL MOVEMENT			
(Increase)/decrease in debtors	6	- 275	- 1,549
Increase/(decrease) in creditors	8	- 2,834	- 6,459
Increase /(decrease) in deferred income	9	-	-
NETCASH FLOW FROM OPERATIONS		<u>- 28,635</u>	<u>- 14,467</u>
CASH FLOW FROM INVESTMENT ACTIVITIES			
Disposal of investments		-	-
NET INCREASE (DECREASE) IN CASH AND EQUIVALENTS		<u>- 28,635</u>	<u>- 14,467</u>
Cash and cash equivalents at start of the year	7	75,488	109,998
CASH AND CASH EQUIVALENTS AT YEAR END	7	<u>46,853</u>	<u>95,531</u>

The notes on pages 7 to 11 form part of these accounts.

ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST LUKE, PADDINGTON

NOTES TO THE ACCOUNTS

for the year ended 31 December 2019

1 Accounting Policies

a) The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. Other than investments, which have been included at market value, the accounts have been prepared on the historic cost basis and as a going concern.

b) Funds

General Funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law.

They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

c) Incoming Resources

Collections and planned giving receivable are recognised when received by the PCC.

Income tax recoverable on Gift Aid donations is recognised when the donation is received.

Interest, rental and similar income is accounted for when due.

d) Resources Expended

The diocesan common fund is accounted for when due.

Grants payable are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

All other expenditure is accounted for on the accruals basis and includes irrecoverable VAT.

e) Fixed Assets

Consecrated and beneficed properties are excluded from the accounts as are any moveable church furnishings which require a faculty for disposal.

Furniture and other equipment are capitalised and depreciated at 25% p.a. on the straight line basis. Individual assets with a purchase price of £1,000 or less are written off on purchase.

ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST LUKE, PADDINGTON

NOTES TO THE ACCOUNTS
for the year ended 31 December 2019

2 Incoming Resources

	Unrestricted Funds	Restricted Funds	2019 Total	2018 Total
	£	£	£	£
a) Voluntary income				
Planned giving	50,898	355	51,253	65,263
Gift aid one-off	5,595	0	5,595	0
Loose plate collection	2,662	0	2,662	2,434
Other donations	17,311	0	17,311	3,643
	<u>76,466</u>	<u>355</u>	<u>76,821</u>	<u>71,340</u>
Income tax recoverable	9,850	0	9,850	10,598
Gift days	0	0	0	0
Grants received <i>Note 5</i>	0	11,137	11,137	221,198
	<u>86,316</u>	<u>11,492</u>	<u>97,808</u>	<u>303,136</u>
b) Income from activities to generate funds				
Lettings	54,825	0	54,825	55,270
Fundraising events	0	0	0	0
	<u>54,825</u>	<u>0</u>	<u>54,825</u>	<u>55,270</u>
c) Incoming resources from charitable activities				
Fees & weddings	367	0	367	690
Summer Fete	0	0	0	0
	<u>367</u>	<u>0</u>	<u>367</u>	<u>690</u>
d) Other income				
Bank & other interest received	61	0	61	55
Admin services	250	0	250	610
Miscellaneous	-103	0	-103	969
	<u>208</u>	<u>0</u>	<u>208</u>	<u>1,634</u>
Total Incoming Resources (per SOFA)	<u>141,716</u>	<u>11,492</u>	<u>153,208</u>	<u>360,730</u>

ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST LUKE, PADDINGTON

NOTES TO THE ACCOUNTS

for the year ended 31 December 2019

3 Resources Expended	Unrestricted Funds	Restricted Funds	2019 Total	2018 Total
	£	£	£	£
a) Charitable activities				
Diocesan Common Fund	70,000	0	70,000	68,500
Parochial church fees	165	0	165	322
Keyham house	7,761	0	7,761	9,860
Community Mission Worker	0	7,062	7,062	16,506
Staff training/ recruitment	1,203	0	1,203	0
Clergy expenses	150	0	150	182
Vicarage expenses	2,431	0	2,431	610
Worship expenses, IT & equip	3,842	0	3,842	721
Youth/children's work	653	0	653	1,149
Other church running costs	2,214	0	2,214	2,078
Mission expenses	0	76	76	1,193
Bank charges	161	0	161	121
Summer fete	0	0	0	0
Utilities	12,042	0	12,042	10,106
Insurance	10,011	0	10,011	10,071
Maintenance	10,021	0	10,021	10,287
Major repairs	0	0	0	0
	120,654	7,138	127,792	131,706
b) Church Management and Administration				
Salaries, NI, pension <i>Note 4</i>	15,385	0	15,385	13,879
Stationery, photocopier & office	2,978	0	2,978	2,819
Accountancy/Professional fees	0	0	0	0
Cleaning	6,240	0	6,240	5,480
Telephone/ internet	1,446	0	1,446	1,241
	26,049	0	26,049	23,419
c) Charitable giving				
Vicar's discretionary gifts	0	229	229	65
Overseas mission	0	0	0	0
Westbourne Park Family Centre	4,500	0	4,500	4,200
Other	0	300	300	0
	4,500	529	5,029	4,265
d) Governance costs				
PCC expenses	60	0	60	2,285
Examiner's fee	440	0	440	360
	500	0	500	2,645
e) Cost of generating voluntary income				
Envelopes	89	0	89	88
	89	0	89	88
f) Other resources used				
Summer camp expenses	0	0	0	2,330
Development project expenses	0	19,275	19,275	222,779
	0	19,275	19,275	225,109
Total Resources Expended (per SOFA)	151,792	26,942	178,734	387,232

ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST LUKE, PADDINGTON

NOTES TO THE ACCOUNTS

for the year ended 31 December 2019

	2019	2018
	£	£
4 Staff & trustees		
No employee earned at a rate in excess of £60,000 p.a. No amounts were paid or are payable to any trustee or any person connected to them.		
5 Grants		
i. Vicar's fund -Paddington Charities	200	200
ii. CAF American donor fund	0	2,500
iii. Brunel Express* *Formerly Community Mission Project	5,400	12,610
iv. Insurance Grant from the London Diocese.	0	3,621
v. The Heritage Lottery Fund. This is the delivery phase grant for the building repair project which began in January 2018 (the initial development phase grant was awarded in November 2015)	5,537	163,530
vi. London Diocese Fund -building repair project	0	38,737
	<u>11,137</u>	<u>221,198</u>
6 Debtors and prepayments		
Income tax and VAT recoverable	9,070	9,070
Prepayments	119	119
Other debtors	5,099	4,824
	<u>14,288</u>	<u>14,013</u>
7 Bank & cash balances		
National Westminster Bank	5,776	4,637
CAF Bank	40,976	70,729
Petty cash	101	122
	<u>46,853</u>	<u>75,488</u>
8 Creditors - amounts falling due within one year		
Accruals	-6,368	-9,202
	<u>-6,368</u>	<u>-9,202</u>

ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST LUKE, PADDINGTON

NOTES TO THE ACCOUNTS for the year ended 31 December 2019

10 Tangible fixed assets

		Piano	Sound Desk	Total
		£	£	£
Cost	01-Jan-19	3,400	5,050	8,450
	Additions in year	0	0	0
	31-Dec-19	3,400	5,050	8,450
Depreciation	01-Jan-19	3,400	5,050	8,450
	Charge for year	0	0	0
	31-Dec-19	3,400	5,050	8,450
Net book value	31-Dec-19	0	0	0
	31-Dec-18	0	0	0

11 Movement of Funds

	Balances 01-Jan-2019	Incoming Resources	Resources Expended	Transfers	Balances 31-Dec-2019
	£	£	£	£	£
<i>Restricted Funds</i>					
Summer Camp Fund	0	0	0		0
Brunel (CMC)	1,079	5,400	-7,138	659	0
Summer Fete	0	0	0		0
Vicar's Fund	1,231	200	-529		902
Development project (Res)	45,675	5,892	-19,275		32,292
Sub-total	47,985	11,492	-26,942	659	33,194
<i>Unrestricted Funds</i>					
General Fund	11,814	141,716	-151,792	19,841	21,579
<i>Designated Funds</i>					
Development project (Desig)	20,500	0	0	-20,500	0
Sub-total	32,314	141,716	-151,792	-659	21,579
Total (per SoFA)	80,299	153,208	-178,734	0	54,773

12 Analysis of Net Assets between Funds

	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds
	£	£	£	£
Tangible fixed assets	0	0	0	0
Current assets	27,947	0	33,194	61,141
Current liabilities	-6,368	0	0	-6,368
	21,579	0	33,194	54,773

**THE ECCLESIASTICAL PARISH OF
ST STEPHEN WITH ST LUKE, PADDINGTON**

Registered Charity Number: 1131958

REPORT & ACCOUNTS

for the year ended 31 December 2019

ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST LUKE, PADDINGTON

Known as: St. Stephen's, Westbourne Park

REFERENCE & ADMINISTRATIVE INFORMATION

For the year ended 31 December 2019

ADDRESS Westbourne Park Road
 London W2 5QT
 Tel: 020 7221 9329
 Email: admin@ststephens.london
 Website: www.ststephens.london

St. Stephen's is part of the Diocese of London within the Church of England.
The Parochial Church Council is registered with the Charity Commission as
The Ecclesiastical Parish of St. Stephen with St. Luke, Paddington.
Registered Charity No: 1131958

TRUSTEES / PCC MEMBERS:

Richard Dryer	(Chair)
Christine Statham	(Churchwarden)
Judith Baptiste	(Deanery Synod)
Guy Dare	
Ernest Fasanya	
Sally Gray	(Churchwarden)
Matthew Jones	(Secretary)
Mary Moore-Mason	
Oliver Pritchard	(Treasurer)
Yvonne Muigua	
Michelle Jalloh	
Richard Daye	

BANKERS	NatWest Bank PLC	and	CAF Bank Ltd
	Notting Hill Branch		25 Kings Hill Avenue
	46 Notting Hill Gate		Kings Hill
	London W11 3HZ		West Malling
			Kent ME19 4JQ

INDEPENDENT EXAMINER

Dennis Piepke FCA BSc
10 Newland Close
Hatch End
Middlesex
HA5 4QP

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Page 5	Balance Sheet
Page 6	Statement of Cash Flows
Pages 7-11	Notes to the Accounts

ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST. LUKE, PADDINGTON

Parochial Church Council Report Financial Review

Under the Charities Act 2011, and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, the PCC is required to prepare a statement of accounts for each accounting year which gives a true and fair view of the state of affairs of the church.

The PCC is required to :

for the year ended 31 December 2019

1. Select suitable accounting policies and apply them consistently.
2. Make judgements and estimates that are reasonable and prudent.
3. State whether the policies adopted are in accordance with the Church Accounting Regulations and with applicable accounting standards.
4. Prepare the financial statements on an ongoing basis.

The PCC is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the church and to ensure that such accounts comply with applicable accounting standards and with the Statements of Recommended Practice FRS 102 and the Regulations made under Section 130 of the Charities Act 2011. It also has a responsibility to safeguard the assets of the church and to take reasonable steps for the prevention of fraud and other regularities.

Reserves Policy

The PCC recognises the need to hold reserves to allow protection of its core activities in the event of income shortfalls and to promote balanced strategic planning. Reserves are defined as income that becomes available and which is to be expended at the discretion of the PCC in furtherance of its objects but which has not yet been spent, committed or designated.

Risk Assessment

In common with other churches and charities the PCC faces risks, be they operational, financial or reputational. The PCC will consider the major areas of risk to which it is exposed, measuring both the likelihood and impact of a particular event or action and will establish systems to mitigate those risks. This will involve regular reviews in identification, assessment and monitoring.

Signed on behalf of the PCC:



Date:

11/9/20

ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST. LUKE, PADDINGTON

Independent Examiner's Report to the Trustees of the Ecclesiastical Parish of St Stephen with St. Luke, Paddington

I report on the accounts for the year ended 31 December 2019 which are set out on pages 4 to 11 and have been prepared on a historical cash basis in accordance with the renewed SORP and FRS102.

Respective Responsibilities of Trustees and Examiner

for the year ended 31 December 2019

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- * examine the accounts under section 145 of the 2011 Act;
- * to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5) (b) of the 2011 Act); and
- * to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

- (1) which give me reasonable cause to believe that in any material respect the requirements
 - * to keep accounting records in accordance with section 130 of the 2011 Act; and
 - * to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Dennis Piepke FCA BSc
10 Newland Close
Hatch End
Middlesex
HA5 4QP

Date:

ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST LUKE, PADDINGTON

STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 December 2019

	Notes	Unrestricted Funds	Restricted Funds	Total 2019	Total 2018
		£	£	£	£
INCOMING RESOURCES	2				
Voluntary income		86,316	11,492	97,808	303,136
Income from activities to generate funds		54,825	0	54,825	55,270
Incoming resources from charitable activities		367	0	367	690
Other income		208	0	208	1,634
TOTAL INCOMING RESOURCES		141,716	11,492	153,208	360,730
RESOURCES EXPENDED	3				
Charitable activities		120,654	7,138	127,792	131,706
Church management and administration		26,049	0	26,049	23,419
Charitable giving		4,500	529	5,029	4,265
Governance costs		500	0	500	2,645
Cost of generating voluntary income		89	0	89	88
Other resources used		0	19,275	19,275	225,109
TOTAL RESOURCES EXPENDED		151,792	26,942	178,734	387,232
NET INCOMING RESOURCES BEFORE TRANSFERS		-10,076	-15,450	-25,526	-26,502
Gross transfers between funds	11	-659	659	0	0
NET MOVEMENT IN FUNDS		-10,735	-14,791	-25,526	-26,502
Fund balances at start of year		32,314	47,985	80,299	106,801
FUND BALANCES AT 31 DECEMBER 2019	11	21,579	33,194	54,773	80,299

Movements on reserves and all recognised gains and losses are shown above.

The notes on pages 7 to 11 form part of these accounts.

ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST LUKE, PADDINGTON

BALANCE SHEET **as at 31 December 2019**

	Notes	2019		2018	
		£	£	£	£
FIXED ASSETS					
Tangible fixed assets	10		0		0
Investments			<u>0</u>		<u>0</u>
			0		0
CURRENT ASSETS					
Debtors and prepayments	6	14,288		14,013	
Cash at bank and in hand	7	<u>46,853</u>		<u>75,488</u>	
		61,141		89,501	
CURRENT LIABILITIES					
Amounts due within one year	8	<u>-6,368</u>		<u>-9,202</u>	
NET CURRENT ASSETS			54,773		80,299
NET ASSETS			<u>54,773</u>		<u>80,299</u>
FUND BALANCES					
Fund balances at start of year	11		80,299		106,801
Total change during year			-25,526		-26,502
TOTAL FUNDS	11		<u>54,773</u>		<u>80,299</u>

The accounts were approved by the Parochial Church Council on
and signed on its behalf by Richard Dryer:

Richard Dryer 4/9/20

The notes on pages 7 to 11 form part of these accounts.

ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST LUKE, PADDINGTON

STATEMENT OF CASH FLOWS **for the year ended 31 December 2019**

	Notes	2019 £	2018 £
CASH FLOW FROM OPERATIONS			
Net cash (expenditure)/income	SoFA	- 25,526	- 6,459
Adjustments to cash flows from non-cash items:			
Depreciation		-	-
		<u>- 25,526</u>	<u>- 6,459</u>
WORKING CAPITAL MOVEMENT			
(Increase)/decrease in debtors	6	- 275	- 1,549
Increase/(decrease) in creditors	8	- 2,834	- 6,459
Increase /(decrease) in deferred income	9	-	-
NETCASH FLOW FROM OPERATIONS		<u>- 28,635</u>	<u>- 14,467</u>
CASH FLOW FROM INVESTMENT ACTIVITIES			
Disposal of investments		-	-
NET INCREASE (DECREASE) IN CASH AND EQUIVALENTS		<u>- 28,635</u>	<u>- 14,467</u>
Cash and cash equivalents at start of the year	7	75,488	109,998
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ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST LUKE, PADDINGTON

NOTES TO THE ACCOUNTS

for the year ended 31 December 2019

1 Accounting Policies

a) The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. Other than investments, which have been included at market value, the accounts have been prepared on the historic cost basis and as a going concern.

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Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law.

They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

c) Incoming Resources

Collections and planned giving receivable are recognised when received by the PCC.

Income tax recoverable on Gift Aid donations is recognised when the donation is received.

Interest, rental and similar income is accounted for when due.

d) Resources Expended

The diocesan common fund is accounted for when due.

Grants payable are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

All other expenditure is accounted for on the accruals basis and includes irrecoverable VAT.

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ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST LUKE, PADDINGTON

NOTES TO THE ACCOUNTS
for the year ended 31 December 2019

2 Incoming Resources

	Unrestricted Funds	Restricted Funds	2019 Total	2018 Total
	£	£	£	£
a) Voluntary income				
Planned giving	50,898	355	51,253	65,263
Gift aid one-off	5,595	0	5,595	0
Loose plate collection	2,662	0	2,662	2,434
Other donations	17,311	0	17,311	3,643
	<u>76,466</u>	<u>355</u>	<u>76,821</u>	<u>71,340</u>
Income tax recoverable	9,850	0	9,850	10,598
Gift days	0	0	0	0
Grants received <i>Note 5</i>	0	11,137	11,137	221,198
	<u>86,316</u>	<u>11,492</u>	<u>97,808</u>	<u>303,136</u>
b) Income from activities to generate funds				
Lettings	54,825	0	54,825	55,270
Fundraising events	0	0	0	0
	<u>54,825</u>	<u>0</u>	<u>54,825</u>	<u>55,270</u>
c) Incoming resources from charitable activities				
Fees & weddings	367	0	367	690
Summer Fete	0	0	0	0
	<u>367</u>	<u>0</u>	<u>367</u>	<u>690</u>
d) Other income				
Bank & other interest received	61	0	61	55
Admin services	250	0	250	610
Miscellaneous	-103	0	-103	969
	<u>208</u>	<u>0</u>	<u>208</u>	<u>1,634</u>
Total Incoming Resources (per SOFA)	<u>141,716</u>	<u>11,492</u>	<u>153,208</u>	<u>360,730</u>

ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST LUKE, PADDINGTON

NOTES TO THE ACCOUNTS

for the year ended 31 December 2019

3 Resources Expended	Unrestricted Funds	Restricted Funds	2019 Total	2018 Total
	£	£	£	£
a) Charitable activities				
Diocesan Common Fund	70,000	0	70,000	68,500
Parochial church fees	165	0	165	322
Keyham house	7,761	0	7,761	9,860
Community Mission Worker	0	7,062	7,062	16,506
Staff training/ recruitment	1,203	0	1,203	0
Clergy expenses	150	0	150	182
Vicarage expenses	2,431	0	2,431	610
Worship expenses, IT & equip	3,842	0	3,842	721
Youth/children's work	653	0	653	1,149
Other church running costs	2,214	0	2,214	2,078
Mission expenses	0	76	76	1,193
Bank charges	161	0	161	121
Summer fete	0	0	0	0
Utilities	12,042	0	12,042	10,106
Insurance	10,011	0	10,011	10,071
Maintenance	10,021	0	10,021	10,287
Major repairs	0	0	0	0
	120,654	7,138	127,792	131,706
b) Church Management and Administration				
Salaries, NI, pension <i>Note 4</i>	15,385	0	15,385	13,879
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Telephone/ internet	1,446	0	1,446	1,241
	26,049	0	26,049	23,419
c) Charitable giving				
Vicar's discretionary gifts	0	229	229	65
Overseas mission	0	0	0	0
Westbourne Park Family Centre	4,500	0	4,500	4,200
Other	0	300	300	0
	4,500	529	5,029	4,265
d) Governance costs				
PCC expenses	60	0	60	2,285
Examiner's fee	440	0	440	360
	500	0	500	2,645
e) Cost of generating voluntary income				
Envelopes	89	0	89	88
	89	0	89	88
f) Other resources used				
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Development project expenses	0	19,275	19,275	222,779
	0	19,275	19,275	225,109
Total Resources Expended (per SOFA)	151,792	26,942	178,734	387,232

ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST LUKE, PADDINGTON

NOTES TO THE ACCOUNTS

for the year ended 31 December 2019

	2019	2018
	£	£
4 Staff & trustees		
No employee earned at a rate in excess of £60,000 p.a. No amounts were paid or are payable to any trustee or any person connected to them.		
5 Grants		
i. Vicar's fund -Paddington Charities	200	200
ii. CAF American donor fund	0	2,500
iii. Brunel Express* *Formerly Community Mission Project	5,400	12,610
iv. Insurance Grant from the London Diocese.	0	3,621
v. The Heritage Lottery Fund. This is the delivery phase grant for the building repair project which began in January 2018 (the initial development phase grant was awarded in November 2015)	5,537	163,530
vi. London Diocese Fund -building repair project	0	38,737
	<u>11,137</u>	<u>221,198</u>
6 Debtors and prepayments		
Income tax and VAT recoverable	9,070	9,070
Prepayments	119	119
Other debtors	5,099	4,824
	<u>14,288</u>	<u>14,013</u>
7 Bank & cash balances		
National Westminster Bank	5,776	4,637
CAF Bank	40,976	70,729
Petty cash	101	122
	<u>46,853</u>	<u>75,488</u>
8 Creditors - amounts falling due within one year		
Accruals	-6,368	-9,202
	<u>-6,368</u>	<u>-9,202</u>

ECCLESIASTICAL PARISH OF ST STEPHEN WITH ST LUKE, PADDINGTON

NOTES TO THE ACCOUNTS for the year ended 31 December 2019

10 Tangible fixed assets

		Piano	Sound Desk	Total
		£	£	£
Cost	01-Jan-19	3,400	5,050	8,450
	Additions in year	0	0	0
	31-Dec-19	3,400	5,050	8,450
Depreciation	01-Jan-19	3,400	5,050	8,450
	Charge for year	0	0	0
	31-Dec-19	3,400	5,050	8,450
Net book value	31-Dec-19	0	0	0
	31-Dec-18	0	0	0

11 Movement of Funds

	Balances 01-Jan-2019	Incoming Resources	Resources Expended	Transfers	Balances 31-Dec-2019
	£	£	£	£	£
<i>Restricted Funds</i>					
Summer Camp Fund	0	0	0		0
Brunel (CMC)	1,079	5,400	-7,138	659	0
Summer Fete	0	0	0		0
Vicar's Fund	1,231	200	-529		902
Development project (Res)	45,675	5,892	-19,275		32,292
Sub-total	47,985	11,492	-26,942	659	33,194
<i>Unrestricted Funds</i>					
General Fund	11,814	141,716	-151,792	19,841	21,579
<i>Designated Funds</i>					
Development project (Desig)	20,500	0	0	-20,500	0
Sub-total	32,314	141,716	-151,792	-659	21,579
Total (per SoFA)	80,299	153,208	-178,734	0	54,773

12 Analysis of Net Assets between Funds

	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds
	£	£	£	£
Tangible fixed assets	0	0	0	0
Current assets	27,947	0	33,194	61,141
Current liabilities	-6,368	0	0	-6,368
	21,579	0	33,194	54,773